

of the

Northern Baptist Convention

1920

Buffalo, New York June 23 to 29, 1920



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ANNUAL OF THE NORTHERN BAPTIST CONVENTION 1920



THE CONVENTION SEAL

American Baptist Convention ANNUAL

OF THE

NORTHERN BAPTIST CONVENTION

1920

CONTAINING THE

Proceedings of the Thirteenth Meeting

HELD AT

BUFFALO, NEW YORK

June 23 to 29, 1920

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FOREWORD

The Annual is the official record of the proceedings of the Northern Baptist Convention. It contains the vital documents of our denominational life. This issue is indispensable to those who would appreciate and interpret the deliberations and decisions reached at the Buffalo meetings.

It is hoped that the volume may not only find its way into the hands of registered delegates, but also by purchase come into the possession of many, unable to attend the sessions, who desire first-hand acquaintance with the reports and policies there presented and adopted. Copies may be obtained through the American Baptist Publication Society.

Great pains have been taken to secure accuracy throughout the volume. If errors remain the Editor will appreciate their being called to his attention. He will welcome criticism. Communications should be addressed to him at 64 North Street, Pittsfield, Mass.

The Editor would once more acknowledge his indebtedness to those who have cooperated in producing this volume. Special mention should be made of Rev. R. A. Ashworth, Rev. C. M. Gallup and Rev. P. C. Wright, who assisted at Buffalo; of Rev. C. A. Walker, Statistical Secretary of the Convention, and E. S. Clinch, chairman of its Law Committee; and, as in previous years, to Rev. D. G. Stevens, Book Editor of the American Baptist Publication Society, who with endless patience has supervised the work on the Annual at Philadelphia. To them and all who have aided in any way there is tendered every appreciation.

MAURICE AMBROSE LEVY.

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DECLARATION

The Northern Baptist Convention declares its belief in the independence of the local church, and in the purely advisory nature of all denominational organizations composed of representatives of churches. It believes also that, in view of the growth of the Baptist denomination and its extension throughout our country, there is need for an organization to serve the common interests of the entire denomination as State and district organizations serve their respective constituencies.

ACT OF INCORPORATION OF THE NORTHERN BAPTIST CONVENTION

Chapter 384 of the Laws of New York of 1910. Became a Law June 6, 1910

- Section 1. All persons who are now or who hereafter may become members of the organization called the Northern Baptist Convention, formed in the city of Washington, in the District of Columbia, in the year nineteen hundred and seven, are hereby constituted a body corporate with the name "Northern Baptist Convention," and under that name shall have perpetual succession and shall have the right to purchase or to acquire by gift, devise, bequest, or otherwise, and to sell, convey, or otherwise dispose of, any real or personal property.
- SEC. 2. The object of the corporation shall be to give expression to the opinions of its constituency upon moral, religious, and denominational matters, and to promote denominational unity and efficiency in efforts for the evangelization of the world.
- Sec. 3. The corporation, at any time it shall determine so to do, may elect or appoint such officers and may adopt such by-laws or regulations in relation to its organization, to the management, disposition, and sale of its real or personal property, to the duties and powers of its officers, and to the management and conduct of its corporate business and affairs as it shall think proper, provided such by-laws or regulations are not inconsistent with the laws of the United States or this State.
- SEC. 4. Meetings of the corporation may be held at such time or times and at such place or places in the United States as the corporation may determine from time to time.
 - SEC. 5. This act shall take effect immediately.

BY-LAWS

ARTICLE 1

MEMBERSHIP

Section 1. The Convention shall be composed of accredited delegates as follows:

(a) Any Baptist church in the United States may appoint one delegate, and one additional delegate for every one hundred members.

(b) Accredited officers and members of Boards of Managers of cooperating organizations shall be delegates ex officio.

(c) Officers and members of committees of the Convention during their terms of service shall be delegates *ex officio*.

ARTICLE II

OFFICERS

Section 1. The officers shall be a President, a First Vice-president, a Second Vice-president, a Corresponding Secretary, a Recording Secretary, a Statistical Secretary, and a Treasurer.

SEC. 2. The President shall preside at all meetings of the Convention and of the Executive Committee, and shall exercise a general supervision over the affairs of the Convention.

SEC. 3. In the case of the absence of the President or his inability to serve, his duties shall be performed by the Vice-president in attendance who is first in numerical order.

SEC. 4. The Corresponding Secretary shall conduct the correspondence of the Convention, shall send notices to the members of the Executive Committee of the times and places of its meetings, shall inform the chairman of each committee of the names of its members and of the purpose for which it was appointed, and shall perform such duties as the Executive Committee may direct.

SEC. 5. The Recording Secretary shall keep a record of the proceedings of the Convention in a book provided for that purpose.

SEC. 6. The Statistical Secretary shall collect, tabulate, and prepare for publication in the Convention Annual all statistics relating to the work of the Convention down to the first day of October preceding the publication of the Annual.

Should the officers of any State Convention fail to furnish the statistics of its own territory to the Statistical Secretary, it will be the duty of the latter to collect such statistics from any available source.

SEC. 7. The Treasurer, under the instructions of the Executive Committee, shall administer the financial affairs of the Convention except so 8

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far as they are connected with the raising of moneys for the prosecution of the work of the Convention, of its cooperating organizations, and of the Ministers and Missionaries Benefit Board; shall receive all moneys belonging to the Convention, keep an accurate account thereof and of the sources from which they were derived, and shall deposit and pay them out on the direction of the Convention or of the Executive Committee, and at each annual meeting make a written financial report.

- SEC. 8. Each officer shall be elected by ballot and shall serve from the close of the meeting of the Convention at which he is elected to the close of the next annual meeting, and until his successor is elected.
- Sec. 9. Any member of a Baptist church in the United States is eligible to any office or to serve on any committee, except where otherwise provided.

ARTICLE III

MEETINGS

Section 1. The Convention shall meet annually on the Wednesday before the fourth Sunday in June, unless for some special reason some other time shall be fixed by the Executive Committee in conference with the Boards of Managers of the cooperating organizations.

SEC. 2. Each delegate to an annual meeting shall pay a registration fee of two dollars and shall be entitled to receive a copy of the Annual.

ARTICLE IV

COMMITTEES

- Section 1. (a) There shall be an Executive Committee composed of the officers, of former presidents who have served as such within the last three years preceding the annual meeting, and of thirty others elected by ballot, of whom at least fifteen shall be laymen. Of the thirty elected, ten shall serve for three years, ten for two years, and ten for one year. And thereafter shall be elected annually ten to serve for three years. Vacancies caused by death, resignation, or refusal to act of any of the thirty may be filled by the remaining members of the committee.
- (b) No one, other than an officer and a former president who has served as such within the last three years preceding the annual meeting, shall be eligible to membership in the Executive Committee after service thereon for six consecutive years, until the expiration of one year after the termination of such service.
- '(c) It shall be the duty of this committee to make arrangements for the meetings of the Convention, and to care for its interests between the meetings. It shall have the control and disposition of the real and personal property of the Convention, and the sale, leasing, and mortgaging thereof. It shall prepare for recommendation to the Convention a budget of its receipts and expenditures, and present the same to the Finance Committee

of the General Board of Promotion one month before the annual meeting of the Board. It shall appoint annually one of its members, whose term does not expire the current year, to act as an additional member of the Committee on Nominations, without the right to vote. It shall present at each annual meeting of the Convention the names of persons to be appointed by the Convention to fill such vacancies in the Board of Managers of the Ministers and Missionaries Benefit Board of the Northern Baptist Convention and in the Board of Managers of the Board of Education of the Northern Baptist Convention as shall exist at the annual meetings of said Boards.

- (d) No appeals for money shall be made and no collections shall be taken at the meetings of the Convention which have not been approved by the Executive Committee.
- SEC. 2. There shall be a Finance Committee consisting of nine persons. It shall be the duty of this Committee to provide for the examination and auditing of the accounts of the Convention, of its Committees and agents, of the Board of Education of the Northern Baptist Convention, of the Ministers and Missionaries Benefit Board of the Northern Baptist Convention, of The Baptist, and of the cooperating organizations, and to receive from the General Board of Promotion a proposed combined budget of the Convention and its cooperating organizations prepared by the General Board. The Committee shall have the power to approve or disapprove in whole or in part any budget included in the combined budget received from the General Board, and shall present a combined budget to the Convention at its annual meeting. In case of any emergency arising between meetings of the Convention the Finance Committee may approve the incurring of indebtedness by a cooperating organization. Should such approval be given, the Finance Committee shall report its action with the reasons therefor to the Convention at its next annual meeting.
- SEC. 3. There shall be a Law Committee consisting of six persons. It shall be the duty of this committee to consider and report upon all matters referred to it by the Convention or the Executive Committee.
- Sec. 4. There shall be a Committee on City Missions consisting of nine persons. It shall be the duty of this committee to study questions related to cooperation between city mission organizations and State Conventions, and the cooperating organizations of the Northern Baptist Convention, and also all other general questions related to city mission work throughout the country.
- SEC. 5. There shall be a Committee on Social Service consisting of twelve persons. It shall be the duty of this committee to study social conditions and needs, to ascertain the activities of Baptist churches in the field of social service, to organize and enlist Baptists in practical and definite lines of community service in city and country, to cooperate with similar agencies of other religious bodies, and from time to time to report its findings and recommendations through the religious press.

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- SEC. 6. There shall be a Committee on Evangelism consisting of nine persons. It shall be the duty of this committee to study the subject of evangelism with a view to discover and suggest the most effective means for promoting it, and in cooperation with The American Baptist Home Mission Society to disseminate evangelistic literature, and in all other practical ways to encourage and promote personal evangelism, organized evangelism in the local church, and cooperative evangelism among the churches.
- SEC. 7. There shall be a Committee on the Coordination of Baptist Bodies Using Foreign Languages consisting of eighteen persons. It shall be the duty of this committee to study and report on the best methods for coordinating Baptist bodies using foreign languages with one another and also with other Baptist bodies, and also to report such other facts and such statistics related to the work of the committee as to it may seem proper.
- SEC. 8. There shall be a Committee on Enrolment consisting of five persons, which shall be appointed at the first session of each annual meeting. To this committee shall be presented the credentials of delegates to the Convention, and the committee shall prepare from these credentials and shall report to the Convention a roll of delegates.
- SEC. 9. There shall be a Committee on Order of Business, which shall report each day to the Convention a proposed order of business for the next day.
- SEC. 10. There shall be a Committee on Nominations of Officers for vacancies in the Executive Committee and for members at large of the General Board of Promotion. No one shall be a member of the committee who is a salaried executive officer or an employee of the Convention, or of a cooperating or of an affiliating organization other than a pastor, or who is a member of the Board of Managers of a cooperating organization, or a member of the Executive Committee of the Convention, unless under the authority of a by-law he shall be appointed a member of the Committee on Nominations without the right to vote.
- SEC. 11. There shall be a Committee on Resolutions which shall consider and report upon all resolutions referred to it by the Convention, and may originate and report others. A motion to refer to this committee shall not be debatable. The final report of the committee shall be presented not later than at the morning session of the last day on which the Convention meets. After the final report shall have been presented, no proposed resolution referring to a subject not included in the report shall be referred to the committee, but, without debate, shall be sent to the Executive Committee for submission to the Committee on Resolutions at the next annual meeting of the Convention. This by-law may be suspended by a three-fourths vote.
- SEC. 12. There shall be a Committee on Selection of a Place for the Next Annual Meeting, which shall report before the adjournment of the last session of the Convention at which the committee is appointed.

SEC. 13. Of the members first appointed on the Finance Committee, the Law Committee, the Committees on City Missions, on Social Service, on Evangelism, and on the Coordination of Baptist Bodies Using Foreign Languages, one-third shall serve for three years, one-third for two years, and one-third for one year, and thereafter there shall be appointed annually one-third of the number of members to serve for three years. The members of these committees shall be appointed by the President on the nomination of the Executive Committee.

SEC. 14. The Executive Committee, the Finance Committee, the Committees on City Missions, on Social Service, on Evangelism, and on the Coordination of Baptist Bodies Using Foreign Languages shall report

in writing at each annual meeting of the Convention.

SEC. 15. The Committees on Order of Business, on Nominations, on Selection of a Place for the Next Annual Meeting, and on Resolutions shall be composed of one of the delegates from each State to be nominated by such delegates and elected by the Convention at the second session of each annual meeting. A vacancy in any one of these committees shall be filled by the delegates from the unrepresented State Convention.

SEC. 16. The Executive Committee shall appoint annually one of its members, whose term does not expire the current year, to act as an additional member of the Committee on Nominations, without the right to vote.

Sec. 17. The President shall appoint all committees, and shall fill any vacancy in any committee, except when otherwise provided.

SEC. 18. The word "State" means any State, Territory, district, or dependency of the United States.

ARTICLE V

COOPERATING ORGANIZATIONS

Section 1. On its application and the approval of the Convention by a two-thirds vote, any general denominational missionary, educational, or philanthropic organization, whose constituency resides in the States represented in the Convention, may become a cooperating organization.

SEC. 2. A cooperating organization must agree:

- (a) To insert in its by-laws a provision that all accredited delegates to each annual meeting of the Northern Baptist Convention shall be annual members of the organization;
- (b) To regulate its expenditures in accordance with a budget to be annually approved by the Convention;
- (c) To solicit funds only on the approval of the Convention, or of its Finance Committee given between the annual meetings of the Convention.
- (d) To incur no indebtedness without the previous approval of the Convention, or of its Finance Committee.
- (e) To submit its books and accounts to the inspection of the Finance Committee of the Convention; to prepare its budgets and to make its

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financial reports in such form as the General Board of Promotion shall request.

- Sec. 3. The Convention, through its Executive Committee and General Board of Promotion, will aid in raising funds needed to carry on the work of each cooperating organization.
- SEC. 4. Cooperation between the Convention and a cooperating organization shall be terminated on the expiration of a year after written notice of a desire to terminate cooperation shall have been given by one to the other.

ARTICLE VI

BOARDS

- Section 1. (a) There shall be a Board of Education, to be composed of twenty-seven persons, to be appointed by the Executive Committee. Of the twenty-seven first appointed, nine shall serve for three years, nine shall serve for two years, and nine shall serve for one year, and thereafter nine shall be appointed annually by the Executive Committee to serve for three years. Vacancies caused by the death, resignation, or refusal to act of any of the twenty-seven may be filled by the Executive Committee.
- (b) It shall be the duty of this Board to develop the educational convictions of our churches, to foster such denominational institutions and such ministries in other institutions as the Board may approve; to promote religious education in all its phases; to counsel with other educational bodies; to initiate efforts for cooperation, and to enter into conference with the cooperating organizations of the Convention engaged in educational work.
- (c) The Board may adopt by-laws for its government, elect its own efficers and define their duties, and shall report annually to the Convention.
- SEC. 2. (a) There shall be a General Board of Promotion whose duty it shall be, always subject to such regulations as the Convention may from time to time adopt, to prepare and present to the Finance Committee of the Convention at least four months before the annual meeting of the Convention a combined budget of the Convention and its cooperating organizations; to make advisory recommendations respecting the budgets of the affiliating organizations and standard City Mission Societies; to recommend the amount to be apportioned to each of the affiliating organizations, and to communicate to the Apportionment Committee of each of said organizations the amount apportioned to it; to hire and lease in the name of the Convention such property, both real and personal, as may be necessary for the purposes of the Board; to pledge the credit of the Northern Baptist Convention in borrowing funds necessary to the prosecution of any work duly authorized by the Convention or its Executive Committee; to disseminate among the constituency of the Convention information concerning the work of the Convention, its Boards and its cooperating and affiliating organizations, and of the Ministers and Missionaries Benefit Board; to aid in developing a spirit of beneficence among

the constituency; to devise and promote ways and means for raising the money necessary for the prosecution of the work of all the organizations last mentioned; to receive all moneys raised for the prosecution of such work; to attend to the distribution of such money or property as may come into its hands, and in conformity with any condition imposed by a donor and accepted by the organization for which the money or property may be received; in the prosecution of these ends to work in close conference and cooperation with these organizations, and with the organizations affiliating with the Convention, to seek the cooperation of all these bodies and to avail themselves of the services of the officers of the cooperating organizations in presenting their work to the denomination. It shall make a full written report to the Convention at each of its meetings.

The Board shall consist of (1) The President of the Northern Baptist Convention; (2) four members of the Executive Committee of the Convention, to be elected by the Committee; (3) an administrative officer and three members of the Board of Managers of each cooperating organization, each Board to elect its own representatives; (4) an administrative officer and three managers of the Ministers and Missionaries Benefit Board, to be elected by its Managers; (5) an administrative officer and three members of the Board of Education, to be elected by that Board; (6) an administrative officer of each affiliating organization, and one other member (pastor, layman, or woman) of a church within the organization, both to be elected by the latter; (7) a representative of each standard City Mission Society, to be elected by the Society; and (8) thirty-six members at large, to be elected by the Convention. If at the time of his election the Executive Secretary be not a member of the Board he shall become such by virtue of his election.

- (b) The members of the General Board of Promotion named in the preceding subdivisions (2), (3), (4), and (5) shall be elected at the time of the annual meeting of the Convention or as soon thereafter as practicable, and each shall serve from the time of his election until the close of the next annual meeting and until his successor is elected.
- (c) The members named in the preceding subdivisions (6), (7), and (8) shall be elected annually and each shall serve until his successor is elected.
- SEC. 3. A vacancy in the General Board of Promotion caused by the death, resignation, or refusal to act of an elected member, except a member at large, shall be filled at its next meeting by the body electing such member; but a vacancy caused by the death, resignation, or refusal to act of any member at large may be filled by the Board itself, the person so elected to hold office until the close of the next meeting of the Convention.
- SEC. 4. On the adoption of this by-law the Executive Committee shall appoint as members of the General Board of Promotion:
 - (a) The representatives of each affiliating organization.

For such appointments its Chief Executive Board may present nominations, but if any such Executive Board shall fail so to do the delegation

from the unrepresented State Convention may present such nominations to the Executive Committee.

(b) The representative of each standard City Mission Society.

Each person thus appointed by the Executive Committee shall hold office until his successor is elected by the organization which he represents; which election shall take place at the first regular meeting of such organization after the adoption of this by-law.

- SEC. 5. The Executive Committee shall divide the affiliating organizations and also the City Mission Societies named in the preceding subdivisions (6) and (7) into three equal classes, as near as may be. The representatives of the affiliating organizations and of the City Mission Societies in the first class shall serve for three years from their election by the organization which they represent; those in the second class shall serve for two years; those in the third class shall serve for one year; and those thereafter elected as successors to those whose terms of office expire shall serve for three years.
- SEC. 6. At the Convention at which this by-law is adopted the Committee on Nominations shall nominate to the Convention and it shall elect as the members at large named in the preceding subdivision (8), twelve persons to serve for three years, twelve to serve for two years, and twelve to serve for one year, and at each Convention thereafter the Committee on Nominations shall nominate to the Convention and it shall elect twelve persons to serve for three years. Of each class of twelve elected in any year, at least six shall be laymen and at least four shall be women.
- SEC. 7. The Board shall appoint the following Standing Committees: a Finance Committee; an Apportionment Committee; an Administrative Committee; such other committees as the Board may from time to time deem necessary.
- SEC. 8. The Finance-Committee shall consist of nine persons, a majority of whom shall be laymen.
- SEC. 9. The Apportionment Committee shall consist of a representative from each of the following bodies: the Executive Committee of the Convention, the Ministers and Missionaries Benefit Board, the Board of Education, the Board of Managers of each of the cooperating organizations, a city church, a rural church, and a State Convention Apportionment Committee, together with an administrative officer of a State Convention.
- SEC. 10. The Administrative Committee shall consist of the following members of the General Board of Promotion: an administrative officer and a member of the Board of Managers of each of the cooperating organizations; an administrative officer and a manager of the Ministers and Missionaries Benefit Board; an administrative officer and a member of the Board of Education; an administrative officer and a lay member of an affiliating organization; and six additional members of the Board, of whom not less than two shall be pastors and not less than two shall be women.

SEC. 11. Of the members first appointed to the Finance and Apportionment Committees respectively, one-third shall serve to the close of the next annual meeting, one-third to the close of the second annual meeting, and one-third to the close of the third annual meeting of the Board, and thereafter there shall be appointed annually one-third of the number of the members to serve for three years. The members of the Administrative Committee shall be appointed at the first meeting of the Board to serve to the close of the next annual meeting, and thereafter the committee shall be appointed annually to serve to the close of the next annual meeting; except that of the six additional members two shall serve to the close of the third annual meeting, two to the close of the second annual meeting, and two to the close of the first annual meeting of the Board, and thereafter two shall be appointed at each annual meeting to serve for three years.

SEC. 12. It shall be the duty of the General Board of Promotion:

(a) To recommend a combined budget for the Convention and its cooperating organizations for the next ensuing fiscal year, and also the amount to be apportioned to each of the affiliating organizations, and to communicate to the Apportionment Committee of each such organization the amount apportioned to it.

(b) Not less than three months before the annual meeting of the Board, through the Executive Secretary, to request from each affiliating organization and each standard City Mission Society, a report of its proceedings, its proposed budget for the next ensuing fiscal year, and other information respecting its plans. Each affiliating organization shall be requested also to make recommendations respecting moneys proposed or necessary to be raised by or for the denominational educational institutions in the State, and concerning any other contemplated financial campaign. The Board may express its judgment upon and may make recommendations respecting these budgets and campaigns.

(c) To report its proceedings to the Executive Committee, to the Board of Managers of each of the cooperating organizations, to the Ministers and Missionaries Benefit Board, to the Board of Education, to each affiliating organization, to the State Boards of Finance and Promotion, and to the standard City Mission Societies. It shall also make a full report to the Convention at its next annual meeting.

SEC. 13. In voting at any meeting of the General Board of Promotion or of the Administrative Committee each member present shall be entitled to one vote, unless a vote by representation shall be requested by one-third of the members present, and in that case such vote shall be taken, and in the voting the Convention shall be entitled to three votes; each of the cooperating organizations shall be entitled to two votes; the Ministers and Missionaries Benefit Board and the Board of Education shall each be entitled to one vote; the City Mission Societies shall be entitled to one vote; the affiliating organizations shall be entitled to five votes; and the delegates at large shall be entitled to one vote. The majority of the representatives of each represented body or group shall determine how

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the vote of that body or group shall be cast. A two-thirds vote by representation shall be necessary for the decision of the pending question, and if such a vote shall not be cast the question shall be decided by the majority of the members present and voting thereon.

- SEC. 14. Always subject to such regulations as the Convention may from time to time adopt, the Board may adopt by-laws for its government which are not inconsistent with the Act of Incorporation or the By-laws of the Convention, and also may elect its own Treasurer and other officers and define the duties of such other officers. It shall report annually to the Convention.
- SEC. 15. The Treasurer of the Board, under its instructions, shall receive all moneys raised for the prosecution of the work of the Northern Baptist Convention, of its cooperating organizations, of the Ministers and Missionaries Benefit Board, and of the Board of Education, by means of such collecting agencies as may be appointed by these bodies in cooperation with the General Board of Promotion. He shall keep an accurate account of all moneys received by him and of the sources from which they were derived, and shall deposit and pay them out on the direction of the Board or of the Administrative Committee, and whenever required by them shall make a written financial report.
- SEC. 16. The Administrative Committee of the Board shall appoint annually a member of the Board to act as an additional member of the Committee on Nominations, without the right to vote.

ARTICLE VII

AFFILIATING ORGANIZATIONS

Section 1. On its application and the approval of the Convention any Baptist State Convention in any State represented in the Convention may become an affiliating organization.

SEC. 2. An affiliating organization should agree:

(a) To adopt the following statement of its objects:

To promote in the State of......the preaching of the gospel, ministerial and general education, the establishment, maintenance, and assistance of Baptist churches and Bible schools, and the care of worthy pastors, their wives or widows, and their dependent children.

To give expression to the opinions of its constituency upon moral, religious, and denominational matters, to promote denominational unity and efficiency in efforts for the evangelization of the world, to support earnestly the work of cooperating organizations of the Northern Baptist Convention, and by affiliation with that Convention to promote its plans and work.

- (b) To provide for the promotion of these objects by thorough and efficient organization.
- (c) To appoint an Apportionment Committee whose duty it shall be to receive from the Apportionment Committee of the General Board of Promotion of the Northern Baptist Convention the statement of the

amount apportioned by the latter to the territory of the State Convention, to add to that amount the sum adopted by the State Convention for all other objects, and to apportion the aggregate amount equitably among the churches of the territory of the State Convention and to notify each church of the amount apportioned to it. District Secretaries of the organizations cooperating with the Northern Baptist Convention and the Secretary of each State Convention shall be advisory members of the Apportionment Committee for the territory of each State Convention.

- (d) To become the agent of the Northern Baptist Convention in disseminating within the territory of the State Convention information concerning the work of the Northern Baptist Convention and its cooperating organizations and in raising money for said Convention and cooperating organizations; working in these matters under the general direction of the Administrative Committee of the General Board of Promotion of the Northern Baptist Convention.
- (e) To present each year to the General Board of Promotion of the Northern Baptist Convention its proposed budget of receipts and expenditures for the next ensuing fiscal year for the consideration and counsel of such Board.
- (f) To arrange with the Administrative Committee of the General Board of Promotion for an equitable division of expenses of the work of the State Board of Finance and Promotion between the State Conventions represented and the Northern Baptist Convention.

ARTICLE VIII

MISCELLANEOUS

- Section 1. On all ballots for officers and for members of the Executive Committee there shall be reserved a space after the name of the nominee for each office, and after the names of the nominees for the Executive Committee, in which spaces may be inserted the name or names of any other person or persons to be voted for, as the case may be.
- SEC. 2. (a) When any motion is pending before the Convention, its consideration may be temporarily suspended by a motion that a vote on the subject shall be taken by the delegations from the States, and such a motion shall be deemed carried when supported by one-fifth of the delegates voting; and upon the report of the result by States a motion to concur shall be in order; and in case it shall be decided in the affirmative, the matter shall be deemed settled; but if the Convention votes not to concur, the matter shall be dismissed from further consideration at that meeting of the Convention.
- (b) On a vote by States, each State shall be entitled to as many votes as it has State Conventions and an additional vote for every ten thousand members of Baptist churches within each State Convention in affiliation with the Northern Baptist Convention.

If in any State there be no State Convention in affiliation with the Northern Baptist Convention, but there be in such State twenty-five Bap-

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tist churches which contribute money for said Convention and its cooperating organizations, said State shall be entitled to one vote and an additional vote for every ten thousand members of such contributing churches.

- (c) The vote of each delegation from a State shall be determined by the majority of its delegates voting.
- (d) A motion to vote by States shall be in order at any time while a motion is pending, shall not be debatable, and shall not close debate on the original motion.
- (e) For use at each annual meeting the Statistical Secretary shall prepare a statement of the number of votes to which each State shall be entitled according to the best denominational statistics available. The statement thus prepared, when approved by the Executive Committee, shall be authoritative.

ARTICLE IX

AMENDMENTS

These By-laws may be amended at any annual meeting of the Convention, either on the recommendation of the Executive Committee, given at a previous session of the Convention at which such amendment is submitted, or after written notice of the proposed amendment, given at a previous annual meeting and signed by at least twenty-five delegates, representing not less than five States.

STANDING RESOLUTIONS

DEBATABLE MOTIONS IN WRITING

Resolved, That all debatable motions shall be reduced to writing, and be in the hands of the Recording Secretary before a vote by the Convention.

(Annual 1913, pages 1, 24.)

Nomination and Election of Committees

Resolved, That, when the time for electing committees at the first afternoon session is reached, a recess of thirty minutes shall be taken to allow the delegates from the territory of each State Convention to meet, organize, and nominate to the Convention the committeemen on the Committees on Order of Business, on Nominations, on Selection of a Place for the Next Annual Meeting, and on Resolutions. The members of the Committee on Nominations shall be nominated by ballot.

That, at the close of the recess, the Recording Secretary of the Convention shall call the roll of States; that the chairman of each delegation, from his place on the floor, shall announce the names of the committeemen nominated to the Convention (a list of names having previously been sent to the Secretary's table); and that then the Convention shall proceed to the election of the committees thus nominated.

Immediately after the election, it shall be the duty of the President to announce the rooms in which the several committees so elected shall meet on adjournment of the session. The convener of each committee shall be the committeeman from the State or territory in which the Convention is meeting, or, in his absence, the committeeman from the State or territory in which the Convention met the previous year.

(Annual 1912, pages 54, 84, 85.) (Annual 1914, pages 7, 19.) (Annual 1919, pages 270, 271.)

PRESENTATION OF OUTSIDE CAUSES

Resolved, That the presentation at meetings of the Convention of causes other than those relating to the work of the Convention and its cooperating organizations be permitted only upon recommendation of the Executive Committee.

(Annual 1912, pages 177, 180.)

PROCEDURE IN A VOTE BY STATES

Resolved, Whenever a vote by States is ordered, as provided in the By-laws, either of two undebatable motions shall be in order: 20

- (1) That the debate now close, that the Convention recess for fifteen minutes to allow the delegates from the territory of each State Convention to meet in their designated places on the floor of the Convention to take the vote, and that at the close of the recess the vote be reported to the Secretary, recorded, and announced, or,
- (2) That the vote by States be reported, recorded, and announced at a certain hour at some future session of the Convention, that the delegates from the territory of each State Convention meet at the close of this session of the Convention, in their designated places on the floor, and either then and there take their vote, or provide for further discussion within the delegations at their convenience at some other time and place, before the hour of reporting the vote as above provided.

In case the second of these motions should prevail, debate on the main question may continue at the pleasure of the Convention, but a motion to close the debate shall be in order at any time.

When the vote by States has been reported, recorded, and announced, the motion to concur, provided for in the By-laws, shall follow immediately without the intervention of any other business and without discussion.

(Annual 1919, page 271.)

Resolved, That "Robert's Rules of Order" be the manual of parliamentary practice for the guidance of the Convention in all matters of procedure not prescribed in the By-laws.

(Annual 1913, pages 153, 154.) (Annual 1919, page 271.)

STANDARD CITY MISSION SOCIETIES

At its meetings in 1915 (Annual, page 162) and in 1920, the Northern Baptist Convention adopted recommendations that a Standard City Mission Society must:

- (1) Be a representative or delegated body directly responsible to the churches of the city or territory served by it;
 - (2) Be served by a full-time, paid executive;
 - (3) Be incorporated under the laws of the State in which it is located;
 - (4) Expend annually not less than \$10,000;
 - (5) Be located in a city of not less than 100,000 population.



Northern Baptist Convention

OFFICERS

Dracidant

Fiesident
Ernest L. Tustin
First Vice-president REV. J. C. MASSEEBrooklyn, N. Y.
Second Vice-president
Mrs. M. G. EdmandsPasadena, Calif.
Corresponding Secretary REV. WILLIAM C. BITTING5109 Waterman Avenue, St. Louis, Mo.
Recording Secretary Rev. Maurice A. Levy
Statistical Secretary Rev. Charles A. Walker
Treasurer
FRANK L. MINER1000 Valley Bank Building, Des Moines, Iowa

MEMBERS OF THE EXECUTIVE COMMITTEE

Term Expires 1921

J. J. Allen, Sioux Falls, S. Dak. Pres. C. W. Chamberlain, Granville, Ohio.

C. E. Goodell, Franklin, Ind. Mrs. F. W. Johnson, Chicago,

III. H. H. Kendall, Newton Center,

Mass.

Rev. J. H. McLean, Minneapolis,

F. C. Nickels, Minneapolis, Minn. Pres. D. B. Purinton, Morgantown,

W. Va. Pres. L. W. Riley, McMinnville,

Rev. W. P. Stanley, Portsmouth, N. H.

Term Expires 1922

Rev. W. S. Abernethy, Kansas City, Mo. Rev. G. A. Briggs, Buffalo, N. Y. I. W. Carpenter, Omaha, Neb. Pres. J. A. Earl, Des Moines, Iowa.

Robert Earl, Minneapolis, Minn.

W. W. Everett, Washington, D. C. Rev. J. C. Hazen, Peoria, Ill. Mrs. Andrew MacLeish, Glencoe, I11.

W. W. Smith, Detroit, Mich. E. J. Steinberg, Milwaukee, Wis.

23

Term Expires 1923

J. W. Baker, Pawtucket, R. I.E. H. Braukman, Denver, Colo.Rev. J. W. Brougher, Los Angeles, Calif.W. C. Coleman, Wichita, Kans.

W. C. Coleman, Wichita, Kans. D. H. Anderson, Spokane, Wash. Pres. C. D. Gray, Waterville, Me. Mrs. C. E. Johnston, Langdon, N. Dak. Mrs. J. D. Rough, New London, Conn. Rev. John Snape, Los Angeles, Calif.

Ambrose Swasey, Cleveland, Ohio.

Ex officio

G. W. Coleman, Boston, Mass. F. W. Ayer, Camden, N. J. D. C. Shull, Sioux City, Iowa.



ERNEST L. TUSTIN
President of the Northern Baptist Convention



THE CONVENTION MINUTES

FIRST SESSION, Wednesday, June 23, 1920, 10 A.M.

- 1. The Convention was called to order by President D. C. Shull.
 - 2. Pres. C. M. Hill, of California, offered prayer.
- 3. Acting Mayor A. W. Kreinheder, of Buffalo, welcomed the delegates on behalf of the citizens of the city.
- 4. Principal F. S. Fosdick, of Buffalo, welcomed the delegates on behalf of the Baptists of the city.
- 5. President D. C. Shull responded to the addresses of welcome.
- 6. The following report of the Executive Committee was presented by the Corresponding Secretary, Section 11, relating to changes in the By-laws, being withheld for future action:

Report of the Executive Committee

To the Northern Baptist Convention:

I. MISCELLANEOUS

SECTION 1. RECOMMENDATIONS

The references are to this report. The recommendations relate to

- (1) The program for this meeting. Section 14.
- (2) Changes in the By-laws. Section 11.
- (3) The Convention Budget for 1920-1921. Section 12.

SECTION 2. COMMITTEE SERVICE

The Committee held frequent meetings during the Convention at Denver. It met also in Chicago, November 13, 1919, and March 10, 1920, with twenty-four members present at each meeting. All absentees from both meetings sent regrets.

Section 3. Resignations

Two members resigned during the year, Mr. J. A. Sunderland, Omaha, Nebraska, term expiring 1922, and Mr. L. R. Beardslee, Wilmington, Delaware, term expiring 1921. The Nominating Committee should suggest names for these vacancies.

SECTION 4. APPOINTMENTS BY EXECUTIVE COMMITTEE, OR PRESIDENT

In addition to appointments announced in the Annual for 1919, the following have been made during the year:

- (1) In view of peculiar conditions which were not anticipated when the General Board of Promotion was created, the Committee authorized the Treasurer to appoint an Assistant Treasurer, who under his authority should be custodian of all funds payable to the General Board of Promotion, until the By-laws could be so amended as to provide for a Treasurer of that Board. The Treasurer appointed Mr. James C. Colgate, of New York City, as Assistant Treasurer, under adequate bond.
- (2) The name of the "Committee on Faith and Order" was changed to the "Committee on Conference with Other Religious Bodies."
- (3) In response to a communication from the Federal Council of the Churches of Christ in America, the following were appointed as members of the Mayflower Tercentenary Committee: F. W. Ayer, Philadelphia, Pa.; Rev. L. C. Barnes, New York City; Pres. C. A. Barbour, Rochester, N. Y.; Rev. W. C. Bitting, St. Louis, Mo.; George W. Coleman, Boston, Mass.; Rev. L. A. Crandall, Chicago, Ill.; Rev. A. K. De Blois, Boston, Mass.; Pres. W. H. P. Faunce, Providence, R. I.; Rev. Charles W. Gilkey, Chicago, Ill.; Col. E. H. Haskell, Boston, Mass.; Pres. Harry Pratt Judson, Chicago, Ill.; Rev. C. L. Laws, New York City; Rev. A. G. Lawson, New York City; Prof. Shailer Mathews, Chicago, Ill.; D. C. Shull, Sioux City, Iowa; Charles R. Towson, New York City; Rev. Cornelius Woelfkin, New York City.

SECTION 5. TRANSPORTATION

In response to our requests for free transportation for our representatives, the railroads have been most generous. The saving to our denomination amounts to many thousands of dollars, every cent of which is a direct contribution to the cause of Christ. One of the immediate results of this is the promotion of good citizenship along the lines of the railroads. We are very grateful to the managements of our railroads for their valuable concessions.

The Executive Committee hereby expresses its appreciation of the valuable services of Mr. W. G. Brimson as Manager of Transportation. His work has been freely given without cost to the Convention except for necessary clerical expenses.

Section 6. Convention Publications

(1) Relations of Baptists to Other Christian Bodies.

The demand for publicity as to the action of the Denver Convention concerning "Organic Christian Union" was so great that 25,000 copies of a pamphlet entitled "Relations of Baptists to Other Christian Bodies" were published and offered at cost. Copies still remain on hand, which may be obtained at cost.

- (2) The action of the Convention concerning organic church union was translated into the Swedish language and widely distributed.
- (3) Handbook of the Northern Baptist Convention. At its last meeting the Convention voted to issue "A Manual covering the Acts of Incorporation and the By-laws of the Convention and its Cooperating Organizations, and such other material as may be deemed essential." (Annual 1919, page 304, Item 403.) An edition of 1,000 copies was prepared at the cost of \$1,000. Copies were sent to all whose names occur in the book, with a request for payment. Some have not yet responded. A few were sold to others. The book contains the organic documents of the Convention, and of the Cooperating Organizations and of the Boards, and a directory of Affiliating Organizations, and other important matter. For the first time in the history of our denomination these documents have been collected into one yolume.
- (4) The Annual. One of the problems facing the Executive Committee is that of the Annual. Every effort is making to condense the size of the book. The cost of printing the Annual for 1919 was \$2.14 a copy. The fifty cents charged for the Annual did not pay for it, exclusive of the cost of delivery. Not a copy of the 1919 Annual is left. The demand could not be supplied. It is impossible to tell before the Convention meeting how many copies should be issued. The best judgment has been exercised. The high cost of printing makes caution expedient.
- (5) Reports for the Convention meeting. The Executive Committee tries to put into the hands of the delegates the printed reports of committees. This cost last year over \$1,000. Moreover, extra printing for the last session of the Convention amounted to \$421.40. In spite of strenuous efforts to guard against waste, some reports were left over. These were distributed to pastors and churches asking for them. Delegates who wish any literature that may be left over from this meeting of the Convention are asked to make their requests in writing to the Corresponding Secretary during the Convention session.

From the foregoing it will be seen that the registration fee of delegates, which this year is \$1.50, will not begin to pay for the Annual, the reports which delegates receive, the daily bulletin, and other necessary expenses of this meeting. Subscriptions for the Annual at fifty cents each amounted last year to \$531.50. The printing of the Annual alone, without distribution, cost \$2,585.35. The proposed increase of the registration fee to \$2.00 will not yield an amount sufficient to cover the necessary expenses of a meeting, and of printing the Annual. The general funds of the Convention must be drawn upon to pay these expenses.

We have on hand the following, which should be distributed among our members:

The "Handbook" of the Convention, 404 regular copies, and 28 interleaved. Price, \$1.00.

"Relations of Baptists to Other Christian Bodies," 12,000 copies, three cents per copy; 50 for \$1.25; 100 for \$2.00; 500 copies, \$7.50.

Annuals: 1909, 56 paper; 1910, 123 cloth, 44 paper; 1911, 47 cloth, 5 paper; 1912, 1 cloth, 41 paper; 1913, 39 cloth, 188 paper; 1914, 63 cloth, 110 paper, 5 interleaved; 1915, 50 cloth, 62 paper; 1916, 3 cloth, 34 paper, 6 interleaved; 1917, 145 paper; 1918, 1 cloth. Prices: paper, 50 cents; cloth, 75 cents; interleaved, \$1.00.

All orders for any of this literature should be sent to the American Baptist Publication Society, 1701 Chestnut Street, Philadelphia, Pennsylvania, enclosing post-office money order, or check plus exchange.

SECTION 7. PUBLICITY

In accordance with the action of the Convention (Annual for 1912, page 180, Item 290), the denominational papers have been furnished with reports of Executive Committee meetings, and with information concerning proposed changes in the By-laws which will be found in Section 11 of this report.

II. MATTERS REFERRED TO THE EXECUTIVE COMMITTEE

(References are to Annual for 1919)

The following matters were referred to the Executive Committee by the Denver Convention:

Section 8. Classification of Organizations

According to the By-laws (Article VI, Section 2 B 3) the Executive Committee divided the Affiliating Organizations and City Mission Societies into three equal classes as nearly as possible. The States in which Affiliating Organizations exist were arranged alphabetically and representatives of these organizations from the first third of the States thus arranged serve in the General Board of Promotion for one year; those from the second third for two years; and those from the last third for three years. Likewise the Cities in which Standard City Mission Societies exist were arranged in alphabetical order and representatives from Societies in the first third of the Cities serve in the General Board of Promotion for one year; those from the second third for two years; and those from the last third for three years.

Section 9. Establishment of a Weekly Paper

(Page 185, Item 145)

Last year the Convention adopted the following:

"Resolved: First, That we adopt the fifteenth recommendation of the Committee on Survey, which provides for the establishment of a weekly paper, owned and controlled by the Northern Baptist Convention, which shall be the official organ of the Convention for the promotion of its great work.

"Secondly, That we request the Board of Managers of the American Baptist Publication Society to take such action as will provide sufficient capital to launch this new enterprise, as an initial service to the entire denomination.

"Thirdly, That we instruct the Executive Committee of the Northern Baptist Convention to assume immediate direction and control of this new undertaking, pending the drafting by this body of such by-laws as will provide properly for the management and control of the official organ of the Convention."

In accordance with these instructions the Executive Committee through a subcommittee conferred with representatives of the General Board of Promotion and of the American Baptist Publication Society. The Publication Society could not "provide sufficient capital to launch this new enterprise." Accordingly the Executive Committee requested the General Board of Promotion to undertake the investigation of all matters connected with the establishment of the paper and to report to the Executive Committee the information thus obtained, together with such recommendations as it might deem wise. The Executive Committee acting upon that report approved most of the recommendations as made, and amended a few others, and the report with recommendations as thus approved was printed in full in the denominational papers. Full details of the establishment of the paper will be given in the report of the General Board of Promotion, which the Executive Committee appointed to carry out the wishes of the Convention.

Section 10. Pan-American Baptist Conference

(Page 225)

The matter of a conference of representatives of the Southern Baptist Convention, the Northern Baptist Convention, the Canadian Baptist Conventions, and the National Baptist Convention was not specifically referred to the Executive Committee. Nevertheless, at the meeting of the Executive Committee in November the Corresponding Secretary was instructed to suggest that the General Convention of the Baptists of North America, an organization formed a number of years ago, provided the organization for the conference proposed. Accordingly, a communication to that effect was sent to the Southern Baptist Convention, November 15, 1919. No answer to that communication has been received by the Corresponding Secretary.

III. CHANGES IN THE BY-LAWS

SECTION 11. CHANGES IN THE BY-LAWS

The work of the Committee on Baptist Brotherhood was transferred by the Convention to the Committee on Conference between the American Baptist Home Mission Society and the American Baptist Publication Society. The work of the Committee on State Conventions is now made unnecessary by the organization of the General Board of Promotion and its relation to the Affiliating Organizations. The Board of Education has so enlarged its work as to provide for the work hitherto done by the Committee on Young People's Work. Some amendments propose the repeal of such By-laws as provide for these three Committees.

Other recommendations concern the General Board of Promotion. The Executive Committee deem it wise that the By-laws of the Convention should in a general way provide for the creation of the General Board of Promotion, and that much of the matter in the existing By-law providing for that Board should properly be incorporated in its By-laws.

Other recommendations deal with the duties and powers of the Executive Committee.

The changes in the By-laws recommended by your Committee are as follows:

- (1) Article I. That subdivision (c) of Section 1 be repealed.
- (2) Article II. That Section 7 be changed to read as follows: "Sec. 7. The Treasurer under the instructions of the Executive Committee shall administer the financial affairs of the Convention except so far as they are connected with the raising of moneys for the prosecution of the work of the Convention, of its cooperating organizations, and of the Ministers and Missionaries Benefit Board, shall receive all moneys belonging to the Convention, keep an accurate account thereof and of the sources from which they were derived, and shall deposit and pay them out on the direction of the Convention or of the Executive Committee, and at each annual meeting make a written financial report."
- (3) Article III. Sec. 1. For "third Wednesday in May" substitute "such date as shall be recommended by the Executive Committee."
 - (4) Sec. 2. For "one dollar and fifty cents" substitute "two dollars."
- (5) Article IV. Sec. I (c). At the end of this division add the following:

"It shall have the control and disposition of the real and personal property of the Convention and the sale, leasing, and mortgaging thereof. It shall prepare for recommendation to the Convention a budget of its receipts and expenditures, and present the same to the Finance Committee of the General Board of Promotion one month before the annual meeting of the Board."

- (6) After division (c) as amended and as a new division (d) insert Section 18 of Article IV.
- (7) Sec. 4. For "and for vacancies in the Executive Committee" substitute "for vacancies in the Executive Committee and of members at large of the General Board of Promotion."
- (8) Sec. 4. After "or an employee" insert the words "of the Convention or."
 - (9) Sec. 9. Repeal this section.
 - (10) Sec. 10. Repeal this section.
- (11) Secs. 14, 15. Strike out "on Baptist Brotherhood" and "on State Conventions" wherever they occur.

(12) Article VI. Amend Section 2 by striking therefrom the words "There shall be a General Board of Promotion to consist," and substituting the words: "There shall be a General Board of Promotion whose duty it shall be, always subject to such regulations as the Convention may from time to time adopt, to prepare and present to the Convention at its annual meeting a combined budget of the Convention and its cooperating organizations; to make advisory recommendations respecting the budgets of the affiliating organizations and standard City Mission Societies; to provide for the examination and auditing of the accounts of the Convention, of its Boards and agents, of The Baptist, of the Ministers and Missionaries Benefit Board, and of the cooperating organizations; to recommend the amount to be apportioned to each of the affiliating organizations, and to communicate to the Apportionment Committee of each of said organizations the amount apportioned to it; to hire and lease in the name of the Convention such property, both real and personal, as may be necessary for the purposes of the Board; to pledge the credit of the Northern Baptist Convention in borrowing funds necessary to the prosecution of any work duly authorized by the Convention or its Executive Committee; to disseminate among the constituency of the Convention information concerning the work of the Convention, its Boards, and its cooperating and affiliating organizations, and of the Ministers and Missionaries Benefit Board; to aid in developing a spirit of beneficence among the constituency; to devise and promote ways and means for raising the money necessary for the prosecution of the work of all the organizations last mentioned; to receive all moneys raised for the prosecution of such work; to attend to the distribution of such money or property as may come into its hands, and in conformity with any condition imposed by a donor and accepted by the organization for which the money or property may be received; in the prosecution of these ends to work in close conference and cooperation with these organizations, and with the organizations affiliating with the Convention, to seek the cooperation of all these bodies and to avail themselves of the services of the officers of the cooperating organizations in presenting their work to the denomination. It shall make a full written report to the Convention at each of its meetings.

"In case of an emergency arising between meetings of the Convention the General Board may approve the incurring of indebtedness by a cooperating organization or by the Board of Education; should such approval be given, the General Board shall report its action with the reasons therefor to the Convention at its next annual meeting."

"The Board shall consist:"

- (13) Sec. 2 A. For the words "to be elected by that Board" in (4) substitute "to be elected by its Managers."
 - (14) Sec. 2 A (8). For "twenty-four" substitute "thirty-six."
 - (15) Sec. 2 B. Repeal subdivisions 5 and 6.
 - (16) Sec. 2 B. For B 1 substitute:

"The members of the General Board of Promotion named in the preceding subdivisions (2), (3), (4), and (5) shall be elected at the time of the annual meeting of the Convention or as soon thereafter as practicable, and each shall serve from the time of his election until the close of the next annual meeting and until his successor is elected.

"The members named in the preceding subdivisions (6), (7), and (8) shall be elected annually and each shall serve until his successor is elected.

"A vacancy in the Board caused by the death, resignation, or refusal to act of an elected member, except a member at large, shall be filled at its next meeting by the body electing such member; but a vacancy caused by the death, resignation, or refusal to act of any member at large may be filled by the Board itself, the person so elected to hold office until the close of the next meeting of the Convention."

- (17) Sec. 2 B 4. For "eight" wherever it occurs substitute "twelve," and for "of each class of eight elected in any year, four shall be women" substitute "of each class of twelve elected in any year, at least six shall be laymen and at least four shall be women."
 - (18) Sec. 2. Repeal divisions C, D, E, and F.
- (19) Sec. 2 K. Substitute the word "appointed" for the word "elected" wherever the latter occurs.
- (20) Sec L r. Strike out all that precedes and including the words "on the basis of them the Board shall" and substitute therefor the word "to," for "shall recommend the amount" substitute "and also the amount" and insert "to" before "communicate."
 - (21) Sec. L 2. Strike out this division.
 - (22) Sec. 2. Repeal divisions N, O, P, Q, and R.
 - (23) At the end of Section 2 add the following:

"Always subject to such regulations as the Convention may from time to time adopt, the Board may adopt by-laws for its government which are not inconsistent with the Act of Incorporation or the By-laws of the Convention, and also may elect its own Treasurer and other officers and define the duties of such other officers. It shall report annually to the Convention.

"The Treasurer of the Board, under its instructions, shall receive all moneys raised for the prosecution of the work of the Northern Baptist Convention, of its cooperating organizations, and of the Ministers and Missionaries Benefit Board, by means of such collecting agencies as may be appointed by these bodies in cooperation with the General Board of Promotion. He shall keep an accurate account of all moneys received by him and of the sources from which they were derived, and shall deposit and pay them out on the direction of the Board or of the Administrative Committee, and whenever required by them shall make a written financial report.

"The Administrative Committee of the Board shall appoint annually a member of the Board to act as an additional member of the Committee on Nominations without the right to vote."

(24) Make such changes in notations and add such notations as may be required by the adoption of amendments.

IV. FINANCIAL

Section 12. Convention Budget for 1920-1921

The Executive Committee recommends the following budget which has been approved by the Finance Committee of the General Board of Promotion.

A. Administrative Expenses

	21. Hamonist and Dispenses	
I.	Buffalo Convention	\$1,000
II.	Committees:	
	1. Executive	
	2. Transportation 500	4,500
III.	Officers' Expenses:	
	1. Corresponding Secretary's office, (Convention clerk, postage, supplies, etc.)\$1,500	
	2. Treasurer's office	1,800
		1,000
IV.	Cost of Annuals, above registration fee	2,000
V.	Contingent Fund	2,500
	B. Convention Work	
VI.	Committees:	
	1. City Missions \$50	
	2. Denominational Day 250	
	3. Evangelism	
	4. Foreign-speaking Peoples	
	5. Social Service	
		1,000
VII.	Federal Council of Churches of Christ	1,200
	Total	\$14,000

SECTION 13. TREASURER'S REPORT

The Treasurer of the Convention herewith submits his annual report.

REPORT OF FRANK L. MINER, TREASURER, NORTHERN BAPTIST CONVENTION

April 1, 1919, to April 30, 1920

RECEIPTS

Balance from published report	\$1,501.03
(3) Collections 69	9.00 2.98 6.00 1.00 — \$3,548.98
 F. L. Anderson, postage advance, 1918 General Board of Promotion Sale of Annual Loan from bank 	47.56 423.01 .50 12,000.00 ————————————————————————————————
	\$17,521.08
DISBURSEMENTS 1. Denver Convention:	
(2) Recording Secretary's assistance, supplies	37.43 56.82 21.40 55.40
2. American Baptist Publication Society:	, , , , , , , , , , , , , , , , , , , ,
(1) Convention Annuals	00.00
3. Convention officers' expenses:	1,007.72
(1) Corresponding Secretary, Convention clerk's salary	30.00 48.29 52.33
	1,140.41

4. Convention administration committees:	
(1) Executive \$2,890.2	22
(2) Program 241	
(3) Transportation 542.6	
(4) Finance 382.	
5. Convention work committees:	¥-,
(1) Denominational Day \$250.0	00
(2) General Apportionment 2,301.	
(3) Young People 527	
(4) Negro Work	
(5) State Conventions 8.	
(6) Social Service	
(7) Religious Education	
(8) General Board of Promotion 586.3	- 3,940. 2 4
6. Federal Council of Churches of Christ	1,200.00
7. Printing (Swedish pamphlets for F. G.	,
Peterson)	46.50
8. C. A. Barbour (expense, meeting of	
Federal Council of Churches of Christ)	26.25
9. Interest on loan of \$10,000	300.00 \$17,050.96
Bank balance	470.12
	\$17,521.08
REPORT OF FRANK L. MINER, TE	EASURER,
NORTHERN BAPTIST CONVE	NTION
May 1, 1920, to June 25, 1920)
Balance from published report	\$470.12
I. Receipts	
1. General Board of Promotion (refund	
on expenses of members paid by	
N. B. C.) \$586.84 General Board of Promotion (00.06	
of 1% of entire payments on Hun-	
dred Million to April 30) 658.70	
	\$1,245.54
2. Loan from bank	500.00
	1,745.54
	\$2,215.66

II. DISBURSEMENTS

1. Corresponding Secretary, Convention Clerk's salary	
2. Treasurer, clerk and stenographer .60.003. Program Committee	
6. International Lessons Committee 17.30	
Bank balance	\$768.68 1,428.98
Loan as per last statement\$12,000.00 Additional loan, as per this statement 500.00	\$2,215.66
Total\$12,500.00	
Special account:	
From estate of Martha J. Braman \$2,069.52 Interest for 1919-1920 90.79	
\$2,160.31	

V. ARRANGEMENTS FOR THIS MEETING

Section 14. Program for this Meeting

The Executive Committee is charged by the By-laws with the duty to make arrangements for the sessions of the Convention. We herewith submit the provisional program for this Convention meeting, and recommend the adoption of the provisions for the first day, and the reference of the rest of the program to the Committee on Order of Business.

Morning

Wednesday, June 23

10.00 Address of Welcome. The Mayor of Buffalo. Principal F. S. Fosdick, Chairman Local Committee.

Response. President D. C. Shull.

Report of the Executive Committee.

President's Address. D. C. Shull.

Address: "The Supremacy of Christ." Rev. C. W. Petty.

12.00 Devotional Service. Rev. E. M. Poteat.

Afternoon

2.00 Reports of Committees.

Faith and Order.

Federal Council of Churches.

Denominational Day, etc.

Address: "The Baptist Principle in a Time of Reconstruction."
Rev. J. R. Brown.

Report and Address: "The Baptist Brotherhood." Rev. Rolvix Harlan.

- 4.00 Recess for Organization of State Delegations and Nominations of Convention Committees,
- 4.30 Reconvening of Northern Baptist Convention to Receive Reports from State Delegations, and for other Business.
- 7.45 Devotional Hour.
- 8.00 American Baptist Home Mission Society.

Woman's American Baptist Home Mission Society.

"Typical Home Mission Advances through the New World Movement."

Our Society's Part:

- 1. In Central America. Rev. C. D. Gray.
- 2. In Mexico. Rev. Alejandra Trevino.

Training for Foreign-speaking Leaders. Rev. Frank L. Anderson.

The Call and the Answer. Presentation of Special Representatives of the Woman's American Baptist Home Mission Society to various Nationalities and Races: Latin-American, Polish, Russian, Cosmopolitan, Negro, Indian, and Italian.

Dedicatory Prayer. Mrs. George W. Coleman,

Morning

THURSDAY, JUNE 24

9.30 Northern Baptist Convention Business Session.

Reports of Committees of the Board of Promotion:

Finance.

Apportionment.

Administrative, etc.

12.00 Devotional Service. Rev. E. M. Poteat.

Afternoon

2.00 Northern Baptist Convention Business Session.

Reports and Business of the Board of Promotion.

3.00 American Baptist Publication Society.

Addresses:

Rev. G. N. Brink.

Rev. W. P. Behan.

Rev. W. E. Raffety.

Rev. W. H. Main.

4.00 Board of Education.

Report of Board presented by Rev. F. W. Padelford.

Addresses:

Rev. W. A. Hill.

Rev. F. F. Peterson.

- 5.30 College Reunions.
- 7.45 Devotional Hour.
- 8.00 American Baptist Foreign Mission Society.

Woman's American Baptist Foreign Mission Society.

- "What the New World Movement Will Accomplish on the Foreign Field."
- In British India. Rev. J. C. Robbins; Rev. W. L. Ferguson, of South India.
- 2. In Woman's Work. Miss Nellie G. Prescott; Mrs. Ida B. Elliott, of Burma; Miss Mary Stone, M. D., of China.
- 3. In the Orient. Rev. C. B. Tenny, of Japan; Rev. J. H. Franklin.

Morning

FRIDAY, JUNE 25

9.30 Northern Baptist Convention Business Session.

Reports of Committees:

City Missions.

Chaplains.

Northern Baptist Laymen.

Roger Williams Memorial.

Standardization of the Ministry.

Interests of Negro Citizens.

New Business.

- 11.00 Ministers and Missionaries Benefit Board. Rev. E. T. Tomlinson.
- 12.00 Devotional Service. Rev. W. H. Geistweit.

Asternoon

2.00-5.00 Group Conferences:

I. THE EFFICIENCY OF THE LOCAL CHURCH.

Rev. A. W. Beaven, presiding; assisted by Rev. F. A. Agar, Rev. A. E. Isaac, A. C. Marts, and others.

Meeting in the Auditorium, Asbury-Delaware Church. Subtopics:

- Membership Efficiency. Forms of Parish Organizations. Working the Resident Membership. The Non-resident Problem. Creating a Suspended List, etc.
- Financial Efficiency. The Every-member Canvass. The Follow-up. Methods of Increasing Giving. Pulpit Presentation for Developing Stewardship. Office Records. Treasurer's Accounts. Methods of Collection.
- 3. Spiritual Efficiency. Winning New Members. Instruction Classes. Method of Developing and Holding Them.
- 4. Pastoral Efficiency. What Constitutes an Adequate Staff. The Pastor's Relationship to His Boards. Use of Deacons and Deaconesses. Calling. Dedication of Little Children. Student Membership, etc.
- 5. Social Efficiency. Mid-week Activities. Men's Clubs. Women's Work, etc.
- 6. Community Efficiency. Relating the Church to its Community and Organizing for Relationship.

Brief Presentations of each Subject, with Opportunity for Discussion.

II. YOUNG PEOPLE'S WORK. Rev. E. L. Dakin presiding.

Meeting in the Auditorium, Y. W. C. A.

General Subject: "The Future of Young People's Work in the Northern Baptist Convention."

- "Policies and Plans of the Board of Education concerning Young People's Work." Rev. F. F. Peterson, Sec. of Religious Education of the Board.
- "How Missionary Education is to be Related to the Educational Program for our Young People." Rev. W. A. Hill, Sec. of Missionary Education of the Board of Education.
- 3. "The Promotional Field Plans of the Publication Society in Respect to Young People's Work." Rev. W. E. Chalmers, Educational Sec. of the American Baptist Publication Society.
- 4. "The Baptist Young People's Union of America." Rev. J. A. White, President of the B. Y. P. U. A.

- 5. "The Local Church the Determining Factor in Young People's Work." Rev. M. F. Sanborn, Secretary of the Young People's Council.
- 6. General Discussion and Formulation of Recommendations.
- III. SOCIAL SERVICE. Rev. S. Z. Batten presiding. Meeting in the City Mission.
 - 1. "What the Baptist Position Demands of Us Today." Rev. Rolvix Harlan.
 - 2. "A Working Community Program." C. C. Stillman.
 - 3. "The Church and the New World Order." Rev. H. A. Atkinson.

Full Opportunity for Discussion.

- IV. THE OPEN FORUM. G. W. Coleman presiding.
 Meeting in the Auditorium, Calvary Presbyterian Church.
 - 1. "The Romance of a Church Forum." R. S. Holmes.
 - The Forum as a Solution for the Sunday Night Service." Rev. O. J. Price.
 - 3. "The Dynamic of the Open Forum." Rev. S. Z. Batten.
 - 4. "Community Nights at Clarendon Street." Rev. W. H. Freda.
 - 5. "What the Forum Has Done for Me." J. E. Walker.
- V. RELIGIOUS EDUCATION. Rev. F. F. Peterson and Rev. W. E. Chalmers presiding.

Meeting in the Convention Auditorium.

- 2.00 "Developing Leaders of Religious Education in Our Denomination." Prof. H. B. Robins.
- 2.45 "Week-day Religious Education." Rev. F. F. Peterson.
- 3.30 "Training Leaders."
 - 1. Through the Church-training Class. Rev. S. L. Roberts.
 - 2. Through the City School of Methods. Rev. T. B. Frizelle.
 - 3. Through the State Summer Assembly. Rev. A. B. Withers.
- 4.00 Discussion.
- 4.25 "Evangelism in the Sunday School." Rev. A. H. Gage.
- 4.45 Demonstration of Elementary Sunday School Work. Directed by Miss Meme Brockway and Miss Edith M. Town, assisted by Buffalo Boys and Girls and Sunday School Workers.

VI. WORLD-WIDE GUILD. Miss Alma J. Noble and Miss Helen Crissman presiding.

Meeting in the Prospect Avenue Baptist Church.

Topics for Discussion:

Survey Study Classes. Mrs. Ralph Kirby.

Programs, Her Own and Others. Miss Margaret Applegarth.

Reading Contest. Mrs. Leslie Swain.

Story and Essay Contests. Mrs. T. R. St. John.

Literature Demonstration. Sketch: "The Missionary Drug Store."

State W. W. G. Conferences. Miss Louise Paine.

Summer Assemblies. Mrs. D. A. Tarradel,

White Cross Work. Mrs. Sherman Perry.

Sketch: "How Not to Do It." Buffalo Girls.

Stewardship: Life and Money. Miss Crissman.

Our Prayer Life.

VII. CHILDREN'S WORLD CRUSADE. Miss Mary L. Noble presiding.

Meeting in Sunday School Room of the Prospect Avenue Baptist Church.

2.00 Methods for Crusader Companies.

Atmosphere, Honor Points, Programs, Hand-work, Games. Promotion in the Field. Miss Helen Crissman.

3.00 A Sample Crusader Meeting. Twenty Buffalo Crusaders.

Devotional Service. Arranged by Mrs. E. S. Osgood, Secretary-Director of Illinois.

Program: Lamplighters Across the Sea. Conducted by Miss Margaret Applegarth.

Hand-work. Prepared and directed by Miss Clara E. Rodgers and Mrs. W. A. Carter.

4.00 Programs for Heralds and Jewels.

Posters and Invitations.

Rallies.

Outstanding Successes.

VIII. BOYS' WORK. Prof. Allan Hoben presiding. Meeting in Perkins Memorial Hall, Y. M. C. A.

2.00 Conference Key-note. Rev. C. D. Case.

2.15 "Cooperation with the Y. M. C. A." A. R. Klemer.

2.45 "Scouting and the Local Church." Rev. F. D. Elmer.

3.15 Scout Demonstrations, led by F. S. Eastman.

3.45 Ouestions and Discussions.

4.15 "The Pastor's Preparatory Class." Rev. O. C. Brown.

4.45 Devotional.

- IX. CITY MISSIONS. Rev. C. H. Sears presiding.

 Meeting in the Lecture Room, Asbury-Delaware Church.

 "Making the City American and Christian."
- Report of City Commission of the Home Mission Society.
 Discussion led by President Frederick Lent.
 - 2. "Americanization-a Protest." Rev. A. R. Petty.
 - 3. Report of the New American Division of the Interchurch World Movement, Rev. C. H. Sears.
- X. THE RURAL CHURCH. Rev. W. H. Thompson presiding. Meeting in Lecture Room Calvary Presbyterian Church.
- 2.00 Address: "The Challenge of the Rural Pastorate." Rev. E. deS. Brunner.
- 2.45 Testimonies from Outstanding Experiments in Method.
- 2.45 The Vermont Way of Solving the Problem of Overchurching. Rev. W. A. Davison.
- 3.30 The Montana Plan of Every Community Service. Rev. G. C. Cress.
- 4.15 Discussion.

 Questions from the Floor.

 Resolutions.
- XI. RECRUITING AND PREPARATION FOR FOREIGN MISSION SERVICE. Rev. P. H. J. Lerrigo and Mrs. Henry W. Peabody presiding.

Meeting in Ballroom, Lafayette Hotel.

- The Conference will be Conducted by the Candidate and Recruiting Secretaries of the American Baptist Foreign Mission Society and the Woman's American Baptist Foreign Mission Society.
- Experienced Foreign Missionaries from each of our Fields will make brief Presentations of the Need for Men and Women on their respective Fields, and will Answer Questions on any Matters pertaining to the Opportunity and the Need
- 5.30 Seminary Reunions.
- 7.45 Devotional Hour.
- 8.00 Address: "Spiritualizing American Democracy." Prof. A. E. Jenks.
- 8.40 Address: "The Education of the American Negro." Rev. Wallace Buttrick.
- 9.20 "Some New World Achievements and Objectives—Leadership."
 Pictures and Address. Rev. S. R. Vinton.

SATURDAY, JUNE 26

9.30 Northern Baptist Convention Business Session.

Reports of Committees:

Missionary Service Flag.

Five-year Program.

National Committee of Northern Baptist Laymen.

Baptist Bodies Using Foreign Languages, etc.

New Business.

10.15 The American Baptist Historical Society.

10.30 Personal and Social Evangelism.

Report of Committee on Evangelism.

Address. Rev. C. L. Goodell.

Report of Social Service Committee.

12.00 Devotional Service. Rev. W. H. Geistweit.

Afternoon

2.30 "Men and Women from the Firing Line." The presentation of Missionaries of:

The American Baptist Foreign Mission Society.

The Woman's American Baptist Foreign Mission Society.

The American Baptist Home Mission Society.

The Woman's American Baptist Home Mission Society.

The American Baptist Publication Society.

5.30 Men's Dinner.

Women's Dinner.

8.30 Reception Arranged by the Local Committee, with Opportunity to Greet the Officers of the Convention and of the Cooperating Organizations.

Morning

Sunday, June 27

9.15 Convention Prayer Service.

10.30 Convention Service, with sermon by Rev. E. A. Hanley.

Afternoon

2.30 Young People's Mass Meeting. Rev. E. L. Dakin, presiding.

Address: Mrs. Henry W. Peabody.

Address: Rev. P. H. J. Lerrigo.

Address: President D. J. Evans.

7.30 Devotional Hour.

- 7.50 Address: "Social Rights and Baptist History." Rev. A. K. deBlois.
- 8.30 Address: "Liberty in the Present World Crisis." President J. G. Schurman.
- 9.10 "Some New World Achievements and Objectives-Evangelism." Pictures and Address. Rev. S. R. Vinton.

Monday, June 28

9.30 Northern Baptist Convention Business Session.Election of Convention Officers.Board of Promotion, etc.

12.00 Devotional Service. Rev. A. H. Gordon.

Afternoon

2.00 Greetings from Organizations and Others.

The American Bible Society.

The American Red Cross.

Near East Relief.

The Federal Council of the Churches of Christ in America.

The Baptist Chaplains. Senior Chaplain C. C. Bateman, United States Army.

- 3.00 Introduction of Foreign Mission Candidates, Rev. P. H. J.

 Lerrigo will Introduce New Missionaries of the American
 Baptist Foreign Mission Society, Six Speaking briefly, as
 follows: Wilford W. Cossum, Louis H. Randle, Henry O.
 Wyatt, Cecil G. Fielder, Herbert E. Hinton, and Chester F.
 Wood
 - Mrs. W. A. Montgomery will introduce new missionaries of the Woman's American Baptist Foreign Mission Society, Six Speaking briefly, as follows: Miss Anna Clark, Miss Louise Jenkins, Miss Dorothy Dowell, Miss Gertrude Anderson, Miss Margaret Wolcott, Miss Sara Downer.
- 7.30 Devotional Hour.
- 7.50 Address: "Economic Reconstruction through Christianity." Rev. Sam Higginbotham, of India.
- 8.30 Address: "America's Answer to the Bolshevik Challenge."
 Raymond Robins.
- 9.10 "Some New World Achievements and Objectives—Brotherliness." Pictures and Address. Rev. S. R. Vinton.

Tuesday, June 29

9.30 Northern Baptist Convention Business Session.Registration Reports.Board of Promotion, etc.

12.00 Devotional Service, Rev. A. H. Gordon,

Afternoon

- 2.00 Addresses and Discussion on
 - "The Functioning of the Local Church."
 - 1. In Organization for Service. Rev. A. W. Beaven.
 - 2. In Evangelism. Rev. A. C. Archibald.
 - 3. In Religious Education. Rev. J. M. Stifler.
 - 4. In Stewardship. Rev. H. C. Applegarth.
 - 5. In Community Life. Prof. Allan Hoben.

(Each Address 15 to 20 minutes, with 5 Minutes Discussion.)

- 7.30 Devotional Hour.
- 7.50 Address: "Chaos or Christ." President E. Y. Mullins.
- 8.30 Address: "The Lordship of Christ in History and Experience." Rev. A. T. Fowler.
- 9.10 "Some New World Achievements and Objectives—Consecration." Pictures and Address. Rev. S. R. Vinton.
- 9.40 Closing Devotional Period.
- 7. The Corresponding Secretary presented the following communication from the Executive Committee:

The Executive Committee recommends the adoption of the following amendments of the By-laws of the Convention:

- (1) That Section 17 of Article IV be repealed.
- (2) That to subdivision (b) of Section 2 of Article VIII there be added the words:

If in any State there be no State Convention in affiliation with the Northern Baptist Convention, but there be in such State at least twenty-five Baptist churches which contribute money for said Convention and its cooperating organizations, said State shall be entitled to one vote and an additional vote for every ten thousand members of such contributing churches.

8. On motion of Pres. C. A. Barbour, of New York, the following part of the provisional program for the sessions of

Wednesday and Thursday was adopted, the remainder of the program being referred to the Committee on Order of Business:

Convention Motto-" Christ Supreme-Crown Him Lord of All"

Morning

Wednesday, June 23

10.00 Addresses of Welcome—The Mayor of Buffalo; Principal F. S. Fosdick, Chairman Local Committee.

Response-President D. C. Shull.

Report of the Executive Committee.

President's Address-D. C. Shull.

Address: "The Supremacy of Christ." Rev. C. W. Petty.

12.00 Devotional Service. Sec. E. M. Poteat.

Afternoon

2.00 Reports of Committees:

Faith and Order.

Federal Council of Churches.

Denominational Day, etc.

Address: "The Baptist Principle in a Time of Reconstruction." Prof. J. R. Brown.

Report and Address: "The Baptist Brotherhood." Sec. Rolvix Harlan.

4.00 Recess for Organization of State Delegations and Nominations of Convention Committees.

4.30 Reconvening of Northern Baptist Convention to Receive Reports from State Delegations, and for other Business.

Evening

7.45 Devotional Hour.

8.00 American Baptist Home Mission Society.

Woman's American Baptist Home Mission Society.

"Typical Home Mission Advances through the New World Movement."

Our Society's Part:

- 1. In Central America. Pres. C. D. Gray.
- 2. In Mexico. Rev. Alejandra Trevino.

Training for Foreign-speaking Leaders. Rev. Frank L. Anderson.

The Call and the Answer. Presentation of special representatives of the Woman's American Baptist Home Mission Society to various Nationalities and Races—Latin-American, Polish, Russian, Cosmopolitan, Negro, Indian, and Italian.

Dedicatory Prayer. Mrs. George W. Coleman.

THURSDAY, JUNE 24

9.30 Northern Baptist Convention Business Session.

Reports of Committees of the Board of Promotion:

Finance.

Apportionment.

Administrative, etc.

12.00 Devotional Service. Sec. E. M. Poteat.

Afternoon

2.00 Northern Baptist Convention Business Session.

Reports and Business of the Board of Promotion.

3.00 American Baptist Publication Society.

Addresses:

Sec. G. N. Brink.

Sec. W. P. Behan.

Sec. W. E. Raffety.

Rev. W. H. Main.

4.00 Board of Education.

Report of Board presented by Sec. F. W. Padelford.

Addresses:

Sec. W. A. Hill.

Sec. F. F. Peterson.

- 5.30 College Reunions.
- 7.45 Devotional Hour.
- 8.00 American Baptist Foreign Mission Society.

Woman's American Baptist Foreign Mission Society.

- "What the New World Movement Will Accomplish on the Foreign Field."
 - In British India. Sec. J. C. Robbins; Rev. W. L. Ferguson, of South India.
 - In Woman's Work. Sec. Miss Nellie B. Prescott; Mrs. Ida B. Elliott, of Burma; Miss Mary Stone, M. D., of China.
 - In the Orient. Rev. C. B. Tenny, of Japan; Sec. J. H. Franklin.
- 9. Rev. J. C. Massee, of New York, presented the following resolutions on behalf of the Pre-Convention Conference on Fundamentals, and, on motion of President C. A. Barbour, of New York, they were made a special order for the Convention at

4 p. m., or as soon as possible after the meeting of the State delegations:

WHEREAS, There are many rumors and charges concerning the teachings and teachers in the secondary schools, colleges, and theological seminaries in the territory of the Northern Baptist Convention which are supported financially and sponsored morally either by the Northern Baptist Convention, by State Baptist Conventions, or the Baptist churches of the Convention, and

WHEREAS, If the charges be true, then the spiritual integrity of our Christian leadership and the scriptural character of our ministry in the offices of pastor, teacher, evangelist, missionary, and secretary are alike in serious jeopardy, therefore in the interest at once of the denominational harmony and our denominational loyalty to the historic doctrines of Baptists, and the spiritual sanity and security at home and in foreign fields, be it

Resolved, 1. That this conference of Baptists, constituent members of the Northern Baptist Convention, request the Northern Baptist Convention at its session in Buffalo, June 23-30, 1920, to appoint a commission of nine members to investigate the teachings in all secondary schools, colleges, and theological seminaries, seeking either financial support or the moral sponsorship of Baptist churches in the bounds of the Northern Baptist Convention, and to make report at the session of the Convention in 1921.

- 2. That this commission be specially instructed:
- (a) To investigate the statement of beliefs submitted by the schools to the teachers therein upon their employment.
- (b) To give special attention to the question of whether these schools and individual teachers are still loyal to the great fundamental Baptist truths as held by the denomination in the past, with particular reference to the inspiration of the Word of God, the Deity of Christ, the atonement, the resurrection, the return of the Lord, the spiritual nature of the church, the necessity for a regenerated, baptized church-membership, the unchanged nature of the obligation of the ordinances of baptism and the Lord's Supper, and the imperative responsibility of carrying out the great commission.
- 3. That no trustee or member of faculty in any school or seminary shall be eligible to membership on this commission.
- 4. That the Convention provide all necessary expenses for the Committee covering this investigation.
- 5. That the Committee be instructed to investigate the method of election or appointment of trustees in all our secondary schools, colleges, and theological seminaries, and that they report upon the entire question of the control of these institutions.
- 5. That the following brethren compose the proposed committee: Rev. F. M. Goodchild, New York City; I. W. Carpenter, Omaha, Neb.; Rev. J. W. Brougher, Los Angeles, Calif; Henry Bond, Brattleboro,

Vt.; Rev. W. B. Riley, Minneapolis, Minn.; Dr. C. R. Brock, Denver, Colo.; E. S. Clinch, New York City; Rev. A. K. de Blois, Boston, Mass.; Rev. J. J. Ross, Chicago, Ill.

- 10. President D. C. Shull delivered the President's address.
- 11. The Corresponding Secretary announced the appointment of the following Committee on Enrolment: C. R. Venneman, New York, *Chairman;* Rev. C. H. Woolston, Pennsylvania; I. W. Fischer, Missouri; Mills Alldredge, Iowa; L. M. Howland, California.
- 12. On motion of F. W. Freeman, of Colorado, it was voted that

the recommendations contained in the President's address, especially that referring to the relation of the Convention to the Interchurch World Movement, be referred to the General Board of Promotion with the request that a report be presented at a later session of this Convention.

- 13. Rev. C. W. Petty, of New York, addressed the Convention on "The Supremacy of Christ."
- 14. Sec. E. M. Poteat, of New York, conducted a devotional service.
 - 15. On motion the Convention adjourned.

SECOND SESSION, Wednesday, June 23, 2 P. M.

- 16. The Convention was called to order by President D. C. Shull.
 - 17. Rev. J. D. Forward, of Indiana, offered prayer.
- 18. The Corresponding Secretary presented the recommendations of the Executive Committee offered at the morning session (see Item 7) relating to amendments to the By-laws.
- 19. On motion of Rev. G. F. Holt, of Washington, the first recommendation relating to Section 17 of Article IV was adopted.
- 20. On motion of Rev. D. D. Proper, of Nebraska, the second recommendation relating to subdivision (b) of Section 2 of Article VIII was adopted.
- 21. The following resolution was presented by Rev. A. C. Baldwin, of Pennsylvania, and on motion of Rev. E. W. Lounsbury, of Illinois, was referred to the Executive Committee:

That, in view of the increasing size of the Northern Baptist Convention and the need of a place of meeting where conditions are favorable, the Executive Committee be requested to take steps looking toward the selection of three or more places for Convention meetings, favorably located and with adequate facilities in the East, the West, and Central States, and that it be the policy of the Convention to rotate among these places in its meetings.

- 22. Rev. Cornelius Woelfkin, of New York, presented an oral report of the Committee on Conference with other Religious Bodies.
- 23. The following report of the Delegates to the Federal Council was presented by Rev. A. G. Lawson, of New York, and read by the Recording Secretary, and on his motion the report was adopted, and the recommendations contained in it were referred to the Executive Committee for report to the Convention at a later session:

Report of the Delegates to the Federal Council of the Churches of Christ in America

To the Northern Baptist Convention:

The year has been one of activity and growth more worth while in work and fruit than any preceding year. The increase of the right spirit of denominational loyalty and parallel with it the increase of the right spirit of unity and cooperation were never more manifest than now, and to this result the Federal Council has contributed probably more than any other organization.

Its uniform habit to bring about what is wise and practical, to go so far and so fast as churches are willing to move together, and to seek steadily through united constructive work the highest welfare of all the families of Christ's followers has justified its existence.

The Federal Council blazed the path for the united service of denominations through their own direct and authorized representatives. The inception and real beginning of this flexible and democratic organization for practical Christian service occurred a score of years ago. Since then, through good and ill report, it has steadily grown, its solid foundations giving it the strongest position for permanent cooperative work and ever-increasing fruitfulness achieved by Christian churches anywhere in the world. Its form of organization is being imitated in different countries of Europe, and urgent appeals have come from the lands across the sea for representatives to aid them in projecting similar Councils. Dr. Adolph Keller, of Switzerland, on his return home gathered a Federation on the same general plan.

The holding of an Ecumenical Conference suggested by our General Secretary four years ago has taken form this year and at a large conference held in Paris last August the Federal Council was authorized to call such a body, and arrangements have been made for a preliminary conference to be held in Geneva, Switzerland, this summer. In response to many requests, the Council has entered into fraternal relations with other federated church bodies in European countries. This points with new significance to the Federal Council as representing the Protestant churches of America not only here, but in relation to the Christian forces of the world, while with one and all it shows the importance of an expression of the spiritual oneness of the church universal.

The existence of the Council at the opening of the war made it at once a center of union for all denominations through their war commissions. The General Wartime Commission, when its history is fully known, will awaken just praise from patriotic citizens of all faiths. Volumes already published, and others to follow, exhibit the far-reaching worth and work of this clearing-house for the churches in a time of great need. A Continuation Committee will produce other works that will show yet greater service rendered to the churches and the nation. Our commission on France and Belgium has been able to send forward from church and individual contributors \$750,000, and of this amount about \$250,000 during 1919.

The Administrative Committee meeting monthly, the inner wheel-horse of the Council, has been greatly enlarged and reconstituted so that it includes direct representatives of all the constituent bodies with representatives of affiliated bodies such as the Home Missions Council, the Council of Church Boards of Education, the Sunday School Council of Evangelical Denominations, the Federation of Women's Boards of Foreign Missions, and the Council of Women for Home Missions, and also with the American Bible Society, the International Committee of the Young Men's Christian Association, and the National Board of the Young Women's Christian Association, together with consultative members of the Committee on Reference and Counsel of the Foreign Missions Conference of North America and the Committee on Cooperation in Latin America. The Administrative Committee is therefore now a truly representative body, as democratic as it is effective, prepared to consider the entire range of Protestant interests.

With a like purpose in view, all of our commissions have been reconstituted. Some of these commissions relate themselves to church agencies proposing similar service, as those on Country Life, Education, Evangelism, Interchurch Federation, International Justice and Good Will, Negro Churches, Social Service, and Temperance. Some are charged with service for which churches have not made provision, such as the Commission on the Orient, the Committee on Constructive Immigrant Legislation, and the Committee on Mexico.

The Commission on the Orient has held conferences with Chinese and Japanese, in some instances having direct contact with members of par-

liament and cabinet officials, and by its wise Christian effort has secured notable results in China and Korea.

The Committee on Mexico has done good service in helping to prevent war between our neighboring countries, and has enjoyed a long and most encouraging conference with the new ambassador, the Hon. Henry Morgenthau.

Three new committees have been formed: on Relations with Religious Bodies in Europe, on the Pilgrim Tercentenary, on Religious Work in the Canal Zone, and the Editorial Council of the Religious Press. We are in active cooperation with commissions in Central Europe and the Near East, will have representatives in the conference to assemble in Geneva this summer, and complete the arrangements for ministerial exchanges between different countries. The Mayflower Council, with President Wilson, ex-President Taft, and Dr. Henry Van Dyke as honorary officers, has chosen a committee of one hundred outstanding men and women, arranged for the reception of notable men from Great Britain and Holland, as also to send messengers to those countries, projected an extensive program for lectures, lessons, debates, and papers in our colleges and high schools, provided for mention in the President's and governors' Thanksgiving proclamations, and has already secured from the government the issuing of a special stamp and special coinage in commemoration of the event. In immigrant legislation bills have been prepared which will show a wiser approach to this important matter. Practically all the religious editors of the land have been brought together in united service for our churches through the Editorial Council. In our central office we have facilities for the benefit of our Protestant bodies which enable us to touch the daily and weekly press and to reach one hundred and twenty-five thousand pastors and churches.

Victory imposes heavier obligations. The success of the Federal Council in securing cooperative Christianity has led to some confusion in the minds of ministers and members of our churches because of unrelated efforts in its interest. Three larger movements, with no one of which should the Federal Council be confounded, are under way. Two of them aim at organic union, an aim which has never been contemplated by the Federal Council, and one has overlapped and in some features directly duplicated the long-time service of the Council. These conditions compel us to restate a few fundamental facts.

The Federal Council holds a strategic position. Organized by the churches themselves, with a constitution which prevents its touching the least matter of doctrine or polity among its constituents, its action is of no force in any church until it is adopted by that church, and it never sets up machinery for matters which can be considered and carried forward in cooperation with bodies already in existence. With clearly defined purpose to conserve and honor the historic features of each body, it may accept certain designations given by others as "a true democracy of denominations," "the back-bone and mediating spirit of the whole cooperative undertaking," and the statement that "no other organization

has been more considerate of the small churches than the Federal Council."

Hence the strengthening of the Federal Council would seem to be one of the most important tasks before its constituent bodies not for its own sake mainly, but for the sake of the churches themselves by whose concerted action it was organized twelve years ago. This may be secured in large part at least by the most direct relationship between the denominations and the Council, such as has been provided for by the enlarged administrative arrangements already noted. As the Council will hold its next quadrennial meeting at Boston in December, it is earnestly desired that all our constituent bodies be represented.

Ministers and churches are thinking and praying with hearts wide open to the interests and needs of the whole world. No longer misled into sharing "a selfishness of sects" as if that were the whole, there is a growing spirit of recognition that we can achieve vastly more when working in unison with others who love our Lord than ever could be secured through purely individual and unrelated effort. The "just duties of the kingdom and debts to Christ and humanity" impose upon us larger tasks than Christians have ever yet faced.

"To make the largest impact upon our American life and to join with Christians of other lands in the world task for the whole Church the cooperative relationships of the churches must be brought to the point of maximum effectiveness." This can be secured through just such a democratic body as the churches themselves have created in the Federal Council. "Its coming into being, its increasing development, its potential significance for the future prove that the Spirit of the living God is at work in his church."

In matters affecting our interdenominational life Baptists desire only the best possible cooperation for the forwarding of the kingdom of God and the ever-conscious guiding of his Spirit, unto whom now and forever shall be all the glory.

In concluding this report we would make certain suggestions for definite action as presented by the Federal Council to each of its constituent bodies:

I. We urge that in filling vacancies or electing new members to the Federal Council due thought be given to the selection of members who will be sure of attending the important Quadrennial Meeting in December and who will be thoroughly representative of all the great interests concerned.

II. Since these interests are not only nation-wide but of world-wide significance, we invite your special interest in the proposed Ecumenical Conference. In appointing the preliminary Committee on the Conference, authorization was asked of such appointing bodies as were available. We now ask that our constituent bodies definitely appoint either the present members or others, in order that, after the proposed preliminary conference at Geneva, that committee may be in a position to report back the findings to our constituent bodies for approval.

- III. We request your careful consideration of an increased financial apportionment to the Federal Council in view of its increased responsibilities.
- IV. We recommend that you authorize the Federal Council to appoint a committee which shall be fully representative of its constituent bodies and whose members shall be selected with the approval of their appointing powers, to enter into conference with the Executive Committee of the Interchurch World Movement and to hold such other conferences as may be found necessary, with a view to recommending the wisest procedure in the interest of the cooperative movement as a whole.

Albert G. Lawson, Chairman, Robert A. Ashworth, Secretary.

- 24. Prof. J. R. Brown, of New York, addressed the Convention on "The Baptist Principle in a Time of Reconstruction."
- 25. The Corresponding Secretary read the following communication from the Buffalo Methodist Preachers' Meeting and was instructed to make a suitable response:

Greetings of the Buffalo Methodist Preachers' Meeting to the Northern Baptist Convention

DEAR BRETHREN

In His name who unites us all in the sacrifice and service of the Cross, we affectionately greet you, and assure you of our joy in your prosperity and our desire for your still larger success in the extension of the kingdom of our Lord and Saviour.

"In him dwelleth all the fulness of the Godhead, bodily"; and we "are complete in him." He is "the Way, the Truth, and the Life"; and his gospel is forevermore "the power of God unto salvation to every one that believeth." Let us, as Christian communions commissioned to proclaim his all-redeeming love, exalt him more and more, in faith and fellowship and service, and earnestly strive, together with all his followers, for the perfect realization of the Father's will, "that in all things he might have the preeminence."

All the (Methodist) saints salute you and add the benediction of their fervent prayers for your richest fruitfulness and fullest joy in the service of Christ.

HENRY A. REED,
BENJAMIN COPELAND,

June 21, 1920.

Committee.

26. Secretary Rolvix Harlan addressed the Convention on "The Baptist Brotherhood" and presented the following report:

Report of the Baptist Brotherhood Federation

To the Northern Baptist Convention:

At the Denver Convention, May, 1919, it was voted that the Conference Committee of The American Baptist Home Mission Society and The American Baptist Publication Society hereafter be the Brotherhood Council. The Conference Committee, as now constituted, is as follows:

D. G. Garabrant Rev. J. R. Brown Rev. F. T. Galpin Rev. A. T. Fowler Rev. F. M. Goodchild Rev. R. D. Lord

Rev. W. Quay Rosselle Frank H. Robinson Joseph E. Sagebeer Rev. W. H. Main Rev. G. D. Adams Smith G. Young

This action was taken because during the year previous the organization and activities of the Baptist Brotherhood had been allocated to The American Baptist Home Mission Society, and the problem of working out an adjustment of the responsibility of each of the Societies for different features of the work had to be met.

There have been two meetings of the Conference Committee in the capacity of a Brotherhood Council: one at Atlantic City at the time of the Interchurch Conference, January 5-7, and the second in the Board Room of The American Baptist Home Mission Society, New York, Monday, January 19. At the earlier meeting on January 5, the Rev. Gilbert N. Brink presented "a memorandum re Baptist Brotherhood organization and work," which was referred to a committee of which the Rev. W. Quay Rosselle was chairman. This committee held several meetings in consultation with the Secretary of Social Service of The American Baptist Home Mission Society, and the Secretary of Social Education of The American Baptist Publication Society. The report of the committee was presented at the meeting in New York, January 19, and after discussion and amendment was adopted unanimously, as follows:

"Your committee appointed to consider the needs of Men's Work in Baptist Churches, and the relations of the Social Service Departments of the two Societies, recommends:

1. That the Conference Committee of the two Boards be recognized as the Brotherhood Council, according to the vote of the Northern Baptist Convention at its Denver meeting.

2. That the Conference Committee, acting as the Brotherhood Council of the Northern Baptist Convention, create an Advisory

Committee, which

(a) In conference with the Social Service Secretary of The American Baptist Home Mission Society shall determine, subject to review by the Council, general policies and programs having to do with activities. (b) Shall advise with the Social Education Secretary of The American Baptist Publication Society concerning educational matters as they touch the Brotherhood.

3. That the Advisory Committee consist of five members, as follows:

The Chairman of the Conference Committee as Chairman;

The Chairman of The American Baptist Publication Society's Board Committee on Religious Education;

The Chairman of The American Baptist Home Mission Society's Board Committee on Social Service and Rural Community Work;

The General Secretary of The American Baptist Publication So-

The Executive Secretary of The American Baptist Home Mission Society.

4. Administrative Personnel.

- (a) That the Social Service Secretary of The American Baptist Home Mission Society be the Executive Secretary of the Brotherhood Council, and be charged with responsibility for promoting the organization of Brotherhoods and their activities.
- (b) That the position of Field Secretary or Director be created, and that this office be considered as having to do with Brotherhood organization and activities and therefore as belonging to the Social Service Department of The American Baptist Home Mission Society, and to function under the direction of the Executive Secretary.
- 5. That the Baptist Brotherhood be so organized as to include the entire group of men in every church.
- 6. That the Social Education Secretary of The American Baptist Publication Society be the Educational Secretary of the Brotherhood Council and be charged with responsibility for social education as it is related to the Brotherhood, but with responsibility for organization and administration.
- 7. That the field forces of each Society be enlisted to assist the Secretaries of the Brotherhood Council in making effective a worthwhile work for Baptist men."

The Advisory Committee, as constituted by this action, is as follows:

Rev. F. M. Goodchild Rev. W. Quay Rosselle

Rev. Charles L. White Rev. Rolvix Harlan, Ex-officio Rev. Gilbert N. Brink

Rev. J. Foster Wilcox, Ex-officio.

Rev. R. M. Traver

The first meeting of the Advisory Committee of the Baptist Brotherhood was held Friday, March 26, 1920, in the Board Room of The American Baptist Home Mission Society, New York. After informal discussion the following statement of General Policy and Objectives for the Brotherhood was adopted:

General Policy

To continue, conserve, and strengthen existing Brotherhoods and other Men's Groups, and to continue approved lines of work heretofore undertaken.

To regard the men in every Baptist church as the local Baptist Brotherhood, and to urge them to come together, regularly or occasionally, to consider matters of importance to the local church, as well as the great objectives of the church and kingdom at large.

To regard all the men in Baptist churches as our Baptist Brother-hood, whether organized locally or not, and to represent them in the National Interdenominational Brotherhood, and in the World Brotherhood Movement,

To promote interest on the part of the men of our churches in national and international Brotherhood tasks.

Objectives

- 1. To reorganize and revive interest in the existing men's organizations by disclosing present needs and new lines of work.
- To organize a Brotherhood in churches where heretofore they have had no organization. To interpret to them their church responsibility and their community and kingdom tasks.
- 3. To vitalize the whole life, thought, and activity of the church, and to assist in some form of aggressive evangelism.
- 4. To promote fellowship and closer acquaintance on the part of the men of our churches, locally and denominationally.
- 5. To foster worthy ideals of citizenship and community service.
- 6. To enlist the energies of the men in the great missionary enterprises of the churches at home and abroad.
- To secure and apply the united influence of Baptist men to such moral questions, local, national, and international, as require united Christian action for their solution.
- 8. To encourage all the men of the church to enroll in study classes.

Plans and Program

- 1. To procure lists of men's organizations already in existence for the purpose of establishing a Baptist Brotherhood Federation, with a corresponding secretary in each local organization.
- 2. To revise the old and create new promotional literature.
- 3. To cooperate with State Conventions in securing attendance of men at the Conventions. To present Men's Work at these Conventions. To interest State Conventions in promoting Brotherhood work.
- 4. To develop evangelistic interest and activities on the part of the men of our churches in cooperation with the Superintendent of Evangelism of the Home Mission Society.

- 5. To promote Fathers' and Sons' gatherings and to develop a sense of responsibility on the part of the Brotherhood for the boys of the community.
- 6. To mobilize the men of the denomination for law enforcement. To create a sense of world-wide responsibility for temperance.
- To disseminate knowledge of social conditions and needed reforms.
- .8. To present the challenge of kingdom tasks to the men of the denomination by publicity campaigns as urgent need arises.
- To bring about interdenominational cooperation for the dissemination of the spirit of Brotherhood.

As one special task for the immediate future it was voted "to help promote the World Brotherhood Congress at Washington, D. C., October 9-13."

The promotion of the Baptist Brotherhood Federation having to do with organization, activities, and programs, is by this arrangement a part of the work of The American Baptist Home Mission Society, with the Secretary of Social Service and Rural Community Work of The American Baptist Home Mission Society as Executive Secretary, and J. Foster Wilcox as Director. The Secretary of Social Education of The American Baptist Publication Society has to do with the preparation of the study courses and educational work for Brotherhoods.

The work of the Baptist Brotherhood Federation is henceforth not merely an aspect of, or an adjunct to, any department of social service, but will have to do with the work of the men of the churches as such, whether those activities are thought of as evangelism, religious education, missions, or social service. The Director of the Brotherhood Federation is now engaged aggressively in seeking out, listing, studying, and tabulating our men's groups and their work, and is promoting every phase of Brotherhood organization and work. Some new study courses have been prepared, and others are in course of preparation by the Department of Religious Education of The American Baptist Publication Society, suitable to men's groups and brotherhoods.

At the World Brotherhood Congress in London, September 9-13, 1919, Rev. Samuel Zane Batten and Rev. Rolvix Harlan, who were representing our Baptist Brotherhoods of the Northern Baptist Convention, were appointed members of a Committee to arrange for the next meeting of the World Brotherhood Congress, which it was decided to hold at Washington, D. C., October 9-13. A number of prominent Christian leaders and statesmen, who are interested in promoting international good-will and brotherhood, will be in attendance at the Washington meeting. The Board of The American Baptist Home Mission Society voted at its April meeting to invite Dr. John

Clifford, of London, to be a guest of the Society upon the occasion of his visit to America, to attend the World Brotherhood Congress and to promote world brotherhood. It is hoped that at the Washington meeting a national Interdenominational Brotherhood Federation may be formed, similar to the Christian Men's Brotherhood Federation of Canada, and the Brotherhoods of Great Britain and other countries.

These are days when the great ideal and the principles of brotherhood are sorely needed in our own nation and all the world. Every church should be truly a brotherhood where democracy and good-will are promoted in the relationships of the members of the church. There should be in every church a group of men who are consciously promoting community cooperations and service, in behalf of all who have any need, in the spirit of Christian brotherhood. The churches, as organized in a great denomination or brotherhood, should seek, through understanding and cooperation, the unification of effort which will make possible the exerting of the largest possible influence, and the carrying forward of the whole program of the kingdom for which the churches are responsible. We need the spirit and practice of brotherhood in denominational councils and activities.

The great world of industry, with its complex relationships! How sorely the spirit of brotherhood is needed there! Less than living wages and demoralizing living conditions must give way to a living wage, to a share in the control of industry, and opportunity for personal development. Those who by birth or accident are incapacitated for earning a livelihood, must be given a minimum share of the benefits and joys of the collective life enterprise, by a charge against the insurance reserve, by brotherhood, rather than by humiliating charity.

Brotherhood must not stop with the boundaries of the church, denomination, or even the nation. International relationships must come under the denomination of the spirit or brotherhood. Institutions for the prevention of war and the settling of international disputes by peaceable processes is the next step. Militarism, autocracy, and economic imperialism must be superseded by world democracy. A league of nations is a hovering ideal, soon to be realized in some form of effective organization.

Respectfully submitted,

ROLVIX HARLAN, Executive Secretary.

- 27. President D. C. Shull declared a recess that the State delegations might meet to nominate members of committees of the Convention, as provided in the Standing Resolutions.
- 28. The Recording Secretary read the names of committeemen mominated by the State delegations. (See Appendix A.)

- 29. On motion of Rev. M. A. Levy, of Massachusetts, the persons named were elected members of the several committees as nominated.
 - 30. Rev. F. E. Taylor, of Indiana, offered prayer.
- 31. Rev. J. C. Massee, of New York, moved that the resolutions presented at the morning session on behalf of the Pre-Convention Conference on Fundamentals (see Item 9) be adopted.
- 32. After discussion by Rev. J. C. Massee, of New York, Rev. H. J. White, of Connecticut, presented the following resolutions and moved that they be accepted as a substitute for the resolutions before the Convention:

Whereas, With unshaken faith in God our Father, revealed in Jesus Christ his Son, in dependence upon the constant guidance of the Holy Spirit, we hold in grateful remembrance our Baptist heritage, and

Whereas, Baptists have stedfastly contended for the competency of every soul in the sight of God, refusing to concur in the imposition of any doctrinal test by either political or ecclesiastical authority, now therefore be it

Resolved, That in solemn recognition of our responsibility for maintaining and transmitting unimpaired to others this heritage of faith and this liberty which we have in our Lord and Master, we reaffirm our loyalty to him; and we call upon all ministers and members of our churches, all teachers in our schools, colleges, and seminaries, and all officers of the Northern Baptist Convention, to maintain and proclaim the gospel of Jesus Christ in all its simplicity, purity, and power; and be it further

Resolved, That, reaffirming the competency of every soul in the sight of God and its direct responsibility to God, and affirming also our confidence in one another as brethren in Christ, we declare that we will not seek to have dominion over one another's faith, but that we will by our fidelity to our common Master and by our Christian service to those for whom he died, seek to provoke one another to good works, earnestly praying for the coming of the day when every knee shall bow and every tongue confess that Jesus Christ is Lord to the glory of God the Father; be it further

Resolved, That, to the end that our schools may efficiently and adequately contribute to the cause of pure religion, and may send forth into our churches men and women fitted to be leaders in the defense of the faith and the building up of the churches of Christ, we request the trustees and faculties of all our schools carefully to examine their work, to correct evils which they may discover, and to put forth a statement of their purpose and work, which may give assurance to

the denomination of their fidelity to the Saviour, and to the gospel as held and proclaimed by Baptists immemorially; and be it further

Resolved, That the Northern Baptist Convention appoint a representative committee of nine, who shall inquire into the loyalty of our Baptist schools to Jesus Christ and his gospel and to the historic faith and practice of the Baptists and their efficiency in producing men and women of Christian character and capacity for Christian service, and that this committee report to the Northern Baptist Convention at its meeting in 1921. Be it further

Resolved, That the Committee be instructed to investigate the method of election or appointment of trustees in all our secondary schools, colleges, and theological seminaries, and that they report upon the entire question of the control of these institutions.

- 33. The resolutions were discussed by Rev. J. R. Straton, of New York, and F. W. Freeman, of Colorado.
- 34. With the unanimous consent of the Convention, Rev. J. C. Massee, of New York, withdrew paragraph 5 of the original resolutions, containing the names of the proposed committee.
- 35. After discussion by Pres. M. G. Evans, of Pennsylvania, and Rev. W. B. Riley, of Minneapolis, and on motion of Rev. C. M. Gallup, of Rhode Island, the substitute resolutions were amended by the addition of the following:
- Be it further resolved, That the expenses of the committee of nine be paid by the Convention, and that the budget of such expense be arranged as may be agreed between the committee of nine and the Finance Committee of the General Board of Promotion.
- 36. Rev. J. C. Massee, of New York, accepted the resolutions presented by Rev. H. J. White, of Connecticut, as amended, as a substitute for the resolutions presented by himself at the morning session (see Item 9), and they were so substituted.
 - 37. The resolutions (see Item 32) were adopted.
- 38. On motion of President M. G. Evans, of Pennsylvania, it was voted that the President appoint as the committee of nine the persons named in the original resolutions presented by Rev. J. C. Massee, of New York. (See Item 9.)
- 39. Rev. W. B. Riley, of Minnesota, declined to serve as a member of the proposed committee.
 - 40. On motion the Convention adjourned.

THIRD SESSION, Wednesday, June 23, 8 P. M.

NORTHERN BAPTIST CONVENTION

- 41. The Convention was called to order by President D. C. Shull.
 - 42. Rev. C. A. Cook, of Montana, offered prayer.
- 43. In the absence of President C. R. Brock, of the American Baptist Home Mission Society, Henry Bond, of Vermont, assumed the chair.
- 44. Addresses were delivered on "Training for Foreign-speaking Leaders," by Pres. F. L. Anderson, of the International School; "Our Society's Part in Mexico," by Rev. Alejandra Trevino, of Mexico; "Cuba," by Pres. Robert Rutledge, of the International College at El Cristo.
- 45. President Mrs. John Nuveen, of the Woman's American Baptist Home Mission Society, assumed the chair and presented the following new workers of the Society: Elizabeth M. Allport, of New York, Missionary, Camaguey, Cuba; Sadie D. Barnick, of North Dakota, General Missionary among the Russians of North Dakota; Allene M. Bryan, of Missouri, Head Worker, Judson Neighborhood House, New York City; Margaret Louisa Denton, of Illinois, Missionary in Italian Christian Center, Buffalo, New York; Doris Frederickson, of New York, to take charge of Normal and Missionary Training Department of Mission School, Puebla, Mexico; Beulah Freed, of Illinois, Nurse, Hospital "Latin Americano," Puebla, Mexico; Lena M. Gay, of Pennsylvania, Missionary, Camden Settlement House, New Jersey, among Italians; Effie II. Hoover, of Illinois, Teacher in Mission School, Crow Indians, Montana; Aagot E. Krane, of Illinois, Missionary among Polish peoples of South Chicago, Illinois; Mary G. Kwasigroch, of Wisconsin, Missionary for Polish Church of Milwaukee, Wisconsin; Jean Othelia Lund, of North Dakota, Missionary in Detroit, Michigan; Julia M. Morey, of New York, Head Worker, Italian Christian Center, Buffalo, New York; Edna Peacock, of Massachusetts, Dean of Missionary Training Department, Shaw University, Raleigh, N. C.; Carmela Florence Rienzi, of Italy, Missionary among Italians, New York City; Lizetta Rowley, of Illinois, Missionary, Brooks House of Christian Service, East Hammond, Indiana; Vivian E. Saylor, of Ontario, Teacher in

Mission School, Camaguey, Cuba; Zelda B. Waters, of Michigan, cosmopolitan western field—to be designated; Carolyne Jane Wheeler, of New York, Missionary among Poles of South Chicago, Illinois.

- 46. Mrs. G. W. Coleman, of Massachusetts, offered the dedicatory prayer.
 - 47. On motion the Convention adjourned.

FOURTH SESSION, Thursday, June 24, 9.30 A. M.

NORTHERN BAPTIST CONVENTION

- 48. The Convention was called to order by President D. C. Shull.
 - 49. Rev. S. P. Shaw, of South Dakota, offered prayer.
- 50. The minutes of the Convention, Items 1-25, were read and approved.
- 51. On motion of Rev. A. C. Baldwin, of Pennsylvania, the following resolution was adopted:

Resolved, That the President of the Northern Baptist Convention be authorized to fill any vacancy in the committee of nine provided for by the resolution adopted at the session of the Convention on June 23. (See Item 38.)

52. The following report of the Committee on Denominational Day was presented by Prof. F. L. Anderson, of Massachusetts, and, on his motion, was adopted:

Report of the Committee on Denominational Day

To the Northern Baptist Convention:

The Committee placed the use of the day this year in the hands of the General Director of the New World Movement. At his suggestion, the date was changed to April 18. For that day he prepared, and the headquarters sent out, suggestions and programs for the morning and evening preaching services, for the Sunday school, the Young People's Society, and the Minute Men. We believe that they were widely used, and were helpful in the great campaign.

We recommend that the Committee be continued, and be authorized to change the date of Denominational Day to the third Sunday in April instead of the last Sunday of that month as at present, if it seems best after consultation with the officers of the General Board of Promotion.

For the Committee,

53. Rev. J. J. Ross, of Illinois, offered prayer.

54. The following report of The General Board of Promotion was presented by Director J. Y. Aitchison, and, on his motion, the report was received:

Report of The General Board of Promotion

1. Creation and Function of The General Board of Promotion

In May, 1918, the Northern Baptist Convention, in session at Atlantic City, requested the National Committee of Northern Baptist Laymen, as one of its tasks for the year, to make

"A study of the general needs of the denomination from the standpoint of the laymen, with a view to recommending a plan for securing more efficient cooperation in their finances between the Societies and Boards of the Convention, the results of this study, with such recommendations as the Committee deems best, to be embodied in a report to the Convention at its meeting in 1919." (See page 209, Annual of the Northern Baptist Convention, 1918.)

At Denver in May, 1919, the report of this Committee was received and adopted. The action there taken brought into existence the General Board of Promotion and the Administrative Committee. Action regarding these was as follows:

"The Committee recommends that a delegated assembly be created, composed of representatives of every State whose Convention is an affiliating organization of the Northern Baptist Convention, and of every department of our denominational work. Such an assembly should be large enough to be thoroughly representative, small enough to be genuinely deliberative. It is contemplated that it shall meet once a year in November, continuing in session several days, that the achievements and plans, not only of the national organizations, but of the State Conventions and standard City Mission Societies, and to a considerable extent of our denominational schools, shall be passed in review, and that, with a vision of our whole task, plans for achieving it will be adopted." (See page 189, Annual of the Northern Baptist Convention, 1919.)

"The Committee recommends the creation of an Administrative Committee of The General Board of Promotion, and the committal to it of the task of disseminating information concerning the work of the Convention and all its cooperating organizations, and raising money for them all.

"The Administrative Committee would be in effect a joint Home Department Committee of all the cooperating organizations, the Ministers and Missionaries Benefit Board, and the Boards of the Convention. As such it would take over from these organizations the task of raising money for their work, now performed by them separately, and leave them free to devote themselves wholly to the missionary and educational work for which they were created." (See page 192, Annual of the Northern Baptist Convention, 1919.)

Immediately following this action, The General Board of Promotion effected its organization in the manner prescribed and commenced its work.

The responsibility entrusted to it and its Administrative Committee has been clearly defined; namely, that it should serve the denomination as the cooperative agency of the various Boards, Societies, State Conventions, City Mission Societies, and educational institutions, for disseminating information about them and raising money for them. The General Board of Promotion has been asked to create the background of interest and understanding and raise the finances for these various organizations to use in the discharge of their several responsibilities. It takes over no administrative functions of these organizations, but seeks to fix for Baptists a single vision of our world-wide responsibility with the various institutions and enterprises grouped in proper perspective and alignment.

The days and hours since Denver have been crowded. This was no easy task committed to the Board of Promotion, nor was it anticipated by your Convention that it should be. Never has the pathway of those who served God been broad and easy. Always has the way been narrow; always has the journey been labored. But these have been joyous days nevertheless, for day by day we have become more sure of that vision we saw at Denver and more conscious that God himself is leading our denomination to a greater service for him. Your hearts will testify more strongly than our words as to the deep spiritual significance of the past months.

II. THE PAST YEAR'S PROGRESS IN COOPERATION

The report of the Committee of Five was prophetic in its recognition of the necessity of mutual good-will and confidence.

"The success of the whole plan of cooperation between The General Board of Promotion, representing the Northern Baptist Convention and its cooperating organizations, and the Boards representing the State Conventions will obviously depend upon mutual good-will, mutual confidence, and a recognition of the fact that the national and State organizations represent not rival but identical interests, viz., those of the denomination and the kingdom of God." (See page 193, Annual of the Northern Baptist Convention, 1919.)

No more thorough consultation and acceptance of suggestions from all sources in the denomination was ever made by a Baptist committee than by the Committee of Five which made the report resulting in the creation of The General Board of Promotion.

It is no simple thing to ask seven Boards and Societies with their organizations and methods worked out after years of experience, with their own special interests and constituencies, with their respective traditions and policies, some of them rooted more than a hundred years deep, within a few months' time to merge their promotional functions in one

board and adjust their lives to each other's requirements. To effect a mutual cooperation among thirty-five established and independent State Conventions and harmonize their program with the program of the seven Boards and Societies is more than a matter of resolution and vote. Weld that into a program which will also serve the financial needs of Baptist educational institutions and the problems become more complex. Difficult as the task is, it can be accomplished when approached in the spirit of mutual good-will and confidence. The Convention should know of the spirit of patience and unselfishness and the burning zeal to serve our Lord which has animated men and women representing these various interests and institutions in making possible the mighty strides of cooperation made during the past months.

In this connection, we must mention specially the splendid help of the Women's Home and Foreign Mission Societies. Perhaps the severest test for the whole cooperative plan came in working out the practical means of cooperation of the women's organizations. These organizations have had, as a special objective for years, the raising of missionary money. They have reached, with a highly developed organization, into the State, the association, and the local church. In a great many churches the whole burden of the missionary enterprise has been upon these women's missionary circles. It has been hard, therefore, during the past few months, for them to suspend their special activities and find their proper place in the new plans for raising missionary money, but no Boards or Societies or institutions have shown a greater willingness or a more unselfish spirit of devotion to the denomination's program than the Women's Home and Foreign Mission Societies.

It is confidently expected that from now on they will go forward upon their own initiative under their splendid leadership, developed through long years of experience, to new achievements of missionary education and effort, adapting their activities to the new advanced program of the denomination and thus making that contribution to our united undertaking for which our Northern Baptist women are preeminently qualified. It will not be an easy task, but in its accomplishment our women will be blazing a new path in missionary history.

The composition of The General Board of Promotion and of the Administrative Committee is so thoroughly democratic that the fullest cooperation of all our forces is made possible. The action at Denver provided that this Board be composed as follows:

"There shall be a General Board of Promotion to consist of (1) The President of the Northern Baptist Convention; (2) four members of the Executive Committee of the Convention, to be elected by the Committee; (3) an administrative officer and three members of the Board of Managers of each cooperating organization, each Board to elect its own representatives; (4) an administrative officer and three managers of the Ministers and Missionaries Benefit Board, to be elected by that Board; (5) an administrative officer and three members of the Board of Education, to be elected by that Board; (6) an administrative officer of each

affiliating organization, and one other member (pastor, layman, or woman) of a church within the organization, both to be elected by the latter; (7) a representative of each standard City Mission Society, to be elected by the Society; and (8) twenty-four members at large, to be elected by the Convention." (See page 195, Annual of the Northern Baptist Convention, 1919.)

The action provided that the Administrative Committee should be composed as follows:

"The Administrative Committee shall consist of the following members of The General Board of Promotion: an administrative officer and a member of the Board of Managers of each of the cooperating organizations; an administrative officer and a member of the Ministers and Missionaries Benefit Board; an administrative officer and a member of the Board of Education; an administrative officer of an affiliating organization and a lay member of an affiliating organization and a lay member of an affiliating organization; and six additional members of the Board, of whom not less than two shall be pastors and not less than two shall be women." (See page 197, Annual of the Northern Baptist Convention, 1919.)

Thus it becomes apparent that The General Board of Promotion is a body created by the Northern Baptist Convention in which the interests of the allied organizations are fully represented and through which its constituent Societies and Boards cooperate.

The details of this task fall upon the Officers' Council made up of the Executive Secretaries of the various departments. As a further safeguard, lest in the practical application of the policies of the General Board and Administrative Committee these Executive Secretaries might acquire a view-point other than that of the interests allied, frequent joint conferences between the Officers' Council and a representative from each of the several cooperating interests have been held during the past few months. Thus the responsibilities placed upon this Board are discharged, not in a spirit of authority, but in a spirit of service.

One of the handicaps of the past year has been the wide separation of the offices of the Boards and Societies and institutions, whose promotion work the Board of Promotion is designed to dispatch. A very great and necessary step toward close cooperation and mutual understanding has been that of bringing the executive offices of a majority of such Societies. and Boards under one roof at New York City. Four floors of the Holland Building, 276 Fifth Avenue, have been rented by the American Baptist Foreign Mission Society at the request of The General Board of Promotion, which cannot execute a lease in its own name. Portions of this space have been sublet to other Societies and Boards, and the following are now settled in this space: The General Board of Promotion, American Baptist Foreign Mission Society, Woman's American Baptist Foreign Mission Society, Woman's American Baptist Home Mission Society, American Baptist Publication Society (branch office), Board of Education, Ministers and Missionaries Benefit Board, Baptist Missionary Convention of the State of New York, New York State Board

of Promotion, New York and Brooklyn City Mission Societies, Metro-

politan Promotional Board.

The American Baptist Home Mission Society has its offices but a few blocks away. This arrangement makes possible constant communication between these various Boards and Societies and greatly simplifies cooperation in our common task.

III. THE OFFICERS' COUNCIL AND THE FIELD REPRESENTATIVES

The problem of cooperation and community of action has been but one phase of the year's task. It has been a problem in itself to find throughout the whole denomination the proper men and women to serve as the executives of the denomination's new board and to learn the effective methods of working together in administering details of a responsibility as heavy as that which has been placed upon the Officers' Council. At every turn we have been conscious of the prayers of the denomination and of God's leading in finding the men and women with the ability and the spirit to serve in this new way.

The organization of the Officers' Council is as follows:

The General Director, Rev. J. Y. Aitchison, D. D.

The Department of Conventions and Conferences, Rev. Hugh A. Heath, D. D., Executive Secretary. To this department is entrusted the responsibility of maintaining relationships with the State Conventions and setting up such conferences as may be needed for the presentation of the program of the Board. In this department is the Division of Speakers directed by Mrs. L. J. P. Bishop, which has done splendid work in meeting the demands for special speakers and deputations; the Division of Baptist Minute Men and Women which has developed the interest of our people, is under the direction of Rev. Henry E. Hodge; the division of Exhibits is directed by Rev. A. A. Forshee.

The Publicity Department, Rev. F. W. Padelford, D. D., Executive Secretary. In this department is the Literature Division, directed by Rev. Stacy R. Warburton, which is engaged in assembling the literature of the various organizations and producing the new literature required. The advertising division is directed by Rev. C. A. McAlpine. The Newspaper Publicity Division is under the direction of Mr. L. A. Wilkinson. During the past few months branch offices have been kept in Boston, Chicago, and San Francisco, from which an unprecedented amount of publicity material found its way to the newspapers. No other religious denomination has ever been so prominently before the newspaper public of America as has our denomination during the past months. The Stereopticon Division is directed by Mr. Harry S. Myers.

The Department of Prayer and Stewardship, Rev. E. M. Poteat, D. D., Executive Secretary. This department has developed and distributed the splendid literature on Prayer and Christian Stewardship, which has done much to bring us to a new plane of spiritual power. In this department is the Church Efficiency Division, ably directed by Rev. F. A. Agar, M. D.

The Department of Survey and Statistics, Rev. F. W. Padelford, D. D.,

Executive Secretary. Doctor Padelford's service in connection with the preparation of the "Survey" won for him the gratitude of the denomination, as the New World Movement of Northern Baptists is founded upon the facts presented in this now widely popular and greatly appreciated publication.

The Department of Life Service, Rev. R. M. West, D. D., Executive Secretary. Doctor West was unable to leave his duties as Secretary of the New Jersey Convention until after the campaign, so this department is now starting its crucial work of helping to enlist the hundreds of young men and women which our enlarged missionary efforts will need.

The Department of Individual Gifts. During the period from March to May this department was directed by Dr. Donald J. Cowling, President of Carleton College, who secured a leave of absence from his college duties and gave his services to the Board of Promotion.

The Department of Accounting and Business Management, Rev. H. R. Greaves, D. D., Executive Secretary. Mr. Greaves brings to this task the combined experience of a pastor and a business man. A system of accounting has been set up which has become uniform throughout the States in so far as it has proved acceptable to them. It is worthy of record here that in handling more than \$1,130,000 in the past year the auditors have found every cent accounted for.

The above named Executive Officers, together with Mr. Henry Bond, the Chairman of The General Board of Promotion, and Mr. James C. Colgate, the Treasurer, form the Council of the Administrative Committee.

This statement would be incomplete without mention of Mr. A. C. Marts, who has been Advisory Campaign Director. Mr. Marts brought to our organization his splendid personality, his quiet but effective methods of presentation, and a wide experience in similar campaigns. The Standard Plan of Campaign presented to our Administrative Committee and through it to the State representatives was prepared by Mr. Marts and met with general and hearty approval. The results of the campaign in the churches where the plan was used speak in most glowing terms of the intrinsic value of the plan itself. Mr. Marts has the highest esteem of our workers and has won for himself a large place in the hearts of our people.

Field Workers. During the course of the year we have had twenty-five men and women engaged in general field work. The following field representatives of the National Committee of Northern Baptist Laymen were taken over by the Board of Promotion on September first: Rev. W. W. Barker, Rev. J. L. Bryan, Rev. G. V. Daniels, Rev. A. A. Forshee, Rev. Wm. Reid, Rev. H. R. Waldo, Rev. O. V. Wheeler, Rev. W. H. Bowler, and Dr. F. A. Agar.

The following representatives formerly connected with the National Cooperating Societies were taken over by the Board January first: Rev. A. W. Rider, D. D., Rev. A. M. Petty, D. D., Rev. Frank Peterson, D. D., Rev. J. E. Norcross, D. D., Rev. T. L. Ketman, D. D., Rev. M. D. Eubank, M. D., Miss Lucinda Johnson, Miss Helen M. Hudson, Mrs. L. K. Barnes,

Mrs. A. L. Wadsworth, and Miss Elsie E. Kappen; also Mrs. A. E. Reynolds and Mrs. W. T. Elmore, each of whom have given part time service since January first. Rev. A. C. Hageman, formerly representative of Keystone Academy, has also been with us since January first, as have Rev. L. R. Loomis and Rev. E. B. Russell, formerly representatives of Keuka College and Cook Academy.

In addition to the above named Field Workers, the following missionaries have rendered most efficient service as deputation workers: Rev. C. L. Bromley, Rev. G. R. Huntley, M. D., Rev. J. F. Russell, Dr. and Mrs. J. H. Scott, Rev. R. T. Capen, Rev. H. R. Murphy, Rev. C. B. Lesher, Rev. E. S. Hildreth, Rev. A. I. Nasmith, Dr. and Mrs. C. E. Tompkins, Prof. and Mrs. Henry Topping, and Rev. J. V. Latimer. While the salaries of these missionaries have been paid by the cooperating Societies, their expenses have been borne by the General Board of Promotion.

IV. SPIRITUAL PREPARATION

The action at Denver summoned our people to a sacrificial task utterly impossible without a universal spiritual quickening and a deep sense of divine leadership. Therefore, in September the Board of Promotion requested that Christian Enlistment Week be observed by the denomination in December, 1919.

At this time the Family Group Plan was suggested as a means of mobilizing the zeal and strength of our Baptist men and women in the service of their churches. In spite of the slow delivery of printed matter occasioned by the printers' and expressmen's strikes in New York City and the slow mail delivery, hundreds of churches observed Christian Enlistment Week and experienced from it a general quickening of their spiritual life. This aided greatly in the preparation of the hearts of our people for the tremendous demands made upon them later in the year. No tabulation of the result of the Christian Enlistment or League of Intercession Campaigns was attempted, but no figures are needed to convince the majority of those present in this convention of the wonderful spiritual effect of this early promotional effort.

Intercession. Sunday, February 22, was set as a special day of prayer. On that day our people, as they were gathered in their churches, were asked to lift their hearts in special prayer that God might point the way plainly before us in these great tasks and give all of us the strength and grace to do the things which he was clearly calling upon us to do. On that day also thousands enrolled themselves as intercessors that God's will might be done in all our cooperative efforts.

Baptist Minute Men and Women. In February the organization of the devoted army of Baptist Minute Men and Women was begun. It was suggested to the churches wishing to make use of this means of preparation, that Minute Men and Women be selected for the purpose of presenting to the church in four-minute addresses the mission and significance of this movement. Printed material was furnished these Minuteers, giving information for their use. Our records show that 3,005 churches

made use of this organization. The total number of men and women actively at work as Minute Men and Women, as State chairmen, association and local church chairmen and speakers was approximately 8,730. Over three hundred vacant pulpits have been supplied by these Minute Men and Women. Thousands of Minute Men and Women spoke of our new program and purpose. They stirred the hearts of multitudes and put new life and energy into their efforts.

V. CHRISTIAN STEWARDSHIP

As we faced our task of raising \$100,000,000 before April 30, 1924, we found that this stupendous sum of money must be raised in practically four years' time from a denomination whose per capita giving to benevolence was \$2.87 per year. We dared not face this undertaking without first seeking to undergird our whole program with the recognition of the principles of Christian Stewardship. All that we have is God's. Without the recognition of that fact the raising of the Hundred Million Dollars would have been impossible and the attempt toward it would have worked more harm than good. Therefore the Stewardship Department under the leadership of Doctor Poteat distributed to all the churches desiring it the most helpful and inspiring literature carrying this ringing message of stewardship. We have yet to hear of any church whose members have accepted even this old Mosaic conception of stewardship, which has failed to reach its allotment.

We are told occasionally that the denomination is talking money—money. We are talking money—God's money, which is being withheld from his use and our churches will not be blessed by him until we bring the tithes into the storehouse. A spiritual revival of unprecedented power has come to those individuals and churches which have acknowledged themselves as stewards of God and have removed thereby the barriers of selfishness that have heretofore prevented the revival for which we prayed. During the years to come there should be increasing emphasis upon this principle of Christian Stewardship. When we recognize our debt to God, then the collection of \$100,000,000 becomes merely a matter of bookkeeping. We must go on with a ringing summons to Christian Stewardship from every point.

VI. THE SURVEY

One of the best evidences of the wide-spread interest, throughout the denomination, in the New World Movement was the constant demand from all sides for copies of the "Survey." During the year there have been over 250,000 copies of the "Survey" distributed. This survey presented the challenge which initiated our New World Movement. Its careful study seldom fails to enlist enthusiastic support for the program it sets forth. It has served as a text-book for mission classes and young people's societies. It has been the basis of the prayer-meeting services during the winter in hundreds of churches. In some Sunday schools it has been used in place of the Sunday School Quarterly and even in

churches for the responsive reading in the morning service. The "Survey" is the printed form of that vision we saw at Denver. Though the road may be rough and the way perplexing at times, we must not and shall not falter until every hope expressed in that prophetic book shall be woven into the history and glory of our denomination.

The Board of Promotion is greatly indebted to the Board of Education for their service in the preparation of the Survey Helps. These Survey Helps for the use of pastors, men's classes, women's classes, etc., etc., have made possible and practicable the wide-spread use of the "Survey." We are preparing for an increased demand for copies of the "Survey" and of the Survey Helps during the coming year.

In the middle of last winter when we were beset by printers' strikes, congestion of mail, and limited office space on the one hand and an insistent voluminous demand for "Surveys" on the other hand, we were comforted by the knowledge that the denomination wanted the "Survey" and was giving it a large place in church life.

VII. THE BAPTIST AND MISSIONS

The report of the Survey Committee presented at Denver recommended the establishment of a weekly paper to be owned and controlled by the Northern Baptist Convention. After prolonged discussion the Convention adopted the following resolution:

"Resolved, That we adopt the fifteenth recommendation of the Committee on Survey which provides for the establishment of a weekly paper, owned and controlled by the Northern Baptist Convention, which shall be the official organ of the Convention for the promotion of its great work."

The Convention instructed the Executive Committee to assume immediate direction and control of this new undertaking. Several conferences were held and correspondence conducted by the Executive Committee and the Board of Promotion relative to the inauguration of this enterprise. The Executive Committee finally made the Board of Promotion its agent in carrying out the mandate of the Convention.

After much negotiation the Board of Promotion finally purchased *The Standard*, the *Journal and Messenger*, the *Pacific Baptist*, and *Zion's Advocate*, and merged all of these into the new paper, *The Baptist*.

The editorial staff was organized with Rev. L. A. Crandall, D. D., Editor-in-chief, Rev. E. L. Killam, Managing Editor, and Rev. A. W. Cleaves, Associate Editor.

The first issue of *The Baptist* came from the press under date of January 31, 1920. From the beginning the lists of *The Standard* and the *Pacific Baptist* formed a part of its subscription list. On March 13, 1920, there was added to this list that of *Zion's Advocate*. On March 20, 1920, we added *The Journal and Messenger* list. After the elimination of duplicates *The Journal and Messenger* brought us a net list of 5,593, *Zion's Advocate* 1,986, *The Pacific Baptist* 2,583, *The Standard* 8,736, or a total of 18,898. There have been received of new annual

subscriptions up to June 1, 12,704. In addition we have received 32,202 subscriptions for six weeks, 3,976 for twelve weeks, and a large number of subscriptions for one month, together with a considerable number of subscriptions for six months. The average weekly circulation from January 31 until June 1 was 48,132. Of the Promotion Number there were printed and sold 85,875. Over one hundred thousand copies of this issue were sold, but we were unable to deliver the whole number on account of a paper shortage.

That we have secured more than three thousand new annual subscriptions per month is due to our field force. More loyal workers could not be found. With all of the crush of labor incident to a great campaign the State secretaries and State directors of promotion have taken time to promote and stimulate the subscription campaign. The Baptist pays no commission; it gives no premiums. The pastors and leaders in the local churches are working to place the paper in thousands of Baptist families in order that there may be intelligent cooperation in the great program of the denomination.

The Board of Promotion recognized at the outset that it would be impossible to run such a paper as it desired at a profit under present printing conditions. It therefore set apart the sum of \$25,000 to care for the probable deficit. It is impossible at this date to forecast what the deficit this year will be. When The Baptist was started we were assured by leading paper manufacturers that the peak in paper prices had been reached. Since that time, however, the cost of white paper has more than doubled. When the cost of paper returns to something like a normal price, the Convention will be able to make a good profit. But today no paper like The Baptist is being run without a subsidy, either personal or corporate. It would be impossible for any private enterprise to start a new paper today unless a group of interested individuals should subscribe a large bonus.

All friends of the paper will regret the serious illness of Doctor Crandall, who has been kept from his desk for several weeks and who is now regaining his strength very slowly. His many friends will hope for a complete recovery.

" Missions"

When the General Board of Promotion was organized, the National Societies which had published the joint magazine *Missions* since 1910 offered to place the publication in the care of the Administrative Committee. The offer was accepted, and the responsibility for the publication was assumed by the Committee, which appointed a publication committee to have general charge of the magazine. Dr. Howard B. Grose, who had been editor and business manager from the first issue of *Missions*, was continued as editor. In January the paper was enlarged, and in its new form *Missions* has won new laurels and added to its reputation as a leader in the ranks of missionary periodicals. During the progress of the New World Movement it has rendered significant service to the cause, while holding strongly to its consistent missionary message.

SUBSCRIPTIONS TO OUR PAPERS

2	UBSCRIPI	TONS TO OU	R PAPERS		т
State	Standard	P. Baptist	Zion's Adv.	J. & M.	June 1 The Bap.
Alabama	9	1		3 -	¹ 14
Arizona	49	96		5	204
Arkansas					2
California	457	1,085	16	55	2,568
Colorado	301	9		17	577
Connecticut	14	2	5 ,		333
Delaware			1		6
District of Columbia	15	1	3	11	58
Florida	43	1	7	33	91
Georgia	20	1	1	3	33
Idaho	49	191		10	387
Illinois	1,791	15	3	88	3,399
Indiana		5	1	360	823
Iowa	634	5		17	1,010
Kansas	305	3		31	992
Kentucky	24	4	1	31	79
Louisiana	7	1		6	14
Maine	13	1	1,780		2,010
Maryland	13	1	_1	3	18
Massachusetts	94	11	72	18	949
Michigan	1,199	2	1	41	2,067
Minnesota	553	6	4	8	938
Missouri	142	8		10	266
Mississippi	7			3	14
Montana	111	95		4	378
Nebraska	402	5	1	7	993
Nevada	3	16			27
New Hampshire	6		35		126
New Jersey	45		5	20	402
New Mexico	8	3			18
New York	177	19	7	44	1.900
North Carolina	14	2	5	2	23
North Dakota	109	1		4	231
Ohio	158	9	1	3,841	4.376
Oklahoma	69	3	1	6	86
Oregon	106	497	î	5	1,019
Pennsylvania	172	14	î	476	1,575
Rhode Island	9	17	3	3	54
South Carolina	6	1	1	6	18
South Dakota	356	2		O	474
Tennessee	13	4	1	8	30
Texas	45	7	1	12	66
Utah	14	31	1	14	
			9		99
	6 14	1 11		1	57
Virginia			2	14	48
Washington	121	335	1	14	924
West Virginia	17	2		328	395
Wisconsin	524	4	2	5	866
Wyoming	60	63		2	193
Canada	44	3	6	8	61
Alaska and U. S. Poss.	16	3			18
Foreign	119	1	7	21	148

 $^{^{1}}$ The figures refer to the number of subscriptions at the date when the papers were taken over. In the case of *The Baptist* they indicate the number of annual subscribers on June 1.

VIII. BAPTIST DEMOCRACY

Such a cooperative effort and such a program of preparation and achievement would be impossible were it not for the Baptist tradition of self-government. The General Board of Promotion is an institution of democracy. Its success would be impossible if it were administered by any man or group of men, but since it is the representative servant of the Baptist churches and organizations, it has back of it all the resourcefulness, initiative, and power of the great Baptist democracy.

In all its work the Board of Promotion has recognized the independence of States and churches. It has conceived its function to be that of assembling the most useful information, the most valuable experience and judgment as to method, and offering these as suggestions to States, churches, and individuals for them to use as they will. In no instance has the Board attempted to coerce any State or church; to do so would be destructive of our dearest heritage. On the other hand, the great majority of our independent churches, when they have learned the facts and correctly understood the whole plan, have exercised their independence by voluntarily choosing to do the things which will enable the denomination as a whole to serve God with all its heart and soul and strength.

IX. THE FINANCIAL CAMPAIGN

The active steps in organizing the Financial Campaign were taken at a meeting of the State Directors of Promotion at Chicago on January 27. At this meeting the Standard Plan of Campaign was adopted and set in operation. Appended is a list of the State Directors of Promotion. Immediately following this meeting the Promotion Director of each State, in consultation with the members of his Board of Promotion and other leaders in the State Convention, selected a State Campaign Director. In twenty-seven of the thirty-five States, these Campaign Directors were busy Baptist laymen, who for the most part dropped their business and their professions for the three months' time and gave themselves without pay and without reservation of time or strength to the leadership of the campaign in their States.

STATE DIRECTORS OF PROMOTION

State	Name
ArizonaRe	ev. H. Q. Morton
California—NorthRe	ev. C. W. Brinstad
California—SouthRe	ev. F. G. Davies
ColoradoRe	ev. W. P. Ripley
ConnecticutRe	ev. H. B. Sloat
DelawareRe	ev. W. G. Russell
IdahoRe	ev. A. B. Minaker
Illinois	ev. A. E. Peterson
IndianaRe	ev. C. M. Dinsmore
IowaRe	ev. A. D. McGlashan
KansasRe	ev. J. T. Crawford

State

State	Name
Maine	
Massachusetts	Rev. W. F. Wilson
Michigan	Rev. Grant M. Hudson
Minnesota	
Missouri	
Montana	Rev. G. Clifford Cress
Nebraska	
New Hampshire	
Nevada	
New York—Metropolitan	
New York—Upper	
North Dakota	
Ohio	Rev. Chas. E. Stanton
Oregon	Rev. O. C. Wright
Pennsylvania	
Rhode Island	Rev. B. T. Livingston
South Dakota	Rev. S. P. Shaw
Utah	Rev. A. B. Minaker
Vermont	Rev. W. A. Davison
Washington—East	Rev. A. H. Bailey
Washington-West	Rev. Geo. F. Holt
West Virginia	Rev. G. E. Bartlett
Wisconsin	Rev. D. W. Hulburt
Wyoming	Rev. J. F. Blodgett

In other States the Director of Promotion, or a pastor especially qualified for such executive duties, served as State Campaign Director. Appended is a list of State Campaign Directors. The denomination owes a special debt to these men who have given so devotedly of their time and strength.

STATE CAMPAIGN DIRECTORS

State	Name
Arizona	L. W. Coggins
California—North	Dr. T. B. Holmes
California—South	J. O. Smith
Colorado	Rev. John W. Bailey
Connecticut	E. K. Nicholson
Delaware	E. Ross Farra
District of Columbia	
Idaho	W. H. Witty
Illinois	Rev. Judson B. Thomas
Indiana	
Iowa	Rev. A. D. McGlashan
Kansas	
Maine	
Massachusetts	W. E. Macurda
Michigan	Smith G. Young

State	Name
Minnesota	Rev. E. R. Pope
Missouri	Rev. T. L. Ketman
Montana	Rev. C. B. Stephens
Nebraska	A. B. Newell
New Hampshire	C. E. Clough
New Jersey	
Nevada	•
New York—Upper	T. Otto
New York-Metropolitan	
North Dakota	
Ohio	Rev. Millard Brelsford
Oregon	
Pennsylvania	Frank H. Robinson
Rhode Island	
South Dakota	A. E. Godfrey
Utah	F. J. Lucas
Vermont	W. W. Stickney
Washington-East	D. H. Anderson
Washington-West	W. M. Livengood
West Virginia	Geo. I. Neal
Wisconsin	
Wyoming	

These Campaign Directors commenced at once the appointment of County Campaign Directors; 998 County Campaign Directors, a large majority of whom were laymen or lay women, accepted this responsibility in the denomination's program. They, in turn, requested pastors in the respective churches to designate a man or woman as Campaign Director in each church. Our records show that in 5,415 churches such men and women were called into active service. In each church the pastor and campaign director were asked to build an organization of active workers who should assume responsibility for personally interviewing each individual in the church for the purpose of giving information about the New World Movement and receiving subscriptions for it.

As a result of this method of organization a mighty force of one hundred and forty thousand men and women and pastors was mobilized for definite and intensive service to their churches and to their Master. Never before has there been such a universal and whole-hearted response to the call for hard work in the church. Through this service thousands of men and women have found their places in their church and have experienced a new joy in service. The experience of many churches was summed up in a statement of that one church which said, "After this victory we know that there is nothing impossible for this church."

Allotments. The Hundred Million Dollar Fund was divided into thirty-five State allotments. This division was made on a sevenfold basis of membership, beneficence, church property, current expense, per capita wealth, regular apportionments, and Million Dollar and Victory

Campaign allotments. These State allotments were divided by the State Promotion Board or Apportionment Committee and distributed in proportion to the local churches within the State. The basis on which this distribution was to be made was suggested to the States on a fourfold basis of membership, benevolence giving, current expense, and value of church property, with full freedom, leaving each State free to modify that basis in any way it chose. A list of State allotments is appended.

The States and their quotas are as follows:

State	Quota
Arizona	\$215,000
California—North	1,654,000
California—South	3,669,000
Colorado	1,301,000
Connecticut	2,255,000
Delaware	150,000
District of Columbia	200,000
Idaho	287,000
Illinois	7,108,000
Indiana	3,500,000
Iowa	3,270,000
Kansas	3,085,000
Maine	2,050,000
Massachusetts	7,877,000
Michigan	3,500,000
Minnesota	2,640,000
Missouri	1,000,000
Montana	200,000
Nebraska	1,506,000
Nevada	51,000
New Hampshire	1,107,000
New Jersey	5,341,000
New York—Upper	7,606,000
New York City	10,000,000
North Dakota	200,000
Ohio	7,000,000
Oregon	1,045,000
Pennsylvania	8,968,000
Rhode Island	1,320,000
South Dakota	640,000
Utah	75,000
Vermont	650,000
Washington—East	626,000
Washington—West	830,000
West Virginia	1,980,000
Wisconsin	1,540,000
Wyoming	113,000

These allotments were made to include the entire period covered by the "Survey," namely from April 1, 1919, to April 30, 1924. Toward the allotment each church was authorized to credit the amount of its apportionment paid toward the various objects in the "Survey" during the period of April 1, 1919, to April 30, 1920. Each church was asked to raise the remainder of the allotment in individual subscriptions covering the period of May 1, 1920, to April 30, 1924.

Campaign Literature. Special mention should be made of the splendid printed matter prepared for use during the campaign. "The Quicken Book," "The World at the Cross Roads" and "The Weekly Stride" all contributed effectively to the fund of information about the New World Movement and gave impetus to the spiritual results of the campaign.

The Campaign Week. The week of April 25 to May 2 was set aside as the week during which this army of selected men and women should seek to interview personally the entire church-membership and lay heavily upon the heart of each individual his or her responsibility for this great Christian movement.

The result of this effort to date in so far as it can be tabulated is as follows: \$65,129,920.64.

There are also one and a half million dollars in conditional pledges additional which can be credited when we reach \$87,500,000.

This represents a wonderful achievement for our denomination.

The per capita contribution of the denomination to all beneficences as shown by the last four annual reports is as follows:

1915-1916		\$2.01
1916-1917		2.15
1917-1918	including the \$1,000,000 Campaign	2.87
1918-1919	including the Victory Campaign	4.44

The per capita subscription in the present campaign to date, counting simply the individual subscriptions, is \$10.38.

A still more interesting indication of what has been accomplished in this campaign as far as we have gone, is the per capita contribution from the churches which have reached their allotment. We have been able to secure the figures from 660 churches which have reached their allotment. These churches are located in twenty different States. The per capita subscription from these churches for the year 1919 is \$18.87.

One large middle Western State which is typical of most State Conventions, reports as follows: Its contributions to all objects in the budget in 1917 were \$112,000. In 1918, including the \$1,000,000 Campaign, were \$225,000. In 1919, including the Victory Campaign, were \$300,000, making a total for the past three years of \$637,000. Its subscriptions

during the \$100,000,000 Campaign to date were about \$3,000,000. One-fourth of this will give its approximate subscriptions for the year of 1920-21 as \$750,000. This State's subscriptions for this year already equal all it gave during the past three years, plus 16 per cent additional.

Happy are we in the wonderful achievements of the year; we cannot take time for rejoicing. We must go on at once to victory. Relying on God's strength and trusting in his leadership, we must rally all our forces, spiritual and material, and complete at once the subscriptions to this fund which we, in a spirit of earnest conviction, said was our fair share of responsibility in these pregnant days. We shall not be true to those men and women on our far-flung battle-line if we must send them word now that we cannot supply the things for which they have been planning and praying for the past year. It is unthinkable that our great, wealthy denomination should falter for a moment in any detail of responsibility God has given us. Churches have proved by their example that this \$100,000,000 can be raised, for they have raised in full their share of it, all the way from the little Pondville Church on Cape Cod, Massachusetts, with one resident member and two non-resident members, who were given a quota of \$330 and raised \$385, to the Fifth Avenue Church of New York City, which subscribed over \$1,000,000. The building of the Bend Baptist Church in Oregon was burned to such an extent that it could not be used. The church accepted their allotment of \$8,100. The church said: "Our denominational campaign is to be held April 25 to May 2. We can build at any time. Let us keep first things first. Meet our allotment and then build." This was the first church in Oregon actually to go over the top during the Campaign Week. These churches of varying size and wealth have blazed the trail which we hope all will follow. One thousand two hundred and sixteen churches have reached their allotments. They are as follows:

ARIZONA-30

Arlington
Bisbee, First
Buckeye
Chandler
Clifton
Flagstaff, Colored
Glendale, First
Globe, Colored
Globe, First
Mesa, Hopi First
Mesa, Hopi Second
Middle
Navajo
Nogales

Phoenix, Calvary

Phoenix, First
Phoenix, Immanuel
Prescott, Colored
Prescott, First
Safford
Scottsdale
Somerton
Tempe
Tucson, Colored
Tucson, First
Tucson, Mexican
Verde
Winslow
Yuma, First

Yuma, Mexican

NORTHERN CALIFORNIA-33

Auberry New Monterey

Berkeley, First Oakland, East 10th Ave.

Bethany Oakland, Twenty-third Ave.

Beth Eden, First Pacific Grove
Coars Petaluma
Covelo Pittsburgh
Dunlap Salinas

Exeter San Francisco, Colored Fresno, Colored San Francisco, Tabernacle Glenn San Francisco, Twenty-first

Gold Nippin Santa Clara
Gonzales San Pablo
Vallejo Colored

Graton Vallejo, Colored Willows

King City Woodland, Colored Lakeport Woodland, First

Navasee California South—46

Alhambra Pasadena, Tremont Bakersfield Pomona, First

Chino Rivera
Compton Santa Monica
Downey Sawtelle
Gardena Sunland
Hermosa Whittier

Inglewood Banning
Lancaster Colton
Long Beach, Immanuel Corona

Los Angeles, Bethel Garden Grove
Los Angeles, Lincoln Heights Hemet

Los Angeles, First Redlands
Los Angeles, Florence Ave. Riverside
Los Angeles, Highland Park Lompoc
Los Angeles, Hoover Street Ojai
Los Angeles, Huntington Park Oxnard

Los Angeles, Immanuel Paso Robles
Los Angeles, Manchester San Luis Obispo
Los Angeles, Orchard Ave. Brawley

Los Angeles, Rose Hill
Los Angeles, San Pedro
Los Angeles, South Park
Los Angeles, Sunnyside
Los Angeles, Trinity

Calexico
Holtville
National City
Oceanside
San Diego, First

Los Angeles, Trinity

Los Angeles, Wilshire

Pasadena, First

Pasadena, Calvary

San Diego, Logan Heights

San Diego, Ocean Beach

San Diego, Scott Memorial

56 churches reached or exceeded quotas out of a total of 100.

COLORADO-20

Denver, Barnum Laveta

Denver, City Park Pleasant Meadows

Pueblo, East Side Durango
Loveland Florida
Lafayette Padroni
Fort Morgan Molina
Liberty Dolores
Briggsdale Mancos
Austin Renaraye

CONNECTICUT-9

Beulah

Danbury, New Hope Suffield, Second New Haven, Grand Avenue Suffield, Third

Norwich, Central Wellington
Plainfield, Union West Hartford

Poquonmoc Bridge

Pagosa Springs

Hammond

Лилно—10

American Falls Mountain Home

Arco Oakley
Hanna Rupert
Idaho Falls Ustick
Letha West Firth

Illinois-26

(Names of churches not available when report was prepared.)

INDIANA-42

Anderson Harmony, Liberty Bakers Creek Huntington Boonville Indianapolis, First Cannelton Indianapolis, Tabernacle Chalmers Kokomo, First Street Coatesville Kokomo, N Street Connersville Lawrenceburg Decatur Little Sand Creek Elwood Marion, George Street

Emerson Marion, Immanuel Fairmount Michigan City Gary, First Mishawaka, First Gary, Roumanian Morgantown Gas City Noblesville Gilead Rockport Greencastle Scottsburg Greenwood Springdale

St. Louis, Cross

Sullivan

Terre Haute, Tabernacle

Tuxedo

Uniontown, Beech Grove

Woodruff

Iowa-26

Algona Alta

Ames

Atlantic

Bethel Church of Colfax, Colored

Beulah Brayton

Cedar Rapids, First

Churdan

Clinton, Second, Colored

Danville Denison

Ashurville

Atchison

Chanute

Eldorado

Garden City

Grand View

Elgin Fairview

Cedarville

Fort Dodge, Colored

Hampton Kiron

Louisa Center

Marshalltown, Second, Colored

Monroe Newell. Newhampton North Massena Prairie Flower

Sciola

Sioux City, First Village Creek

Webb

Kansas-23

Hewins Lawrence Liberal Manhattan Morrill Ottawa, First Overland

Quinton Heights Ridge Sedan

Womego

Grenner Heights Harmony

Glendale

Addison Brewer

Buxton, Bar Mills Calais, Second

Clifton Harmony

Hollis, Bear Hill Hoyttown Branch

Kennebunk Lewiston

Limerick Baptist Lincoln Center Livermore Falls

Mapleton

MAINE-27

Mexico

North Berwick North Vassalboro

Oakfield Paris, W. Perrv

Portland, Free Street

Sanford

Skowhegan, Bethany

Waterville Wells Depot West Buxton West Farmington

Massachusetts—71

Agawan

Arlington Heights

Arlington Trinity

Ashland Attleboro Bellingham

Boston, Charleston, First Boston, Concord Street Boston, Hill Memorial

Boston, Immanuel Boston, Mattapan Boston, Norwegian

Boston, People's Boston, Stratford Street

Cambridge, Broadway Cambridge, Massachusetts Ave.

Chelsea, Horace Memorial Free

East Longmeadow Everett, Elm Street Everett, Glendale Fall River, First Framingham, Berean

Hyannis Leominster Lexington, First

Lowell, Chelmsford Street

Lynn, First

Lynn, Lynnfield Street

Lynn, Zion

Medford, Fulton Heights Medford, South

Medford, West Middleboro, Third New Bedford, First New Bedford, South North Abington

North Billerica North Reading

Oak Bluffs, Bradley Memorial

Osterville Pocasset Pondville Quincy, Calvary

Reading Rockland, First

Rockport Russell

Salem, Calvary Somerset, Federated Somerville, First Springfield, Auburndale

Springfield, Park Memorial Springfield, Third

Swampscott, First United

Turner's Falls Wakefield, First Waltham Waltham, First

Watertown, Belmont Street

Westwood

Williamansett, Beulah Williamstown, Central

Winchendon Woburn, First Woburn, St. John's Worcester, French Worcester, Greendale Worcester, John Street Worcester, Oak Hill Worcester, Pleasant Street

Worcester, South

Michigan-108

Alma Aurelius Adrian, Second Antrim Ann Arbor, First

Ann Arbor, Second

Batavia Bronson Brighton Big Rapids Brown City Boon Curtisville Ceresco Clare Capac

Cadillac

Detroit, Burns Ave. Detroit, Calvary

Detroit, Clinton Avenue Detroit, Ebenezer Detroit, Ferndale

Detroit, Grand River Avenue Detroit, Hudson Avenue

Detroit, Jefferson Avenue

Detroit, Italian
Detroit, Polish
Detroit, Redford
Detroit, River Rouge
Detroit, Second German
Detroit, Serbian

Detroit, Stanton Park Detroit, Swedish

DeWitt
Dover Center
Essexville
Evart

Fenton
Fleming
Greeley
Gladstone

Grand Rapids, Calvary

Gregory
Greenville
Gaylord
Harbor Beach
Hillsdale, First
Hillsdale, College

Hillsdale St. African, Lansing

Hudson Hope Highland Hart

Hickory Island

Jackson, Loomis Park

Kawkawlin Kinderhook Kingsley

Kalamazoo, Bethel

Kalkaska Leslie Lapeer McVille Mason

Medina Mt. Vernon Manistee, First Marquette, First

Midland

Muskegon, First Muskegon, Calvary Muskegon Heights

Montague Milford Marlette Melvin Mayville North Rome

Novi

North Street (St. Clair County)

Northville
Ovid
Onsted
Plainwell
Portage Lake
Pittsford
Portland
Pontiac, First
Pontiac, Bethany
Pentwater

Port Huron, First Port Huron, Calvary

Plymouth

Rockford, Sparta

Romeo
Rose
Reed City
Sand Creek
Salem
St. Johns
Tawas City
Tecumseh
Temperance
Volinia
Williamstown

W. Oshtemo Walled Lake

Wixon

MINNESOTA-15

Brainerd Cobden (Dane) Duluth, Calvary Fergus Falls (Negro)

Irving (Norwegian) Lake Crystal Lincoln

Minneapolis, Calvary

Kansas City, Central

Sparta (Norwegian) Tyler (Dane)

Missouri-2 Kansas City, First

Northfield Scandia (Swede)

Anaconda, Swedish Bozeman, Colored Butte, Colored

Crow Eureka Gilford Glasgow Great Falls, Colored

Helena Kalispell

Arthur Bluff Center Cairo

Center Valley Enders Fairbury

MONTANA-19

Laurel

Lewiston, Indian

Minneapolis, Olivet Minneapolis, Slovak

New Prague Mission (Bohemian)

Polson Pryor

Rothiemay, First

Valier

West Garfield Danish Missions

Whitefish Whitehall

NEBRASKA-11

Fremont Grand Island Middle Branch Riverside Stromberg

NEVADA-3

(Names of churches not available when report was prepared.)

New Hampshire-9

Alton. Littleton Antrim Meredith Center

Gonic North Stratford Penacook Goshen

Hampton

Asbury Park, First Atlantic City, Chelsea Atlantic City, First

Avon

Bayonne, Bergen Pt.

Belleville

New Jersey-34

Belmar Bloomfield Camden, North Camden. Parkside Hackensack, Calvary

Haddonfield

Jersey City, Greenville Hts.

Laurel Springs Magnolia

Metuchen Millington

Netcong

Newark, Mt. Pleasant Newark, Italian

Newark, Peddie Memorial

Oaklyn Ocean City Orange, North

Orange, Washington St.

Passaic, Calvary

Pitman

Plainfield, Temple

Ridgewood

Rio Grande

Roselle

Scotch Plains

Trenton, Shiloh

Union Hill, First

New York-151

Akron

Angelica Attica

Beacon, First

Bethany

Bethany, Freedom

Branchport Boonville

Buffalo, Delavan Ave.

Buffalo, First

Buffalo, First Hungarian Buffalo, Hudson Street

Buffalo, Parkside Buffalo, Prospect

Buffalo, Russian

Busti Camillus

Campbell, Erwin

Canton

Cazenovia, First Central Square Cherry Creek Chittenango Clifton

Clifton Springs

Cohoes Dale

Darien, North East Gaines Edmeston Endicott Flat Brook

.Fort Edward, First Fort Edward, Village Fowler

Franklinville Fultonville

Great Valley

Greece Groton

Hamilton, First

Hamilton, Second

Hamlin Hartland

Hemlock

Henrietta, East Henrietta, West

Hilton, First

Hilton, Lake Avenue

Hoosick Falls

Hornell, South Side Hunt

Jamestown, Calvary

Johnson City Keuka Park La Grange Le Roy, First Le Roy, Second

Lockport

Lyndon-Rawson

Madison McGrawville

Malone Manlius

Marion Massena

Medina

Memphis

Minerva

Montour Falls

Morton

Mumford, First

Mumford, Second

Newark Valley New Berlin

Newburgh, Memorial

Newfane Niagara Falls

Niobe

North Creek Northville

Norwich, Calvary Oakfield, Alabama

Ogden

Oneonta, West End

Ovid Center Palmyra

Penfield, First Free

Penn Yan
Perry
Pike
Pittsford
Portageville
Preston Hollow
Prospect
Ransomville

Reading Red House, Indian Reed's Corners

Remsen Rhinebeck Richburg

Rochester, Atlantic Ave. Rochester, Genesee Rochester, Lake Ave.

Rochester, Lake Ave. Rochester, North Rock Glen

Romulus Rose Sand Hill and Wellsbridge

Sanborn Royalton Sayre, Pa.

Schenectady, Emmanuel

Scotia Second Milo Seneca Falls Shelby Sherburne Solon

South Livonia South Otselic South Glen Falls Spragueville Springfield Center

Sterling

Syracuse, Lowell Ave. Syracuse, Tabernacle Tonawanda, Indian Town Line

Trenton, First Trenton, South Troy, First Troy, Second Tuscarora, Indian Unadilla Forks Utica, Calvary Utica, Albany St.

Valois
Vernon
Vestal Center
Waverly
West Almond
West Clarksville
West Danby
West Eaton

West Oneonta, First West Somerset Williamson Wilson

NEW YORK METROPOLITAN BOARD-44

Alexander Avenue Ascension Baptist Temple Bedford Heights Borough Park Calvary, Yonkers Central Park Creston Avenue Czecho-Slovak East End

Fifth Avenue

First German, Brooklyn First Italian, Brooklyn First Italian, New York

First Harlem First Hungarian First Jamaica

First, Kings Highway

First Lettish
Greene Avenue
Hempstead
Harlem Italian
Judson Memorial

Kenilworth Lefferts Park Lynbrook Marcy Avenue Mariners Temple Oyster Bay

Park Church, Point Richmond People's Church, Sag Harbor

Port Chester

Redeemer, Yonkers Rockville Center

St. John's the Baptist, Italian

Salem, New Rochelle Sixteenth Church Strong Place Swedish Finnish Tremont Union Course

Wadsworth Avenue

Woodside Wyckoff

NORTH DAKOTA-37

Ammundsville Beaulieu Bismarck, Colored Bismarck, First Bismarck, Swedish

Bottineau Calvary Cole Harbor

Cooperstown, Norwegian

Deapolis Esmond Fargo, First Fargo, Norwegian

Gladys Glenburn

Grand Forks, First Grand Forks, Norwegian

Grafton Guthrie Hillsboro Kenmore Kenmare Kulm Langdon Lidgerwood Lisbon Lone Tree Minnewaukan

Minnewauka Minot Napoleon Newport Page Park River

Russian Association

Sanish Sawyer Stanley Wilton

Он10-43

Akron, Calvary Akron, Goodyear Heights

Akron, Roumanian

Antioch

Ashland Avenue

Avon

Bethel Cambridge, Second Center Chapel Dayton, First Dayton, North

Deer Park

Mt. Auburn

Norwood

Oakley

Pomaria

Riley Chapel

Rio Grande

Struthers

Sugar Creek

Withamsville

Sinking Creek

Springfield, First

Washington Township

Youngstown, First

Youngstown, Slovak

Newark, Second

East Cleveland Elyria, Hungarian

Evanston Findlay Fite Memorial Garrettsville Geneva Grand Prairie Granville

Haskins Hill Crest Hillsboro

Locust Grove Madisonville Memorial

Tohnston

OREGON-12

Alsea. Arleta Bend Carlton Corvallis Cottage Grove Glide Hood River Oakland Powers Redmond Yamhill.

PENNSYLVANIA-125

Ardmore Bellevue Bethlehem, St. Clair

Berean Blacksville Bradford

Bryn Mawr, Lower Merion

Calvary Carrick Connellsville Chester, First

Dawson Dilltown Dorranceton

Duquesne

East Brady Edwardsville, Immanuel

Elizabeth Everett Fairchance Farrell Franklin

Freeland, Bethel " Frostburg Garrettford Great Valley Glen Campbell Glen Side, First Greensburg Greensboro Greenville Goshen

Harrisburg, First Harrisburg, Market St.

Indian Creek Ienkintown

John Corbley Memorial

Kane Kaylor Knoxville Lansdowne Latrobe Lewisburg

McKeesport, First

McKeesport, Hungarian

McKees Rocks

Memo-Huntingdon Valley

Monaca Slovak Mountaindale Mt. Lebanon Mt. Pleasant Muncey

Narberth, Evangel New Castle, First New Castle, Hungarian

Norriton Square North East Oak Hill Oil City, First Oreland Parkersburg Picture Rocks

Philadelphia, Allegheny Ave.

Philadelphia, Alpha

Philadelphia, Chester Ave. Philadelphia, Chestnut Hill

Philadelphia, Eleventh Philadelphia, Fox Chase

Philadelphia, Germantown, First

Philadelphia, Italian Philadelphia, Manayunk Philadelphia, Mantua Philadelphia, Memorial Philadelphia, Mt. Vernon Philadelphia, Moore St.

Philadelphia, North Frankford Philadelphia, Oak Lane Philadelphia, Olney

Philadelphia, Passyunk Philadelphia, Polish Philadelphia, Roxborough

Philadelphia, Rumanian

Philadelphia, Second Philadelphia, Schuylkill

Philadelphia, Slovak

RHODE ISLAND-22

Central Falls Crompton Cumberland Hill Farmers' Chapel Federal Hill

Philadelphia, Third Philadelphia, Tioga Philadelphia, Wayland Philadelphia, Wissinoming Philadelphia, Woodland

Pittsburgh, Beth Eden Pittsburgh, Emmanuel Pittsburgh, First

Pittsburgh, Oakland Pittsburgh, Swedish Pittsburgh, Welsh Point Marion Port Alleghenv

Prospect Hill Punxsutawney Rankin Mission

Redstone Scottdale Sewickley Sharpsburg

Shenandoah, Calvary

Smethport

Sharon, East Side Smithfield, Mt. Moriah Steelton, Central

Tarentum Union

Uniontown, Great Bethel

Upland Vintondale

Walnut St., Jersey Shore

Washington, First Watsontown Wayne Central West Chester, First Wilkinsburg

Wilkes Barre, Mt. Zion

Williamsport

Williamsport, Memorial

Winfield

Fiskeville Graniteville Hebronville Lakewood Natick

Newport, First Norwood

Pascoag Pawtucket, First

Providence, Calvary Providence, Fourth Providence, First, Italian Providence, Italian

Providence, Mt. Pleasant Providence, Plainfield St.

Shawomet Valley Falls

South Dakota-16

Alcester
Beulah
Bradley
Clear Lake
Elk Point
Elkton
Folsom

Goodwin

Eureka Moab Hot Springs
Lake City
Montrose
Pierpont
Sioux Falls
Sioux Falls, First
St. John's (Colored)
Tripp County

Uтан—3

Ogden, Immanuel

Montpelier

Vermont-46

Addison Bellows Falls Bennington Brattleboro Burlington Cavendish Colchester Derby East Dover East Hardwick East Poultney East Randolph Enosburg Falls Essex Junction Fair Haven Groton Guilford

Newport Newport, Maine North Bennington North Danville North Tunbridge North Springfield Norton Mills Passumpsic Poultney Pownal Randolph Richford Rutland St. Alban's Shaftsbury South Windham Vergennes West Brattleboro

West Charleston
West Dummerston
West Pawlet
Whitingham

WEST VIRGINIA-87

Albright Auburn

Hydeville

Lincoln

Ludlow

Manchester

Middlebury

Tra

Barboursville Barrackville Bethany Beulah Ann Bingamon Boomer Bridgeport Broad Run

Buffalo Valley
Bula
Burnsville
Calvary
Cameron
Centerville
Ceredo

Charleston, Calvary Charleston, Emmanuel

Clay

Crab Orchard
Crozer
Ebenezer
Enon
Ephesus
Everson
Fairview
Meadowdale
Mill Creek
Montgomery
Moundsville
Naomi

New Martinsville Northfork Oak Hill Old Kanawha Palatine

Parsons Philippi

Pleasant Hill Providence

Ravenswood

Rosedale St. Mary's

Shinn's Run

Simpson's Creek

Antigo Ash Ridge Beloit, Emmanuel Bloomington Sistersville Slaughter's Creek Soak Creek South Charleston

Sutton
Ten Mile
Silent Grove
Spring Branch
Flatwoods
Freeman's Creek
Gauley Bridge
Glover Gap
Grafton
Handley
Harmony
Harrisville

Harmony
Harrisville
Holly Grove
Industrial
Kenney's Creek
Kenova First
Keystone
Liberty
Lock Seven
Macedonia
Mannington
Terra Alta

Twelve Pole Valley

Union

Union, Good Hope Union Valley Valley Bend Webster Welsh

West Fork, Monongah

West Union West Warren

Wheeling Baptist Temple

Wilsonburg Wolf Valley

Zoar

Zoar Walker Memorial

Wisconsin-22

Janesville Lake Geneva Lancaster Lodi Madison, First Madison, Zion Milwaukee, First

Mt. Hope Mt. Ida Oak Center Oconomowoc Prospect Hill

Ripon Rusk

Spring Prairie South Wayne

Union Winneconne

East Washington and Northern Idaho—12

Washington
Spokane, First
Spokane, Euclid Ave.
Cloverland

Cowiche Happy Home Hav Opportunity
Pullman
Sunnyside
Tekoa
Idaho
Harrison
Laclede

WESTERN WASHINGTON-15

Bellingham, Immanuel
Bremerton
Charleston
Concrete
La Conner
Lyman
Lynden
Raymond

Seattle, Chinese Seattle, Columbia Seattle, First Seattle, Green Lake Seattle, Japanese Seattle, University Tacoma, Sixth Ave.

WYOMING-18

(Names of churches not available when report was prepared.)

There is scarcely a church in the denomination which cannot raise its allotment if it will. We must go on altogether and go on now so that all the institutions and organizations may go forward with their plans, confident that the Baptists of the Northern Baptist Convention will not fail in their support. We, therefore, propose that this Convention register its determination to finish the task and do it at once. Let us rejoice in the splendid things that have been done, but let us above all emphasize our unfinished task. It would be dangerous so to emphasize our achievements as to forget our responsibilities.

X. Institutions Not in the Survey

Several local denominational institutions have been disappointed to realize that their needs are not to be provided for out of the subscriptions to the New World Movement. This has been the result not of any arbitrary action on the part of the Board of Promotion, but of an unfortunate combination of circumstances, due partly to the very nature

of such institutions, and partly to the difficulties under which the data for the "Survey" were necessarily collected. Each State Convention was asked to submit its proposed budget for five years. The budgets in the "Survey" for work of the State Conventions were made up entirely from the sum total of these budgets received from the States. The Survey Committee did not have the time, nor was it deemed proper, to assemble budget data in any State except through the State Convention. The result of their compilation was that, unwittingly, worthy Baptist institutions were omitted from the "Survey." In some cases, they had not been previously affiliated with the convention and the officers of the convention did not understand in time that such institutions should be included.

It has been a source of constant concern to the Board of Promotion that such institutions were not included in the \$100,000,000 budget, but the Board was powerless, as the full \$100,000,000 had been allocated to the extent of the last dollar. The Board hopes that this situation may be only temporary and that it may soon serve the denomination in securing funds for all the institutions which the denomination desires to support. Meanwhile, it is hoped that some of these institutions can be provided for by the State Conventions, through a readjustment of the budget within the State, or that, where such provision is impossible, the churches will continue to furnish adequate support to such institutions over and above their full contributions to the \$100,000,000 fund.

XI. THE COLLECTION OF THE FUNDS

The responsibility for collecting the subscriptions as they come due is with the State and local church. A State Collecting Agent is designated by each State Convention. Each church is requested to select a Promotion Treasurer or request its present Treasurer of Beneficence to collect and transmit these funds to the State Collecting Agent. Each State is left to determine the method which it wishes to suggest to the churches within its boundaries by which reports and remittances are to be made to the State Collecting Agent.

Each State Convention is asked to retain its proportionate share of the monthly receipts and forward the balance on the twentieth of each month to the General Board of Promotion.

The General Board does not plan to keep the pledge-cards or the records of the payments of individuals. The Board does request, however, in each monthly report, the individual details in regard to payments on pledges designated to special purposes.

Too much emphasis cannot be put upon the importance of the work of the treasurers in the churches who handle these funds. Many millions of God's money can be saved or lost according to the diligence or carelessness of such treasurers. The General Board of Promotion wishes to express its appreciation of the devotion of those who are rendering this most important service.

XII. THE DISTRIBUTION OF FUNDS

The whole basis of this cooperative method of raising funds has been the understanding among all the allied interests that we have pooled our budgets on the one hand and our resources on the other. Out of this pool of resources all interests are to share and share alike according to the percentage of their budgets. This does not mean that any individual or any church may not designate any or all of its money to go to certain organizations or causes. Any individual or church may so designate a gift and that designation will be strictly regarded and the donor may have the satisfaction of knowing that all of his money is being used in the cause especially dear to him. It does mean, however, that if this gift so designated is toward a budget within the \$100,000,000 fund, it should be a credit toward that budget and not an addition to it. Can there be any other method of distribution if we are to make this cooperative plan a real, effective part of our denominational life? Unless we are loyal to the principles of "share and share alike" for weal or woe, we shall reduce this great vision of cooperation to a mere wish and admit that while we would like such an achievement, we are impotent or unwilling to pay the price for it.

In view of the fact that the full \$100,000,000 has not yet been subscribed, it is not possible, for the time being, for the various organizations to receive money on the basis of their entire budgets.

XIII. THE INTERCHURCH WORLD MOVEMENT

The relationship of the General Board of Promotion to the Interchurch World Movement in this program has been presented in a separate report which we will ask you to consider before taking action upon this report.

XIV. THE COST OF THE CAMPAIGN

The expense of The Board of Promotion for this first year has been a little less than a million dollars—\$979,094 to be exact. A study of this matter of expense will, we think, be of interest.

In the year 1916-17 the National Societies and Boards reported total receipts of \$2,635,300. Their promotional expenses were \$142,705, or about five and one-half per cent. The next year was the war year and it looked as though our receipts would be decidedly diminished. The Laymen's Committee stepped into the breach and assisted the Societies in raising their funds. The receipts that year were \$2,795,463, and the expenses \$298,107, or slightly over ten per cent.

Encouraged by the success of the Million Dollar Campaign, we organized in 1918-19 the Victory Campaign. The total results of that campaign, including the two million dollars which Mr. Rockefeller gave on condition of its success, were \$8,474,800. The total expenses of that campaign, including the promotional expenses of the Societies and the Committee, were \$475,000, or slightly over five and one-half per cent.

It is too early, of course, to state accurately the results of this year's work; we shall not have the final figures for weeks yet. But counting out the two million dollars which Mr. Rockefeller announced at Denver, credit for the securing of which belongs to the Laymen's National Committee, but which will count upon the Hundred Million Dollar Fund, we have \$65,129,920.64 pledged to date. The expenses of the Board of Promotion to May 12 were \$979,094. To this we should add the promotional expenses of the National Societies and Boards, which maintained their promotional organizations until the first of January, of \$171,715, and we have a total expense of \$1,150,809. This makes a cost of one and four-fifths per cent.

We recognize, of course, that the money is not yet collected, and it will cost money to collect it, which will increase the per cent, but even if we should spend during the next four years the full amount allotted in the budget for promotional work and should not raise another dollar, the percentage of cost would be only six and one-third per cent, which is the same per cent as our promotional work for the previous three years. We must remember also that this expense of \$1,150,809 includes the expense of our Enlistment and Stewardship Campaigns of last fall and winter. This was about one-quarter of the expense of the Board of Promotion, or \$244,773. Taking this fact into consideration, the cost of raising the sixty-two millions was only one and two-fifths per cent. Certainly we do not question the expenditure of \$240,000 for the great spiritual campaign which we carried through.

We have been asked how this compares with the expense of other campaigns. The Southern Baptists, by their short, quick effort, raised their money at a cost of three-quarters of one per cent, but they did not attempt to combine other promotional features as we have done. The Methodists have announced that it cost them four per cent to secure the Centenary subscriptions. In comparison with our own experience and the experience of other denominations, our expenditure of one and four-fifths per cent should furnish ground for confidence in the new method. If all churches had responded, as large numbers of them have, we should have raised much more than the hundred million at no greater expense.

REPORT AS OF JUNE 21

100 01 90 10 01	
State	June 18
Arizona	\$215,105.00
California, Northern	859,500.00
California, Southern	1,848,230.00
Colorado	545,918.00
Connecticut	1,055,304.00
Delaware	50,633.15
District of Columbia	132,000.00
Idaho	190,413.00
Illinois	2,455,417.90
Indiana	1,763,000.00

State	June 18
Iowa	\$1,252,000.00
Kansas	1,100,300.00
Maine	796,000.00
Massachusetts	4,307,313.00
Michigan	2,000,000.00
Minnesota	903,229.30
Missouri	611,917.17
Montana	128,973.00
Nebraska	610,000.00
Nevada	30,000.00
New Hampshire	518,640.00
New Jersey	2,863,656.68
New York State	4,549,545.08
New York City	7,070,498.00
North Dakota	200,283.99
Ohio	3,137,588.21
Oregon	475,000.00
Pennsylvania	4,628,166.00
Rhode Island	750,000.00
South Dakota	350,000.00
Utah	55,000.00
Vermont	478,400.00
Washington, East	404,838.00
Washington, West	413,072.12
West Virginia	1,043,000.00
Wisconsin	626,549.00
Wyoming	92,668.00
Mission Fields, Individual Gifts and other	
Sources	16,617,789.85
T . 1	2000000

This report is made up of returns from 4,937 churches.

Total\$65,129,920.64

XV. SPIRITUAL VALUES

The past year has been one of spiritual victories for many of our people. The facts regarding the achievements and needs of our various fields in which our denomination is working at home and abroad presented a challenge. The program was the greatest ever faced by any denomination. Many failed to respond. Naturally, some were timid and afraid. Those who have responded did not do so without a struggle. That struggle proved to be just the thing needed to save us from ourselves. Not until our people became aware of the divine call in our New World Movement program did they recognize the utter folly of thinking success could be attained by merely human powers. The consciousness of a new

need of Christ and his help became very real. To all those who have had faith and courage to undertake the impossible through the help of the Spirit of God, super-strength has been given. Spiritual victories have resulted.

It is well the campaign could not succeed until all those who are to become victors could realize this new sense of the presence and power of Christ. Herein lies the highest value of The New World Movement. A new world cannot be rebuilt out of our old spirit or through conformity to old standards of service. In Christ alone is our hope. When he is reborn in the hearts of our people the church becomes triumphant. Our greatest victories, therefore, are not measured by the amount of money subscribed. This is of value only in so far as it indicates a new allegiance to Christ and a new obedience to the leadership of the Holy Spirit. Unless the money secured results in the bringing of men and women of all races to know and to serve Christ as Lord and Master, Northern Baptists ought not to have it. It is likewise apparent that until this spirit possesses all our people it cannot be subscribed.

The blessing of God has been bestowed richly upon many of our churches. A new day has dawned. Christ is more real. Spiritual values are given their rightful place. Not until every church has had its full part in The New World Movement shall we all know how dependent we are upon Christ, our Lord and Saviour, and not until then shall we be able to administer most efficiently the money which we are seeking, or give to the world the fulness of power which is in Christ Jesus our Lord.

XVI. THE PROGRAM FOR THE COMING YEAR

Now we come to the consideration of our immediate responsibilities. It has been an inspiration, a joy, to note the attitude of our people in all parts of the country toward the completion of this fund. It is not enough to say that during the remaining four years we will get, somehow, the balance of this money. It would not be fair to expect the cooperating organizations to plan their expenditures on the \$100,000,000 basis, without some definite assurance of the money. And surely we will not ask them, in this time of opportunity and need, to scale this program to the size of our present subscriptions.

The spirit of our people generally has been expressed by Rev. T. J. Parsons, District Superintendent in Indiana, when he said, "The Drive is over—the campaign has just begun."

We cannot go on to victory unless we all go on together. Can we not here resolve that we shall turn our backs upon our differences and our faces toward our united responsibility? This stupendous service cannot be rendered by any group of Northern Baptists—it will require the maximum effort of all Northern Baptists. Until every church and every individual is at work, we shall be short of our objective. We are undertaking, proportionately, the biggest program ever attempted by any denomination. It will take the utmost effort of every consecrated man and woman. If

any Baptist feels that, somehow or other, this is going to be accomplished without his help, then we shall fail to the extent of his help. We cannot have victory until we are able to marshal *all* of our resources under the leadership of Jesus Christ. Let no man or woman think this is an easy task which we face.

Brethren, in this hour of strife and turmoil throughout the world, when the moral forces seem impotent because of quarreling and misunderstanding, when the righteous forces of many nations are neutralized by differences in judgment in their own ranks, can we not, as humble servants of God, clasp our hands in a pledge of mutual fidelity to our task and present a united front against the forces of evil.

This is not an appeal that there should be no honest criticism of the policies and methods of the Board of Promotion. The criticism which comes from knowledge and conviction is God-given, and we profit by it daily. We need it and welcome it. This is simply an appeal for us to think the best of each other and trust our mutual sincerity. It is an appeal that the accomplishment of this purpose may be made possible, by resolving unitedly that cost what it may, this service must be rendered to our Lord. Then criticism will be constructive, not destructive, clarifying, not confusing, brotherly, not bitter. We ask that in this spirit of unity and determination the Convention take the following steps:

First, That the Convention recommend that all the resources of the denomination be centered upon the immediate completion of the subscription of the \$100,000,000. In many churches which have already completed their quotas and attained notable victories there are members who have not yet made their subscriptions, or subscriptions which are commensurate with their resources. We urge upon these churches a steady continuation of their efforts that all the latent possibilities may be reached.

In this connection it should be noted that every month of delay makes necessary a larger monthly offering for the remainder of the period.

The week of April 25 to May 2, 1920, will stand out as a notable date in our Baptist history, as marking the greatest victory our churches have ever achieved. We recommend that the anniversary of this week—the last Sunday in April to the first Sunday in May—be observed each year in all our churches for the purpose of presenting to new members received during the year and to members whose financial resources have increased during the year, their obligation to make adequate contribution to the progress of the kingdom of God.

In cultivating the spirit of stewardship of property we recommend that the tithe be used as the minimum.

That the week, November 14 to 21, 1920, be set for final reports from the churches which have not previously completed their allotments. Such churches should proceed at their earliest convenience to complete their task and if possible make final report not later than the week November 14 to 21, 1920.

Second, That the Convention recommend that the Board of Promotion in each State be asked to mobilize all its forces for the effort as indicated above.

Third, That the Convention call upon all the devoted men and women of the denomination to give freely of their time and energy to this task. That we especially ask the pastors and men and women of those churches which have raised their allotments to give help and inspiration to such other churches as will welcome it.

Fourth, That the Convention request State Conventions and associations, at all the regular meetings of the denomination, to give a large place on the program for a presentation of this campaign and of the function of the Board of Promotion, so that as soon as possible this new method which the denomination has adopted for raising its benevolences, may become a part of the regular life of each church.

Fifth, That the Convention approve the continuance of the organization of the Baptist Minute Men and Women. We know of no means by which the whole denominational program may be presented to our churches more effectively than through an earnest pastor in the pulpit, supplemented by the voice of devoted Minute Men or Women.

Sixth, That the Convention recommend that the organized women's societies be requested to mobilize their forces for the sake of reaching the churches which have not yet raised their allotment. We suggest that the women's societies make their plans in a given State and association in consultation with the State Board of Promotion so that their plans may be properly related to the promotional activities of the State, with the understanding that the women shall be given proper initiative in executing such plans. Their objectives should be chiefly those of informing the denomination as to the new method of raising the denomination's benevolence, suggesting how women may most effectively continue their splendid activities and initiative, at the same time correlating the whole missionary program of the local church. This information should go to the women through the natural channels, so that the efforts of the Board of Promotion will not be regarded as a special and extra undertaking of the denomination.

Through their own organizations the women know the point of contact in many churches where further work needs to be done. They can, therefore, through their ordinary methods of spreading information and inspiration, arouse the interest and cooperation of many churches which cannot be reached in our special plans. This suggestion is in keeping with our general purpose of getting the facts fully before all the churches and individuals of the denomination in an unhurried and normal manner so that conviction in regard to the program can come from the local church rather than seem to be imposed upon it from the outside.

Seventh, That the Convention recommend to the churches for the coming year a threefold standard program for

- (1) Evangelism.
- (2) Stewardship-of life and property.
- (3) Support of our world-wide responsibilities.
- (a) The General Board of Promotion believes that its work will be helpful in creating the opportunity for a great evangelistic ingathering. It is hoped that the thousands of men and women who have given of their time and strength to the financial campaign will also welcome the opportunity to assist in a great evangelistic movement.
- (b) While the emphasis on Christian Stewardship needs to be constant, we recommend that the churches be requested to make special use of the period known as National Thrift Week, January 17-24, 1921, for the presentation of the Stewardship message and for the enrolment of Christian Stewards.
- (c) In the plans for providing full support for our world-wide responsibilities special cooperation is requested with the Mission Study plans of the Board of Education.

Eighth, That the Convention request the Board of Promotion to prepare a method book which will seek to incorporate the best experience of all as suggestions to churches in working out such a threefold program.

Ninth, That the Convention request the Board of Promotion to print and distribute to pastors a monthly newsletter giving for the information of the pastor and the people the interesting developments of the denomination's agencies.

SUMMARY OF PROPOSED BUDGET EXPENDITURES, 1920-21

Approved by the Finance Committee

* *		
	Regular	Specific
A. B. F. M. S	\$1,761,287	\$336,657
W. A. B. F. M. S	590,170	186,551
A. B. H. M. S	956,887	550,000
W. A. B. H. M. S	441,853	360,000
A. B. P. S	339,017	34,000
И. & М. В. В	291,100	500,000
Board of Education	200,000	500,000
B. Y. P. U. A	15,000	
Northern Baptist Convention	15,000	
34 State Conventions	1,344,600	333,400
From City Mission Societies	481,443	621,100
Schools and Colleges	2,715,582	
Board of Promotion	1,900,000	
Interchurch World Movement	1,000,000	
Foreign-speaking Bodies	45,625	
Adjustment	402,436	
Total	\$12,500,000	\$3,421,708

THE GENERAL BOARD OF PROMOTION OF THE NORTHERN BAPTIST CONVENTION BALANCE SHEET AS OF MAY 12, 1920

. Resources		
Furniture, Fixtures and Equipment		\$11,738.38
The Journal and Messenger 15	,000.00 ,000.00 ,000.00 ,040.00	\$53,040.00
General Promotional Expense\$912	,299.83	
Less Miscellaneous receipts: Stereopticon lecture rentals		
Missions \$29,648.41 Subscriptions \$1,399.47 Advertising \$7,69 ———\$31,105.57		
The Baptist Subscriptions \$37,427.32 Advertising 4,239.57 Miscellaneous 3,076.54 ——\$44,743.43 \$76	,607.80	\$835,692.03
Deferred Accounts		68,768.53 68,768.53 16,167.28
	,492.40 ,969.00 ,500.00 700.00	\$50.616.42
Bonds: Columbia Trust Co., Missionary Fund Receipts \$22,		- \$58,616.43
Cash: New York Trust Co., Missionary Fund Receipts	432.42	\$222,547.69
New York Trust Co., Expense Account \$32, Revolving Petty Cash Fund	163.92	\$35,163.92
Total Resources	9	\$1,302,054.22

Notes Payable: Liabilities	
New York Trust Company \$1,000,000.00 Zion's Advocate 3,100.00 The Journal and Messenger 7,500.00	\$1,010,600.00
Accounts Payable	65,263.89 3,504.64
Less: Payment to Beneficiaries (Schedule J) 891,954.34	\$212,971.01
Victory Campaign receipts, Cash	6,776.68 2,800.00 138.00
Total Liabilities	\$1,302,054.22
GENERAL FINANCIAL STATEMENT FOR EIGHT MONTHS ENDING M	MAY 12, 1920
Receipts	
Receipts	
Loan account from New York Trust Company	\$1,000,000.00
A	\$1,000,000.00
Loan account from New York Trust Company	
Loan account from New York Trust Company Miscellaneous receipts: Lecture rentals	\$1,000,000.00 \$896.80
Loan account from New York Trust Company Miscellaneous receipts: Lecture rentals	\$896.80
Loan account from New York Trust Company Miscellaneous receipts: Lecture rentals	\$896.80
Loan account from New York Trust Company Miscellaneous receipts: Lecture rentals	\$896.80

\$1,076,745.80

¹ All Executive Officers and field men turn into the Board Honorariums received.

\$1,076,745.80

GENERAL FINANCIAL STATEMENT FOR EIGHT MONTHS ENDING MAY 12, 1920

Disbursements Furniture, Fixtures and Equipment..... \$11,738.38 Purchase of Stock of The Standard\$29,000.00 The Pacific Baptist (full purchase price)...... 5,000.00 The Journal and Messenger (full purchase price). 15,000.00 Zion's Advocate 4,040.00 Less: Note issued in partial payment of Zion's Advocate\$3,100.00 Note issued in partial payment of The **-**\$10,600.00 \$42,440.00 General Promotional Expenditures (as per schedule H)..... 912,299.83 Miscellaneous Expenditures Receivable 319.96 Funds advanced on revolving accounts To State Boards and Campaign Directors......\$45,955.03 To Secretaries and Field Men................ 5,492.40 To Chicago Branch Office (Publicity)........... 2,969.00 To San Francisco Branch Office (Publicity)..... 3,500.00 To Denver Branch Office (Publicity)..... \$58,616.43 Unexpended Funds on hand: \$35,163.92 Receipts in hands of The General Board of Promotion publication The Baptist 16,167.28

Schedule A

Expense Accounts

Advertising	\$137,784.33
Buffalo Exhibit	4,599.91
Committee Meetings	21,194.56
General Expense	10,708.55
Interest	4,682.90
Office Expense	2,449.27
Office Supplies	10,077.44
Postage	29,457.48
Printing	259,750.26
Rent	37,752.94
Salaries, Secretarial	42,161.32
Salaries, Field	35,029.79
Salaries, Clerical	53,520.51
State Expense	132,060.71
Telephone and Telegraph	4,570.77
Travel, Secretarial	7,332.34
Travel, Field	23,327.71
Branch Office, San Francisco	4,818.16
Branch Office, Chicago	7,381.64
Branch Office, Denver	121.64
Operating Expense, Publications	77,517.60
Total	\$906,299.82
Appropriation to B. Y. P. U. of A. paid out of	
expense account but to be charged to New	
World Movement Fund Account	6,000.00
Total	\$01.2.200.62
Total	\$912,299.83

Arizona

\$750.00

SCHEDULE B

Advance to States-Special Campaign Department

May 12, 1920

Arizona	\$750.00
California—North	500.00
California—South	700.00
Colorado	500.00
Connecticut	500.00
Delaware	100.00
Idaho	450.00
Illinois	1,000.00
Indiana	500.00
Iowa	4,500.00
Kansas	500.00
Maine	500.00
Massachusetts	500.00
Michigan	500.00
Minnesota	800.00
Missouri	500.00
Montana	500.00
Nebraska	2,500.00
Nevada	250.00
New Hampshire	500.00
New Jersey	500.00
New York State	1,500.00
North Dakota	339.84
Ohio	1,500.00
Oregon	3,000.00
Pennsylvania—East	1,300.00
Pennsylvania—West	1,300.00
Rhode Island	500.00
South Dakota	800.00
Utah	250.00
Washington—East	700.00
Washington—West	500.00
West Virginia	1,000.00
Wisconsin	500.00
Wyoming	500.00
Total	\$30,739.84

SCHEDULE C

Advance to States-Conventions and Conferences Department

May 12, 1920

California—North	\$500.00
California—South	500.00
Colorado	300.00
Connecticut	499.90
Idaho	300.00
Indiana	200.00
Massachusetts	2,000.00
Michigan	1,400.00
Minnesota	700.00
Montana	200.00
Nebraska	500.00
Nevada	100.00
New Hampshire	300.00
New York City	1,500.00
New York State	615.29
North Dakota	300.00
Ohio	300.00
Oregon	1,000.00
Pennsylvania	2,050.00
South Dakota	350.00
Washington-East, and Idaho	600.00
Washington—West	500.00
West Virginia	500.00
Total	\$15,215.19

Advance to Branch Offices-Publicity Department

Denver Branch	\$700.00
San Francisco Branch	
Chicago Branch	2,969.00
_	
Total	\$7,169.00

SCHEDULE D

Statement	of	State	Expenses—Special	Campaign	Department
			May 12, 1920		

Colorado 1,178.53 Connecticut 1,901.14 California—South 37.58 Delaware 164.57 Iowa 116.13 Illinois 39.62 Indiana 7,294.81 Idaho 190.00 Kansas 4,265.88 Minnesota 2,491.01 Michigan 2,086.63 Montana 1,288.47 Maine 1,067.58 Missouri 955.51 Massachusetts 585.52 North Dakota 695.72 Nebraska 9,489.65 Nevada 55.49 New Hampshire 264.84 New York City 64.25 New York State 2,745.54 Ohio 5,857.40
California—South 37.58 Delaware 164.57 Iowa 116.13 Illinois 39.62 Indiana 7,294.81 Idaho 190.00 Kansas 4,265.88 Minnesota 2,491.01 Michigan 2,086.63 Montana 1,288.47 Maine 1,067.58 Missouri 955.51 Massachusetts 585.52 North Dakota 695.72 Nebraska 9,489.65 Nevada 55.49 New Hampshire 264.84 New York City 64.25 New York State 2,745.54
Delaware 164.57 Iowa 116.13 Illinois 39.62 Indiana 7,294.81 Idaho 190.00 Kansas 4,265.88 Minnesota 2,491.01 Michigan 2,086.63 Montana 1,288.47 Maine 1,067.58 Missouri 955.51 Massachusetts 585.52 North Dakota 695.72 Nebraska 9,489.65 Nevada 55.49 New Hampshire 264.84 New York City 64.25 New York State 2,745.54
Iowa 116.13 Illinois 39.62 Indiana 7,294.81 Idaho 190.00 Kansas 4,265.88 Minnesota 2,491.01 Michigan 2,086.63 Montana 1,288.47 Maine 1,067.58 Missouri 955.51 Massachusetts 585.52 North Dakota 695.72 Nebraska 9,489.65 Nevada 55.49 New Hampshire 264.84 New York City 64.25 New York State 2,745.54
Illinois 39.62 Indiana 7,294.81 Idaho 190.00 Kansas 4,265.88 Minnesota 2,491.01 Michigan 2,086.63 Montana 1,288.47 Maine 1,067.58 Missouri 955.51 Massachusetts 585.52 North Dakota 695.72 Nebraska 9,489.65 Nevada 55.49 New Hampshire 264.84 New York City 64.25 New York State 2,745.54
Indiana 7,294.81 Idaho 190.00 Kansas 4,265.88 Minnesota 2,491.01 Michigan 2,086.63 Montana 1,288.47 Maine 1,067.58 Missouri 955.51 Massachusetts 585.52 North Dakota 695.72 Nebraska 9,489.65 Nevada 55.49 New Hampshire 264.84 New York City 64.25 New York State 2,745.54
Idaho 190.00 Kansas 4,265.88 Minnesota 2,491.01 Michigan 2,086.63 Montana 1,288.47 Maine 1,067.58 Missouri 955.51 Massachusetts 585.52 North Dakota 695.72 Nebraska 9,489.65 Nevada 55.49 New Hampshire 264.84 New York City 64.25 New York State 2,745.54
Kansas 4,265.88 Minnesota 2,491.01 Michigan 2,086.63 Montana 1,288.47 Maine 1,067.58 Missouri 955.51 Massachusetts 585.52 North Dakota 695.72 Nebraska 9,489.65 Nevada 55.49 New Hampshire 264.84 New York City 64.25 New York State 2,745.54
Minnesota 2,491.01 Michigan 2,086.63 Montana 1,288.47 Maine 1,067.58 Missouri 955.51 Massachusetts 585.52 North Dakota 695.72 Nebraska 9,489.65 Nevada 55.49 New Hampshire 264.84 New York City 64.25 New York State 2,745.54
Michigan 2,086.63 Montana 1,288.47 Maine 1,067.58 Missouri 955.51 Massachusetts 585.52 North Dakota 695.72 Nebraska 9,489.65 Nevada 55.49 New Hampshire 264.84 New York City 64.25 New York State 2,745.54
Montana 1,288.47 Maine 1,067.58 Missouri 955.51 Massachusetts 585.52 North Dakota 695.72 Nebraska 9,489.65 Nevada 55.49 New Hampshire 264.84 New York City 64.25 New York State 2,745.54
Maine 1,067.58 Missouri 955.51 Massachusetts 585.52 North Dakota 695.72 Nebraska 9,489.65 Nevada 55.49 New Hampshire 264.84 New York City 64.25 New York State 2,745.54
Missouri 955.51 Massachusetts 585.52 North Dakota 695.72 Nebraska 9,489.65 Nevada 55.49 New Hampshire 264.84 New York City 64.25 New York State 2,745.54
Massachusetts 585.52 North Dakota 695.72 Nebraska 9,489.65 Nevada 55.49 New Hampshire 264.84 New York City 64.25 New York State 2,745.54
North Dakota 695.72 Nebraska 9,489.65 Nevada 55.49 New Hampshire 264.84 New York City 64.25 New York State 2,745.54
Nebraska 9,489.65 Nevada 55.49 New Hampshire 264.84 New York City 64.25 New York State 2,745.54
Nevada 55.49 New Hampshire 264.84 New York City 64.25 New York State 2,745.54
New Hampshire 264.84 New York City 64.25 New York State 2,745.54
New York City 64.25 New York State 2,745.54
New York State
,
Ohio 5.857.40
Chic introduction of courts
Pennsylvania 6,556.12
Rhode Island 950.22
South Dakota 741.41
Utah
Washington, D. C
Wyoming 689.31
Wisconsin 2,290.77
West Virginia 41.70
Washington
Total\$57,161.93

SCHEDULE E

Statement of State Expenses

Conventions and Conferences Department

May 12, 1920

Arizona	\$339.11
Colorado	2,096.88
California—North	1,360.94
California—South	2.114.17
Connecticut	4,231.29
Iowa	1,179.17
Indiana	1,891.63
Illinois	4.010.72
Idaho and Utah	1.079.09
Kansas	1,809.22
Maine	2,351.49
Massachusetts	5.929.71
Minnesota	3,454.88
Montana	1.092.11
Michigan	2,408.32
New Hampshire	1,654.12
New York City	5,118.45
New York State	4,075.15
New Jersey	5,723.43
North Dakota	897.99
Nebraska	759.68
Nevada	171.18
Ohio	2,379.80
Oregon	1,726.87
Pennsylvania	3,207.38
Rhode Island	1,487.19
South Dakota	1,439.94
Utah	281.48
Vermont	4,082.72
Wyoming	1,098.60
Washington—East	1,690.59
Washington—West	1,645.80
West Virginia	1,134.42
Washington, D. C	31.42
Wisconsin	975.26
Total\$	74 909 79
	17,070.70

\$17,835.88

SCHEDULE F

Statement of Disbursements and Receipts of Periodical Missions

Manufacturing Costs: Disbursements	
Paper	\$20 206 AE
Composition	
*	<i>'</i>
Electrotyping	· · · · · · · · · · · · · · · · · · ·
Presswork	•
Binding	<i>'</i>
Engraving	, , , , , , , , , , , , , , , , , , ,
Printing	· · ·
Miscellaneous	552.35
	\$43,427.46
Mailing and Shipping:	
Salaries	\$3,375.16
Supplies	4,506.42
Postage	3,159.44
Labor	1,578.53
Cartage	82.75
Miscellaneous	258.18
-	\$12,960.48
	\$56,387.94
Receipts	φυ0,υ07.94
Subscription	\$29.648.41
Advertising	
Miscellaneous	
in in the second	\$31,105.57
-	φ31,103.37
Deficit	\$25,282.37
Amount paid by General Board to America Publication Society after books closed Ma	^

SCHEDULE G

Statement of Receipts and Disbursements of Periodical

The Baptist from Jan. 2, 1920, to May 12, 1920

. R	eceipts
Balance, Jan. 31	\$6,226.40
Subscriptions	
Advertising	
Miscellaneous	
	\$44,743.43
Disb	ursements
Printing	\$4,208.10
Paper	8,729.20
Engraving	279.75
Supplies	3,091.68
Travel Expense	· ·
Salaries	6,451.51
Office Expense	
Advertising	293.17
Postage	
Rent	
Miscellaneous	
	\$28,576.15
Balance cash on hand	\$16,167.28

Schedule J Statement of Payments to Societies

May 12, 1920

Paid to May 12	Total Paid to Date
American Baptist Foreign Mission Society\$201,720.96	\$297,415.47
Woman's American Baptist Foreign Mission Society 148,443.77	195,505.33
American Baptist Home Mission Society 114,646.73	172,080.20
Woman's American Baptist Home Mission Society 81,010.52	116,504.37
American Baptist Publication Society 31,188.46	48,308.95
Board of Education	31,746.21
Ministers and Missionaries Benefit Board 17,009.81	26,870.47
Baptist Missionary Convention	2,988.59
New York State Board of Promotion 534.75	534.75
Totals\$617,549.00	\$891,954.34

SCHEDULE H

THE GENERAL BOARD OF PROMOTION OF Analysis of Expenses by Departments,

	1				
	Special Campaign Expenses	General Department	Department Conferences and Conventions	IV Department Prayer and Stewardship	V Department Survey and Statistics
Advertising Com. and Board Mtgs. General Expenses Interest Convention Exhibits Office Expenses Office Supplies Postage Printing Rent Salaries, Secretarial Salaries, Field Salaries, Clerical State Expenses Travel Exp., Secretarial Travel Exp., Field Telegram and Telephone Material & Operating Exp. Branch Office Expenses.	2,109.84 7,815.72 867.92	22,711.64 1,198.62 181.93 3,324.21	6.21 4,599.91 156.50 77.13 69.82 6,507.53 17,699.22 1,336.96 76,827.74	7·35 25·52 4,062·45	\$81.98 11.00 16.25 7.36 210.33 25.00 1,171.20 432.21 1,262.86 305.36
Totals	\$407,312.40	\$113,090.60	\$134,953.88	\$4,703.94	\$3,523.78

SCHEDULE I

Cash Advances		6,000.00			
Totals	\$447,193.11	\$174,870.08 \$	5151,338.09	\$4,953.94	\$3,523.78

¹ To be charged to Missionary Fund Account.

SCHEDULE H

THE NORTHERN BAPTIST CONVENTION Sept. 1, 1919, to May 12, 1920

PUBLIC	VI ITY DEPARTM:	ENT	William Control of the Control of th		1	
(a) Advertising	(b) Literature	(c) Stereopticon	VII Treasurer's Department	VIII	IX Baptist	Total X
\$18,064.76 6.67 48.72 41.00 862.33 928.47 1,862.50 1,040.90 211.76 11.02 3.77	\$242.16 1,758.67 347.52 2,064.19 24,221.15 77,771.24 1,603.82 140.75 9,618.31 122.96 109.69 30.13	\$39.88 2,843.41 54.42 991.96 107.31 420.90 2,091.63 298.17 1,979.80 149.84 208.92 37.44	\$525.90 19.64 151.14 .94 32.25 2,520.31 5,632.55 265.95 7.23 14.03	\$91.60 14.75 156.07 41.95 1,654.78 298.23 3,000.00 489.42 4.72 48,941.45	\$28,576.152	\$137,784.33 21,194.56 10,708.55 4,682.90 4,599.91 2,449.27 10,077.44 29,457.48 259,750.26 37,752.94 42.161.32 35,029.79 53,520.51 7,332.34 23,327.71 4,570.77 77,517.60 12,321.44
	\$117,970.59 EDULE I	\$9,223.68	\$9,169.94	\$54,692.97	\$28,576.15	\$906,299.83
	\$345.91	\$60.80	\$88.70	\$5.00		\$58,616.43 \$11,738.38 6,000.00
\$23,081.90	\$118,316.50	\$9,284.48	\$9,258.64	\$54,697.97	\$28,576.15	\$1,025,094.6

¹ See Schedule F. ² See Schedule G for distribution.

TABLE I

THE GENERAL BOARD OF PROMOTION

New World Movement Fund—Treasurer's Report of all Funds Received at New York for Year Closing April 30, 1920

Receipts

110	ceopis		
From		¹ U. S. Bonds and War Savings Stamps	Total
State Boards of Promotion			
Individuals and Churches,	10,918.39	600.00	
Total	\$1,072,769.96	\$19,315.27	
Bank Interest	735.24	4	
Total Cash		\$	1,073.505.20 19,315.27 1,092,820.47
State Boards of Promotion:			
Legacies Annuities For Baptist Missionary Conven-			2,219.40 2,105.33
tion of N. Y. State For other objects	\$302.2	6	3,523.34
For Morehouse Memorial Subscriptions prior to 1918		2	726.08
Miscellaneous			135.40
Victory Campaign Subscriptions State Boards of Promotion			
Total Victory Campaign Cash Total Victory Campaign Bonds			22,332.25
Armenian Relief Subscriptions			2,000.00
State Boards of Promotion			3,458.36
Grand Total Receipts			\$1,130,120.63

 $^{^{1}\,\}mathrm{U}_{\cdot}$ S. Government Bonds are taken at par and War Savings Stamps at market value.

TABLE II

THE GENERAL BOARD OF PROMOTION

New World Movement Fund-Treasurer's Report of all Funds Received at New York for Year Closing April 30, 1920

To Disbursements		Total
National Societies and Boards on the 1919-20 B		
A. B. F. M. S. W. A. B. F. M. S.	\$293,754.63 172,383,23	
A. B. H. M. S. W. A. B. H. M. S.	170,996.58	
W. A. B. H. M. S. A. B. P. S.	48,274.13	
B. of E. M. M. B.B.	29,866.07	
General Board of Promotion	28,326.79 150,000.00	
Total		\$1,009,530.80
Special Gifts outside the 1919-20 Budget distributed in accordance with donors' requests:		
A. B. F. M. S	\$3,251.98	
W. A. B. F. M. S. A. B. H. M. S.	22,597.10 70.00	
W. A. B. H. M. S	50.00	
Total		\$25,969.08
Legacies:	¢100.00	
A. B. F. M. S	\$100.00 25.00	
A. B. H. M. S. W. A. B. H. M. S.	100.00 25.00	
Total		\$250.00
Annuities:		7-00100
A. B. F. M. S	\$302.66 500.00	
W. A. B. F. M. S. A. B. H. M. S.	802.67	
W. A. B. H. M. S	500.00	********
Total Baptist Missionary Convention of State of New		\$2,105.33
York		3,523.34
Miscellaneous:		
A. B. F. M. S	\$6.20 1.05	
M. & M. B. B. (Morehouse Memorial)	423.82	
Other objects	207.75	\$638.82
Total To Treasurer of Victory Campaign Fund		15,555.57
Undisbursed Balances:	AFO 120 10	
Cash in Bank	\$50,432.42 22,115.27	
Total (See Table IV)		\$72,547.69
Grand Total		\$1,130,120.63

¹This item was paid to Expense Account subsequently to closing the books, and hence does not show on the income available for expense for the fiscal year ending April 30, 1920.

TABLE III

THE GENERAL BOARD

Detail of Receipts from State Boards of Promotion,

Names of States	Cash	U. S. Bonds and War Sav- ings Stamps	Received Direct from Church and Individuals	Total
Arizona California, N. California, S. California, S. California, S. Colorado Connecticut Delaware District of Columbia Iddaho Illinois Indiana Iowa Kansas Maine Massachusetts Michigan Minnesota Missouri Montana Nebraska Nevada New Hampshire New Hampshire New York City N. Dakota Ohio Oklahoma Oregon Oregon Pennsylvania Rhode Island S. Dakota Utah Vermont Washington, E. Washington, E. Washington, W. W. Virginia Wisconsin Wyoming Miscellaneous	8,236.75 39,168.79 12,189.28 32,296.60 3,369.95 11,136.97 4,401.75 75,000.62 30,817.34 41,931.80 25,347.96 32,735.55 106,419.25 36,302.30 31,133.61 3,840.31 4,022.47 11,537.41 195.88 33,524.70 58,175.99 137,681.13 42,984.60 2,313.91 76,836.58	363.05 4,204.40 4,700.00 50.00 3,000.00 254.16 985.00 108.66 250.00 1,000.00	\$25.00 \$0.00 109.45 10.00 422.41 47.66 1.00 5.00 355.00 355.00 3,221.71 5,857.28 55.00 1,065.88 50.00 75.00 20.00 5.00	\$3,188.72 8,236.71 40,968.71 22,421.66 3,410.91 11,136.91 4,401.71 75,453.67 35,131.18 25,307.91 33,735.51 106,841.61 36,604.11 32,119.63 31,238.84 4,022.41 11,937.4 195.88 25,9080.91 141,011.55 48,841.88 2,563.9 77,891.51 1,065.88 9,772.23 1,053.88 9,772.23 1,053.88

· NorE: The difference between this schedule and the New World Movement Fund the following items:

TAT12CG1	Interest laneous . y Campaig			 	 	 					 	 	 		 						
	rect Rece	ipts	:	Α.																	
	Cash			 	 	 ٠.		٠	٠.	٠	 •		 		 ٠	 •	٠.		٠	٠.	

TABLE III

OF PROMOTION

Individuals, and Churches for Year Closing April 30, 1920

Legacies	Annuities	Baptist Mission- ary Convention State of New York,	Victory Fund	Armenian Relief	Miscellaneous	Grand Total
\$50.00 1,239.74 485.08		\$1,760.92	\$825.65 150.00 258.35 8.33 60.00 117.25 10.00 204.00 10.20	282.11 92.55 20.00 701.16 945.26 175.36 175.36 20.00 311.84	150.00 1.05 9.40 82.71 423.82	\$3,200 22 \$,248.7 41,902.4 12,390.9 32,421.6 3,419.9 11,619.0 4,401.7; 77,044.3 35,140.5; 46,641.8 26,012.6 33,755.5; 106,841.6 33,064.8; 33,845.3; 4,340.5; 11,937.4 313.1 33,559.7 59,374.6 143,160.8 51,050.1 2,583.9 1,065.8 9,772.8 9,772.8 1,065.8 9,772.8 1,065
\$2,219.40	\$2,105.33	\$3,523.34	\$1,960.98	\$3,458.36	\$726.08	\$1,106,078.72

\$20,371.27 2,800.00 23,171.27

\$1,130,120.63

TABLE IV

THE GENERAL BOARD OF PROMOTION

Schedule of Undistributed Balances for Year Closing April 30, 1920

State Boards of Promotion Because of insufficient Information: District of Columbia \$3,176.60 Kansas 6,430.01 East Washington 557.68 Wyoming 204.84		Total
Sundry Items	\$10,958.31	
Received too late to Disburse: Metropolitan Board	-\$18,242.38	
New World Movement Funds	\$29,200.69 17,607.88	
To be credited to 1920-1921 Budget		\$46,808 . 5 7
Individuals and Churches: New World Movement Funds, to be credited to 1920-1921 Budget		\$10,056.10
State Boards of Promotion:		
Legacies Other objects Victory Campaign Fund Armenian Relief Miscellaneous	1,969.40 87.26 9,576.68 3,458.36	-\$15,091.70 135.40
Bank Interest	-	\$72,091.77 735.24
Total Undistributed Balance		\$72,827.01
Less: Overdisbursements		279.32
Total Undisbursed Balances on hand.	-	\$72,547.69

Disbursed since closing books:

¹ To Cooperating Organizations.

² Near East Relief.

³ Transferred to Expense Account.

55. Director J. Y. Aitchison presented the following supplemental report of the General Board of Promotion on Relations with the Interchurch World Movement, and moved that the supplemental report be adopted:

Resolved: First, That we hereby register our conviction that the evangelical denominations of North America have and hold so many interests in common that they should in all practicable ways cooperate for the promotion of their common purposes and the accomplishment of their common tasks, and that we do now and herein affirm our earnest desire and our cordial readiness to continue and to engage in such cooperative efforts with other evangelical Protestant denominations.

Resolved: Second, That we desire to reassure our brethren of the great Protestant bodies with whom we have for the past year been associated in the incorporated organization known as the Interchurch World Movement of our fraternal Christian feeling and good-will, and that we reaffirm the good faith and fraternity of spirit with which under the Denver Resolutions we engaged to cooperate in the organization of the Interchurch World Movement, and our conviction of the abiding worth of the ideals and spirit which we together sought to embody in this organized movement.

Resolved: Third, That we declare our grateful belief that the Movement has accomplished some very desirable and far-reaching results under great difficulties and handicaps, but that our experience convinces us that our cooperative relationships cannot be adequately or satisfactorily expressed in this movement as now constituted, and that therefore our relations with the Interchurch World Movement should be discontinued as of June 30, 1920.

Resolved: Fourth, That we instruct the General Board of Promotion to make full payment to the Treasurer of the Interchurch World Movement of such part of our underwritings as in the judgment of the Administrative Committee shall prove to be the just share of Northern Baptists of the expenses as provided for in the underwritings, and not in any case to exceed two and one-half millions of dollars.

Resolved: Fifth, That the Convention approve the continuance of existing relations with other well-established interdenominational agencies, and that the General Board of Promotion be authorized to prepare at its discretion plans for further cooperative promotional work with other evangelical denominations and to present the same in a report to the Northern Baptist Convention of 1921.

Resolved: Sixth, That we acknowledge receipt of the invitation to participate in the Interchurch Reorganization Conference of July 8, 1920, and that the General Board of Promotion be authorized to com-

mit to the officers of the Board of Promotion all arrangement for the termination of our relations with the Interchurch World Movement.

Resolved: Seventh, That pending decision by the Convention on such plans for further cooperative promotional work with other evangelical denominations, we authorize the General Board of Promotion to employ such interdenominational agencies as may be deemed advisable along the lines of Surveys, Christian Stewardship, and Missionary Education, with authority to incur an expense on the part of Northern Baptists not to exceed \$5,000 per month, and we recommend to the Convention that for the employment of such agencies, if found necessary, the Convention approve the addition to the budget of the General Board of Promotion of an amount not to exceed \$60,000 for the current year for the aforesaid purposes.

56. After discussion by F. W. Freeman, of Colorado, Rev. Cornelius Woelfkin, of New York, and F. Y. Ayer, of New Jersey, Rev. A. E. Isaac, of New York, offered the following resolution as a substitute for the supplemental report:

Interchurch World Movement Resolution

WHEREAS, By action taken at Denver last year, the Northern Baptist Convention, through its General Board of Promotion, has been cooperating with other evangelical denominations through the Interchurch World Movement toward the accomplishment of its threefold purpose, namely,

- 1. To undertake a scientific survey of the world's needs from the standpoint of the responsibility of evangelical Christianity;
- 2. To project a cooperative community and world program to meet the needs arising from the surveys;
- 3. To discover and develop the resources of life, money, and prayer required by the program fixed upon; and

Whereas, The serious mistakes made by the Interchurch World Movement during the past year in its effort to carry out the above declared purpose and the failure of its financial campaign for undesignated contributions have caused great embarrassment in our own work, and

WHEREAS, In spite of such failure and mistakes, we, as Baptists, desire to express our hearty endorsement of, and our purpose to encourage, closer cooperation among evangelical denominations; therefore, be it

Resolved, That we hereby empower our General Board of Promotion to meet with representatives of other evangelical denominational bodies and to enter into plans with them for cooperative efforts along the line of surveys, missionary education, stewardship, and other related activities for the present year at a total expense to the General

Board of Promotion of not to exceed one hundred thousand dollars. And that the General Board of Promotion be requested to study the whole question of interdenominational cooperation and bring to the Northern Baptist Convention at its next annual meeting recommendations concerning future plans of cooperation among the evangelical denominations.

- 57. On motion of F. W. Freeman, of Colorado, the substitute resolution was laid upon the table.
- 58. The supplemental report was further discussed by Rev. Cortland Myers, of Massachusetts, and Prof. F. L. Anderson, of Massachusetts.
- 59. On motion of Rev. M. J. Twomey, of New Jersey, discussion upon the supplemental report was discontinued and made a special order for the afternoon session at two o'clock.
- 60. Rev. John MacNeill, fraternal delegate from the Baptist Convention of Ontario and Quebec, addressed the Convention.
 - 61. Rev. E. M. Poteat conducted a devotional service.
 - 62. On motion the Convention adjourned.

FIFTH SESSION, Thursday, June 24, 2 P.M.

NORTHERN BAPTIST CONVENTION

- 63. The Convention was called to order by President D. C. Shull.
 - 64. Rev. C. H. Rust, of Pennsylvania, offered prayer.
- 65. Consideration of the supplemental report of The General Board of Promotion relating to the Relations to the Interchurch World Movement was resumed. (See Items 55, 59.)
- 66. After discussion by E. L. Tustin, of Pennsylvania, President Mrs. W. A. Montgomery, of New York, Rev. Joshua Wills, of New Jersey, and F. N. Gobel, of New York, the supplemental report of the General Board of Promotion was adopted.
- 67. Director J. Y. Aitchison moved that the report of the General Board of Promotion (see Item 54) be adopted.
- 68. After discussion by Rev. H. C. Blinzinger, of Colorado, Rev. J. C. Massee, of New York, moved that the report be

amended by substituting for the next to the last paragraph of Article VII the following:

That the Convention now instruct the Board of Promotion to sell The Baptist to the highest bidder.

69. After discussion by F. W. Freeman, of Colorado; F. W. Ayer, of New Jersey; Rev. W. B. Riley, of Minnesota; G. M. Hudson, of Michigan; Rev. S. E. Wilcox, of Iowa; and Pres. M. G. Evans, of Pennsylvania; Rev. H. T. Stephenson, of the District of Columbia, offered the following resolution, which by consent of the mover and seconder of the amendment before the Convention was substituted for it:

That the report of the Board of Promotion be adopted with the exception of that section relating to denominational journals.

That the whole question of denominational journals be referred to a special committee, to be appointed by the President, composed of all elements and views held among us, and to report to this annual meeting of the Convention.

- 70. After discussion by Rev. Joshua Wills, of New Jersey, and Rev. G. P. Poole, of Oregon, the amendment was adopted.
- 71. The report of the General Board of Promotion (see Item 54) as amended (see Items 69, 70) was adopted.
- 72. A resolution relating to relations between the United States and Great Britain was presented by Rev. A. C. Dixon, of California, and, on motion of Pres. C. A. Barbour, of New York, was referred to the Committee on Resolutions. (See Item 98.)
- 73. On motion of Pres. C. A. Barbour, of New York, it was voted that the next forty minutes be given to the American Baptist Publication Society, the following forty minutes to the Board of Education, and that the Convention adjourn at 5.15 o'clock.

American Baptist Publication Society

- 74. President W. G. Brimson, of the American Baptist Publication Society, assumed the chair.
- 75. Secretary G. N. Brink presented the report of the Board of Managers of the Society.
- 76. The following addresses were delivered: "The Modern Movement for Efficiency," by Secretary W. P. Behan; "The

Department of Sunday School Publications of the American Baptist Publication Society," by Secretary W. E. Raffety; "A Statement of Policy in Publication," by Rev. W. H. Main, of Philadelphia.

NORTHERN BAPTIST CONVENTION

77. President D. C. Shull resumed the chair.

78. The following report of the Board of Education was presented by Secretary F. W. Padelford, and, on his motion, was accepted:

Ninth Annual Report of the Board of Education

To the Northern Baptist Convention:

At this twelfth anniversary of the Convention the Board of Education presents its ninth annual report. The Board was one of the first permanent organizations created by the Convention, having been established at Chicago in 1910 as a result of a growing conviction that the time had come for us to undertake Christian education as a denominational task. The support which has steadily increased from that day is sufficient evidence that the denomination had reached the point of readiness for a forward movement in this important phase of Christian service. At this session, if the Convention so wills, the Board of Education, as a committee of the Convention, will cease to function and will turn over its activities to the corporation heretofore known as the American Baptist Education Society, which will be known hereafter as the Board of Education of the Northern Baptist Convention. This will close a period of denominational advance, the significance of which will be increasingly apparent in the coming year.

THE YEAR IN REVIEW

This has been a year of reorganization. The conviction has been growing of recent years that all our Christian education, general, religious, and missionary, ought to be correlated and worked out as one system. As a result the Convention last year at Denver adopted the following by-law:

"It shall be the duty of this Board to develop the educational convictions of our churches, to foster such denominational institutions and such ministries in other institutions as the Board may approve; to promote religious education in all its phases; to counsel with other educational bodies; to initiate efforts for cooperation, and to enter into conference with the cooperating organizations of the Convention engaged in educational work."

This new charter necessitated a complete reorganization of the Board and its work. The Board was increased from twenty-one to twenty-seven members. A word about its composition will be of interest. For the first

time women have a place on the Board, three of the new members being women. Seven members are presidents of educational institutions. Six others are engaged in educational work, most of them as teachers. Five are ministers. Six are business men. The membership represents all parts of the country. Two live in New England, nine in the east central States, ten in Illinois, six west of the Mississippi, two of them being on the Pacific Coast. It would be difficult to organize a board more widely representative of all parts of the country and of all interests involved.

The Board is divided into four standing committees, for the facilitation of its business, and for the purpose of securing more careful consideration of all its diverse interests. Besides the Executive Committee there are committees on general education, religious education, and missionary education. By this form of organization the Board is able to secure careful study of all phases of our educational problems and to correlate all these phases into one unified program.

DEPARTMENT OF MISSIONARY EDUCATION

The Department of Missionary Education was established immediately after the reorganization of the Board at Denver. The committee in charge of this department consists of seven members, nearly all of whom have had experience in the development of this subject. The committee elected as Secretary of Missionary Education Rev. William A. Hill, of Boston. Mr. Hill has had three pastorates, two in the East and one in the West, and at the time of his election was District Secretary for the three general missionary Societies in New England where he had developed a genuine interest among the churches in missionary education. He has had the advantage of a visit to our mission fields in the Orient. Mr. Hill began his work the first of September and has demonstrated that no mistake was made in his selection.

The fundamental task of this department is to promote in all our churches and among all our members a thorough knowledge of modern missions. Many of our people are fairly familiar with the Acts of the Early Apostles, but many are entirely ignorant of the acts of the modern apostles. No man can be a well-developed Christian unless he has some definite knowledge of the progress of the kingdom of God. The department is seeking to spread this knowledge among all our people. It is not by any means confining its efforts to any one line, but it is persuaded that the most effective method of missionary education is through the mission study class. By this method men and women are brought face to face with the facts and are induced to weigh and consider them.

It having been decided that the "Survey" should be the official mission study text-book for the year, the department undertook as its first task the production of a series of handbooks for use in connection with the "Survey." This series consisted of eight books intended to assist various groups of people in their study. These books have been of material assistance and have had a wide circulation. The department has carried on a definite

propaganda throughout the year to secure a thorough study of the "Survey." Hundreds of classes have been organized and thousands of people have been enrolled. In many churches these have been the first mission study classes ever organized.

In order to further this movement the department has planned a series of institutes for the training of teachers in mission study. These institutes are of one or two days' duration. By concentrating their attention for three or four sessions, it is possible for prospective teachers to gain a knowledge of the essentials to the conduct of a class. An institute of this kind was held in the city of Providence with an enrolment of 186, representing 36 churches, all of whom obligated themselves to teach a class and to recruit leaders in the churches not represented in the institute. Similar institutes are planned for many centers next fall.

The department has published two books during the year. "The Bible and Missions" is of composite authorship with seven chapters. "Old Trails and New" is a collection of home mission stories prepared by Rev. Coe Hayne, who has added to the interest of the book by the insertion of several of his own pictures of mission fields. This will furnish most interesting supplemental reading in connection with the study of the Home Mission text-book for the year, "The Church and the Community."

On January 1, the Woman's Home and Foreign Mission Societies requested the transfer to this department of the World Wide Guild and the Children's World Crusade. These two organizations have had a most potent influence in creating a missionary interest among children and young women. The Guild has 2925 local chapters, an increase of 367 during the year. The Crusade has 1100 chapters, including 513 formed during the year. There are three young women who devote their time to the development of these organizations.

The department is now laying its plans for the summer campaigns. During July and August a large number of summer schools and assemblies are held with various types of programs. The secretaries are endeavoring to place a representative of the department in as many of these conferences as possible, to have charge of the mission study program. By this means we hope to reach hundreds of our choice young people.

The department is making large plans for the future, confident that the interest of our people in the extension of the kingdom is dependent upon the intelligent knowledge of the kingdom's interests.

DEPARTMENT OF RELIGIOUS EDUCATION

The Department of Religious Education was also instituted at Denver in connection with the reorganization of the Board. The function of this department is to make intensive investigation of the problems of religious education, to determine upon and to outline the best plans of such education, and to suggest the materials for use. The department is not concerned with promotion. This belongs distinctly to the Publication Society. The task of this department is to work out a systematic program of education,

to suggest the correlation of the various parts and interests, to unify the program into effect.

In February Rev. F. F. Peterson accepted the secretaryship of this department. For several years he had been Director of Religious Education for the Massachusetts Baptist Convention, where he had done a remarkable work in developing this interest in the churches of Massachusetts. Mr. Peterson's first work has been that of investigation. By personal visitation he has been taking a census of our churches to determine the status of their religious education. It is too early to give any results. The next task will be to study and correlate these returns and from them arrive at our deductions. It is a long task upon which we have started. It is too soon to make any extended report. We hope, however, to render a valuable and much-needed service to the denomination.

GENERAL EDUCATION

The work of general education was the primary interest of the Board and continues to engage its major attention.

This has been a great year in our schools and colleges. Like all other educational institutions they have been crowded to the doors. With the exception of our theological seminaries, which have not recovered from the war, our schools have had more students than they could properly care for. This is largely a result of the war. Men who dropped out to enter the service have returned. Men who would have entered two and three years ago under normal conditions, entered last fall. But more important still, the war demonstrated more clearly than anything in history the value of education. The achievements of science in the war have banished forever the taunts that education has no practical value. We shall not have to meet that objection any longer. The tide has turned with a rush, and students are flooding the colleges more rapidly than they can be accommodated. The problem has already become acute in nearly all institutions.

It has two outstanding phases. Provision must be made for housing the new students. We have accepted the dormitory system in America as the most feasible method of housing, but none of our institutions had sufficient accommodations before the rush. They are swamped now. This means that hundreds of our boys and girls must live in rooming houses where proper oversight is impossible. It is a serious thing to call young boys and girls away from home without being able to make adequate provision for their home life. While our colleges are doing the best they can to safeguard the young people who come to them, it is impossible to provide the oversight and watch-care which they need when they are scattered in rooming houses which are under no supervision. Our children go to college at the most susceptible age, and they need to be surrounded with the most wholesome influences. The demand for new dormitories is insistent and imperative in nearly all our schools. It is a demand which can not wait.

The other phase of the problem relates to the teaching force. Before the war it was becoming difficult to secure a sufficient number of adequately trained teachers. Since the war it has become impossible. The demand for educated men in all lines of business has become insistent and business offers much larger financial returns. The income of our colleges has not increased sufficiently to permit them to add to the already meager salaries of their teachers who have been seriously affected by the rising cost of living. The result has been that hundreds of college professors have been forced to leave their institutions and enter business. With the meager salaries which the schools can offer, they can not compete with the demands of the business world. The result is an appalling shortage of teachers. A college president hunting in vain last fall for a teacher of geology found three hundred geologists in the oil-fields of Texas alone. There seems to be little prospect for a change, for the colleges report that few of their students are looking forward to the teaching profession. One woman's college which is accustomed to send out scores of teachers. reports that not a single member of its graduating class expects to enter the profession. It is apparent that unless our institutions offer increased salaries they will not be able to secure or maintain adequate staffs.

The Hundred Million Dollar Campaign has come none too soon to avert disaster from our schools. These institutions were included in the budget for thirty million dollars, eighteen millions for endowment and twelve millions for equipment. These schools will need every dollar allotted to them if they are to make adequate provision for housing our boys and girls and if they are to procure and retain sufficient trained teachers. For the sake of our colleges alone, we can not afford to let our great campaign fall short of a single dollar.

This is an interest which touches the homes of thousands of Baptist parents. Like everything else the cost of education is steadily rising. It becomes increasingly difficult for our ambitious boys and girls to secure an education. The cost of education can not be kept down when the cost of everything else goes up. In many schools it has doubled in the last ten years. The only way to prevent all these heavy costs being added to the burdens of the students is to increase the endowment funds of the schools. By securing these funds we shall be able to meet most of the increased cost out of the interest account and prevent the necessity of adding further to the tuition charge. It is for this reason that this great campaign has had a direct interest for thousands of our boys and girls. For the sake of these ambitious children we must hasten the completion of the fund and secure the full thirty millions for our schools.

THE CHRISTIAN ELEMENT IN EDUCATION

There is a growing conviction that the Christian element must not be lost from our American system of education. Yet one of the most perplexing problems is as to how to maintain this influence in a system which may in no way teach religion. The only safeguard which has yet been

discovered is the establishment of strong schools under the management of the church which shall permeate the educational atmosphere of the nation with the Christian spirit. Without strong influential schools of this nature it is difficult to see how this spirit can be maintained in our American system. It is for this reason that there is a growing appreciation of the importance of these church schools.

They are not perfect, and no one knows this better than the officers of the schools themselves. There is much that might be desired in the best of them. On the other hand we believe that our Baptist schools, as a whole, are worthy of the confidence of our people. In most if not all of them the ideals are high, the atmosphere is wholesome, the spirit is sincerely Christian. They are exerting a wide influence upon the educational system of America. The stronger we make them the stronger that influence will be. From an intimate knowledge of many of our schools we do not hesitate to assert that they furnish the best and safest environment for our children during the four to six critical years of their adolescent life. We believe that our Baptist parents can trust their children to these schools.

Our colleges are making progress in the establishment of regular departments of the Bible and Christianity. We wish that every college had such a department. The Board of Education has been urging the adoption of this policy ever since it was organized. We believe that the time is not far distant when all our colleges will have distinct departments of this kind. The absence of such departments, however, does not mean that no instruction is given in the Bible. Such instruction is given in practically every Baptist school. We know of one college for instance where the president himself devotes a large part of his time to Biblical instruction, and no one could do it better than he.

It must not be forgotten that most of our schools are still struggling against poverty. We have not provided sufficient funds so that they can erect all necessary departments, and they have been compelled to add instruction in Bible as an extra task upon already overburdened teachers. It is not difficult to see how boards of trustees beset by the absolute necessity of making constant additions to their staffs in order to meet the demands of their constituency and to enable their alumni to receive proper rating in graduate schools, find an excuse for delaying the establishment of distinct Biblical departments. If we would put the funds in their hands we believe that every college would gladly and immediately organize such a department with full-time teachers in charge. We hope this will be one of the results of the full success of the great campaign in which we are engaged.

But such a department, desirable as it is, is not the most important thing. More important than all else is the maintenance of a Christian atmosphere and spirit from which the student can not escape and which are certain to have a transforming influence upon his life. We believe that such a spirit exists in most of our schools and colleges.

THE UNIVERSITY PASTORS

This has been a year of marked development in the university field. There has been an unprecedented demand for opening new work. We have been able to respond to most of the requests so far, but it is doubtful whether we shall be able to keep up with the demands. For some time there was wide-spread doubt as to the efficiency of this type of work among students, but it has won its way completely and is now recognized almost universally not only as the best but as the only effective way of caring for our students in the larger universities. The Christian Associations which for a time were a bit suspicious lest we were entering their field, are now giving us the finest cooperation and are asking us to join them in numerous fields. We are not insisting upon any hard and fast methods of work. We are adapting the methods to the peculiar conditions in each institution.

This year we have been trying a new adaptation of the plan. There are many institutions where the number of students of any one denomination is not large enough to warrant the placing of a man to represent each of them. We are trying the experiment therefore of uniting with three other boards, the Congregationalist, Methodist, and Presbyterian, in the employment of one man. This plan has already been initiated at New Hampshire College, Michigan Agricultural College, and Leland Stanford University. We are about to begin work at the Colorado School of Mines, perhaps the most difficult field in the United States. We are considering other fields also for immediate occupancy. It is interesting to note as an indication of the type of men whom our own Board is employing that three of the four men selected for this joint work are Baptists, men whom we had had on our staff.

As illustrating types of our own work mention may be made of two or three fields. Last fall we entered into a cooperative arrangement with the First Baptist Church of Boston and transferred Rev. N. C. Fetter, Jr., from Michigan to that great student center. His work is developing in a most interesting way. The Student Sunday Evening Club has a membership representing thirty-one different institutions. This club meets every Sunday evening at the First Church, which is located in the heart of the student center of Boston. They have a social hour with light refreshments, a song service, and an address. It is a wonderfully interesting and inspiring group of young people, and Mr. and Mrs. Fetter and their associates are doing a remarkable work. A student never feels himself a stranger in Mr. Fetter's home.

At Ann Arbor we have reorganized the work. Last fall Rev. H. R. Chapman, formerly pastor of the First Church of Lincoln, located near the campus of the University of Nebraska, came to Michigan as University Pastor. By reason of his long experience with students and his warmhearted personality he has won many students to himself and to the church. In cooperation with the Michigan Convention we have rebuilt the large Guild House during the year, making the second floor into an

apartment for the pastor and the first floor into social rooms for the students. With the single exception of Illinois, we now have at Michigan the best equipment for our work.

Adequate equipment is a necessity for the success of our work. We must be moving rapidly in this direction. The Baptists of Nebraska have taken the first step to secure a building at Lincoln, having purchased a fine lot on the edge of the campus. They hope to build in the near future, having an item in the Hundred Million Dollar Budget for that purpose.

The Baptists of Madison are planning for a new building near the University of Wisconsin. They will share also in the success of the campaign.

We include herewith a list of the institutions in which our Board is working, together with the names of the university pastors and student secretaries.

OUR UNIVERSITY PASTORS

Boston-many institutions Bucknell University University of California Colorado School of Mines University of Colorado Columbia University Cornell University Denison University University of Illinois 'University of Indiana Iowa Agricultural College Iowa Teachers College University of Iowa Leland Stanford University Michigan Agricultural College University of Michigan University of Minnesota University of Nebraska New Hampshire State College University of Ohio Oregon Agricultural College University of Pennsylvania Purdue University Rio Grande College Smith College University of Washington University of Wisconsin

N. C. Fetter W. J. Peacock Mr. and Mrs. H. S. Caldwell

R. H. Moorman Lawrence Thompson J. D. W. Fetter G. W. Hamblen M. S. Bryant

R. B. Davidson C. E. Lapp L. S. Shumaker F. E. Morgan O. W. Behrens H. R. Chapman Norman B. Henderson C. J. Pope Ralph DeH. Fisher Vernon S. Phillips George R. Varney F. G. Igler J. G. York Perry Woods J. F. Watts F. B. Mathews Joseph B. Gleason

OUR STUDENT SECRETARIES

For at least two years the Board has been determined to place a man in the field to do evangelistic work among students and to present to them the claims of the Christian ministry and missionary service. We have been unable heretofore to find the right man for this position, but last winter our minds turned to Dr. Allyn K. Foster, who had just returned to America from two years of service with the Y. M. C. A. in France. Doctor Foster was invited to accept our position. He did so and has been at work since the first of February. The first three months were devoted to the cooperative recruiting campaign in the colleges conducted by the Interchurch World Movement. Since that time Doctor Foster has been devoting his time exclusively to our Baptist schools and colleges.

The Board has never undertaken any work which gives larger promise and has never made a wiser choice than in the selection of Doctor Foster. We were certainly divinely led. Doctor Foster has made a remarkable impression wherever he has gone. He has demonstrated that he has a peculiar message for students. He has been able to present the Christian message in a way to make it clear and wonderfully attractive to the student mind. From almost every school which he has visited there has come an appeal for his return. A quotation from a letter from the president of one of our colleges will reveal the value of the work he has been doing.

"I wish to thank you and the Board of Education through you in the name of the faculty and students of this college for the presence and service of Dr. Allyn K. Foster who closed last night one of the most remarkable missions ever held in connection with this college. He came Sunday, May 9, according to schedule, and went last night, May 12. Four days only were consumed by the mission, but so intensive was the work that the four days really represent ten days of ordinary effort. Doctor Foster spoke to the whole school in the chapel twice a day for three days. Then he addressed classes and departments and fraternities almost as many hours as there are in the working day besides having many private conferences with students and members of the faculty.

"His presence was a benediction and his messages an inspiration. The whole college fell in love with him and general regret was expressed that he could not stay longer. He made no attempt to put anything over, steered clear of all platitudes and stock phrases, practised no tricks of professional evangelists. On the contrary and constructively he made the friendly approach, treated his hearers as intelligent and responsible, exalted the Christ of the Gospels, emphasized the fundamental things, and most skilfully illuminated the great principle of solidarity in the universe, proving that life is one and that the divisions made by religious teachers between secular and sacred have obscured the beauty and power of the Christian life.

"Doctor Foster is the right man in the right place. By natural endowments, educational training and experience, and spiritual power he has Tare qualifications for this college service which is needed so much today. His mission was religious, not theological, friendly, not professional, human, not institutional, Christian, not ecclesiastical.

"This is written to you on my own initiative because I believe you ought to know what this college thinks of Doctor Foster and his work. We want him back soon. This is the unanimous wish of faculty and students."

The Board rejoices that it has been so clearly led in the selection of Doctor Foster and it believes that an immeasurable influence is to be brought upon our Baptist students which will reflect itself in the future leadership of our churches.

We have been so deeply impressed with the value of Doctor Foster's service that we have decided to put a woman in the field to do similar work among the women students. We have selected for this position Miss Frances P. Greenough, formerly Y. W. C. A. Secretary at Northwestern University and now at the University of Minnesota. She will begin her services the first of August.

Last fall when The General Board of Promotion requested the Secretary to give part of his time as one of its executive officers, the Board of Education gave consent but asked the Board of Promotion to furnish him an assistant who should render help both in the Board of Promotion and the Board of Education. The Board of Promotion has selected Rev. George R. Baker for this position. He will divide his time between the two fields as the necessities of the case may demand.

Mr. Baker, who as pastor of the Baptist church at Ithaca, New York, has had a valuable experience with students, will devote part of his time to the student field. With these three workers the Board expects to render a service of the greatest possible value, the results of which can be reckoned only in the long distant future. We believe that it will tell definitely upon the future supply of our ministers and missionaries. These representatives will work in the closest cooperation with the recruiting departments of our Societies and Boards.

OUR SUPPLY OF MINISTERS

Our churches are, we fear, facing an increasingly serious situation as regards their supply of ministers. For some time we have realized that there was a shortage of well-trained and properly qualified men, but the situation has become more serious of late, owing largely to conditions growing out of war. The total number of students in our four Eastern seminaries—the figures for other institutions not being at hand—is 208, and the number of men graduating this year is only 57. If we were to carry out our foreign mission program as adopted at Denver last year, we should need a number of new men equal to practically the entire output of these four seminaries for four years to meet that situation alone. While the colleges filled up rapidly following the return of the men from

the war, there was no such experience in the seminaries. Our high hopes that great numbers of our boys had caught a vision in France and would return to give themselves to the service of the kingdom, have largely failed. There has been no such turning to the ministry as we had hoped for. From eleven Baptist colleges in the North, from which we are accustomed to receive many candidates for the ministry, there will graduate this year only thirty candidates for the ministry and some of these can not take a seminary training. It is perfectly evident that for a number of years our churches will face a serious shortage. This may drive our churches to the place where we shall fall back upon the Lord of the harvest with a new appeal and where we shall be willing to give our own sons to the ministry.

The Board of Promotion is establishing a Department of Life Service. We shall cooperate with them through our student secretaries. We hope that these efforts may tend to relieve the situation. There is no lack of altruism among our students. It is the prevailing spirit in the colleges, but the students have to be persuaded that the churches really want a trained ministry.

The burden of proof is now on the churches. Our young men are ready to give their lives to the service of the kingdom and in large numbers are entering various Christian activities, but the ministry of the church does not make strong appeal to them. They wonder whether the churches are taking their task seriously and really want well-educated, thoroughly trained men who are ready to do a man's work in the world. Doubtless they do not make accurate judgments, but the present attitude of so many of the choicest of our young men should force the churches to look themselves seriously in the face and possibly set their houses in order. The fault can not be all on one side when so few of our finest men find an attractive appeal in the ministry of the Christian church.

OUR THEOLOGICAL SEMINARIES

Sooner or later we must face the question of the location of our theological seminaries. At the present time we have four seminaries in the Eastern States, two in Chicago, one in Kansas City, and one in California. It is safe to say that if we were to locate these institutions anew we should not follow the present order of distribution. The older institutions were located in the days when our strength was concentrated on the Atlantic Coast. Today our people are widely distributed, and if we could perfect a new location of these schools it would doubtless be to the great advantage of the denomination, but schools are not easily moved. Little by little they become indigenous, and traditions and associations are established which will make it almost impossible to pull them up root and branch. Much as we might like to do it, it is doubtful if we can solve our problem in this way.

But we can not overlook the fact, and we must not much longer ignore it, that there is a great middle section of our country that is not adequately provided with theological institutions. Between Chicago and the Rocky Mountains are thousands of Baptist churches and hundreds of thousands of members. In this district we have only the single institution at Kansas City, located on the border of our territory, where friends have been making a heroic struggle for its establishment. In Chicago we have the Divinity School of the University and the Northern Baptist Seminary. The latter is a new institution which has not yet secured an adequate endowment or equipment. The former, while rendering a most important service, can not possibly meet the demands of great numbers of our churches in the Middle West. This institution is largely a graduate school for advanced work. Only a small percentage of its students are preparing for the pastorates of our churches. Moreover, this school frankly and unequivocally represents only one group of churches in our denomination. This group is large and important and must have a school for the adequate training of its ministry.

On the other hand, the great majority of our churches in the Middle States are of the more conservative type, and they need and have a right to an institution which shall train ministers for their churches. This school should be strong, well equipped, and well endowed. Its board of trustees should be composed of men who represent thoroughly this great element in our denomination. Such a board will insure the type of theological training which will meet the needs of this constituency. Its faculty must be composed of men who are in sympathy with the viewpoint of this great group and will be able to reflect it to the students. In the immediate necessity for such an institution the Board of Education believes most unequivocally.

How this institution should be established we do not at this time presume to suggest. Whether by relocation, by combination, or by new foundation, we have no opinion. But we do believe that if by some wise measures such an institution could be established, the denomination would stand back of it with men and money, and we should have in a comparatively short time a strong institution which would render a service of incalculable value to this great element of our denomination. The Board of Education urges this project upon the consideration of our people.

Baptists will always need different types of schools because such a denomination as ours will always be composed, as it always has been, of people of different types of thought. The fundamental thing in our Baptist life is the experience of the grace of God in human hearts, and because no two people have exactly the same experience or can interpret it in exactly the same way, we must of necessity have variant views. This we ought to recognize frankly and gladly. By our very constitution we can not dictate the thinking of our scholars and our teachers. We should cease to be Baptists if we did, but we must always insure that the great groups among us have adequate institutions for the thorough training of a ministry which shall be fully capable of leadership. The Board of Education hopes the denomination will give serious heed to this suggestion.

OUR STUDENT SOLDIER FUND

Last year the Board had in the budget of the Victory Campaign the sum of \$70,000 for the purpose of aiding our Baptist boys who had seen service in the army or navy, in finishing their education. The Laymen were not able, owing to certain complications, to pay over this full amount. We have however received and distributed over \$10,000 among 126 boys in 16 different institutions. This has been a most interesting and valuable service. The letters from the students have been most appreciative and have indicated how much this help was needed. They have revealed also how much we need a large student fund with which to aid our boys and girls in securing an education. Other denominations have large funds for this purpose. We are limited to the small number of scholarships of the various institutions. If we had a student aid fund we are confident that we would greatly increase the number of Baptist boys and girls who would seek an education. We must take steps at an early date to secure such a fund. We deeply regret that the soldier fund is exhausted and that we shall not be able to aid the service men this next year.

OUR FINANCES

This has been the best year in our history, from the financial point of view. Our total income has been \$219,269.81. Of this \$124,788.41 came from the Victory Campaign of last year. This fund enabled us to pay grants to twelve schools and colleges of \$102,500, which receipts enabled several schools to meet serious deficiencies growing out of war conditions. The finances of the Board have improved steadily during the past four years, and we are now in a position where we ought to meet our current expenses without serious difficulty. It is impossible for us to know now what our income is to be during the coming year. We are hoping that it will be not less than \$100,000.

We had hoped, as a result of the great campaign, to have funds with which we might make annual grants to schools in particular need. In order to secure a satisfactory adjustment of the Hundred Million Dollar Budget, however, we were forced to forego all these funds, and our own receipts for the next four years will barely enable us to meet our own current expenses. We regret this situation deeply, for we have realized from the beginning the constant necessity for funds with which to aid our schools in an exigency. We hope these funds may come later.

THE INCORPORATION OF THE BOARD

In 1888 the American Baptist Education Society was organized and incorporated under the laws of the State of New York. For twelve or thirteen years this organization continued an active career, and through it several million dollars were secured for our schools and colleges. The society then ceased its work and for a dozen years or more did not function. When in 1910 the Northern Baptist Convention determined to enter actively into educational work, it organized the present Board of

Education as a board of the Convention. At the same time it reorganized the old American Baptist Education Society and changed its by-laws in such a way that the same persons appointed by the Convention as its Board of Education became the Board of Managers of the Education Society. Since that time the same group of people has continued to function in this dual capacity.

This double arrangement has caused endless confusion and unnecessary work. The Board of Education has always been the active agent. The Board of Education, however, has never been incorporated, while the Education Society is a corporation, and all business of a corporation nature which the Board of Education has had to do has of necessity been done through the Board of Managers of the American Baptist Education Society. For a long time the Board of Education has felt the desirability of securing incorporation on account of this confusing relationship. The importance of this has recently seemed imperative. The Board of Education is about to handle millions of dollars for our schools and colleges, and such business must be handled by a corporation. The Board of Education therefore appealed to the Executive Committee of the Convention for permission to secure incorporation. After careful consideration the Executive Committee decided that it would be wiser, instead of maintaining a second corporation, to change the name of the American Baptist Education Society to that of the Board of Education and authorize that corporation under the new name to handle the educational business of the Convention. Upon this advice of the Executive Committee, therefore, the Board of Managers of the Education Society appealed to the Legislature of New York for a change of name. The appeal was granted, and the name of the American Baptist Education Society has been changed to that of the Board of Education of the Northern Baptist Convention. This change will not affect the relation of the corporation to the Convention. The Board of Managers will continue to be appointed as heretofore by the Executive Committee of the Convention, subject to the confirmation of the Convention itself.

By this change our whole educational business will be simplified, and we believe that greater efficiency will be secured.

The Board of Education renders this account of its stewardship. It believes with unwavering faith in the importance of its mission and hopes to render some assistance, whereby the denomination may make constant progress in the education of its children, for in the training of this future leadership lies the hope of the Church and of the State.

Respectfully submitted,

THE BOARD OF EDUCATION,

Buffalo, New York, June 24, 1920. Ernest D. Burton, Chairman, Frank W. Padelford, Secretary.

REPORT OF FRANK L. MINER, TREASURER, BOARD OF EDUCATION OF THE NORTHERN BAPTIST CONVENTION

April 1, 1919, to April 30, 1920

THIRTEEN MONTHS

I HIRTEEN MON	ITHS		
Balance from published report			\$34,596.78
I. Receipts 1. Northern Baptist Laymen 2. General Board of Promotion 3. Churches 4. Individual gift 5. Transfer of Permanent Soldier Fund 6. Sale of printed matter 7. Interest on Bonds		31,746.21 25,856.22 1,000.00 539.01 61.50	184,673.03
II. Disbursem	anto		\$219,269.81
	enis		
1. University Pastors' salaries and expenses		\$19,869.79	
Executive Chairman, office and traveling expenses		241.20	
Theodity of Door coary, tray oring craperious		5,701.24	
4. Secretaries, General Education, (2) salaries		2,306.14	
5. Secretary of Missionary Education, salary	2,791.64	,	
traveling expenses	1,740.02		
6. Field Secretaries, Missionary Education, (4) salaries Field Secretaries, Missionary Education, (4) traveling expenses Field Secretaries, Missionary Education, (5) office expenses	1,537.50 816.28 301.19	4,531.66	
		2,654.97	

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7. Secretary of Religious Education, salary	
Secretary of Religious Education, traveling expenses	
Secretary of Religious Education, office expenses	\$2,073.43
8. Boston office, stenographers, office	φ2,073.43
supplies, etc	
Boston office, rent and light 1,417.11	6,794.60
9. Board and Committees, traveling expenses	1,073.05
10. Treasurer's expenses, stenographer, bond,	362.24
postage, etc	433.55
11. Speakers' expenses12. Education of Returned Soldiers	9,975.00
13. Student Volunteer Convention	497.95
14. Committee on Religious Education	317.84
15. Committee on General Education	189.06
16. Broaddus Campaign	2,660.94
17. Council of Church Boards	2,166.58
18. Attorney's fees	145.67
19. Printing	549.86
20. Advertising	215.31
21. Cost of collection in States	371.94
22. Interest on borrowed money	5.78
20. Interest on borrowed money	5.70
23. Payments to Colleges:	
Brandon College \$6,000.00)
Berkeley Divinity School 10,000.00	
Colorado Woman's College 5,000.00	
Grand Island College 7,500.00	
McMinnville College	
Ottawa University	
Rio Grande College 5,000.00	
Sioux Falls College 5,501.88	
Shurtleff College 3,000.00)
Swedish Baptist Seminary 5,000.00	
Union College of Iowa 6,500.00	
	- 102,501.88

Balance: Cash in Bank	\$13,573.81	
Bonds, Liberty and Victory	25,050.00	
Certificate of Deposit	15,000.00	
Due from Shimer fund for accrued interest		
on Bond	6.32	
-		\$53,630.13
		\$219,269.81
Frances Shimer School Fund\$10,900.22		, ,
Interest 51.24		
#10 DE1 46		
\$10,951.46		

Report of the Department of Missionary Education of the Board of Education

The Department of Missionary Education presents its report of what has been accomplished since the opening of this Department in September, 1919. It also outlines its program of activities for the future.

SURVEY HAND BOOKS

The first task to which the Department of Missionary Education set itself was the production of the Hand Books entitled, "How to Use the Survey."

Those who were asked to prepare the programs and studies responded heartily and rendered gratuitous service.

The publicity given to the importance of these materials by the General Board of Promotion at once attracted attention to the Hand Books, and the demand for these studies forced the printing of three editions. The third and last edition was the largest, and was determined on the basis of the continued uses of these materials in the mission study campaign for the coming year.

A very wide acceptance and general use of these materials is noted. Reports of their effectiveness are continually coming to our Department. In some sections of our territory the entire educational work of the local church for several months was built upon the Survey.

STUDY CLASSES

In hundreds of churches Survey classes were formed, and in many churches the simultaneous group study plan was followed, engaging the attention of practically every department of the church's life. Reports to date indicate at least one thousand Survey Study Classes.

The Women's Societies placed special emphasis on the importance of Survey study in their more than 4000 Societies.

The World Wide Guild also featured the Survey study classes, and while not all reports from the field have yet been received, it is evident that there were hundreds of study classes among our young women.

The hearty cooperation of the young people's societies in pressing the importance of Survey study classes is also a matter of great satisfaction. The importance of the World Wide Guild and young people's society study classes cannot be overestimated in its influence upon that generation from which are to come our missionary recruits and leaders.

One of the outstanding results in this whole campaign of Survey study classes is the discovery of many new teachers and leaders. This discovery is most gratifying since probably the greatest task which the Department faces is that of raising up an army of trained teachers.

Another result which is full of promise is the introduction into hundreds of Baptist churches of their first mission study class. It is already apparent that the churches are giving welcome as they never have to this educational approach to our world task.

The Department of Missionary Education is seeking by every means to conserve these results and is securing the names and addresses of study class leaders all over the country.

Institutes

Closely related to the study class is the Study Class Institute for the training of teachers. These Institutes are of two types. The first one is a one-day Institute, so built that in a single day, with either morning and afternoon sessions or afternoon and evening sessions, prospective teachers may be advised as to the best methods of teaching the Survey in their own churches. The second type of Institute is built to prepare teachers for teaching the new Home and Foreign Mission study text-books of the year. The Institute may extend for one or two days.

A Survey Study Class Institute was held in Providence with conspicuous results, as follows: 186 persons, representing 36 churches, met in the Calvary Baptist Church for this one-day preparation. The happy result of this one-day Institute was the discovery of many new study class teachers. The Institute was promoted by the representative for Rhode Island of the Missionary Education Department.

It is our plan to project these Institutes throughout our territory during the fall and winter for the service which they will render hundreds of groups of churches in securing leaders. It is our conviction that there are hundreds of competent normal and high school teachers and college graduates within the membership of our churches who will gladly respond to the opportunity for service which the study class offers. We desire to seek such an enlistment for the work that is before us.

LITERATURE

In addition to the production of the Survey Hand Books, two new books of current value have been brought out by this Department. The

first is entitled, "The Triumph of the Missionary Motive." It is an estimate of the missionary enterprise with the world war as its background. The book written by some of our outstanding denominational representatives, is of special value in conjunction with the study of "The Bible and Missions" and is being so recommended. The book is now available for inspection and sale.

The other new book referred to is entitled, "Old Trails and New," true life stories of Baptist Home Mission Fields, by Coe Hayne.

The author visited a great variety of Baptist communities in which specific missionary work is being done. He made his own observations, secured his own pictures, and wrote his own stories. The special purpose in mind in assembling the materials in this book is to furnish supplementary studies of Home Mission work to be used in connection with the study of the Home Mission text-book of the year, "The Church and the Community." The book will also be of great value in the reading courses that have been arranged. Both of these books have been included in the new reading contests and courses announced by the two Women's Societies and the World Wide Guild.

A number of pieces of instructional leaflet and pamphlet literature in relation to next year's program are also being brought out by the Department of Missionary Education.

GRADED BIBLE SCHOOL STORIES

The Department has been giving its attention to the production of the graded missionary stories for the Sunday school. It has not seemed wise for the present, at least, to suggest any change in the arrangement adopted some years ago, whereby the period October, November, and December is reserved for the presentation of graded Home Mission stories in the Sunday school, the period January to Easter, for the Foreign Mission stories in the Sunday school, and the period from Easter to Children's Day, for the Publication Society studies.

These graded stories for the coming fall are already outlined, the authors have been secured, and we are now prepared to announce the titles of these stories at the Buffalo Convention.

WORLD WIDE GUILD ACTIVITIES

Soon after the Department began its work last fall, the two Women's Societies, which have fostered the World Wide Guild and Children's World Crusade, requested the transfer of those Societies to the Department of Missionary Education on the ground that they were educational in character and purpose. This proposal was brought before the Committee on Missionary Education of the Board of Education and was favorably and unanimously received, whereupon the transfer was effected and at Mr. Hill's request the World Wide Guild Commission was retained as an advisory committee on matters pertaining to these organizations.

The World Wide Guild Secretaries, Miss Alma J. Noble and Miss Helen Crissman, and Miss Mary Noble, the Secretary of the Children's World Crusade, are now on the staff of the Department of Missionary Education.

A meeting of the World Wide Guild Commission was held on March 11 for the special purpose of reviewing and revising the literature of the Societies. As the literature is rapidly being exhausted, it is being reprinted with corrections and additions and with the new imprint of the Department of Missionary Education.

The work of these Societies, never more important than now, is being directed toward their larger effectiveness as educational agencies, according to the new policies and plans of the Department of Missionary Education. The fruits of their year's work are altogether commendable and attention should be called to the record.

The World Wide Guild reports a total of 2,925 chapters, or an addition during the year of 367 new chapters. It should be remembered that the Five Year Program Goal for the World Wide Guild ending May 1, 1921, was 3,000 chapters. According to this, the growth of the World Wide Guild is running ahead of schedule.

The extension of the World Wide Guild organization is represented by chapters in the United States among American Indians, Hungarians, Italians, Poles, Roumanians, Chinese, and Japanese. There are also chapters in Porto Rico, Philippine Islands, Japan, and India.

Twenty-two chapters of the Guild in Canada have been organized since last October. The influence of the Guild is growing rapidly among the Baptist churches of Canada. They are using our programs and foreign mission study themes and books, and using their own study-books on home missions.

The influence of the Society on Life Enlistment is very marked. Altogether the Guild reports about one hundred girls pledged to definite home and foreign mission service.

CHILDREN'S WORLD CRUSADE ACTIVITIES

The Children's World Crusade also reports a very successful year, and apparently there is a growing interest in the possibilities of the organization as a missionary education agency among our boys and girls. The total number of societies reported to May 1 is 1,100. The new societies formed during the year total 313, making a percentage increase for the year closing of 40 per cent. There is but one State in the territory of the Northern Baptist Convention in which the Children's World Crusade is not at work.

In many places where the Children's World Crusade has not become a definite organization, its programs and materials are being used in the missionary instruction of the children. If "the child is the one bridge by which you and I can pass into the next generation," then it is highly important that every available means should be employed to build strong

missionary foundations within these young lives. The Children's World Crusade is one of the children's organizations paying special attention to these missionary foundations, and wherever its form of work is not being done in the local church, it should receive the hearty support of our educational forces.

The Department of Missionary Education has entered into a number of cooperative relations with the American Baptist Publication Society during the year.

SUMMER ASSEMBLIES AND CONFERENCES

In cooperation with the Department of Institute and Summer Assembly Promotion of the Publication Society, the Department of Missionary Education is actively at work in the summer conferences and assemblies of the coming summer. There are at present twenty-one Baptist Summer Assemblies, and this Department is furnishing a teacher of mission study courses in seventeen of them. It is also furnishing teachers to four of the Interdenominational Conferences for Women and Young Women and to three of the six northern Interchurch Conferences, formerly known as the Missionary Education Movement. This makes a total of twenty-four Summer Assemblies and Conferences in which the Department is actively at work during the coming summer.

MISSIONARY EDUCATION IN SUNDAY SCHOOL LITERATURE

The Department is actively cooperating with the Publication Society in securing a larger distribution of missionary materials in the periodicals. It has furnished during the year generous supplies of missionary information secured from the files of the Societies through their courtesy, and this missionary information has been appearing in the periodical literature.

In the Sunday School Department, as a result of conferences with the editor-in-chief, beginnings have already been made which look toward a fine quality of cooperation and a large and constructive piece of missionary education work in the building of our new Sunday school materials. To secure an intra-curricula as well as an extra-curricula emphasis upon missionary education is regarded as fundamental, both by the editorial staff of the Publication Society and the Department of Missionary Education. Specific plans looking toward this larger achievement are now in the making, and we believe that the working out of these plans promises a larger and more comprehensive interest in the whole missionary enterprise. It is a step in the direction of a normal and natural interest in missions, because missions will be immediately associated with the study of the Bible.

CORRESPONDENCE STUDY COURSES

In the Division of Correspondence Study of the Publication Society the Department of Missionary Education is also represented. Among the new Correspondence Courses which this Division is building, there are four Mission Study Correspondence Courses, which will be listed as follows:

- 1. A General Course on the Baptist Survey.
- 2. A General Course on "Christian Americanization."
- 3. Home Mission Study-
 - "The Church and the Community,"
 - "Serving the Neighborhood,"
 - "Old Trails and New."
- 4. Foreign Mission Study-
 - "The Bible and Missions,"
 - "The Triumph of the Missionary Motive."

A more thorough and constructive course on "Missionary Education" as a subject is now under consideration.

The Department of Missionary Education has been making a careful study of general educational activities, plans, and programs as pursued by other evangelical denominations, and the Secretary of Missionary Education has held numerous conferences during the year with pastors, students, and specialists in missionary education work. He has attended also the meetings of the Advisory Committee of the Missionary Education Department of the Interchurch, of which he is a member, and also committees appointed for the review and study of special kinds of missionary literature. Frequent conferences with members of the field force and representatives of the Women's Societies have been held.

FUTURE PLANS

Acting upon the conviction that there is no greater task which the denomination faces than that of raising up a generation sympathetic toward the great missionary program of the Christian church, the Department of Missionary Education requests the generous and hearty support of all the Societies in a program of missionary education designed to reach every department of the local church, in the attainment of certain specific objectives during the next four years. Our recent denominational programs have disclosed one great need—that of a trained leadership. It is our task to discover and prepare a large army of teachers and leaders of study classes and of missionary enthusiasts, with the ultimate objective in view that the boys and girls of our Sunday schools may grow up promissionary. In the attainment of these objectives, it is also true that we must put on a great campaign of intelligent and conscientious reading and study of not only the outstanding missionary pioneers and statesmen, but the present-day representatives who are doing the world's work on many fields.

MODEL MISSIONARY LIBRARIES

One of the conspicuous needs of our day is a greater knowledge of missionary literature. There is no literature more influential for the outworking of a new international brotherhood than the life stories and activities of that great host of men and women who have gone out to the ends of the earth as Christian missionaries. Acquaintance with these men and women will quicken the interest that must underlie every forward movement which is worth while. It will stir afresh the impulses of our young people to give themselves intelligently to Christian callings. It will tend to produce a new sense of Christian stewardship of moncy and of life.

In order to make this literature accessible to our people, the Department of Missionary Education has been studying the whole question for months, and after seeking the best judgment of more than a score of missionary education experts, is ready to announce a series of Model Missionary Libraries arranged according to groups and intended to meet the needs of every department of our church life. The requests for the findings of this study indicate that an interdenominational use will be made of these libraries. These libraries include not less than ten and as many as fourteen books of careful selection. They are listed as follows:

The Boys' Missionary Bookshelf, for Younger Boys.

The Boys' Missionary Bookshelf, for Older Boys.

The Girls' Missionary Bookshelf, for Younger Girls.

The Girls' Missionary Bookshelf, for Older Girls.

The Young Peoples' Missionary Bookshelf. (Arranged especially for Young People's Societies.)

The Women's Missionary Bookshelf, 2 Lists, "A" and "B."

The Men's Missionary Bookshelf, 2 Lists, "A" and "B."

Three additional libraries are also provided:

- A comprehensive Missionary Library for Churches and Sunday. Schools, in two sets of fifty books each.
- The Sunday School Missionary Ladder. Two lists of ten books: each for Ladder Reading Contest, included within the larger Sunday school library.
- A Missionary Library for Pastors. A specially selected list of twenty-five books.

The new interest in missionary education which the denomination seems to be manifesting is cause for hope that our program will be generously supported.

Thursday,

June 24

OBJECTIVES

The projection of our plan would include, among other things, the following:

- 1. At least five thousand (5,000) Mission Study Classes or Survey Study Classes in 1920-21 among men's groups and women's groups of the churches, with a progressive increase each year during the next four years, so that in 1924 we may have at least as many study classes as there are churches in the Northern Baptist Convention. There are approximately 10,000 churches in the Convention.
- 2. A systematic reaching of our local church constituency through an organized reading course propaganda, with 2,000 reading courses during 1920-21, and a progressive increase so that by 1924 there shall be at least one reading course on missionary literature for every church in the denomination, in addition to mission study classes.
- 3. The Department of Missionary Education recommends that fresh accessions of missionary biography and adventure be made to Sunday school and church libraries. The Comprehensive Missionary Library for Churches and Sunday Schools, arranged in two sets of fifty books each, ought to be in every church of five hundred or more members. Selections from this library, or one or more of the Model Missionary Libraries, should be in churches of smaller membership. Special prices will be placed upon these libraries by the American Baptist Publication Society.
- 4. A Mission Study Class in one thousand (1,000) Young People's Societies in the territory of the Northern Baptist Convention in 1921, in addition to other study classes in the church, with a progressive increase each year so that by 1924 there shall be a mission study class in every Young People's Society.
- 5. A Missionary Reading Course in one thousand (1,000) Young People's Societies in 1921, with a progressive increase each year so that by 1924 there shall be one reading course in each Young People's Society in the Convention, in addition to Mission Study Classes.
- 6. The Department of Missionary Education recommends that the Young People's Missionary Library be placed in every Baptist Young People's Society within the territory of the Northern Baptist Convention by 1924.
- 7. The Department of Missionary Education recommends the adoption of the aim to send, or secure the attendance of, delegates from Baptist Young People's Societies to the Summer Conferences each year.
- 8. A Mission Study Class in one thousand (1,000) World Wide Guild Chapters for 1921, and a progressive increase each year so that by 1924 there shall be one for every chapter.
- 9. A Missionary Reading Contest in at least one thousand (1,000) World Wide Guild Chapters by 1921, with a progressive increase each year so that by 1924 there shall be one for every chapter.

- 10. Church Schools of Missions to the number of one hundred (100) for 1921, with a progressive increase so that in 1924 there shall be at least one for every Association in the denomination. There are at present 436 Associations.
- 11. The promotion of seventy-five Missionary Education Institutes in the year 1920-21, with a progressive increase each year so that in 1924 there will be at least a Missionary Education Institute for each Association within the territory of the Convention.
- 12. The formation of at least four (4) new Summer Conferences in 1921 within the territory of the Convention, with a progressive increase each year so that in 1924 there shall be as many Summer Conferences as there are State Conventions. There are now thirty-six State Conventions. There are ten States in which there is no Baptist Summer Assembly or Conference.
- 13. A carefully adapted program of missionary education presented to every church by 1924.
- 14. An increased emphasis upon the importance of missionary education for our theological students.
- 15. An exhibit of missionary education materials in every Baptist Theological Seminary and Training School.
- 16. The production of several new books and treatises on specific and general missionary education themes as a result of study and investigation now being made.

ORGANIZATION

The staff of the Department of Missionary Education to date is as follows:

William A. Hill, Secretary.

Miss May Huston, Assistant Secretary.

Miss Alma J. Noble, Executive Secretary, World Wide Guild.

Miss Helen Crissman, Field Secretary, World Wide Guild.

Miss Mary L. Noble, Executive Secretary, Children's World Crusade.

Miss Huston has been giving special attention to the cultivation of the general field for a comprehensive mission study class program which is now being projected.

The organization of the Department of Missionary Education for the promotion of its plans will include:

- A State Secretary of the Department of Missionary Education for each State for Women's Work.
- A State Secretary of the Department of Missionary Educations for each State for Men's Work.

- 3. A World Wide Guild Secretary-Director of Young Women's Work for each State.
- A Children's World Crusade Secretary-Director for Children's Work for each State.

The method which is already successfully operating in the World Wide Guild and Children's World Crusade organizations, by which the Department of Missionary Education may reach the local church, will also be followed by these State representatives of men's and women's work. This plan of organization is as simple and direct as it is possible to devise.

These four agents of missionary education, working in close conjunction with the State Convention and Promotion Board Secretaries, will seek to mediate the missionary education plans to the churches by means of the associational groups.

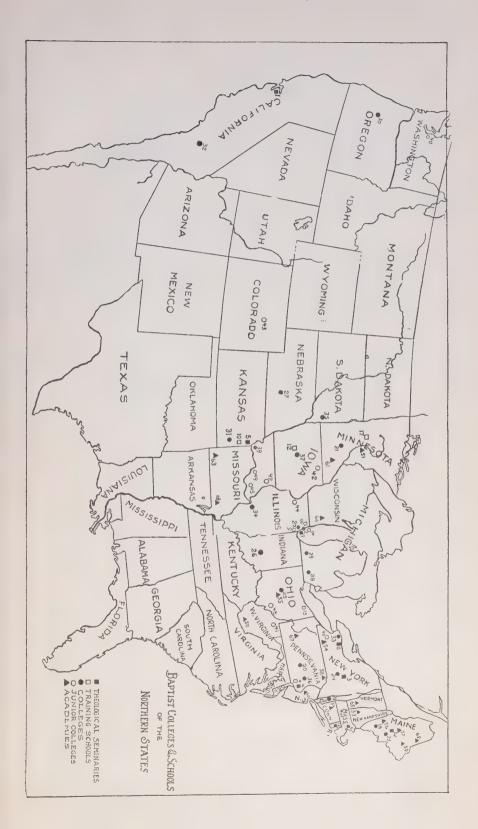
It is our expectation that this field force will render entirely voluntary service.

The State representatives are being selected solely according to their appreciation of and fitness for this most important task. We believe that there are in each State thoroughly qualified men and women who will look upon this kind of work as an opportunity for larger service. We also believe that the application of the plans of this Department will greatly strengthen the hands of the State Societies in the accomplishment of their larger task. Our plans are being worked out on the basis of the closest possible cooperation between the State Missionary Society and the Department of Missionary Education.

A Church Information Record Card has already been devised jointly by the Department of Conventions and Conferences and the Department of Missionary Education, to be used by field workers of both Departments in recording valuable information for future use. This card is already in use.

Respectfully submitted.

WILLIAM A. HILL,
Secretary of Missionary Education.



Baptist Educational Institutions in the Northern States

Figures on Map	Name	Location	Total Students	College Students	Faculty	No. of Buildings	Value of Land and Buildings	Endowment	Income
1 2 3 4 56 7 8	Crozer	Berkeley, Calif. Chicago, Ill. Hamilton, N. Y. Upland, Pa. Kansas City, Kans. Newton Center, Mass. Chicago, Ill. Rochester, N. Y.	19) 314 29 63 38 62 73 80	10) 211 13 38 18 52 5 48	7 26 9 13 6 8 9	3 1 1 14 3 7 1	\$82,865 Included in Included in 250,000 72,500 217,750 60,000 449,435	\$68,487 University. University. 1,500,000 126,000 968,225 11,000 1,854,224	\$9,040 74,000 23,241 45,450 12,000 78,479
	8 Seminaries		678	395	92	33	1,132,550	4,527,936	242,210
10 11 12 13 14 15	Danish Hungarian Norwegian Russian	Chicago, Ill Kansas City, Kans. Philadelphia, Pa. Des Moines, Iowa Cleveland, Ohio Chicago, Ill. New York City Chicago, Ill. St. Paul, Minn.	56 37 59 11 11 25 6	58 3 1	8 14 II 33 II 8		150,000 Included in 230,000	60,714	31,670 31,623 2,000 4,256 1,900 3,000 69,898
	9 Training	Schools	227	17	39	5	539,897	126,382	144,350
19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35	Brown Bucknell Carleton Chicago Colby Colgate Denison Franklin Grand Island Hillsdale Kalamazoo Mc Minnville Ottawa Redlands Rochester Shurtleff Sioux Falls Temple Union Vassar	Lewisburg, Pa. Northfield, Minn. Chicago, Ill. Waterville, Me. Hamilton, N. Y. Granville, Ohio Franklin, Ind. Grand Island, Neb. Hillsdale, Mich. Kalamazoo, Mich. McMinnville, Ore. Ottawa, Kans. Redlands, Califz	50 310 272 229 408 262 677 135 208 5,701 676	12 194 272 140 246 245 677 129 28 567 164 1,097	18 340 42	27 18 14 38 14 13 21 55 6 4 4 58 10 9 2 2 1 3 1 3 1 4 1 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	269,000 238,743 1,771,293 125,000 115,300 860,434 342,000 3,264,465	564,000 1,124,308 29,980,000 873,000 1,681,873 1,226,360 359,059 80,575 440,062 697,530 237,861 444,000 136,327 2,538,955 263,000 193,000 354,455 307,380 1,669,125	103,845 300,000 185,109 266,871 2,631,000 93,003 150,867 215,593 93,349 20,000 42,101 33,161 67,140 98,814 230,936 40,123 60,712 348,242 136,016 650,000 40,000
	22 Colleges		25,751	14,168	1,147	269	\$26,695,083	\$49,555,023	\$5,889,093

BAPTIST EDUCATIONAL INSTITUTIONS IN THE NORTHERN STATES—Continued

Figures on Map	Name	Location	Total	College Students	Faculty	No. of Buildings	Value of Land and Buildings	Endowment	Income
42 43 44 45 46 48	Colorado Frances Shimer Hardin Keuka Rio Grande	Philippi, W. Va. Osage, Iowa Denver, Colo. Mt. Carroll, Ill. Mexico, Mo. Keuka Park, N. Y. Rio Grande, Ohio Columbia, Mo.	254 226 136 160 227 449 440	35 106 59 64 88 Closed 150 274	18 14 15 19 25 16 32	5 4 2 8 5 1 2 6	\$250,000 116,000 170,906 169,700 175,500 236,000 82,200 315,000	\$15,000 65,000 2,246 89,025 100,000 33,498 70,252 45,600	\$5,900 40,000 30,935 69,000 86,310
51 52 53 54 55 57 58 59 61 62 64 65 66 67	Colby Cook Doane Hebron Higgins Keystone Maine Central Peddie Pillsbury Ricker Suffield Vermont Wayland	Alderson, W. Va. St. Paul, Minn. Waterville, Me. New London, N. H. Montour Falls, N. Y. Granville, Ohio Hebron, Me. Charleston, Me. Factoryville, Pa. Pittsfield, Me. Hightstown, N. J. Owatonna, Minn. Houlton, Me. Suffield, Conn. Saxton's River, Vt. Beaver Dam, Wis. Mt. Pleasant, Pa. Worcester, Mass.			139 14 16 9 10 4 16 13 3 6 10 12 29 14 6 10 13 13 11 19	33 2 8 1 2 8 3 2 8 3 2 3 6 7 2 9	1,515,306 I4,500 Included in 95,616 169,000 125,750 125,000 326,000 75,500 120,460 412,900 320,000 94,000 162,600 125,000 290,474 10,000 450,000	420,621 Training Sc 59,457 153,576 15,524 37,800 217,226 21,000 25,850 46,838 132,400 315,802 29,723 72,119 76,000 260,283 44,165 200,000	371,737 11,702 hool. 15,710 40,391 7,180 15,835 9,595 8,805 10,929 32,803 283,616 57,304 10,390 71,320
	20 Academies 67 Schools		2,843 31,391	14,944	201			\$1,707,763 \$56,337,725	

- 79. Rev. G. W. Cassidy, of Iowa, offered prayer.
- 80. On motion the Convention adjourned.

SIXTH SESSION, Thursday, June 24, 7.45 P.M.

NORTHERN BAPTIST CONVENTION

- 81. The Convention was called to order by President D. C. Shull.
 - 82. Rev. Benjamin Otto, of Illinois, offered prayer.

AMERICAN BAPTIST FOREIGN MISSION SOCIETY

Woman's American Baptist Foreign Mission Society

- 83. President T. J. Villers, of the American Baptist Foreign Mission Society, assumed the chair.
- 84. Rev. A. P. Slabey, of Illinois, brought greeting from the Czecho-Slovak Baptists in the United States.
- 85. The annual report of the American Baptist Foreign Mission Society was presented by Associate Secretary W. B. Lipphard.
- 86. Addresses on "What the New World Movement Will Accomplish on the Foreign Field," (A) *In British India*, were delivered by Secretary J. C. Robbins, and Rev. W. L. Ferguson, Secretary of South India.
- 87. President Mrs. W. A. Montgomery, of the Woman's American Baptist Foreign Mission Society, assumed the chair.
- 88. The annual report of the Woman's American Baptist Foreign Mission Society was presented by Recording Secretary Mrs. T. E. Adams.
- 89. Addresses on "What the New World Movement Will Accomplish on the Foreign Field," (B) In Woman's Work, were delivered by Secretary Miss Nellie G. Prescott, Mrs. Ida Elliott, of Burma, and Dr. Mary Stone, of China.
- 90. Addresses on "What the New World Movement Will Accomplish on the Foreign Field," (C) In the Orient, were delivered by Rev. C. B. Tenny, of Japan, and Secretary J. H. Franklin.
 - 91. On motion the Convention adjourned.

SEVENTH SESSION, Friday, June 25, 9.30 A.M.

NORTHERN BAPTIST CONVENTION

- 92. The Convention was called to order by President D. C. Shull.
 - 93. Rev. Ray Palmer, of Utah, offered prayer.
- 94. The minutes of the Convention, Items 26 through 73, were read and approved.
- 95. The following recommendations of the Committee on Order of Business were presented by Pres. C. A. Barbour, of New York, and, on motion of T. J. Bolger, of Illinois, were adopted:

That the program as printed for the Friday sessions be adopted when amended to provide that fifteen minutes be given to the devotional service at 11 o'clock, the period devoted to the Ministers and Missionaries Benefit Board being postponed to 11.15 o'clock, and the time for adjournment set for 12.15 o'clock. That the Convention photograph be taken at 12.15 o'clock.

That the program for Saturday be adopted as printed when amended to provide that fifteen minutes be given to the devotional service at 10.30 o'clock, and that the order for 10.30 be set at 10.45 o'clock.

96. The Corresponding Secretary read the following telegram from the Ohio Sunday School Convention:

Hamilton, Ohio, June 24, 1920.

The Northern Baptist Convention, Buffalo, N. Y.

From one of the greatest Conventions we have ever held we send heartiest Christian greetings. Our hearts beat in unison with yours in the desire to see Christ's kingdom established among all men. May God's most gracious blessing rest on all your plans and efforts.

THE OHIO SUNDAY SCHOOL CONVENTION.

97. The Corresponding Secretary presented Section 11 of the Report of the Executive Committee (see Item 6), and, on motion of Pres. C. A. Barbour, of New York, the section as presented was received and referred to the Committee on Order of Business to fix a time for its discussion.

98. The following resolution, offered by Rev. A. C. Dixon, of California, at the Thursday morning session (see Item 72) was presented by Rev. C. H. Jones, of Pennsylvania, with the recom-

mendation of the Committee on Resolutions and, on his motion, was adopted:

WHEREAS, We believe that it is in the interest of Protestantism and humanity that friendly relations should be maintained between the United States and Great Britain, the two great English-speaking peoples of the world; and

WHEREAS, Certain agitators are manifestly seeking to disturb, if not destroy, those friendly relations; and

Whereas, We are unalterably opposed to Great Britain or any other nation meddling with the internal affairs of the United States Government: therefore

Resolved, That we earnestly protest against any kind of propaganda, religious or political, which seeks to induce the Government of the United States to meddle with the internal affairs of Great Britain.

99. The following report of the Committee on the Place of the Next Meeting was presented by the Recording Secretary, and, on motion of J. W. Weddell, of Ohio, was adopted:

Report of Committee on Place of Next Meeting

In presenting its report the Committee on Place of Next Meeting would make mention of the fact that invitations have been received from Seattle, Atlantic City, and Omaha, all of which, along with Milwaukee, will appreciate favorable consideration for 1922.

It is the unanimous recommendation of the committee that the meeting for 1921 be held at Winona Lake, Ind.

J. H. Davis, Chairman, C. B. Stephens, Secretary.

100. The following report of the Committee on City Missions was presented by Rev. C. H. Sears, of New York, and, on his motion, after discussion by Secretary O. T. Steward, of Pennsylvania, and Professor J. R. Brown, of New York, was adopted:

Report of the Committee on City Missions

Study of Religious Bodies in Large Cities on the Basis of the Federal Census of Religious Bodies

The Federal Census of Religious Bodies, taken in 1916, has just recently been published. These reports, rich in material, are not generally available and will not be widely used unless popularized through such channels as this report.

STATISTICS OF RELIGIOUS BODIES FOR ALL DENOMINATIONS BY CLASSES OF CITIES

	1906	1916	Percentage Increase
Cities of 300,000 or over	5,503,800	7,686,860	39.7
" " 100,000 or over	2,556,182	2,751,017	7.6
" " 50,000 or over	1,687,073	2,495,401	47.8
" " 25,000 or over	1,731,651	2,357,967	32.6
Outside of principal cities	23,589,352	26,635,609	14.3

This table indicates the growth of religious bodies in cities of particular classes. A comparison of the percentages of growth reflects the comparative state of religion in cities of particular classes as compared with each other and the ratio of growth in the principal cities and outside of cities. The results would be strikingly different if the Roman Catholic and Greek Orthodox churches and the Jewish Synagogues were not included; but it is significant that the membership in religious bodies of all kinds is actually greater in proportion to the population in the principal cities than outside (35.5% and 32.7% respectively).

The Report of the Director of Census continues as follows:

"Most of the denominations reported a rather large majority of their members in areas outside of the principal cities, the proportion so reported being over 75 per cent for 19 of the 34 denominations presented in the table."

"On the other hand, 4 different denominations reported a majority of their members as being in the principal cities: Jewish congregations, 90.7 per cent; Greek Church (Hellenic) 84.2 per cent; Roman Catholic Church, 56.5 per cent; and the Protestant Episcopal Church 55.6 per cent. These 4 denominations also reported a high proportion of their membership in cities of 300,000 inhabitants or more."

WHERE OUR COMPARATIVE STRENGTH AS BAPTISTS IS FOUND Compiled from Table 44—Summary of Statistics for Cities

	Baptist N. B. C.	Baptist S. B. C.	M. E. North	Presbyterian U. S. A.	Protestant Episcopal	Roman Catholic	Jewish	Greek Orthodox	All Other Religious Bodies
Cities of 300,000 or over		0.8 2.7 1.7 2.5 92.4	8.7 4.4 4.4 5.1 77.4	5.7 6.9 63.	8.3 8.3 44.4	32.3 9.0 8.3 6.9 43.5	7.6 9.3	41.1 22.3 13.0 3.8 15.8	18.3 6.6 6.0 5.6 63.5

This table indicates that of the total number of members of Baptist: Churches of the Northern Baptist Convention in 1916, 16.4 per cent, or about one-sixth, were in cities of 300,000 or more. It is seen that the numerical strength of Baptists in cities of each class is close to the average-for religious bodies taken as a whole.

It is evident that the Northern Baptists, with nearly 24 per cent of the membership of their churches in cities of 100,000 or over, face a very different situation than Southern Baptists with only $3\frac{1}{2}$ per cent of the membership of their churches in cities of that size, especially when the large foreign-born percentage of these cities is taken into account.

It is significant that the Roman Catholic Church, the Greek Orthodox Church, and Jewish organizations are strong in great cities, clearly reflecting the racial make-up of the population of these cities.

It is in these great cities, especially, where the evangelical churches need to stand together against irreligion and other antagonistic forces.

In the 226 principal cities in 1916, there was "one organization reported to every 1,406 of the estimated population, while for the country outside of such cities, the proportion was one to every 337 of the population."

The showing of the Sunday schools in the large cities does not compare favorably with the reports for church-membership. The Federal Reports state the proportion of the total Sunday school scholars reported by the principal cities (25.7 per cent) was considerably below the proportion of the total number of church-members reported by them (36.5 per cent). This disparity is more striking in cities of 300,000 and over. "The number of Sunday school scholars, as related to the number of church-members, was much smaller in cities of 300,000 inhabitants and over, than in any of the other three classes of cities."

In principal cities, 45.6 per cent of the religious organizations report debt on church property, while in the territory outside of these cities, only 15.8 per cent report such indebtedness—a reflection of the problem of church equipment in large cities.

We believe that in the larger cities at least, our churches should be associated in a city organization (which may be known as a City Mission-Society, a Church Extension Society, an Executive Council, or as a Baptist City Society of _______City) for establishing new churches, for evangelizing new Americans, for sustaining churches in new communities where self-support has proved impracticable, and for doing such other work as churches may see fit to do cooperatively.

That this organization should be the agency through which the churches cooperate in behalf of world-wide missionary work or other denominational objectives.

That through it the churches should enter into cooperation with other denominations. That such city organizations should be the channel through which the denomination relates itself to interdenominational undertakings, as for example, Vacation Bible School movements and general interdenominational evangelistic campaigns.

CHART

Showing Percentage of Increase or Decrease in the Baptist Constituency in Cities of One Hundred Thousand or More

(Based on the Federal Census of Religious Bodies)

,			Per Cent	Per Cent
Name of City	1906	1916	Increase	Decrease
Albany, New York	2,804	2,472	***	11.8
Boston, Mass	,	15,959	15.8	
Bridgeport, Conn		1,915	33.8	
Buffalo, New York	5,584	6,029	7.9	
Cambridge, Mass	2,918	3,422	17.2	
Chicago, Ill.	18,022	24,487	5.8	
Cincinnati, Ohio	4,179	5,124	22.6	
Cleveland, Ohio	5,621	8,612	53.3	
Columbus, Ohio	1,433	1,917	33.7	
Dayton, Ohio	2,810	3,802	35.2	
Denver, Colo	3,989	4,438	11.5	
Detroit, Mich	5,570	9,690	73.8	
Fall River, Mass	1,823	1,972	8.1	
Grand Rapids, Mich	2,176	2,490	14.4	
Indianapolis, Ind	5,578	5,801	3.9	
Jersey City, N. J	2,781	2,865	.3	
Los Angeles, Calif	3,403	7,348	115.	
Lowell, Mass	2,501	4,011	60.3	
Milwaukee, Wis	2,295	2,465	7.6	
Minneapolis, Minn	5,831	8,016	38.7	
New Haven, Conn	2,520	3,066	21.6	
New York City	43,601	45,954	5.3	
Newark, N. J	4,586	4,811	4.9	
Oakland, Calif	1,718	. 1,898	1.1	
Omaha, Neb	1,923	3,438	78.7	
Paterson, N. J	2,107	3,010	42.8	
Philadelphia, Pa	37,141	46,414	30.3	
Pittsburg, Pa	5,991	12,572	109.8	
Portland, Ore	3,097	4,670	50.5	
Providence, R. I	6,266	8,459	35.2	
Rochester, N. Y	6,199	7,891	27.3	
St. Paul, Minn.	2,776	3,297	28.8	
Scranton, Pa	3,811	5,997	57.3	
Seattle, Wash	2,466	3,810	54.4	
Spokane, Wash	1,284	1,795	38.8	
Syracuse, N. Y	3,184	4,582	43.8	
Toledo, Ohio	2,579	3,260	26.4	
Washington, D. C	10,777	9,667		10.
Worcester, Mass	3,256	3,098		4.8
Wordster, Mass	0,200	0,000		

(Certain cities, for example, San Francisco, did not report)

Per Cent of Church-members in Principal Cities and Outside For Denominations Reporting 100,000 or More



We believe that the city organization should be such a body, or should be made such as to justify the denominations in employing it in cooperative work generally.

We believe that effective interdenominational work is possible only as the life of each denomination is correlated through some committee or organization which serves as a channel through which that life may be expressed.

We express the strong conviction that in our large cities, particularly where the forces of evil are prepared to deliver strong blows simultaneously, the Christian forces should be prepared to speak with a voice strong enough to be heard and to act concurrently and effectively.

The foregoing figures of the Federal Census show that the evangelical forces in our great cities need to stand together against the forces with which no denomination has been able to cope single-handed.

On recommendation of a special committee on correlation this Convention at its meeting in Los Angeles, in 1915, defined a Standard City Mission Society, and specified what its relationship should be to the Convention and to certain of its cooperating Societies. That definition provided that a Society to be recognized as Standard must be a

- 1. Representative, or delegated body, directly responsible to the churches of the city or territory served by it; that it
 - 2. Must be served by a full-time paid executive; that it
- 3. Must raise annually through its constituent churches for its own work not less than \$3,000.

This Commission would recommend that the Los Angeles definition be incorporated in the minutes of this Convention, but that this definition be modified as follows:

Resolved, That the Convention recognize as a Standard City Mission organization one that meets the following requirements:

- a. Located in a city of not less than 100,000 population;
- b. Composed of representatives of churches and other denominational organizations.
- c. Maintaining an annual budget for local City Mission work of not less than \$10.000.
 - d. Employing a full-time paid executive.
- e. Approved as a *Standard* by the Executive Committee of the Northern Baptist Convention.
 - f. Incorporated under the laws of the State.

We submit herewith the usual statistical tables.

DIRECTORY OF CITY MISSION SOCIETIES

SIDENT NAME OF SECRETARY	Whany Baptist City Missionary Urion. Boston Baptist City Mission So. W. A. Kinzie, 16 Ashburton Place. O. J. White, 708 Ford Building. ciety. Bridgeport Baptist Union.	The Buffalo Baptist Union. L. H. Stickle, 294 Baynes St. Camdon Baptist Church Extension Geo. C. Prince, 212 N. 38th St. Society. So	'ayne Ave. A. M. MacDonald.*	Hon. F. W. Freeman, 517 First G. G. Laughlin,* 711 Exchange National Bank Bldg.	Walter W. Smith, 1103 Vinton Block H. C. Gleiss,* 311 Buhl Block.		N. Arsenal. A. H. McKee, 615 E. 42nd St. Union St. Wm. M. DeVall, 319 8th St., West New York, N. J.	C. P. Jones,* 1107 McGee St. llack Bldg. J. B. Fox,* 313 W. Third St.	Alice S. Craig, 20 Pleasant St.
NAME OF PRESIDENT	W. A. Kinzie, 16 A	L. H. Stickle, 294 Baynes St. Geo. C. Prince, 212 N. 38th -W. G. Brimson, 125 N. Wabas	Juni D. Sage.	Hon. F. W. Freen National Bank Bld	Walter W. Smith, 110	ч	Geo. F. Woody, 445 A. H. Stanton, 244	E. G. Trimble. J. H. Miller, 1128 I	A. P. Briggs.
NAME OF ORGANIZATION	Albany Baptist City Missionary Union. Boston Baptist City Mission Society. Bridgeport Baptist Union.	The Buffalo Baptist Union. Camdon Baptist Church Extension Geo. C. Prince, 212 N. 38th St. Society. Saciety Executive Council of Chi-W. G. Brimson, 125 N. Wabash A cago.	The Cleveland Baptist City Mission H. P. Donner, 3804 Payne Ave. Society. Dayou Baptist Union.	Denver Baptist Union. Baptist Union of Des Moines.	Detroit Baptist Union. No Organization.	Grand Rapids, Mich Baptist City Mission Society of Grand Rapids. Hartford, Conn Baptist Union.	Indianapolis City Mission Board. Geo. F. Woody, 445 N. Arsenal Hudson Baptist Association and Ex. A. H. Stanton, 244 Union St. tension Society.	The Kansas City Baptist Union. E. G. Trimble Los Angeles Baptist City Mission J. H. Miller, 1128 Black Bldg.	Baptist City Mission Board.
NAME OF CITY	Mhany, N. Y		Uncording, Ohio	Denver, Colo	Detroit, Mich	Grand Rapids, Mich	Indianapolis, Ind	Kansas City, Mo Los Angeles, Calif Lowell, Mass.	Lynn, Mass

J. E. Billman, Minneapolis. C. H. Sears,* 276 5th Ave. C. H. Sears,* 276 5th Ave.	R. L. Hudson, 1744 Erie Ave. O. T. Steward,* 1701 Chestnut St. Terrace. Terrace. Jeff H. Irish, Eugene, Ore. O. C. Wright, 405 Tifford Bidg. Kendail B. Castle, Granite Bidg.	ade Bldg. S. E. Ewing,* 206 Metropolitan Bldg. Bldg. A. Valiant,* 1094 E. Minnehaha Street. C. E. Tingley,* 408 Humboldt B. R. Building, 1300 W. Gibson St. J. F. Watson, 433 Burke Bldg.	Jas. Dee Wilson, 608 Washington. M. F. Mallette, 449 Chestnut. F. P. Langhorne, 3817 7th St. N. W. C. C. Moore.
Minneapolis, Minn. Baptist Union of Minneapolis. Newark, N. J. Newark Baptist Union. New Haven, Conn. Baptist Union. New York, Manhattan and New York City Baptist Mission So. E. L. Ballard, 45 John Street. Broakyn and Queens Ciety. The Baptist Church Extension. So. H. E. Bailey, 276 5th Ave. Onahand, Cabif. Onahan, Neb.	pu -os	St. Louis Baptist Misson Board. J. P. Graham, 782 Arcade Bldg. Baptist Union of St. Paul. Dr. Robt. Carl, Lowry Bldg. Julion. San Francisco Bay Cities Baptist J. O. Ernsberger, San Francisco. Union. Mission Society of E. S. Williams, 732 Washington. Scranton and Vicinity. Wm. Livingood. No Organization.	Syracuse, N. Y Onondaga Baptist Social and Mis- Harry N. Clark, 432 S. Salina. Jas. Dee Wilson, 608 Washington. Foledo, Ohio

^{*} Paid Executive Secretary.

CITY MISSION STATISTICS

1	1 . 4 . 0 888 88
Grand Total Expenditures	\$7,610.24 \$7,610.24 \$3.62.00 \$1,057.88 \$2,964.03 \$4,233.89 \$0,006.57 \$7,61.00
Pencies Agencies	\$360.19 2,861.15 18,451.45 30,520.00
Publication Society	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$
Woman's Home Mission	\$2.1.7.4.7.7.4.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0
Home Mission Society	\$2,155.112 2,700.00 2,700.00 11,445.85 3,030.42 7,000.00 7,700.00 620.00 180.00 3,500.00
State Convention	\$4,348.96 1,000.00 2,599.84 1,800.00 1,375.00
Amount Contributed by Local Agencies	\$741.97 2,57.57 3,102.00 10,952.02 10,57.883.24 45,883.24 1,281.03
Secretary	Y cs. X cs.
City Mission Society Union	Yes. Yes. Yes. Yes. Yes. Yes. Yes. Yes.
Percentage Foreign-born White	
noitsluqoT	745,439 600,000 3,000 401,000 744,728 1,000,000
NAME OF CITY	Albany, N. Y. Boston, Mass. Bridscport, Conn Buffalo, N. Y. Chicago, III. Cincinnati, Ohio Dayton, Ohio Dayton, Ohio Denver, Colo. Des Mones, Iowa Detroit, Mich. Fall River, Mass. Grand Rapids, Mich. Hartford, Conn. Indianapolis, Ind. Indianapolis, Ind. Indianapolis, Ind. Jersey City, N. J. Kansas City, Kans.

6,081.16 53,943.50 2,776.00 1,839.45 1,839.45	32,843.98 31,493.97 6,800.00 5,972.27 19,829.69 6,220.07	2.740.00 9,500.00 9,500.00 3,245.96 2.787.86 6,440.00 35,500.00	\$667,699.38
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Kansas City, Mo. Son Angeles, Calif. yun, Mass. oowell, Mass. Milwauke, Wis. Minneapolis, Minn. vew Haven, Conn. New York, Manhattan, Brooklyn and Queens. manda, Neb. aterson, N. J.	Philadelphia, Pa. (Pitsburgh, Pa.) fordand, Oregon Rochester, N. Y. St. Louis, Mo. St. Paul, Minn. San Francisco, Ca. Tancisco, Ca.	etc., Calif., Scratton, Pa. Seattle, Wash. Spokane, Wash. Springfield, Mass. Stracuse, N. Y. Trelton, Ohio Trenton, N. J. Washington, D. C. Worcester, Mass.	
Kansas City, M. Cas Angeles, Cowell, Mass. Lowell, Mass. Lowell, Mass. Milwanke, W. W. Warte, N. J. New Haven, C. New Haven, C. Brooklyn and Omdla, Neb. Paterson, N. J. Pater	Philadelph Puttsburgh Portland, Providenc Rochester St. Louis St. Paul, San Fran	scranton, Pa. Scranton, Pa. Scattle, Wash. Springfeld, W. Syracuse, N. Trenton, Ohio Trenton, Ohio Trenton, I. Washington, I.	Total

101. The following report on the Standardization of the Ministry was presented by Rev. T. J. Villers, of Michigan, and, on his motion, after discussion by Rev. N. D. Henderson, of Minnesota, and Rev. W. H. Palmer, of New York, was adopted:

Report of the Committee on Standardization of the Ministry To the Northern Baptist Convention:

Never since Jesus commissioned his first apostles have capable, trained pastors been more needed than now. A new world is in the making. What the final shape will be, no man can say. The elements are plastic yet and warm, and ought to be molded by Christian hands. Industrial unrest, Bolshevist propaganda, national dissensions, international jealousies, and universal selfishness call for ecclesiastical statesmanship of the highest order. In this critical hour, when science and politics, and philosophy and diplomacy have demonstrated their impotence as solvents of humanity's ills, the church is offered a supreme opportunity. But the church is largely what the pastor makes it. Hence the unparalleled urgency of having the best possible men, with the highest possible measure of training. If we can marshal an adequate supply of good ministers, having a consuming passion to bring people into right relationship to Christ and insisting that this relationship shall regulate all their relationships in life, we shall have at once a personal and a social gospel which will prove to be the very power of God.

Just here we face two matters of grave concern. One is the small number of candidates who are being ordained. In several of our States there was not a single ordination last year. In seven other States east and west, the total was only eighteen. These depressing facts are somewhat relieved by the cheering news that comes from North Dakota, where a convert in the University was baptized and straightway declared his purpose to become a medical missionary; from New York, where twenty-six young men were set apart to the gospel ministry; and from fifteen of our secondary schools, where 93 out of 2,676 students expect to enter ministerial or missionary service; while from sixteen of our denominational colleges 536 out of 7,700 students are preparing for like service. McMinnville College, with an enrolment of 247, has forty such students; and Denison University, with an enrolment of 848, reports 118.

The other matter which occasions grave concern is the failure of so many candidates to meet even the minimum educational requirement of this Convention. In a middle-western State, of the five men ordained not one measured up to the standard. The following are sample replies from State secretaries: "Not all of the men whom we ordained had the mental training required"; "I do not think that our candidates were educationally qualified"; "The men named hardly met your standardized requirement; they are good men, and because of the demand for their ordination, they were ordained."

If the expressed will of this Convention is to be observed in regard to the minimum course of study which every candidate for ordination must pursue, we must look to the State secretaries and the associational councils. They should immediately be supplied with uniform literature covering the Convention's action for the standardizing of our ministry.

We recommend that the duties heretofore required of this Committee shall hereafter be transferred to the Board of Education, that being the department to which this most important task now naturally belongs.

THOMAS J. VILLERS, Chairman, CLARENCE A. BARBOUR,
T. F. CHAMBERS,
MILTON G. EVANS,
W. H. GEISTWEIT,
EMORY W. HUNT,
E. K. NICHOLSON,
S. E. PRICE,
E. T. TOMLINSON,

102. Rev. W. H. Geistweit, of Missouri, conducted a devotional service.

103. On motion of Pres. C. A. Barbour, of New York, it was voted that the morning session on Saturday, June 26, begin at 9 o'clock.

104. E. H. Haskell, of Massachusetts, addressed the Convention on the work of the Ministers and Missionaries Benefit Board.

105. The following report of the Ministers and Missionaries Benefit Board was presented by Secretary E. T. Tomlinson, and, on motion of E. H. Haskell, of Massachusetts, after discussion by F. W. Ayer, of New Jersey, the report and the retiring pension fund plan were adopted:

The Ministers and Missionaries Benefit Board of the Northern Baptist Convention

To the Northern Baptist Convention:

The year 1919-20 has been our banner year. An increase of more than \$4,000,000 in the Permanent Funds of the Board, new grants numbering 148, and many increases in the grants already in existence are among the outstanding figures. During the year grants have been made to 289 men, 284 women, and 173 children, a total of 746 that have benefited by the work of the Board.

In addition to the grants that have been made in the territory of the Northern Baptist Convention grants also have been made to former ministers and missionaries in that territory who now are residing in Florida, Georgia, Kentucky, Maryland, Missouri, New Mexico, Tennessee, Texas, and Virginia, and in Canada, and also in foreign lands.

Deaths. Naturally the number of deaths among our beneficiaries has exceeded those of any previous year. The number of these old soldiers of the Cross who have passed over into the Eternal Peace is 43. It is a source of deep comfort to know that through the Benefit Board the denomination has been able to bring a little more light at eventide to these aged and worthy workers.

The following quotation from a letter recently received is a sample of many that come to the Executive Secretary:

March 25, 1920.

Your letter just received and I thank you and the Executive Committee for your prompt response to my request and the apportionment. Your action has strengthened my faith in God and in my fellow men. The generosity of the man who has made these gifts possible is wonderful, and all who are receiving material gifts from Mr. Rockefeller's bounty will unite in asking God to bestow upon him most abundant spiritual gifts.

Large Gifts. Special mention is made of the magnificent gifts of Mr. John D. Rockefeller. More than \$3,000,000 has been received from his generous hands. His gifts consisted of securities which were transferred at their market value. With the recurrence of normal times there will be an accretion in the value of these securities amounting to more than three-quarters of a million dollars. One of the most inspiring features of the year has been the cordial response which has been given to the generosity of Mr. Rockefeller. Expressions of appreciation have come from every part of the territory covered by the Northern Baptist Convention. In addition to the gifts of Mr. Rockefeller the Board has received other designated gifts through the Laymen's Committee of the Northern Baptist Convention, a total of \$721,992.80. The gifts of Mr. Rockefeller have been keenly appreciated particularly because he made them without restrictions as to principal or interest. The Board, however, has voted to incorporate them in the Endowment Fund and name them The Rockefeller Fund. The total amount required as a permanent Fund by the Benefit Board is estimated at \$12,000,000, an amount that is less than that already held by several other Christian bodies. However, the New World Movement ultimately ought to place our work on a permanent foundation. The Board also desires to express its appreciation of the help it has received from the Laymen's Committee and the General Board of Promotion.

The Resignation of Doctor Savage. Dr. C. S. Savage, who for two years has been Field Secretary, has accepted a position with the Interchurch World Movement. The best wishes of the Board follow him in his new field of labor. His genial personality and earnest spirit made for him many friends while he was with us.

New Quarters. In common with most of the Societies and Boards of the denomination the Ministers and Missionaries Benefit Board has

moved to new quarters at 276 Fifth Avenue, New York City. Although there is an added expense in the increased rental there is a compensating advantage in being located in close proximity to the offices of other denominational enterprises and in contributing to the establishment of denominational headquarters.

The Work of the Ministry. Not since the founding of the Christian Church has the work of the ministry been more difficult and at the same time more inspiring than at the present time. New problems and grave tasks that were unknown a few years ago now confront these worthy workers. The zeal and consecration of most of these men is an inspiration. Of them the world is not worthy. Many churches recently have added moderate increases to the salaries of their pastors so that the conditions of living are a little less hard. But nevertheless the worthy minister of Jesus Christ is today "enduring hardness" as great as that which the Great Apostle in his day urged the young man Timothy to undergo. Most of these men are working uncomplainingly. Were it not for the loyalty and devotion of the minister's wife ofttimes much of his labor would be impossible. All honor to every worthy worker at home or abroad, young or old, man or woman. May their ministry be more fruitful, their lives become more spiritual, their influence more uplifting because of the work of The Ministers and Missionaries Benefit Board of the Northern Baptist Convention.

Ordination. With the increase of our funds has come also a marked increase in applications, for grants. It is imperative that every worthy worker should be helped. It is equally imperative that no unworthy applicant should be aided. In order to meet this condition every application must be first approved by the State Convention Board (or by a Committee of that Board) from the State from which the application comes. We believe that this has enabled us to eliminate all questionable applications. With the increase in the fund, however, and the establishment of the Pension Plan fears have been expressed that a premium might be placed upon lax ordination. There is no question that the denomination is suffering keenly today from this laxity. It is the outgrowth of a polity which has at times overemphasized independence. We are coming more and more to realize that we are not less independent by recognizing also the fact that we are also parts of a denominational whole. We are members one of another. What affects each also affects all. The right of the local church to ordain any of its members for any specific service is not to be questioned. This, however, ought not to subtract or detract from the right of the denomination to a part in the selection of its denominational representatives.

Without question additional carefulness will be required in ordaining councils from this time forward. The Board has safeguarded as best it was able this condition in its plan for retiring pensions by providing that men ordained after they are thirty years of age shall be eligible only for a pro rata share. We want every worthy worker to be recognized and we are eager to make a just as well as generous provision. At the

same time we must avoid the peril of placing a premium upon inefficiency.

Assets. The total assets of the Board, including cooperating organizations, is shown in the following table:

ASSETS

Permanent Funds	\$4,981,995.75
Annuity Funds	
* Pledges	265,722.90
Philadelphia Association Fund	16,537.50
Baptist Ministers Home Society Fund	54,700.00
Baptist Ministers Aid Society Fund	85,785.69

\$5,727,283.14

The report of the Treasurer naturally deals only with funds that have actually been received by the Board. In addition to these funds, however, there are the endowments of other bodies, whose work has been merged in that of the Convention Board.

The Treasurer's report, having been duly audited and approved, is presented at the end of this report.

The Managers. Special mention should be made of the faithful work of the Board. The Finance Committee has worked early and late. Indeed, the enthusiastic and faithful service of its members who have given of their time and of themselves unsparingly has been a continued source of inspiration. Other committees have all done faithful work. The Executive Secretary desires at this time to acknowledge his indebtedness and that of the entire denomination to the President and members of the Board of Managers for their willing and able support. It is merely justice to state to the Northern Baptist Convention that the Managers of the Ministers and Missionaries Benefit Board have done their utmost to promote and conserve the purposes for which the Board was organized.

Retiring Pensions. The supreme task toward which the Board has been working from the beginning of its labors has been to provide a fairly generous and just retiring pension. In certain other denominations the age of retirement has been placed at seventy. This age we have considered too high, and have therefore designated sixty-five as the age when the worker who shall have given thirty-five years of active service becomes eligible. This age may be and doubtless is somewhat low. There will be many instances, however, when the pension should be taken at that time, and others when men who are able to do effective work at that age will not be compelled to retire.

Special recognition should be made of the labors of the committee which prepared the plan—A. K. Van Deventer, chairman; Arthur M. Harris,

^{*} Pledges turned over by the General Board of Promotion for the Laymens' Committee of the Northern Baptist Convention. Cash value is uncertain.

LeRoy Edwards, and Dr. P. C. Wright. Assistance has been given individually and professionally of the highest order by Mr. H. Pierson Hammond, Actuary of the Travelers Insurance Company. In presenting this plan it may be well for the Board to state that it firmly believes in the value of a cooperative method, that is, that the actual cost of maintaining a retiring pension at the expiration of thirty-five years of service equal to one-half the average salary received during that period, shall be shared in part by the ministers themselves. Ultimately it is hoped that the ministers' share will be not more than ten per cent of the actual cost. The experience of the Carnegie Fund in revising its plans so as to insure cooperation by the teachers to whom its pension is given, the adoption after a thorough trial by various denominations of methods by which the ministers themselves share in the expense, has enabled us to avoid at the beginning certain pitfalls into which the plan otherwise might have fallen. We have tried to use all the successful features adopted by other denominations and to profit by mistakes which their experiences have revealed. Doubtless modifications of the plan presented will be found advisable and perhaps necessary after a more complete experience. But as presented it is confidently believed there is no better plan now in use.

E. T. Tomlinson,

Executive Secretary.

THE RETIRING PENSION FUND

GENERAL ANNOUNCEMENT

In response to a wide-spread interest and the appeal of many of our ministers and in accordance with the vote of the Northern Baptist Convention, The Ministers and Missionaries Benefit Board of the Northern Baptist Convention has formulated the following plan for providing pensions for our ministers at the age of sixty-five. It must be recognized that this is only a beginning of the work. The plan rests upon a definite term of active service in the ministry or of a minister in the service of the denomination at large. It includes editors of our denominational periodicals, professors in our denominational colleges and theological seminaries, secretaries of denominational boards, and others who may be engaged in a specific work for the denomination.

While the plan is based upon a full service of thirty-five years commencing with the year in which a minister begins to share by the payment of his first annual membership dues, nevertheless provision is also made for granting pensions to those whose terms of service have been less than thirty-five years after they become members, dependent upon the percentage which the actual years of service bear to thirty-five years. For example, a man who serves thirty years after he becomes a member, will receive approximately six-sevenths of the full amount of the pension; one who has served twenty-five years, approximately five-sevenths; one who has served twenty years, approximately four-sevenths, etc. Provision is also

made whereby those who so desire may get the full benefits of the plan by paying up back contributions.

The annual amount due from the minister who is a member will be provided for by his own payment or by that of his church for him, and also by the proportionate share of the income of the permanent fund, which may be designated for that purpose by the Board of Managers, or by all combined. The pension is based simply upon the fact that a specific amount is to be paid each year for each member for thirty-five years until the pension becomes due.

It will be understood that the plan for retiring pensions is different from the work to which the Board up to the present time has been limited, namely, that of providing for aged ministers and missionaries, their widows and orphaned children, or for those who have broken down in the service. Such provision will still be made entirely apart from the proposed plan for retiring pensions. Ultimately, as the years pass, the number of beneficiaries under the present plan of granting aid to those in need will automatically decrease as the retiring pension becomes available. There will, however, never be a time when such grants will not be necessary. Accident, illness, misfortune will surely come, and the Board of Managers will be able through the income of its permanent funds and the gifts received from the churches to make provision for every worthy case. The goal, however, toward which the Board has been working is that of a provision for a dignified, fairly generous retiring pension based upon years of actual service and enabling the old soldiers of the Cross to have a little light at eventide. Its foundation is justice, not charity, and in providing for it the ministers themselves have no small part.

The plan depends upon the amount contributed annually by each member and accumulated at compound interest. It is hoped that the amount for the annual payment will be provided by the churches. The computations upon which the plan is based have been approved by Insurance Actuaries of recognized standing and is predicated upon the annual payments required from members, whether paid by the members themselves, and also such additions from the permanent funds as may be needed and provided from time to time. Ministers approaching the retiring age are urged notwithstanding this fact to become members, in order that they may receive such benefit as will accrue to them by becoming members.

The plan formulated by the Board was unanimously adopted at a meeting of the Board on April 13, 1920, and is as follows:

THE RETIRING PENSION FUND

I. NAME.

The plan for granting pensions adopted by the Ministers and Missionaries Benefit Board of the Northern Baptist Convention shall be known as The Retiring Pension Fund.

II. ELIGIBILITY AND APPLICATION FOR MEMBERSHIP.

- (a) Any Baptist pastor or missionary, any minister in the service of the denomination at large, any editor of a denominational periodical, any professor in a denominational college or theological seminary, any secretary of a denominational board, or any one who may be engaged in specific denominational work approved by the Board who is in good standing and in active service and below the age of sixty-five is eligible for membership, provided they have been regularly ordained to the Baptist ministry.
- (b) Applications for membership must be made to the Board and are subject to its approval.
- (c) Applications for membership may be made at any time by those eligible to membership who are below the age of thirty years. Those who have passed the age of thirty and who are below the age of sixty-five years may make application at any time prior to July 1, 1922.

III. CERTIFICATES OF MEMBERSHIP.

- (a) On and after July 1, 1920, certificates of membership in The Retiring Pension Fund will be issued to any one eligible to the benefits of the fund upon proper application to and approval by the Board and by agreeing to provide for an annual contribution to the Fund of an amount equal to 6 per cent of his salary each year after he becomes a member.
- (b) The certificate of membership provides a retiring pension beginning at the age of sixty-five.
- (c) The annual contribution, equal to 6 per cent of the member's salary, may be paid by the member or preferably by his church in part at least or by others in his behalf.
- (d) Calculations are made upon the basis of an average annual salary of \$1,000. The retiring pensions for those whose average salary is more or less than \$1,000 will be adjusted proportionately and paid quarterly in all cases.
- (e) An amount equivalent to 6 per cent of the salary each member has received for thirty-five years, will provide at the end of that period a retiring pension equal to one-half the average salary received by him during his period of thirty-five years of active service.
- (f) The amount to the credit of a member who has contributed 6 per cent of his salary for thirty-five years and who has not attained the age of sixty-five will be increased by such credits from the net income of the permanent funds as may be determined by the Board of Managers, but no further contributions will be made by the member and the first pension payment will not be made until the member has attained age sixty-five.
- (g) Ministers who are ordained after having passed the age of thirty and who at this time become members shall be entitled to a pension based upon the average salary received during the period of actual service after the date of ordination.

- (h) An applicant who is admitted to membership prior to July 1, 1922, and who at the time of becoming a member is over the age of thirty, will be entitled to a pension beginning at age sixty-five. The amount of said pension shall be that proportion of one-half of the average salary during membership which the years of actual membership bear to thirty-five.
- (i) Any one eligible to membership who desires to avail himself of the benefits of the Retiring Pension Fund to which he would have otherwise been entitled had the fund been in operation prior to July 1, 1920, may receive a Benefit Certificate granting such benefits provided that the application therefor is received by the Board not later than July 1, 1922, and provided further that the back contributions are paid either in one sum or in instalments with compound interest at the rate of 4 per cent per annum.

IV. JOINT PENSIONS.

Any member may make application for a joint pension payable to himself beginning at age sixty-five and to continue to his wife after his death during her lifetime. Naturally the rate for joint retiring pensions must be somewhat smaller than that paid to one person. The amount continued to the wife after the death of her husband will be 60 per cent of the amount he received. If she is much younger, as the pension will therefore be continued longer, the amount will be correspondingly decreased. The following table shows by way of illustration the pensions payable for certain selected combinations of ages. The amounts are given so as to show the total pension received during any year, although all pensions are payable in quarterly instalments:

ANNUAL PENSIONS PAYABLE QUARTERLY

Based on an Average Annual Salary of \$1,000.

	Ministers' Pension	Widows' Pension 60 per cent.
Member only	\$500.00	
Equal ages	414.41	\$248.65
Wife 5 years younger	389.30	233.58
Wife 10 years younger	365.79	219.47
Wife 15 years younger	344.91	206.95
Wife 20 years younger	327.54	196.52
Wife 25 years younger	312.59	187.55

V. SEPARATE ACCOUNTS.

(a) Separate accounts shall be kept for each member, which shall include all the credits resulting from the annual payments made by him or in his behalf and such additional amounts as may be credited to him from time to time by the Board of Managers from the income of the permanent fund.

(b) When a member attains the age of sixty-five, the entire amount to his credit shall be applied to provide a retiring pension payable quarterly according to the table of rates adopted by the Board of Managers.

VI. WITHDRAWAL, LAPSE, REINSTATEMENT.

(a) If a member ceases to be a Baptist minister or fails to make his annual payments he may surrender his certificate and receive a paid-up certificate providing for such pension benefits to begin at the age of sixty-five as are made possible by the accumulated amount to his credit. All payments made by the member or by his church or by others in his behalf and all credits from the distributable income designated by the Board of Managers, together with any interest additions to such payments or credits, shall be counted as the accumulated funds to his credit.

(b) If a member ceases to pay his annual dues but does not surrender his certificate for a paid-up certificate as outlined in the preceding paragraph, all amounts to his credit shall be increased by interest additions

annually.

(c) A member who has once ceased to pay his annual dues may make application to the Board of Managers for reinstatement. If such application is approved, the member will be reinstated after the payment of the annual contributions in arrears with compound interest at 4 per cent per annum.

VII. DEATH.

(a) In the event of the death of a member before he begins to receive his pension the entire amount to the credit of such deceased member, together with the additions, shall be applied as a single premium to provide a pension for his widow which shall continue throughout her lifetime.

(b) If there is no widow but there are minor orphan children, pension payments will be made for the account of such minor children out of such accumulated funds during the period of their minority in so far as such funds will permit. If there is any remainder after setting aside the funds necessary to provide suitable payments for such minor children it may be paid by the Board of Managers to the legal representatives of the member.

(c) If the member leaves no widow and no minor children the amount credited to the deceased member shall be paid to the legal representa-

tives of the member.

VIII. DISABILITY.

(a) In the event of total and permanent disability before a member begins to receive a retiring pension the entire amount to his credit from all sources may, at his option and subject to the approval of the Board, be applied to provide a disability annuity for the member, to continue throughout his lifetime.

(b) Should such disability prove to be temporary and not permanent, the member may resume the payment of dues to the fund, receiving as a

credit the full amount remaining under the disability pension benefit.

IX. SHARING IN THE INCOME DISTRIBUTED BY THE BOARD OF MANAGERS.

- (a) Every holder of a retiring pension certificate who is not yet drawing his pension, who continues as a recognized Baptist minister serving in a salaried relationship to a Baptist church, or in a denominational capacity, whose dues have been paid for the preceding year, is entitled to a proportionate share in such an amount as may be distributed annually by the Board of Managers.
- (b) Each such share shall be credited during the succeeding year to the account of the member entitled to it, to be applied toward the member's dues for the year to which the share is credited, provided that in no case shall such share exceed 90 per cent of the annual dues of the member.
- (c) The Board of Managers shall determine the method of distributing the income of its permanent funds. In every case, however, it will be their earnest purpose to produce the best possible results for the ministers and their families.

X. When a Member Ceases to Share in the Distributable Income.

A member ceases to share in the income which may be designated and distributed by the Board of Managers—

- (a) Upon beginning to receive his retiring pension.
- (b) Upon withdrawal from the Retiring Pension Fund.
- (c) Upon failure to pay his dues for the preceding year.
- (d) Upon withdrawal from the active Baptist ministry.
- (e) Upon death.

XI. THE PART OF THE CHURCH.

It is earnestly hoped and expected by The Ministers and Missionaries Benefit Board that the full payment for the first year and for such amounts as may be required for the subsequent years shall be paid by each church for its pastor. It is also sincerely hoped that our churches in making up their annual budgets for local expenses will include an item not only for the minister's salary, but also for the payment of an amount equivalent to 6 per cent of that salary, which amount shall be forwarded to The Ministers and Missionaries Benefit Board to provide for a retiring pension for the pastor at the age of sixty-five.

Of course it will be understood that this provision for a retiring pension is an annual item in the budget of the local church and is not to take the place of the amount now or hereafter assigned to the churches for the general work of the Board. In view of the inadequate salaries and the consequent inability of the pastors to provide for their old age, this action is merely one of justice on the part of the body that called them. Such a provision by each church will enable the denomination at large to provide pensions for its ministers that eventually will become one-half the average amount received by each pastor as a salary during his period of thirty-five years of service.

XII. DEFINITIONS.

- (a) Age sixty-five, retiring age. A member reaches age sixty-five on his sixty-fifth birthday, and the first quarterly pension shall be then payable.
 - (b) All pensions are payable quarterly.
- (c) All contributions are payable annually, being due on the anniversary date of the certificate of membership, and are payable within thirty days thereafter. The annual contributions may be payable in instalments under such rules as may be adopted by the Board from time to time.
- (d) Salary of a member includes his regular salary received from the church, from a board, or from both, plus a reasonable rental for parsonage, if one is provided by the church of which the member is the pastor.
- (e) The salary recognized in all calculations is the rate of salary per annum being received at the date when the certificate of membership is issued and on each succeeding anniversary thereof.
- (f) The average salary of a member shall be the average of the salaries received by him and defined in the next preceding paragraph, namely, XII, (e).

XIII. RULES AND REGULATIONS.

The Board of Managers may modify the rules and regulations governing The Retiring Pension Fund and may adopt such new rules and regulations as may be necessary. It is, however, the intention of the Board at all times to safeguard the interests of the members of the fund.

TREASURER'S REPORT

for the fiscal year ending May 12, 1920

I PERMANENT FIND

Reported last year	.\$3,899,636.67	\$1,078,909. 08
		3,903,086.67
Balance on hand		\$4,981,995.75
II. ANNUITY FUND		
Reported last yearReceived during the year		
	\$325,991.30	
Annuities released by death of donors and transferred to Permanent Fund	3,450.00	
Balance on hand	. \$322,541.30	

III. GENERAL FUND

Title GENERALD LOND	\$20.427.72	
Reported last year	\$20,436.73	
Contributions from churches	65,583.17	
Contributions from individuals	691.90	
Income from Permanent Fund	150,777.28	
Income from Annuity Fund		
Income from General Fund	1,580.45	
	\$245,417.29	
Disbursements		
Secretary's salary	\$4,880.49	
Secretary's expenses	227.50	
Clerical help	2,931.41	
Audit	100.00	
Board meetings	266.95	
Campaign expenses	68.55	
Exchange	18.62	
Office expenses	351.15	
Postage	357.84	
Rent	884.65	
Incidentals (special expenses)	1,084.34	
Express	2.42	
Promotion expenses	383.15	
Office equipment	300.00	
Pension Plan (expenses of actuary)	1,043.38	
State Collecting Agencies' expenses	598.59	
Advertising		
Printing of literature	80.25	
-	\$13.740.41	
Field Secretary's salary		
Field Secretary's traveling expenses		
Annuities		
Grants exclusive of cooperative work	,	
Grants exclusive of cooperative work	79,410.07	
	\$114,416.65	
Balance on hand		\$131,000.64
		\$245,417.29
Total of funds, May 12, 1920		\$5,435.537.69

\$224,820.00

CLASSIFICATION OF ASSETS

Cash in Trust Company at interest	\$161,382.02 32,223.75	
* Polk County, Fla. (real estate) * Addison, N. Y. (real estate)	\$5,000.00 1,000.00	\$193,605.77
*Mortgages:		\$6,000.00
Philadelphia, Pa., 1 @ 5.4% Rhode Island, 4 @ 6% Rhode Island, 1 @ 5% Brooklyn, N. Y., 2 @ 5% * Manhattan, N. Y., 1 @ 5% * Syracuse, N. Y., 1 @ 6% Minnesota, 1 @ 5% Missouri, Brinkerhoff, Faris Trust & Savings Co., certificates Collin County, Texas, 1 @ 5% * Promissory notes (for contributions)	\$1,000.00 6,500.00 1,000.00 4,500.00 4,000.00 1,500.00 3,000.00 550.00 700.00 587.50	
Stocks:		\$23,337.50
* American Manufacturing Co., pfd., 5%, 50 shares * American Telephone & Telegraph Co., 8%, 25 shares * Dedham Water Company, 11 shares	\$5,000.00 2,500.00 1,100.00 5,000.00 2,812.50 500.00 1,000.00 200,000.00 3,512.00 445.00 250.00 900.00 800.00 1,000.00	

Total book value of stocks.....

Bonds:	Par Value	Book Value
* Atlantic Coast Line, 4%	\$200,000.00	\$160,000.00
Baltimore & Ohio Ry. Co., Con. 4½%	5,000.00	4,800.00
Baltimore & Ohio Ry. Co., 1st mtg., 4%		
of 1948	38,000.00	35,473.75
Baltimore & Ohio Ry. Co., prior lien, 31/2%		
of 1925	10,000.00	8,917.50
Pittsburgh, Lake Erie & West Virginia Ry.,		
ref. 5% of 1941	15,000.00	13,500.00
* School Bonds, Union Township, New Jer-		
sey, 4½%	1,000.00	1,000.00
* City of Asbury Park, N. J., Beach 4%	1,000.00	1,000.00
City of Camden, N. J., fire bonds of 1935	6,000.00	6,237.77
Central Pacific Ry. Co., 1st ref. mtg., 4%		
of 1949	30,000.00	28,156.25
* Chautauqua Institution, ref. Imp. mtg., 5%		
of 1931	1,000.00	1,000.00
* Chesapeake & Ohio Con. bds., 4½%	200,000.00	156,000.00
* Chicago, Indianapolis & St. Louis Short		
Line 1st mtg., 4%	200,000.00	168,000.00
Chicago, Milwaukee & Northern Con. mtg.,		
41/2%	25,000.00	24,500.00
Chicago, Milwaukee & St. Paul Con. 4%	20,000.00	20,425.00
Chicago, Milwaukee & St. Paul Gen. 4%	3,000.00	2,745.00
Chicago, Milwaukee & St. Paul Gen. 31/2%	5,000.00	4,150.00
Chicago, Milwaukee & St. Paul Gen. Ref.		
41/2%	10,000.00	9,450.00
Chicago, Milwaukee & St. Paul 25 yr. gold		
4%	4,000.00	3,455.00
Chicago, Milwaukee & St. Paul Con. Gen.		
Ref. 5%	5,000.00	5,050.00
Chicago, Milwaukee & St. Paul 25 yr. Gold		
bonds, 4%	200,000.00	140,000.00
Chicago, Milwaukee & St. Paul Gen. "C"	•	Í
4½%	200,000.00	152,000.00
Chicago, Milwaukee & Puget Sound 1st	200,000.00	102,000.00
mtg., 4%	14,000.00	12,642.50
Chicago & Northwestern Gen. mtg., 5%	*	
Chicago, Princeton & Northwestern 3½%	28,000.00	31,602.50
Cleveland Short Line, 50 yr. 1st 4½%	15,000.00	13,500.00
* Road District No. 7, of Collin Co., Texas, 5%	20,000.00	20,100.00
	20,000.00	
City of Dayton, Ohio, Flood Emergency, 5%	,	20,800.00
Eastern Steamship Co., 1st mtg., sink. fd.,5% Huntington, N. Y., Union School Dist., No.	1,000.00	1,000.00
3, 5%	10 000 00	10 252 45
Illinois Central R. R. Co., Ref. Mtg., 4%	10,000.00 8,000.00	10,352.45 7,360.00
Zimiois Comman R. R. Co., Ret. Mitg., 470	0,000.00	7,500.00

Illinois Central R. R. Co., St. Louis Div., 1st	Par Value	Book Value
mtg., 3½%** * Iowa Railway & Light Co., 1st & Ref. Mtg.,	\$10,000.00	\$8,650.00
5%	1,000.00	1,000.00
* Jersey City, N. J., Harbor Improvement, 41/2%	15,000.00	14,268.75
* Jersey City, Hoboken & Paterson St. Rail-		4 300 00
way, 1st mtg., 4%	1,000.00	1,000.00
* Kansas City Southern Ry., Ref. & Imp., 5%	200,000.00	154,000.00
* City of Lewiston, Me., Municipal Ref., 3½%	500.00	500.00
* Long Island R. R. Co., Ref. Mtg., 4%	500,000.00	327,500.00
* Louisville & Nashville R. R., Unified, 4% City of Los Angeles, Cal., Class F., Water,	200,000.00	167,000.00
41/2%	5,000.00	5,056.40
Louisville & Nashville R. R., Unified, 4%	15,000.00	13,950.00
* Maine Central R. R. Co., 1st & Ref. Mtg.,		
41/2%	1,000.00	1,000.00
Manhattan Ry., Consolidated mtg., 4%	7,000.00	6,475.00
* Michigan State Telephone Co., 1st mtg., 5%	1,000.00	1,000.00
Minneapolis, St. Paul & Sault St. Marie,	·	
1st Con. Mtg., 4%	29,000.00	26,506.25
* City of New Brunswick, N. J., Sink Fd., 4%	4,000.00	4,000.00
City of New York, Temporary cert., 41/2%	25,000.00	24,968.75
* New York Connecting Ry. Co., 1st mtg.	•	
4½%, Series "A"	944,000.00	726,880.00
* New York, New Haven & Hartford, Con.,	,	
"D," 6%	200,000.00	156,000.00
* New York, New Haven & Hartford, Debs.,		
4%	200,000.00	138,000.00
* Norfolk & Western Ry., 1st Gen. Mtg., 4%	350,000.00	266,000.00
Northern Pacific Ry. Prior Lien & Land,		
4%	2,000.00	1,860.00
Pennsylvania R. R. Co., general mtg., 4½%	50,000.00	49,750.00
* Pennsylvania R. R. Co., general mtg., "B"		
5%	245,000.00	226,400.00
Pittsburgh, Cincinnati, Chicago & St. Louis		
Ry. Con. mtg., 4½%	25,000.00	25,156.25
	20,000.00	,
*St. Louis, Springfield & Peoria R. R., 1st	1,000.00	1,000.00
and ref. mtg., 5%	,	4,531.25
Southern Pacific R. R. Co., 1st ref. mtg., 4%	5,000.00	9,300.00
Southern Pacific R. R. Co., 1st ref. mtg., 4%	10,000.00	,
* Southern Pacific R. R. Co., 1st. mtg., 4%	200,000.00	154,000.00
* Southern Railway Co., 1st Con. mtg., 5%	1,000.00	1,000.00
State of Tennessee, Ref. Bonds., 4½%	25,000.00	26,687.50
*Tri City Ry. & Light Co., 1st Lien Sink., 5%	1,000.00	1,000.00
Union Pacific Ry., 1st Lien & Ref. mtg., 4%	35,000.00	32,700.00

Total book value of bonds		\$4,987,490.98
A. Sherwin	25,000.00	25,000.00
*Various bonds held by Cleveland Trust Co., as Trustee of Fund established by Henry		
Co., as Trustee of Lavinia Marston Swasey Memorial Fund, established by Ambrose Swasey	300,000.00	300,000.00
*Various bonds held by Cleveland Trust		
*War Saving Stamps	2,845.00	1,846.06
mtg., 5%	1,000.00	1,000.00
Youngstown & Ohio River R. R. Co., 1st	20,000.00	20,7 72.20
City of Yonkers, N. Y., School & Water, 5%	20,000.00	20,742.20
4.85% * Wisconsin Central Ry., 4%	200.000.00	136,000.00
Village of Waterloo, N. Y., Sewer Bonds,	10,000.00	10,227.50
43/4%	17,400.00	17,400.00
*United States L. L. Bonds, Victory Loan,	,	•
434%	154,900.00	154,490.80
United States L. L. Bonds, Victory Loan	209,000.00	109,032.43
United States L. L. Bonds, 4th Loan, 4¼%	209,800.00	189,632.45
* United States L. L. Bonds 3rd Loan, 44% * United States L. L. Bonds, 4th Loan, 44%	70,050.00	70,050.00
	42.800.00	42,800.00
United States L. L. Bonds, 2nd Loan, 44/4/	193,000.00	185,995.20
United States L. L. Bonds, 2nd Loan, 4¼%	87,300.00	84.248.90
* United States L. L. Bonds, 2nd Loan, 44% * United States L. L. Bonds, 2nd Loan, 44%	35,450.00	35,450.00
United States L. L. Bonds, 2nd Loan, 4%	47.750.00	47,750.00
* United States L. L. Bonds, 1st Loan, 41/4	4.800.00	4.800.00
* United States L. L. Bonds, 1st Loan, 3½%	10,300.00	10.300.00
*II. 4. 4 Co. / T T D 4- 1-4 I 21/0/	\$8,400.00	\$8,400.00
	Par Value	Book Value

A. M. HARRIS, Treasurer.

The above figures have been checked to the report prepared by us and are in agreement with the same.

MARWICK, MITCHELL & Co.

Note. All securities except those marked *purchased in accordance with the laws of the State of New York governing the investment of trust funds.

106. Secretary E. T. Tomlinson introduced Associate Secretary P. C. Wright, who addressed the Convention.

107. Rev. C. L. McIrvine, of the Executive Committee of the World's Brotherhood, announced the Convention of the World's Brotherhood at Washington, D. C., October 9, 1920.

^{*} Donated.

108. Rev. J. F. Watts, of Massachusetts, offered prayer.

109. On motion, the Convention adjourned.

110. At 2 p. m. the Convention resolved itself into sectional conferences on The Efficiency of the Local Church, Young People's Work, Social Service, The Open Forum, Religious Education, World Wide Guild, Children's World Crusade, Boy's Work, City Missions, The Rural Church, and Recruiting and Preparation for Foreign Mission Service.

EIGHTH SESSION, Friday, June 25, 8 P.M.

NORTHERN BAPTIST CONVENTION

- 111. The Convention was called to order by President D. C. Shull.
 - 112. Rev. S. W. Cummings, of California, offered prayer.
 - 113. Rev. F. E. Taylor, of Indiana, moved that

In view of the fact that a number of delegates in attendance upon the Convention have sustained injuries from the falling of the photographer's stands this afternoon, while the Convention disavows all responsibility for the accident, a committee be appointed to look after their interests and provide for their care until they shall reach their homes in safety and be in strength again.

- 114. On motion of W. G. Brimson, of Illinois, the motion was referred to the Executive Committee.
- 115. The following report of the Committee on Interests of Negro Citizens was presented by Secretary G. N. Brink, and, on his motion, was adopted:

Report of the Committee on Negro Interests

For reasons beyond the control of its members, no meeting of the Joint Commission of the Northern and Southern Baptist Conventions on Negro Interests, was held during the past Convention year. The Joint Commission, therefore, has no report to make at this time.

The Northern Section of the Joint Commission has, however, met

and, with your leave, presents the following brief report:

Among the many interests in our land that today are needing further adjustments, race relations occupy a prominent place. The problems involved in these relations are possible of solution only as we apply to them the principles of Christianity. Here is an area that can be measured only by the Golden Rule. The making of these

adjustments is a task in which the churches must take a vital interest, and to the accomplishment of which they must bring to bear all the power of their great influence.

To the end that we may serve most effectively in the effort to make these relations thoroughly Christian, we need to know what other agencies are at work on this problem, how they are going about it, and what their experience in it has been. Some one should be charged with getting this information for us.

We need also to have some one study for us the lines upon which there is most promise of our giving effective help in improving the present situation, and to suggest the main outlines, if not the details, of the service we ought to render. Some one should be charged with making this study, and with the responsibility of preparing suggestions as to the definite things we may undertake to do to bring about better adjustments than have yet been procured. Surely God, who is no respecter of persons, will not hold us guiltless if we fail in this service.

Therefore, your Commission recommend that the Commission on Negro Interests be continued; that an appropriation of not to exceed \$1000 for its travel expenses be approved; and that it be instructed to seek earnestly to have ready for the Convention's meetings in 1921 constructive recommendations that look toward our rendering an active service in the endeavor to make our relations between the races such as becometh a Christian land.

- 116. Rev. Wallace Buttrick, of New York, addressed the Convention on "The Education of the American Negro."
- 117. Rev. Anton Hok, Missionary to the Czecho-Slovaks, of New York, sang "The Lord is my Shepherd," by Dvorak.
- 118. Prof. A. E. Jenks, of Minnesota, addressed the Convention on "Spiritualizing American Democracy."
- 119. Rev. S. R. Vinton, of New York, delivered an address, illustrated by the stereopticon, on "Some New World Achievements and Objectives."
 - 120. Rev. D. D. Proper, of Nebraska, offered prayer.
 - 121. On motion the Convention adjourned.

NINTH SESSION, Saturday, June 26, 9 A. M.

NORTHERN BAPTIST CONVENTION

- 122. The Convention was called to order by President D. C. Shull.
 - 123. Rev. W. T. Elmore, of Nebraska, offered prayer.

124. The minutes of the Convention, Items 74 through 110, were read and approved.

125. The following report of the Committee on Order of Business was presented by Pres. C. A. Barbour, of New York, and, on his motion, was adopted:

SATURDAY

9.45 Committee on Evangelism, with address by Rev. C. L. Goodell, of New York.

10.25-10.45 Devotional Service. Rev. W. H. Geistweit, of Missouri.

10.45 Board of Promotion.

The Committee recommends:

That all matters due but not reached up to Monday morning be made competent for that session, preference being given to the report of the Executive Committee on Amendments to the By-laws.

That the Committee on Nominations be given the right of way on Monday morning when ready to report.

That the morning sessions on Monday and Tuesday begin at nine o'clock.

That the devotional services be set in the midst and not at the end of the morning sessions on Monday and Tuesday.

That a pageant, "Crown Him Lord of All," be added to the program of Monday morning.

126. The following report of the Committee on Survey was presented by Secretary F. W. Padelford, and, on motion of Rev. A. R. Dilts, of Massachusetts, was adopted:

Report of the Committee on Survey

To the Northern Baptist Convention:

At the meeting of the Northern Baptist Convention in Atlantic City in 1918 a resolution was adopted instructing the National Committee of Northern Baptist Laymen to make a study of the fields and work of the Convention, and to report back the result of their study. In accordance with these instructions the Committee on Survey was appointed. This Committee, consisting of eight members and representing all parts of the country, devoted a large part of the year 1918-1919 to a careful, minute study of our denominational life and activities and the fields in which we are working. The Committee presented its report at Denver one year ago. The response of the Convention was instantaneous. For the first time in its history the denomination, gathered in its annual session, faced its whole task the world around as one great challenge. The hearts of many were stirred as we realized afresh what God had wrought through

our fathers and is now working through our chosen representatives on the far-flung battle-lines: on the cold shores of Alaska, on the dry plains of Nevada, in the torrid villages of Central America, in the heart of our great cities, in the devastated regions of Europe, among the multitudes by the Ganges, in far-away western China and on the banks of the Congo. It is a story to stir the heart of any man. The mere recital of the facts at Denver kindled the fires of devotion and enthusiasm, and the delegates, nearly three thousand in number, representing every section of our territory, and every shade of creed and polity, dedicated themselves anew, in an hour never to be forgotten, to the great task of carrying the gospel of Jesus Christ to the last man within humanity's bounds. They called upon the whole denomination to arise to the task. It was in this hour of vision, when the representatives of the denomination saw anew this world for which Christ died and heard again the Macedonian call from a hundred shores and from a myriad of human hearts, that the New World Movement of Northern Baptists was born. If ever any movement was conceived by the breath of God, surely it was this. For any small part which this Committee had in kindling these fires we are most humbly and profoundly grateful to Almighty God.

The Committee was well aware at Denver that our work was not completed. There was much that remained to be done. There are fields to be explored which only extended time will permit us to enter. We therefore recommended that the Convention appoint a committee to continue the survey. The Convention adopted the resolution and reappointed the Committee.

The main task of the Committee this year has been quite different from that of the year before. This was determined by the action of the Convention. The Committee had not thought of a single great campaign but of a program covering a period of five years. We had not, therefore, made up a complete budget. The decision of the Convention, however, to raise one hundred million dollars in one campaign necessitated the completion of a hundred-million-dollar budget. This has been our main task for the year, and it has not been an easy one.

It was evident immediately that there were interests not included in the original survey which must be included in the final budget. There were many organizations which realized that they had not planned their work on an adequate basis, and they began a restudy of their task. Every organization was invited to present a new budget if it so desired. The result was an embarrassment of riches. The askings increased rapidly, and budgets totaling not less than one hundred and twenty-five millions were presented. The first question we faced was as to whether we might increase the total budget beyond the one hundred million dollars and grant all the askings. Desiring to be sure of the wishes of the Convention in this matter, in November, we appealed to the Board of Promotion for advice. After studying the action of the Convention, the Board of Promotion instructed us that the budget must be one hundred million dollars, no more, no less. Our task, therefore, became most difficult, to

compress askings of more than one-hundred and twenty-five millions, most of which we should have approved and gladly granted, within a budget of one hundred millions. Disappointment and misunderstanding were inevitable. Had there been no limits our task would have been a joyous one. As it was, it became most perplexing.

Our first decision was necessarily as to what might be included and what must be excluded. The vision which the Convention faced at Denver was distinctly missionary. It was this missionary spirit which kindled the fires in the convention hall. The thought which gripped was that of doing something challenging, something worth while, for a world which needed the touch of Christ. The budget which was presented at Denver was missionary and educational, but educational only because missionary. It seemed to the Committee, therefore, that it was the desire of the Convention that the budget should be kept distinctly missionary. Our instructions seemed to be clear and conclusive. This ruled out hospitals, homes, and other philanthropic and charitable institutions. From several points of view this was most unfortunate. Many of these institutions are worthy of our generous support. But the Committee felt that it must abide by its instructions. We made only three exceptions. In two cases campaigns for philanthropic institutions were already set up and State committees felt that they would seriously interfere with the national campaign. The State committees were allowed to include these items in their budgets. One further exception was made at the last moment to insure full cooperation in one of the States.

The Committee fully understood the embarrassment which was caused at many points by this decision. There are many such institutions which must be cared for by our people. It would have simplified matters for many churches if these items could have been included, and it was with reluctance that the Committee recognized the limitations which had been placed upon it by the action of the Convention.

The Committee faced another serious embarrassment. The question arose very early as to whether we might include in the budget funds which local churches desired to raise for church debts, for new buildings, and for other local projects. There are many churches which are heavily burdened with crushing debts and which cannot develop their work until the burdens are removed. There are many churches which cannot possibly meet their situations until they have new and adequate equipment. The securing of these funds is absolutely imperative. The Committee recognized all this and realized that it would be a source of great encouragement to these churches and of great strength to the campaign if these important local projects could be included. The Methodists included many such projects to the marked advantage of the Centenary Movement. The Committee studied this problem most carefully and sympathetically but was convinced that here again our hands were tied by the action of the Convention, which had apparently limited the budget to missionary enterprises. We were, therefore, compelled most reluctantly to decide that we had no power to include these local improvements. Without doubt this caused disappointment and discouragement to not a few churches. On the other hand, this necessary decision served to keep before us all the splendid, unselfish missionary spirit of this great Movement. It was born of a passion to do something worth while in the name of Christ for others who had not experienced the love of God and the redeeming power of Christ. We feel sure that now even those disappointed churches are glad that we kept the missionary spirit of this Movement ever to the front and that the ruling thought was not for ourselves but for others. Many of these burdened churches have since testified of the great spiritual blessings which came to them when, disregarding their own needs, they gave themselves gloriously to this great missionary enterprise. Never before as a denomination have we been lifted to such heights of spiritual triumph as during these days of the campaign, and it was all because no man was thinking of himself but only of others.

Before making up the final budget we sent official communications to all Societies, Boards, and Conventions, inquiring whether they wished to increase their askings. We held hearings, at which those who desired to do so had the opportunity of presenting their requests in person. These invitations were accepted by many, and we received numerous requests for largely increased budgets. These were all given serious consideration by the whole Committee.

After prolonged study and much readjustment we finally completed the budget for one hundred million dollars and presented the report to the Administrative Committee, which had been authorized by the General Board of Promotion to receive the same and act upon it. When the report was adopted we thought our work for the year was finished, only to discover almost immediately that our efforts to carry out the spirit and instructions of the Convention had not produced the results for which we had hoped. We had not succeeded in compressing askings of one hundred and twenty-five millions into a hundred-million-dollar budget to the satisfaction of all concerned.

The greatest difficulty arose over the educational section of the budget. The report presented at Denver carried suggested needs for the schools and colleges of \$28,000,000. Following the convention the Committee received several requests for inclusion from institutions not incorporated in the original report and for increased allowances for institutions already recognized. These new askings totaled several million dollars.

The question had to be faced as to whether the total allowance for education should be increased or the educational budget be kept within the sum of twenty-eight million dollars. The Committee sought the advice of many of our people and finally decided that the allotment for education ought not to be more than twenty-eight per cent of the whole, or twenty-eight million dollars. In view of the askings much beyond this amount it became necessary to recast the whole educational budget. In reaching its conclusions the Committee sought the advice of the Board

of Education. We finally worked out a new educational budget in which many readjustments were made and which did not exceed the twentyeight million dollars originally estimated.

When this budget was announced there was naturally disappointment among the friends of the institutions whose allotments had been reduced. The protests against the decision of the Committee were strong, vigorous, and wide-spread. A reconsideration of the question was made necessary. The Committee, anxious to reach if possible an adjustment which would be satisfactory to all parties, called a conference to which it invited representatives of all institutions which were not satisfied with their allotments. An entire day was given to frank discussion of the matter, and each institution presented its case. As a result of the discussion the Committee decided to increase the allotments to the schools by three million dollars.

In order to do this and yet not increase the total budget beyond one hundred million dollars it was necessary to make adjustments in other budgets. The Committee asked the consent of the representatives of the general Home and Foreign Mission Societies and The Board of Education to reduce their allotments by one million dollars each. This consent was readily granted even though it meant serious curtailment for all these Boards. For the Board of Education it meant the elimination of its entire capital fund, upon the interest from which it had counted for the funds with which to help institutions at critical times and to develop the work of Christian education. The Committee felt, however, that even at this serious cost, it was important to secure the hearty cooperation of all our people and all our institutions.

With these changes the report was again submitted to the Administrative Committee and received the final approval of that body.

The question has frequently been asked why the Committee should have included so large an amount for our schools and colleges. There are three reasons. This is primarily a missionary program. We are planning to send the gospel to the ends of the earth and for that purpose we are raising millions of dollars. But money will not carry the gospel. This travels only in the hearts and lives of men and women who are possessed of its power. But these men and women must be trained for their task. Experience shows that about ninety per cent of our ministers and missionaries come from our own denominational schools. If therefore we are to have men and women to carry our message to the world, we must have adequate schools in which to train them. Without an adequate number of good missionaries, and without an adequate number of good missionaries, the Northern Baptists cannot succeed in their New World Movement.

The second reason is that if our education in America is to be kept Christian we must continue our Christian schools and colleges. Our denomination has a direct responsibility in this matter. We cannot escape it. We must build and develop our own schools. These schools are

facing a serious situation, right now. They must have help if they are to continue. The rapidly mounting cost of living has made it impossible for our schools to pay a living wage to the men and women who are teaching our Baptist boys and girls. If our children are to have an education, we must have a sufficient number of properly trained and well-paid teachers. The success of the campaign will do little more than make adequate provision for these teachers.

The third reason is that unless larger endowments are secured for these institutions they must increase very largely the cost of education to the students. This means that many of our boys and girls will be prevented from getting the education they desire. The cost of education is already almost prohibitive to many of them, and to add to it now means that many will be deprived of it altogether. This fund if secured in full will enable the schools to finance their increasing costs without adding to the burdens of the boys and girls.

At its session in February the Administrative Committee made provision for inviting the non-English-speaking Baptist conferences to unite with us in the campaign, and provided for a joint budget, the allotment for these conferences being limited to two million dollars, subject to the approval of the Committee on Survey.

The Danish, Norwegian, and Swedish Conferences, through their Executive Committees, accepted the invitation and submitted their budgets. The Committee has approved them as follows: For the Danes, \$40,000; for the Norwegians, \$40,000; for the Swedes, \$285,000. This total of \$365,000 has been combined with one hundred-million-dollar budget, making a total of the combined budgets of \$100,365,000.

One other problem the Committee had to face. What should we do about the askings which we had been unable to place in the budget? Many of these items were of great importance. They represented work which ought not to be neglected. There was the three million dollars which had been crowded out of the budgets of the Home and Foreign Mission Societies and the Board of Education.

Moreover, the surveys of the Interchurch World Movement revealed the fact that there are large fields, some of them already white for the harvest, for which no provision is being made by any denomination. The Interchurch Movement inquired of our Home and Foreign Mission Societies, as they inquired of the societies of other denominations, if they would be willing to assume responsibility for a part of this unallotted work, provided the Interchurch World Movement should secure the funds. Our mission Boards expressed the desire to do their full share of this unassumed work. Our Committee, therefore, decided to make up a supplemental budget composed of the approved items which we had not been able to include in the first budget and a sufficient amount to provide for our share of the unassumed work which ought to be undertaken. This supplemental budget amounted to \$30,533,000 and represents the difference between the budget of \$100,000,000 and the Baptist budget announced by the Interchurch World Movement of \$130,533,000. As we have not raised

the full hundred millions, and as the Interchurch Movement has not raised its large budget, this supplemental budget temporarily ceases to have significance. It formed no part of our hundred-million-dollar fund, was not allotted to the churches, and is of importance now only as revealing some of the further needs for which no provision has as yet been made.

When we made up our first budget of \$85,000,000 a year ago we believed that we had made ample provision for all the work which we as Baptists would need to undertake in the next five years. During the past year, however, our vision of the field has so enlarged, the need of the world has so greatly increased, the cost of all missionary work has so multiplied, that even the great sum of One Hundred Million Dollars which we are endeavoring to raise is far too small to meet the situation. What would have been our position if we had not followed the clear leading and given ourselves whole-heartedly to this New World Movement?

The Committee is conscious of the fact that its work has been very imperfect and the results unsatisfactory to many. At times our delays have doubtless seemed most inexcusable and our reasons insufficient. It was inevitable that in the task of making this budget and of compressing askings of more than one hundred and twenty-five millions within the bounds of one hundred millions, we should have created the impression on those who were disappointed, of having acted arbitrarily and of having failed to have due appreciation of all interests involved. No one knows better than we how imperfect our work has been, but we are sure that any one who faces the problem with which we have had to deal will realize how impossible it has been to give full satisfaction to every one.

However, the Committee believes that in the final report we have granted in full the askings of all the schools and colleges; we have allowed in entirety the final requests of practically all the State Conventions and City Mission Societies, save three cases where the askings seemed to be excessive; we have provided generously for all the national Societies and Boards. We hope that the experience of the five years will demonstrate that we have dealt fairly and squarely with all our interests.

The Committee believes that there is a larger amount of survey work, similar to that which we did last year, which still remains to be done in order that the denomination may more fully understand its opportunities and its obligations, its possibilities and its resources, its achievements and its outlook. We recommend therefore that the Committee be continued or a new committee be appointed to carry forward this task.

We believe more firmly than ever in the great program which we outlined to you a year ago, and in a spirit of deep humility we have been greatly stirred as we have witnessed during the last twelve months the marvelous way in which the denomination has arisen to this task. This task is as varied as all the needs of mankind. It is social; it is philanthropic; it is educational; it is inspirational; but first of all it is evangelistic. We recognize always as the first and the supreme obligation of our

mission, to bring men face to face with God, and to lead them one by one to accept in their own personal lives the evangel of his Son and to bring their lives into glad and loving obedience to our Lord. It is only when we have been transformed by the power of the living Christ that we ourselves become his redemptive agents. But once transformed by his power and filled with his passion we become fellow workers together with him, to bring the whole world into subjection to him. To this task we rededicate ourselves and resummon you.

Respectfully submitted,

The Committee on Survey:

FRANK W. PADELFORD,
JAMES C. COLGATE,
MRS. LATHAN A. CRANDALL,
MRS. CLAYTON D. EULETTE,
MILTON G. EVANS
ALBION W. SMALL,
JAMES H. SPENCER,
RICHARD O. WILLIAMS.

127. The following report of the Committee on Chaplains was presented by Secretary S. Z. Batten, and, on his motion, after discussion by Captain J. M. Hare, Chaplain 29th Division, A. E. F., was adopted:

Report of the Committee on Chaplains

To the Northern Baptist Convention:

The work of the Committee during the past year, while important, has been mainly routine in character. Several items may be noted.

The ending of the war and the demobilization of the men released many chaplains from active service. It was necessary that these be settled in the pastorate as soon as possible. The Committee has corresponded with many of the chaplains, who were all honorably discharged. The Committee obtained a list of churches desiring pastors and submitted the names of chaplains to these for consideration. In this way a number of discharged chaplains were soon settled in congenial pastorates. Many chaplains desired to remain in the service; but pending the reorganization of the army forces, very few could be retained. The reports of the Army Department show that we have at present our quota in the army. There are, however, some sixty vacancies in the navy. Thus far it has been difficult to find qualified men for this position. This is an important position and offers an attractive field of service. The position demands young men under thirty-one and a half years of age, of strength and ability, and with a love for men. The Navy Department intimates that,

owing to the pressing need of chaplains, it will commission qualified men without regard to their church affiliations. The Committee will gladly receive the names of any men suitable for this important office and will submit their names to the Secretary of the Navy for appointment.

The main interest of the various denominational committees on chaplains has centered in the New Army Bill H. R. 12775. This measure, which has to do with the reorganization of the army, has passed the House of Representatives and the Senate. The bill, while good as far as it goes, is provisional, and may be improved in the general reorganization of the army.

This bill marks an advance in the recognition of the chaplain and a better definition of his work. It provides for the appointment of one chaplain for every twelve hundred officers and enlisted men in the service. It provides rank, pay, and allowance according to length of service; for less than five years, first lieutenant; from five to fourteen years, that of captain; from fourteen to twenty-one years, for that of major; and for twenty years and more, lieutenant-colonel. It also provides that in vacancies existing July, 1920, the preference shall be for applicants under fifty-four years of age who served as chaplains between April 6, 1917, and November 11, 1918. With these exceptions, all applicants must be between twenty-three and forty-five years of age.

The bill is defective in that it does not include provision for the erection of a chaplains' corps, for which we have been insistent as necessary to the most intelligent and efficient organization. Amendments are pending in the Senate which provide for this feature: these amendments also add the rank and pay of colonel. The bill is further defective in that it makes no provision for the equipment of chaplains similar to that afforded to the medical and other corps. It is believed that with the organization of the chaplains' corps this equipment may be secured. In the meantime the chaplains are dependent for equipment upon their own resources and the funds of the churches.

According to the action of the Convention last year all funds to be raised for the War Commission were turned over to the Home Mission Society, and this Society was made responsible for work in and around any camps and posts. The Home Mission Society was instructed to provide chaplains with such equipment as the Committee on Chaplains might recommend and the funds at its disposal might permit. The Committee has recommended, and the Home Mission Society has provided, equipment for a number of chaplains now in service. These items will appear in the report of the Home Mission Society.

RECOMMENDATIONS.

1. We rejoice in the splendid record made by our chaplains in their heroic and Christlike service in both the Army and the Navy during the World War; and hereby assure them of our sincere and hearty appreciation.

- 2. We believe the establishment of a chaplains' corps to be much needed and that such a corps will prove an efficient organization for enduring spiritual work in the Army and Navy; we recommend that such measures be adopted as may ensure the development of this corps.
- 3. We ask our churches and pastors, for the purpose of sympathetic fellowship and generous cooperation, to become acquainted with our chaplains, and by mutual correspondence and bulletins to continue friendly and sympathetic relations with them.
- 4. We urge our churches in the neighborhood of naval stations, posts, and camps, to establish and maintain sympathetic fellowship with the men in the Army and Naval service and to cooperate with chaplains and army officers in every possible way in promoting their moral and spiritual life.1 (See also Item 302.)
- 128. An oral report on the Roger Williams Memorial was presented by Pres. E. W. Hunt, of Pennsylvania, and, on motion of Rev. C. L. Page, of Massachusetts, the report was received and the committee continued.
- 129. The following report of the Committee on the Five Year Program was presented by Shailer Mathews, of Illinois, and, on his motion, was adopted:

Report of Five Year Program Committee

According to the plan agreed upon at the last session of the Northern Baptist Convention the work originally assigned to the Five Year Program Committee was continued during the fourth year under the direction of the General Board of Promotion. The expense budget voted this committee was also assigned to them, and therefore our treasurer has no report to make at this session. It is suggested that the same arrangement be continued for this final year of the five-year period.

Inasmuch as this committee will come to the end of its term of office when the Convention meets in 1921, with your permission we propose to present at that time a historical, comparative statistical study of the denominational progress covering the life of the Five Year Program Committee. We believe that such a study, besides recording the results achieved during an eventful five-year period in denominational history,

¹A Baptist Chaplain's Club was organized at Buffalo, June 28, 1920. The officers are: President, Chaplain J. Madison Hare, Scotch Plains, N. J.; Secretary, Chaplain Chellis V. Smith, Somerville, Mass. The Executive Committee is composed of: The officers; Chaplain W. S. Terrell, Haddonfield, N. J.; and Chaplain Archer B. Bass, Newark, N. J.

The object is "To cement the fellowship of all ministers of the Northern Baptist Convention who have served or are now serving in the army, navy, or marine corps, and to aid the Baptist chaplains now in service to secure the cooperation of the churches in their work."

All Baptist ex-chaplains and those still in service are requested to send name, rank, and name of units or stations last served to the secretary.

will reveal valuable and interesting facts upon which can be based a program of future activities.

Respectfully submitted,

SHAILER MATHEWS, Chairman, F. A. AGAR, Secretary.

130. The following resolutions were presented by E. S. Clinch, of New York, and, on his motion, were adopted:

Resolved, That the Board of Education be and it is hereby authorized and directed to deliver all its books and records and other personal property in its possession to the Board of Education of the Northern Baptist Convention.

Resolved, That any moneys standing to the credit of the Board of Education be transferred to the Board of Education of the Northern Baptist Convention, and that any person having possession or control of any such moneys be and he is directed hereby to make such transfer.

Resolved, That any subscriptions or pledges made to or for the work of the Board of Education be transferred, as the case may be, to and for the work of the Board of Education of the Northern Baptist Convention.

Resolved, That the General Board of Promotion, and any person or persons, committee or corporation, on receiving any money, pledge, subscription, or property for or for the work of the Board of Education be authorized to pay and deliver such money, pledge, subscription, or property to the Board of Education of the Northern Baptist Convention, whose receipt therefor shall be a discharge of the person, persons, committee, or corporation making such payment or delivery.

- 131. President D. C. Shull announced the appointment of Rev. F. W. Sweet, of Ohio, and Rev. M. J. Twomey, of New Jersey, as members of the Committee of Inquiry concerning Baptist Schools, as provided for in Item 38, in the places of Rev. J. J. Ross, of Illinois, and Rev. W. B. Riley, of Minnesota, resigned.
- 132. President D. C. Shull announced the appointment of the following as the Committee provided for in Item 69, for the consideration of denominational journals: F. W. Ayer, of New Jersey; Pres. J. W. Bailey, of Colorado; Rev. S. W. Cummings, of California; Rev. W. T. Elmore, of Nebraska; Mrs. C. D. Eulette, of Illinois; Rev. J. D. Forward, of Indiana; Pres. G. E. Horr, of Massachusetts; Rev. J. C. Massee, of New York; W. M. McKercher, of Iowa; Mrs. W. A. Montgomery, of New York; Mrs. John Nuveen, of Illinois; Pres. D. B. Purinton, of West

Virginia; Rev. H. T. Stevenson, of District of Columbia; Rev. J. F. Watson, of Washington; S. G. Young, of Michigan.

133. On motion of Pres. E. W. Hunt, of Pennsylvania, Ambrose Swasey, of Ohio, was added to the Committee on the Roger Williams Memorial.

134. On motion of Pres. C. A. Barbour, of New York, it was voted,

That forty minutes be now given to the report of the Committee on Evangelism and the address of Rev. C. L. Goodell, of New York, then fifteen minutes to the devotional service, and the remainder of the session to the business of the Board of Promotion.

135. The following report of the Committee on Evangelism was presented by Rev. T. J. Villers, of Michigan, and on his motion, after discussion by Rev. C. L. Goodell, of New York, Secretary of the Commission on Evangelism of the Federal Council of the Churches of Christ in America, was adopted:

Report of the Committee on Evangelism

To the Northern Baptist Convention:

Evangelism is beginning anew to burn in the bosom and blaze in the life of our people. There are evidences of this in many quarters. Scores of churches that entered whole-heartedly into the New World Movement have not only reached financial totals heretofore thought impossible, but have already experienced seasons of refreshing from the presence of the Lord. The number of hearts that yearn for the consciousness of the Comforter is constantly growing. The sorrows and hunger and antagonisms of a shattered world have everywhere stimulated efforts toward the making of a new world order. Into these efforts have gone splendid contributions of time and energy and money. Philanthropy has been lavishly practised, only to reveal the fact that our social and industrial and economic distresses are at bottom moral and religious problems. The gaping wounds of humanity can be healed only by the pierced hand of Jesus. That hand the church holds. Our primal need, therefore, is a renewal of his spirit within us-a spiritual quickening such as comes not in the commotion of philanthropic activities, but behind the shut door of the prayer closet, where God "drops his still dews of quietness." whenever and wherever this reviving comes to any individual or group, its first manifestation always is an outburst of compassion like that which moved our Saviour when he looked upon the unshepherded multitudes fleeced and flung down.

During the past year, we have made unprecedented advances. Never before since Pentecost have the churches agreed that the fundamental need

is evangelism. This was the program of American Protestantism for April—the highest eminence ever attained by the Christian churches of America. Unfortunately, the great denominational drives were so planned that their inevitable organizations were projected all through that month. Evangelistic effort and appeal is a work so unique that it cannot, without serious risk, be combined with anything else. To insure the largest measure of effectiveness therefore, we earnestly hope that hereafter soul-winning periods will be sacredly guarded against any admixtures.

We believe that our year's program should be so planned that two periods shall be kept uninterruptedly for this most fundamental work. As heretofore including Enlistment Week, let November, nature's harvest thanksgiving month, be set aside for a great ingathering month for all the churches throughout our Convention territory. Then the Easter season, which by common consent offers a most propitious opportunity, should be similarly used to the fullest extent. Some of our churches this year followed their pre-Easter meetings with a fifty-day campaign of personal evangelism culminating on Pentecostal Sunday, May 23. Recalling that Peter had one hundred and nineteen helpers (Acts 1: 15), these churches sought to enlist a like number of workers who, by Pentecost, would each make a prayerful effort to lead at least one soul to Christ and to membership in the church.

We request the Department of Evangelism in our Home Mission Society to prepare a suggestive program, calling the attention of every pastor to the time and importance of it all; and we further request that all other denominational programs shall be kept far enough away from these two periods to afford the churches an uninterrupted chance to prepare for them and to effect measures for conserving the results. Evangelism in the broadest New Testament sense is the thing most essential to our church life. Nothing must supersede it. Nothing can.

We recommend that the Family Group, as outlined by our Promotion Board, be utilized for evangelistic purposes; that is, to the church-members in each group add an equal number of prospective members; then prayerfully and persistently cultivate them for full membership. When we recall the alarming fact that only about forty per cent of the Protestant church-membership are regular attendants upon the Sunday services, while by far the larger portion of the kingdom work and giving is done by these "regulars," we can see the pressing necessity of reviving this vast host who "forsake the assembling of themselves together." Thus every Family Group should stress seven specific things: Intercessory prayer, Bible study, world missions, higher education, Christian stewardship, personal evangelism, and church attendance.

In the last analysis, no matter how numerous and commendable the denominational plans may be, success or failure lies with the local church. We succeed just in proportion as the members themselves do the work of evangelists. If the disciples themselves fail to become disciplers of others, there is little hope that our Lord will do any mighty works in that place.

What the young people of Gildford, Mont., did, may be duplicated anywhere. Theirs is a cold, dry-land, homesteader community. Without a pastor since last July, they organized a prayer-band; held a meeting every Sunday night; conducted a Bible school in town and one in the country six miles out; observed Enlistment Week, January as a month of prayer, February as a month for the study of stewardship, and in every way tried to line up with our Promotion Program. They set a goal of ten conversions by Easter. With the help of a minister the last four days, they had sixteen converts, six of whom on Easter Day were baptized in a lake where ice eight inches thick had to be cut for the ordinance. They raised the full church apportionment for State work and for the general Societies, and subscribed their quota of \$2,300 on the Hundred Million Drive!

To our 1,500,000 members of this Convention we again make our appeal. We pray you in Christ's stead, continue and complete his mission by making personal evangelism your constant task. There are four reasons for it:

- 1. Because the Master commands it.
- 2. Because the church requires it.
- 3. Because the layman needs it.
- 4. Because the times encourage it.

THOMAS J. VILLERS, Chairman,

A. C. ARCHIBALD,

J. W. BROUGHER,

A. T. Fowler,

W. B. HINSON,

W. B. RILEY.

C. H. Rust.

H. F. STILWELL,

F. E. TAYLOR.

136. Rev. W. H. Geistweit, of Missouri, conducted a devotional service.

137. The Corresponding Secretary read a telegram from Rev. Clarence Ford, of California, urging a message of protest against a proposed "wet" plank in the Democratic platform, which, on motion of W. G. Brimson, of Illinois, was referred to the Committee on Resolutions.

138. The following report of the Finance Committee of the General Board of Promotion as to the budget of expense of the General Board of Promotion (see Item 54) was presented by

\$19,890

G. W. Coleman, of Massachusetts, and, on his motion, and after discussion by Henry Bond, of Vermont; Vice-president Mrs. Andrew MacLeish, of Illinois; G. L. Estabrook, of Pennsylvania; E. L. Tustin, of Pennsylvania; C. W. Holton, of New York; Rev. C. B. Smith, of New York; and Rev. H. T. Stevenson, of the District of Columbia, was adopted:

PROPOSED BUDGET FOR YEAR 1920-1921

SUMMARY

I.	General Department		\$19,890
II.	Department of Conferences and Conventions		99,149
III.	Department of Prayer and Stewardship		14,780
IV.	Department of Life Work		8,780
V.	Department of Survey and Statistics		4,160
VI.	Department of Special Gifts		28,680
VII.	Department of Publicity		156,735
VIII.	Business Department		62,504
IX.	General Expenses		305,322
		-	\$700,000
	Our share State Promotion Boards' Expense		200,000
			\$900,000
	By Departments		
1. 3	Salaries: I. GENERAL DEPARTMENT		
	General Director	\$8,000	
	Secretaries—		
	Mr. Kinney \$3,000 Miss Best 1,820	4.000	
		4,820	
	Stenographers—		
	Mrs. Metz		
	Mrs. Dewdney 1,560	E 070	
		5,070	\$17.890
			1 /
2. 7	Traveling		2,000

1,200

II. DEPARTMENT OF CONFERENCES AND	CONVENTIONS	
1. Salaries and Traveling Expenses:		
Salary	Trav	rel
Executive Secretary	\$2,0	00
Mr. Forshee, Exhibit Division 4,000	1,2	00
Mr. Hodge, Assistant, and Minute		
Men and Women 3,000	6	00
Mrs. Bishop, Assignment of		
Speakers 2,400	3	00
Miss Hall, Stenographer 1,560		
Miss Holmes, Stenographer Ex-		
hibit Division		
Mrs. Wood, Stenographer 1,248		
Miss Gibbs, General Work Exhibit		
Division		
	\$21,048	- \$4,100
Field Workers:		
. Doctor Rider \$3,600	\$3,0	
Doctor Petty 3,600	1,5	
Doctor Norcross 3,600	1,5	00
Doctor Peterson 3,200	1,5	00
Mr. Reid 3,500	1,0	00
Doctor Bowler 3,000	1,5	00
Mr. Barker 2,700	1,0	00
Doctor Eubank 3,000	1,2	00
Mrs. Elmore, one-fourth time. 600	3	00
Mrs. Wadsworth 1,200	6	00
Miss Kappan 1,000	1,0	00
Miss Hudson 900	6	00
Miss Johnson 900	6	00
	30,800	15,300
Missionary Field Workers:		
~		
Mr. Huntley		
Mr. Bromley 875		
Missionary Deputation Work	3,875 ——	3,300
	\$55,723	\$22,700
	φυυ,/Δυ	55,723
2. General Items:		
Rent, help, expenses for		\$78,423
		, , , , , ,
Doctor Rider, \$50 month \$600		
Doctor Peterson, \$25 month 300		
Doctor Petty, \$25 month 300		

Buffalo Exhibit—				
Remainder appropriation for. \$ Keeping exhibit up to date Express and cartage to assemblies and State Conventions	14,126 3,400 2,000			\$19,526
III. DEPARTMENT OF PRAYER A	ND STE	WARDSHI	P	\$99,149
1. Salaries and Traveling Expenses:				
Executive Secretary Doctor Agar, Church Efficiency	\$6,500	\$1,500		
Secretary Mrs. Bohm, Stenographer, one-half time	4,000 780	2,000		
	\$11,280	\$3,500		\$14,780
IV. DEPARTMENT OF L	IFE WOR	К		
1. Salaries and Traveling Expenses: Executive Secretary	\$6,500 780	\$1,500		
	\$7,280	\$1,500		\$8,780
V. DEPARTMENT OF SURVEY	AND STA	ATISTICS		
1. Salaries and Expenses:				
Executive Secretary, Doctor Padelford, part time	2,000	\$500		
half time	010			
	\$3,660	\$500		\$4,160
VI. DEPARTMENT OF SP	ECIAL G	IF TS		
1. Salaries and Traveling Expenses:				
Executive Secretary	2,600 1,560 1,560		\$1,200)

1,560

___ \$13,780

One more stenographer

	<i>y</i>
2. Field Workers:	
Mr. Hageman \$3,600 Mr. Daniels 3,500 Mr. Bryan 3,000 ———— \$	\$1,200 1,200 1,200 10,100
, - , ¢	23,880 \$4,800 \$28,680
Ψ	20,000 φτ,000 φ20,000
VII. PUBLICITY DEPARTMENT	
1. Salaries:	
Executive Secretary, Doctor Padelford, part time	\$3,660
(a) Literature Division:	40,000
Mr. Warburton, Secretary \$3,600 Salary Assistant and Librarian. 1,820 Miss Fensom, Literature Clerk. 1,560 Miss Miller, Typist Clerk 936	7,916
(b) Advertising Division:	
Mr. McAlpine \$2,600	2,600
(c) Stereopticon Division:	
Mr. Myers, Secretary \$4,000 Miss Stephenson, Stenographer. 1,300 Miss Kittle, Orders 1,040 Miss Haycock, Typist 1,040 Miss Hicks, Negatives and Pictures 1,040	
	8,420
(d) Newspaper Division:	
Salary and Operating Expenses to July 1\$30,000 For ten months from July 1— Salary Miss Brace5,000 Salary Mr. Mare3,500 Salary Stenographer1,250 Salary Clerk1,250	41,000

(e) Missions:	
Doctor Grose, Editor \$4,500 Assistant and Bookkeeper 1,820	\$6,320
2. Traveling Expenses:	ψ0,020
Doctor Padelford \$1,500 Mr. Warburton 200 Mr. Myers 439 Doctor Grose 350	2,489
3. General Items:	2,107
Advertising in Baptist papers\$25,000 Stereopticon	
ous	84,330
	\$156,735
VIII. BUSINESS DEPARTMENT	r
1. Salaries:	
(-) There Division :	
(a) Treasury Division:	
Secretary, Mr. Greaves	
Secretary, Mr. Greaves \$5,000 Mr. Siebert, Auditor 2,860 Miss Grimmell, Cashier 2,600 Miss Cone, Assistant Cashier 1,560 Mr. Kellner, Bookkeeper 2,080 Mrs. Houst, Assistant Bookkeeper 1,430 Miss Robinson, Secretary and Stenographer 1,560 Miss Walker, Clerk 1,560 Miss Jewett, Clerk 1,560 Miss Wackford, Clerk 1,560 Miss Wells, Clerk 1,560 Miss Adams, Clerk 1,560 Miss Henry, Clerk 1,300	26,190
Secretary, Mr. Greaves \$5,000 Mr. Siebert, Auditor 2,860 Miss Grimmell, Cashier 2,600 Miss Cone, Assistant Cashier 1,560 Mr. Kellner, Bookkeeper 2,080 Mrs. Houst, Assistant Bookkeeper 1,430 Miss Robinson, Secretary and Stenographer 1,560 Miss Walker, Clerk 1,560 Miss Jewett, Clerk 1,560 Miss Wackford, Clerk 1,560 Miss Wells, Clerk 1,560 Miss Adams, Clerk 1,560	,

Mr Mr Mr Mr	ping Division: . Martin . Leon, Packer . Laux, Packer . Oliver, Messenger, all depts., one-half time	\$2,080 1,144 1,144 416	\$4,784 800	
3. Shipping	and Postage		25,000	\$62,504
	IX. GENERAL EXP	ENSES		
1. Duplicat	ing Division:			
Miss Mrs. gra Miss	Ribstein, Multigraph Adams, Typist Clark, Files and Addresso- ph Kreuger, Multigraph Helper	\$1,300 1,144 1,040 832 832	E 140	
0 m 1 1	,		5,148	
	ne Operators:			
Miss	Schaeffer \$1,040 Blewett 936 Bell 832			
,	rd of Promotion, approximate		1,608	
3. Files and	d Mail:			
Miss Miss Miss	Sprague, Files		5,252	
4. Receptio	n Desk, Lists, and Clippings:			
Miss Miss Miss Miss	Giebler Gelston, Railroad Tickets Dammes, Lists Scheffield, Typist Haff, Checking Briggs, Clippings	\$1,300 1,170 1,040 1,040 832 936	6,318	

Budget Board Promotion

5. (General	Stenograph	hic	Division:	
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of demonstration of the second			
Head and Assistant—			
Miss Flagg \$1,820			
Miss Braine 1,560	ha 200		
	\$3,380	\$3,380	
Miss Hoffman, Typist	1,144	φυ,υου	
Miss Kennedy, Typist	1,040		
Miss Weiss, Circular Letter and			
Typewriter	1,040		
Miss Hamer, Typist Miss Eiseman, Typist	1,040 988		
Miss Eiseman, Typist			\$5,252
6. Rent and Alterations	35,000		
7. Interest			
8. Committee Meetings (\$12,000)	,		
Bd. of Prom. (\$17,315.35)\$12,000			
Ad. Com. (\$5,678.63) 3,000			
Finance Com. (\$591.25) 500	15 500		
	15,500		
9. Office Supplies, all departments	7,500		
10. Telegraph and Telephone	6,000 5,000		
11. Furniture and Fixtures	· · · · · · · · · · · · · · · · · · ·		
12. Library Equipment	1,200		
13. Light and Water	2,000		
14. Attorney's Services	3,000		
15. Contingent Fund	15,000		
(\$2,000 of above for architect's ser-			
vices rendered) 16. Missions (\$38,400)	18,000		
17. The Baptist			
18. General Printing			
19. Continuance of Campaign			
20. Discontinued personnel (as given below)	17,664	,	
10W)		-	278,364
			\$305,322
DISCONTINUED PERS	SONNEL		
Miss Black	\$780	\$130	
Miss Gordon, 6 x 21		2 125	
Mrs. Von Gelder, Reception Desk, 20 x 6.		120	
Miss Frost, List Typist, 20 x 9	1,040	180	

Miss McWilliams, Checking, 20 x 7. \$1,040 Mrs. Munn, Comparing, 22 x 5. 1,144 Miss Ross, Typist, 20 x 9 1,040 Miss Audi, Typist, 18 x 5 936 Miss Dickinson, Messenger, 16 x 5 832 Miss Magill, Stenographer, 35 x 9 1,820 Doctor Carman 3,600 Doctor Ketman 3,600 Mr. Rutledge, newspaper 6,000 Miss Bird, newspaper 2,500 Mr. Garner, newspaper 3,600 Miss Jackson, newspaper 2,700 Doctor Loomis, field 2,400 Mr. Wheeler, field 3,300 Mr. Walde, field 2,500 Mr. Lohrend, Packer, one-half time 717 Mr. Hudson, Stamp Clerk, one-half time 520 Annual salaries discontinued \$44,701 Salaries and travel spent in continu-	80 315 900 1,200 1,000 1,150 600 450 400 1,100 833 69 90	
Salaries and travel spent in continuance campaign	8,601	\$17.664
		427,001

- 139. On motion of Director J. Y. Aitchison, the coordinated budget as contained in the report of the General Board of Promotion, was adopted.
- 140. A resolution relating to divorce and remarriage was offered by Rev. R. E. Williams, of Ohio, and was referred to the Committee on Resolutions.
- 141. On motion of Rev. C. H. Jones, of Pennsylvania, on behalf of the Committee on Resolutions, it was voted that the following telegram be sent to the Democratic Convention:

The Northern Baptist Convention, with 4,000 members present, representing a million and a half communicants, strongly and hopefully call upon the National Democratic Convention to make in their platform an unequivocal declaration for the enforcement of the Eighteenth Amendmentment to the Constitution and the Volstead Act of Congress. (See Item 137.)

142. On motion of Rev. Robert Hughes, of Ohio, after discussion by Rev. H. B. Grose, of New York, and Rev. H. S. Stewart, of Pennsylvania, it was voted:

That a written copy of the resolutions bearing on the friendly relations of this country with Great Britain, and unanimously adopted by this Convention (see Item 98) be cabled by the Corresponding Secretary, together with our cordial greetings signed by the President and Secretary of this Convention, to our Baptist brother, that brilliant statesman who for years has led the forces of Great Britain in a mighty conflict for the cause of righteousness, the Right Hon. David Lloyd George, Prime Minister of Great Britain and Ireland.

143. The following resolutions were presented by Rev. J. C. Massee, of New York, and after discussion by E. S. Clinch, of New York, were adopted:

WHEREAS, The New York Trust Co. has loaned to the Northern Baptist Convention, at its request, and for its current and necessary obligations, \$1,250,000 evidenced by certain demand notes signed in the name of the Northern Baptist Convention by J. Y. Aitchison, General Director, and

WHEREAS, It is necessary for the said Northern Baptist Convention to borrow for its further corporate purposes from time to time a sum not exceeding \$1,750,000 in addition to the \$1,250,000 already borrowed, making in all a borrowing credit of \$3,000,000.

Now Therefore, be it Resolved: First, That the amounts heretofore borrowed by the Northern Baptist Convention from the New York Trust Co., aggregating \$1,250,000, be and the same are hereby assumed by the Northern Baptist Convention in meeting duly assembled, and that the execution and delivery of notes signed by J. Y. Aitchison, General Director of the Board of Promotion of the Northern Baptist Convention, be, and the same are hereby assumed by said Convention, and are in all respects ratified, confirmed, and approved.

Second, That the Northern Baptist Convention borrow from time to time a sum or sums of money not exceeding in the aggregate \$3,000,000 through the Administrative Committee of the General Board of Promotion of the Northern Baptist Convention; that the Northern Baptist Convention execute and deliver from time to time demand notes of the Northern Baptist Convention for money so borrowed, such notes to bear interest at such rate as may be approved by the said Administrative Committee, not exceeding 6 per cent per annum; and to be signed by such officers or persons as may be from time to time authorized and designated by the said Administrative Committee, provided said notes at no time exceed the sum of \$3,000,000, which is hereby fixed as the present limit of borrowing power.

Third, That all moneys borrowed under the foregoing resolution from the New York Trust Co. shall be deposited with the said Company in the name of the Northern Baptist Convention as provided by said resolutions of the Administrative Committee, and that payments therefrom shall be made from time to time upon checks or drafts signed by such officers or persons as are now or may hereafter be authorized by said Administrative Committee, and that the two other accounts of the Northern Baptist Convention with the New York Trust Co. in the name of the General Board of Promotion of the Northern Baptist Convention Expense Account, be, and the same are hereby approved and the New York Trust Co. be, and it hereby is authorized and directed to make payments from all or any of such accounts, upon checks or drafts signed by such officer or officers or person or persons as are now or may hereafter be authorized by said Administrative Committee, and the New York Trust Co. is and shall be relieved and discharged of and from any liability or responsibility for the application of funds so paid as between the New York Trust Co. and the Northern Baptist Convention, and all payments so made by it from said funds shall be conclusively deemed to be payments for the corporate purposes of the Northern Baptist Convention.

144. On motion the Convention adjourned.

TENTH SESSION, Saturday, June 26, 2.30 P.M.

NORTHERN BAPTIST CONVENTION

- 145. The Convention was called to order by President D. C. Shull.
 - 146. Rev. J. H. Lloyd, of Ohio, offered prayer.

AMERICAN BAPTIST FOREIGN MISSION SOCIETY

Woman's American Baptist Foreign Mission Society

- 147. President T. J. Villers, of the American Baptist Foreign Mission Society, assumed the chair.
- 148. Secretary J. C. Robbins presented missionaries from Burma and South India.
- 149. Rev. Raymond Currier, of Burma, addressed the Convention.
- 150. Secretary Miss Nellie G. Prescott presented Miss Julia Parrott, of Burma, who addressed the Convention.
- 151. Secretary Miss Nellie G. Prescott presented missionaries from Bengal-Orissa.
- 152. Rev. Z. D. Brown, of Bengal-Orissa, addressed the Convention.
- 153. Secretary J. C. Robbins presented missionaries from South India.

- 154. Miss Margareta Moran, of South India, addressed the Convention.
- 155. Secretary J. C. Robbins introduced missionaries from Assam.
- 156. Rev. S. A. D. Boggs, of Assam, and Miss Elizabeth Hay, of Assam, addressed the Convention.
- 157. Secretary J. H. Franklin presented missionaries from China.
- 158. Rev. R. T. Capen, Dr. C. E. Tompkins, Dr. F. P. Lynch. Miss Fannie Northcutt, Miss Stella Relyea, and Miss Helen Munroe addressed the Convention.
- 159. Secretary Miss Nellie G. Prescott presented missionaries from Japan and the Philippines.

AMERICAN BAPTIST HOME MISSION SOCIETY

Woman's American Baptist Home Mission Society

- 160. President C. R. Brock, of the American Baptist Home Misssion Society, assumed the chair.
- 161. Rev. F. McPleasant, of the Tuscorora Indian Church, addressed the Convention.
 - 162. A quartet from the Tuscarora Indian Church sang.
- 163. Vice-president Mrs. G. C. Moor, of New York, introduced Secretary Mrs. K. S. Westfall, who presented missionaries of the Woman's American Baptist Home Mission Society.
- 164. Miss M. H. Parsons, Miss Isabel Crawford, Miss Nellie Morgan, Miss Martha Troeck, Miss Martha Howell, and Miss S. E. Noves addressed the Convention.
 - 165. Rev. E. D. Sims, of Nebraska, addressed the Convention.
- 166. Rev. C. S. Detweiler, of Latin America, presented missionaries from Latin America.
- 167. Rev. L. A. Mantle, of Latin America, addressed the Convention.
- 168. Secretary G. R. Hovey introduced Pres. C. H. Maxson, of Texas, who addressed the Convention.

AMERICAN BAPTIST PUBLICATION SOCIETY

169. President W. G. Brimson, of the American Baptist Publication Society, assumed the chair.

- 170. Secretary G. N. Brink presented Rev. M. W. Reddick, of Georgia, who addressed the Convention.
- 171. Secretary W. E. Chalmers presented workers in the Educational Department.
 - 172. Rev. S. E. Wilcox, of Iowa, offered prayer.
 - 173. On motion the Convention adjourned.
- 174. The Brotherhood Banquet was held at the Ellicott Club on Saturday evening at 5.30. Rev. W. Q. Rosselle, of Pennsylvania, presided, and introduced Secretary Rolvix Harlan, Secretary S. Z. Batten, and Secretary J. F. Wilcox. Addresses were delivered by Rev. F. M. Goodchild, of New York, and Rev. J. W. Brougher, of California.
- 175. The Woman's Banquet was held at the Statler Hotel. Miss Alma J. Noble, of New York, acted as toastmistress. The program centered about "The Survey." Addresses were made by Mrs. G. W. Coleman, of Massachusetts, and Mrs. W. A. Montgomery, of New York. "Findings" were presented by missionaries, "expert surveyors from the whole wide world."
- 175a. A reception was tendered the delegates with opportunity to greet the officers of the Convention and the cooperating organizations in Elmwood Music Hall.

ELEVENTH SESSION, Sunday, June 27, 9.15 A.M.

NORTHERN BAPTIST CONVENTION

- 176. A prayer-meeting was conducted by Rev. W. H. Main, of Pennsylvania.
- 177. The service of public worship was held at 10.30 a.m., President D. C. Shull presiding.
 - 178. Rev. C. E. Burr, of Rhode Island, offered the invocation.
- 179. Pres. C. W. Chamberlain, of Ohio, read the Scriptures.
 - 180. Rev. F. E. Taylor, of Indiana, offered prayer.
- 181. An offering of \$483.55 was received for the assistance of those injured by the fall of the photographer's stand on Friday.
 - 182. R. E. Stewart, of New York, sang.

183. Rev. E. A. Hanley, of New York, preached the Convention sermon on "The Spirit and Power of the Cross of Christ" (Mark 15: 30, 31).

184. Rev. C. M. Gallup, of Rhode Island, pronounced the benediction.

TWELFTH SESSION, Sunday, June 27, 2.30 P.M.

Northern Baptist Convention

Young People's Session

185. The meeting was called to order by Rev. E. L. Dakin, of West Virginia.

186. Rev. J. H. McLean, of Minnesota, read the Scripture and

offered prayer.

187. Secretary J. A. White announced the Baptist Young People's Union Convention at Toronto, July 1-4.

188. Rev. M. F. Sanborn, of Minnesota, announced the findings of the Young People's Conference.

189. The Denison Quartet sang.

190. Addresses were delivered by Mrs. H. W. Peabody, of Massachusetts; Secretary P. H. J. Lerrigo, of New York; and Pres. T. J. Evans, of Missouri.

191. Rev. A. T. Purkiss, of Connecticut, offered prayer.

THIRTEENTH SESSION, Sunday, June 27, 7.30 P.M.

NORTHERN BAPTIST CONVENTION

192. The Convention was called to order by President D. C. Shull.

193. Pres. C. D. Gray, of Maine, offered prayer.

194. Rev. A. K. de Blois, of Massachusetts, addressed the Convention on "Social Rights and Baptist History."

195. An offering of \$466.45 was received to assist those delegates to the Convention injured in the accident of Friday.

196. Pres. J. G. Shurman, of New York, addressed the Convention on "Liberty in the Present World Crisis."

197. Rev. S. R. Vinton, of New York, delivered an address, illustrated by the stereopticon, on "Some New World Achievements and Objectives."

198. Rev. J. W. Graves, of West Virginia, offered prayer.

199. On motion the Convention adjourned.

FOURTEENTH SESSION, Monday, June 28, 9 A.M.

AMERICAN BAPTIST HISTORICAL SOCIETY

200. The Society was called to order by Secretary J. W. Lyell.

201. Pres. C. A. Barbour, of New York, offered prayer.

202. The following report of the Board of Managers was presented by Secretary J. W. Lyell, and, on motion of Rev. P. C. Wright, of Connecticut, was adopted:

American Baptist Historical Society

During our sixty-seventh year there have been removed by death two of our general vice-presidents, one State vice-president, and one member of our Board of Managers.

Henry M. King, D. D., whose death occurred June 16, 1919, had long manifested unusual interest in our work. Our chief representative in the South for many years, Lansing Burrows, D. D., who died September 17, 1919, had undoubtedly contributed to the promotion of our purposes beyond what we know at present. The name of William Ellyson, deceased November 25, 1919, as vice-president for Virginia, was a highly valued favor. In the death of Principal George M. Phillips, LL. D., of Pennsylvania, March 11, 1920, we lose a man of particularly broad culture and exceptional veneration for historical documents.

The work of the year emphasizes anew the duty of making every effort to gather rare Baptist documents and insure their preservation, and of arranging this material so that it becomes accessible when students wish it. A mere collection of material without due order and accessibility may be little more than exasperation for the investigator.

The first of these two lines of service we are able to pursue chiefly because of the gifts we receive. During the past year these gifts have been many and varied. They include a continued place on the mailing list of our Baptist papers and other Baptist publications, and it is fitting that this cooperative effort be recognized.

In a quite different direction the donations have been noteworthy, namely, the unique manuscript minutes of the Rome and Bear Creek churches of Indiana, the Fabius Church of New York, the Hawley Church of Pennsylvania, and the Emmanuel Church of Chester, Pa. Those who

had these records in charge pursued a course which might well be adopted by all Baptist churches who have early manuscripts they no longer use, and for which they do not have fireproof protection.

Another rare gift is a portrait of the late President Ezekiel G. Robinson, which once belonged to Prof. Benjamin O. True, of Rochester Theological Seminary, and came to us through the generosity of Mrs. George E. Stevens, of Granville, Ohio, through whom we have also received a remarkable collection of early Ohio Baptist manuscript letters and documents collected by the late Prof. John Stevens, many of them in his handwriting, and indispensable for students of the formative period of Ohio Baptist life.

From Robert C. Hull, the last secretary of the Baptist Congress, there have come exceedingly rare early reports of the Congress, and a unique collection of clippings concerning the early meetings.

Documents of similar importance have been received through the cooperation of the State Baptist historical societies in Missouri, Virginia, and Georgia, and the continued interest of George A. Wilcox, of Nebraska.

As the year is closing we receive through Dr. Alfred Williams Anthony, Miss Carrie S. Weymouth, Mrs. E. C. Bryant, Mrs. Anne S. D. Bates, and others, exceptional materials of Free Baptist history, especially important because they supply data of which our collection was particularly in need.

It will be of interest to many to know that through the gift of Dr. Joshua E. Wills, of New Jersey, we now have what is believed to be an autographic manuscript sermon outline of John Jasper, the distinguished negro Baptist minister.

As the work of arranging our collection has advanced we have been impressed inevitably with the second natural type of activities which belong to our society—we have seen the possibility of increased service to those who are interested in Baptist history. This has been emphasized through the bimonthly reports of our librarian as he has indicated the calls for service and the ways in which those calls are given response. A recent example shows the possibilities. This is the indexing of the relatively large number of newspaper articles and editorials concerning the New World Movement and its relation to the Interchurch World Movement; these articles representing all points of view. The service given in this field discloses the limitations under which we labor, especially from the fact that most of our newspapers and other periodicals remain unbound, and cannot be handled with ease or justice to the material itself.

This aspect of our library has become so acute that we have asked our librarian to make an estimate of what is needed for binding newspapers and other material. A conservative estimate has shown that at least five or six thousand dollars should be used in that direction at once, if we are to be in position adequately to care for the documents

themselves, and place their contents properly before investigators. We believe that, as the members of our churches become more familiar with the indispensable worth of Baptist material and the need of adequate care, there will be a response sufficient to place the work of Baptists in historical matters on a basis which will compare favorably with the historical activities carried on by other denominations.

The very limited conditions under which our work moves may be further seen from the following summary of our finances for the year: Balance on hand at the beginning of the year, \$184.13; receipts from invested funds and gifts, including a special donation from the American Baptist Publication Society, \$799.09; making a total of \$983.22. The payments for supplies, insurance, etc., with salary of a stenographer and cataloger, amount to \$888.32, leaving a balance of \$94.90.

We record with gratitude the interest in the history of our denomination ever shown by the late Richard M. Colgate, of New Jersey, and our appreciation of the bequest of ten thousand dollars which he has made to the Samuel Colgate Baptist Historical Collection at Hamilton, New York.

Communications concerning information desired, or with reference to gifts for our work, may be addressed to the American Baptist Historical Society, Chester, Pa.

203. The following report of the Committee on Nominations was presented by Rev. S. J. Skevington, of Illinois:

President, Prof. Spenser B. Meeser, Pennsylvania.

Vice-presidents. Prof. D. F. Estes, New York; Pres. J. W. Mauck,

Michigan; Prof. A. H. Newman, Texas.

Vice-presidents Ex Officio. Alabama, Rev. W. F. Yarborough; Alaska, Rev. G. A. Learn; Arizona, Rev. H. Q. Morton; Arkansas, Rev. E. P. Alldridge; California (Northern), Rev. C. W. Brinstad; California (Southern), Rev. W. F. Harper; Colorado, Rev. F. B. Palmer; Connecticut, Rev. A. B. Coats; Delaware, Rev. G. T. Street; District of Columbia, Rev. J. W. Many; Florida, Rev. S. B. Rogers; Georgia, Rev. A. C. Cree; Idaho (Northern), Rev. A. H. Bailey; Idaho (Southern), Rev. A. B. Minaker; Illinois, Rev. E. P. Brand; Indiana, Rev. C. M. Dinsmore; Iowa, Rev. G. P. Mitchell; Kansas, Rev. J. T. Crawford; Kentucky, Rev. O. E. Bryan; Louisiana, Rev. G. H. Crutcher; Maine, Rev. I. B. Mower; Maryland, Rev. W. H. Baylor; Massachusetts, Rev. O. J. White; Michigan, Rev. G. M. Hudson; Minnesota, Rev. E. R. Pope; Mississippi, Rev. J. B. Lawrence; Missouri, Rev. J. P. Jacobs; Montana, Rev. G. C. Cress; Nebraska, Rcv. R. E. York; Nevada, Rev. G. N. Gardner; New Hampshire, Rev. D. S. Jenks; New Jersey, Rev. T. P. Holloway; New Mexico. Rev. J. W. Bruner; New York, Rev. W. A. Granger; North Carolina. Rev. W. N. Johnson; North Dakota, ; Ohio, Rev. T. F. Chambers; Oklahoma, Rev. F. M. McConnell; Oregon, Rev. O. C.

Wright; Pennsylvania, Rev. C. A. Soars; Rhode Island, Rev. B. T. Livingston; South Carolina, Rev. W. T. Derieux; South Dakota, Rev. S. P. Shaw; Tennessee, Rev. L. T. Wilson; Texas (Association), Rev. M. A. Roberts; Texas (Convention), Rev. F. S. Groner; Utah, Rev. J. E. Berkley; Vermont, Rev. W. A. Davison; Virginia,

Washington (East), Rev. A. H. Bailey: Washington (West), Rev. J. F.

Washington (East), Rev. A. H. Bailey; Washington (West), Rev. J. F. Watson; West Virginia, Rev. A. S. Kelley; Wisconsin, Rev. D. W. Hul-

burt; Wyoming, Rev. J. F. Blodgett.

Secretary, Rev. John W. Lyell, New Jersey. Treasurer, Rev. A. J. Rowland, Pennsylvania. Librarian, Rev. Frank G. Lewis, Pennsylvania.

Board of Managers. Rev. Harry W. Barras, Pennsylvania; John R. Bingaman, Pennsylvania; Rev. O. P. Eaches, New Jersey; Rev. Carter Helm Jones, Pennsylvania; Arthur Malcom, Pennsylvania; Rev. James A. Maxwell, Pennsylvania; Rev. John Meighan, Pennsylvania; Rev. David Spencer, Pennsylvania; Prof. Henry C. Vedder, Pennsylvania; Rev. Charles A. Walker, Pennsylvania; Rev. Joshua E. Wills, New Jersey.

204. On motion of Rev. S. J. Skevington, of Illinois, the report was accepted, and the Secretary was instructed to cast the ballot of the Society for the persons nominated.

205. The ballot was cast, and the persons nominated were declared elected.

206. On motion the Society adjourned.

NORTHERN BAPTIST CONVENTION

207. The Convention was called to order by President D. C. Shull.

208. Rev. F. O. Belden, of California, offered prayer.

209. The minutes of the Convention, Items 111 through 144, were read and approved.

210. The following resolutions were presented by Secretary C. L. White, and on his motion, were adopted:

In view of the contemplated invitation of the American Baptist Foreign Mission Society to representatives of European countries involved in the late war and neutral countries to attend the meeting of the Northern Baptist Convention,

Resolved, That we instruct the Executive Committee in its arrangements for the meeting of the Convention to provide for adequate recognition of such an extraordinary event;

That this Convention concur in the invitation of the American Baptist Home Mission Society to invite Doctor Clifford, of London, to visit this country as the guest of The American Baptist Home Mission Society to attend the Brotherhood Convention in Washington in October, and to give his message to our people.

211. The following report of the Committee on Order of Business was presented by Pres. C. A. Barbour, of New York, and, on his motion, was adopted:

Morning

Tuesday, June 29

9.00 Northern Baptist Convention. Business Session.

New Business, etc.

Reports of Committees.

- 1. Registration.
- 2. Northern Baptist Laymen.
- 3. Baptist Bodies Using Foreign Languages.

Board of Promotion. Business.

10.45-11.00 Devotional Service. Rev. A. H. Gordon.

Afternoon

2.30 Addresses and Discussion.

"The Functioning of the Local Church."

- 1. In Organization for Service. Rev. A. W. Beaven.
- 2. In Evangelism. Rev. A. C. Archibald.
- 3. In Religious Education. Rev. J. M. Stifler.
- 4. In Stewardship. Rev. H. C. Applegarth.
- 5. In Community Life. Prof. Allan Hoben.

Evening

7.30 Devotional Hour.

7.50 Address: "Chaos or Christ." President E. Y. Mullins.

8.30 Address: "The Lordship of Christ in History and Experience." Rev. A. T. Fowler.

9.10 "Some New World Achievements and Objectives: Consecration."
Pictures and Address. Rev. S. R. Vinton.

9.40 Closing Devotional Period. Rev. F. E. Taylor.

212. The following resolution was presented by Rev. G. W. Cassidy, of Iowa, and, on his motion, was adopted:

WHEREAS, The Rev. Dr. William Henry Roberts, of Philadelphia, passed to his eternal reward yesterday (Saturday) after having served for

thirty-six years as stated clerk of the General Assembly of the Presbyterian Church of the United States in America, and

Whereas, Doctor Roberts was known the Protestant world over, not only for his service to the great Presbyterian denomination, but for his churchmanship, and especially his labors through a generation for church cooperation; therefore be it

Resolved, That we, the representatives of the Northern Baptist Convention assembled in session at Buffalo, N. Y., request our Corresponding Secretary to send to his widow a telegram expressing our sympathy for his family and the denomination which is the poorer for his having gone, and our appreciation of his labors for the kingdom of our one Lord and Saviour, Jesus Christ.

213. The following resolution was presented on behalf of the Committee on Resolutions, by Rev. J. W. Graves, of West Virginia, and, on his motion, was adopted:

TEMPERANCE RESOLUTION

Resolved, That we record our sincere appreciation to Almighty God for the greatest victory ever achieved by the temperance forces in the ratification of the Eighteenth Amendment to the Federal Constitution, and for the unanimous recognition of the validity of that amendment, by the highest court of our land, thus outlawing the liquor traffic wherever floats the Stars and Stripes.

That while absolute prohibition has become a part of the fundamental law of our government, we call upon our homes, our schools, and our churches; upon our teachers, our preachers, our editors, and our entire constituency, to exert their utmost effort, to the end that individual temperance may become the universal rule of human conduct.

Recognizing the fact that the forces which oppose this beneficent law would destroy it by open and clandestine violation of it; would nullify its effectiveness by the repeal of State and Federal enforcement measures; would capitalize human weaknesses, race prejudices, political differences to secure their nefarious ends, be it therefore

Resolved, That we challenge our constituency to vigilant watchfulness, especially with regard to the exercise of the franchise and the proper directing of public sentiment and knowledge.

That we pledge our support to all in authority whose duty it is to enforce the law.

That we demand the enforcement of our laws, both State and Federal, which are intended to make this amendment operative.

That we absolutely refuse to support, knowingly, aspiring politicians, political parties, or party platforms which would countenance or encourage a modification of the enforcement measures, or stand for a nullification of the same.

We insist on the refusal of Congress to give protection of the United States flag to any institution or business which is outlawed by the United States Government, in any land under the sun.

As a denomination whose interests cover the earth, we pledge our unaltered and unending opposition to the liquor traffic the world over, and offer our cooperation with all other organizations of similar objectives to accomplish the same end.

214. The Corresponding Secretary announced the following nominations of the Executive Committee of the Delegates to the Federal Council, and, on his motion, they were appointed:

Delegates to the Federal Council of Churches of Christ in America

Prof. W. H. Allison, Hamilton, N. Y.

Prof. F. L. Anderson, Newton Center, Mass.

Rev. R. A. Ashworth, Milwaukee, Wis.

F. W. Ayer, Camden, N. J.

Pres. C. A. Barbour, Rochester, N. Y.

Sec. L. C. Barnes, New York City. Sec. S. Z. Batten, Philadelphia, Pa. Rev. A. W. Beaven, Rochester, N. Y.

Rev. W. C. Bitting, St. Louis, Mo. Sec. G. N. Brink, Philadelphia, Pa. E. S. Clinch, New York City.

Pres. W. H. P. Faunce, Providence, R. I.

Rev. L. A. Crandall, Chicago, Ill. W. J. Fischer, St. Louis, Mo. Sec. J. H. Franklin, New York City. Rev. F. J. Galpin, Pittsburgh, Pa. Pres. C. D. Gray, Lewiston, Me. Rev. H. B. Grose, New York City. Rev. E. A. Hanley, Rochester, N. Y. Rev. A. G. Lawson, Jamaica, N. Y. Pres. Frederick Lent, Elmira, N. Y. Rev. M. A. Levy, Pittsfield, Mass. Prof. Shailer Mathews, Chicago, Ill. Rev. J. M. Moore, Brooklyn, N. Y. D. C. Shull, Des Moines, Iowa. Ambrose Swasey, Cleveland, Ohio. E. L. Tustin, Philadelphia, Pa. Sec. C. L. White, New York City. Rev. H. J. White, Hartford, Conn.

215. On motion of Rev. A. C. Baldwin, of Pennsylvania, it was voted,

That the Corresponding Secretary be requested to send a message of sympathy and the assurance of the prayers of the Convention for his recovery to Rev. L. A. Crandall, of Illinois.

216. On motion of Secretary C. L. White, it was voted,

That the Corresponding Secretary be requested to send the greetings of the Convention to the president and trustees of Colby College, Maine, which is now holding its centennial.

217. The Corresponding Secretary announced the appointment of the following members of the Board of Education to serve for three years:

Term expires 1923

L. A. Boadway, Pasadena, Calif.
Prof. J. S. Brown, De Kalb, Ill.
L. S. Gillette, Minneapolis, Minn.
Pres. G. E. Horr, Newton Center, Mass.

Prof. K. W. Latourette, Granville, Ohio.

Rev. J. M. Stifler, Evanston, Ill.
Rev. J. A. White, Chicago, Ill.
Prof. A. W. Small, Chicago, Ill.
Pres. D. J. Evans, Liberty, Mo.
To fill unexpired term of Mr.
Trevor Arnett, Mrs. F. W. Ayer,
Camden, N. J.

218. The Corresponding Secretary announced the following nominations of the Executive Committee of the members of the Ministers and Missionaries Benefit Board, and, on motion of Rev. D. I. Coon, of Colorado, the Secretary cast the unanimous ballot of the Convention for the persons nominated, and they were declared elected:

Members of the Ministers and Missionaries Benefit Board

Term expires 1923

F. P. Beaver, Dayton, Ohio.

LeRoy Edwards, New York City.

Rev. E. P. Farnham, Great Neck Station, N. Y.

E. H. Haskell, Newton Center, Mass. Rev. G. W. Nicholson, Bridgeport,

J. H. Ardrey, New York City.

Rev. A. T. Fowler, Orange, N. J. To fill unexpired term of Rev. P.

C. Wright, resigned, H. P. Hammond, Hartford, Conn.

219. The Corresponding Secretary presented a recommendation of the Executive Committee that the following change in the By-laws of the Ministers and Missionaries Benefit Board, referred to the Convention for its approval, be approved:

Voted to rescind the vote of June 14 proposing an amendment to the By-laws, and to adopt the following for the approval of the Northern

Baptist Convention:

After the words in Section 3 of Article IV, "All investments shall be made in such securities as are sanctioned by the laws of New York relating to investments by Trustees," add the words "except that the Managers may in their discretion retain as investments of the corporation any securities given to it which are not such securities as are so sanctioned by the laws of New York."

- 220. An offering of \$341.27 was received for the care of the delegates injured on Friday.
- 221. Rev. J. C. Hazen, of Illinois, reported that the amount received from two offerings previously taken for the care of the delegates injured on Friday was \$950.16.
- 222. F. W. Freeman, of Colorado, made explanation of possible difficulties in the holding of the next convention at Winona Lake and, on motion of Rev. C. L. Page, of Massachusetts, the question of the place of the next meeting was referred to the Executive Committee with power.
- 223. The Corresponding Secretary announced that the following communications had been sent at the request of the Convention:

Rev. L. A. Crandall, Chicago, Ill .:

The Northern Baptist Convention sends heartiest Christian greetings, deepest sympathy, and sincerest hopes for God's blessing upon you in your speedy and permanent recovery and in all other ways. Your long and noble service to our denomination and to God's kingdom deserves and receives our heartiest gratitude.

W. C. BITTING, Corresponding Secretary.1

Pres. Arthur J. Roberts, Waterville, Maine:

The Northern Baptist Convention sends heartiest congratulations to Colby College upon the completion of distinguished service in the field of education. Your alumni in the fields of business, politics, religion, have shed glory upon their Alma Mater, and rendered distinguished service to the world.

God bless Colby.

W. C. BITTING, Corresponding Secretary.

Mrs. William Henry Roberts, Wayne, Penn.:

The Northern Baptist Convention meeting in Buffalo sends deepest sympathy in your bereavement. Your noble husband's long and fruitful service to his denomination and the world made honors cluster about his life, which were humbly worn. He earned the high place of a true servant's sacrificial ministry.

God comfort you.

W. C. BITTING, Corresponding Secretary.

¹The following reply was received from Doctor Crandall, after the Convention had adjourned:

CHICAGO, ILL., June 28, 1920.

Dr. W. C. BITTING,

Northern Baptist Convention, Buffalo, N. Y.

Convey to the convention my deep appreciation of its message of sympathy and good wishes. Next to the approval of God I prize nothing more highly than the confidence and love of Christian friends.

LATHAN A. CRANDALL.

224. The following report of the Committee on Nominations was presented by Pres. S. E. Price, of Kansas:

Officers of the Convention

President, Ernest L. Tustin, Pennsylvania.

First Vice-president, Rev. J. C. Massee, New York.

Second Vice-president, Mrs. M. G. Edmands, California.

Corresponding Secretary, Rev. W. C. Bitting, Missouri.

Recording Secretary, Rev. Maurice A. Levy, Massachusetts.

Statistical Secretary, Rev. Charles A. Walker, Pennsylvania.

Treasurer, Frank L. Miner, Iowa.

Members of Executive Committee. Term ending 1921. To fill vacancy: D. B. Purinton, West Virginia; C. E. Goodell, Indiana.

Term ending 1922. To fill vacancy: I. W. Carpenter, Nebraska.

Term ending 1923. J. Willard Baker, Rhode Island; Rev. J. W. Brougher, California; W. C. Coleman, Kansas; D. H. Anderson, Washington; Pres. C. D. Gray, Maine; Mrs. C. E. Johnston, North Dakota; Ambrose Swasey, Ohio; Mrs. J. D. Rough, Connecticut; Rev. John Snape, California; E. H. Braukman, Colorado.

GENERAL BOARD OF PROMOTION

Term ending 1922. W. M. McKercher, Iowa.

Term ending 1923. F. S. Dietrich, Idaho; C. S. Dearborn, Indiana; F. W. Freeman, Colorado; R. L. Scott, Illinois; Miss Margaret Applegarth, New York; Mrs T. C. Johnston, West Virginia; Mrs. R. W. Ramsay, Kansas.

225. President D. C. Shull appointed the following tellers: Rev. A. W. Rider, New York; Pres. G. W. Taft, Illinois; Rev. S. J. Skevington, Illinois; Rev. T. J. Cross, New Jersey; Rev. W. Q. Rosselle, Massachusetts; Rev. J. B. Fox, California; Rev. H. D. Coe, Connecticut; C. S. Shank, Washington; S. G. Young, Michigan; Rev. B. S. Hudson, Maine; Rev. J. B. Thomas, Chicago; Prof. W. H. Allison, New York; Rev. A. E. Isaac, New York; W. G. Brimson, Illinois; Rev. W. W. Wood, Rhode Island; Rev. S. P. Mitchell, Iowa; Rev. O. J. White, Massachusetts; Rev. W. H. Main, Pennsylvania; Rev. S. R. Warburton, New York; Rev. D. I. Coon, Colorado; Mrs. John Anderson, New York; Mrs. Edwin Selden, Colorado; Mrs. G. C. Cleveland, Ohio; Mrs. S. J. Skevington, Illinois; Miss Jessie White, New

York; Mrs. L. A. Williams, District of Columbia; Mrs. O. R. Judd. New York; Mrs. J. F. Fraser, Indiana; Mrs. G. H. Ferris, Pennsylvania; Mrs. C. D. Jackson, New York; Rev. Antonio Mangano, New York; Rev. J. C. Killian, West Virginia; Rev. W. T. Elmore, Nebraska; Rev. Bruce Kinney, Colorado; Rev. J. F. Watson, Washington; Rev. C. W. Brinstad, California; Rev. H. Q. Morton, Arizona; Rev. G. C. Cress, Montana; Rev. A. H. C. Morse, Colorado; Rev. W. L. Ferguson, India; Rev. H. V. Howlett, New Jersey; Rev. R. A. Farrier, New York; Rev. E. R. Pope, Minnesota; Rev. E. L. Dakin, West Virginia; Rev. J. H. Lloyd, Ohio; Rev. M. F. Johnson, Massachusetts; Dr. M. D. Eubank, Illinois; Rev. C. L. Page, Massachusetts; Rev. J. E. Norcross, New York; Mrs. Howard Wayne Smith, Pennsylvania; Mrs. James M. Pratt, New York; Miss Alberta Dickinson, Illinois; Mrs. J. S. Davies, California; Mrs. Washington Laycock, Illinois; Mrs. George Taft, Illinois; Miss Helen W. Munroe, Massachusetts; Miss Elsie Kappen, Wisconsin; Mrs. James D. Rough, Connecticut; Miss Helen M. Hudson, Michigan.

226. Rev. C. A. Hare, of New Jersey, nominated Rev. J. A. Francis, of California, in place of Rev. J. W. Brougher, of California, for membership on the Executive Committee.

- 227. The ballots were distributed.
- 228. The ballots were received.
- 229. The tellers, reporting through Rev. A. W. Rider, of California, stated that 1,236 ballots had been cast, of which the majority were for the persons named by the Committee on Nominations.
- 230. The persons nominated by the Committee on Nominations were declared elected.
 - 231. On motion the Convention adjourned.

AMERICAN BAPTIST HOME MISSION SOCIETY

- 232. The Society was called to order by President Henry Bond.
- 233. The President appointed the tellers of the Northern Baptist Convention as the tellers of the Society.
- 234. The following report of the Committee on Nominations was presented by Pres. S. E. Price, of Kansas:

President, Charles R. Brock, Colorado.

First Vice-president, Rev. W. B. Hinson, Oregon.

Second Vice-president, F. P. Beaver, Ohio.

Third Vice-president, L. H. Rhodes, Massachusetts.

Recording Secretary, Rev. A. E. Isaac, New York.

Board of Managers. Term ending 1922. To fill vacancy. Rev. C. W. Petty, New York.

Term ending 1923. H. B. Clark, Massachusetts; Richard Edie, Jr., New York; Rev. A. T. Fowler, New Jersey; Rev. F. M. Goodchild, New York; Rev. R. D. Lord, New York; Mrs. G. C. Moor, New York; Max Schimpf, New Jersey; Harvey Dobson, New York.

- 235. On motion of Rev. D. I. Coon, of Colorado, it was voted that the Secretary cast the unanimous ballot of the Society for those named by the Committee on Nominations.
 - 236. The Secretary cast the ballot.
 - 237. The persons nominated were declared elected.
 - 238. On motion the Society adjourned.

Woman's American Baptist Home Mission Society

- 239. The Society was called to order by Vice-president Mrs. G. W. Coleman.
- 240. Secretary Mrs. K. S. Westfall presented the annual report of the Society, and, on her motion, it was received.
- 241. The following report of the Committee on Nominations was presented by Pres. S. E. Price, of Kansas:

President. Mrs. John Nuveen, Illinois.

First Vice-President, Mrs. G. W. Coleman, Massachusetts.

Second Vice-president, Mrs. G. C. Moor, New York.

Third Vice-president, Miss Ruth Shipley, Ohio.

Fourth Vice-president, Mrs. H. W. Foster, Washington.

Fifth Vice-president, Mrs. B. H. Clark, Nebraska.

Executive Secretary, Mrs. K. S. Westfall, Illinois.

Recording Secretary, Mrs. S. C. Jennings, Illinois.

Treasurer, Mrs. Washington Laycock, Illinois.

Members of Board of Managers. Term ending 1923. Mrs. C. W. Aiken, New York; Mrs. C. L. White, New York; Mrs. W. A. Hill, New York; Mrs. Elizabeth P. Hodge, New York; Miss Clara L. Kimball, New York; Mrs. Arthur Lesher, New York; Mrs. F. S. Osgood, Illinois; Mrs. T. G. Soares, Illinois; Mrs. L. C. Walker, Illinois.

- 242. The President appointed the tellers of the Northern Baptist Convention as the tellers of the Society.
- 243. On motion of Rev. A. C. Baldwin, of Pennsylvania, it was voted that the Secretary cast the unanimous ballot of the Society for those named by the Committee on Nominations.
 - 244. The Secretary cast the ballot.
 - 245. The persons nominated were declared elected.
 - 246. On motion the Society adjourned.

AMERICAN BAPTIST PUBLICATION SOCIETY

247. The Society was called to order by President W. G. Brimson.

248. The following report of the Committee on Nominations was presented by Pres. S. E. Price, of Kansas:

President, Frank H. Robinson, Pennsylvania.

First Vice-president, Frank C. Nickels, Minnesota.

Second Vice-president, Rev. G. G. Johnson, District of Columbia.

Corresponding Secretary, Rev. Gilbert N. Brink, New Jersey.

Recording Secretary, E. L. Taylor, Pennsylvania.

Treasurer, George L. Estabrook, Pennsylvania.

Board of Managers. Term ending 1921. To fill vacancy. H. Boardman

Hopper, Pennsylvania.

Term ending 1923. Harry Bainbridge, Pennsylvania; H. E. Cole, Pennsylvania; Rev. A. G. Lawson, New York; J. William Clegg, Pennsylvania; J. P. C. Griffith, Pennsylvania; Rev. R. F. Y. Pierce, New York; Rev. W. Quay Rosselle, Massachusetts.

- 249. The president appointed the tellers of the Northern Baptist Convention as the tellers of the Society.
- 250. On motion of W. A. Reer, of Pennsylvania, it was voted that the Secretary cast the unanimous ballot of the Society for those named by the Committee on Nominations.
 - 251. The Secretary cast the ballot.
 - 252. The persons nominated were declared elected.
 - 253. On motion the Society adjourned.

AMERICAN BAPTIST FOREIGN MISSION SOCIETY

- 254. The Society was called to order by President T. J. Villers.
- 255. The following report of the Committee on Nominations was presented by Rev. G. W. Cassidy, of Iowa:

President, Carl E. Milliken, Maine.

First Vice-president, E. J. Fellman, Wisconsin.

Second Vice-president, Rev. Carl D. Case, Illinois.

Recording Secretary, William B. Lipphard, New York.

Treasurer, George B. Huntington, New York.

Members of the Board. Term ending 1923. Henry Bond, Vermont; Rev. Arthur C. Baldwin, Pennsylvania; Rev. C. J. Pope, Nebraska; Pres. Emory W. Hunt, Pennsylvania; William E. Blodgett, Massachusetts; Orrin R. Judd, New York; Pres. G. A. Hagstrom, Minnesota; Prof. Paul Monroe, New York; J. E. Huggins, New Jersey.

256. The President appointed the tellers of the Northern Baptist Convention as the tellers of the Society.

257. On motion of Rev. W. H. Main, of Pennsylvania, it was voted that the Secretary cast the unanimous ballot of the Society for those named by the Committee on Nominations.

258. The Secretary cast the ballot.

259. The persons nominated were declared elected.

260. On motion the Society adjourned.

Woman's American Baptist Foreign Mission Society

261. The Society was called to order by President Mrs. W. A. Montgomery.

262. The following report of the Committee on Nominations

was presented by Pres. S. E. Price, of Kansas:

President, Mrs. W. A. Montgomery, New York.

Foreign Vice-president, Mrs. H. W. Peabody, Massachusetts.

Home Administration Vice-president, Mrs. Andrew MacLeish, Illinois.

Recording Secretary, Mrs. T. E. Adams, Ohio.

For Members at Large of the Board of Managers. Miss Grace T. Colburn, Massachusetts; Mrs. C. D. Eulette, Illinois; Mrs. C. W. Gale, Connecticut; Mrs. H. E. Goodman, Illinois; Mrs. Howard Wayne Smith, Pennsylvania; Mrs. J. I. Phillips, Massachusetts; Mrs. Charles S. Young, Massachusetts.

263. The President appointed the tellers of the Northern Bap-

tist Convention as the tellers of the Society.

264. On motion of Rev. S. E. Wilcox, of Iowa, it was voted that the Secretary cast the unanimous ballot of the Society for those named by the Committee on Nominations.

265. The Secretary cast the ballot.

266. The persons nominated were declared elected.

267. Secretary Mrs. T. E. Adams presented the following recommendations from the Board of Managers, and, on motion of Vice-president Mrs. Andrew MacLeish, of Illinois, the recommendations were adopted:

The Board of Managers of the Woman's American Baptist Foreign Mission Society recommends to the Society the following amendments to the by-laws, namely:

That Article 5, Section 7, be amended by striking out the words "of the Northern Baptist Convention," so that it shall read as follows:

Section 7. The Board of Managers shall appoint annually one of its members whose term does not expire the current year to act as an additional member of the Committee on Nominations without the right to vote.

That Article 5, Section 9, be amended by striking out the words "Nominating Committee of the Northern Baptist Convention," and substituting therefor "Committee on Nominations," so that it shall read as follows:

Section 9. The Board of Managers shall appoint each year a committee whose duty it shall be to recommend to the Board for appointment such officers and members of committees as are not elected by the Society. This committee shall also bring to the Board for its consideration a list of the officers of the Society, including the seven Members-at-Large of the Board of Managers, to be elected at its annual meeting. No action is to be taken by the Board on this list except in so far as it deemed advisable for the guidance of the representatives of this Society of the Committee on Nominations.

268. On motion the Society adjourned.

NORTHERN BAPTIST CONVENTION

269. The Convention was called to order by President D. C. Shull.

270. The following resolution was presented by Rev. C. H. Jones, of Pennsylvania, on behalf of the Committee on Resolutions, and, on his motion, it was adopted:

DECLARATION ON THE PEACE TREATY

Since our nation should be loyal to the obligations, direct and indirect, which it incurred when under clear providential leadership it threw its resources of treasure and far more precious blood into the defence of free institutions; and since these obligations have not been fully met by our

victories in battle, but involve our whole-hearted cooperation with the nations which were our brothers in arms in further sacrifices to promote the ends of a Christianized civilization and a world peace; therefore we, the representatives of a million and a half of Northern Baptists in Convention assembled, deeply deplore the failure of the Senate of the United States to come to terms of agreement in ratification of the Treaty of Peace and Covenant of Nations, thereby leaving the world in chaos, ignoring the plainly indicated desire and will of the people, and forfeiting our conceded leadership in world reconstruction. We express our conviction that such great moral issues should not be degraded to the plane of partisan politics, and respectfully urge upon our President and Senate the ratification of the Treaty, with suitable reservations, at the earliest possible moment.

- 271. Rev. A. H. Gordon, of New York, conducted a devotional service.
- 272. On motion of Rev. J. F. Fraser, of Indiana, it was voted that the Executive Committee be requested to reconsider their appointment of members of the Board of Education (see Item 217), in view of the large proportion of appointees who are associated with a single educational institution.
- 273. The Corresponding Secretary presented recommendations of changes in the By-laws contained in Section 11 of the Report of the Executive Committee. (See Item 6.)
- 274. On motion of Prof. E. D. Burton, of Illinois, recommendation (12) was amended by adding the words "of the Board of Education of the Northern Baptist Convention" after the word "organizations" in the twenty-first line of the recommendation.
- 275. On motion of the Corresponding Secretary the recommendations contained in Section 11 of the Report of the Executive Committee as amended were adopted.
- 276. On motion of Prof. F. L. Anderson, of Massachusetts, it was voted:

That the Executive Committee be authorized to compile and issue an edition of one thousand copies of a Handbook of the Northern Baptist Convention similar to that issued last year.

277. The following report of the Committee on Nominations of twelve additional members of the Board of Promotion required by the revision of the By-laws (see Item 6) was presented by Pres. S. E. Price, of Kansas:

ADDITIONAL MEMBERS GENERAL BOARD OF PROMOTION

Term ending 1921. Rev. David H. Pitt, California; Rev. C. B. Stephens, Montana; W. W. Stickney, Vermont; A. M. Harris, New Jersey.

Term ending 1922. Rev. J. B. Slocum, Ohio; R. B. Griffith, North Dakota; J. M. Wood, Missouri; E. P. Brown, Wisconsin.

Term ending 1923. Rev. George D. Knights, California; Rev. A. C. Archibald, Massachusetts; A. H. Finn, Michigan; S. F. Bowser, Indiana.

- 278. On motion of F. W. Freeman, of Colorado, it was voted that the Corresponding Secretary cast the unanimous ballot of the Convention for those named by the Committee on Nominations.
 - 279. The Secretary cast the ballot.
 - 280. The persons nominated were declared elected.
- 281. Rev. H. L. Bowlby, of the Lord's Day Alliance of the United States, addressed the Convention.
 - 282. Ambrose Swasey, of Ohio, offered prayer.
 - 283. On motion the Convention adjourned.

FIFTEENTH SESSION, Monday, June 28, 1.45 P.M.

BOARD OF EDUCATION OF THE NORTHERN BAPTIST CONVENTION

284. The Board was called to order by President C. W. Chamberlain.

285. Secretary H. F. Stilwell offered prayer.

286. Rev. P. C. Wright, of Connecticut, was appointed Secretary pro tem.

287. The President appointed the following Committee on Nominations: Pres. D. B. Purinton, of West Virginia; Pres. J. W. Bailey, of Colorado; Rev. C. A. McAlpine, of New York.

288. Secretary F. W. Padelford presented the following Act of the Legislature of the State of New York amending the Act incorporating the American Baptist Education Society:

ACT OF INCORPORATION OF THE BOARD OF EDUCATION OF THE

NORTHERN BAPTIST CONVENTION

Chapter 460 of the Laws of New York for 1889 as Amended by Chapter 341 of the Laws of 1920

Sec. 1. All such persons as now are, or may hereafter become, members of The American Baptist Education Society, formed in the city of Washington, in the year one thousand eight hundred and eighty-eight, shall be,

and hereby are, constituted a body corporate by the name "The Board of Education of the Northern Baptist Convention," for the purpose of promoting Christian education under Baptist auspices in North America.

- SEC. 2. The said corporation shall have power to hold, purchase, and convey such real estate as its purpose shall require, but the annual income of the estate held by the corporation at any one time within the State of New York shall not exceed the sum of one hundred thousand dollars.
- The said corporation shall have power to receive, hold, take by SEC. 3. donation, deed, or devise any real property which has been or may hereafter be given, granted, or devised to it by any person whomsoever, for the purpose stated in section 1, and to receive, accumulate, and hold in trust, endowment or other funds, and make investments thereof wherever it seems most advisable. And the said corporation shall also be competent to act as trustee in respect to any devise or bequest pertaining to the object of its corporation, and devises and bequests of real or personal property may be directly made to said corporation, or in trust, for any of the purposes comprehended in the general objects of said corporation, and such trust may continue for such time as may be necessary to accomplish the purposes for which they may be created subject, however, to the limitation expressed in section 2 of this act as to the aggregate amount of such real estate, and subject also in receiving bequests from persons in the State of New York, to the provisions of section 17 of chapter eighteen of the laws of one thousand nine hundred and nine, known as the "Decedent Estate Law."
- SEC. 4. There shall be a board of twenty-seven managers of such corporation, who shall be so divided at their first meeting after this act shall take effect that nine shall serve for three years, nine shall serve for two years, and nine shall serve for one year, and each shall serve until his successor is chosen; and as these successive terms expire, nine shall be appointed by the Northern Baptist Convention to serve three years, and said Convention shall have the power to fill vacancies caused by death, resignation, or otherwise.
- SEC. 5. The said corporation may elect or appoint such officers as it may deem proper, and, subject to the confirmation of the Northern Baptist Convention, said body may adopt such by-laws or regulations in relation to its organization, to the management and disposition and sale of its real or personal property, to the duties and powers of its officers, and to the management and conduct of its corporate affairs as it shall think proper, provided such by-laws or regulations are not inconsistent with the laws of the United States or of this State. It shall present a written annual report to the Northern Baptist Convention at each of its annual meetings, and the said Convention shall have the power to instruct the body hereby incorporated in respect to its general policies.
- SEC. 6. Meetings of the said corporation may be held at such time or times and at such place or places in the United States as the corporation

may determine, subject, however, to the right of the Northern Baptist Convention to fix the time and place of any meeting of the corporation. Sec. 7. This act shall take effect immediately.

289. The following amendments to the By-laws of the Board of Education of the Northern Baptist Convention were presented by Secretary F. W. Padelford, and, on his motion, were adopted:

BY-LAWS OF THE BOARD OF EDUCATION OF THE NORTHERN BAPTIST CONVENTION

(A corporation of the State of New York, proposed for adoption at a meeting of the corporation at Buffalo, New York, June 28, 1920.)

ARTICLE I

MEMBERSHIP

The membership shall be composed of all accredited delegates to each annual meeting of the Northern Baptist Convention.

ARTICLE II

ANNUAL AND OTHER MEETINGS

The corporation shall meet annually on the Wednesday before the fourth Sunday in June, unless for some special reason another time shall be fixed by the Board of Managers, on conference with the Executive Committee of the Northern Baptist Convention. The meeting shall be held where the annual meeting of the Northern Baptist Convention shall be held. Special corporate meetings may be held at any time and place upon the call of the Board of Managers.

A notice of each meeting shall be published in the denominational press not less than ten days before the meeting.

ARTICLE III

OFFICERS

Section 1. The officers shall be a President, a First Vice-president, a Second Vice-president, and a Recording Secretary, who shall be elected by ballot at each annual meeting, and an Executive Secretary and a Treasurer, who shall be appointed by the Board of Managers.

SEC. 2. The President shall preside at all corporate meetings. In the case of his absence or inability to serve, his duties shall be performed by the Vice-president in attendance who is first in numerical order.

SEC. 3. The Recording Secretary shall keep a record of the proceedings of the corporation in a book provided for that purpose.

Sec. 4. The Treasurer shall give such security for the faithful performance of his duties as the Board of Managers may direct.

SEC. 5. Each officer elected at the annual meeting shall serve from the close of the annual meeting at which he is elected to the close of the next annual meeting and until his successor is elected.

ARTICLE IV

BOARD OF MANAGERS

- SEC. 1. The first Board of Managers shall consist of those persons who constitute the committee of the Northern Baptist Convention designated as the Board of Education.
- $S_{\rm EC}$. The Board of Managers shall meet to organize as soon as practicable after the annual meeting.
- SEC. 3. A meeting of the Managers shall be held within the month immediately preceding the annual corporate meeting and at such time and place as may be fixed by the Chairman and Executive Secretary of the Board, who shall have the power to call special meetings of the Board.
- SEC. 4. The Board of Managers shall have the management of the corporate affairs; shall have the power to elect its own chairman and recording secretary and to appoint such additional officers and agents and such committees as to it may seem proper, and to define the powers and duties of each; to appoint its own meetings; to adopt such regulations and rules as to it may seem proper, including those for the control and disposition of the real property of the Corporation, the sale, leasing, or mortgaging thereof, provided that they are not inconsistent with its act of incorporation or its by-laws; to fill all vacancies in the Board of Managers and in any elective office of the Corporation until its next meeting; to establish such agencies, and remove such agents as to it may seem proper; to fix the compensation of officers and agents; to make all appropriations of money; and to present at the annual corporate meeting and at the first session of each annual meeting of the Northern Baptist Convention, a printed or written detailed report of the proceedings and work of the Corporation and of the Board of Managers during the year.
- SEC. 5. Nine members of the Board of Managers shall constitute a quorum for the transaction of business, and a less number may adjourn to a definite time.
- SEC. 6. It shall be the duty of the Board of Managers to develop the educational convictions of the churches represented in the Northern Baptist Convention; to foster such denominational institutions and ministries in other institutions as the Board may approve; to promote religious education in all its phases; to counsel with other educational bodies; to initiate efforts for cooperation; and to enter into conference with the cooperating organizations of the Convention engaged in educational work.

- SEC. 7. The Board of Managers shall prepare a budget of expected receipts and expenditures for each fiscal year and shall submit the same for approval to the General Board of Promotion of the Northern Baptist Convention not less than one month before the annual meeting of said General Board next preceding the year to which the budget pertains, and on its approval by said General Board shall submit it to the Convention for its approval.
- Sec. 8. Upon the approval of said General Board, the Board of Managers may incur indebtedness or make expenditures other than those provided for by the budget approved by the Convention.

ARTICLE V

All officers and agents and all members of the Board of Managers must be members of Baptist churches.

ARTICLE VI

AMENDMENTS

These by-laws may be amended by a two-thirds vote of the members present and voting at any annual corporate meeting, provided written notice of the proposed amendment shall have been given at the preceding annual meeting, or such amendment shall be recognized by the Board of Managers.

290. The following resolution was presented by Prof. E. D. Burton, and, on his motion was adopted:

Resolved, That the General Board of Promotion of the Northern Baptist Convention be requested and authorized to act as the agent of the Board of Education of the Northern Baptist Convention in receiving money for the Board of Education of the Northern Baptist Convention and in giving receipts therefor.

291. The following report of the Committee on Nominations was presented by Pres. D. B. Purinton, of West Virginia:

President, Pres. C. W. Chamberlain, of Ohio.

First Vice-president, Rev. J. F. Vichert, of New York.

Second Vice-president, Rev. F. E. Taylor, of Indiana.

Recording Secretary, Rev. H. R. Chapman, of Michigan.

292. On motion of Rev. A. G. Lawson, of New York, it was voted that the Secretary cast the unanimous ballot of the Board for those named by the Committee on Nominations.

293. The Secretary cast the ballot.

294. The persons nominated were declared elected.

295. On motion the Board adjourned.

NORTHERN BAPTIST CONVENTION

296. The Convention was called to order by Pres. D. C. Shull.

297. Rev. G. P. Mitchell, of Iowa, offered prayer.

298. Rev. C. A. McAlpine, of the American Bible Society, addressed the Convention.

299. Rev. G. T. Webb, of the Near East Relief Association, addressed the Convention.

300. Secretary C. S. Macfarland, of the Federal Council of the Churches of Christ in America, addressed the Convention.

301. Captain F. C. Rideout, of the United States Army, representing the Baptist Army Chaplains, addressed the Convention.

302. The following supplementary report of the Committee on Army and Navy Chaplains was presented by Secretary S. Z. Batten, and, on his motion, was adopted:

The Committee on Army and Navy Chaplains begs to submit the fol-

lowing supplementary report:

1. That the Committee on Chaplains be increased from four to seven members, adding thereto one Army chaplain, one active Navy chaplain, and one former chaplain.

2. That adequate equipment be furnished to all chaplains in the Army and Navy and funds for their work commensurate with that provided by other leading denominations, until such times as adequate equipment be provided by the Army.

3. That we ask the Government to provide suitable chapels in army posts and camps where chaplains may hold religious services and pursue

their work under proper conditions.

303. The Recording Secretary read the following greeting from the Baptist Young People of Toronto:

Toronto Baptist Young People send you greetings and cordial invitation for Young People's Convention, Toronto, July 1-4.

304. The following communication from the Executive Committee was presented by the Corresponding Secretary, and, on motion of Pres. C. A. Barbour, was adopted:

The Executive Committee recommends that the organizations for Baptist city mission work in Omaha, Neb.; Minneapolis, Minn.; St. Paul, Minn., and Boston, Mass., be recognized by the Convention as Standard City Mission Societies, they having complied with its requirements, and having applied for such recognition.

305. President T. J. Villers, of the American Baptist Foreign Mission Society, presented Secretary P. H. J. Lerrigo, who introduced the new appointees of the Society, six speaking briefly as follows: Wilford W. Cossum, Louis H. Randle, Henry O. Wyatt, Cecil G. Fielder, Herbert E. Hinton, and Chester F. Wood.

306. President Mrs. W. A. Montgomery, of the Woman's American Baptist Foreign Mission Society, presented the new appointees of the Society, six speaking briefly, as follows: Miss Gertrude Anderson, Miss Margaret Wolcott, Miss Marjorie Fleming, Miss Dorothy Dowell, Miss Ruth Mather, Miss Charma Moore.

307. Prof. F. L. Anderson, of Massachusetts; Rev. C. R. Wolcott, of New York; and Rev. J. A. Pettit, of Iowa, addressed the Convention, representing the parents of the appointees.

308. The following resolutions were presented by Rev. S. W. Cummings, of California, and, on his motion, after discussion by Rev. J. A. White, of Illinois, were adopted:

Resolved, That the Board of Promotion in conjunction with the Candidates' Committee of the Foreign Mission Board be instructed to give wide publicity to the splendid response of young life for service on the Foreign Field; and, That they be directed to designate a convenient Sunday on which the pastors of our churches within the bounds of the Northern Baptist Convention be requested to give special place in the program of the day for special thanksgiving to God for those dedicating their lives to foreign service and special prayer that God will continue to send forth laborers into his harvest.

309. Rev. C. F. Tolman, of Illinois, offered prayer.

310. On motion the Convention adjourned.

SIXTEENTH SESSION, Monday, June 28, 7.30 P.M.

NORTHERN BAPTIST CONVENTION

311. The Convention was called to order by President D. C. Shull.

312. Rev. T. V. Parker, of New York, offered prayer.

313. The following addresses were delivered: "Economic Reconstruction through Christianity," by Rev. Sam Higginbotham, of India; "America's Answer to the Bolshevik Challenge," by Raymond Robbins.

314. A pageant, "Crown Him Lord of All," was presented under the direction of R. E. Stewart, of New York, and Miss H. L. Willcox, of New York.

315. Rev. S. R. Vinton, of New York, delivered an address, illustrated by the stereopticon, on "Some New World Achievements and Objectives—Brotherliness."

316. Pres. C. A. Barbour, of New York, offered prayer.

317. On motion the Convention adjourned.

SEVENTEENTH SESSION, Tuesday, June 29, 9 A.M.

NORTHERN BAPTIST CONVENTION

318. The Convention was called to order by President D. C. Shull.

319. Rev. J. W. Weddell, of Ohio, offered prayer.

320. The minutes of the Convention, Items 145 through 268, were read and approved.

321. The following report of the National Committee of Northern Baptist Laymen of New York was presented by Sec. A. E. Isaac, of New York, and, on motion of F. W. Ayer, of New Jersey, the report was adopted and the Committee was discontinued:

Report of the National Committee of Northern Baptist Laymen

THE STORY OF THE VICTORY CAMPAIGN

To the Northern Baptist Convention:

The Victory Campaign of the National Committee of Northern Baptist Laymen will stand out in Baptist history as a landmark in our denominational development, marking the beginning of an epoch of closer union and greater efficiency in our denominational activities. The National Committee of Northern Baptist Laymen should be regarded rather as a new spirit than as a new organization. It sprang into existence spontaneously, developed a new denominational consciousness, achieved a new financial goal, and then merged itself into its own greater creation, The

General Board of Promotion, all in the space of two years. As an organization it was ephemeral, but its spirit will long abide.

It seems important, therefore, that a permanent record should be made of its activities and achievements. Such this report seeks to be, and at the same time may it serve as a grateful acknowledgement of appreciation to all whose prayers, labors, and contributions made possible the splendid success of both the Extra-Million-Dollar Campaign and the Victory Campaign.

THE EXTRA-MILLION-DOLLAR CAMPAIGN

In significance, the little gathering of five prominent business men at the call of Mr. Ambrose Swasey, Cleveland, Ohio, in November, 1917, might well be compared to the famous Haystack prayer-meeting. At Mr. Swasey's invitation, Mr. F. W. Ayer, of New Jersey; Mr. George W. Coleman, of Massachusetts; Mr. Richard Edie, of New York, and Mr. Andrew MacLeish, of Illinois, traveled to Cleveland in order to spend hours together in prayer and conference in an endeavor to discover their task as Christian laymen in the midst of the World War. Before the conference ended it became clear to them that a larger number of their fellow laymen should be called into like conference. In response to this second call, fifty-five laymen, from fifteen States, met in Cleveland, December 14, 1917. Seventy-five others who could not attend sent letters of sympathetic interest in the purpose of the gathering. At this conference the general question proposed for discussion was, "What is the duty of the Christian church in general and the Baptist denomination in particular in view of the world situation created by the present war?" Informal discussion of this topic through four sessions resulted in the issuance of an APPEAL TO BAPTISTS signed by those present, in which the challenge of the World War was reviewed and the high ground taken that, in spite of the tremendous cost of the war, our Christian agencies must not only be maintained, but advanced. To this end the Appeal called for larger consecration of wealth and greater efforts for the Christianization of America and the world. Specifically it endorsed the recommendation of the Finance Committee of the Northern Baptist Convention that the National Societies and Boards be authorized to make a special appeal for additional funds to meet the extraordinary demands occasioned by the war, and that these sums be combined in one appeal for the full amount, \$800,000, which the Societies estimated would, owing to increased costs and other emergencies occasioned by the war, be required to avoid a deficit at the end of their fiscal year. To provide for other unseen demands and to cover the cost of the campaign, it was decided to make the appeal for an Extra Million Dollars by March 31. The conference asked the following men to serve as a Continuation Committee: Mr. Ambrose Swasey, Mr. F. W. Ayer, Mr. George W. Coleman, Dr. Elmer B. Bryan, and Professor Ernest D. Burton. Later this Committee was enlarged and organized under the name of the National Committee of

Northern Baptist Laymen, with Mr. F. W. Ayer, of New Jersey, as Chairman.

The first meeting of the new National Committee was held in Chicago, January 11, 1918, to which the officials of the State Conventions and the National Societies were invited. About one hundred and twenty-five men and women were present. This conference was marked by a spirit of enthusiasm and expectancy. All the details of the Campaign for an Extra Million Dollars by March 31 were worked out, and the announcement—received with enthusiasm—was made that Dr. F. P. Haggard had been secured as Campaign Director. It was also decided to use every endeavor to enlist a larger number of laymen in denominational activities.

An office was at once opened in New York City, and under the vigorous leadership of Mr. Ayer and Doctor Haggard, ably assisted by Dr. F. W. Padelford, who gave a large share of his time in the capacity of Associate Director, laymen's committees were speedily created throughout the territory of the Northern Baptist Convention, the Extra Million Dollars was allotted to the States, and a large amount of literature carefully prepared and widely distributed. With splendid enthusiasm the laymen went to work to raise their State quotas by appealing directly to the laymen rather than by a general church appeal. The Campaign covered but eight weeks, seven of which were spent in organization and preparation, and during the last week the drive for funds was made. While the amount sought was more than one-third of the entire yearly receipts of the National Societies and Boards, and asked at a time when the nation was feeling the heaviest burden of the war, the response from all sections of the country was magnificent. Doctor Haggard was able to report at the great laymen's gathering held in connection with the meetings of the Northern Baptist Convention at Atlantic City in May, that the receipts of the Campaign up to that time amounted to a total of \$912,114.92. At this gathering, Mr. F. W. Ayer, Chairman of the National Committee of Northern Baptist Laymen, received a great ovation when he was introduced, as did also Mr. Ambrose Swasey, the National Treasurer and "father" of the Committee. It was also a thrilling moment when Mr. Ayer called to the platform all members of the National Committee, together with State Chairmen, Directors, and Treasurers. As one after another reported the splendid results achieved in his State, the atmosphere became electric with enthusiasm. It was with difficulty the men were restrained from attempting to raise the remainder needed to complete the Extra Million at this meeting. But it was deemed preferable to conduct a follow-up campaign for the small amount needed. Within a few weeks the entire amount was pledged. By the end of the year the full Million Dollars was paid into the National Committee treasury and the National Societies and Boards received in full their respective shares. Financially, the Laymen's Campaign saved the National Societies from large and disheartening deficits during the critical days of the war, but even more important was the solidarity and splendid spirit of unity which

the Campaign developed among Northern Baptists. It gave to the whole denomination a consciousness of power and a purpose to advance in spite of the heavy burdens produced by the war.

THE VICTORY CAMPAIGN

The Extra-Million-Dollar Campaign was such a distinct success, both financially and as a unifying element in our denominational life, that the laymen at the Atlantic City meeting unanimously adopted the following resolution:

Be it Resolved:

- 1. That we, the laymen of the Northern Baptist Convention, assembled at Atlantic City, express our approval and appreciation of the work done by the National Committee of the Northern Baptist Laymen.
- 2. That we recommend to the Northern Baptist Convention that the Committee be continued under substantially the same form and name, and that the Committee be requested to devote itself in the coming year to the following lines of activity:
- First, the quickening and upbuilding of spiritual life in the churches, and the securing of greater activity on the part of the laymen in the work of the churches,
- Secondly, such activity in meeting the financial needs of the Convention and its Societies as may be found desirable and practicable.
- Thirdly, a study of the general needs of the denomination from the standpoint of the laymen, with a view to recommending a plan for securing more efficient cooperation in their finances between the Societies and Boards of the Convention, the results of this study, with such recommendations as the Committee deems best, to be embodied in a report to the Convention at its meeting in 1919.

And later this recommendation was presented to the Northern Baptist Convention and adopted by it.

In accordance with these instructions the National Committee of Northern Baptist Laymen was continued with Mr. Ayer as Chairman, although his election as President of the Northern Baptist Convention added greatly to his responsibilities. Doctor Haggard also consented to continue as Campaign Director. The Committee was strengthened in personnel, and a more effective organization developed.

Shortly after the Atlantic City meeting, through the courtesy of Mr. Ayer a most delightful conference was held at Meridale Farms, Delaware County, New York, at which representatives of the Societies and Boards met with the National Committee to consider the year's program. The quiet and charm of this delightful spot among the hills added much to the enjoyment of the conference. At this meeting it was unanimously

recommended that the National Committee of Northern Baptist Laymen should assume entire leadership in conducting a United Financial Campaign for the whole budget of the National Societies and Boards for the current fiscal year.

The budgets of the eight National Societies and Boards were found to aggregate \$5,222,942. The amount was increased by \$777,058 to cover specific items not included in the budgets, campaign expenses, and other items, making the total objective of the campaign a full \$6,000,000. This sum represented an increase of \$2,233,474 over the total receipts for the preceding year, including the Million-Dollar Fund.

Inasmuch as this campaign was started just after the Armistice was declared, it was very appropriately named the "Victory Campaign."

The experience gained in securing the Extra Million Dollars helped greatly in the new and larger undertaking. The outcome of that Campaign made it clear that the National Committee of Northern Baptist Laymen should enlarge the scope of its work beyond simply raising money to carry on the denominational work.

In accordance with the resolutions adopted at Atlantic City, two strong, representative committees were appointed; one, with Doctor Padelford as Chairman, to make a survey of the Baptist fields at home and abroad to discover the needs and to indicate the money and men required to meet them. This committee worked faithfully throughout the year and presented its report at the meeting of the Northern Baptist Convention in Denver in the form of "The Survey," which is the basis of the New World Movement Campaign for \$100,000,000. The second committee, with Prof. Ernest D. Burton as Chairman, devoted itself to a study of our denominational machinery and how to improve it. This committee sought the widest possible discussion of its proposed changes, and also asked help from every available source. In its report at Denver it outlined and recommended the formation of The General Board of Promotion, as adopted by the Convention.

The reports of these two committees were enthusiastically received and adopted by the Convention. Great changes in denominational plans were inaugurated, the far-reaching effects of which will not be fully realized for many years to come.

The Victory Campaign was inaugurated by conducting a Christian Enlistment Campaign. In the month of November the churches were asked to set aside a week in which all the organization and enthusiasm generated in the Financial Drive should be turned into a campaign of enlistment for the spiritual activities of the church. A pledge-card in the form of a War Roll was prepared and distributed, calling for definite enlistment in the various activities of Christian service. This plan was received with hearty enthusiasm by the churches and met with very large success. Unfortunately the Campaign came just when the influenza epidemic was at its height, which seriously interfered with the largest response. Nevertheless, reports from various sections of the country were most gratifying.

The financial part of the Victory Campaign consisted first of an effort to encourage the churches to raise their apportionments in full. It was recognized that the churches had never reached their full apportionments and also that the present year these had been increased by \$408,064, or twenty-five per cent, in order to attain the goal adopted in the Five-Year Program. As a result of this effort the churches actually raised on their apportionments \$265,311.77 more than in the previous year, but because of the large increase in the apportionments they failed to raise them in full by nearly \$300,000.

The main financial feature of the Victory Campaign was the raising of \$3,396,321 from individuals in addition to the amounts anticipated from the church apportionments, legacies, interest on invested funds, etc. This special campaign was conducted during the month of April.

The Financial Campaign was somewhat complicated by the offer from an unnamed individual of \$200,000 for the Ministers and Missionaries Benefit Board provided a total of \$750,000 was secured for that Board before March 31. Because of this offer special emphasis was put upon the Ministers and Missionaries Benefit Board, which amounted really to a separate campaign. The response was wide-spread and most generous, so much so that the gifts designated to that Board amounted to \$1,190,418.86—an excess of \$321,418.36 over its share of the \$6,000,000.

At the meeting of the Northern Baptist Convention in Denver in May, 1919, Doctor Haggard was able to report that approximately \$5,550,000 had been secured in cash and acceptable pledges.

Although the enthusiasm ran high at the splendid achievements of the Campaign, Mr. Ayer added an additional thrill when he read a telegram from Mr. John D. Rockefeller offering to give \$1,000,000 to the American Baptist Foreign Mission Society and \$1,000,000 to the American Baptist Home Mission Society if the full \$6,000,000 should be secured by December 31, 1919. At the request of the delegates, a recess of fifteen minutes was declared, and the State delegations met separately to determine what amount each State would endeavor to raise to meet the conditions of Mr. Rockefeller's offer. When all reports had been received they totaled a little more than the \$500,000 needed.

After the acceptance by Doctor Haggard of a secretaryship in The Interchurch World Movement, Dr. J. Y. Aitchison was elected Campaign Director and Rev. Alfred E. Isaac, who had been associated with Doctor Haggard, took over the active leadership of the Campaign in the fall of 1919 and began the task of turning the State promises made at Denver into cash and individual pledges. On December 31, 1919, the National Committee was able to report to Mr. Rockefeller that the full \$6,000,000 had been satisfactorily pledged. The final report shows the total receipts to be \$6,043,022.20. This does not include \$353,331.74 received by the Societies in special gifts which could not be applied on the \$6,000,000. So the grand total of the denominational receipts for the year reached the splendid sum of \$8,396,353.94. A few weeks later Mr. Rockefeller

gave an additional \$2,000,000 to the Ministers and Missionaries Benefit Board.

SIGNIFICANT FEATURES OF THE VICTORY CAMPAIGN

The bare outline of the origin and achievements of the Victory Campaign has been given above, but these statements do not represent the significance of the Campaign. Special attention is called to a few of the outstanding features.

1. Publicity.-Largely due to the fact that the Chairman of the National Committee of Northern Baptist Laymen is at the head of one of the largest and most successful advertising agencies in the country, an entirely new method of publicity was adopted in the Victory Campaign. This department was in charge of Mr. C. A. McAlpine, who was loaned to the National Committee of Northern Baptist Laymen by the American Baptist Publication Society. The denominational press was utilized in a larger way than ever before, both in news items and also in display advertisement. Prominent features of publicity were the beautiful posters prepared for use in the churches and store windows, and the bulletin called "The Layman," which was issued in large quantities for free distribution. For the first time in our denominational work, paid advertising in the secular press was used. A specialist in newspaper publicity was utilized, and a great deal of material concerning Baptist work in progress was printed in the papers throughout the country. Advertisements were placed in the leading daily newspapers and in the Saturday Evening Post and The Literary Digest. These received great attention and contributed largely to the success of the Campaign.

In addition to these a finely executed booklet, entitled Overland and Overseas, was prepared under the direction of Mr. William B. Lipphard, setting forth graphically the needs of our work at home and abroad.

In all of the literature and publicity a new standard of excellence was set for our denominational work. This was a bold venture and caused some criticism, but the results have amply justified the experiment.

- 2. Cooperation.—Perhaps the outstanding achievement of the Victory Campaign was the development of the cooperative spirit among our denominational Societies and Boards. This was another bold undertaking. For the first time the budgets of our National Societies and Boards were brought together and included in a single appeal for funds. Instead of each Society and its constituents working for the securing of its own budget, as has been the former custom, in this Campaign every one worked to secure the entire budget of all the Societies. The advantages of this plan were so evident and the results of the Campaign so successful that this plan of campaign is now accepted by all. It will be difficult for us to appreciate the tremendous stride this feature of the Victory Campaign has enabled our denomination to take.
- 3. Giving.—The Victory Campaign established a new standard of giving on the part of our people. The giving of the entire denomination was lifted to a new level. This was accomplished largely by the sacrificial

giving of the great masses of the people. The Campaign was also characterized by some unusually large contributions.

4. New Leaders.—Attention should also be called to the fact that the Victory Campaign developed many new leaders among our splendid Baptist laymen.

Respectfully submitted

for The National Committee of Northern Baptist Laymen.

ALFRED E. ISAAC,
Associate Director.

- 322. Upon request of the President, Rev. R. L. Kelly, of Wisconsin, offered a prayer of thanksgiving for the service rendered to the denomination and the kingdom of God by the National Committee of Northern Baptist Laymen.
- 323. The following resolution was presented by Rev. Cornelius Woelfkin, of New York, and, on his motion, was adopted:

Resolved, That we send to Mrs. W. A. Montgomery our affectionate greetings, assuring her of our solicitude and genuine sympathy for her in the accident which befell her. We pray for her speedy and permanent recovery and believe that the spirit of God will speak to her such messages of comfort and peace as are spoken only in hours of retirement and seasons of heaviness. We record our gratitude to God for saving this devoted, self-sacrificing servant from what might have been a fatal accident. We hope and pray for her heroic and efficient service and leadership among us for many years to come. Ruth 2: 12.

- 324. Upon request of the President, Rev. Cornelius Woelfkin, of New York, offered a prayer for the recovery of Mrs. W. A. Montgomery from the results of the injury which she had sustained.
- 325. The following report of the Committee on Social Service was presented by Secretary S. Z. Batten:

Report of the Committee on Social Service

To the Northern Baptist Convention:

The Social Service Committee presents this, its twelfth annual report, in a time of unrest and change. We realize the crisis of the hour and the problems that press for solution. In common with all students of social affairs we appreciate the need of clear thinking in this time and recognize fully the task of the churches. We desire to call attention to several things which make this hour so fateful and significant.

The first is a profound sense of disappointment in the minds of the people. We entered the war, as we declared, to make the world safe for democracy. Our men at the front and our people at home were inspired by the hope of a better world. Now the war is over and this exalted mood has passed. The forces of reaction and greed are strong and active and are trying to restore the old order of things and defeat all beneficent measures. The hopes of men are being balked and men are disappointed and discouraged.

The war has revealed some of the defects in our present social order and has shown that a civilization built upon selfishness and competition is neither stable nor satisfactory. This in itself is a challenge to us to find the defects in our present social order and political institutions. So long as these defects remain we must expect social unrest and cannot escape such disasters as this world war.

The exigence of the hour and the hope of the gospel combine to set before us a very definite task. They who believe in the kingdom of God and love their fellows, must set about the work of building a new world order. It is for us to know what kind of world we want, to consider the factors and forces that work in human society and make for human redemption, to frame a positive and constructive program of social salvation, and then to unite all the forces of good-will in behalf of a better and more Christian world. This presents a great challenge to our churches, one well calculated to thrill the hearts of all the children of the kingdom; and this suggests that important part of this task which is represented by social service.

Our report falls into two parts: First, the work of the Committee; second, the special work before our churches.

THE COMMITTEE'S WORK

The Social Service Committee has represented the Convention in many forms of temperance and social work.

The Committee has served in an advisory capacity to the Department of Social Service and Rural Community Work of the Home Mission Society, and the Department of Social Education of the Publication Society. These two departments are the agencies through which the Committee mainly functions in the execution of its policies.

The Committee has held conferences with a number of State Social' Service Commissions and has aided them in developing plans and programs.

The members of the Committee have cooperated with many social agencies, local and national, and have rendered a large service.

The Committee held an important meeting at Atlantic City, January 6 and 7, and carefully planned its work for the year. To accomplish the largest results the Committee has created departments or subcommittees for investigation and action in certain special subjects. These are as follows:

Department of Rural Life. Rev. Rolvix Harlan, Rev. U. M. McGuire, Prof. H. K. Rowe.

Department of Temperance and Social Hygiene. Rev. W. Quay Rosselle, Rev. H. D. Coe, C. C. Stillman.

Department of Social Education. Rev. J. C. Robbins, Mrs. W. A. Montgomery, Rev. S. Z. Batten.

Department of Child Welfare. Rev. W. E. Raffety, C. C. Stillman, Mrs. E. J. Goodspeed.

Department of International Peace and Security. Rev. Clifton D. Gray, Rev. J. C. Robbins, Rev. W. Quay Rosselle.

Department of Industrial Problems. Rev. S. Z. Batten, Mrs. E. J. Goodspeed, Rev. U. M. McGuire.

Department of Immigration and Americanization. Mrs. W. A. Montgomery, Rev. H. D. Coe, Rev. W. E. Raffety.

Department of Christian Centers and Social Programs. C. C. Stillman, Rev. Rolvix Harlan, Prof. H. K. Rowe.

These subcommittees present the following statements with reference to the subjects involved:

RURAL LIFE

The activities of the Department of Social Service and Rural Community Work during the past year have consisted of holding conferences, making surveys, and beginning rural demonstration church work in a few typical projects.

Conferences in Vermont, Maine, New Jersey, New York, Wisconsin, Nebraska, and Pennsylvania have been held, at which the rural problem and its relation to the church have been presented. Survey work in New Jersey, Connecticut, New York, Pennsylvania, Wisconsin, and Nebraska has been undertaken. Some typical community studies have been made, as e. g., Washington Island, Wis., an island of one thousand population, and the Liberty Community near Minden, Neb., where Baptists have sole responsibility for meeting the religious needs.

A Demonstration at Elkhorn

A unique demonstration of rural work from a village center has been set up at Elkhorn, Wis. The department is cooperating financially in the securing of a community house and equipment for meeting the needs for recreation and social life. A number of rural demonstrations, in which the department has financial responsibility, are under way or contemplated.

The Committee notes a growth of interest in the rural church as such. The Congregationalists have established a Department of Rural Church. The National Country Life Association has been organized. It seeks to bring into association all those agencies and a large number of individuals

who are interested in the solution of the various phases of the rural problem. We note with great satisfaction the increasing interest of all religious bodies in securing for rural pastors a living salary and a worthy life-work.

The Interchurch World Movement has been conducting a nation-wide rural survey in the nearly three thousand counties of the United States. A state supervisor has been appointed and an organization of the cooperating denominations set up to secure a complete community and parish survey. Some of the reports of typical counties where the surveys have been made have lifted out most interesting facts and situations. The main objective of the survey is the appraisal of every rural project, church, Sunday school, or other religious agency in its total community influence.

We recommend that our denomination give most careful consideration to all the findings of this survey and that we seek to meet all the responsibilities which are allocated to us or which the situation discloses as belonging to us.

TEMPERANCE AND SOCIAL HYGIENE

A long battle was won when the principle of prohibition was written into the Constitution of the United States. The temper of the public mind created by the World War doubtless hastened a movement which was well on its way to consummation before the war began. We now face the danger that Christian people will feel that the work is done and therefore relax, at a time when intelligent and energetic work is as necessary as ever. We may be sure that every possible effort will be made to overthrow the Eighteenth Amendment or, failing that, to limit its scope and weaken its influence. In the State of Massachusetts a number of cities have recently voted wet which for many years have steadily returned emphatic majorities for prohibition.

In various parts of the country many evidences of reaction have come to light. The need of temperance education and of bringing to bear influence upon legislative assemblies is still very great and will be for years to come. Preeminently, it would seem to be the work of the church to maintain an intelligent conscience in favor of compliance with national law in respect to prohibition.

The Permanence of Prohibition

A combination of moral, economic, political, and religious motives has brought us to national prohibition. The permanence of prohibition depends upon keeping active these motives. The results of the limited prohibition we have had since July first abundantly justify the motives out of which prohibition came. Arrests for violations of law, and applications for charitable aid have been greatly reduced in all parts of the country. The beneficial results of prohibition have been made so apparent that the battle for maintaining it should be easier than was the battle for its enactment.

Home brewing and distilling, and the making of deadly decoctions of wood alcohol and other poisons, together with the abuse of extracts and proprietary medicines, are the first and the natural means of defeating the law. Doubtless other leaks in the dam will appear.

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Substitutes for the Saloon

Substitutes for the saloon are inevitable. That the saloon was a social exchange for great numbers must be admitted. Fundamental is the need of institutions which afford opportunities for social intercourse for various classes according to their own tastes. That the institutions which will spring up in place of the saloon shall take wholesome courses should be the care of the churches. The erroneous feeling that fills many people's hearts that our work for temperance is nearly done should be corrected. We should continue every possible effort to make effective our prohibition law, and the program for carrying prohibition to all the world should be kept before all Christian people.

A Question of Serious Import

In the matter of social hygiene the great question of sex relationship looms up large. It is a question of serious import; and, although owing to the enactment of the Prohibition Amendment to the Federal Constitution it will be relieved to a marked degree by virtue of the removal of intoxicating liquor as a factor, yet so long as humans remain humans and the reproductive instinct one of the most powerful in existence, there will be sex problems to meet and solve.

The solving of these problems will take place most easily through preventive rather than curative methods. Our boys and girls must be instructed sanely and frankly, although delicately, in sex matters. This will necessitate their education in the care of their bodies as well as their minds, and in a clear idea of the right relations to exist between the sexes. And this education will be given progressively as the child advances in years until there shall come a complete understanding of the matter. And it does seem as though the responsibility, or privilege, should fall upon the parents. They should inform their children concerning personal sex hygiene and the sex relationships in the propagation of the human species, pointing out the right and noble way to look upon these things and also the frightful miseries entailed by wrong and ignoble sex practices. If we properly instruct our children we shall conserve their highest welfare for all time.

Wisdom Needed

It is often difficult for parents to act in the way suggested, and all possible help should be given them. There should be brought to their attention the helpful publications dealing with this theme. And possibly the best avenue of approach might be through their pastors, to whom

should be given all necessary information. Much that the pastor can do may be done privately, yet through public address and distribution of literature he may attain this end. In addition, the aid of Christian physicians should be obtained, as their word on such matters based on personal experience will be invaluable.

It is suggested that the Publication Society compile a bibliography of the best literature on this theme and see that it is placed in the hands of our pastors.

Attention is called to the sex wave which is going over the country and manifesting itself in many ways, as in certain styles of feminine dress, questionable dancing, and suggestive theatrical plays. Parents are asked carefully to note and supervise the activities of their children with regard to these things, and all people are urged to throw their influence, by precept and practice, in favor of all means which will offset these harmful sex activities.

CHILD AND HOME

There is no doubt about the value that Jesus' appraisal puts upon the child. The Christian conception of the home and the child would make the former function for the fundamental protection and development of the latter. Home was made for the child.

Our system of education throws our children into contact with our neighbor's children, provides opportunity for continuous and methodical instruction, recognizes the duty of the state to educate its potential citizenship. Yet the home is in a most real sense the real educator. What books are on our home library shelf? What records are used on our victrolas? What pictures are on our walls? What periodicals do we read and place within reach of our children? How closely do we follow the history and geography and other text-books our children use? Because our public-school system is highly organized, the Christian home has only a greater duty to sweeten and chasten and supplement and round out the mental processes and equipment of our own dear ones.

Parental Responsibility

Therefore Christian parents should cultivate the acquaintance of the teachers of our boys and girls, should follow the deliberations of our boards of education, should take vital interest in the election and selection of school commissioners, in the choice of text-books, should visit the schools, should be intelligent on the question of teachers' salaries, and should wrestle with the great problem of religious education in connection with our schools. Our system of religious education (outside of the un-American parochial schools) revolves around the church and properly so. The progress made here is evident to all. Better Sunday schools are coming—have arrived here and there. Pastors in the most real sense should be pedagogues. Inefficient Sunday school teachers are as great a menace as inefficient public school teachers. But the efficient development of religious education with its formative technique will never, and is

not intended to, relieve the home of the important duty and blessed opportunity of pointing children to the sacrificing love of our Master, of taking Johnnie and Charlie and Mary and Jennie on our lap and talking about faith in the great and good God, our heavenly Father.

The Ministry of the Home

Here too, in a most real sense, the home must make personal and concrete, must sweeten and supplement and interpret the forcible and scientific presentation of God's message in our increasingly efficient Bible schools, young people's classes, and church study courses. Here too, parents must interest themselves in our Bible schools, must themselves profit by attendance, must know the teachers of their own sons and daughters, and must offer themselves as helpers and guides and teachers.

Home a Social Circle

The social activities of our sons and daughters tend to become external. School life, Y. M. C. A., Y. W. C. A., fraternities and sororities, club activities of one kind and another, will (unless the home is watchful) take recreational activities outside the sphere of influence of the domestic group. The Christian home has a great opportunity in this direction. Dancing and card-playing, smoking and billiards, skating and theatergoing—all the prevalent forms of amusement, excitement, and recreation must be studied by parents with imagination and sympathy. As the home is a secular educator in a most real sense, as it is a religious educator in a most real sense, so is it a social educator and fashioner in a most vital way.

The Christian home should be a school and a church and a playground to the children who are the gift of God to parents. In the home, the compartment theory of religion and school should give way to an actual and experiential blend of God-and-man ideas. Christian parents must know what their children read, what they study, where they go, how they think of God. Woe to that home where father and mother fail to project themselves sympathetically into the inner thoughts of sons and daughters and fail to participate actively in the daily performance of their own loved ones.

The policy of more or less watchful waiting, as pursued by some parents with reference to their children, should give way to a definite, studied, concrete expression of parental, God-fearing solicitude for the day-by-day behavior of sons and daughters.

INTERNATIONAL PEACE

If it be true, as one writer on international politics has put it, that "mere vehement, even though sincere, asseverations of ideals without the slightest willingness or intention to assume any risks or responsibilities is futile and demoralizing," and if "it rots the moral fiber of the asserter, especially when what is lacking is merely the will, not the power, to give

them effect," the United States has powerful motives of self-interest for reinterpreting its traditional policy of political isolation in the light of the new world situation. The Atlantic Ocean does not separate us today any more than in the past the Straits of Dover have separated Great Britain from European politics. Oceans are no longer barriers between nations and civilizations; they are rather bearers of life from one nation to another. The highways of the seas do not separate; they unite. Quite apart from the dominant position which our numbers and natural resources give us among the nations of the world, our participation in the great war has made it inevitable that we should bring to completion the task to which we have set our hand and to which we committed ourselves in joining with those nations that had been engaged since 1914 in a lifeand-death struggle for the preservation of human liberty. The signing of the Treaty of Paris by no means completes our task. Every Christian consideration requires that the American nation assume and bear its full share in the work of the world's reconstruction and in conserving the constructive results of the victory of the free nations over military tvrannv.

In the interests of permanent peace and the world's largest good, we urge that all judicious efforts be made to promote the spirit of good-will

among the English-speaking nations of the world.

If the permanent peace of the world is to be established, it would seem that some institution for unifying international action and the amicable composing of international disputes were necessary, and therefore we strongly urge that our country cooperate with other nations in setting up a league of nations capable of realizing these purposes.

IMMIGRATION AND AMERICANIZATION

Immigration and Americanization offer very pressing problems with which we must deal. We dare not ignore nor neglect them. The foreigner is here in great numbers, 32,000,000 we are told. His influence is felt everywhere and in all spheres of life, politically, industrially, socially, and religiously.

The Situation

Our land has always been the land of the free, and people of the old world have felt its appeal and have come in a continuous stream for many years. We have been trying to assimilate them, sixty nationalities, only to find out that they have been giving us social and political indigestion.

While those who came earlier, say before the eighties, were of a type to contribute to our country's welfare and assisted in making America what it is today, those of later years have been of a different type. They have come from lands where they were oppressed and downtrodden, and interpret our word liberty with their idea of license. Large numbers are uneducated and illiterate, and ignorance is always a menace, greatly increased when combined with low moral ideas. A large percentage of

criminals have come from this class. They of these later years are surely changing the configuration and complexion of our life.

And as though it were not enough to bring over these traits and characteristics, they are employing means to perpetuate them, as by newspapers in their own languages and by forming colonies in different sections of the country in which their language is the only one used and English is the foreign tongue. Secretary of the Interior Franklin K. Lane has said: "What should be said of a world-leading democracy wherein ten per cent of the adult population cannot read the laws which they are to know? What should be said of a democracy which is challenged by the world to prove the superiority of its system of government over those discarded, and vet is compelled to reach many millions of its people through papers printed in some foreign language? What should be said of a democracy which permits tens of thousands of native-born children to be taught in foreign language the Declaration of Independence and Lincoln's Gettysburg speech in German and other tongues?" Josiah Strong has said: "We may well ask whether this insweeping immigration is to foreignize us or we are to Americanize it. Our safety demands the assimilation of these strange populations, and the process of assimilation becomes slower and more difficult as the proportion of foreigners increases."

The Task

The task before us is to shape this heterogeneous mass of people into Americans; into those who will be able to understand the traditional American spirit and who will possess and cultivate a true regard for and devotion to American ideals. We are to gain their assistance in maintaining such American conditions as Professor Mayo-Smith points out, i. e.:

"1. The free political constitution and the ability to govern ourselves in the ordinary affairs of life, which we have inherited from England and so surprisingly developed in our own history. 2. The social morality of the Puritan settlers of New England, which the spirit of equality and the absence of privileged classes have enabled us to maintain. 3. The economic well-being of the mass of the community, which affords our working classes a degree of comfort distinguishing them sharply from the artisans and peasants of Europe. 4. Certain social habits which are distinctively American or are, at least, present in greater degree among our people than elsewhere in the world. Such are love of law and order, ready acquiescence in the will of the majority, a generally humane spirit, displaying itself in respect for women and care for children and helpless persons, a willingness to help others, a sense of humor, a good nature and a kindly manner, a national patriotism, and confidence in the future of the country."

The Methods

All this must be accomplished by actually coming into contact with the foreigner. We cannot deal with him at arm's length. While it is recognized that his habits of life oftentimes erect a barrier to our approach, yet for his sake and for ours we must find some way to overcome this barrier. We can do this in a measure by utilizing such of his race as have themselves become truly Americanized. Such can become our go-betweens, the interpreters of Americanism. We must gain the effective cooperation of our educational institutions, forces, and resources. It is a happy augury that this cooperation is taking place through our public schools, which should be maintained at the highest degree of efficiency. The public school is the melting-pot, and story after story is told showing how children of a second and third generation proudly tell their sires that they are Americans. Effort should be made to gain the assistance of industry in which the workers are largely of foreign birth. We can hardly hope for much political assistance when personal ambition rules so strongly and much is made of the Italian, the Irish, and like-natured votes. We must strive to overcome this condition nevertheless and not have any hyphenated Americans in our country; no polyglot boardinghouse, as Roosevelt suggested would be the condition if changes did not take place.

We should see that fair although rigid requirements are imposed upon all those seeking entrance into our country, and such requirements as we have should rather be increased than diminished. We should see that the immigrant is met at the port of entry by those who possess a right spirit and a willingness to help. The reports of the work being done at Ellis Island in this respect are most gratifying. It would be wise to have representatives of the government stationed at places of departure in the Old World, so that immigrants might be carefully examined and instructed with regard to their future relations with America. An ounce of prevention here is worth a pound of cure. Again, greater care should be exercised to see that the foreigner about to be naturalized understands what he is doing, and that the naturalization oath when administered to him be spoken slowly and distinctly so he may the better understand its import. There is altogether too much evidence that many naturalized citizens have not appreciated the full significance of their new relationship.

The Work of Christianization

However, not only do we desire and determine to Americanize the foreigner but to Christianize him. This is most vital. Education while essential is insufficient, as we easily learn from the activities of Trotsky, educated in New York City. Not less education is needed, but more evangelization. Unless we Christianize the foreigner we shall not be able to overcome the harmful ideas he has and the harmful influence he exerts. In this the Christian church naturally should take preeminence. It is absolutely essential that we, as Christians, exhibit a true form of Christianity in our own lives so that the foreigner will the more easily be able to understand it. In doing this we shall come into closer contact with him, moved by the great brotherhood impulse. And unless we do come into this contact he will naturally have a false idea of Christianity which claims to be a religion of love. It is true that the foreigner is often excluded from

our American churches and compelled to organize and carry on a church of his own. Has not the day arrived when the English language should be spoken in every church in the country and no foreign language be perpetuated in any way? It acts against our work of Americanization to have groups of any kind, Christian as well as others, using continually foreign languages. While we should teach the foreigner English and instruct him in a knowledge of our institutions, habits, and customs, we should always strive to have the American spirit enter his life, for Americanism is a spirit rather than a course in education.

Among the agencies the churches can effectively employ, particularly where there are large numbers of foreigners, is the daily vacation Bible school. Such a school reaches the younger generation and by many helpful methods constantly implants the ideas of Americanism in the lives of the pupils who take them home and spread them among their folk. There are not wanting those who will strive to corrupt the immigrant; we as Christians are to offset this by striving to implant within him right and high ideas and ideals, i. e., Christian.

Attention is called to the section The New Americans, pages 64-68 in the "Survey," where an excellent, although brief presentation is made of the work among the foreigners, and to the section Americanization, pages 95-100, as giving a splendid and informing résumé of the subject. It is suggested that there be a revival of the study of Dr. Howard B. Grose's most readable, reliable, and authoritative little book, "Aliens or Americans," published in 1906. And all students will certainly study carefully Dr. Charles A. Brooks' splendid book on "Christian Americanization."

Social Education

Definition. The kingdom of God is a great human, social, moral ideal. It includes all the interests of man's life and the institutions of society. To live as a citizen of the kingdom and to seek that kingdom and its righteousness is the whole duty of man. Men are to serve God along the line of their daily life and seek the kingdom of God in and through all the institutions of which they are a part. Several things here are directly related to the work of social education.

The Task. It is necessary for us to interpret the idea of the kingdom of God in its social bearings and obligations. It is necessary for us to understand the Christian meaning and kingdom value of the great institutions of man's life, as the Family, the Church, the State, and Industry. It is imperative that we conceive clearly the kingdom ends that we are to seek in and through each of these great institutions and that we understand the forces and factors that enter into this work of advancing the kingdom of God through all the realms of society. Righteousness is life in right relations. Right living is social living. It is therefore necessary for us to understand the meaning and content of these human relations, to know what are the things that break human relations, and to know how to righten human relations.

The religion of Christ is not a philosophy of individualism but a power of social living and service. Men must know the right, but knowledge is not sufficient. It is necessary that men possess that sacrificial spirit and social will which will impel them to serve mankind and really seek the kingdom of God. Our gospel is not a static but a dynamic thing. Men must not only believe in the kingdom, but they must seek that kingdom and must make its justice a reality.

Recent studies in Britain and America show a lamentable failure in all of these respects. The great mass of the people have no clear and definite ideas with reference to the kingdom of God. Many have no conception of the Christian meaning of the great institutions of society. Many do not know what to do or where to begin in the work of building a more Christian social order. This suggests the great task represented by Social Education.

The Need. We need an adequate literature which shall interpret the social content of the kingdom of God, and which shall make plain the social obligations of the gospel. As we have a Christian theology interpreting the relations between God and man, so we must have a Christian sociology which shall interpret the relations between man and man in all realms of life in the family, the church, in society, in industry and in industrial relations.

We need an adequate literature which shall interpret the kingdom meaning of all the institutions of man's life and shall guide men in seeking the kingdom of God through each of these institutions by itself and by all of them together. Here is a great field that is almost untouched and unworked.

We need social studies for classes in all departments of the church school. These studies must be supplemented by books and leaflets which should have the widest possible circulation.

We need manuals and instructors whose aim is to train the young in making right social adjustments and in definite forms of social service; and especially in training our teachers in the important work of social education and service.

We need adequate courses of study in all of our colleges and seminaries whose aim shall be to train workers for direct and practical social service. It is a satisfaction to record the marked progress that has been made by our theological seminaries in providing courses in Christian sociology and social service. But many of our Christian colleges, we regret to say, have hardly recognized their obligations in this respect and have done very little directly to meet the need.

Finally, we need to recognize the enlarged conception of missionary work which the Spirit of God is giving unto men. And we need to train men and women for all phases of Christian work in mission fields as missionary preachers, missionary teachers, missionary physicians, missionary farmers, missionary mechanics, and so on through all the ranges of life.

"The foundation of every state," we are told, "is a way of thinking." The first great task of the church in the field of social education is tocreate in the minds of men a body of Christian ideals and principles on which we may lay the foundations of a Christian social order. The second part of this great task is to develop in men that sacrificial attitude of mind, that dynamic spirit, that Christian will, which will then impel them to go forth to seek the whole kingdom of God and to build on earth a Christian type of human society. This suggests one of the most vital tasks before our churches in this time. We cannot too earnestly commend to our denominational agencies working in the field of religious and social education, the pressing obligation upon them to do everything possible to meet the pressing exigency and opportunity.

Land Tenure

By resolution of the Convention the Committee was charged to make a study of the question of Land Tenure in the United States and topresent a report with findings and recommendations. The Committee has cooperated with the Department of Rural Life of the Interchurch World Movement in making an intensive study of the whole rural problem. Some very interesting and valuable material has been gathered on the question of Land Tenure.

In the near future the Social Service Committee will issue a special bulletin on this subject.

RECOMMENDATIONS

1. We reaffirm the recommendation of the Executive Committee of the Convention: "Every church should have a constructive program for serving the social needs of its community, both individually and through the largest possible cooperation with other agencies of human uplift."

2. We commend to the thoughtful consideration of our people the findings of the rural survey of the Interchurch World Movement, and ask that our churches seek to meet the responsibilities allocated to us or which the situation discloses as belonging to us,

3. We would lay upon our pastors and teachers the necessity for having a clear understanding of the social and industrial issues of the time, and we urge each church to have one or more classes for the study of social, industrial, and international questions.

4. We deplore the action of the President and the Senate in failing to reach an agreement on the League of Nations and the Treaty of Peace; we affirm our faith in the brotherhood of mankind; we believe that America should bear its share of the world's burden; we therefore ask our people to promote the idea of a real federation of the nations and to support all measures toward this Christian end.

5. We record our appreciation of the action of the Home Mission Society in creating a Department of Social Service and Rural Community Work and of the Publication Society in enlarging the Department of Social Education, and in making adequate provision for the prosecution.

of these important lines of work; and we ask all of our churches to-cooperate with these departments in both study and activity.

6. We are opposed to any measures establishing universal compulsory military training; we regard it as likely to encourage a system of militarism; and the training proposed begins too late to prevent the growth of physical defects; but we strongly favor a national system of physical education with adequate provision for physical examination of all children and for a comprehensive training designed to develop physical health and efficiency in all young people.

7. In harmony with the historic devotion of the Baptists to the cause of freedom of conscience and the civil rights of the minority we record our firm conviction that the rights of free speech, public assembly, and all others provided for in the Constitution of the United States should be guaranteed, and that the system of espionage and official autocracy which gained a foothold during the war should be speedily abolished.

326. Rev. C. L. Page, of Massachusetts, moved that Section 6 of the recommendations contained in the report be amended by adding after the words "military training," in the second line, the words "which necessitates any extended interruption in educational or vocational pursuits."

327. After discussion by Rev. J. M. Hare, of New Jersey, C. W. Holton, of New York, moved that the amendment be amended to read that the portion of Section 6 dealing with military training, from the beginning up to and including the words "physical defects; but" be stricken out.

328. After discussion by Rev. Cornelius Woelfkin, of New York, on motion of F. W. Freeman, of Colorado, all the recommendations contained in the report, together with the proposed amendments were referred to the Committee on Resolutions, with the provision that if this Committee should find it impossible to consider the matter at this session, the reference be to the Executive Committee.

329. On motion of Pres. C. A. Barbour, it was voted that the Corresponding Secretary be requested to send the fraternal greeting of the Convention to the Convention of the Baptist Young People's Union meeting in Toronto, July 1-4.

330. Rev. J. C. Hazen, of Illinois, on behalf of the Executive Committee, reported that \$1,291.43 had been received to date for the care of the delegates injured in the accident of Friday, and that all hospital bills would be paid and whatever else was necessary until those injured should have reached their homes.

- 331. Rev. A. H. Gordon, of New York, conducted a devotional service.
- 332. The following report of the Committee on Denominational Journals (see Items 69, 132) was presented by Rev. H. T. Stevenson:

We recommend: 1. That the General Board be instructed to continue the publication of *The Baptist* along the lines projected last November.

- 2. That the Convention approve the paragraph of the Report of the General Board of Promotion referred to this committee.
- 3. That a representative committee of five be appointed to present to the Convention of 1921 any supplemental report deemed necessary by said committee.
- 333. On motion of Rev. A. C. Baldwin, of Pennsylvania, it was voted that the committee called for in the report be appointed by the Executive Committee.
 - 334. The report as amended was adopted.
- 335. The following report of the Committee on Baptist Bodies Using Foreign Languages was presented by Rev. O. Breding, of North Dakota, and, on his motion, was adopted:

Report of the Committee on Baptist Bodies Using Foreign Languages To the Northern Baptist Convention:

In the absence of the chairman, Rev. Charles A. Brooks, it did not seem wise to incur the expense of calling together the members of the committee in order to prepare a report. The undersigned was asked, therefore, by the Executive Committee of the Northern Baptist Convention to prepare a statement to be submitted to the different members of the committee for their approval before handing it in for publication, which was done.

America is at last awakened to the fact that she cannot fulfil her mission in the world if she permits the various racial groups to come to her shores and leave them to work out their own salvation. We have had enough evidence dering the past years of conflict and strife, that most of our trouble-makers and the so-called Reds are of foreign origin and that these find fertile fields for their activities among the peoples of foreign birth. As a result we have given a great deal of publicity to our intention of deporting all who seek to overthrow our government and a propaganda is being carried on looking to the possibility of compelling, within a reasonable length of time, all persons of foreign birth to become American citizens. It is also urged that all foreigners be forced to learn the English language and that foreign languages and the foreign press be eliminated, and the threat of deportation is held out if these requirements are not observed.

Those who hold these views may seem to be one hundred per cent American, and yet it is the conviction of your committee that we cannot hope to compel the foreign-born to become one with Americans by any means which smack of compulsion. Europe has failed to assimilate by such methods. Austria-Hungary has used force and compulsion for over a hundred years and did not succeed in fusing into one homogeneous population her different racial groups. When the testing-time came and the iron hand was removed, it was found that the people of the Empire were held together by a rope of sand.

On the contrary, we in America by very different methods up to the beginning of the present century have succeeded remarkably well in the matter of assimilating foreign peoples. Indeed so successful were we that Austria-Hungary herself sent a commissioner to this country to discover our secret in the accomplishment of assimilation. The secret he discovered lay in the absence of any oppressive measures—ample opportunity for all, our public schools, the freedom of press and speech, and what, to a superficial observer, seemed to be an attitude of friendliness toward the foreigner on the part of Americans.

But what seemed to the commissioner our strong point in assimilation has been shown to be the point where we were the weakest. It has been demonstrated beyond contradiction that America has exploited the foreigner and that there has been an indifference in regard to his general well-being. And it has been this lack of genuine interest that has made inevitable the present troubled conditions among people of foreign birth. There has been too much exploitation, too much indifference, too much discrimination.

It is true that myriads of foreign-born have become good and loyal Americans, but it has been in spite of our neglect and laissez-faire policy. America has been willing to admit foreigners because they contributed to the material development of our country, and because they are the only persons who are willing to do our most menial and dangerous work. The foreigner who has made his way in America has done so through his own industry and real worth.

But America like Palestine of twenty-five hundred years ago is something more than a place for food, clothes, and houses. America is an ideal, and that ideal is set forth only by those Americans who have Christ as their Lord and Saviour and who understand that the love of God means loving interest in fellow men. It is not enough that foreigners come here and help create wealth in this country, and by so doing improve their own material condition. The great end of the real America is that ideals of character be fostered and sought after. Factories, farms, palaces, and wealth may all perish—character values are eternal and can at will create all these things.

Your committee feel that now as never before the mightiest efforts should be made by our denomination to influence with the gospel message the foreign-born and the children of the foreign-born, who now total almost one-half of our country's population. To accomplish the task of

creating a consciousness that is both American and Christian there is need not only of the millions which our people have given, but a host of consecrated and devoted personalities that are trained and equipped to be the mediators between our Christian ideals and the millions of human souls that are unconsciously ready to be molded and inspired. Too many Americans are of the opinion that wealth and prosperity are all that is needed to make America triumphant. But the history of nations that were, but are not, shows this to be wholly unfounded. Solid foundations of nations are not gold and silver, but holy and righteous ideals.

In view of the overwhelming numbers of foreign-born in our land, who will, sooner or later, be in possession of our wealth and positions of power, it is evident that if we would preserve our Christian evangelical ideals and make them operative in the lives of men, we must do far more than we have hitherto done with our foreign-born populations.

The committee would recommend a careful study of each mission field in order that no effort or expenditure of money be in vain. The life of every worker and the expenditure of every dollar should be made to produce the utmost results. This does not mean that effectiveness of any worker or field should be measured alone by the number of people converted, but regard should be had for the molding influence which is exerted on the community by the work done and the personality of the workers.

In closing the committee would call attention to the fact that we are still in the sowing stage, and that the richness of the harvest in the years to come, will depend upon the generous sowing of today. If our own denomination hopes to do its share in the evangelization of America she must for several years pour out more of her gifts in money, men, and women, for the establishment and conduct of churches and Christian centers among our foreign-born populations. The denomination that today invests most of life and money in behalf of our foreign peoples in our great centers, will be the denomination that will assume the place of leadership among those people in the years that are to come. This is the time to break down barriers, eliminate prejudices, and establish friendly relations which will make the presentation of the gospel possible. Already we are reaping some harvests. Our seventy-five thousand Baptists belonging to our foreign-speaking churches, not to mention many of foreign birth in English-speaking churches, have made a valuable contribution to our religious life. But the greatest results lie in the future.

If we would see our Baptist heritage perpetuated, if we would preserve for the people of America religious freedom, separation of Church and State, freedom of the press and speech, real democracy and righteousness as the end of religion, we must work with the foreign-born now. Now is the accepted time. As we look back with pride to the founders of our national life and ideals and confess that we enjoy the fruits of their labor, may we so work and live that the generations of the future shall rise up and call us blessed because of the part we have had in reaffirming that life and enlarging those ideals.

A. Mangano.

DIRECTORY OF FOREIGN-SPEAKING CONFERENCES

AMERICAN MAGYAR (HUNGARIAN) BAPTIST UNION

Organized 1908. President, Rev. Stephen Orosz, 8005 Holton Avenue, Cleveland, Ohio; Secretary, Rev. Andrew Toth, 2343 William Street, Trenton, N. J. School, Cleveland, Ohio; dean, Rev. S. Orosz. Publications, Evángéliom Hirnöke (The Gospel Messenger); editors, Rev. S. Orosz and M. Fabian; Vedd és Olvard (Take and Read); editor, Rev. Andrew Toth; Biblia Magyarzis (Bible Teacher); editor, Rev. M. Majorcsak. Churches and Missions, 45; members, 1,500; baptisms, 180-200. Contributed for current expenses, \$32,000; for benevolence, \$10,000. Conference meets every year. Next meeting, September 1-5, at Trenton, N. J.

DANISH BAPTIST GENERAL CONFERENCE OF AMERICA

Organized 1910. President, Rev. August Broholm, 2927 Portland Avenue, Minneapolis, Minn.; secretary, Rev. A. W. Warren, Clark's Grove, Minn. School, Theological Seminary at Des Moines, Iowa; Rev. N. S. Lawdahl, D. D., Des Moines College. Publication, a weekly denominational paper, Vegteren (The Watchman); editor, Rev. J. C. Lunn, Harlan, Iowa. Churches and missions, 46; members, 4,038; baptisms, 231; total additions, 592. Contributed for current expenses, \$90,051.41; for benevolence, \$59,961.14. Conference meets biennially. Next meeting, September, 1921, at Chicago, Ill.

FRENCH-SPEAKING BAPTIST CONFERENCE OF NEW ENGLAND

Organized 1891. President, Rev. P. N. Cayer, New Bedford, Mass.; secretary, Rev. I. La Fleur, Worcester, Mass. School, Grande Ligne; dean, Arthur Massee. Publication, L' Aurore, Montreal, Canada; editor, Rev. Samuel Rondeau. Churches and missions, 12 affiliated and branches of Baptist churches. Members tabulated in the baptisms of English-speaking churches. Contributed: We do not keep any tabulated records in our Conference. Conference meets Manchaug, Mass., May 31. Next meeting, 1920.

It would be next to an impossibility to tabulate any reports of our work, as these missions are subject to local conditions. Our membership merges into the membership of the local English-speaking churches.

The objects of our annual gathering is to bring together our French Protestants scattered throughout New England, to encourage and stimulate their faith and patriotism to be loyal to their respective churches and help in every possible way to advance the kingdom. The reports of our mission churches are in the hands of our several State Conventions in a tabulated form, Worcester, Mass., and Waterville, Me., excepted.

ITALIAN BAPTIST ASSOCIATION

Organized May 2, 1898. President, Rev. G. Basile, New Haven, Conn.; secretary, Arturo Ventura, Waterbury, Conn. School, Italian Department of Colgate Seminary; dean, Rev. A. Mangano, D. D. Publication,

L'Aurora; editor, Rev. J. E. Parrella. Churches and missions, 71; members, 2,475; baptisms, 218. Contributed for current expenses, \$17,452.67; for benevolences, \$2,137.85. Conference meets second week in September, from Tuesday to Thursday evening. Next meeting, Newark, N. J.

POLISH BAPTIST CONFERENCE

Organized 1911. President, A. S. Morze, Toledo, Ohio; secretary, A. Soltys, Milwaukee, Wis. School, Slavic Training School; Polish Department; dean, L. Adamus. Publication, *Lrodlo Prowdy* (The Source of Truth); editors, A. Soltys and J. Frydryk. Churches and missions, 17; members, 809; baptisms, 101. Contributed for current expenses and benevolences, \$7,648.20. Conference meets at Buffalo, N. Y. Next meeting, June 27.

RUMANIAN BAPTIST ASSOCIATION OF AMERICA

Organized 1913. President, C. R. Igrisan, Detroit, Mich.; secretary, D. Iovan, Harrisburg, Pa. Publication, *Crestinul*, bimonthly; editor, J. R. Socaciu. Churches and missions, 19; members, 873; baptisms, 85. Contributed for current expenses, \$19,540; for benevolence, \$8,460. Conference meets annually. Next meeting in Detroit, Mich.

Large numbers of our Rumanian brethren are leaving for the old country. New missions have been opened in Rumania by those who have reached home. God is blessing abundantly our people.

RUSSIAN BAPTIST CONFERENCE

Organized 1919. President, John Daviduk, First Baptist Church, Hartford, Conn.; secretary, Rev. B. Bookin, Detroit, Mich. School, New York Bible Institute; dean, Rev. John Bokmelder, 162 Second Avenue, New York City. Publication, Sword of Truth; editor, John Daviduk. Churches and missions, 62; members, 500; baptisms, not known. Contributed for current expenses, \$200; for benevolence, \$600 (holding until it can be sent to aid work in Russia). Conference meets May 6-9, 1920, at Waterbury, Conn. Next meeting, not decided.

SWEDISH BAPTIST GENERAL CONFERENCE OF AMERICA

Organized 1879. Dr. Robert Earl, Chairman of Conference; Dr. Frank Peterson, Chairman of Board, Minneapolis, Minn; secretary, Rev. G. O. Borchlund, 127 North Wabash Avenue, Chicago. School, Bethel Seminary and Academy, Dr. G. A. Hagstrom, president. Publication, Standaret; editor, Waldemar Skoglund. Churches and missions, 350; members, 30,025; baptisms, 1,227. Contributed for current expenses, \$476,101; for benevolence, \$101,443.46. Next meeting, Worcester, Mass., August 26.

Supplemental Report of Committee on Baptist Bodies Using Foreign Languages

There can be no question that the Christian printing-press can today be made one of the most effective means for the evangeliza-

tion and Christian education of all foreign-speaking groups. The power of the secular foreign language press among them, for good or evil, is well known. Therefore we believe the evangelical denominations should print more broadly, constructively, and generously than ever before suitable religious, educational, and apologetic material for use in and by the churches and Sunday schools of our foreign-speaking groups. But in view of the many different nationalities and languages, their divers needs, and the difficulties of editing, printing, and publishing the necessary material for each, it is evident that no one denomination can serve adequately all the groups; and, even if it were attempted, there would be useless duplication and waste.

In view of the urgency of this task and the unprecedented opportunities today before our Baptist foreign-speaking churches, as all others, for bringing the Christian message to the foreign-born and their children in this land by means of the printed page, we record the following resolutions:

1. It is with gratification we learn of the plans for the interdenominational cooperation in this field being attempted by the Foreign Language Literature Section of the Sunday School Council of Evangelical Denominations as follows:

(1) So far as printing and publishing are concerned, that the various denominational Publishing Boards be assigned certain foreign-speaking groups, as may be mutually agreed.

So far as practicable, that the material be common evangelical material, supervised by a common group of evangelical editors and writers; with a common imprint, and available for use in any evangelical denominations for its own group.

(2) We heartily favor the plan of constructing somehow and somewhere a Central Foreign-language Literature Department, which shall be a clearing-house for literature of all kinds for all languages used by all evangelical denominations in the United States and Canada. This Interdenominational Language Publications Department or Bureau should be in closest relationship with all the various denominational Publishing Boards, as may be mutually agreed.

(3) While we are convinced that much waste of money and effort may be avoided and more and better literature provided for all our foreign-speaking groups by such a plan of division of labor and distribution of responsibility, we are also convinced that within every denomination and every denominational Publishing Board the most perfect independence and autonomy must be recognized and adequate provision must be made for every publishing board that may be designated to print material for any foreign-language group, to print whatever special or denominational material any evangelical denomination may desire or request.

(4) We instruct the chairman of this committee to send a copy of these resolutions, and the action of our Northern Baptist Convention upon the same, to the Committee of Literature for Non-English-

speaking People in America, of the Sunday School Council of Evangelical Denominations, which is to meet for action at Cincinnati, Ohio, September 7, 1920.

336. The following report of the Committee on Enrolment was presented by C. E. Vennemann, of New York:

Summary of Registration Northern Baptist Convention, Buffalo, June 23 to 29, 1920.

STATE	Ministers	Laymen	Women	Total Delegates	Visitors	Total
Arizona California Colorado Connecticut Delaware District of Columbia Georgia Idaho Illinois Indiana Iowa Kansas Maine Massachusetts Mexico Michigan Minnesota Missouri Montana Nebraska Nevada Nevada New Hampshire New Jersey New York North Carolina North Dakota Ohio Oregon Pennsylvania Rhode Island South Carolina South Dakota Tennessee Texas Utah Vermont Virginia Washington West Virginia Washington West Virginia Wisconsin Wyoming Burma	2 27 28 2 27 28 2 29 32 27 7 108 8 55 55 58 31 29 108 8 7 7 266 2 2 2 3 3 3 3 3 1 7 2 6 6 7 2 6		17 7 	2		3 56 52 69 4 4 25 3 10 60 60 60 46 216 217 11 199 88 43 43 2 17 1,080 2 13 33 38 9 521 66 11 11 11 12 13 13 14 15 16 16 16 16 16 16 16 16 16 16 16 16 16
Total	1,702	590	1,370	3,662	218	3,880

Total ministers, 1,702; laymen, 590; women, 1,370; total delegates, 3,662; registered visitors, 218; total attendance, 3,880.

The pressure of the work of registration made it difficult properly to inspect each certificate offered, but, on a careful inspection afterward by your committee, over ten per cent of the credentials were found to be faulty in form at least.

Many credentials were signed by individuals without giving the title of the signer, making it impossible in many cases for the clerical force to determine the authenticity of the certificate.

Further, some of the credentials offered were written to cover more than one individual, considerably hampering efficient work in checking on the part of bookkeepers.

And further, upon investigation some credentials were signed by those not having authority to sign credentials to this Convention; these latter, however, were few in number.

Therefore, your Committee respectfully recommends that, for future conventions arrangements be made whereby a standard form of credentials be adopted in respect to: (1) wording; (2) size and form of stationery used; and (3) office of person or persons authorized to sign such credentials. It should be further distinctly understood just who is entitled to have representation at this Convention.

- 337. On motion of Rev. E. V. Pierce, of South Dakota, it was voted that the report be adopted, with the addition that the Executive Committee of the Convention be authorized to print a standard form of credential and distribute these in required numbers to the State Secretaries for the use of delegates.
- 338. The Corresponding Secretary presented the following communication from the Executive Committee:

The Executive Committee, after reconsidering its appointments to the Board of Education as requested by the Convention, find no reason for making any changes. (See Item 272.)

339. The Corresponding Secretary presented the following communication from the Executive Committee:

The Executive Committee reports for filling the blank in recommendation (3) section 11 of the Committee's report, concerning the date of the annual meeting of the Convention, either the words "The Wednesday before the last Sunday in May," or "The Wednesday before the fourth Sunday in June," with the recommendation that the first date be adopted, and the request that the Convention decide between them.

340. On motion of Rev. E. L. Dakin, of West Virginia, and after discussion by Rev. J. W. Weddell, of Ohio; Rev. J. R. Lunsford, of Ohio; Rev. H. V. Howlett, of New Jersey; Prof. F. L.

Anderson, of Massachusetts; Rev. G. W. Cassidy, of Iowa; Rev. E. P. Brand, of Illinois; Rev. G. F. Holt, of Oregon; Rev. J. H. Davis, of Colorado; Rev. C. M. Gallup, of Rhode Island; and Rev. J. A. White, of Illinois, it was voted that the report be received and the second date adopted.

341. The following recommendations from the Executive Committee of amendents to the By-laws of the Convention were presented by E. S. Clinch, of New York, and were laid over for consideration at the afternoon session:

The Executive Committee recommends to the Convention the adoption of the following amendments to the By-laws of the Convention:

1. That after Section 5 in Article IV there be inserted a new section as follows:

"Section 6. There shall be a Finance Committee consisting of nine persons. It shall be the duty of this Committee to provide for the examination and auditing of the accounts of the Convention, of its Committees and agents, of the Board of Education of the Northern Baptist Convention, of the Ministers and Missionaries Benefit Board of the Northern Baptist Convention, of The Baptist, and of the cooperating organizations, and to receive from The General Board of Promotion a proposed combined budget of the Convention and its cooperating organizations prepared by the General Board. The Committee shall have the power to approve or disapprove in whole or in part any budget included in the combined budget received from the General Board and shall present a combined budget to the Convention at its annual meeting. In case of any emergency arising between meetings of the Convention the Finance Committee may approve the incurring of indebtedness by a cooperating organization. Should such approval be given, the Finance Committee shall report its action, with the reasons therefor, to the Convention at its next annual meeting,"

- 2. That in Section 14, Article IV, after the words "of the members first appointed," there be inserted the words "on the Finance Committee."
- 3. That from Section 2, subdivisions (c) and (d), Article V, there be stricken the words "as provided by Article VI, Section 2, subdivision N."
- 4. That in Section 2 (e), Article V, for the words "General Board of Promotion," there be substituted the word "Convention," and that for the words "that Committee," there be substituted the words "the General Board of Promotion."
- 5. That for the words in Article VI, Section 2A, "to prepare and present to the Convention at its annual meeting," there be substituted the words "to prepare and present to the Finance Committee of the Convention at least four months before the annual meeting of the Convention."

- 6. That from Section 2A, Article VI, there be stricken the words "to provide for the examination and auditing of the accounts of the Convention, of its Boards and agents, of *The Baptist*, of the Ministers and Missionaries Benefit Board, and of the cooperating organizations," and also the words "In case of an emergency arising between meetings of the Convention the General Board may approve the incurring of indebtedness by a cooperating organization or by the Board of Education; should such approval be given, the General Board shall report its action with the reasons therefor to the Convention at its next annual meeting."
- 7. That to Section 2A the following words be added: "If the chief executive officer of the General Board shall not be a member thereof at the time of his election, he shall be a member thereof by virtue of his election."
- 8. That in Section 3, Article VI, after the words "Northern Baptist Convention" there be inserted the words "and in the Board of Managers of the Board of Education of the Northern Baptist Convention," and that for the words "the annual meeting of said Board" there be substituted the words "the annual meetings of said Boards."

The Executive Committee requests permission to make any verbal changes in the proposed amendments which the Law Committee may deem necessary in order to make the amendments clearly express their intent.

342. The following recommendation from the Executive Committee relating to the resolutions contained in the report of the Committee on Social Service (see Items 326-328) was presented by Secretary S. Z. Batten, of Pennsylvania, and, on his motion, was adopted:

That the recommendations in the report of the Committee on Social Service be amended as follows:

- 1. That recommendation 2 read as follows: "We commend to the thoughtful consideration of our people the findings of the rural survey and ask that our churches seek to meet the responsibilities disclosed by the facts and the need."
- 2. That recommendation 6 be amended by omitting, after the first word "We" all that follows up to and including the words "defects; but we" in the fourth line, making the recommendation read: "We strongly favor a national system of physical education, etc."
 - 343. The report, as amended, was adopted.
 - 344. Rev. O. J. White, of Massachusetts, offered prayer.
 - 345. On motion the Convention adjourned.

EIGHTEENTH SESSION, Tuesday, June 29, 2 P.M.

NORTHERN BAPTIST CONVENTION

346. The Convention was called to order by President D. C. Shull.

347. Rev. E. R. Hyde, of Connecticut, offered prayer.

348. The following report of the Committee on Resolutions was presented by Rev. C. H. Jones, of Pennsylvania, and, after discussion by Rev. C. A. McAlpine, of New York; Rev. H. Q. Morton, of Arizona; and Rev. E. L. Dakin, of West Virginia, was adopted:

THE SABBATH

We reaffirm our belief that the Sabbath Day is not only vital to the life of Christianity, but necessary for the moral and physical welfare of our Republic.

While we would not enact civil laws for the enforcement of religious duties, yet we protest against all efforts made under the guise of law or in evasion of laws upon our statute-books, to commercialize an institution which lies at the base of our civilization.

Furthermore we pledge our sympathy and support to the effort now being made to secure the enactment of a Sunday Rest Bill for the protection of the Sabbath in the capital city of our nation.

II. CHRISTIAN INDUSTRY

Recognizing in the words of Christ "One is your Master, even Christ, and all ye are brothers," the abiding charter of democracy and seeing in this the summons to realize the democracy of all life, we believe that this Christian principle applied to industry implies that industry is a social service whose ruling motive should be not the profit of the few, but the welfare of all, and that the service motive must become the dominant spirit in both the methods and processes of industry.

We believe, hence, that men are brothers in industry and their relations must be such as to express and promote brotherly fellowship; that industry is a partnership whose successful working depends upon the participation and cooperation of all parties; that all the partners in industry should have a voice in the direction of the enterprise, either directly or through chosen representatives; that the distribution of the product and profit should be made on accepted principles of equity which represent the judgment and claims of all parties.

III. SEPARATION OF CHURCH AND STATE

Whereas, The separation of Church and State is a principle that has always been maintained by Baptists; and

Whereas, This principle is constantly exposed to violation; therefore, Resolved, That we indorse the following proposed amendment to the Constitution of the United States and of the States, prohibiting sectarian legislation and the support of sectarian institutions from public funds:

"No law shall be passed respecting an establishment of religion or prohibiting the free exercise thereof, nor shall the National Government, or any State, county, city, town, village, or other civil division use its property or credit or any money raised by taxation or otherwise, or authorize either to be used for the purpose of founding, maintaining, or aiding by appropriation, payment for services, expenses, founding, maintaining, or aiding by appropriation, payment for services, expenses, or in any other manner, any church, religious denomination, or religious society, or any institution, school, society, or undertaking which is wholly or in part under sectarian or ecclesiastical control."

IV. MISSIONARY REENFORCEMENTS

Profoundly moved as we looked upon the public dedication of a hundred young foreign missionaries at this convention, we acknowledge with gratitude the homes and churches that nurtured them, while we look with pride to the schools, colleges, and seminaries that trained them. We would pledge anew to these institutions, and to all others who serve God "with the Spirit and with the understanding also," our confidence, our prayers, and our support.

V. BAPTIST HOSPITALS

Recognizing the great and Christlike work being done by our Baptist hospitals, we commend them for what they have already accomplished and urge them toward still larger and more efficient service. We hope the number of such institutions may be increased.

VI. RELATIONS WITH CANADA

Inasmuch as the citizens of this Convention City of Buffalo find their playground in the boundaries of Canada, our sister nation, and there has now been maintained for over one hundred years along our wide international front a relation of peace, amity, and good-will not needing the support of guns or ships of war—a peace unmarred and untorn by the many and conflicting interests of two great nations—therefore

As disciples of the Prince of Peace, we record our grateful satisfaction in this amicable and Christian relationship, and attest our conviction that herein lies the genesis and the possibility of a league of nations which should extend and embrace all peoples who dwell on the earth.

VII. RELATIONS WITH THE ORIENT

Since the increasing complexity of our relations with the Orient brings into our midst numbers of the people of China and Japan, and since existing laws are inadequate and insufficient to protect the persons and prop-

erty of these people, thus producing much suffering, distress, and discomfort on their part; and since this condition is further accentuated by the failure of our Government adequately to secure to these aliens the rights and privileges guaranteed in our treaties, causing thereby serious danger of international ill-will and its resulting complications, while it is also a fruitful source of the arrest and hindrance of missionary work in their native lands, Therefore

Resolved, (1) That we use our influence and best efforts to secure from Congress laws adequate to the entirely just, impartial, and equitable treatment of the persons of these aliens, together with the adequate protection.

of their property and other interests.

(2) That as a Christian nation we scrupulously encourage and carry into effect all the treaty obligations into which we have entered with Oriental peoples.

(3) That we protest against the effort of any part of our nation todisseminate against or unfairly legislate against Oriental peoples, but that we afford to all peoples such an example of fairness and justice as shall heartily commend to them the principles and teachings of the gospel of Tesus Christ.

VIII. ARMENIAN ATROCITIES *

Inasmuch as the heart of the Christian world has for generations been shocked and grieved by the atrocities committed by the Turks against the Armenians and other subject races; and since the Treaty of Peace with Turkey, while nominally providing for the independence and freedom of Armenia, yet really leaves the Turk still dominant in the Near East, and the Armenians and other non-Moslem peoples defenseless and at the mercy of Turkish brutality and fanaticism.

Therefore, This Convention expresses its heartfelt sympathy for the Armenians in their present defenseless and destitute condition, and calls upon our Government to do everything in its power to secure for these long-suffering and heroic Christian people the free exercise of their rights to life, liberty of conscience and of person, and the pursuit of happiness.

IX. DIVORCE

The evil of divorce is now recognized throughout the United States as one of our greatest perils, striking at the family life, the basis of Christian civilization; and this evil is growing at such an alarming rate that the judges of Cleveland recently called upon the ministers of that city to aid in checking the evil by exercising strict care as to remarrying divorced persons—the situation in Cleveland is typical.

The Christian church and ministry are the safeguards of the family and home, and should certainly not be second to the ministers of the law

in defense of morality and righteousness, therefore,

We urge renewed efforts to secure the adoption of a uniform divorce law, by federal amendment, doing away with the scandal of easy divorce States.

We also urge the Baptist ministry to hold rigidly to the Scriptural standards regarding divorce, and that they carefully avoid any action that would weaken the influence of minister and church in regard to this menace to all the church seeks to promote.

X. CIGARETS

Since scientific investigation, the records of schools, colleges, and penal institutions, the observation of manufacturers, railroad officials, and merchants indicate conclusively that the cigaret is a poison to body, mind, and soul, we hereby pledge ourselves to do all in our power to bring about a strict enforcement of all laws prohibiting the sale of cigarets to minors, and the passage of such laws where none exist. Furthermore we will endeavor by our personal influence to eliminate the cigaret from American life.

XI. LYNCHING

Having been repeatedly shocked by the infamous lawnessness of negro lynchings during the past year, and having been made aware, through these lynchings, of the tremendous national danger thus incurred in the breeding of racial hatreds and suspicions, we would, therefore, pledge ourselves to do our utmost to cure this barbaric symptom of anarchy and seek to guarantee to the negroes of our land even-handed justice and Christian kindness.

XII. AMERICAN BIBLE SOCIETY

Resolved, That we reaffirm our indorsement of the work of the American Bible Society as expressed at the meetings of the Convention held at Denver in May, 1919.

XIII. CHINESE OPIUM TRAFFIC

Since the last few years have witnessed the renewal of the use of narcotics by the people of China in a way even more deadly and dangerous than the opium from which the nation recently freed itself by a heroic moral effort, this renewal of narcotics being the use of morphia and similar drugs; and

Since the Government of the United States entered into covenant with the Governments of China, Japan, Great Britain, and all other nations at The Hague Conference in 1912, whereby stringent and effective measures were agreed upon for the protection of China and all other countries from such drugs; and

Since regulations enacted by Congress designed to carry these measures into effect have proved ineffective by reason of evasions and false statements which it is possible for unscrupulous dealers to make under these present regulations; and inasmuch

As the terrifying growth of drug addiction in our own land is fostered by supplies smuggled in which have previously been exported through our own seaports in alleged compliance with the provisions of official regulations; therefore

Resolved, That the Congress of the United States be urged to find additional and effective means by which the traffic can be suppressed, so far as it lies in the power of our own nation to suppress it.

That we approve the action of the Conference of the British Chambers of Commerce, assembled at Shanghai, in urging the British Government to destroy the evil at its source by limiting the production of opium to such quantities as are found necessary, on careful survey of the world, to meet legitimate medicinal needs, and limiting its shipment to the amount thus found to be needed by each country.

Furthermore, that we call upon all nations to unite in carrying out the spirit of The Hague Anti-Opium Convention, and to suppress with the utmost severity crimes of which their various nationals may be found guilty in the unlawful traffic which is fastening the drug habit upon China, India, and other lands.

XIV. APPRECIATION

We beg to extend to the citizens of Buffalo our hearty thanks for the gracious hospitality which has made our stay in their beautiful city memorably pleasant. The churches of all denominations, the city authorities, and the police have vied with one another in serving us.

We record our indebtedness to the press, which with fairness and courtesy has made known to the world our doings. This has been true not only of the local papers, but of several great out-of-town dailies and the national wire associations.

We also extend our thanks to W. G. Brimson, the efficient chairman of transportation, and to the railroads for reduced rates to our delegates.

349. The following resolution was presented by Rev. E. L. Dakin, of West Virginia, and, after discussion by C. S. Shanks, of Washington; Rev. A. C. Baldwin, of Pennsylvania; Secretary F. W. Padelford, of New York; Rev. Robert Hughes, of Ohio; and D. G. Garabrant, of New Jersey, was adopted:

Whereas, The Baptist Home Missionary Convention in 1888 helped to inaugurate the Lord's Day Alliance of the United States at Washington, D. C., sending twenty-one charter delegates to the organizing Convention, including in its list of delegates Rev. P. S. Henson, Rev. A. J. Gordon, and Rev. R. S. MacArthur; therefore,

Resolved, That we hereby continue our representative interest in the Lord's Day Alliance of the United States, and that we appoint as a permanent committee Rev. A. A. Shaw, Brooklyn, N. Y.; Rev. J. R. Straton, New York, N. Y.; and Rev. M. G. Twomey, Newark, N. J., together with Rev. R. S. MacArthur, now honorary vice-president of the

Alliance, to represent the Northern Baptist Convention on the Board of Managers of the Alliance, and that we highly praise its work and commend the Alliance to the General Board of Promotion and ask them to give it their favorable consideration, and, if they find it possible, to give it such substantial financial support as in their judgment may be deemed advisable by reason of the significant services of this organization, and in response to the increasing demands for efficient, organized service in this vital department of Christian activity.

350. On motion of Pres. C. A. Barbour, of New York, it was voted to rescind the vote of the Convention adopting the report of the General Board of Promotion in so far as it concerns the adoption of the summary of the "regular" coordinated budget for 1920-1921 as contained on page 36 of the report. (See Item 139.)

351. The following report of the Committee on Adjustments of the General Board of Promotion, adopted by the General Board of Promotion, and referred to the Convention, was presented by C. S. Shanks, of Washington, and on his motion, was adopted:

At the meeting of the Board held on June 21 a Committee on Adjustments of Payments on Account of the Hundred Million Dollar Fund was appointed. To this Committee was submitted the plan presented by the Officers' Council together with a substitute plan submitted by Dr. Gilbert N. Brink and a third plan submitted by Dr. Ernest D. Burton. The Committee was instructed to work out an equitable method of distribution of the funds, taking into consideration the various groups of organizations and institutions concerned in the budget.

The Committee has held conference with the following groups:

- 1. The Secretaries of the National Societies and Boards.
- 2. The Secretaries of the State Conventions.
- 3. The Secretaries of the City Mission Societies.
- 4. The Presidents of the Schools and Colleges.

At each of these conferences the whole case was presented and advice was asked as to an equitable distribution of the funds in hand. The Committee suggested to each of these separate groups that they themselves should work out a plan for distribution to the organizations within their groups. This policy was followed, and the distribution which we recommend herewith has been recommended to the Committee by the various groups themselves.

The Committee is convinced that there must be no change in the terms or conditions under which the subscriptions were taken. These form contractural relationships between the Board of Promotion and the donors.

The Committee is also convinced that the ratio in the budget must be strictly adhered to in the final distribution of whatever funds may be subscribed. Since, however, if it would be impossible to make a distribution of the funds now subscribed on the basis of the original percentage without working gross injustice to many of the interests involved, it was felt by the Committee that it would be necessary to work out a different method of adjustment than that which was proposed in either of the plans submitted.

The Committee recommends the following plan of division of the

receipts for the current year:

1. That the National Societies and Boards shall receive their total operating budgets for 1920-1921 as approved by the Finance Committee of the Board of Promotion. This will enable the Societies to receive an increase of fifteen per cent over the operating budgets of the previous year.

2. That the State Conventions and City Mission Societies as a group shall receive a sum equal to an increase of fifty per cent over their

receipts for the previous year.

3. That the schools and colleges shall receive one-twelfth of their allotments in the budget, and that in a few special cases adjustments be made to cover particular needs of the institutions.

4. That \$1,900,000 be set aside for the expenses of the Board of Promo-

tion for this year and the preceding year.

5. That \$1,000,000 be set aside for the underwritings of the Interchurch World Movement.

6. That the foreign-speaking bodies receive one-fourth of fifty per cent of their total askings in the budgets.

7. This will leave a sum of \$402,436 for adjustments, and if any balance is left over at the end of the year the amount may be used to pay off an additional portion of our guaranties to the Interchurch World Movement.

We believe that this arrangement will be equitable to all interests concerned and that all parties will be able to carry on their work for the current year without serious retrenchment. It is perfectly apparent that we must at once move forward to secure the balance of the \$100,000,000. All the projected developments of which we have been thinking during the last few months must be held in abeyance until the fund is subscribed. The money now subscribed will enable us to carry on our regular work without any increase whatever during the next four years. The provision for advance awaits subscriptions, and if the great vision we have entertained for the development of our work is to be realized we must complete the total subscription to our fund. To this task the denomination ought to give itself with unreserved energy during the succeeding months.

The following is the proposed distribution of receipts for 1920-21:

American B	aptist Foreig	n Mission	Society	\$1,761,287
Woman's A	merican Bapt	ist Foreig	n Mission Society	590,170
American I	Baptist Home	Mission	Society	956.887

Woman's American Baptist Home Mission Society	\$441,853
American Baptist Publication Society	339,017
Ministers and Missionaries Benefit Board	291,100
Board of Education	200,000
Baptist Young People's Union	15,000
Northern Baptist Convention	15,000
34 State Conventions	1,344,600
9 City Mission Societies	481,443
Schools and Colleges	2,715,582
Board of Promotion	1,900,000
Interchurch World Movement	1,000,000
Foreign-speaking Bodies	45,625
Adjustment '	402,436

\$12,500,000

(Signed) Ernest L. Tustin,
George W. Coleman,
Mrs. Andrew MacLeish,
Corwin S. Shank,
F. W. Freeman.

352. On motion of C. S. Shank, of Washington, it was voted that the budget contained in the last paragraph of the report of the Committee on Adjustments be adopted as the "regular" coordinated budget for 1920-1921.

353. The following resolution was presented by C. S. Shank, of Washington, on behalf of the Committee on Adjustments of the General Board of Promotion, and, with the approval of the General Board of Promotion, on his motion, was adopted:

Whereas, Out of the sixty-eight schools and colleges included in the Survey it appears that a very small number have entered into the campaign with an understanding that they would receive from the income of the funds contributed to schools and colleges sufficient amounts to meet their operating expenses for the current year, and,

Whereas, The full Hundred Million Dollars not having been raised, sufficient funds for this purpose are not available, and,

Whereas, It is imperative to maintain the integrity of all subscriptions to the Fund, and,

Whereas, the State Conventions are the intermediaries through which these schools and colleges have direct communication with their constituencies and which have heretofore aided in the support of the same, and,

Whereas, the State Conventions are the channels through which many of the contributions have been received, now therefore be it

Resolved, That the Board of Managers of the Board of Education be empowered to transfer from the Equipment Budget of these few institutions to the operating accounts thereof such portion of their Equipment Budget as may be necessary, for the present fiscal year, to meet the actual operating expenses in order, if necessary, to keep said institutions in operation, provided that the State Convention of the State within which each institution is respectively located and the Board of Trustees thereof recommends such transfer.

(Signed) Ernest L. Tustin,
George W. Coleman,
Mrs. Andrew MacLeish,
Corwin S. Shank,
F. W. Freeman.

- 354. On motion of E. S. Chuch, of New York, the amendments to the Convention By-laws recommended by the Executive Committee at the morning session (see Item 341) were adopted.
- 355. The following addresses were delivered on "The Functioning of the Local Church": "In Organization for Service," by Rev. A. W. Beaven, of New York; "In Religious Instruction," by Rev. J. M. Stifler, of Illinois; "In Stewardship," by Rev. H. C. Applegarth, of New York; "In Community Life," by Professor Allan Hoben, of Minnesota.
 - 356. Rev. C. W. Britton, of Iowa, offered prayer.
 - 357. On motion the Convention adjourned.

NINETEENTH SESSION, Tuesday, June 29, 7.30 P.M.

NORTHERN BAPTIST CONVENTION

- 358. The Convention was called to order by President D. C. Shull.
 - 359. Rev. Cornelius Woelfkin, of New York, offered prayer.
- 360. President D. C. Shull spoke informally in appreciation of the service rendered by the people and press of Buffalo during the Convention.
- 361. The following resolution was presented by Rev. W. T. Prosser, of Pennsylvania, and, on his motion, was adopted:

Realizing the trying and difficult position of presiding over such a large assembly as the Northern Baptist Convention,

Resolved, That we manifest by a standing vote our appreciation of the admirably fair, and efficient manner in which our President, Mr. D. C. Shull, has presided over all the meetings of our Convention.

- 362. The following addresses were delivered: "Chaos or Christ," by Pres. E. Y. Mullins, of Kentucky; "The Lordship of Christ in History and Experience," by Rev. A. T. Fowler, of New Jersey.
- 363. Director J. Y. Aitchison, of The General Board of Promotion, addressed the Convention on the future plans of the New World Movement.
- 364. Secretary H. A. Heath presented to Rev. H. Q. Morton, representing the churches of Arizona, the banner awarded to the first State meeting its allotment in the New World Movement.
- 365. Rev. E. H. Dutton, of Buffalo, which had raised within \$17,000 of its quota in the New World Movement, addressed the Convention.
- 366. Rev. F. E. Stockton, Director of Promotion for North Dakota, the second State to complete its quota in the New World Movement, addressed the Convention.
- 367. The following resolution was presented by Rev. E. L. Dakin, of West Virginia, and, on his motion, after discussion by Rev. J. W. Bailey, of Colorado, was adopted:

Resolved, That this Convention approve the plans of the General Board' of Promotion as reported by Director J. Y. Aitchison, for the completion of the campaign for the \$100,000,000, and appeal to and urge our churchesto use every effort to carry the great movement to completion by the last of November, 1920.

- 368. Rev. S. R. Vinton, of New York, delivered an address, illustrated by the stereopticon, on "Some New World Achievements and Objectives—Consecration."
- 369. The minutes of the Convention, Items 268-367, were approved without reading.
 - 370. The minutes were approved as a whole.
- 371. Rev. F. E. Taylor, of Indiana, conducted the closing devotional service.
 - 372. On motion the Convention adjourned.



Appendix A



HISTORICAL TABLE

Year	Place	President	Corresponding Secretary	Recording Secretary	1	Preacher
1908	Oklahoma City, Okla.	C. E. Hughes.	W. C. Bitting.	G. W. Coleman.		. P. S. Henson,
1909	Portland, Ore.	H. P. Judson.	W. C. Bitting.		-	
19101	Chicago, III.	H. P. Judson.	W. C. Bitting.		n.	•
1911	Philadelphia, Pa.	E. W. Hunt.	W. C. Bitting.	J. H. Franklin.		
1912	Des Moines, Iowa.	E. W. Hunt.	W. C. Bitting.	J. H. Franklin.		H. L. Morehouse.
1913	Detroit, Mich.	Henry Bond.	Ü,	M. A. Levy.		L. A. Crandall.
1914	Boston, Mass.	Henry Bond.	W. C. Bitting.	M. A. Levy.		H. C. Mabie.
1915	Los Angeles, Calif.	E. S. Clinch.	C	M. A. Levy.		C. H. Jones.
1916	Minneapolis, Minn.	Shailer Mathews.		M. A. Levy.		Cornelius Woelfkin.
7161	Cleveland, Ohio.	C. A. Barbour.		M. A. Levy.		J. A. Francis.
1918	Atlantic City, N. J.	G. W. Coleman.		M. A. Levy.		C. W. Gilkey.
1919	Denver, Col.	F. W. Ayer.	W. C. Bitting.	M. A. Levy.		H. E. Fosdick.
1920	Buffalo, N. Y.	D. C. Shull.		M. A. Levy,		E. A. Hanley.

¹The Convention incorporated, June 6, 1910, in State of New York.

² Estimated by Committee on Credentials.
³ Visitors were not registered in 1913.

DIRECTORY OF COOPERATING ORGANIZATIONS

OFFICERS AND BOARD OF MANAGERS

AMERICAN BAPTIST FOREIGN MISSION SOCIETY 276 Fifth Avenue, New York City

OFFICERS

President, Hon. Carl E. Milliken, Augusta, Maine.

First Vice-president, E. J. Fellman, Milwaukee, Wis.

Second Vice-president, Rev. Carl D. Case, Oak Park, Ill.

Recording Secretary, William B. Lipphard, New York, N. Y.

Treasurer, George B. Huntington, New York, N. Y.

Foreign Secretary, Rev. James H. Franklin, New York, N. Y.

Foreign Secretary, Rev. Joseph C. Robbins, New York, N. Y.

Home Secretary,

Associate Secretary, William B. Lipphard, New York, N. Y.

Candidate Secretary, Rev. P. H. J. Lerrigo, New York, N. Y.

BOARD OF MANAGERS

Chairman, Prof. Frederick L. Anderson; Vice-chairman, Rev. C. H. Jones; Recording Secretary, William B. Lipphard

Class I

phia, Pa.
Henry Bond, Brattleboro, Vt.
Rev. C. J. Pope, Lincoln, Neb.
Pres. Emory W. Hunt, Lewisburg,
Pa.
William E. Blodgett, Woburn,
Mass.

Rev. Arthur C. Baldwin, Philadel-

Orrin R. Judd, New York, N. Y.

Rev. C. A. Hagstrom, St. Paul, Minn.

Prof. Paul Monroe, New York City.

G. E. Huggins, New York, N. Y.

Class II

Prof. Frederick L. Anderson, Newton Center, Mass.
Rev. Carey W. Chamberlin, Beverly, Mass.
Rev. Seldon W. Cummings, Pasadena, Calif.
John Nuveen, Chicago, Ill.
Cyrus S. Eaton, Cleveland, Ohio.

Rev. James H. Spencer, Colorado Springs, Colo.

Rev. Thomas H. Stacy, Concord, N. H.

Mornay Williams, Englewood, N. J. Charles W. Bailey, Wollaston, Mass.

Class III

Rev. Daniel H. Clare, North Adams, Mass.

Rev. Frederick E. Taylor, Indianapolis, Ind.

Herbert M. Fillebrown, Pawtucket, R. I.

Mrs. Harry Emerson Fosdick, Montclair, N. J.

Rev. Carter Helm Jones, Philadelphia, Pa. Hon. Carl E. Milliken, Augusta, Me.

Prof. Henry B. Robins, Rochester, N. Y.

William T. Sheppard, Lowell, Mass.

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WOMAN'S AMERICAN BAPTIST FOREIGN MISSION SOCIETY 276 Fifth Avenue, New York City

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TREASURER	H. Q. Morton, 216 Noll Dr. L. H. Thayer, 313 Na. Bisbee, May, 1921 ding, Phenix. V. Brinstad, D. D., Building, Phenix. V. Brinstad, D. D., Building, Phenix. Harper, D. D., 501 George E. Reid, Los Ange. Riverside, May If any 16 less and 1920. Harper, D. D., 501 George E. Reid, Los Ange. Riverside, May If less and Cartis Sts. Carsto, D. D., 502 George E. Reid, Los Ange. Riverside, May If less and Cartis Sts. Carsto, D. D., 503 George E. Reid, Los Ange. Riverside, May If less and Cartis Sts. Carsto, D. D., 504 Chas. Edward Prior, Se first Church, Van Buren St., Wilmington. E. Paul Langhorne, Janes. E. Raulding, Soise. Brand, D. D., Normal. L. K. Evans, El Paso. Carlos M. Dinsmore, Will A. Burton, Franklin. Carlos M. Dinsmore, Will A. Burton, Franklin. D. D., 424 J. H. Cochrane, Des Moines. Reokuk, October 13 George Mower, D. D., water. Carsto, Mayer, D. D., 918 Wayland Campbell, Topeka. Pitrsburg, October 13 George Mower, D. D., 918 Building, Portland. White, D. D., 918 Wayland Campbell, Topeka. Pitrsburg, October 13 George Mower, D. D., 918 Building, Portland. Lansing, D. D., 64 Wint on Building, Delay 17-20 George Mones, Lew. Brank Building, So D., Office J. Ridgway, City Hall, Austin, October 1920. Lansing, D. D., 918 Wayland Carpbells. White, D. D., 918 Walker, W. Smith, 1103 Jacks on, October 1920. Lansing, D. D., 918 Walker, W. Smith, 1103 Jacks on, October 1920. Lansing, D. D., 918 Walker, W. Smith, 1103 Jacks on, October 1920. Lansing, So D. Walker, W. L. Setzer, 118 W. Butte, May 17-20 George Mandaly Ave., S., Minne- G. Clifford Cress, Lew. R. L. Setzer, 118 W. Butte, May 17-20 George W. Butte, May 17-20 George Mandaly, Butte.
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Nat. Probably October, 1920.	Fallon, April 15-17, 1921.	Ports- Keene, October 5, 6, 1920.	Asbury Park, October 25-	First Church, Cortland, October 26-28, 1920.	Bismarck, September 28.30, 1820.	Lima, May 16-19, 1921.	Corvallis, October 19-23,	The First Church, Williamsport, October 18-21, 1920.	러	Second Church, Newport, October 12, 13, 1920.	B	Salt Lake Emmanuel Church, Salt Lake City,	Burlington. Newport, July 5-7, 1920.	1328 Spokane, October 7-10, Spo- 1920.	Bellingham, May 10-13,	Flynn, Parkersburg Elkins, October 16-19, 1920.	Beaver Dam, October 12-15, 1920.
2505 W. E. Rhoades, U. S. Nat. Bank, Omaha.	box Victor Cokerair, Keno.	E. Staples, th.	671 Chas. D. Brady, 671 Broad Asbury Park, October 25-	276 O. R. Judd, 276 Fifth Ave., First Church, New York. October 26-28,	S. C. Hendrickson, People's Bismarck, State Bank, Grand Forks. 1820.	J. R. Davies, Newark.	J. F. Failing, 405 Tilford	A. M. Graves, 690 The Bourse, Philadelphia.	Rev. Jenaro Marshan, Jun- cos.	Frank E. Ballou, 143 Weybosset St., Providence.	E. A. Loomer, Mitchell.	. E. Bergley,	Burl- Howard Crane, Burlington.	539 J. F. McFadden, E. 1328 Spo- Seventcenth Ave., Spo- kane,	431 B. W. Pettit, Dexter-Hor-	E. H.	H. W. Bardenwerper, Mil- waukee. H. K. Burdick, Casper.
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18 Nebraska Baptist State Convention. 19 Nevada: The Nevada-				2 New York: The Baptist Missionary Convention of the State of New York.	North Dakota State Conver	Ohio Baptist tion, The.	25 Oregon Baptist State	26 Pennsylvania B a p t is t Frank H. General Convention, Fulton The.	Porto Rico: The Association Rico.			o Utah Baptist State Con- Prof. J. A. vention, The.	Vermont Baptist	2 Washington: East Wash-George E. Reid, N. ington and North Wall St., Spokane, Idaho Baptist Conven-	3 Washington: Western, Washington Baptist	West Virginia: Baptist General ciation of West	With a Baptist State Convention, The Convention of Convention, The Convention of Convention, The Convention of Con
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¹ Removed to Berkeley, Calif.

NORTHERN BAPTIST CONVENTION
Compiled from State Annuals,

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	Associations	1	finist		Gain			Loss				d
CONVENTIONS		Churches	Ordained Ministers	Baptism	Letter	Otherwise	Death	Letter	Otherwise	Total Membership	Churches	Membership
I Arizona 2 California, Northern 3 California, Southern 4 Colorado 5 Connecticut 6 Delaware 7 District of Columbia 8 Idaho 9 Illinois 10 Indiana 11 Iowa 12 Kansas 13 Maine 14 Massachusetts 15 Michigan 16 Minnesota 17 Montana 18 Nebraska 19 Nevada 20 New Hampshire 21 New Jersey 22 New York 23 North Dakota 24 Ohio 25 Oregon 26 Pennsylvania 27 Porto Rico 28 Rhode Island 29 South Dakota 30 Utah 31 Vermont	1 9 4 8 8 6 1 1 3 3 2 1 1 3 0 0 1 9 1 5 5 1 7 1 1 1 1 1 0 9 4 3 8 2 9 1 0 1 0 2 5 5 1 4 9 9 1 1 7 7	52 150 99 163 144 23 39 551 527 400 591 406 352 423 243 206 13 152 387 815 511 130 815 46 16 109 115	67 188 217 79 17 45 49 706 275 326 403 248 653 392 236 44 162 13 103 507 1,201 52 490 140 686 10 112 98	157 622 797 851 689 148 120 3,084 1,038 1,398 773 2,401 2,309 1,210 152 1,504 68 335 2,340 5,576 385 2,340 1,703 3,084 1,703 1,210 1	1,100 2,584 74 589 271 78	291 332 207 314 47 124 47 5,093 2,066 573 431 287 469 3,954 163 49 728 18 3,276 7,717 93 741 500 2,188 31 98	30 231 268 262 472 108 47 3,359 1,001 470 638 611 1,420 806 376 49 202 8 8 309 1,147 2,915 95 948 55 2,315 50 338 87 21 22	273 860 1,281 899 426 362 164 1,587 1,071 1,903 641 1,821 1,739 764 135 349 41 294 1,018 366 1,647 650 2,375 76	293 710 848 369 319 272 138 3,055 1,299 1,512 .513 1,810 3,416 696 175 467 46 127 1,217 8,819 184 2,222 400 3,566 150 156 153 204	3,161 16,948 22,975 17,581 26,813 3,017 11,525 4,541 93,306 6,905 59,663 33,908 89,452 58,086 29,058 3,948 20,799 14,656 83,649 186,769 6,688 77,080 14,000 154,630 2,243 18,247 9,122	15	2,702 14,395 14,254 26,813 2,539 11,477 4,541 93,306 71,981 42,463 44,418 33,516 83,911 47,611 17,431 3,590 17,514 679 14,499 61,702 158,016 2,505 75,054 14,000 129,072 17,097 5,931 1,174 9,580
32 Washington, Eastern 33 Washington, Western 34 West Virginia 35 Wisconsin 36 Wyoming	6 7 21 14	80 110 689 199	50 147 400 152	382 480 2,084 711	3 ²⁵ 73 ⁸ 	76 244 	101 133 258 65	357 512	377 490 589	6,634 11,378 61,794 19,366	76 85 688 98	6,504 8,986 61,770 15,343
Total, 1920	2 424 507			41,907	25,350		19,415	23,258	35,571	2,330 1,293,686 1,502,341	7,706	2,247 1,116,621 1,313,435

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	New Afro- American American			So	Bible chools		Ch	urch Property	7	Contributions		
Churches	Membership	Churches	Membership	Schools	Enrolment	Edifices	Parsonage	Total Valuation	Indebtedness	Current	Beneficence	Grand Total
5 4 4 4 8 8 8 8 8 9 9 9 9 9 9 9 9 9 9 9 9	999 38 1,163 48 2,391 2,245 392 2,078 1,858 11,010 358 1,920 80 830 4,145 4,148 2,026 2,000 2,502 2,243	17 35 18 115 27 135 4 4 5 5 79 22 30 4 4 5 37 79 22 35 	360 538 2,164 478 15,000 2,051 13,000 3,463 8,467 617 88 1,365 21,107 24,608 35 225 23,056	30 135 157 153 15 23 45 500 438 300 471 406 366 436 212 36 171 119 269 838 100 511 110 690 617	3,001 14,200 18,482 12,215 16,040 1,923 12,836 4,009 76,548 50,061 31,326 47,466 26,715 85,869 53,811 22,958 2,965 16,208 1,022 10,186 46,485 123,101 6,887 64,679 12,500 145,666 2,915	40 148 107 78 151 12 21 38 500 527 385 540 410 3500 381 227 35 160 12 152 393 938 81 446 99 803 388	25 51 28 48 6 4 24 104 187 187 187 187 187 188 310 89 13 89 13 89 13 89 13 89 13 89 14 24 15 16 17 18 18 18 18 18 18 18 18 18 18	\$261,900 1,488,200 1,939,300 1,1102,300 2,884,500 508,600 1,142,800 291,600 6,712,800 3,479,700 3,391,500 2,638,600 18,871,200 4,352,400 2,562,000 387,600 1,223,900 92,700 1,221,400 8,111,800 23,242,600 461,000 5,870,200 850,000 14,111,400 104,200	\$17,982 86,490 150,496 74,434 9,235 120,210 50,000 134,758 142,571 31,200 53,482 12,625 14,956 1,582,449 22,517 50,000	\$92,660 266,240 443,729 183,126 322,733 43,403 106,521 54,933 990,905 510,604 284,153 540,650 274,294 1,186,017 715,192 409,951 58,293 260,679 11,953 152,728 961,496 2,383,277 91,483 767,378 145,000 1,674,312 7,080	\$10,989 62,996 186,846 116,404 89,474 47,072 89,371 14,978 372,686 93,957 146,141 124,920 75,640 327,372 176,788 135,067 10,174 57,759 2,215 42,753 249,129 689,911 30,273 22,9,835 52,050 320	\$103,649 329,236 630,575 299,533 413,207 90,475 195,892 69,911 1,363,591 613,561 430,294 665,570 349,934 1,513,389 891,980 545,018 68,467 318,438 14,168 195,481 1,210,625 3,073,188 121,756 997,213 197,050 2,032,162 7,400
4 36 21 1 54	272 3,191 2,052 24 4,023	8 2 4 4 150 	936 60 130 338 18,000	103 15 94 69 116 600 138 47	17,244 7,990 1,079 7,099 5,569 8,655 55,000 15,682 2,735	94 14 110 72 118 500 191 32	43 53 1 99 17 17 65 59	1,193,200 757,300 184,300 946,200 538,500 976,400 1,000,000 2,000,000	55,934 75,000 80,000	226,562 165,214 16,964 112,668 64,336 149,203 504,418 248,347 38,263	56,453 51,872 2;432 31,303 24,529 58,382 121,707 72,507 5,474	283,015 217,086- 19,396 143,971 88,865 207,585 626,125 320,854 43,737
596 709	51,136 57,679	851 740	136,246	7.99 ² 9,917	1,031,127	8,315	3,409	\$117,362,200 \$117,273,700	\$2,764,339 \$3.396,641	\$14,474,765 \$13,982,217		\$18,692,394 \$17,860,866

STATE CONVENTION STATISTICS Compiled from State Annuals, Reports, etc.

spui	Invested Fu	\$4,320 313,146 1,006 81,006 81,006 81,006 82,000 132,840 134,953 134,953 14,500 14,	\$3,477,021
pae	Permanent :		83,4
	Contributed Other Organization	64	\$24,961 16,115
рλ	Contributed Publication Society	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0	\$20,170
by Lome siety	Contributed Woman's H Mission Soc	\$\\ \frac{1}{2} \\ \f	\$26,706
vd noi	Contributed Home Miss Society	\$6.50 1.3, 10.50 1.3, 10.50	\$168,196 166,443
tate noi	Raised in S for Conventi Work	\$141.40	5,522.80,730 \$326,938 \$465,088 \$168,196 \$26,706 \$20,170 \$24,961
Tol 20	Contribution Beneficence	\$3.0026 \$3.0026 \$5.12.156 \$1.009,314 \$	\$326,938 164,097
in	Membership Mission Ch	1.2.789.1 1	80,750
spi	Baptisms or	47428 47748 47	5,522
, S	Nationalitie	40 H Q M · 4 H M 4 W 4 W 4 W 7 V 7 W H 4 V 7 Q · 6 M W H · 80 4 4 M	<u> </u>
urches	dO noissiM enoitet2 bus	28.4401 - 42.420 - 42	1,813 2,026
Con- vention Workers	Pastors	0 0 0 4 1	1,813
Would	General	и о у г и ч т т т т т т т т т т т т т т т т т т	313
	STATE ORGANIZATIONS	t Arizona California, Northern Scalifornia, Southern Connecticut District of Columbia Highinos Illinois Indiana India	Total, 1920

² Property of the American Baptist Home Mission Society.

1 Previous Reports.

BENEVOLENT CONTRIBUTIONS, 1919 (Exclusive of Interest Received or Legacies) Compiled from Treasurers' Statements

CONVENTIONS	Foreign Missions (including Woman's Work)	Home Missions (including Woman's Work)	Publication Society	- Christian Education	Ministers and Missionaries Benefit Board	State Conventions	Miscellaneous
1 Arizona 2 California, Northern. 3 California, Southern. 4 Colorado 5 Connecticut 6 Delaware 7 District of Columbia. 8 Idaho 9 Illinois 10 Indiana 11 Iowa 12 Kansas 13 Maine 14 Massachusetts 15 Michigan 16 Minnesota 17 Montana 18 Nebraska 19 Nevada 20 New Hampshire 21 New Jersey 22 New York 23 North Dakota 24 Ohio 25 Oregon 26 Pennsylvania 27 Porto Rico 28 Rhode Island 29 South Dakota 30 Utah 31 Vermont 32 Washington, Eastern. 33 Washington, Western 34 West Virginia 35 Wisconsin 36 Wyoming	37,202 15,429 20,643 3,590 19,078 3,204 60,309	9,020 2,21,351 10,105 2,21,351 11,0105 2,21,351 10,105 2,21,351 11,595 2,21,351 11,595 2,21,351 2,21,351 2,21,351 2,21,351 2,21,351 2,21,351 2,21,351 2,21,351 2,21,351 2,21,351 2,21,351 2,21,351 2,21,351 2,21,351 3,3481 135,6491 1,716 33,363 7,300 46,746 683 11,032 2,556 6,551 11,435	1,917 1,028 760 462 6,947 5,068 4,561 3,038	2,810 9,967 6,698 1,964 3,07 1,293 363 56,158 2,317 2,443 8,778 3,289 11,750 3,624 24,336	10,450 3,100 3,260 160 10,455 2,599 1,622 1,051 3,522 2,297 1,152 1,152 1,153 1,533 1,533 2,297 1,533 1,533 2,297	16,6i 26,8i 35,00 9,80 1,58 5,38 7,86 50,66 32,044 16,35 15,61 16,51 18,992 2,620 1,600 25,318	0 17,790 0 32,558 37,233 137,444 8,000 1,230 137,444 8,000 137,692 50,083 10,299 123,214 649 14,138 14,138 113,968 228,730 5,299 95,134 8,000 122,600 122,285 20,821 57 6,967 12,315 16,482 75,000
Total, 1920	\$919,646	\$616,663	\$113,832	\$272,798	\$99,451	\$570,259	\$1,534,869
Total, 1919	827,674	552,090	117,325	356,853	54,344	533,862	1,196,474

CONVENTION COMMITTEES

OFFICERS OF THE CONVENTION

President Tustin, Ernest LPhiladelphia, Pa.
First Vice-president MASSEE, REV. J. CBrooklyn, N. Y.
Second Vice-president EDMANDS, MRS. M. G
Corresponding Secretary Bitting, Rev. William C5109 Waterman Avenue, St. Louis, Mo.
Recording Secretary Levy, Rev. Maurice A
Statistical Secretary Walker, Rev. Charles AWest Chester, Pa.
Treasurer MINER, FRANK L1000 Valley Bank Building, Des Moines, Iowa

MEMBERS OF THE EXECUTIVE COMMITTEE

Term Expires 1921

Allen, J. J., Sioux Falls, S. Dak.Chamberlain, Pres. C. W., Granville, Ohio.Goodell, C. E., Franklin, Ind.

Johnson, Mrs. F. W., Chicago, Ill.

Kendall, H. H., Newton Center, Mass.

McLean, Rev. J. H., Minneapolis, Minn.

Nickels, F. C., Minneapolis, Minn. Purinton, Pres. D. B., Morgantown, W. Va.

Riley, Pres. L. W., McMinnville, Oregon.

Stanley, Rev. W. P., Portsmouth, N. H.

Term Expires 1922

Abernethy, Rev. W. S., Kansas City, Mo. Briggs, Rev. G. A., Buffalo, N. Y. Carpenter, I. W., Omaha, Neb. Earl, Pres. J. A., Des Moines, Iowa Earl, Robert, Minneapolis, Minn. 294 Everett, W. W., Washington, D. C. Hazen, Rev. J. C., Peoria, Ill. MacLeish, Mrs. Andrew, Glencoe, Ill. Smith, W. W., Detroit, Mich. Steinberg, E. J., Milwaukee, Wis.

Term Expires 1923

Baker, J. W., Pawtucket, R. I. Braukman, E. H., Denver, Colo. Brougher, Rev. J. W., Los Angeles Calif.

Coleman, W. C., Wichita, Kans. Anderson, D. H., Spokane, Wash.

Gray, Pres. C. D., Waterville, Me. Johnston, Mrs. C. E., Langdon, N. Dak.
Rough, Mrs. J. D., Norwich, Conn. Snape, Rev. John, Oakland, Calif. Swasey, Ambrose, Cleveland, Ohio.

Ex officio

Ayer, F. W., Camden, N. J. Coleman, G. W., Boston, Mass. Shull, D. C., Sioux City, Iowa

GROUP A. REPORTED AT BUFFALO IN 1920

(Figures in parentheses refer to pages in the Annual.)

1. Adjustments (271-274)

Coleman, G. W., Boston, Mass. Freeman, F. W., Denver, Colo. MacLeish, Mrs. Andrew, Glencoe, Ill.

Shank, C. S., Seattle, Wash.

Tustin, E. L., Philadelphia, Pa.

2. Baptist Bodies Using Foreign Languages (256-262)

Term expires 1920

Brooks, Sec. C. A., Chairman, New York City, American Baptist Home Mission Society.

Mangano, Prof Antonio, Brooklyn, N. Y., Italian Baptist Association. Orosz, Rev. S., Cleveland, Ohio, American Magyar (Hungarian) Baptist Union.

Peterson, Rev. Frank, Minneapolis, Minn., Swedish Baptist General Conference of America.

Rzepecki, Rev. T., Chicago, Ill., Polish Baptist Conference.

Westfall, Sec. Mrs. K. S., New York City, Woman's American Baptist Home Mission Society.

Term expires 1921

Bokmelder, Rev. John, New York City, Russian Baptist Union.

Breding, Rev. O., Chicago, Ill., Norwegian Baptist Conference of America.

Brouillette, Rev. O., Salem, Mass., French-speaking Baptist Conference of New England. Esselstrom, Rev. Matthew, Chicago, Ill., Finnish Baptist Mission Union of America.

Gleiss, Rev. H. C., Detroit, Mich., City Mission Societies.

Neil, Sec. S. G., Philadelphia, Pa., American Baptist Publication Society.

Term expires 1922

Aitchison, Sec. J. Y., New York City, American Baptist Foreign Mission Society.

Igrisan, Rev. Christian, Detroit, Mich., Rumanian Baptist Association of America.

Kaiser, Prof. Lewis, Rochester, N. Y., General Conference of German Baptist Churches in North America.

Kralicek, Rev. V., Chicago, Ill., Bohemian-Slovak Baptist Conference.

Lawdahl, Prof. N. S., Des Moines, Iowa, Danish Baptist General Conference of America.

Pope, Rev. E. R., Minneapolis, Minn., State Convention Secretaries.

3. Baptist Brotherhood (55-59)

Term expires 1920
Bouslog, R. H., Peru, Ind.
Cole, H. E., Pittsburgh, Pa.
Coleman, W. C., Wichita, Kans.
Major, C. L., Chicago, Ill.
296.

Term expires 1921
Drum, C. R., Syracuse, N. Y.
Green, D. E., Cleveland, Ohio.
Nickels, F. C., Minneapolis, Minn.
Young, S. G., Lansing, Mich.

Term expires 1922

Brimson, W. G., Chicago, Ill. Day, Rev. M. H., Rockford, Ill.

Galpin, Rev. F. T., Pittsburgh, Pa. Litzenberg, W. R., Portland, Ore.

4. Chaplains (192-194, 233)

Batten, Sec. S. Z., Philadelphia, Pa. Brink, Sec. G. N., Philadelphia, Pa.

Stilwell, Sec. H. F., Cleveland, Ohio. White, Sec. C. L., New York City.

5. City Missions (156-165)

Term expires 1920

Anderson, Rev. F. L., Chicago, Ill. Heath, Rev. H. A., New York City.

Sears, Rev. C. H., New York City.

Term expires 1921

Ewing, Rev. S. E., St. Louis, Mo. Gleiss, Rev. H. C., Detroit, Mich.

Morse, Rev. A. H. C., Denver, Colo.

Term expires 1922

Chappell, Rev. W. C., Pittsburgh, Pa.

Richards, Rev. G. R., Cleveland, Ohio.

Steward, Rev. O. T., Philadelphia, Pa.

6. Conference with Other Religious Bodies (50)

Fowler, Rev. A. T., Orange, N. J. Hanley, Rev. E. A., Rochester, N. Y. Rhoades, Rev. W. C. P., Brooklyn, N. Y. Stilwell, Sec. H. F., Cleveland, Ohio.

Woelfkin, Rev. Cornelius, New York City, Chairman.

Delegates to Federal Council of the Churches of Christ in America (50-54)

Term expires 1921

Allison, Prof. W. H., Hamilton, N. Y.

Ashworth, Rev. R. A., Milwaukee, Wis.

Barbour, Pres. C. A., Rochester, N. Y.

Barnes, Sec. L. C., New York City. Batten, Rev. S. Z., Philadelphia, Pa. Beman, Prof. W. W., Ann Arbor, Mich.

Bitting, Rev. W. C., St. Louis, Mo. Brink, Sec. G. N., Philadelphia, Pa. Chalmers, Rev. W. E., Philadelphia, Pa.

Clinch, E. S., New York City. Crandall, Rev. L. A., Chicago, Ill. Decker, Rev. C. A., South Bend, Ind.

Faunce, Pres. W. H. P., Providence, R. I.

Fischer, W. J., St. Louis, Mo. Franklin, Sec. J. H., New York City.

Galpin, Rev. F. T., Pittsburgh, Pa. Gray, Pres. C. D., Lewiston, Me. Grose, Rev. H. B., New York City. Hanley, Rev. E. A., Rochester, N. Y.

Hazen, Rev. J. C., Peoria, Ill. Lawson, Rev. A. G., Jamaica, N. Y., Chairman.

Levy, Rev. M. A., Pittsfield, Mass. Mathews, Dean Shailer, Chicago, Ill. Parker, Rev. C. R., Terre Haute, Ind.

Price, Rev. O. J., Rochester, N. Y. Shull, D. C., Sioux City, Iowa. Swasey, Ambrose, Cleveland, Ohio. White, Sec. C. L., New York City. Wishart, Rev. A. W., Grand Rapids, Mich.

8. Denominational Day (63)

Abernethy, Rev. W. S., Kansas City,

Anderson, Prof. F. L., Newton Center, Mass., *Chairman*.

Bailey, Rev. A. M., Seattle, Wash. Brown, Rev. G. L., Jamestown, N. Y.

Chamberlin, C. I., Geneva, Ohio.
Hoag, Rev. J. W., Detroit, Mich.
Jones, Rev. C. H., Philadelphia, Pa.
Slocum, Rev. J. B., Dayton, Ohio.
Thatcher, Rev. W. D., Trenton,
N. J.

9. Denominational Journals (256)

Ayer, F. W., Camden, N. J. Bailey, Pres. J. W., Denver, Colo.

Cummings, Rev. S. W., Pasadena, Calif.

Elmore, Rev. W. T., Lincoln, Neb. Eulette, Mrs. C. D., Chicago, Ill.

Forward, Rev. J. D., Indianapolis, Ind.

Horr, Pres. G. E., Newton Center, Mass.

McKercher, W. M., Des Moines, Iowa.

Massee, Rev. J. C., Brooklyn, N. Y.

Montgomery, Mrs. W. H., Rochester, N. Y.

Nuveen, Mrs. John, Chicago, Ill. Purinton, Pres. D. B., Morgantown, W. Va.

Stevenson, Rev. H. T., Washington, D. C.

Watson, Rev. J. F., Seattle, Wash.

Young, S. G., Lansing, Mich.

10. Enrolment (262, 263)

Alldredge, Mills, Des Moines, Iowa. Fischer, I. W., St. Louis, Mo. Howland, L. M., Los Angeles, Calif.

Venneman, C. G., Buffalo, N. Y., Chairman.

Woolston, Rev. C. H., Philadelphia, I'a.

11. Evangelism (196-198)

Term expires 1920

Rust, Rev. C. H., Scranton, Pa. Stilwell, Sec. H. F., Cleveland, Ohio.

Villers, Rev. T. J., Detroit, Mich., Chairman.

Term expires 1921 Brougher, Rev. J. W., Los Angeles, Calif. Hinson, Rev. W. B., Portland, Ore.

Taylor, Rev. F. E., Indianapolis, Ind.

Term expires 1922

Archibald, Rev. A. C., Brookline, Mass.

Fowler, Rev. A. T., Orange, N. J. Riley, Rev. W. B., Minneapolis, Minn.

12. Five-Year Program (194, 195)

To serve until 1921 Convention

Abernethy, Rev. W. S., Kansas City, Mo.

Aitchison, Sec. J. Y., New York City.

Ayer, F. W., Camden, N. J. Bachelor, Rev. F. B., Detroit, Mich.

Barbour, Pres. C. A., Rochester, N. Y.

Barnes, Sec. L. C., New York City. Best, Rev. H. R., Sioux Falls, S. Dak.

Bestor, A. E., Chicago, Ill. Bond, Henry, Brattleboro, Vt. Brink, Sec. G. N., Philadelphia, Pa. Carpenter, G. C., Des Moines, Iowa.

Coleman, Mrs. G. W., Boston,

Davison, Rev. W. A., Burlington,

Evans, Pres. M. G., Chester, Pa. Gallup, Rev. C. M., Providence, R. I.

Garabrant, D. G., Bloomfield, N. J. Hunt, Pres. E. W., Lewisburg, Pa. Huntington, Sec. G. B., New York

Johnson, Rev. H. S., Boston, Mass. Jones, Rev. C. H., Philadelphia, Pa. Lord, Rev. R. D., Brooklyn, N. Y. Mathews, Dean Shailer, Chicago, Ill. Montgomery, Mrs. W. A., Rochester, N. Y.

Moore, Rev. J. M., Brooklyn, N. Y. Padelford, Sec. F. W., New York

Palmer, Rev. F. B., Denver, Colo. Ramsay, R. W., Atchison, Kans. Rowland, Rev. A. J., Philadelphia,

Pa. Sears, Rev. C. H., New York City. Tomlinson, Sec. E. T., New York

Tompkins, T. S., Pasadena, Calif. Villers, Rev. T. J., Detroit, Mich. Westfall, Sec. Mrs. K. S., New York City.

White, Sec. C. L., New York City. Young, S. G., Lansing, Mich.

13. General Board of Promotion (64-120, 121-123, 185-192, 199-206, 271-273, 274)

- I. THE PRESIDENT OF THE CONVEN-TION
 - (1) Shull, D. C., Sioux City, Iowa.
- II. FROM THE EXECUTIVE COMMITTEE

(2) Aver, F. W., 300 Chestnut St., Philadelphia, Pa.

(3) Haggard, F. P., 200 Fifth Ave., New York City.

(4) Barbour, Pres. C. A., Rochester, N. Y.

(5) Edmands, Mrs. M. G., 1233 Wentworth Ave., Pasadena, Calif.

III. From the Cooperating Or-GANIZATIONS

1. AMERICAN BAPTIST FOREIGN MIS-SION SOCIETY

Administrative Officer:

(6) Huntington, Sec. G. B., 276 Fifth Ave., New York City.

Members of Board of Managers:

(7) Taylor, Rev. F. E., 1935 N. Meridian St., Indianapolis, Ind. (8) Cummings, Rev. S. W., 708

Herkimer St., Pasadena, Calif. (9) Anderson, Prof. F. L., Newton Center, Mass.

2. WOMAN'S AMERICAN BAPTIST FOR-EIGN MISSION SOCIETY

Administrative Officer:

(10) Mare, Sec. Miss Eleanor, 1433 Stephens Bldg., Chicago, I11.

Members of Board of Managers:

(11) Montgomery, Mrs. W. A., 144 Dartmouth St., Rochester, N. Y.

(12) MacLeish, Mrs. Andrew, Glencoe, Ill.

(13) Eulette, Mrs. C. D., 6342 Normal Blvd., Chicago, Ill.

3. AMERICAN BAPTIST HOME MISSION SOCIETY

Administrative Officer:

(14) White, Sec. C. L., 23 East Twenty-sixth St., New York City.

Members of Board of Managers:

(15) Garabrant, D. G., Bloomfield, N. J.

(16) Galpin, Rev. F. T., 4343 Schenley Farms Terrace, Pittsburgh, Pa.

(17) Edie, Jr., Richard, Yonkers, N. Y.

4. WOMAN'S AMERICAN BAPTIST HOME MISSION SOCIETY

Administrative Officer:

(18) Westfall, Sec. Mrs. K. S., 276 Fifth Ave., New York City.

Members of Board of Managers:

- (19) Laycock, Mrs. Washington, 6347 Green St., Chicago, Ill.
- (20) Moor, Mrs. G. C., 30 East Thirty-first St., New York City.
- (21) Nuveen, Mrs. John, 5312 Hyde Park Blvd., Chicago, Ill.
- 5. AMERICAN BAPTIST PUBLICATION SOCIETY

Administrative Officer:

(22) Brink, Sec. G. N., 1701 Chestnut St., Philadelphia, Pa.

Members of Board of Managers:

- (23) Main, Rev. W. H., 1618 N. Sixteenth St., Philadelphia, Pa.(24) Rosselle, Rev. W. Q., Malden, Mass.
- (25) Young, S. G., Kerns Hotel, Lansing, Mich.

IV. From the Boards of the Convention

1. MINISTERS AND MISSIONARIES BEN-EFIT BOARD

Administrative Officer:

(26) Tomlinson, Sec. E. T., 276 Fifth Ave., New York City.

Members of Board of Managers:

- (27) Haskell, E. H., 176 Federal St., Boston, Mass.
- (28) Van Deventer, A. K., 165 Broadway, New York City.
- (29) Wright, Rev. P. C., 166 Sigourney St., Hartford, Conn.

2. BOARD OF EDUCATION

Administrative Officer:

(30) Padelford, Sec. F. W., 276 Fifth Ave., New York City.

- Members of Board of Managers:
- (31) Hunt, Pres. E. W., Lewisburg, Pa.
- (32) Stifler, Rev. J. M., 627 Grove St., Evanston, Ill.
- (33) Boadway, L. A., 45 Ford Place, Pasadena, Calif.

V. FROM THE STATE CONVENTIONS

- 1. ARIZONA BAPTIST CONVENTION
 - (34) McCourtney, Rev. T. F., 216 Noll Bldg., Phænix, Ariz.
 - (35) Lehigh, Rev. G. M., 814 N. Fifth St., Phœnix, Ariz.
- 2. California: NORTHERN CALIFORNIA
 BAPTIST CONVENTION
 - (36) Brinstad, Rev. C. W., 358 Blake Block, Oakland, Calif.
 - (37) Holmes, T. B., 1501 Twenty-third Ave., Oakland, Calif.
- 3. California: SOUTHERN CALIFORNIA BAPTIST CONVENTION
 - (38) Harper, W. F., 313 W. Third St., Los Angeles, Calif.
 - (39) Sykes, I. J. H., 380 Summit Ave., Pasadena, Calif.
- 4. COLORADO BAPTIST STATE CONVEN-
 - (40) Pulliam, D. T., Loveland,
 - (41) Palmer, Rev. F. B., 368 Gas and Electric Bldg., Denver, Colo.
- 5. CONNECTICUT BAPTIST CONVENTION, THE
 - (42) Coats, Rev. A. B., 647 Main St., Hartford, Conn.
 - (43) Sloat, Rev. H. B., 647 Main St., Hartford, Conn.
- 6. DELAWARE BAPTIST STATE CONVEN-
 - (44) Irwin, Rev. J. Y., Wilmington, Del.
 - (45) Skinner, Rev. W. S., Dover, Del.

- 7. District of Columbia: COLUMBIA BAPTIST ASSOCIATION
 - (46) Many, Rev. J. W., E. Washton Heights, Washington, D. C.
 - (47) Johnson, Rev. G. G., 3121 Thirteenth St., Washington, D. C.
- 8. IDAHO BAPTIST CONVENTION OF THE STATE OF IDAHO, THE
 - (48) Minaker, Rev. A. B., Boise, Idaho.
- (49) Witty, W. H., Pioneer Block, Pocatello, Idaho.
- 9. ILLINOIS BAPTIST STATE CONVENTION
 - (50) Brand, Rev. E. P., Normal, Ill.
 - (51) Skevington, Rev. S. J., Chicago, Ill.
- 10. INDIANA BAPTIST CONVENTION
 - (52) Dinsmore, Rev. C. M., 730 Occidental Bldg., Indianapolis, Ind.
 - (53) Fraser, Rev. J. F., 411 S. Jefferson St., Muncie, Ind.
- 11. IOWA BAPTIST CONVENTION, THE
 - (54) Mitchell, G. P., 424 Valley National Bank Bldg., Des Moines, Iowa.
 - (55) Peterson, Henry, Council Bluffs, Iowa.
- 112. KANSAS BAPTIST CONVENTION, THE
 - (56) Crawford, Rev. J. T., Topeka, Kans.
 - (57) Matthews, Rev. C. F., 820 Lincoln St., Topeka, Kans.
- 13. MAINE, UNITED BAPTIST CONVEN-TION OF
 - (58) Mower, Rev. I. B., Water-ville, Me.
 - (59) Hamlin, E. M., Milo, Me.

- 14. MASSACHUSETTS BAPTIST CONVEN-TION
 - (60) Heath, Sec. H. A., 276 Fifth Ave., New York City.
 - (61) Estey, G. F., 237 Chestnut St., Springfield, Mass.
- 15. MICHIGAN BAPTIST CONVENTION
 - (62) Hudson, G. M., Lansing, Mich.
 - (63) Moore, C. J., 49 Longfellow Ave., Detroit, Mich.
- 16. MINNESOTA BAPTIST STATE CON-CIATION
 - (64) Pope, Rev. E. R., 405 Evanston Bldg., Minneapolis, Minn.
 - (65) Hagstrom, Pres. G. A., St. Paul, Minn.
- 17. MISSOURI BAPTIST GENERAL ASSO-CLATION¹
 - (66) Jacobs, Rev. J. P., Kansas City, Mo.
 - (67) Miller, Rev. C. B., Springfield, Mo.
- 18. MONTANA BAPTIST CONVENTION
 - (68) Cress, Rev. G. C., Lewistown, Mont.
 - (69) Cook, Rev. C. A., 728 W. Galena St., Butte, Mont.
- 19. NEBRASKA BAPTIST STATE CON-VENTION
 - (70) York, R. E., Omaha, Neb.
 - (71) Newell, A. B., Glenville, Neb.
- 20. NEVADA-SIERRA BAPTIST CONVEN-TION, THE
 - (72) Rowe, Rev. R. N., Susan-ville, Calif.
 - (73) Gardner, Rev. G. N., Box 743, Reno, Nev.

¹ This Association was a member at beginning of Convention year, but not at its close.

- 21. NEW HAMPSHIRE, UNITED BAPTIST CONVENTION OF
 - (74) Jenks, Rev. D. S., Franklin, N. H.
 - (75) Clough, C. E., Lebanon, N. H.
- 22. NEW JERSEY BAPTIST CONVENTION
 - (76) Holloway, Rev. T. P., 671 Broad St., Newark, N. J.
 - (77) Colgate, S. M., 105 Hudson St., Jersey City, N. J.
- 23. NEW YORK, BAPTIST MISSIONARY CONVENTION OF THE STATE OF
 - (78) Granger, Rev. W. A., 23 E. Twenty-sixth St., New York City.
 - (79) Hanley, Rev. E. A., 94 Berkley St., Rochester, N. Y.
- 24. NORTH DAKOTA BAPTIST STATE CONVENTION
 - (80) Tingley, Rev. C. E., Grand Forks, N. Dak.
 - (81) Hobbs, Rev. R. W., 106 S. Eighth St., Fargo, N. Dak.
- 25. OHIO BAPTIST CONVENTION
 - (82) Rhoades, Jr., E. H., 720 Nasby Bldg., Toledo, Ohio.
 - (83) Chambers, Rev. T. F., Granville, Licking County, Ohio.
- 26. OREGON BAPTIST STATE CONVEN-
 - (84) Wright, Rev. O. C., 405 Tilford Bldg., Portland, Ore.
 - (85) Holt, Rev. G. F., 549 W. Liberty St., Salem, Ore.
- 27. PENNSYLVANIA BAPTIST GENERAL CONVENTION, THE
 - (86) Soars, Rev. C. A., 1701 Chestnut St., Philadelphia, Pa.
 - (87) Robinson, F. H., 426 Fulton Bldg., Pittsburgh, Pa.

- 28. PORTO RICO BAPTIST ASSOCIATION
 - (88) Bernier, Rev. E. M., Ponce.
 - (89) Diez, Rev. A. M., Caguas.
- 29. RHODE ISLAND BAPTIST STATE CONVENTION
 - (90) Livingston, Rev. B. T., 403-405 Butler Exchange, Providence, R. I.
 - (91) Gallup, Rev. C. M., 63 Arlington Ave., Providence, R. I.
- 30. SOUTH DAKOTA BAPTIST STATE CONVENTION
 - (92) Shaw, Rev. S. P., Sioux Falls, S. Dak.
 - (93) Stockton, Rev. F. E., Watertown, S. Dak.
- 31. UTAH BAPTIST STATE CONVENTION
 - (94) Palmer, Rev. Ray, Ogden, Utah.
 - (95) Senior, Mrs. E. W., 1600 Indiana Ave., Salt Lake City, Utah.
- 32. VERMONT BAPTIST STATE CONVEN-
 - (96) Davison, Rev. W. A., Burlington, Vt.
 - (97) Bond, Henry, 6 Tyler St., Brattleboro, Vt.
- 33. Washington: EAST WASHINGTON AND NORTH IDAHO BAPTIST CONVENTION
 - (98) Bailey, Rev. A. H., 539 Rookery Bldg., Spokane, Wash.
 - (99) Smith, Rev. J. E., 1329 Wall St., Spokane, Wash.
- 34. Washington: WESTERN WASH-INGTON BAPTIST CONVENTION
 - (100) Watson, Rev. J. F., 433 Burke Bldg., Seattle, Wash.
 - (101) Noftsinger, J. E., Mt. Vernon, Wash.

- 35. WEST VIRGINIA, THE BAPTIST GENERAL ASSOCIATION OF
 - (102) Kelley, Rev. A. S., Parkersburg, W. Va.
 - (103) Neal, G. I., Huntington, W. Va.
- 36. WISCONSIN BAPTIST STATE CON-VENTION
 - (104) Hulburt, Rev. D. W., 1717 Wells St., Milwaukee, Wis.
 - (105) Ashworth, Rev. R. A., 684 Marshall St., Milwaukee, Wis.
- 37. WYOMING BAPTIST STATE CONVEN-
 - (106) Blodgett, Rev. J. F., Casper, Wyo.
 - (107) Eby, C. M., 402 Eleventh St., Laramie, Wyo.
- VI. FROM THE STANDARD CITY MIS-SION SOCIETIES
- 1. BROOKLYN, NEW YORK
 - (108) Moor, Rev. G. C., 30 East Thirty-first St., New York City.
- 2. BUFFALO, NEW YORK
 - (109) Dutton, Rev. E. H., 2 W. Forty-third St., Buffalo, N. Y.
- 3. CHICAGO, ILL.
 - (110) Anderson, Rev. F. L., 125 N. Wabash Ave., Chicago, Ill.
- 4. CLEVELAND, OHIO
 - (111) Richards, Rev. G. R., 1139 Schofield Bldg, Cleveland, Ohio.
- 5. DETROIT, MICH.
 - (112) Gleiss, Rev. H. C., 1103 Vinton Bldg., Detroit, Mich.
- 6. PHILADELPHIA, PA.
 - (113) Steward, Rev. O. T., 1701 Chestnut St., Philadelphia, Pa.
- 7. PITTSBURGH, PA.
 - (114) Chappell, W. C., 403 Magee Bldg., Pittsburgh, Pa.

- 8. NEW YORK CITY
 - (115) Sears, Rev. C. H., 23 E. Twenty-sixth St., New York City.
- 9. ST. LOUIS, MO.
 - (116) Ewing, Rev. S. E., 206 Metropolitan Bldg., St. Louis, Mo.
- 10. LOS ANGELES, CALIF.
 - (140) Fox, J. B., 1751 W. Fifty-first Place, Los Angeles, Calif.
- VII. TWENTY-FOUR MEMBERS AT LARGE

Term expires 1920

- (117) Bartle, Harvey, Franklin St., Wilkinsburg, Pa.
- (118) Dearborn, C. S., 2020 N. Alabama St., Indianapolis, Ind.
- (119) Freeman, F. W., The Texas Co., Denver, Colo.
- (120) Scott, R. L., 144 Greenwood Bldg., Evanston, Ill.
- (121) Applegarth, Miss Margaret, Brunswick St., Rochester N. Y.
- (122) Failing, Mrs. J. F., 243 Eleventh St., Portland, Ore.

Term expires 1921

- (123) Johnson, Mrs. T. C., Charleston, W. Va.
- (124) Case, J. L., Norwich, Conn.
- (125) Arnett, Trevor, University of Chicago, Chicago, Ill.
- (126) Mathews, Dean Shailer, University of Chicago, Chicago, Ill.
- (127) Deeds, E. A., Moraine Farm, Dayton, Ohio.
- (128) Jenks, Mrs. A. E., 825 S. E. Fifth Ave., Minneapolis, Minn.
- (129) Leete, Mrs. T. T., 114 Chicago Blvd., Detroit, Mich.
- (130) Miner, Mrs. F. L., 1250 W. Ninth St., Des Moines, Iowa.

Term expires 1922

(131) Moody, Mrs. M. C., 627 Stovel Ave., Milwaukee, Wis.

(132) Burton, Prof. E. D., Univ. of Chicago, Chicago, Ill.

(133) Hoag, Rev. J. W., Woodward & Winder, Detroit, Mich.

(134) Shank, C. S., Alaska Bldg., Seattle, Wash.

(135) Sage, J. D., 210 E. Auburn Ave., Cincinnati, Ohio.

(136) Abernethy, Mrs. W. S., 3212 Boston Blvd., Kansas City, Mo.

(137) Elmore, Mrs. W. T., 1352 K St., Lincoln, Neb.

(138) Prescott, Mrs. C. H., 1624 Hazel Drive, Cleveland, Ohio.

(139) Seldon, Mrs. Emma, 21 Sherman St., Denver, Colo.

14. Joint Commission on the Interests of Negro Citizens (183, 184)

Brink, Sec. G. N., Philadelphia, Pa. Galpin, Rev. F. T., Pittsburgh, Pa. Goodchild, Rev. F. M., New York City.

Gray, Pres. C. D., Lewiston, Me. Hovey, Sec. G. R., New York City. Jones, Rev. C. H., Philadelphia, Pa. Young, S. G., Lansing, Mich.

15. Law

Term expires 1920
Abbott, A. L., St. Louis, Mo.
Clinch, E. S., New York City,
Chairman.

Term expires 1921
Barker, A. P., Clinton, Iowa.
Hughes, C. E., New York City.

Term expires 1922 Tustin, E. L., Philadelphia, Pa. Baldwin, J. A., Chicago, Ill.

16. National Committee of Northern Baptist Laymen (235-242)

Abbott, R. J., Antrim, N. H. Allen, J. J., Sioux Falls, S. Dak. Ayer, F. W., Camden, N. J., Chairman. Bond, Henry, Brattleboro, Vt. Bouslog, R. H., Peru, Ind. Bryan, Pres. E. B., Hamilton, N. Y. Burton, Prof. E. D., Chicago, Ill. Carpenter, I. W., Omaha, Neb. Clinch, E. S., New York City. Coleman, G. W., Boston, Mass. Colgate, J. C., New York City, Treasurer. Dietrich, F. S., Boise, Idaho. Eby, C. M., Laramie, Wyo. Edie, Richard, Jr., Yonkers, N. Y. Edwards, D. K., Los Angeles, Estabrook, G. L., Philadelphia, Pa. Fillebrown, H. M., Pawtucket, R. I. Garabrant, D. G., Bloomfield, N. J.

Gay, W. H., Grand Rapids, Mich.

Goodman, C. W., Phœnix, Ariz, Haskell, E. H., Newton Center, Holmes, T. B., Oakland, Calif. Jones, W. G., Seattle, Wash. Knapp, J. H., Parkersburg, W. Va. Lindsay, E. J., Milwaukee, Wis. MacLeish, Andrew, Glencoe, Ill. McDermott, J. F., Winfield, Kans. McDowell, Robert, Salt Lake City. Utah. Milliken, C. E., Augusta, Me. Naundorf, A. G., Eureka, Mont. Nickels, F. C., Minneapolis, Minn. Nuveen, John, Chicago, Ill. Penney, G. C., Wilmington, Del. Prior, C. E., Hartford, Conn. Pulliam, D. T., Loveland, Colo. Shull, D. C., Sioux City, Iowa. Swasey, Ambrose, Cleveland, Ohio. Wilbur, Dean W. A., Washington, D. C.

17. Nominations (221-225, 227, 291)

Beaston, Rev. Tom, Loyalton, N. Calif.

Beaven, Rev. A. W., Rochester, N. Y.

Beckwith, Rev. F. I., Boise, Idaho. Brownell, Rev. C. T., Brattleboro,

Bustard, Rev. W., Cleveland, Ohio.

Cassidy, Rev. G. W., Sioux City, Iowa, Secretary.

Chamberlin, Rev. G. W., Beverly, Mass.

Clough, C. E., Lebanon, N. H.

Curry, Rev. E. R., Bozeman, Mont. Day, Rev. R. E., Riverside, S. Calif.

Earl, Pres. J. A., Des Moines, Iowa. Eby, C. M., Laramie, Wyo.

Elmore, Rev. W. T., Lincoln, Neb. Everett, W. W., Washington, D. C. Finnie, Rev. G. F., Lewiston, Me. Ford, Mrs. S. T., Wheaton, Ill. Garabrant, D. G., Bloomfield, N. J.

Gleiss, Rev. H. C., Detroit, Mich. Gunn, Rev. J. R., Fort Wayne, Ind. Hare, Rev. J. M., Scotch Plains,

N. J. Henry, Rev. W. E., Everett, Wash. Hinson, Rev. W. B., Portland, Ore. Lane, Rev. E. G., Grand Junction. Colo.

Lehigh, Rev. G. M., Phœnix, Ariz. Main, Rev. W. H., Philadelphia, Pa. McDowell, Rev. P. H., Melrose, Mass.

Palmer, Rev. Ray, Ogden, Utah. Pettingill, Rev. W. L., Wilmington,

Price, Pres. S. E., Ottawa, Kans., Chairman.

Purkiss, Rev. A. F., Norwich, Conn. Sanborn, Rev. M. F., Minneapolis, Minn.

Skevington, Rev. S. J., Chicago, Ill. Smith, Rev. J. E., Spokane, Wash. Stewart, Rev. W. S., Fond du Lac,

Tevis, N. E., St. Louis, Mo. Truex, Rev. F. C., Selma, N. Calif. Waltz, Rev. A. P., Ipswich, S. Dak. Wilbur, Rev. J. M., Philadelphia,

Wood, Rev. W. L., Lakewood, R. I. Wood, Rev. M. L., Huntington, W. Va.

Young, Mrs. G. E., Minneapolis, Minn.

York, Rev. J. G., Grand Forks, N. Dak.

18. Order of Business (155, 185, 216)

Askins, Rev. C. J., Waterloo, Iowa. Ball, Rev. J. C., Washington, D. C. Beaston, Rev. Tom, Loyalton, Calif. (Nev.)

Barbour, Pres. C. A., Rochester, N. Y., Chairman.

Coe, Rev. C. E., McMinville, Ore. Eulette, Mrs. C. D., Chicago, Ill. Finwall, Rev. C. W., Bismarck, N. Dak.

T. B., Los Angeles, Fox, Rev. S. Calif.

Gamble, Rev. G. H., Gillette, Wyo. Garst, Rev. J. N., Oakland, N. Calif.

Gravett, Rev. Joshua, Denver, Colo. Hoffman, Rev. J. A., Lewiston, Mont.

Hyde, Rev. E. R., Middletown,

Irwin, Rev. J. Y., Wilmington, Del. Jones, H. W., Minneapolis, Minn. Kelley, Rev. R. L., Delavan, Wis. Killian, Rev. J. C., Parkersburg, W. Va.

Lloyd, Rev. R. J., Huron, S. Dak. Matthews, Rev. F. B., Seattle, Wash. Miller, Rev. C. B., Springfield, Mo. Morris, Rev. C. P., Prescott, Ariz. Paige, Rev. W. A., Claremont, N. H., Secretary.

Palmer, Rev. Ray, Ogden, Utah. Pollard, Prof. E. B., Chester, Pa. Rankin, Rev. H. B., Newport, Vt.

Sawyer, Rev. L. J., Yakima, Wash. Shank, Rev. W. O., Atchison, Kans. Sheppard, W. T., Lowell, Mass. Snashall, Rev. C. H., Akron, Ohio. Stark, C. R., Providence, R. I. Swetland, Prof. R. W., Hightstown, N. J. Upton, Rev. H. H., Springville, Me. Wells, Rev. J. M., Ann Arbor, Mich. Whitcomb, Rev. H. C., Omaha, Neb. Wilson, Rev. H. E., Columbus, Ind. Wood, Rev. J. F., Boise, Idaho.

19. Place of Next Meeting (156)

Anderson, D. H., Spokane, Wash. Barton, Rev. John, Omaha, Neb. Bolger, T. J., Chicago, Ill. Bowler, Rev. W. H., Boise, Idaho. Chambers, Rev. Grant, Parsons, Kans. Coon, J. M., Sioux Falls, S. Dak. Cross, Rev. T. J., Atlantic City, N. J. Davies, Mrs. B. C., Los Angeles, N. Calif., Chairman. Davis, Rev. J. H., Denver, Colo. Dinsmore, Rev. C. M., Indianapolis, Ind. Gibson, Rev. G. T., Gillette, Wyo. Hartley, Rev. F. S., Rochester, N. H. Hayes, Mrs. H. E., Saco, Me. Hoag, Rev. A. J., Albert Lea, Minn. Hunnicutt, Mrs. I. L., San Francisco, S. Calif. Irwin, Rev. J. Y., Wilmington, Del. Lake, Rev. E. M., Springfield, Mass. Lehigh, Rev. B. J., Barre, Vt. Lower, Rev. E. A., Cedar Rapids,

Minaker, Rev. A. B., Salt Lake City, Utah.

Hicks, Rev. E. H., Seattle, Wash. Moor, Rev. G. C., New York, N. Y.

Morris, Rev. C. P., Prescott, Ariz. Newcomb, Rev. G. B., Bismarck, N. Dak.

Peck, W. I., Providence, R. I. Pierson, Rev. R. G., Janesville, Wis. Ross, Rev. William, New Britain, Conn.

Snyder, Rev. G. L., Sparks, Nev. Staub, Rev. W. E., Warren, Pa. Stephens, Rev. C. B., Eureka, Mont., Secretary.

Stevenson, Rev. H. T., Washington, D. C.

Sweet, Rev. F. W., Cleveland, Ohio. Trawin, Rev. C. L., McMinnville, Ore.

Vannoy, Rev. J. D., Charleston, W. Va. Villers, Rev. T. J., Detroit, Mich.

Young, Rev. T. W., Columbia, Mo.

20. Reference

From the Convention
Anderson, Prof. F. L., Newton Center, Mass.

Iowa.

Bryan, Pres. E. B., Hamilton, N. Y.

Rhees, Prof. Rush, Rochester, N. Y. From the American Baptist Home Mission Society

Brown, Rev. J. R., Rochester, N. Y.

From the American Bapist Publication Society

Tustin, E. L., Philadelphia, Pa.

21. Resolutions (156, 206, 217, 266-270)

Alborn, Rev. G. C., Wauwatosa, Wis.

Bailey, Rev. A. M., Seattle, W. Wash.

Blodgett, W. E., Woburn, Mass. Bovington, Rev. D. W., Cleveland, Ohio. Breding, Rev. Olaf, Powers Lake, N. Dak.

Briggs, Rev. J. G., St. Paul, Minn. Brown, Rev. J. S., Manchester, Vt. Christopher, Rev. C. P., Newport, R. I.

Cook, Rev. C. A., Butte, Mont.

Fowle, Rev. W. I., Galesburg, Ill. Gilmore, Rev. A. E., Aberdeen, S. Dak.

Graves, Rev. J. W., Clarksburg, W. Va.

Grose, Rev. H. B., New York, N. Y. Gurley, Rev. J. M., Topeka, Kans. Hoyt, Rev. J. W., Peru, Ind.

Hudson, Rev. B. S., Portland, Me., Secretary.

Jenks, Rev. D. S., Franklin, N. H. Jones, Rev. C. H., Philadelphia, Pa., Chairman.

Knights, Rev. G. D., Long Beach, S. Calif.

Knight, Rev. C. S., Pontiac, Mich. Lehigh, Rev. G. M., Phœnix, Ariz. MacQueen, Rev. D. B., Bridgeport, Conn

Millington, Rev. H. W. O., Washington, D. C.

Minaker, Rev. A. B., Salt Lake City, Utah.

Northrup, Emmanuel, McMinnville, Ore.

O'Farrell, Rev. Z. C., Casper, Wyo.

Pettingill, Rev. W. L., Wilmington, Del.

Proper, Rev. D. D., Omaha, Neb. Shoemaker, Rev. W. R., Denver, Colo.

Shanks, Rev. E. H., Clinton, Iowa. Snyder, Rev. G. L., Sparks, Nev. Sturtevant, Rev. A. J., Willits, N. Calif.

Swaffield, Rev. W. J., Plainfield, N. J.

White, Rev. A. F., Caldwell, Idaho. Wood, J. M., Columbia, Mo. Yager, Rev. M. H., Harrison,

Idaho

22. Roger Williams Memorial (194)

Anthony, Rev. A. W., Lewiston, Me. Crandall, Rev. L. A., Chicago, Ill. Francis, Rev. J. A., Los Angeles, Calif.

Garabrant, D. G., Bloomfield, N. J. Grose, Rev. H. B., New York City.

Hunt, Pres. E. W., Lewisburg, Pa. Judd, O. R., New York City.

King, Rev. H. M., Providence, R. I. Laws, Rev. C. L., New York City. Mathews, Dean Shailer, Chicago, Ill. Stephens, E. W., Columbia, Mo.

23. Social Service (242-255, 265)

Term expires 1920

Batten, Rev. S. Z., Philadelphia, Pa., Chairman.

Coe, Rev. H. D., Bristol, Conn. Montgomery, Mrs. W. A., Rochester, N. Y.

Robbins, Sec. J. C., New York City.

Term expires 1921

McGuire, Rev. U. M., Indianapolis, Ind.

Goodspeed, Mrs. E. J., Chicago, Ill.

Rosselle, Rev. W. Q., Malden, Mass. Rowe, Prof. H. K., Newton Center, Mass.

Term expires 1922

Gray, Pres. C. D., Lewiston, Me. Harlan, Rev. Rolvix, New York City.

Raffety, Rev. W. E., Philadelphia, Pa.

Stillman, C. C., Grand Rapids, Mich.

24. Standardization of the Ministry (166, 167)

Barbour, Pres. C. A., Rochester, N. Y. Chambers, T. F., Granville, Ohio. Evans, Pres. M. G., Chester, Pa. Geistweit, Rev. W. H., St. Louis, Mo.

¹ Deceased.

Hunt, Pres. E. W., Lewisburg, Pa. Nicholson, E. K., Bridgeport, Conn. Price, Pres. S. E., Ottawa, Kans.

Tomlinson, Sec. E. T., New York City. Villers, Rev. T. J., Detroit, Mich.

25. Survey (185-192)

Padelford, Sec., F. W., New York City, Chairman.
Colgate, J. C., New York City.
Crandall, Mrs. L. A., Chicago, Ill.
Eulette, Mrs. C. D., Chicago, Ill.

Evans, Pres. M. G., Chester, Pa. Small, Prof. A. W., Chicago, Ill. Spencer, Rev. J. H., Colorado Springs, Colo. Williams, R. O., Terminal Bldg., Lincoln, Neb.

26. Transportation (26)

Brimson, W. G., 125 N. Wabash Ave., Chicago, Ill., Manager.

Assistant Managers:

Wright, Rev. O. C., 405 Tilford Bldg., Portland, Ore. Neil, Sec. S. G., 1701 Chestnut St., Philadelphia, Pa. Pope, Rev. E. R., 405 Evanston Bldg., Minneapolis, Minn.

CONVENTION BOARDS REPORTED AT **BUFFALO IN 1920**

1. Board of Education (125-153)

Term expires 1920 Boadway, Rev. A. L., Pasadena, Calif. Brown, Prof. J. S., Joliet, Ill. Gillette, L. S., Minneapolis, Minn. Horr, Pres. G. E., Newton Center, Mass. Price, Prof. I. M., Chicago, Ill. Small, Prof. A. W., Chicago, Ill. Stifler, Rev. J. M., Evanston, Ill. Strong, Chancellor Frank, Lawrence, Kans. White, Rev. J. A., Chicago, Ill.

Term expires 1021 Arnett, Trevor, Chicago, Ill. Burton, Prof. E. D., Chicago, Ill. Cope, Prof. H. F., Chicago, Ill. Curry, Rev. E. R., Boulder, Colo. Marsh, C. A., Chicago, Ill.

Price, Pres. S. E., Ottawa, Kans. Robins, Prof. H. B., Rochester. N. Y.

Scott, A. L., Newton Center, Mass. Stilwell, Rev. H. F., Cleveland, Ohio.

Term expires 1922

Barbour, Pres. C. A., Rochester, N. Y.

Crandall, Mrs. L. A., Chicago, Ill. Farmer, Mrs. W. H., Montclair, N. J.

Hanley, Rev. E. A., Rochester, N. Y. Hunt, Pres. E. W., Lewisburg, Pa. MacLeish, Mrs. Andrew, Glencoe.

Monroe, Prof. Paul, Yonkers, N. Y. Riley, Pres. L. W., McMinnville, Ore.

Tustin, E. L., Philadelphia, Pa.

2. Ministers and Missionaries Benefit Board (167-182)

Term expires 1920 Ardrey, J. H., New York City. Beaver, F. P., Dayton, Ohio. Edwards, LeRoy, New York City. Farnham, Rev. E. P., Brooklyn, Haskell, E. H., Newton Center, Mass., President. Nicholson, Rev. G. W., Bridgeport, Conn. Stone, Robert, Topeka, Kans.

Term expires 1921 Dutcher, G. G., Brooklyn, N. Y. Gallup, Rev. C. M., Providence, R. I. Goodchild, Rev. F. M., New York City.

Prescott, C. H., Jr., Cleveland, Ohio. Prior, C. E., Hartford, Conn. Reinhold, E. S., Chester, Pa. Wright, Rev. P. C., Hartford, Conn., Recording Secretary.

Term expires 1922

Brimson, W. G., Chicago, Ill. Harris, A. M., Plainfield, N. J. Shaw, Rev. A. A., Brooklyn, N. Y. Thoms, C. M., Rochester, N. Y. Van Deventer, A. K., Elizabeth, N. J. Vosburgh, Rev. H. J., Camden,

N. J. Rev. Cornelius, New Woelfkin, York City.

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GROUP B. TO REPORT AT WINONA LAKE IN 1921

1. Baptist Bodies Using Foreign Languages

Term expires 1921

- Bokmelder, Rev. John, New York City, Russian Baptist Union.
- Breding, Rev. O., Chicago, Ill., Norwegian Baptist Conference of America.
- Brouillette, Rev. O., Salem, Mass., French-speaking Baptist Conference of New England.
- Esselstrom, Rev. Matthew, Chicago, Ill., Finnish Baptist Mission Union of America.
- Gleiss, Rev. H. C., Detroit, Mich., City Mission Societies.
- Neil, Sec. S. G., Philadelphia, Pa., American Baptist Publication Society.

Term expires 1922

- Aitchison, Sec. J. Y., New York City, American Baptist Foreign Mission Society.
- Igrisan, Rev. Christian, Detroit, Mich., Rumanian Baptist Association of America.
- Kaiser, Prof. Lewis, Rochester, N. Y., General Conference of German Baptist Churches in North America.

Kralicek, Rev. V., Chicago, Ill., Bohemian-Slovak Baptist Conference.

- Lawdahl, Prof. N. S., Des Moines, Iowa, Danish Baptist General Conference of America.
- Pope, Rev. E. R., Minneapolis, Minn., State Convention Secretaries.

Term expires 1923

- Brooks, Sec. C. A., New York City, American Baptist Home Mission Society, *Chairman*.
- Mangano, Prof. Antonio, Brooklyn, N. Y., Italian Baptist Association.
- Orosz, Rev. S., Cleveland, Ohio, American Magyar (Hungarian) Baptist Union.
- Peterson, Rev. Frank, Minneapolis, Minn., Swedish Baptist General Conference of America.
- Rzepecki, Rev. T., Detroit, Mich., Polish Baptist Conference.
- Westfall, Sec. Mrs. K. S., New York City, Woman's American Baptist Home Mission Society.

2. Chaplains

- Batten, Sec. S. Z., Philadelphia, Pa.
- Brink, Sec. G. N., Philadelphia,
- Hare, Rev. J. M., Scotch Plains, N. J.
- Rideout, Rev. F. C., Fort Grant, Ill. Stevenson, Rev. G. E. T., U. S. N.
- Stilwell, Sec. H. F., Cleveland, Ohio.
- White, Sec. C. L., New York City.

3. City Missions

Term expires 1921
Ewing, Rev. S. E., St. Louis, Mo.
Gleiss, Rev. H. C., Detroit, Mich.
Morse, Rev. A. H. C., Denver, Colo.

Term expires 1922 Chappell, Rev. W. C., Pittsburgh, Pa. Dutton, Rev. E. H., Buffalo, N. Y. Steward, Rev. O. T., Philadelphia, Pa.

Term expires 1923
Otto, Rev. Benjamin, Chicago, Ill.
Sears, Rev. C. H., New York City.
Waterbury, Rev. W. E., Boston,
Mass.

4. Committee on Conference with Other Religious Bodies

Fowler, Rev. A. T., North Orange, N. J.

Hanley, Rev. E. A., Rochester, N. Y. Rhoades, Rev. W. C. P., Brooklyn, N. Y.

Stilwell, Rev. H. F., Cleveland, Ohio.

Woelfkin, Rev. Cornelius, New York City, Chairman.

5. Delegates to Federal Council of the Churches of Christ in America

Term expires 1922

Allison, Prof. W. H., Hamilton, N. Y.

Anderson, Prof. F. L., Newton Center, Mass.

Ashworth, Rev. R. A., Milwaukee, Wis.

Ayer, F. W., Camden, N. J.

Barbour, Pres. C. A., Rochester, N. Y.

Barnes, Sec. L. C., New York City. Batten, Sec. S. Z., Philadelphia, Pa. Beaven, Rev. A. W., Rochester, N. Y.

Bitting, Rev. W. C., St. Louis, Mo. Brink, Sec. G. N., Philadelphia, Pa. Clinch, E. S., New York City. Crandall, Rev. L. A., Chicago, Ill. Faunce, Pres. W. H. P., Providence, R. I.

Fischer, W. J., St. Louis, Mo. Franklin, Sec. J. H., New York City.

Galpin, Rev. F. T., Pittsburgh, Pa.Gray, Pres. C. D., Lewiston, Me.Grose, Rev. H. B., New York City.Hanley, Rev. E. A., Rochester,N. Y.

Lawson, Rev. A. G., Jamaica, N. Y. Lent, Pres. Frederick, Elmira, N. Y. Levy, Rev. M. A., Pittsfield, Mass. Mathews, Dean Shailer, Chicago, III

Moore, Rev. J. M., Brooklyn,

Schull, D. C., Des Moines, Iowa. Swasey, Ambrose, Cleveland, Ohio. Tustin, E. L., Philadelphia, Pa. White, Sec. C. L., New York City. White, Rev. H. J., Hartford, Conn.

6. Denominational Day

Abernethy, Rev. W. S., Kansas City, Mo.

Anderson, Prof. F. L., Newton Center, Mass., *Chairman*.

Bailey, Rev. A. M., Seattle, Wash. Brown, Rev. G. L., Jamestown, N. Y. Chamberlin, C. I., Geneva, Ohio. Hoag, Rev. J. W., Detroit, Mich. Jones, Rev. C. H., Philadelphia, Pa.

Slocum, Rev. J. B., Dayton, Ohio. Thatcher, Rev. W. D., Trenton, N. J.

7. Denominational Journals

Ayer, F. W., Camden, N. J. Eulette, Mrs. C. D., Chicago, Ill. Massee, Rev. J. C., Brooklyn, N. Y. Purinton, Pres. D. B., Morgantown, W. Va. Young, S. G., Lansing, Mich., Chairman.

8. Evangelism

Term expires 1921
Brougher, Rev. J. W., Los Angeles,
Calif.

Hinson, Rev. W. B., Portland, Ore.

Taylor, Rev. F. E., Indianapolis, Ind.

Term expires 1922

Archibald, Rev. A. C., Brookline, Mass.

Fowler, Rev. A. T., East Orange, N. J.

Riley, Rev. W. B., Minneapolis, Minn.

Term expires 1923

Rust, Rev. C. H., Scranton, Pa. Stilwell, Rev. H. F., Cleveland, Ohio.

Villers, Rev. T. J., Detroit, Mich., Chairman.

9. Five Year Program

To serve until 1921 Convention
Abernethy, Rev. W. S., Kansas
City, Mo.

Aitchison, Sec. J. Y., Boston,

Ayer, F. W., Camden, N. J.

Machelor, Rev. F. B., Detroit, Mich.

Barbour, Pres. C. A., Rochester, N. Y.

Barnes, Sec. L. C., New York City.

Best, Rev. H. R., Sioux Falls, S. Dak.

Bestor, A. E., Chicago, Ill. Bond, Henry, Brattleboro, Vt.

Brink, Sec. G. N., Philadelphia, Pa. Carpenter, G. C., Des Moines, Iowa.

Coleman, Mrs. G. W., Boston, Mass.

Davison, Rev. W. A., Burlington, Vt.

Evans, Pres. M. G., Chester, Pa. Gallup, Rev. C. M., Providence, R. I.

Garabrant, D. G., Bloomfield, N. J.

Hunt, Pres. E. W., Lewisburg, Pa.

Huntington, G. B., New York City.

Johnson, Rev. H. S., Boston, Mass.

Jones, Rev. C. H., Philadelphia, Pa.

Lord, Rev. R. D., Brooklyn, N. Y. Mathews, Dean Shailer, Chicago, Ill.

Montgomery, Mrs. W. A., Rochester, N. Y.

Moore, Rev. J. M., Brooklyn, N. Y.

Padelford, Sec. F. W., New York City.

Palmer, Rev. F. B., Denver, Colo. Ramsay, R. W., Atchison, Kans. Rowland, Rev. A. J., Philadelphia,

Sears, Rev. C. H., New York City.

Tomlinson, Sec. E. T., New York City.

Tompkins, T. S., Pasadena, Calif. Villers, Rev. T. J., Detroit, Mich.

Westfall, Sec. Mrs. K. S., New York City.

White, Sec. C. L., New York City.

Young, S. G., Lansing, Mich.

Finance

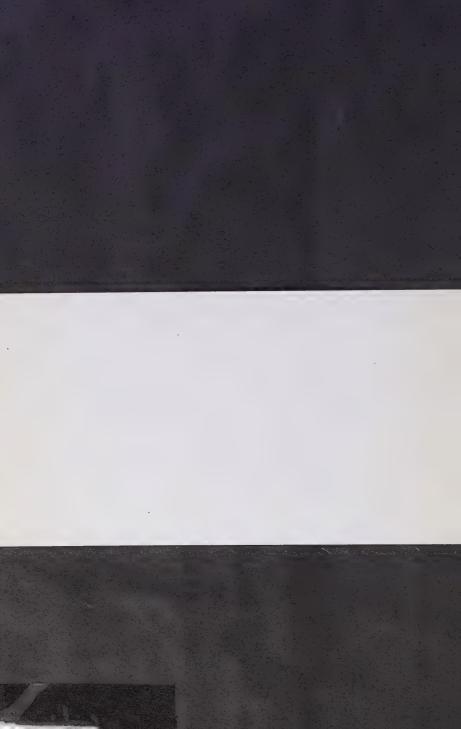
Term expiring 1921

Coleman, G. W., Boston, Mass. Lesher, Arthur L., New York City. Shull, D. C., Sioux City, Iowa. Term expiring 1922

Main, Rev. W. H., Philadelphia, Pa. Parker, Hon. F. W., Chicago, Ill. Shank, C. R., Seattle, Wash.

Term expiring 1923

Ayer, F. W., Philadelphia, Pa. Barbour, Rev. C. A., Rochester, N. Y. Judd, O. R., New York City.



10. General Board of Promotion

THE PRESIDENT OF THE NORTHERN
BAPTIST CONVENTION

Tustin, E. L., Philadelphia, Pa.

Representing the Executive Committee

Ayer, F. W., Camden, N. J. Edmands, Mrs. M. G., Pasadena, Calif.

Rough, Mrs. J. D., New London, Conn.

Shull, D. C., Sioux City, Iowa.

THE GENERAL DIRECTOR OF THE GENERAL BOARD OF PROMOTION

Aitchison, Rev. J. Y., New York, N. Y.

Representing the Cooperating Or-GANIZATIONS

AMERICAN BAPTIST FOREIGN MISSION SOCIETY

Anderson, Prof. F. L., Newton Center, Mass.

Judd, O. R., New York, N. Y.
Taylor, Rev. F. E., Indianapolis,
Ind.

Huntington, G. B., New York, N. Y.

WOMAN'S AMERICAN BAPTIST FOREIGN
MISSION SOCIETY

Eulette, Mrs. C. D., Chicago, Ill. MacLeish, Mrs. Andrew, Glencoe,

Mare, Sec. Miss Eleanor, Chicago,

Montgomery, Mrs. W. A., Rochester, N. Y.

AMERICAN BAPTIST HOME MISSION SOCIETY

Fowler, Rev. A. T., North Orange, N. J.

Lesher, A. L., New York, N. Y. Rogers, E. E., New London, Conn. White, Sec. C. L., New York, N. Y.

WOMAN'S AMERICAN BAPTIST HOME
MISSION SOCIETY

Laycock, Mrs. Washington, Chicago, Ill.Moor, Mrs. G. C., New York, N. Y.Nuveen, Mrs. John, Chicago, Ill.

Nuveen, Mrs. John, Chicago, Ill. Westfall, Sec. Mrs. K. S., New York, N. Y.

AMERICAN BAPTIST PUBLICATION SOCIETY

Main, Rev. W. H., Philadelphia, Pa. Rosselle, Rev. W. Q., Malden, Mass. Young, S. G., Lansing, Mich. Brink, Sec. G. N., Philadelphia, Pa.

Representing the Boards of the Convention

MINISTERS AND MISSIONARIES BENE-FIT BOARD

Haskell, Col. E. H., Boston, Mass. Shaw, Rev. A. A., Brooklyn, N. Y. Tomlinson, Sec. E. T., New York, N. Y.

Prescott, C. H., Jr., Cleveland, Ohio.

BOARD OF EDUCATION

Barbour, Pres. C. A., Rochester, N. Y.

Hunt, Pres. E. W., Lewisburg, Pa. Stifler, Rev. J. M., Evanston, Ill. Padelford, Sec. F. W., New York, N. Y.

Representing the State Conventions

Class I. Term expires 1921

UNITED BAPTIST CONVENTION OF MAINE

Finnie, Rev. G. F., Lewiston, Me. Mower, Rev. I. B., Waterville, Me.

MASSACHUSETTS BAPTIST CONVENTION

Estey, G. F., Springfield, Mass. White, Rev. O. J., Boston, Mass.

MICHIGAN BAPTIST CONVENTION

Hudson, G. M., Lansing, Mich. Moore, C. J., Detroit, Mich.

MINNESOTA BAPTIST STATE CONVEN-

Hagstrom, Pres. G. A., St. Paul, Minn.

Pope, Rev. E. R., Minneapolis, Minn.

MISSOURI BAPTIST GENERAL ASSOCIA-TION

MONTANA BAPTIST CONVENTION

Cook, Rev. C. A., Butte, Mont. Cress, Rev. G. C., Lewiston, Mont.

NEBRASKA BAPTIST STATE CONVENTION

Newell, A. B., Glenville, Neb. York, Rev. R. E., Omaha, Neb.

NEVADA-SIERRA BAPTIST CONVENTION

Gardner, Rev. G. N., Reno, Nev. Rowe, Rev. R. N., Susanville, Calif.

NEW HAMPSHIRE BAPTIST CONVENTION

Clough, C. E., Lebanon, N. H. Jenks, Rev. D. S., Franklin, N. H.

NEW JERSEY BAPTIST CONVENTION

Holloway, Rev. T. P., Newark, N. J.

Runyon, Hon. W. N., Plainfield, N. J.

NEW YORK BAPTIST MISSIONARY
CONVENTION

Granger, Rev. W. A., New York, N. Y.

Hanley, Rev. E. A., Rochester, N. Y.

NORTH DAKOTA BAPTIST STATE CONVENTION

Hobbs, Rev. R. W., Fargo, N. Dak. Stockton, Rev. F. E., Grand Forks, N. Dak. OHIO BAPTIST CONVENTION

Chambers, Rev. T. F., Granville, Ohio.

Rhoades, E. H., Jr., Toledo, Ohio.

Class II. Term expires 1922

ARIZONA BAPTIST CONVENTION

Morris, Rev. C. P., Prescott, Ariz. Morton, Rev. H. Q., Phœnix, Ariz.

NORTHERN CALIFORNIA BAPTIST CONVENTION

Brinstad, Rev. C. W., Oakland, Calif.

Holmes, T. B., M. D., Oakland, Calif.

SOUTHERN CALIFORNIA BAPTIST CONVENTION

Harper, Rev. W. F., Los Angeles, Calif.

Sykes, I. J. H., Pasadena, Calif.

COLORADO BAPTIST STATE CONVENTION

Palmer, Rev. F. B., Denver, Colo. Ripley, Rev. W. F., Denver, Colo.

CONNECTICUT BAPTIST CONVENTION

Coats, Rev. A. B., Hartford, Conn. Sloat, Rev. H. B., Hartford, Conn.

DELAWARE BAPTIST STATE CONVENTION

Farra, E. R., Wilmington, Del. Irwin, Rev. J. Y., Wilmington, Del.

DISTRICT OF COLUMBIA BAPTIST
ASSOCIATION

Langhorne, Rev. F. P., Washington, D. C.

Wilbur, Dean W. A., Washington, D. C.

IDAHO BAPTIST STATE CONVENTION

Minaker, Rev. A. B., Boise, Idaho. Witty, W. H., Pocatello, Idaho.

ILLINOIS BAPTIST STATE CONVENTION Boynton, Rev. M. P., Chicago, Ill. Brand, Rev. E. P., Normal, Ill.

INDIANA BAPTIST CONVENTION
Dinsmore, Rev. C. M., Indianapolis,
Ind.

Fraser, Rev. J. F., Muncie, Ind.

IOWA BAPTIST CONVENTION

Mitchell, Rev. G. P., Des Moines, Iowa.

Peterson, Henry, Council Bluffs, Iowa.

KANSAS BAPTIST CONVENTION Crawford, Rev. J. T., Topeka, Kans. Matthews, Rev. C. F., Topeka, Kans.

Class III. Term expires 1923
OREGON BAPTIST STATE CONVENTION
Trawin, Rev. C. L., McMinnville,
Ore.

Wright, Rev. O. C., Portland, Ore.

PENNSYLVANIA BAPTIST GENERAL CONVENTION

Robinson, F. H., Pittsburgh, Pa. Soars, Rev. C. A., Philadelphia, Pa.

PORTO RICO BAPTIST ASSOCIATION
Bernier, Rev. E. M., Ponce Baptist
Church, P. R.

Story, Rev. A. L., Rio Piedras, P. R.

RHODE ISLAND BAPTIST STATE CONVENTION

Gallup, Rev. C. M., Providence, R. I. Livingston, Rev. B. T., Providence, R. I.

SOUTH DAKOTA BAPTIST STATE CONVENTION

Godfrey, A. E., Sioux Falls, S. Dak. Shaw, Rev. S. P., Sioux Falls, S. Dak.

UTAH BAPTIST STATE CONVENTION
Johnson, T. D., Salt Lake City,
Utah.

Lucas, F. J., Salt Lake City, Utah.

VERMONT BAPTIST STATE CONVENTION
Bond, Henry, Brattleboro, Vt.
Davison, Rev. W. A., Burlington,
Vt.

WASHINGTON: EAST WASHINGTON
AND NORTH IDAHO STATE
CONVENTION

Bailey, Rev. A. H., Spokane, Wash. Sawyer, Rev. L. J., Yakima, Wash.

WASHINGTON: WESTERN WASHINGTON BAPTIST CONVENTION

Henry, Rev. W. E., Everett, Wash. Watson, Rev. J. F., Seattle, Wash.

WEST VIRGINIA BAPTIST GENERAL ASSOCIATION

Neal, Hon. G. I., Huntington, W. Va.

Kelley, Rev. A. S., Parkersburg, W. Va.

WISCONSIN BAPTIST STATE
CONVENTION

Ashworth, Rev. R. A., Milwaukee, Wis.

Hulburt, Rev. D. W., Milwaukee, Wis.

WYOMING BAPTIST STATE CONVENTION Blodgett, Rev. J. F., Casper, Wyo. Gibson, G. T., Gillette, Wyo.

Representing the Standard City
Mission Societies

Class I. Term expires 1921

Dutton, Rev. E. H., Buffalo, N. Y. Moore, Rev. J. M., Brooklyn, N. Y. Otto, Rev. Benjamin, Chicago, Ill.

Class II. Term expires 1922

Fox, Rev. J. B., Los Angeles, Calif. Gleiss, Rev. H. C., Detroit, Mich. Richards, Rev. G. R., Cleveland, Ohio.

Class III. Term expires 1923

Chappell, Rev. W. C., Pittsburgh, Pa.

Ewing, Rev. S. E., St. Louis, Mo. Sears, Rev. C. H., New York, N. Y. Steward, Rev. O. T., Philadelphia, Pa.

MEMBERS-AT-LARGE

Class I. Term expires 1921

Arnett, Trevor, Chicago, Ill. Case, J. L., Norwich, Conn. Deeds, Col. E. A., Dayton, Ohio. Harris, A. M., Plainfield, N. J. Jenks, Mrs. A. E., Minneapolis, Minn.

Leete, Mrs. T. T., Detroit, Mich. Mathews, Dean Shailer, Chicago, Ill. Miner, Mrs. F. L., Des Moines, Iowa.

Moody, Mrs. Minnie, Milwaukee, Wis.

Pitt, Rev. D. H., Berkeley, Calif. Stephens, Rev. C. B., Eureka, Mont. Stickney, W. W., Ludlow, Vt.

Class II. Term expires 1922

Abernethy, Mrs. W. S., Kansas City, Mo.

Brown, Prof. E. P., Beaver Dam,

Burton, Prof. E. D., Chicago, Ill. Elmore, Mrs. W. T., Lincoln, Neb.. Griffith, R. B., Grand Forks, N. Dak. Hoag, Rev. J. W., Detroit, Mich.

McKercher, W. M., Des Moines,

Prescott, Mrs. C. H., Cleveland,

Ohio. Seldon, Mrs. Emma, Denver, Colo. Shank, C. S., Seattle, Wash. Slocum, Rev. J. B., Dayton, Ohio. Wood, Rev. O. L., Springfield, Mo.

Class III. Term expires 1923

Applegarth, Miss M. T., Rochester, N. Y.

Archibald, Rev. A. C., Brookline, Mass.

Bowser, S. F., Fort Wayne, Ind. Dearborn, C. S., Indianapolis, Ind. Dietrich, F. S., Boise, Idaho. Failing, Mrs. J. F., Portland, Ore. Finn, A. H., Detroit, Mich. Freeman, Judge F. W., Denver, Colo.

Johnson, Mrs. T. C., Charleston, W. Va.

Knights, Rev. G. D., Long Beach, Calif.

Mrs. R. W., Atchison, Ramsay. Kans.

Scott, R. L., Evanston, Ill.

11. Inquiry Concerning Baptist Schools

Bond, Henry, Brattleboro, Vt. Brock, C. R., Denver, Colo. Brougher, Rev. J. W., Los Angeles, Calif. Carpenter, I. W., Omaha, Neb. Clinch, E. S., New York City.

deBlois, Rev. A. K., Boston, Mass. Goodchild, Rev. F. M., New York Sweet, Rev. F. W., Cleveland, Ohio. Twomey, Rev. M. J., Newark,

12. Joint Commission on the Interests of Negro Citizens

N. J.

Brink, Sec. G. N., Philadelphia, Pa. Galpin, Rev. F. T., Pittsburgh, Pa. Goodchild, Rev. F. M., New York City.

Gray, Pres. C. D., Lewiston, Me. Hovey, Sec. G. R., New York City. Jones, Rev. C. H., Philadelphia, Pa. Young, S. G., Lansing, Mich.

13. Law

Term expires 1921 Barker, A. P., Clinton, Iowa. Hughes, C. E., New York City.

Term expires 1922 Baldwin, J. A., Chicago, Ill. Tustin, E. L., Philadelphia, Pa.

Term expires 1923

Abbott, A. L., St. Louis., Mo. Clinch, E. S., New York City.

14. Reference

From the Convention

Anderson, Prof. F. L., Newton Center, Mass.

Bryan, Pres. E. B., Hamilton, N. Y.

Rhees, Pres. Rush, Rochester, N. Y. From the American Baptist Home Mission Society

Brown, Rev. J. R., Rochester, N. Y.

From the American Baptist Publication Society

Tustin, E. L., Philadelphia, Pa.

15. Roger Williams Memorial

Anthony, Rev. A. W., Lewiston, Me. Crandall, Rev. L. A., Chicago, Ill. Francis, Rev. J. A., Los Angeles, Calif.

Garabrant, D. G., Bloomfield, N. J. Grose, Rev. H. B., New York City. Hunt, Pres. E. W., Lewisburg, Pa. Judd, O. R., New York City. Laws, Rev. C. L., New York City. Mathews, Dean Shailer, Chicago, Ill. Stephens, E. W., Columbia, Mo. Swasey, Ambrose, Cleveland, Ohio.

16. Social Service

Term expires 1921

McGuire, Rev. U. M., Indianapolis, Ind.

Goodspeed, Mrs. E. J., Chicago, Ill. Rosselle, Rev. W. Q., Malden, Mass. Rowe, Prof. H. K., Newton Center, Mass.

Term expires 1922 Gray, Pres. C. D., Lewiston, Me. Harlan, Rev. Rolvix, New York City. Raffety, Rev. W. E., Philadelphia, Pa. Stillman, C. C., Grand Rapids, Mich.

Term expires 1923

Batten, Sec. S. Z., Philadelphia, Pa., Chairman.

Coe, Rev. H. D., Bristol, Conn. Montgomery, Mrs. W. A., Rochester, N. Y.

Small, Prof. A. W., Chicago, Ill.

17. Transportation

Brimson, W. G., Chicago, Ill., Manager.

Assistant Managers

Neil, Rev. S. G., 1701 Chestnut St., Philadelphia, Pa. Pope, Rev. E. R., 405 Evanston Bldg., Minneapolis, Minn. Wright, Rev. O. C., 405 Tilford Bldg., Portland, Ore.

CONVENTION BOARDS, TO REPORT AT WINONA LAKE IN 1921

1. Board of Education

I11.

N. Y.

Ore.

Term expires 1921

Ayer, Mrs. F. W., Camden, N. J. Burton, Prof. E. D., Chicago, Ill. Cope, Prof. H. F., Chicago, Ill. Curry, Rev. E. R., Boulder, Colo. Marsh, C. A., Chicago, Ill. Price, Pres. S. E., Ottawa, Kans. Robins, Prof. H. B., Rochester, N. Y.

Scott, A. L., Newton Center, Mass. Stilwell, Rev. H. F., Cleveland, Ohio.

Term expires 1922

Barbour, Pres. C. A., Rochester, N. Y.

Crandall, Mrs. L. A., Minneapolis, Minn.

Farmer, Mrs. W. H., Montclair, N. J.

Hanley, Rev. E. A., Rochester, N. Y. Boadway, L. A., Pasadena, Calif. Brown, Prof. J. S., Joliet, Ill. Evans, Pres. D. J., Liberty, Mo. Gillette, L. S., Minneapolis, Minn. Horr, Pres. G. E., Newton Center, Mass. Latourette, Prof. K. W., Granville,

Hunt, Pres. E. W., Lewisburg,

MacLeish, Mrs. Andrew, Glencoe

Monroe, Prof. Paul, Yonkers,

Riley, Pres. L. W., McMinnville,

Term expires 1923

Tustin, E. L., Philadelphia, Pa.

Ohio. Small, Prof. A. W., Chicago, Ill.

Stiffer, Rev. J. M., Evanston, Ill. White, Rev. J. A., Chicago, Ill.

2. Ministers and Missionaries Benefit Board

Term expires 1921

Dutcher, G. G., Brooklyn, N. Y. Gallup, Rev. C. M., Providence, R. I.

Goodchild, Rev. F. M., New York City.

Hammond, H. P., Hartford, Conn. Prescott, C. H., Jr., Cleveland, Ohio. Prior, C. E., Hartford, Conn. Reinhold, E. S., Chester, Pa.

Term expires 1922

Brimson, W. G., Chicago, III. Harris, A. M., Plainfield, N. J. Shaw, Rev. A. A., Brooklyn, N. Y. Thoms, C. M., Rochester, N. Y. 318 Van Deventer, A. K., Elizabeth, N. J.

Vosburgh, Rev. H. J., Camden, N. J.

Woelfkin, Rev. Cornelius, New York City.

Term expires 1923

Ardrey, J. H., New York City.
Beaver, F. P., Dayton, Ohio.
Edwards, LeRoy, New York City.
Farnham, E. P., Great Neck Station, N. Y.
Fowler Rey, A. T. Orange, N. I.

Fowler, Rev. A. T., Orange, N. J. Haskell, E. H., Newton Center,

Mass., President.

Nicholson, G. W., Bridgeport, Conn.

NAMES OF REGISTERED DELEGATES

ARIZONA

Lehigh, Rev. G. M., Phœnix. Morris, Rev. C. P., Prescott. Morton, Rev. H. I., Phœnix.

CALIFORNIA

Barnes, Mrs. L. E., Pasadena.
Beaston, Rev. T., Loyalton.
Belden, Rev. F. O., San Diego.
Boadway, L. A., Pasadena.
Brinstad, Rev. C. W., Oakland.
Brom, Rev. A. P., Alameda.
Brougher, Rev. J. W., Los Angeles.
Brown, Mrs. M. B., Alameda.
Brunner, Miss Genevra, Los Angeles.

18. D. W. B. Les Angeles.

Carter, Rev. W. R., Los Angeles. Christiansen, Rev. N. L., Los Ange-

Cowsert, Rev. V. H., Corning. Cummings, Rev. S. W., Pasadena. Davies, Mrs. B. C., Los Angeles. Davies, Rev. F. G., Santa Ana. Day, Rev. R. E. Riverside. Edmands, Mrs. M. G., Pasadena. Farr, Rev. F. W., Los Angeles. Ford, Rev. E. E., Glendale. Fox, Rev. J. B., Los Angeles. Funk, Miss M. E., Covina. Garst, Rev. J. N., Oakland. Greaves, Rev. H. R., Los Angeles. Greaves, Mrs. H. R., Los Angeles. Harper, Rev. W. F., Los Angeles. Harrell, Mrs. C. E., Los Angeles. Hatch, Miss F. F., Escondido. Hayne, Rev. Coe, Pasadena. Hayne, Mrs. Coe, Pasadena. Hill, Rev. C. M., Berkeley. Howland, L. W., Los Angeles. Hummicutt, Mrs. I. L., San Fran-

Jones, Miss E. M., Berkeley. Jones, Rev. J. F., Dinuba. Knights, Rev. G. D., Long Branch. Middleton, Rev. C. K., Pasadena.

Park, Rev. G. M., National City. Reetnoner, Rev. A. N., Monrovia. Rider, Rev. A. W., Los Angeles. Rider, Mrs. A. T., Los Angeles. Scott, Mrs. J. E., Pasadena. Shepherd, Rev. C. R., Berkeley. Southerland, Rev. J. A., San Jose. Sturtevant, Rev. S. J., Willits. Tingley, Rev. C. E., Berkeley. Tompkins, Mrs. T. S., Pasadena. Treat, Rev. M. C., Pasadena. Treat, Mrs. M. C., Pasadena. Troyer, Mrs. L. E., Los Angeles. Truex, Rev. F. C., Selina. Wadsworth, Mrs. A. L., Pasadena. Ward, Miss Frances, Covina. Welch, Mrs. L. C., Clovis. White, Rev. G. L., Los Angeles. White, Mrs. G. L., Los Angeles. Willet, Rev. C. C., Los Angeles.

COLORADO

Atkinson, Rev. A. W., Loveland. Bailey, Rev. J. W., Denver. Blinzinger, Rev. A. C., Denver. Bowling, Rev. J. N., La Junta. Brock, C. R., Denver. Brookman, Mrs. F. E., Denver. Cameron, Allen, Denver. Coon, Rev. D. I., Greeley. Crosby, Rev. L. B., Fort Collins. Davis, Rev. J. H., Denver. Everett, G. A., Lamar. Everett, G. S., Lamar. Everett, K. R., Lamar. Franklin, Mrs. J. H., Colorado Springs. Freeman, F. W., Denver. Garberson, Rev. W. C., Denver. Glazier, Miss A. C., Greeley. Gravett, Rev. Joshua, Denver. Kelly, Rev. Frank, Golden. Kinney, Rev. Bruce, Denver. Kramer, Mrs. Ida, Denver. Kramer, Rev. J. W., Denver.

Krumreig, Rev. E. L., Denver. Lane, Rev. E. G., Grand Junction. Latimer, Rev. J. V., Denver. Latimer, Mrs. J. A., Denver. Laughlin, Rev. G. G., Denver. MacDonald, Rev. J., Palisades. Martin, Mrs. J. M. P., Grand Junetion. Moe, Mrs. L. L., Denver. Norse, Rev. A. H. C., Denver. Olsen, Mrs. E. C., Colorado Springs. Palmer, Rev. F. B., Denver. Phillips, R., La Junta. Pulliam, D. T., Loveland. Pulliam, Mrs. D. T., Loveland. Ripley, Rev. W. F., Denver. Schoemaker, Rev. W. R., Denver. Schoemaker, Mrs. W. R., Denver. Seldon, Mrs. E. G., Denver. Shaw, Miss Ina, Colorado Springs. Spencer, Rev. J. H., Colorado Springs. Stark, F. M., La Junta. Steadman, Rev. E. M., Denver. Mrs. S. R., Colorado Thomas, Springs. Tuffing, Lee, Denver. Umberger, Rev. J. S., Durango. Weaver, Mrs. J. A., Greeley. Wood, Miss Myra, Greeley. Young, Rev. T. S., Denver. Young, Mrs. T. S., Denver. CONNECTICUT Birdsey, Miss Ina, Meriden. Bridgman, Miss Bertha, Meriden. Bronson, Mrs. Virginia, Bridgeport. Carter, C. S., Ansonia. Carter, Mrs. C. S., Ansonia. Carter, R. B., Ansonia.

Birdsey, Miss Ina, Meriden.
Bridgman, Miss Bertha, Meriden.
Bronson, Mrs. Virginia, Bridgeport.
Carter, C. S., Ansonia.
Carter, Mrs. C. S., Ansonia.
Carter, R. B., Ansonia.
Coats, Rev. A. B., Hartford.
Coe, Rev. H. D., Bristol.
Coe, Mrs. H. D., Bristol.
Darrow, Rev. E. W., West Hartford.
Darrow, Mrs. E. W., West Hartford.
Farley, Rev. E. S., Suffield.
Farley, Rev. E. S., Suffield.
Fisher, Rev. C. B., East Killingly.
Fletcher, Rev. Donald, Waterford.
Fuller, E. A., Suffield.

Fuller, Mrs. E. A., Suffield. Fuller, Rev. Myron, Jewett City. Gale, Mrs. C. W., Norwich. Gates, Rev. E. E., Hartford. Gates, Mrs. E. E., Hartford. Gilbert, Rev. Ellis, Danbury. Goodwin, Mrs. H. N., Winsted. Gorton, Miss Elizabeth, New Lon-Howe, Rev. Chester, New London. Hutton, Peter, Southington. Hutton, Mrs. Peter, Southington. Hyde, Rev. E. R., Middletown. Kenyon, Rev., Bridgeport. Kenyon, Mrs., Bridgeport. Lackey, Rev. J. N., Hartford. Laudenslager, Rev. G. C., Southington. Lepper, W. T., Hartford. Lovett, Rev. D. W., Wallingford. McGee, Rev. James, New Haven. MacQueen, Rev. D. B., Bridgeport. MacQueen, Mrs. D. B., Bridgeport. Matthews, Rev. I. G., New Haven. Noble, George, Bridgeport. Noble, Mrs. George, Bridgeport. Osborne, Rev. J. G., Mystic. Osborne, Mrs. J. G., Mystic. Phillips, D. L., Jewett City. Purkiss, Rev. A. F., Norwich. Reynolds, Rev. W. N., East Lyme. Reynolds, Mrs. W. N., East Lyme. Rideout, Rev. Frank, Bridgeport. Rogers, E. E., New London. Rogers, Mrs. E. E., New London. Ross, Rev. William, New Britain. Rough, Mrs. J. D., New London. Sampson, Rev. W. C., Ansonia. Sampson, Mrs. W. C., Ansonia. Schoeppler, Rev. L. J., S. Norwalk. Schoeppler, Mrs. L. J., S. Norwalk. Sloat, Mrs. H. B., Hartford. Sweet, Mrs. C. D., Winsted. Thayer, Rev. W. T., Hartford. Thayer, Mrs. W. T., Hartford. Tidmus, Miss E. L., Waterbury. Timbie, Rev. B. N., Meriden. Todd, Rev. A. B., Hartford. Truesdall, H. G., Suffield. Truesdall, Mrs. H. G., Suffield. Turnbull, W. F., New Haven. Turnbull, Mrs. W. F., New Haven. Tyler, Mrs. Dora, Danbury. White, Rev. H. J., Hartford. Wright, Rev. P. C., Hartford.

DELAWARE

Irwin, Rev. J. Y., Wilmington. Pettingill, Rev. W. L., Wilmington.

Pettingill, Mrs. W. L., Wilmington.

Slocum, Mrs. R. W., Wilmington.

DISTRICT OF COLUMBIA

Adkins, Mrs. R. E., Washington.
Ball, Rev. J. C., Washington.
Browne, Mrs. Frank, Washington.
Caspere, Mrs. M. E., Washington.
Coleridge, Miss Nellie, Washington.
Everett, W. W., Washington.
Everett, Mrs. W. W., Washington.
Flannagan, Rev. W. R., Washington.

ten.
Hall, H. E., Washington.
Johnson, Rev. F. W., Washington.
Johnson, Rev. G. G., Washington.
Kendrick, Mrs. H. M., Washington.
Langhorne, Rev. F. P., Washington.
Marshall, T. W., Washington.
Marshall, Mrs. T. W., Washington.
Meynes, Miss A. M., Washington.
Millington, Rev. H. W. O., Washington.

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Gallup, Rev. C. M., Providence. Holyoke, Rev. Edward, Providence. Jillson, O. A., Providence. Jillson, Mrs. O. A., Providence. Johnson, W. S., Pawtucket. Leathers, Rev. F. S., Apponaug. Leathers, Mrs. F. S., Apponaug. Livingston, Rev. B. T., Providence. Love, Rev. E. C., Providence. McCurdy, Rev. S. R., Providence. McCurdy, Mrs. S. R., Providence. Mitchell, Rev. J. A., Norwood. Murdock, Mrs. L. F., Norwood. Nelson, Rev. Wilbur, Newport. Nichols, Mrs. J. R., E. Greenwich. Nichols, Miss M. B., E. Greenwich. Peck, W. T., Providence. Rathber, Mrs. Lillian, Exeter. Rector, Rev. Frank, Pawtucket. Richardson, Rev. W. M., Georgesville. Rundell, Miss R. H., Providence. Stark, C. R., Providence. Thompson, Rev. J. A., Pawtucket. Thompson, W. B., Providence. Tiberio, Rev. J. D., Providence. Wallace, B. D., Providence. Watjen, Rev. H. W., Warren. Watjen, Mrs. H. W., Warren.

SOUTH DAKOTA

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Wood, Rev. W. L., Lakewood.

Beebe, Mrs. M. P., Ipswich. Charles, Rev. D. F., Sioux Falls. Coulter, V. C., Sioux Falls. Forsander, Rev. J. P., Centerville. Gagnier, Rev. J. H., Kalamazoo. Gilmore, Rev. E. A., Aberdeen. Harris, Rev. G. E., Sioux Falls. Huckert, J. W., Vermilion. Ingram, Rev. Walter, Mitchell. Ingram, Mrs. Walter, Mitchell. Laughlin, C. S., Huron. Laughlin, Mrs. C. S., Huron. Lloyd, Rev. R. J., Huron. Mann, Rev. L. L., Madison. Morris, Rev. Clay, Dell Falls. Pierce, Rev. E. V., Brookings. Pierce, Mrs. E. V., Brookings. Shaw, Rev. S. P., Sioux Falls. Tenhaven, Miss Helen, Sioux Falls. Waltz, Rev. A. P., Ipswich. Waltz, Mrs. A. P., Ipswich. Wold, Rev. H. S., Witten. Wold, Mrs. H. S., Witten.

TEXAS

Farley, Rev. L. G., Commerce. Maxon, C H., Marshall.

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Palmer, Rev. Ray, Ogden.

VERMONT

Allen, Rev. R. N., Cavendish. Bond, Henry, Brattleboro. Bond, Mrs. Henry, Brattleboro. Brigham, Miss A. A., Bennington. Brooks, Miss G. M., Georgia. Brown, Rev. J. S., Manchester Center. Brownell, Rev. C. T., Brattleboro. Crampton, Miss A. C., Davison, Rev. Thomas, E. Poultney. Davison, Rev. W. A., Burlington. Derwacter, Rev. F. M., Shaftsbury. Derwacter, Mrs. F. M., Shaftsbury. Fry. Rev. C. H., Mt. Holly. Hall, Rev. L. E., Charlotte. Hall, Mrs. L. E., Charlotte. Hennian, Mrs. Benjamin, Newport. Leach, Mrs. J. C., St. Albans. Lehigh, Rev. B. J., Barre. Moore, Miss F. C., Bennington. Moore, Mrs. G. H., Bennington. Rankin, Rev. H. B., Newport. Robinson, L. H., North Bennington. Silver, Mrs. A. A., Jr., Derby. Silver, Miss Harriet, Derby. Towart, Rev. W. G., Bennington. Woodworth, Rev. A. S., St. Johnsbury.

VIRGINIA

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WASHINGTON

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Foster, Mrs. H. W., Seattle. Gale, Rev. T. R., Spokane. George, Rev. J. R., Spokane. Henry, W. E., Everett. Hicks, Rev. E. H., Seattle. Holt, Rev. G. F., Seattle. Howell, Rev. W. R., Seattle. Livengood, W. M., Seattle. Livengood, Mrs. W. M., Seattle. Matthews, Rev. F. B., Seattle. Rumsey, Miss F. M., Seattle. Sawyer, Rev. L. J., Yakima. Scott, Rev. E. C., Harrington. Shank, C. S., Seattle. Shank, Mrs. C. S., Seattle. Smith, Rev. J. E., Spokane. Snow, Mrs. John, Puyallup. Storgaard, Mrs. Neil, Yakima. Sugiyama, Miss Nao, Seattle. Watson, Rev. J. F., Seattle. Wightman, Rev. F. W., Tacoma.

West Virginia

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Eddy, Rev. W. J., Fairmont. Fox, Rev. J. M., Ravenswood. Frame, Rev. J. F., Gassaway. Freeman, Miss Alice, Huntington. Freeman, Rev. E. G., West Milford. Glasswek, Mrs. S. F., Morgantown. Graves, Rev. J. W., Clarksburg. Green, Rev. Benjamin, Middlebourne. Green, Rev. C. A., Mannington. Griffin, Rev. C. E., Huntington. Hackney, Rev. H. R., Hinton. Hackney, J. W., Clendenin. Hamric, Rev. N. B., Simpson. Hank, Rev. Arthur, Huntington. Hank, Mrs. Arthur, Huntington. Haught, Rev. D. H., Burton. Henny, C. O., Fairmont. Henny, Mrs. C. O., Fairmont. Herod, Rev. F. C., Alderson. Hightswer, W. J., Charleston. Hoge, Rev. B. L., Beckley. Holmes, Rev. L. L., Parkersburg. Jeffeen, Miss E. D., Charleston. Johnson, Mrs. T. C., Charleston. Jones, Mrs. Pearl, Huntington. Kelly, Rev. A. S., Parkersburg. Kendelberger, Miss M. M., Wheeling. Killian, Rev. J. C., Parkersburg. Killian, Mrs. J. C., Parkersburg. Langdon, J. H., Moundsville. Lawler, Rev. T. B., Barracksville. Lease, G. W., Champwood. Le Baren, A. C., St. Marys. Lockhart, Rev. G. E., Wheeling. McDonald, Rev. Brown, Glenville. Mabie, Rev. H. S., Weirton. Milam, Mrs. Lewis, Clarksburg. Miller, Rev. A. B., Wheeling. Murray, Rev. Roscoe, Kenova. Nestmann, Mrs. Carl, Warwood. Pope, Rev. T. J., Ceredo. Protzman, Miss B., Morgantown. Protzman, E. J., Morgantown. Purinton, D. B., Morgantown. Reynolds, J. R., Huntington. Reynolds, Mrs. J. R., Huntington. Rigg, Rev. T. J., Petersburg. Rollyson, Mrs. W. D., Gassaway. Ross, Rev. W. F., Handley. Smith, Rev. J. H., Kester.

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CONVENTION CONFERENCES

Held Friday, June 25, 1920

CHURCH EFFICIENCY

A conference on Church Efficiency was held in the auditorium of the Asbury-Delaware Church. Rev. A. W. Beaven presided. The following subjects were presented by the persons named:

Membership Efficiency: Forms of parish organizations. Working the resident membership. The non-resident problem. Creating a suspended list, etc. Rev. A. E. Isaacs.

Financial Efficiency: The every-member canvass. The follow-up. Methods of increasing giving. Pulpit presentation for developing stewardship. Office records. Treasurer's accounts. Methods of collection. Rev. F. A. Agar, Rev. W. S. Abernethy.

Spiritual Efficiency: Winning new members. Instruction classes. Method of developing and holding them. Rev. A. W. Beaven.

Pastoral Efficiency: What constitutes an adequate staff. The pastor's relationship to his boards. Use of deacons and deaconesses. Calling. Dedication of little children. Student membership, etc. Rev. C. W. Gilkey.

The conference was largely attended, practically filling the auditorium of the Asbury-Delaware Methodist Church.

The object as announced by the chairman was to consider the best methods for doing the work of the local church with the distinct understanding that the method was considered *no* substitute for spiritual power.

The presentations by the speakers were brief and the discussions suggestive. Questions came quickly at the close of the addresses. Notebooks were freely used, and names and addresses were taken for further following up suggestions made by various speakers. The spirit of the conference was that of eager desire to secure the most helpful suggestions as to workable methods for the local church in doing its share of the great task of the kingdom of God.

Young People's Work

A conference on Young People's Work was held in the Y. W. C. A. Auditorium. Rev. E. L. Dakin presided. The Conference was opened with prayer by Rev. U. S. Clutton, of Indiana.

The purpose of the Conference was to discuss "The Future of Young People's Work in the Northern Baptist Convention."

Rev. F. F. Peterson, Secretary of the Religious Education Department of the Board of Education, outlined the policies and plans of the Board of Education relative to Young People's Work. He suggested that a special department of the Board of Education should be created to look after all the young people's work in the territory of the Convention. The suggestion was well received and approved later by vote of the Conference.

Secretary W. A. Hill gave an address on "How Missionary Education is to be Related to the Educational Program of Our Young People." He said we needed a unified program for the young people and expressed his willingness to cooperate in working out such a program.

Dr. William E. Chalmers addressed the Conference on "The Promotional Field Plans of the Publication Society in Respect to Young People's Work." He mentioned the increasing emphasis now being made along this line by all the State Directors of the Society. The territory has been divided into three sections with a special Regional Director over the Young People's Work in each. The Western and Central positions are now filled.

Dr. James Asa White, of the B. Y. P. U. of America, gave an address on the work of the Union, especially in its relation to the Young People's Work in the territory of the Convention. The Tithers' League, Quiet Half-Hour League, and Life Work Department are prospering. He announced the International Convention to be held in Toronto, July 1-4.

Rev. Mark F. Sanborn, of Minnesota, addressed the conference on "The Local Church the Determining Factor in Young People's Work." This topic was then openly discussed by the Conference.

The following recommendations were passed by unanimous vote:

First, That we request the Board of Education to create a Department of Young People's Work or charge the Department of Religious Education with the care of said young people's work, including the functions of the present Executive Committee of the Young People's Council.

Second, That this Department or Special Committee of the Religious Education Department work out a program of objectives for all our young people of the Northern Baptist Convention.

Third, That a full-time secretary be appointed to care for this specific young people's work. Rev. E. L. Dakin and Mark F. Sanborn were appointed to present the recommendations to the Board of Education.

SOCIAL SERVICE

A conference on Social Service was held in the City Mission. Secretary S. Z. Batten presided. The subjects discussed were: "What the Baptist Position Demands of Us Today," Rev. Rolvix Harlan; "A Working Community Program," C. C. Stillman; "The Church and the New World Order," Rev. Henry A. Atkinson.

Secretary S. Z. Batten called the meeting to order and briefly stated its purpose in the light of world needs for the application of the prin-

ciples of the gospel of Christ to the affairs of the nation and the nations.

Dr. Rolvix Harlan, in discussing the topic "What the Baptist Position Demands of Us Today," maintained that we must as Baptists assist in all ways in the establishment of industrial democracy as in other days we assisted in securing political democracy. The former is as necessary as the latter to the religious life of men and nations.

C. C. Stillman, of Kansas, brought a constructive paper on "A Community Working Program."

Rev. Henry A. Atkinson, of New York, spoke on "The Church and the New World Order." The church must develop the international mind that will apply the principles of Jesus in all the affairs of nations. Some league of nations in which Christian people shall serve and not seek to be served must be realized. Opportunity for discussion was given and many participated.

THE OPEN FORUM

A conference on the Open Forum was held in the Auditorium of the Calvary Presbyterian Church. G. W. Coleman presided. The following subjects were considered: "The Romance of a Church Forum," R. S. Holmes; "The Forum as a Solution for the Sunday Night Service," Rev. O. J. Price; "The Dynamic of the Open Forum," Rev. S. Z. Batten; "Community Nights at Clarendon Street," Rev. W. H. Freda.

Every moment of the Conference was full of life. Open discussion followed each address, and a general discussion followed after the program had been completed. The questioning of the speakers exhibited a keen, practical interest in the forum idea. Most of those present took eagerly the twenty-four different pieces of forum literature which were supplied for free distribution. The Conference was fortunate in meeting in the Auditorium of the Calvary Presbyterian Church, where its late pastor, Rev. John W. Ross, carried on for five years one of the greatest church forums in the country.

TRAINING LEADERS OF CHILDREN'S WORK

A conference on Training Leaders of Children's Work was held in the Broadway Auditorium. Rev. F. F. Peterson and Rev. W. E. Chalmers presided. The following subjects were considered: "Developing Leaders of Religious Education in Our Denomination," Prof. Henry B. Robins; "Week-day Religious Education," Rev. F. F. Peterson; Training Leaders": 1. Through the Church Training Class, Rev. S. L. Roberts; 2. Through the City School of Methods, Rev. T. B. Frizelle; 3. Through the State Summer Assembly, Miss Edith M. Town; "Evangelism in the Sunday School," Rev. C. A. Boyd; Demonstration of Elementary Sunday School Work, directed by Miss Meme Brockway and Miss Edith M. Town, assisted by Buffalo boys and girls and Sunday school workers.

The silver cup offered by the Publication Society for best hand-work exhibit was not awarded because no exhibit came up to requirements. The cup is placed in competition for next year. Doctor Chalmers announced Standard Schools as certified by State Directors of Religious Education as follows: Kansas, 37; West Virginia, 35; Indiana, 24; Ohio, 20; New York, 15; Nebraska, 12; Iowa, 22; Illinois 3; California, 11; Wisconsin, 6; Washington, 2; Massachusetts, 11; New Jersey, 11.

THE WORLD-WIDE GUILD

A conference on the World-Wide Guild was held in the Prospect Avenue Baptist Church. Miss Alma Noble, Executive Secretary, and Miss Helen Crissman, Field Secretary, presided.

There were between four hundred and fifty and five hundred present at the conference, including four District Secretary-Directors, ten State Leaders, and fifteen Association Officers.

Plans for the coming year were received with enthusiasm. Miss Applegarth gave a résumé of her new program, "Ready to Serve"; Mrs. Ralph Kirby reported on "Survey Study Classes"; Mrs. D. A. Tarradel on "State Assemblies"; Mrs. T. R. St. John on our "Reading Contest"; and Mrs. Swift on "Mission Study Classes with the Guild Chapter." A goal of five hundred Mission Study Classes and of one thousand Group Reading Courses has been set for the coming year.

More than six hundred chapters studied the Survey last year. Two new contests are announced for this year: an Essay Contest, based on the subject of either study-book, "The Bible and Missions" or "Serving the Neighborhood," and a Résumé Contest, which involves a résumé of either book.

The winner of the Short Story Contest was Miss Katherine Olrans, of Berkeley, Calif., and her award was two weeks, with expenses paid, at the Summer Assembly at Mentor, Calif.; the same award is offered for the Essay and Résumé Contests.

A growing number of tithers was reported, and also large numbers of recruits for active missionary service.

THE CHILDREN'S WORLD CRUSADE

A conference on the Children's World Crusade was held in the Sunday school room of the Prospect Avenue Baptist Church. Miss Mary L. Noble presided.

The conference of the Leaders of the Children's World Crusade was attended by about two hundred people, eleven of whom were State Secretary-Directors, and fifteen Associational Secretary-Directors. Two Districts, East Central and New York, had every State officer present, and six of the ten Districts had one or more present.

The Conference was held in the Sunday school room of the Prospect Avenue Church, which gave ample opportunity for the display of the posters and hand-work sent by the different organizations. Besides the discussion of methods and materials, two features stand out as valuable. Miss Margaret Applegarth presented the program of Chapter 3 of her book, "Lamplighters Across the Sea," showing how successfully to bring the children into the program. There were twenty-five members of Crusader Companies of the city present. Mrs. W. A. Carter, of Pittsburgh, directed the children's hand-work, illustrating the program. They made four each of the following: A Chinese boy and girl, a wheelbarrow, a carabou, new Chinese flag, Filipino house, all of which were exhibited at the Convention afterwards. Both the discussion and the demonstrations were valuable.

Boys' Work

A conference on Boys' Work was held in Perkins' Memorial Hall, Y. M. C. A. Prof. Allen Hoben presided.

Rev. C. D. Case, of Oak Park, Ill., opened the conference with a talk on the boy Timothy and the conditions which brought about his enlistment with the apostle Paul. A. R. Klemer, Boys' Secretary of Buffalo Y. M. C. A., presented ways in which the Association cooperates with the churches as their agent in reaching boys and in bringing them to Christ and into the church. This was followed by a demonstration of scouting by Local Troop 99, under the direction of F. C. Eastman, and by an instructive discussion of camping led by W. W. Brundage. Rev. F. D. Elmer, of Poughkeepsie, gave an address on the relation of scouting to the local church, and after a thirty-minute period of questions and discussions, Rev. O. C. Brown, of the Publication Society, described the organization and methods of the Pastors' Preparatory Class as the best means of preparing boys, when once reached by any of the ways discussed, for intelligent and effective church-membership.

At the conclusion of the meeting the following resolutions were adopted:

"As delegates to the Northern Baptist Convention, assembled in the Boys' Work Conference, we wish to express our thanks to the Buffalo Y. M. C. A. for the use of its auditorium, and respectfully to submit the following memoranda to the Convention:

"First, The situation at present does not give large assurance that we are holding American youth to their spiritual homes in our churches. There is an alarming tendency on the part of our adolescent boys to drift away from the church and to seek companionship in lower and often damaging relationships.

"Second, We urge therefore that in the interest of conserving our boy life wholly for Christ and the church, every pastor, member, and agency of the church and denomination, be alert to the situation and quick to cooperate with the Y. M. C. A. and all other agencies devoted to saving boy life.

"Third, Specifically we suggest that each local church appoint a commission to survey the whole field of available organizations at work

for boys and, if it has not already done so, to select and operate for its own use the agency best suited to its needs. In this connection we would call the attention of our churches to the splendid work of the Boy Scouts of America as affording an excellent program for character-building among boys.

"Fourth, We respectfully call the attention of the Board of Education to the importance of Boys' Work in our churches and ask the Board, in so far as it is practicable, to establish cooperative relationships with the Boy Scouts of America and to continue the Boys' Work Conference from year to year in connection with the annual meeting of the Convention,"

CITY MISSIONS

A conference on City Missions was held in the lecture-room of the Asbury-Delaware Church. Rev. C. H. Sears presided.

Rev. C. H. Sears, chairman, called the meeting to order. Prayer was offered by Dr. F. L. Anderson.

Pres. Frederick Lent presented the findings to date of the City Commission of the American Baptist Home Mission Society.

Pres. F. L. Anderson spoke briefly regarding the new school for the training of foreign-speaking pastors.

Rev. H. R. Husted gave a detailed study of the religious conditions in Cleveland, reviewing the status of the Baptist work and outlining a five-year program for the denomination in that city.

Rev. A. R. Petty addressed the Conference on "Americanization—A Protest."

Rev. C. H. Sears reviewed the work of the Interchurch Commission which is studying racial groups and Christian foreign-language literature in the country.

It was voted that a committee of three be appointed by the chairman to consider recommendations to the Northern Baptist Convention regarding foreign-language literature. Pres. Frank L. Anderson, Rev. John M. Moore, and Rev. H. C. Gleiss were appointed.

It was voted that a committee of three be appointed by the chairman to bring before the Executive Committee and Program Committee of the Northern Baptist Convention, or to the Program Committee of the American Baptist Home Mission Society, the matter of adequate presentation of our city problems and work before the next Convention.

Rev. John Humpstone, Rev. R. A. Ashworth, and Rev. W. C. Chappell were appointed as such committee.

About seventy-five persons attended the conference, including not only the city secretaries and Home Mission Society representatives, but many others who are becoming interested in the problems of the city. The scope and meaning of the needs of the city are becoming apparent and an imperative demand for an adequate denominational program for our cities is resulting.

THE RURAL CHURCH

A conference on the Rural Church was held in the lecture-room of the Calvary Presbyterian Church. Rev. W. H. Thompson presided. The following subjects were considered: "The Challenge of the Rural Pastorate," Rev. E. de S. Brunner, New York; "Testimonies from Outstanding Experiments in Method": (a) "The Vermont Way," Rev. W. A. Davison, Vermont; (b) "The Montana Plan," Rev. G. C. Cress, Montana.

Doctor Brunner presented the facts revealed in recent surveys of rural fields showing lack of trained pastors, meager salaries, dearth of modern conveniences in rural houses of worship, but appreciation of service by folks in communities where a real constructive program was developed.

Doctor Davison gave a résumé of experiences and principles adopted in view of the problem of overchurching in villages of Vermont, and the success with which the present plan was being adopted in such villages.

Doctor Cress presented the history of the "Montana Plan" for securing religious supervision for every community in the State, stating that it was meeting with wide-spread acceptance in the communities of Montana. He also presented two of his coworkers, who related experiences from the field and the pastorate.

There were fifty present at the conference. Discussion followed freely after each address. A committee was appointed which presented resolutions to the effect that our theological seminaries be asked to provide adequate courses for training men especially for rural churches. These resolutions were adopted.

RECRUITING AND PREPARATION FOR FOREIGN MISSION SERVICE

A conference on Recruiting and Preparation for Foreign Mission Service was held at the Iroquois Hotel, June 19 and 20, for the newly appointed missionaries of the American Baptist Foreign Mission Society and the Woman's American Baptist Foreign Mission Society. The conference was conducted by Secretaries P. H. J. Lerrigo and Miss Nellie G. Prescott, and dealt with the organization and policies of the two Societies, covering both the home base and work upon the field. Almost the entire group of new missionaries sailing for the various fields this year were present, numbering nearly a hundred, together with missionaries from various fields, who added the benefit of their broad experience to the subjects under discussion.

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Appendix B

The American Baptist Home Mission Society



EIGHTY-EIGHTH ANNUAL MEETING OF THE AMERICAN BAPTIST HOME MISSION SOCIETY, BUFFALO, NEW YORK

JUNE 23-29, 1920



THE AMERICAN BAPTIST HOME MISSION SOCIETY

Eighty-eighth Annual Report (Preliminary)

Buffalo, New York June 23-29, 1920

Offices: 23 East 26th Street New York City

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THE EIGHTY-EIGHTH ANNUAL REPORT

of the

BOARD OF MANAGERS

of

THE AMERICAN BAPTIST HOME MISSION SOCIETY



URING a year of world strain and reconstruction the work of the American Baptist Home Mission Society has gone steadily forward. The spiritual momentum of eighty-eight years is a mighty force, and finds its true expansion as a divine reality. Again the gifts to the Society have been the largest in its history. It is interesting to observe that they have been received at a time when opportunities for spiritual service are multiplied and the necessity of spiritualizing the forces of America were never so necessary, in view of our nation's world-wide influence and responsi-

bilities.

The Board of Managers

Meetings have been regularly held and the attendance has been large and even. The committees have worked with patience and zeal, giving large amounts of time to personal investigation and study. The membership has remained intact. Several members have taken special journeys at the suggestion of the Board for conference with local groups. Mr. D. G. Garabrant, Chairman, and Dr. Frank A. Smith, have visited certain of the southern Negro schools. Dr. Frederick Lent has visited Los Angeles for conference concerning the proposed Mexican Theological Seminary in Los Angeles. Dr. John R. Brown has visited several centers in the interests of the Foreign-speaking Department.

Secretaries and Officers

The Headquarters Council has continued to prove an effective means for the conduct of our varied task. In the discussions of our work and its conduct we have missed Secretary Brooks, who sailed for Europe on August twenty-eighth to become the European Commissioner of the American Baptist Foreign Mission Society. His studies abroad have been fruitful and he will return to his work the first of September with his mind enriched by his foreign studies and contacts. These will make his work among the foreign-speaking groups in America increasingly effective. During his absence Dr. John R. Brown, Chairman of the Foreign-speaking Committee, has given special attention to the work of his department, holding frequent conferences and making important recommendations concerning the enlarged work and with gratifying results.

Secretary Barnes has rendered important assistance in field activities of the Interchurch World Movement in addition to his responsibilities as Acting Secretary of the Department of Latin America and his usual varied labors. He presided over a Conference at Guatemala City, which was largely attended by missionaries of several denominations at work in Central America. This meeting was held at his suggestion and promises to

bear a rich fruitage.

Rev. Charles S. Detweiler at Dr. Barnes' suggestion and with the full approval of the executive secretary, was elected by the Board of Managers as head of the Department of Latin North America. Mr. Detweiler has come up from the ranks of missionary service in Latin America as a colporter in Ecuador. He began with the Home Mission Society as a local pastor in an outlying station in Porto Rico, and later was given charge of the important district of Ponce. When Dr. Rudd resigned he was unanimously chosen by his brother missionaries to become acting superintendent, and was finally advanced to be Superintendent of the Island. During this period he was also chosen by the united evangelical forces of Porto Rico to be president of their federation. For the past year he has served as Superintendent of Missions in Latin North America under Dr. Barnes the acting secretary of the department.

Secretary Divine has continued to render important service in movements among churches resulting in the raising in pledges and cash during the thirteen months of the last fiscal year of three million dollars for building purposes. It is an extraordinary achievement and has constituted a rich contribution which the Society through this efficient workman has given to the denomination. The calls for the expert labors of our secretary have been more than his time or strength could permit. He on more than one occasion has been able to carry forward to successful conclusion two campaigns on a single Sunday. This work has been made possible to the churches without special expense, as it is the thought of the Board of Managers that the Society is the agent of the denomination and its servants

should assist to their fullest extent in every phase of its work.

Secretary Hovey as the guest of the General Education Board made a wide visitation of the southern educational institutions in its studies of conditions and needs. He has also visited Cuba to examine into the proposed enlargement of the equipment of Cristo College. His investigation into the needs of Bacone College and his success in making friends for the institution has led to substantial gifts to the work of the Society.

Secretary Harlan has worked on the rural surveys, which have been going forward in the nation, and has in numerous conferences of many types, inspired many to think clearly and act wisely in social service and rural community problems. He has given much attention in Secretary Brook's absence to the Christian centers which have been placed or are about to be established. He also attended the Brotherhood Conference in

Langdon, England.

Dr. Stilwell as Superintendent of the Department of Evangelism has conducted many institutes and given highly prized guidance in the intensive work of evangelism. His plans have yielded largely and the garden of the Lord has been tilled more intelligently in many places. The Pre-Convention Conference in Denver was an inspiration to a large number, and the addresses there delivered to appreciative audiences have been printed and distributed among the pastors of the Convention.

Mr. Frank T. Moulton, after years of faithful service as treasurer of the Society, presented his resignation on account of ill health. During the

period of his treasurership he saw the funds of the Society greatly increased and its annual budget more than doubled.

Mr. Samuel Bryant was elected treasurer, and took up his duties September 1st, 1919. Mr. Bryant was graduated from the School of Commerce and Accounts of New York University. He began his business career with a New York Trust Company, of which he became an officer and director, resigning in 1906 to accept the position of secretary of James Pyle and Sons, of which company he was subsequently elected treasurer. It is interesting to note in this connection that Mr James Pyle, the founder of this concern, was a strong supporter of the missionary enterprises of our denomination. At the time of Mr. Bryant's election as treasurer of the Society he was secretary of the Holland Butterine Company and affiliated corporations. Since boyhood Mr. Bryant has been actively engaged in Christian work, and as church clerk, treasurer, teacher of Bible classes and Bible school superintendent, he has accepted with loyal willingness the responsibilities of local church membership. Mrs. Bryant, daughter of Rev. David E. Post, has been actively identified with the work of the Women's Missionary Society of Calvary Baptist Church, Hackensack, N. J., where Mr. and Mrs. Bryant have been members since 1912. From 1913 to 1916 Mr. Bryant was a member of the Board of Managers of the New Jersey Baptist Convention and chairman of its Finance Committee. In 1918 he was re-elected to this Board. In 1915 he was elected a member of the Board of Managers of the Home Mission Society, and served as a member of its Finance Committee until his election as treasurer.

Mr. James F. Turnbull, after prolonged service, has been elected assistant treasurer. He has faithfully labored for the Society in various capacities in the treasurer's department since November 3, 1893.

Rev. Coe Hayne entered the service of the Society August 1st, 1919, as assistant secretary, giving his attention to matters of publicity and literature. During the year numerous articles from his pen have appeared in The Baptist, The Watchman-Examiner, Missions, and The Missionary Review of the World. Extensive journeys have been taken in different parts of the nation and along both ocean fronts with note book and camera in hand. His writings are illustrated with photographs taken by himself. He has traveled with colporter-missionaries, made a special study of home mission work carried forward in co-operation with state conventions and city mission societies, and has examined carefully into the spiritual needs of foreign-speaking settlements, studying at close range the growing work as carried on in co-operation with the Woman's American Baptist Home Mission Society in our important Christian centers. In his wanderings he has visited the chapel car workers and ridden in the gospel cruisers in western waters. The son of a Baptist minister, Mr. Hayne was born in a home mission atmosphere and knows the life of a home missionary and his family. He is a graduate of Kalamazoo College and the University of Chicago, and in 1909 married Miss Ethel M. Shandrew, an alumna of the same institution. They have three children. Mr. Hayne has had pastorates in Michigan and in Utah. He has written many stories for young people, among which are "Jack of the Circle Dot," "Bruce of the Cumberlands," and "Harvesters of the Sea." He spent the fall of 1918 among pioneers of the Circle Dot, "A Pider of the Old Bremont Trail" a story Idaho, collecting material for "A Rider of the Old Fremont Trail," a story of frontier missions centering around the early life of one of our most successful home missionaries, Rev. W. H. Bowler, now in national work for the General Board of Promotion. He has also visited lumber camps and Indian reservations. His writings for the denominational periodicals and the Missionary Review of the World have deepened the interest in our

wide-spread work.

Rev. A. B. Howell in August, after a period of study in Denison University and oversea labors as a Y. M. C. A. Secretary, returned to the service of the Society as Superintendent of Buildings for Latin America. He has thus far largely confined his attention to our building program for

San-Juan, P. R., and Cristo, Cuba.

Dr. John S. Stump, for many years the district secretary of the Home Mission Society, later the joint secretary of the Home and Foreign societies, and later still of the Publication Society, in West Virginia, has become an assistant secretary of the Home Mission Society, with an office in New York at 23 East Twenty-sixth Street. He will specialize in the Church Edifice Department and assist the executive secretary and the treasurer in important special relationships. Dr. Stump will be much of the time in New York, but will travel as his duties require. During his years of faithful service in West Virginia the offerings of the churches and the gifts from individuals showed a rate of increase that was equalled in few other States. A trained observer and an able speaker, his legal training makes his services of great value to the Home Mission Society in the study and solution of its widely scattered property interests. Dr. Stump is a graduate of Crozer Seminary, has a nation-wide acquaintance, and his experience in business, as pastor, and as educational, convention and district secretary in his native State gives him a providential training in view of the larger duties that will call for his fullest strength and ripest wisdom.

Mr. Harold Husted has done important work as an assistant to Secretary

Harlan and has devoted a part of his attention to urban as well as to

rural surveys.

A high order of devotion has attended the exacting labors of the office

assistants in all the departments.

Dr. Proper has continued his important service as assistant in the Church Edifice Department and has widely traveled in the interests of the Society. Joint Divisional Secretaries Bruce Kinney and George L. White have effectively done their work with fine results. New and valuable contacts have been made and their work of supervision has been very fruitful. Rev. E. R. Brown and Rev. C. R. Shepherd have supervised the work

of the Mexicans and Orientals respectively, and the missionary work among

these peoples has led to the transformation of many human lives.

The supervision of our work in Mexico by Dr. A. B. Rudd, in El Salvador by Rev. William Keech, in Cuba by Rev. Robert Routledge, in Porto Rico by Rev. G. A. Riggs, and in Nicaragua by Rev. D. A. Wilson, has all been of a fine and gratifying order.

Relations with German Baptists

The German Baptists are the first group of foreign-speaking peoples to become so strong as to need no further financial assistance of our Society in its missionary undertakings in the United States. In the first days the Society gave a large appropriation to the men required for this work, who were assisting in establishing churches and who preached the gospel to their brothers who rapidly increased in immigration from the fatherland. Gradually they assumed an increasing share of the financial requirements of the work until this year the board of the General Missionary Society of the German Baptist Churches of North America decided that henceforth they would be able to maintain their own home missionary work. The relations between the Home Mission Society and the German Baptist churches severally and through their General Missionary Society, with its able and devoted general secretaries, have always been of the most cordial and fraternal kind. The following correspondence tells a most interesting story which is introduced because of its historical significance:

To the American Baptist Home Mission Society.

At the recent annual session of the General Mission Committee of the German Baptist Churches at Detroit, Mich., the following action was taken which we desire to bring to the attention of The American Baptist Home Mission Society:

In view of the fact that the financial ability of our churches has considerably increased in recent years we feel that the time has come that we assume the entire responsibility of our work without the assistance of the

society that has so generously helped us in the past.

This action was taken in deep appreciation of the assistance the society rendered us in the early stages of our work, when we were unable to carry on the mission to which we felt ourselves called as aggressively as the needs of those early days required.

The society very graciously continued its support during the later years enabling us to do a larger work than our own increasing resources would

have permitted us to do.

In terminating the existing financial dependence we do it with a keen consciousness that what we have achieved is a part of the rich fruitage of the noble work carried on so splendidly and devotedly by The American Baptist Home Mission Society for the evangelization of our country.

We trust that the cordial relation which has existed between the two bodies may continue unbroken in the days to come and that we shall be able to show our appreciation in a substantial way by contributing from time to time to the general work of the society.

By order of the General Missionary Committee of the German Baptist Churches of North America.

WILLIAM KUHN. General Secretary.

March 31st, 1920.

Rev. William Kuhn, Philadelphia, Pa.

My DEAR BROTHER KUHN:

I have received your letter of the thirteenth with its important and

significant announcement.

Our Board of Managers will be deeply impressed and gratified that after so many years of assistance in which our Home Mission Society has been privileged to co-operate, the General Missionary Society of the German Baptist Churches of North America is now able to assume entire responsibility for the work without financial assistance from this Society. During the long period of years from the earliest and weak beginnings until this day of strength and happy promise, our Baptist churches, through The American Baptist Home Mission Society's gifts, have had great satisfaction in seeing the work among our German Baptists in the United States slowly, and then rapidly and strongly develop. And all through the significant period of our spiritually fruitful co-operation the leaders of both societies have happily co-operated with results which form an interesting and important chapter of our Baptist missionary history.

Your communication will be presented to our Board of Managers at the next meeting, on April twenty-sixth, after which I will write you a

letter expressing the sentiment of our Board.

Your suggestion concerning the contribution which your General Missionary Society will make direct to the Home Mission Society this year, in line with our previous arrangement, is gratefully noted. The assurance of your Committee that the German churches will show their appreciation in a substantial way by contributing from time to time to the general work of the Society will give us confidence to enter upon our larger program of home mission expansion.

Is it my understanding that you desire our financial aid to cease on March thirty-first, the close of this year for which we carried our original appropriation in the budget, or do you wish to have it extended one month, to the beginning of the fiscal year recently adopted by the Convention and

its societies?

I trust it will be the thought of your Board to continue in the same relations with state conventions and city mission societies, which have been recently entered into with such satisfactory results.

With kindest greetings to your brethren, and with all best wishes,

Cordially yours,

CHARLES L. WHITE, Executive Secretary.

April 12th, 1920.

Dr. Charles L. White, New York, N. Y. DEAR DR. WHITE:

I have been absent from Philadelphia for a short while or I would have answered your inquiry sooner. It is in accord with the plan of our General Missionary Committee to pay the salaries of all our missionaries in the

future in full from our own treasury.

I take pleasure in enclosing our check for \$2,500 as a contribution of our General Missionary Committee to the general work of The American Baptist Home Mission Society. This is to be credited as our contribution for your current year which closes at the end of April. If we were to give one-tenth of our income for this past year our contribution would be about \$3,100. The only reason that our committee has voted to appropriate \$2,500 was because of the large claims which are being made upon our treasury for the increased salaries of our missionaries. You will, of course, readily grant that we must pay our missionaries a salary which will enable them to live if we are to retain them in our service. Our conference decided that the minimum salary of every man should be \$1,200 and parsonage. In very many cases our Home Mission Treasury will be drawn upon for an increased amount to reach this minimum. Our appropriations for our own Home Mission work for the ensuing year will exceed by at least \$2,500 anything that we have heretofore attempted. We are not unmindful of the debt we owe to the Home Mission Society and we would express it by this contribution and assure you that in the coming years we will be glad to make such contribution as large as our resources will permit.

Very sincerely yours,

WILLIAM KUHN, General Secretary.

April 27th, 1920.

My DEAR DR. KUHN:

I presented yesterday your communication to our Board of Managers and it was voted to give hearty concurrence to the sentiments expressed in my recent letter to you. The brethren were deeply impressed with the deserved prosperity that has come to the German Baptist churches, in whose establishment and fostering care The American Baptist Home Mission Society has been permitted by their Lord to have an important part during the eventful years in which the churches have gained strength and initiative. May the Lord abundantly bless you and your brethren is the prayer of us all!

The heartaches which we have all had over the difficulties between the nations have drawn us and our German brethren together with ever increasing love and sympathy. The members of our Board were very much impressed with the recent gift of your association and your Christian and generous intentions to give enlarged offerings to the work of our Society, and we hope that what has now become a matter of history with the German Baptist Conference may be repeated in the life of other groups of

foreign-speaking churches.

Cordially yours,

CHARLES L. WHITE,

Executive Secretary.

The German Baptists still continue to maintain a bilingual ministry in large measure, but the tendency has been and will gradually increase to use the English language exclusively. Here and there churches have already passed into associational relations with English-speaking Baptists. It is significant to note that many of the most faithful and efficient members in our churches are of German extraction, and had their training in American churches where the German language was spoken. Removals to new communities, intermarriage, college and educational friendships and Americanization melt the rough edges and lead to the amalgamation of the people.

Co-operative Contacts

The co-operative work and contacts with the state conventions and city mission societies have led to many conferences which have been mutually helpful. Our representatives have also cheerfully given their time and thought with numerous conferences with representatives of the Federal Council of Churches of Christ in North America, the Home Missions Council and also with the Interchurch World Movement along lines previously reported and approved by the Northern Baptist Convention.

The conventions of North California, South California, Oregon, West Washington, Kansas, Colorado, Nebraska, and South Dakota, which were encouraged to make their first organized efforts by the Society and which were assisted by counsel and contributions during the years in which they have grown to strength, on April 1, 1919, assumed their entire current expenses, including the salaries of the secretaries. Such steps are encouraged by the Society, that has always had the interest of a parent, rejoicing in the maturity, initiative and power of the child who has reached the years of independent action.

The Baptist Brotherhood Federation

The conference committee appointed by the Northern Baptist Convention at Denver has successfully recommended to the boards the lines of

adjustments between the two societies. A meeting of the committee was held in the board room of The American Baptist Home Mission Society on Monday evening, January nineteenth. The report adopted by the boards of both societies follows:

"Your Committee appointed to consider the needs of Men's Work in Baptist churches, and the relations of the Social Service Department of the two Societies, recommends:

"(1) That the Conference Committee of the two Boards be recognized as the Brotherhood Council, according to the Vote of the Northern Baptist

Convention at its Denver meeting.

"(2) That the Conference Committee acting as the Brotherhood Council of the Northern Baptist Convention create an advisory committee, which,

"(a) In conference with the Social Service Secretary of the Home Mission Society shall determine subjects to review by the Council, general policies and programs having to do with activities.

"(b) Shall advise with the Social Education Secretary of the Publication Society concerning educational matters as they touch the Brotherhood.

"(3) That the Advisory Committee consist of five members as follows: The Chairman of the Conference Committee as Chairman. The Chairman of the Publication Society's Board Committee on Religious Education. The Chairman of the Home Mission Society's Board Committee on Social Service. The General Secretary of the Publication Society. The Executive Secretary of the Home Mission Society.

"(4) Administrative Personnel:

"(a) That the Social Service Secretary of the Home Mission Society be the Executive Secretary of the Brotherhood Council, and be charged with responsibility for promoting the organization of Brotherhoods and their

activities.

"(b) That the position of Field Secretary be created and that this office be considered as having to do with Brotherhood organization and activities, and therefore as belonging to the Social Service Department of the Home Mission Society and to function under the direction of the Executive Secretary.

"(5) That the Baptist Brotherhood be so organized as to include the

entire group of men in every church.

"(6) That the Social Education Secretary of the Publication Society be the Educational Secretary of the Brotherhood Council and be charged with responsibility for Social Education as it is related to the Brotherhood, but without responsibility for organization and administration.

"(7) That the field forces of each Society be enlisted to assist the Secretaries of the Brotherhood Council in making effective a worth-while work

for Baptist Men."

Rev. J. Foster Wilcox, D.D., has spoken widely to Baptist Brotherhoods and has gathered into organizations large groups of men for efficient service. He has laid deep and strong foundations for the Baptist Brotherhood Federation the superstructure of which will be carefully built. To spiritualize all social contacts of the Baptist Brotherhood Federation will be his fascinating task, laboring with Dr. Rolvix Harlan as executive secretary.

The Denver action was taken because during the year previous, the organization and activities of the Baptist Brotherhood had been allocated to the American Baptist Home Mission Society, and the problem of working out an adjustment of the responsibility of each of the Societies for

different features of the work, had to be met.

The record of the meetings of the Conference Committee in the capacity

of the Brotherhood Council may be found in the report of Secretary Harlan, which also sets forth the arrangement and plans now in operation.

The promotion of the Baptist Brotherhood Federation having to do with organization, activities and program, is by this arrangement a part of the work of the American Baptist Home Mission Society, with the Secretary of Social Service and Rural Community Work of the American Baptist Home Mission Society as executive secretary; and J. Foster Wilcox as director.

The work of the Baptist Brotherhood Federation is henceforth not merely as an aspect of, or an adjunct to, any department of social service, but will have to do with the work of the men of the churches as such, whether those activities are thought of as evangelism, religious education, missions, or social service. The Director of the Brotherhood Federation is now engaged aggressively in seeking out, listing, studying and tabulating our men's groups and their work, and is promoting every phase of Brotherhood organization and work. Some new study courses have been prepared, and others are in course of preparation by the Department of Religious Education of the American Baptist Publication Society, suitable to men's groups and brotherhoods.

The Board of the American Baptist Home Mission Society voted at its April meeting to invite Dr. John Clifford, of London, to be a guest of the Society upon the occasion of his visit to America, to attend the World

Brotherhood Congress and to promote World Brotherhood.

Denominational Journalism

The absorption of the Pacific Baptist, the Zion's Advocate, the Standard and the Journal and Messenger into The Baptist has been a significant step in our denominational journalism. These papers exerted a wide missionary influence and their editors had an important part in the larger life of the denomination. The Christian world will watch with deep interest the official work of the organ of the Convention, which has gained a wide circulation. The papers still privately owned are giving much space to the missionary program and the larger plans of the missionary societies and boards as reflected in the activities of their agent the General Board of Promotion.

Missions has continued its helpful ministry under the successful guidance of its editor. To recount our missionary work and to make real its widespread needs each month, is to render the denomination and the Kingdom

of God a valuable service.

Recognition is gratefully made of the several articles that the Missionary Review of the World has published on the work of the Society.

Department of Architecture

During the latter part of the year after conference by committees of the boards of the two societies, steps were taken to establish a Department of Architecture which will soon be set up and actively operating. The division of expense will be on the basis of one-third for the Publication Society and two-thirds for the Home Mission Society. The next annual report of our Society will show the full details of the arrangements which are in process of conclusion as the year closes.

During the winter the officers and board of the Home Mission Society were the guests of the Publication Society in Philadelphia at which time the relations of the societies were still further strengthened and stand-

ardized.

Courses of Study

Correspondence study courses have been outlined by a joint committee of our Society and the Publication Society and have been published at the expense of the latter. Beginnings have been made, and marked progress in this important work is expected another year. Rev. W. P. Behan, D.D., with office in Philadelphia, Pa., engaged by the Publication Society for this new work, gives to it his entire time.

The General Education Board

The General Education Board has made a notable gift to the Society of \$168,000 for additional buildings and equipment of Morehouse College, and is deeply interested in the improvement of our mission schools.

Work Among Negroes

The Society has been active in its work among the Negroes who have come into the North in large numbers. Dr. E. W. Moore has labored on their behalf with excellent spiritual results, making numerous studies of the needs of these people, and the large opportunities for service which the Home Mission Society in co-operation with City Mission Societies and State Conventions has before it.

The racial conditions in the South have improved, and our Negro schools have been much improved. The spiritual labors of our teachers among the thousands of youth who have been in the class rooms of our mission schools have kept pace with their daily instruction in preparing them for

intellectual and moral leadership.

After twenty-five years of noble service, Dr. Charles F. Meserve has resigned the presidency of Shaw University, and Rev. Joseph L. Peacock has entered upon his duties as head of the institution. Mr. Peacock, formerly pastor of Calvary Baptist Church of Westerly, R. I., and for the past eleven years librarian of the Westerly Public Library, highly endowed and an unusually fine institution, which has developed a wide service under his management. A desire to re-enter a more active and definitely Christian and personal work has led him to accept the position. He entered upon his new duties January 1st. Mr. Peacock brings an admirable equipment to his new task. Deeply interested in the welfare and development of the colored people, the students will find in him a wise counselor, able administrator, and loyal friend. Engaged for six years in business after leaving grammar school, he felt called to the ministry, and unlike so many at his age, decided not to take a short cut but make thorough preparation. He went to Worcester Academy; then to Brown, receiving A.B. in 1900; specializing in philosophy at Harvard, winning A.M. in 1902; and graduated from Newton in 1903. He was at once called to Calvary Church, Westerly, and after five years was made librarian. The library is now the second largest in Rhode Island. As pastor, Mr. Peacock was a leader in civic and moral reform movements, so that when he purposed to resign his pastorate the citizens would not allow him to go.

Joint Divisional Secretaries

Rev. Bruce Kinney, D.D., has had for his immediate supervision, the mission work in the States of Arizona, Nevada, Utah, Montana, Eastern Washington and Northern Idaho, Wyoming and North Dakota, and has had consultative relations when desired with the remaining conventions west of the Mississippi River. His office is in Denver, Colorado.

Rev. George L. White, with office in Los Angeles, California, has im-

mediately supervised the colporter-missionary and gospel-cruiser work in the conventions of Northern and Southern California, Oregon and Western Washington. He has also had responsibility for the extension courses of study, prepared for our missionaries in the States west of the Mississippi River.

Indian Mission Work

Our work among Indian tribes in Montana, Arizona, California and Oklahoma has yielded rich spiritual fruitage, supervised in large measure by Dr. Bruce Kinney, whose experience in this direction has borne excellent results. The service rendered on the part of these missionaries, and by the co-operation of the wives of these devoted men, who have so much to contend with to maintain family life in the lonely and often desolate places of the West cannot be too highly appreciated.

Adjustments with the Publication Society

Our co-operative work with colporter-missionaries throughout the country and with gospel cruisers in the waters of Oregon and Washington, has been extended to the chapel cars.

The Colporter-Missionaries

Colporter-missionaries have labored in twenty-five states among seven nationalities. In Montana, Wyoming and Colorado the salaries are provided by designated gifts. In other states the salaries are paid by this Society and the expenses and equipment are met by the Publication Society. These devoted men have toiled in the neglected and sparcely settled areas and have taken the gospel to thousands of needy souls. Others have labored among the foreign-speaking peoples. It is our purpose to intensify this type of missionary work and to extend its spiritual influence over a wider territory. The thousands of people who are scattered as sheep without a shepherd respond to the appeals of the devoted colporter-missionaries. It is our hope to extend the influence of these devoted men to those who live in the lonely canyons, along the mountain trails and in the smaller mining settlements.

Christian Centers

In co-operation with the Woman's American Baptist Home Mission Society Christian Centers have been established in several communities, lists of which are given in the report of the Department of Foreign-Speaking and City Missions. It is our purpose to make full and complete demonstrations in these varied communities among the Negroes in Pittsburgh and Cleveland, and among foreign and English-speaking groups in various cities. Committees of the two Societies have been carefully studying the matter, standardizing the work, analyzing their experiences, and are making an exhaustive study into ways and means by which this work of Christian Americanization can be spiritualized. A Christian center, as the two Societies view this phase of the Home Mission enterprise, has the following characteristics:

(1) It is a settlement house, distinct from a mission or a church,

generally with resident workers.

(2) It has a social program of service to the community, varying according to the needs, the races and the development of the community in which it is located.

(3) It is based on the deepest Christian principles, in the earnest belief that as the highest values and needs of all men are religious, there can be no satisfying until these values are acknowledged, promulgated and applied and these needs met. It is being manifested more and more that community service depends for its morale and permanence on the Christian motive and that only the love of Christ will constrain to such service in needy communities.

(4) It endeavors to interpret the principles of the Baptist Denomination, indirectly by its forms of service, and more exactly by its religious life

and teaching.

Our aim in improving the physical, intellectual and social lives of children and youth and their parents through these Christian Centers is that we may bring to them a knowledge of Christ and save them for a life of devoted service here and one of heavenly felicity when their earthly work for Christ is ended.

A New Seminary

In the report of the Department of Foreign-Speaking and City Missions, reference is made to the establishment of the long needed foreign-speaking seminary, which will have its home in the vicinity of New York City. Dr. Frank L. Anderson, secretary for nearly eleven years of the Baptist Executive Council of Chicago, has accepted the invitation of the board of managers of the Home Mission Society to become the president of its polyglot school, entering upon his duties May I. Dr. Anderson is especially fitted to carry on this commanding piece of work. For many years our home mission leaders have been impressed with the apostolic zeal and wisdom with which he has conducted the growing missionary work among the foreign-speaking peoples of a great city, and naturally have coveted him for this most responsible missionary undertaking.

him for this most responsible missionary undertaking.

Dr. Anderson was born in Red Wing, Minnesota. He received his education at the district school, Pillsbury Academy, the University of Minnesota (1892), and in 1896 completed his theological training in the Divinity School of the University of Chicago. He served successfully as pastor at Maywood (Chicago), Austin, Minnesota, and Normal Park (Chicago), before beginning his markedly successful work in city missions in 1909. In December, 1896, he was married to Miss Linda Williams, who died in December, 1919. During his residence in Chicago he has been one of the

regular lecturers at the Baptist Missionary Training School.

At the training school of domestic and overseas welfare work conducted by the Y. M. C. A. in Chicago, he had a course of lectures on "The Historical Background of the Great War." During 1913-16 he held the office of president of the Baptist Young People's Union of America, and is at present chairman of the executive committee of this organization. He has a son, Paul Alexander, twenty-two years of age, a senior at the University of Illinois, and a daughter, Hope Evangeline, a freshman at the Northwestern University.

A Mexican Seminary

Rev. E. R. Brown emphasized so strongly the need of a Mexican Seminary in Los Angeles that President Frederick Lent of Elmira College, a member of our Board, was asked to visit Southern California to examine into the situation. His recommendation that such a seminary be established and housed in the Christian Centre now being constructed and kindly offered for its home, has been approved.

War Commission Overtones

A special committee consisting of representatives of the Home Mission Society and the Publication Society has continued the work of the War Commission and conserved certain features of its work. Activities in camps and naval stations will be continued as the need requires, by absorption into the regular coöperative work which the Home Mission Society is carrying forward with State Conventions and City Mission Societies. The work in camps has been cared for by Dr. Stilwell and that of the chaplains by Dr. Batten.

Home Mission Interactions

Today every world problem touches American institutions, becomes an American problem and at heart is a problem of our Home Mission

Society.

A discussion about Shantung, China, accentuates the oriental situation in America. The restlessness in India sends a wave of migration to the United States, and we appoint our first native missionary to the Hindus of the Pacific Coast. The political upheavals in Mexico and the poverty of the people bring human streams into our country, as far north as New Jersey, and often into states east of the Mississippi River and into the western and southwestern states. Missions to these Mexicans follow. Our immigration for sixty years has been caused by the political, social and religious disturbances in European and South American and West Indian countries. This has led to our widespread work for these new Americans.

Now great numbers laden down with the golden savings during the years of the war are hurrying home. They carry an American message. The great percentage of these are unmarried. The troubles of reconstruction at home and the hard life abroad will be the national economic and social forces driving them and their families to seek a home where open doors of peaceful opportunity that no man can shut, will allure them again to cross our nation's threshhold. Already

the streams of immigration are flowing fast.

The problems become more difficult and complex as the human and industrial conditions change. Economic strife, class hatred, the crowded conditions in city foreign-speaking colonies, industrial warfare, and communistic programs make heavy demands on missionary statesmanship and new forms of service. Every invention of recent years has intensified our work and multiplied its results. The printing press has become a prophet of the Kingdom of God and the motor car has doubled the efficiency of our missionaries. The inventions that have made the world into a neighborhood have brought near the

day when it shall become a brotherhood.

For several decades our mission work was simple. It was merely the occupation of the western frontier. The erection of meeting houses in keeping with other first buildings of the new settlements and a provision for the missionary's salary made the tasks of the year. Later years brought the spiritual victories and their new types of work until now the missionary activities of the American Baptist Home Mission Society are highly varied and complex. They have always had the same spiritual aim to save the people through the preaching of the Cross and to make those who were enemies or indifferent to Christ, His devoted followers, and the successors of the glorious company of His Apostles.

Why Our Offices Remain in Present Building

The following letter written on March 9th, to Hon. Edward S. Clinch, 41 Park Row, New York City, the attorney of our Society, gives fully the reasons why the Board of The American Baptist Home Mission Society decided not to remove its headquarters from the place they have found a suitable and satisfactory business residence for ten years:

Our Committee carefully looked into the wisdom of moving into the Holland Building. There was a general desire, although no such matter had been acted upon by the Northern Baptist Convention, as the American Baptist Foreign Mission Society was coming from Boston, to have a denominational headquarters if a desirable location could be obtained. The conditions under which the General Board of Promotion was working also made a new home for it absolutely necessary at the earliest possible moment. Fortunately a floor in the Holland House could be used tcmporarily for the latter organization, and the choice of this building by the Administrative Committee and by the Foreign Mission Society was the best location at that time that both these organizations could secure. The Home Mission Society, however, was in a different position, having excellent quarters and while appreciating the advantages of being with the other national organizations was required to consider all that was involved in the change. After thorough investigation our committee, composed of able New York business men and well acquainted with the rental conditions and office buildings in the city, unanimously recommended to our Board that we remain in our present quarters. The recommendation was adopted by the board.

In our present location under the best conditions of light, our Society needs over 5,000 feet which will provide for some growth during the next four years. Our rooms here, however, are shallow, well lighted and all have large window space. They are located in a modern office building and it is supplied with every available square foot of windows. We have paid a low rent during the last ten years, and a special price has been made to our Society because of its missionary character if we would take a lease from May 1st, 1920, for two years and nine months.

The price named in this lease is noticeably less than that which was given as the cost per foot in the Holland Building. Our own lesser rent also includes service and light. Under conditions of window space and light in the Holland Building, we estimated that to do our work even less efficiently than here, our expense for rent, including service and light would be at least \$20,000, and that to do the growing work of our Society properly, it would have been necessary to secure 8,000 feet or two-thirds' floor space.

We calculated that the moving and incidental changes would cost \$2,000. Our offices are only five minutes' walk from the Holland Building, with telephone switchboard connection, and very few of the conferences, with slight exceptions, require other than the presence of the executive secretary and the treasurer of our Society.

It was the opinion of our Committee that the extensive changes in the Holland Building could not be fully completed by May first and that the Home Mission Society could not run the risk of being without a home at that time. The Society was also sub-letting space to the Ministers and Missionaries Benefit Board, the New York Baptist City Mission Society, and the two State Boards of Promotion of New York, which organizations

it was felt must be protected in the matter of having no home on May first in case the Holland Building operations could not be completed by that date.

The Board, therefore, under the prevailing conditions and for reasons above given, felt compelled to secure the space required at the low figure given to us, even had it decided to change its headquarters. It would then have had two leases on its hands, one for five years and one for two years and eight months, which would have obligated it to pay a rental of over \$32,000, at an odd season of the year when it might have been difficult to sublet to people who would have been satisfactory to the owners of the building.

Our offices face Madison Square, with construction of high buildings in the vicinity largely completed, and are located in very close proximity to the Holland Building. Moreover, the sure increase of expense which would amount to \$10,000 the first year and \$8,000 each year thereafter, did not seem to our Board to be a proper expenditure under the circumstances.

The Choir Invisible

Rev. B. F. Benoit, after fruitful years of service as a missionary to the French Canadians of New England, was called to his heavenly reward while laboring in the French Mission at Stewart Street, Providence.

Miss Lydia E. Paul, a devoted teacher in Bacone College, has also

entered into her heavenly rest.

Mr. Rockefeller's Gift

The gift of one million dollars to the American Baptist Home Mission Society announced in Denver in connection with the same amount given to the American Baptist Foreign Mission Society by Mr. John D. Rockefeller, was the largest single contribution ever made to this Society. Mr. Rockefeller's generous donations to the work of Home Missions, as carried forward by our organization, extending over several decades and amounting to a very large sum, have made possible varied and exceedingly important missionary undertakings which have spiritually enriched the lives of many peoples.

Insurance Benefits

These two missionaries were the first to die since the inauguration of the insurance benefits, provided by our Board from January I, on the general lines of those adopted also by the Publication Society. In the first case the benefits accrued to the widow, and in the second instance to the parents.

Retiring Allowances

A general statement was given in the last annual report concerning retiring allowances. On the recommendation agreed to by the Finance Committee of our Society and of the American Baptist Publication Society a simple but comprehensive plan has been arranged whereby those who reach the age of retirement will be benefited according to the schedules adopted by the Boards of the two Societies along the general lines previously reported a year ago, with some modification, as the result of the later study. If a person who has been in the employ of both Societies comes to the age of retirement his pension will be provided by both organizations proportionately to the amount of time spent in the service of each.

The General Board of Promotion

We have made the General Board of Promotion our agent for the promotion of interest in and raising of funds for the work of the Society. We have also authorized the State Boards of Promotion to receipt for moneys given to the Society. The officers of the General Board have worked with zeal and intelligence under the heavy burdens of a new and complicated task and in a spirit that leaves nothing to be desired. Dr. J. Y. Aitchison and his associates found their labors impeded by the necessary and prolonged efforts to conclude the Victory campaign. The deep interest in larger giving instilled into the denomination under the guidance of Mr. F. W. Ayer and Dr. F. P. Haggard and their devoted associates during the two previous years and the training of many leaders in the ministry and among the laity proved the fortunate preparation for the conduct of the greatest campaign in the history of the denomination. The amount already pledged promises ampler and full success, and leads the way to the enthusiastic co-operation of all the churches in the attainment of the goal of the One Hundred Million Dollars.

CHURCH EDIFICE TABLE

Year	Number	By Gift Only	By Loan Only	By Loan and Gift
				and Gift
1881-82		56	10	
1882-83		66	18	13
1883-84		68	13	26
1884-85		61	. 39	13
1885-86		23	36	3
1886-87	. 62	29	29	4 .
1887-88		46	22	20
1888-89	. 70	33	20	17
1889-90		54	16	17
1890-91		58	14	16
1891-92		66	20	35
1892-93		72	12	26
1893-94		63	5	16
1894-95		68	12	9
1895-96		54	22	17
1896-97	• 79	57	10	12
1897-98		59	16	10
1898-99		55	12	13
1899-1900		56	6	10
1900-0I		38	9 6	5
1901-02		63		II
1902-03		54	10	10
1903-04		77	5	20
1904-05		69	10	26
1905-06	*	72	7	25
1906-07		57	15	32
1907-08		67	10	30
1908-09	. 96	67	6	23
1909-10		56	5	26
1910-11		63	7	31
1911-12		63	II	23
1912-13		38	20	17
1913-14		42	10	26
1914-15		38	8	18
1915-16		33	10	12
1916-17	. 67	42	13	12

Year	Number	By Gift Only	By Loan Only	By Loan and Gift
1917-18 1918-19	. 63 · 54	43 40	6	14
1919-20	35	30	2	3
Totals	3,253	2,096	509	648

CHURCH EDIFICE STATISTICS, 1919-20

Churches Aided: The number of churches aided during the year, 35;

by gifts only, 30; by loans only, 2; by gifts and loans, 3.

By Gifts: Arizona, 3; Colifornia, 5; Colorado, 1; Idaho, 1; Illinois, 1; Indiana, 1; Iowa, 2; Kansas, 2; Massachusetts, 1; Michigan, 3; Minnesota, 1; Montana, 1; New York, 1; Oregon, 2; Pennsylvania, 1; Rhode Island, 1; Washington, 1; West Virginia, 1; Wyoming, 1.

By Loans: California, 1; Colorado, 1.

By Loan and Gift: California, 1; New Jersey, 1; New York, 1.

Nationalities Aided by Gifts: American, 20; Negro, 2; Mexican, 1; Japanese, 1; Swedish, 1; Polish, 1; Italian, 2; Bohemian, 1; Russian, 1; Norwegian Danish, 1; Cosmopolitan, 2.

Nationalities Aided by Loans: American, 4; Slovak, 1.

DEPARTMENT OF ENGLISH-SPEAKING MISSIONS AND INDIAN WORK

L. C. BARNES, SECRETARY

IN these days every secretary has to make a considerable contribution of time and energy to what might be called the energy to what might be called the mechanism of the kingdom at large. Time was when he was almost completely absorbed in running his own particular machine. Now the entire work of his denomination demands his careful attention, and great features of the work of all evangelical forces require in the aggregate many days of time every year. This greatly enlarged ministry is not matter for complaint, altho it is often extremely taxing, like all enlarged ministries. It is matter for profound gratitude on the part of all concerned. It means not only wider usefulness but also better service in the special field of primary obligation. Such contributions are mutual and much of invaluable reinforcement comes in as well as goes out. The Board of Promotion and the Interchurch World Movement e, g, call for much service and they render vast service. The two outstanding features of my work this year have been in connection with the Home Missions Council and the Committee on Co-operation in Latin America.

The Every Community Service in Montana

As chairman of the Committee on Comity and Co-operation of the Home Missions Council I had the pleasure of devising a plan by which, for the first time in history, a whole state has every community in it allotted to the care of some denomination. This plan was adopted by the Home Missions Council and was all in print a year before the Interchurch World Movement was broached. The first state to ask for a trial of the plan was Montana. The difficulties seemed insurmountable. But one by one they were overcome until the official representatives of the ten denominations doing home mission work in that immense and rapidly developing state came to a unanimous and enthusiastic agreement. Essentials of the achievement were, that it was the work of the leaders in the state, not a result of outside pressure. It insured complete denominational independence, with no taint of organic church union or overhead domination. Thru this plan our Baptist work in Montana is immensely enlarged and intensified. Accounts of the actual working of the plan are thrilling. One of the new missionaries "has a district thirty miles wide and sixty miles long, without a railroad, in which he is the only resident English-speaking minister. It is supported by the Home Mission Society under the Every-Community Service Endeavor department and is furnished a Ford car for his work. The country is new and settled sparsely by homesteaders, most of whom live in small one to three-room shacks without any of the conveniences for comfort or modern sanitation. There are a number of good, modern, school-houses where he holds regular services." In his report for March he writes:

"During the month we have kept three different children in our home-one while he had the 'flu' and the other two while their folks were very sick, altogether twenty-seven days, and the last one will be here a few days yet. I made two trips to Terry (about 50 miles) to get a doctor and take him back when the roads were all but impassable. The mother who was sick was a Baptist and she and her twelve-year-old son both died. We buried them in the same grave. I went to Circle (10 miles) for one of the caskets. We have had to do the best we could as doctor, nurse, liveryman, errand boy, janitos, undertaker, gravedigger, information bureau, teamster, minister and keeper of an orphans' home."

The application of the Every-Community Service plan is called for in other states. Only courtesy to the Interchurch World Movement this year has deferred its promonon elsewhere by the Home Missions Council.

Church Invigoration

A special type of work, always greatly needed in older as well as newer mission fields, has been formally undertaken this year. A considerable part of the work in connection with state conventions has been in taking hold of run-down churches and rehabilitating them. Convention secretaries and especially their assistants under various names, pastors at large, district missionaries, evangelists, etc., have had and always will have much of this to do. One of the men largely engaged in this kind of work developed such phenomenal ability in doing it that it seemed best to release him from everything else, so that he could devote his special gifts entirely to this. Accordingly, Rev. Earle D. Sims has been engaged as Church Invigorator. He takes hold of a church which has lost heart and about which its friends have almost lost heart. Its membership may be greatly reduced and its property dilapidated. Within three months, in some cases within three weeks, a new day of life and efficiency has dawned. The property is refurnished and a pastor and his support secured. Brother Sims is equally at home with an evangelistic service, an illustrated lecture on China, carpenter's tools, paint brush, or subscription list. The churches are asking and we are praying for more such church invigorators.

Indian Work

A new church of 34 members has been organized among the Paiute Indians at Fallon, Nevada. Rev. J. C. Brendel, who has developed such splendid work for Indians in California, has been given this privilege as an interlude. Visits of more than one of our general secretaries to Bacone College have convinced us all of the urgency of the hour and have co-operated with the exceptional leadership of President Weeks in inaugurating a new day there.

Caused by a species of influenza and the gracious action of our Board to take a winter vacation, I found time to complete a brief sketch of Baptist work for American Indians from the seventeenth to the twentieth centuries. Heretofore no conspectus

of the wonderful work has been available.

During the year in the English-speaking and Indian work of the Society 255 missionaries have been employed. They have worked in the states of Arizona, California, Colorado, Delaware, Idaho, Minnesota, Montana, Nebraska, Nevada, New York, North Dakota, Oregon, Oklahoma, South Dakota, Utah, Washington, Wisconsin and Wyoming. Thirteen missionaries have worked among the Arapaho, Caddo, Cheyenne, Comanche, Crow, Hopi, Kiowa, Mono, Navaho, Tonawanda and Wichita tribes.

DEPARTMENT OF CITY AND FOREIGN-SPEAKING MISSIONS

C. A. BROOKS, SECRETARY

DURING this interesting period in the history of the denomination and the Society, the City and Foreign-Speaking Department has been deprived of the presence and guidance of its Secretary, Rev. Charles A. Brooks. Since August, 1919, he has been in Europe as special commissioner for the Foreign Mission Society with head-quarters at Lausanne, Switzerland. He has studied conditions in practically all of the war ridden countries of Europe, East of Russia, giving particular attention to Poland, Czecho-Slovakia, Germany, France, Spain, Portugal, Roumania and Hungary. Some of our well known foreign-speaking missionaries have been his companions for certain periods. Mr. Brouillette in France, Mr. Kralicek in Czecho-Slovakia, Mr. Strzelec in Poland, Mr. Igrisan in Roumania and Mr. Orosz in Hungary have rendered valuable service. Mr. Brooks has given encouragement to scattered and discouraged churches; he has harmonized in churches and associations the differences of years and in all these countries he has helped the native leaders and pastors to work out a

program for the future. Mr. Brooks will return to his desk September 1st, ready to deal with his usual enthusiasism with the more difficult problems of his own department and our common national life,

The detailed work has gone on successfully throughout the year. Many of the problems which came before the special committee of the department have been difficult, but practically in every case a happy solution has been worked out. The Standards for the Department and Society which were adopted a year ago have been invaluable in helping to settle quickly difficulties of detail and technique in the work itself.

Some special kinds of service have become prominent during the year. The community house work which the Society is carrying on with the Woman's Home Mission Society and other organizations is now a large institution in itself. A standard method of organization and control has been worked out and as the number of community houses in actual operation increased it was necessary to head up the responsibility and supervision in one person. For the present Dr. Rolvix Harlan, Secretary of Social Service, is giving much attention to the community house work. The Morgan House in Pittsburg, the first community house for Negroes in the country, was opened last fall. Several new community houses will be opened soon. One at Weirton, West Virginia, a typical steel town, and one at Rankin, near Pittsburgh, for Italians, one for Italians in Buffalo, N. Y., and Providence, R. I., and a Negro community house in Cleveland, Ohio, are some of the projects now under way. In addition a community house in Los Angeles, California, for all nationalities, will soon be ready. The community house at Yorkship Village, N. J., for ship builders, and at Powers, Oregon, for lumberjacks, are other Christian centers of the same kind. The work at the Brooks House at East Hammond and the Katherine House at Indiana Harbor has been successfully carried on.

The polyglot school for the training of foreign-speaking pastors and workers which has been in the mind of the Society for years, is now almost realized. There have been separate training schools for Hungarians, Slovaks, Poles, Russians and Italians, but these schools have been separated from each other all the way from Chicago to New York City. In the polyglot school, which is to be called The International Baptist Seminary, all these various racial schools will be brought together under one head and management. After negotiations covering nearly a year, Dr. F. L. Anderson of Chicago, for many years Secretary of the Chicago Baptist Executive Council, has been secured as president of the new institution. No man is more familiar and intimate with the foreign-speaking problem and what Christian Americanization means. He has been superintendent of a large group of foreign-speaking missions in Chicago, and has taught in the Slovak training school in the same city and has familiarized himself with all the intricacies of the problem at the present time.

Another type of work which this department has been called upon to deal with somewhat intimately during the year, has been a new agreement and relationship with the Negroes of the North. The great exodus of Negroes from the South to our larger Northern cities with the further knowledge on our part that 90% of these people are either Baptist or make a Baptist responsibility, has induced the Society to make a special effort to deal with the Negro question in some adequate way. Surveys have been made of the Negro situation in Detroit, Cleveland, Buffalo, Pittsburgh and New York, the cities where they have most largely massed themselves. The community houses for Negroes in Pittsburgh and Cleveland are indications of the way in which the Society has tried to help solve some of the difficult social problems created by this unprecedented exodus from the South. An advisory Council of Fifteen, composed of Negro leaders representing all sections of Baptist Negro life, has been formed. These men have met with Dr. Hovey and other representatives of the Society on several occasions and a program for Negro religious development covering a period of ten

years has been worked out. It is evident that one of the important responsibilities of the Society in the near future will be this Negro invasion of the North.

During the year at least two new Standard City Mission Societies have been created. The Bay Cities Mission Society, with Rev. C. E. Tingley as superintendent, is composed of all the towns and cities around San Francisco Bay. The old City Mission of Rochester, N. Y., has also been incorporated and made into a Standard Society. In the next few years many more cities of the North will have Standard City Mission Societies. The Chicago Executive Council was fortunate in securing as a successor to Dr. Anderson, Dr. Benjamin Otto, formerly pastor of the Morgan Park Baptist Church. The Cleveland City Mission Society suffered the loss of its Executive Secretary, Rev. G. R. Richards, who died in California during the winter. Mr. Richards is succeeded by Rev. A. M. McDonald, formerly of Edmonton, Alberta.

A special City Commission functioning through this department was created early in the year to study Baptist situations in more than 180 cities of 25,000 population and over within the bounds of the Northern Baptist Convention. The purpose of the commission is to secure, through surveys, facts with regard to Baptist needs and responsibilities, interpret these facts to the Baptists of each city, help each city to make its own program covering a period of years, and at the same time discover the resources by which the program can be carried out. Several meetings of the commission have been held and special committees have done invaluable work. The facts concerning more than twenty cities have been ascertained; maps and graphs for ten cities, which visualize these facts and which furnish interpretation with a suggestive program, will be on exhibition at the Buffalo Convention. It is evident that the work of this commission will cover at least three years if not longer.

The department is under a debt of gratitude to the other departments of the Society which, with the absence of Mr. Brooks, have rendered service most willingly. Especial mention should be made, however, of Dr. Harlan, and Mr. Harold Husted of the Social Service Department, who have helped to make the surveys and to interpret the facts put before the City Commission and in other ways have given themselves unstintingly to special calls for service.

JOHN R. BROWN.

Chairman of the Committee on City and Foreign-Speaking Missions.

DEPARTMENT OF EDUCATION

GEORGE RICE HOVEY, SECRETARY

Work Among the Negroes

Comprehensive Surveys. The school year now drawing to a close has been characterized by unusually comprehensive surveys of the educational needs of the colored people. Of these, the most comprehensive was the Interchurch World survey. Some sentences in their introductory statement are worthy of repetition—"Amicable adjustment of race relations on the basis of justice, peace and goodwill is an acid test for the Christian church. In search of such adjustment the Church must offer a full share of practical service inspired by the principles and ideals of Jesus Christ. The Protestant churches of America cannot go forth to world evangelization abroad without facing squarely and frankly the problems of justice and mercy at home."

The result of a very extended and elaborate investigation of Negro educational needs is the conclusion that:

First—The Negroes at present have only one real university and no standard colleges and not more than a dozen standard high schools in the southern states;

Second-In order to meet the need of Negro preachers, teachers, physicians, pharma-

cists, dentists, lawyers, and other leaders, the race ought to have at least three universities, at least eight standard colleges, and twenty-four junior colleges, and at least three hundred additional high schools, academies and county training schools.

A careful estimate of the amount of money needed for equipment and development of these schools within five years places that amount at not less than \$25,000,000, which would include endowment, new buildings and current expenses. When it is remembered that the white high and secondary institutions in the south of 1914 had an estimated endowment on productive funds amounting to \$413,943,427, and the corresponding Negro schools including their industrial schools had only \$7,850,000, it is clear that the estimate of needs for the next five years is far from extravagant.

During the month of October, representatives of the General Education Board and of the American Baptist Home Mission Society made a personal examination of about 40 higher schools of the south—four-fiths of them Negro schools. The examination included the matter of equipment and buildings, the faculty and the thoroughness of the class room work. The conclusion was inevitable that the work of the Negro schools was highly creditable in comparison with the white schools, in view of the disadvantages under which they labored, and also that in buildings, equipment, teaching force and resources generally, the schools were in a pitifully needy condition. Recitation rooms and teachers that ought to have classes of 25 pupils have frequently classes of 70, 80 or even 90 pupils. Dormitory rooms—small for two students—were crowded with four; teachers who could earn \$1,200 or \$1,500 in the north were receiving from \$500 to \$700 in our schools—in some cases not enough to provide a decent living.

Our Department of Education has included in the budget for the \$100,000,000 drive, a sum which falls far below the needs discovered, and which ought to be increased, large as it may seem to those who are not familiar with the gigantic needs of the Negro Baptists. It includes:

(a) New Buildings. Every one of our seven principal schools is crowded with students. Literally hundreds of applicants have been turned away from each of several of the schools. One new dormitory should be erected at each school, and at least one-half of the schools need a second new building. Bishop College, for instance, needs an administration and lecture hall to replace the building burned a year ago.

11 new buildings @ \$75,000.....\$825,000

(b) Repairs and Equipment. Many of the buildings were erected with so great economy that poor material and work was put in them; walls are cracking, plaster is falling off, heating systems are wearing out, sanitary conditions are unequal to public demands, fire escapes are old-fashioned and must be modernized. In addition to these items, the ordinary up-keep of a plant consisting of from four to ten buildings is no small item.

Repairs and new equipment for five years......\$175,000

(c) Salaries. The appropriations for salaries have amounted to about \$85,000 a year. The highest salary ordinarily given to one of our college or theological professors is \$1,100, with rooms, light and heat. Many of the women teachers have received \$500 or \$600. These salaries do not come up to the standards required for accredited college and high school teachers, and are not more than one-half or one-third of the amount paid for similar work in good schools in the north. Such salaries will not attract or retain satisfactory teachers,

From the beginning of this work the teachers have shown an almost heroic devotion. They have denied themselves, and without counting the cost, without comforts and friends, living the simple life as truly as any missionaries, they have served a needy people. A salary barely sufficient in other days is not a living wage today. Self-sacrifice may be a vortue in one who practices it, but it is a sin for one to force it

on another. Their salaries must be increased from one-third to one-half at the very least.

 Salaries for five years
 \$425,000

 Increase
 175,000

Total salaries of present teachers for five years....\$600,000

(d) Additional Teachers. There is an imperative need of additional teachers. Requirements of standard colleges call for eight teachers, while most of our colleges have only four or five teachers. The theological departments, except at Virginia Union University, are incompletely manned. Such departments as theology, pedagogy, science, agriculture, physical training and public speaking are woefully neglected. There ought to be at least four additional teachers of advanced subjects in each of our seven major schools, and two additional teachers of secondary subjects in order that the classes of 60 or 70 pupils may be divided.

The cost of these teachers for five years will be..\$266,000

(e) Endowments. In order to relieve the Home Mission Society of a part of these appropriations to Negro schools the Society is making strong efforts to secure larger contributions from the colored people themselves, and also from Educational Boards which control large funds. But the only permanent and certain relief would come from endowments. No schools are permanent unless they have back of them some great organization, like the government, or unless they have large endowments. It would be inexcusable to establish these schools and then allow them to deteriorate or perish. Each school ought to have not less than \$500,000 endowment. If, however, within the next five years a start could be made amounting to \$1,000,000 endowment for all the schools it would bring decided relief to the Society and would give some indication of permanence in the schools. The budget, therefore, includes for endowment—\$1,000,000.

Total for Negro work......\$2,866,000

A small budget in view of the fact that two-thirds of the Negro church members are Baptists, and our proportion of the \$25,000,000 suggested by the Interchurch World Movement, would be at least—\$10,000,000.

Features of this Year's Work. The schools have recovered from the effects of the war with great rapidity. The attendance at all of our schools is larger than ever and great numbers have been turned away from practically all of them. It is encouraging that the more advanced classes have increased in even greater ratio than the lower classes.

At the same time the standards of the schools have been raised; the term has been lengthened in some cases from 34 to 36 weeks; the lower classes of grammar grade have been discontinued in some cases; more exacting requirements in scholarship have been established.

It was hoped in former years that the more promising students for the ministry from all parts of the south would go to the theological department of Virginia Union University. Experience, however, has demonstrated that state feeling is so strong, and distances are so great that the large majority of preachers secure only such training as can be given within their own state; this has led to more extensive development of ministerial training, and of what might be called Junior Theological work in many of our schools. It is probable that a combined college and theological course of four years, as well as a still more elementary ministers' course will be given in most of our higher Negro schools. It is hoped also that a missionary training department for young women will be established at one of these schools.

One of the most significant events of the year has been a visit to our schools of teams which presented in the interest of the Interchurch World Movement the question of "Life Enlistment" to students. It was the judgment of these teams that our

Baptist schools were especially fruitful fields for their work. The account of their visit at Virginia Union University is typical of what they found at all of our schools, although perhaps more encouraging than at some:

"It is the consensus of opinion on the part of the leaders of the team that in the group of schools we visited Union and Petersburg [a state normal school chiefly Baptist in faculty and student body] excel from every standpoint that we were permitted to judge during our short stay. Physically and spiritually, they went over the top when compared with the others and in representation and cooperation, both on the part of faculty and students, Union led the vanguard.

"At Union we went over the top in everything. All work was suspended and the faculty and entire student body led by the president, entered into a hearty co-operation with our program. The response exceeded anything the team had met with heretofore, and we were compelled to telegraph to New York for a special edition of cards both for life purpose and dedication work. At times the interest was so high, especially for interviews, that meals were forgotten, and on two occasions my wife and myself were up until two o'clock holding interviews with students. Not a moment did we have for anything else during the entire time the team was there.

"In all 290 men signed Life Purpose cards, and 152 interviews were recorded."

Such a report is convincing evidence of the important place given to religious training in our schools. It is no wonder that from them have gone out a host of the leaders of the colored people who are at the head of their religious, educational and welfare work in all parts of the country.

We regret to report that no progress has been made toward putting into effect the agreement for co-operation in Negro education between the Northern and Southern Baptist Conventions.

The retirement of Dr. Charles F. Meserve from the presidency of Shaw University after a service of 25 years removes from our schools the last of those presidents whose memory and service go back to the early years of Negro education. His wide experiences both in Indian schools and at Shaw University together with his ability as an educator give him a high place in the ranks of workers in this field. We are happy to report that he will still give of his time and strength to the advancement of this educational work.

Work Among the Indians

Our work among the Indians is both educational and evangelistic. Nearly one-half of the 336,000 Indians in the United States are not yet reached by the gospel, and 25 per cent of their children do not attend school.

The Interchurch World Movement calls for a speedy evangelization of the pagan tribes and portions of tribes, for the great strengthening of the mission schools existing and for the establishment of additional schools; for the appointment of religious directors in the government schools, and for the establishment of a great central interdenominational institution for the training of Indian Christian leaders. We believe that all of these projects except the last are obligations upon the Christian Church. As Baptists, however, we have a school which is large and prospering and could easily be made to serve the purpose of the great school suggested by the Interchurch Movement. Bacone College is an excellent school of academy and grammar grades, ready to add the work of a Junior College as soon as there are Indians who desire to take the courses. It is overflowing with students and this year some of them camped on the grounds in tents, and about 200 applicants were refused admission.

The buildings are in deplorable condition and must either be repaired at great expense or new buildings must be erected. This school is located among the Eastern or Civilized Tribes in the State of Oklahoma.

The Western Indians of Oklahoma at their Association last summer appointed a committee of Indians and missionaries to make plans for a school for their children in the western part of the state. They believe that if they are to train Christian workers and preachers for their own churches it is absolutely necessary that they have a Christian school to which they can send their younger children. It is planned to make this school a feeder to Bacone College, to which the graduates of the Western school will be urged to go.

The budget for Indian work in our \$100,000,000 drive, for five years, is as follows, and it is all too small:

Blanket Indian School	\$ 60,000
Buildings at Bacone	125,000
Repairs at Bacone	25,000
Teachers' salaries	120,000
Endowment	100,000
Total	\$430,000

A most hopeful fact in our work for the Indians is that the Indians themselves are becoming deeply interested in their educational work and are offering to contribute generous sums of money for the needed buildings at Bacone. Hitherto the Indian Department of our Government has been unwilling to permit these gifts to be made, but there are now indications that as the Department is closing some of its schools, it is at the same time more willing to allow the Indians to contribute to such schools as they wish to help.

Work Among Foreign-Speaking Groups

No more significant work than this can be found in our country. It is a work of Home Missions, a work of Americanization and self-preservation, and it is also a work for Foreign Missions, as a considerable proportion of the students of our schools desire to return to their native lands to preach the gospel.

The Italian school, under the auspices of Colgate University has had a prosperous year.

The Russian school in New York has been over-crowded with students, some of whom have gone to the Presbyterian school at Bloomfield, N. J.

The Hungarian school at Cleveland has prospered, as has the Slovak school in Chicago. The Polish school in Chicago has been closed on account of difficulty in securing suitable accommodations. The dean of the school, Mr. Kralicek has visited Poland, and been of service not only to the cause of religion but also to his country in various ways during his stay there.

Mr. Orosz, dean of the Hungarian school, is visiting his country in the interests of our mission work.

Our work among these nationalities in America has been blessed of God, and there is an urgent call for more thorough training for those who preach to these groups.

These schools are now held in miserable quarters in four different cities and offer very meager courses of study. It is planned to gather them together into a Union school for the training of foreign-speaking Christian workers, and to erect buildings and provide courses of study which shall be commensurate with the importance of the work. It is expected that six nationalities will be represented in different departments of the school. Dr. Frank L. Anderson of Chicago has been elected president.

The \$100,000,000 budget provides for buildings, equipment and endowment for this great school the sum of \$1,000,000.

Our Work Among Spanish-Americans

There are great opportunities for our denomination in Mexico and Central America, in Cuba and Porto Rico. Our educational work in Mexico is at present limited to

the Mexican Theological Seminary at Saltillo, which is supported jointly by our Society and the Southern Baptist Convention. Under the tactful and able administration of Dr. A. B. Rudd, the school is doing most valuable work.

In Porto Rico our theological work has become part of the Co-operative Evangelical Seminary, in which the Presbyterians, Congregationalists, United Brethren, Christians, Methodists and Baptists have united their small weak schools into one institution, with some 30 students, five of whom are Baptists. Our representative, Professor A. V. Wood, speaks of the year as one that has been harmonious and very satisfactory. The combined school is able to give far better instruction and far more extended courses than any one of the schools could have given to its half dozen students.

In Cuba we have the Cologios Internacionales, at Cristo, which is the outstanding Protestant school on the Island. This year it has enrolled about 250 students and has turned away a considerable number. The rooms are crowded with double their normal capacity. President Routledge has won the confidence of the best people of Eastern Cuba and has been able to make the charge for board and tuition high enough to meet a considerable part of the expenses of the school. We have at Cristo an opportunity to put our impress upon the ideals of the Eastern half of the Island, and to win for Evangelical Christianity many of the young people who are to be leaders in coming years. The school is of institute or college grade, although it also receives younger pupils. It is in imperative need of additional buildings and teachers.

Our budget for five years include \$184,000 for buildings, in addition to the current expenses of the school. This will supply hardly half of the buildings which are needed today.

			Sch	ool Statistics	:		
	No. of	Pu	pils		Enrolled	For Min-	Converted
	Schools	Col.	Acad.	Grades	Total	istry	during year
Negro .	14	448	2594	3008	6856	538	201
Indian.	1		60	174	265		20
Foreign	3			49	49	49	
Spanish	3	10*	50*	240	335	45	15
Total	21	458	2704	3471	7505	632	236

(*) Institute students.

DEPARTMENT OF SOCIAL SERVICE AND RURAL COMMUNITY WORK

ROLVIX HARLAN, SECRETARY

THE work of this department, as was anticipated, has been largely that of interpreting the community service idea to groups of workers and to churches. The presentation of social service and rural church programs in summer conferences and assemblies, to special groups of church workers, pastors' conferences and institutes, has been emphasized. A growing interest is being manifested by pastors and churches throughout the denomination in community service. Inquiries are frequent as to approved and successful methods and activities adapted to different types of churches.

The secretary of the department attended the World's Brotherhood Congress, in London, September 13-17, 1919. Preceding the meeting of the Congress, a study of social and civic conditions of the City of Glasgow was made, insofar as they relate to the spiritual and moral influence of the religious bodies in the city. Through a letter of introduction an interview was had with Sir John Samuel, Secretary to the Mayor of Glasgow, in which he gave us a description of the municipal enterprises, which are based on the general proposition that everything that is a matter of common welfare is a project for the municipality to own or control. Among these activities

of the municipality are tramways, light, water, bakeries, slaughter-houses, workers' tenements, etc. Without doubt the efficiency of the service rendered the people by their city government in Scotland is greater than in American cities, and the scope of their service is greater. Many of the sources of social strife and political corruption with us, have been removed there, by honest and public-spirited municipal or civil service. To recreate in our cities in America a spirit of public-mindedness and honest community service, is one of the tasks of our churches. It was interesting to find that many of the churches of Scotland are alive to social questions.

Dr. Barr, with whom I had a number of conferences, is pastor of a large congregation of work people from the Clyde shipyards. He has served recently on the Royal Housing Commission of Scotland. From him I learned that the poor of Scotland are very badly housed, one-third of all the population living three or more to a room. A public conscience in regard to this matter is being aroused. A study was made of the Orphans' Home of Scotland, at Bridge of Weir, where twelve hundred children are housed in beautiful cottage homes of about forty persons each. The entire budget of the institution is raised by prayer—the needs being set forth and the friends of the Home praying that they may be met.

We had an opportunity to visit and study the Wholesale and some of the Retail Co-operative Societies of Scotland. These societies manufacture and market many of the most common commodities consumed by the work people, and many of the middle class as well. They go a long way toward solving the problem of living costs, while eliminating in the marketing process many of the middlemen and jobbers. These co-operative societies are larely selling concerns, but the Wholesale Co-operative Societies do produce in their own factories and mills many of the articles which they handle. These societies are giving training in industrial democracy, and exert a stabilizing influence. The moral influence of the church life has been influential in establishing a tradition of thrift and the spirit of co-operation. Extravagance on the

part of the mass of the people is not nearly as manifest as with us.

An interesting organization which we found in London is "The League of Faith and Labor," which, while not very strong as yet, is nevertheless doing considerable to bridge the chasm which is between the churches and the working people. This league conducts study classes and seeks to interest the churches in leading out and cultivating working people who may be in the membership or congregation. It is remarkable what a study group with friendly, brotherly contacts, will do to lead to an understanding between churches and labor unions.

Another interesting institution in South London is Browning House, where for a number of years definite effort has been made to bring religion and labor into closer relationships. Labor leaders and church leaders fraternize freely in connection with the program of Browning House, especially Labor Week. Labor Week is an annual affair, in which men of good will from the ranks of labor confer with religious leaders as to possible methods of co-operation and mutual understanding.

One thing of which I am quite certain—that there is more genuine religion implicit in the labor movement than most of us are aware. We should seek to understand and help guide this movement, that its great virtues and moral force may not be lost in this age of reconstruction, or dissipated by bitterness and a sense of injustice.

We found that the drink evil is strongly entrenched and the public house a firmly established institution. Men and women throng these public houses, especially on Saturday nights, and drink side by side. The treating habit does not seem common, but a considerable amount of drink is certainly consumed. This represents the margin between some degree of comfort in living and the bare living which most of the poor families have. It represents a loss of education for the children of the work people. It also evidently decreases the productive power of the English workmen. The temperance and prohibition propaganda of the Anti-Saloon League, with Mr. Johnson at its head, has captured the entire imagination of the people and awakened derision.

"Pussyfoot," as he is called, bids fair to become a byword on the lips of every one, but the cause is winning its way. It is encouraging to note that the large majority of Baptist pastors are "teetotalers."

We had opportunity to study a number of industries in which the shop committees were operating, although it is doubtful if there is any very great movement toward industrial democracy evidenced in this type of industrial organization. It does manifest, however, a growing sense of obligation on the part of owners and managers for the welfare of the workers, and is an evidence of the growing intelligence of the workers with respect to their place and importance in the industrial order.

The Brotherhood Congress was called with the purpose of promoting interclass and international good will, and from the standpoint of the dissemination of the Brotherhood idea and the promotion of knowledge and understanding between the nations represented, was a success.

A brief trip to the Continent was arranged for the American delegates as guests of the French Red Cross. Perhaps no better opportunity to see the devastated area could possibly be given than the one we had, as we motored 700 kilometers from Boulogne to Ypres, to Lille, Lens, Vimy Ridge, Arras, Vitry, Douai, Baupaume, Albert, Peronne, San Quentin, the Hindenberg Line, Lassigny, Montdidier, Amiens, Doullons and back to Boulogne. Dr. Franklin in his little book, "In the Track of the Storm," has given a graphic description of all this desolation and ruin, and has told the story of the utter destruction of practically all the Protestant church equipment in this area. The appeal to our American Baptists to assist in the restoration and reconstruction of the Baptist and evangelical churches of devastated France is based upon an absolute need, if the evangelical faith is ever again to be a force in France.

It was my fortune or misfortune to be in London during the big railway strike. The cause of the strike is difficult to analyze, but the general unrest, the rise to selfconsciousness of the working class, the ancient inequities in distribution of which the work people have become increasingly aware, the radicalism and revolutionary ideas of some leaders who believe in and preach "direct action"; all had a part. occasion was a deadlock between the Railway Union's Executive and the Government representatives who had been negotiating since February, 1919, concerning wage standardization for all employees of the railways. Standardization is a technical question and would take considerable time to make clear. In substance it meant the making of the highest wage of any in a given class, the standard of the class for all roads-this standard to be made permanent by Government agreement, whatever the decrease in the cost of living. This had been conceded for the engine drivers and firemen, in August, 1919, but the Government was unwilling to make the concession for other grades, and in lieu of standardization agreed to take up the specific cases of injustice and deal with them as they arose. Other details were included in the ultimatum which the union handed to the Government with the threat of a strike in forty-eight hours if not granted. The general public did not understand the matters under discussion-in fact, many of the newspapers seem not to try to understand. In conversation with large numbers of men of the middle class I found them utterly ignorant of the basis of the contention of the strikers. What the general public did know was that a "lightning strike" had been called for September 26th, and the railroads of the nation tied up. The disapproval of the lightning strike was universal. It was generally conceded also that the radical, "direct action" element in the Executive of the Railway Union was responsible for the ultimatum. A failure of the unions to secure a clear-cut victory would be a disapproval of the radicals.

I attended a meeting of 10,000 railway men, called for the next night after the strike was declared, and heard Mr. J. H. Thomas recite the facts as he saw them and then plead for moderation, and peaceful law-abiding methods on the part of the strikers. He urged emphatically that a general strike be made the very last resort, and asked that the issue be kept clear as one of wages and not one of revolution.

Tremendous forces were playing over and through that audience and representatives of other allied unions were on the platform asserting their readiness to call a sympathetic strike and precipitate an industrial crisis with revolution lurking in the background. The sanity of the leadership of Mr. Thomas, who is a member of a Baptist Church, was demonstrated throughout. The wonder is that he and Lloyd George, the Government leader, who is also a Baptist, did not think to resort to prayer before the final breach, and before the God of Right and all Social Justice seek to solve the questions in dispute. Why isn't such a course practical?

The strike was complete with very few of the union men breaking step with their leaders. The solidarity of labor was demonstrated. The forces of conciliation and of constitutional change and orderly progress prevailed to secure the reopening of negotiations, and after certain concessions by the Government, the entire question of a just settlement of the wage question was left for discussion between representatives of the Union and the Government. It was a victory within the unions of the leaders who favor constitutional procedure. It was a demonstration of the fact that the entire community has a stake in the welfare of any group and is concerned with the conduct of a group. It was a clear disapproval of the "lightning strike."

The most significant utterance during the entire nine days was that of leading representatives of the churches, when appeal was being made to settle the strike by conciliation and in a spirit of fair play. The utterance was given widespread publicity and had great influence. Such a method of appeal is to be commended to church

leaders here as a sample of Christian statesmanship and sagacity, with freedom from partisanship, but full of moral courage.

During the year I have served as a member of three different committees of the Interchurch World Movement, in which the work of my department is closely related to similar work in the co-operating denominations. As a member of the Committee of Survey for Town and Country I have attended a number of training conferences and have endeavored to keep in close touch with the process of the surveys. The Joint Commission on Migrant Groups, of which I am a member, gives opportunity to study a most interesting phase of the newer Home Mission interests and activities, which are largely concerned with rural or rural industrial communities. We are cooperating in lumber camp survey and social service this summer. The Industrial Relations Department of the Interchurch World Movement is composed of the secretaries of social service of the co-operating denominations. I have served as a member of this Committee and have given some time to the presentation of the message of the department in conferences and conventions. The fundamental purposes of the Department of Industrial Relations is first, to disseminate Christian good will for the purpose of creating an atmosphere or climate in which social and industrial problems may be discussed and an understanding reached. Second, to investigate actual conditions and to report concerning the facts that the people may know, in the confidence that when the people have accurate information or knowledge, they may be trusted to settle industrial problems justly. Third, to promote the application of the Christian spirit and the principles of the teachings of Christ to our business and commercial life, in the confidence that this is the only sound basis of social and industrial reconstruction.

In all, I have spent about eight weeks attending state pastors' conferences, and conferences of workers in cities, under the auspices of the Interchurch World Movement, presenting the Home Mission Survey and the message of the Industrial Relations

Department.

Attention has been given to survey work in a number of rural communities and specific rural situations for our own denomination. It has been impossible to comply with all the requests for surveys and for participation in developing rural demonstration churches, or for the strengthening of our rural churches where we have outstanding opportunities. Considerable of the survey work of this depart-

ment has been done in connection with proposed Christian centers in Industrial or foreign-speaking communities where we have an unusual opportunity and responsibility to meet the needs disclosed. Survey work in typical cities under the auspices of the City Commission has been done by Mr. Harold Husted of this department and is described in the report of the City Commission.

THE BAPTIST SOCIAL SERVICE FEDERATION

T. FOSTER WILCOX, DIRECTOR

O-OPERATION in kingdom service," the motto of the Federation, has been the A key note of our work during the past year. We have endeavored to enlist our organized groups in promoting a definite program of service, including social education, child welfare, health, housing, temperance, law enforcement, citizenship, social hygiene, recreation, forums, community centers, the rural church, brotherhoods, surveys, labor and industry, prisons and prisoners, international justice, Americanization, etc.

General Conditions

Very early in our campaign we discovered that the war had seriously interfered with our men's groups, and while thousands of them existed, most of them were suffering from inertia and greatly reduced numbers. We also found many groups desirous of reorganizing their activities, and also a limited number strong in membership and aggressive in their work.

Interesting Statistics

We have gathered from various sources statistics covering our organized groups, and a conservative estimate, based on thousands of reports received, places the number of organized Bible classes, brotherhoods, etc., for men and women at 8,000, with a membership of at least 240,000. Many of these groups are weak and we have held it to be as important to revive existing organizations as to organize new ones. The statistics covering live and aggressive groups from which accurate reports have been received show their average membership to be 51, and the average number of voters to be 41.

Objectives Submitted

We have presented the objectives of the Federation to thousands of these groups, and have assisted them in discovering new tasks and ways and means of promoting their work. While necessarily our emphasis has been placed on the investigation of conditions and foundation laying, we have also stressed a promotional program. We have definitely assisted, by their request, more than two hundred organizations in their educational and service programs. Space forbids particularization, but the story of things accomplished would be extremely interesting.

Field Work

The director has responded to many calls for service outside of his office. He has attended conferences, delivered sermons and addresses in churches, spoken at banquets and brotherhood gatherings, assisted in organizing Bible classes, etc., and lectured constantly before churches, associations and conventions. He has represented the Federation at legislative hearings, both state and national, and addressed boards of trade and other organizations outside of the church on welfare measures in which men should become more deeply interested.

Interdenominational Co-operation

The complete statistics covering our organized groups have never been gathered by any of our denominational agencies, and thousands of these groups are operating under charters granted by interdenominational bodies. We would hereby acknowledge our indebtedness to many of these interdenominational organizations which have willingly contributed from their records facts about our groups which we have sought. It is not our purpose to alienate these groups or change their charters or forms of organization, but we do desire that they should federate with us in order to receive the assistance their own denomination may give them in their work in and for the Kingdom as Baptists.

Literature

The Baptist Brotherhood literature prepared in years past has been of inestimable value and of a high order. The Brotherhood organizations of other denominations have copied it extensively and we have used it constantly for promotional and inspirational purposes. It has become apparent, however, that much of it should be revised, and this (in so far as it affects organization and activities) will soon be accomplished. We have prepared and circulated more than one million pages of new literature, and other important pamphlets are coming from the presses. Contributions on the work covered by this department have been printed in the denominational press and by secular papers as well.

Americanization and Good Citizenship

The unrest among foreign speaking peoples within our gates during the year has prompted us to urge our groups to do Americanization work in their respective communities, and we are pleased to record considerable activity in this very necessary field of labor. We urge upon all organized classes and brotherhoods the feasibility of teaching the English language to these strangers. If this is done in a fraternal and helpful spirit many will be led to accept Jesus Christ as Master and Lord. The brotherhoods can promote loyalty and true Americanism among our alien population by this ministry, and such instruction will avail more than the enactment of questionable laws for the promotion of good citizenship.

Prohibition

The Federation has represented the denomination in the field of temperance, and has stood for the enforcement of the Eighteenth Amendment to the Federal Constitution, and the Volstead Law. While prohibition is the law of the land, it is strongly opposed by the organized liquor forces. In order to break down the law and thus invalidate the Federal Constitution, large sums of money are being spent to influence the public. The daily press is used to disseminate liquor propaganda, and many prominent lawyers have been employed to defeat the law, and to all well informed persons the campaign carried on in the foreign language press by the enemies of prohibition is more than a scandal-it is a crime. The aim is to discredit prohibition by creating distrust and unrest among our foreign born population by suggesting that the temperance legislation was forced by the enemies of liberty and justice. While this has been going on, prohibition has vindicated itself and is proving a great boon to humanity. Our campaign of education, however, must be continued, and the influence of a great united Christian brotherhood exerted in behalf of the Constitution and law and order. Every cunning and crafty scheme that the minds of men can conceive will be used against this righteous enactment, and it shall be our delight to continue the fight for God and home and native land.

THE BAPTIST BROTHERHOOD FEDERATION

ROLVIX HARLAN, EXECUTIVE SECRETARY

A T the Denver Convention, May, 1919, it was voted that the Conference Committee

tion Society hereafter be the Brotherhood Council. The Conference Committee, as now constituted, is as follows:

Mr. D. G. Garabrant Rev. J. R. Brown Rev. F. T. Galpin Rev. A. T. Fowler Rev. F. M. Goodchild Rev. R. D. Lord

Rev. W. Quay Roselle Mr. Frank H. Robinson Mr. Joseph E. Sagebeer Rev. W. H. Main Rev. G. D. Adams Mr. Smith G. Young

This action was taken because during the year previous the organization and activities of the Baptist Brotherhood had been allocated to The American Baptist Home Mission Society, and the problem of working out an adjustment of the responsibility of each of the Societies for different features of the work had to be met.

There have been two meetings of the Conference Committee in the capacity of a Brotherhood Council. One at Atlantic City at the time of the Interchurch Conference, January 5-7, and the second in the Board Room of The American Baptist Home Mission Society, New York, Monday, January 19. At the earlier meeting on January 5th, the Rev. Gilbert N. Brink presented "a memorandum re Baptist Brotherhood organization and work," which was referred to a committee of which the Rev. W. Quay Roselle was chairman. This committee held several meetings in consultation with the Secretary of Social Service of the American Baptist Home Mission Society, and the Secretary of Social Education of the American Baptist Publication Society. The report of the committee was presented at the meeting in New York, January 19, and after discussion and amendment was adopted unanimously, as follows:

"Your committee appointed to consider the needs of Men's Work in Baptist Churches, and the relations of the Social Service Department of the two Societies, recommends:

- (1) That the Conference Committee of the two Boards be recognized as the Brotherhood Council, according to the vote of the Northern Baptist Convention at its Denver meeting.
- (2) That the Conference Committee, acting as the Brotherhood Council of the Northern Baptist Convention, create an Advisory Committee, which
 - (a) In conference with the Social Service Secretary of the American Baptist Home Mission Society shall determine, subject to review by the Council, general policies and programs having to do with activities.
 - (b) Shall advise with the Social Education Secretary of the American Baptist Publication Society concerning educational matters as they touch the Brotherhood.
- (3) That the Advisory Committee consist of five members, as follows:

The Chairman of the Conference Committee as Chairman;

The Chairman of the American Baptist Publication Society's Board Committee on Religious Education;

The Chairman of the American Baptist Home Mission Society's Board Committee on Social Service and Rural Community Work;

The General Secretary of the American Baptist Publication Society, and

.The Executive Secretary of the American Baptist Home Mission Society.

- (4) Administrative Personnel.
 - (a) That the Social Service Secretary of the American Baptist Home Mission Society be the Executive Secretary of the Brotherhood Council, and be charged with responsibility for promoting the organization of Brotherhoods and their activities.
 - (b) That the position of Field Secretary or Director be created and that this office be considered as having to do with Brotherhood organization and

activities and therefore as belonging to the Social Service Department of the American Baptist Home Mission Society, and to function under the direction of the Executive Secretary.

- (5) That the Baptist Brotherhood be so organized as to include the entire group of men in every church.
- (6) That the Social Education Secretary of the American Baptist Publication Society be the Educational Secretary of the Brotherhood Council and be charged with responsibility for social education as it is related to the Brotherhood, but without responsibility for organization and administration.
- (7) That the field forces of each Society be enlisted to assist the Secretaries of the Brotherhood Council in making effective a worth-while work for Baptist men,"

The Advisory Committee, as constituted by this action, is as follows:

Rev. F. M. Goodchild Rev. Charles L. White Rev. Gilbert N. Brink Rev. W. Quay Roselle Rev. Rolvix Harlan, Ex-officio Rev. J. Foster Wilcox, Ex-officio.

Rev. R. M. Traver

The first meeting of the Advisory Committee of the Baptist Brotherhood was held Friday, March 26, 1920, in the Board Room of the American Baptist Home Mission Society, New York. After informal discussion the following statement of General Policy and Objectives for the Brotherhood was adopted:

General Policy

To continue, conserve and strengthen existing Brotherhoods and other Men's Groups, and to continue approved lines of work heretofore undertaken.

To regard the men in every Baptist Church as the local Baptist Brotherhood, and to urge them to come together, regularly or occasionally, to consider matters of importance to the local church, as well as the great objectives of the Church and Kingdom at large.

To regard all the men in Baptist Churches as our Baptist Brotherhood, whether organized locally or not, and to represent them in the National Interdenominational Brotherhood, and in the World Brotherhood Movement.

To promote interest on the part of the men of our churches in national and international Brotherhood tasks.

Objectives

- 1. To reorganize and revive interest in the existing men's organizations by disclosing present needs and new lines of work.
- To organize a Brotherhood in churches where heretofore they have had no organization. To interpret to them their church responsibility and their community and Kingdom tasks.
- 3. To vitalize the whole life, thought and activity of the Church and to assist in some form of aggressive evangelism.
- To promote fellowship and closer acquaintance on the part of the men of our churches, locally and denominationally.
- 5. To foster worthy ideals of citizenship and community service.
- To enlist the energies of the men in the great missionary enterprises of the churches at home and abroad.
- To secure and apply the united influence of Baptist men to such moral questions, local, national and international, as require united Christian action for their solution.
- 8. To encourage all the men of the church to enroll in study classes.

Plans and Program

- To procure lists of men's organizations already in existence for the purpose
 of establishing a Baptist Brotherhood Federation, with a corresponding Secretary in each local organization.
- 2. To revise the old and create new promotional literature.
- 3. To co-operate with State Conventions in securing attendance of men at the Conventions. To present Men's Work at these Conventions. To interest State Conventions in promoting Brotherhood work.
- To develop evangelistic interest and activities on the part of the men of our churches in co-operation with the Superintendent of evangelism of the Home Mission Society.
- 5. To promote Fathers' and Sons' gatherings and to develop a sense of responsibility on the part of the Brotherhood for the boys of the community.
- 6. To mobilize the men of the Denomination for law enforcement. To create a sense of world-wide responsibility for temperance.
- 7. To disseminate knowledge of social conditions and needed reforms.
- To present the challenge of Kingdom tasks to the men of the Denomination by publicity campaigns as urgent need arises.
- To bring about interdenominational co-operation for the dissemination of the spirit of Brotherhood.

As one special task for the immediate future it was voted "to help promote the World Brotherhood Congress at Washington, D. C., October 9-13."

The promotion of the Baptist Brotherhood Federation having to do with organization, activities and programs, is by this arrangement a part of the work of the American Baptist Home Mission Society, with the Secretary of Social Service and Rural Community Work of the American Baptist Home Mission Society as Executive Secretary, and J. Foster Wilcox as Director. The Secretary of Social Education of the American Baptist Publication Society has to do with the preparation of the study courses and educational work for Brotherhoods.

The work of the Baptist Brotherhood Federation is henceforth not merely an aspect of, or an adjunct to, any department of social service, but will have to do with the work of the men of the churches as such, whether those activities are thought of as evangelism, religious education, missions, or social service. The Director of the Brotherhood Federation is now engaged aggressively in seeking out, listing, studying and tabulating our men's groups and their work, and is promoting every phase of Brotherhood organization and work. Some new study courses have been prepared, and others are in course of preparation by the Department of Religious Education of the American Baptist Publication Society, suitable to men's groups and brotherhoods.

At the World Brotherhood Congress in London, September 9-13, 1919, Rev. Samuel Zane Batten and Rev. Rolvix Harlan, who were representing our Baptist Brotherhoods of the Northern Baptist Convention, were appointed members of a Committee to arrange for the next meeting of the World Brotherhood Congress, which it was decided to hold at Washington, D. C., October 9-13. A number of prominent Christian leaders and statesmen, who are interested in promoting international good will and brotherhood, will be in attendance at the Washington meeting. The Board of the American Baptist Home Mission Society voted at its April meeting to invite Dr. John Clifford, of London, to be a guest of the Society upon the occasion of his visit to America, to attend the World Brotherhood Congress and to promote world Brotherhood. It is hoped that at the Washington meeting a national Interdenominational Brotherhood Federation may be formed, similar to the Christian Men's Brotherhood Federation of Canada, and the Brotherhoods of Great Britain and other countries.

These are days when the great ideal and the principles of brotherhood are sorely needed in our own nation and all the world. Every church should be truly a brotherhood where democracy and good will are promoted in the relationships of the members of the church. There should be in every church a group of men who are consciously promoting community co-operations and service, in behalf of all who have any need, in the spirit of Christian brotherhood. The churches, as organized in a great denomination or brotherhood, should seek through understanding and co-operation, the unification of effort which will make possible the exerting of the largest possible influence, and the carrying forward of the whole program of the Kingdom for which the churches are responsible. We need the spirit and practice of brotherhood in denominational councils and activities.

The great world of industry, with its complex relationships! How sorely the spirit of brotherhood is needed there! Less than living wages and demoralizing living conditions must give way to a living wage; to a share in the control of industry, and opportunity for personal development. Those who by birth or accident are incapacitated for earning a livelihood, must be given a minimum share of the benefits and joys of the collective life enterprise, by a charge against the insurance reserve,

by brotherhood, rather than by humiliating charity.

Brotherhood must not stop with the boundaries of the church, denomination, or even the nation. International relationships must come under the denomination of the spirit of brotherhood. Institutions for the prevention of war, and the settling of international disputes by peaceable processes is the next step. Militarism, autocracy and economic imperialism must be superseded by world democracy. A league of nations is a hovering ideal, soon to be realized in some form of effective organization.

CHURCH EDIFICE DEPARTMENT

F. H. DIVINE, SECRETARY

THE change in the fiscal year of our Society makes this report cover a thirteen months' period, making this report unusually full, somewhat to the expense of next year's record.

The year has been a busy one for this department for several reasons. Building operations have been retarded for some time owing to war conditions, need for better and adequate equipment is freely recognized, the swollen currents of circulation make possible advance, and our people are more willing to recognize the needs of the church and their privilege in Christian stewardship.

The work of the year has involved full 40,000 miles of travel for the visitation of fields, conference with pastors and churches, and the conduct of special financial

campaigns. The subjoined table tells the story of the year only in part.

Grants have been made for thirty churches, three parsonages, and two community houses. Every effort has been made to develop 100 per cent. of local ability. Gratifying progress has been made in this direction.

It is a pleasure to report a marked improvement in the condition of the Loan Fund. Balances due on principal and interest have been greatly reduced. The number of small and doubtful loans has been diminished and the Loan Fund is being treated the same as bank loans with easy terms.

During the period covered by this report the Secretary has aided forty-eight churches and City Mission Societies, in seventeen states and the District of Columbia, with special financial campaigns, covering three days to a week each, resulting in raising in cash and pledges approximately \$2,750,000. The secret of this is largely due to the spiritualizing of stewardship—stewardship evangelism. The secretary has been able to respond to only half the appeals that have been made. A much larger

service might be rendered to the great advantage of the denomination and the Kingdom.

To enable churches to discover their own ability when their members act unitedly and heroically, to enable them to get an adequate vision, to think in big terms for the Kingdom, to get the joy and uplift of spiritual stewardship, to have the seemingly impossible become an accomplished fact—saves money,—it is better than money.

This kind of a ministry multiplies the missionary dollar; and, if it could be backed up by limited funds outside of the all too small budget of the department, it would be possible to multiply several times the efficiency of many churches which lack courage and ability to do what their situation needs. Moreover, the demands of dependent fields prevent missionary aid to such churches. Some hundreds of thousands of dollars wisely and conservatively used now would mean millions to the denomination and Kingdom in the near future. It would be possible to multiply by 5, through local effort, any money that might be available for such service.

Dr. Proper has been very busy and successful through the year in carrying many and complicated details of the department. Collections through his office have been about \$40,000 for the year. It is a pleasure to welcome to our staff Rev. J. S. Stump, D. D., whose service will be largely related to this department and who will share with Dr. Proper a division of territory in looking after property matters.

The outstanding needs claiming the attention of this department now are:

- 1. Pioneer. Unoccupied and unequipped sections of which there are many that have not even the simple chapel.
- 2. Churches that are facing the transition period—from the chapel of pioneer days to an adequate modern equipment combining religious education, social service and worship.
- 3. Improving the condition and stability of the ministry through proper housing for pastors and their families.
- 4. Community centers adapted to a multiple ministry interpreting the full gospel and the spirit of Christian service to all.
- 5. Facilities that are adapted and adequate for Americanizing and Christianizing our great centers of population. Anything is not good enough. For our slowness and neglect we have paid a price.
- 6. Churches whose task it is to minister to faculty members and students in our colleges and state universities must have equipment suited to their present daily needs. This is one of the most commanding calls. It must be met in order to conserve our own forces, provide future leadership, and do our share in saving intellectual life for Christ and His church.

We need buildings, more buildings, new buildings, modern buildings, but we must have better buildings. Buildings that are adapted to physical needs and are not an offense to good taste and the spirit of worship. Buildings that combine workshop and sanctuary; buildings in which Truth can be taught in precept and action, and in which the lines, decorations, appointments, and spirit of fellowship promote truest worship. This need is the appeal and justification for a Bureau of Architecture.

DEPARTMENT OF LATIN AMERICA

L. C. BARNES, ACTING SECRETARY
C. S. DETWEILER, SUPERINTENDENT

IMPORTANT changes have taken place during the past year in the personnel of this department. After nineteen years of faithful service in different capacities, Rev. George H. Brewer felt led to relinquish his position with the Society as Superintendent for Mexico and Central America. It was a great blow to the churches and workers

in Mexico and Central America to learn that duties to his family constrained him to sever his active connection with the Society. We rejoice, however, that we continue to have the help of his counsel and sympathy and that on his business trips to Latin America he is ever ready to embrace all opportunities to preach to and encourage our churches,

From our service in Cuba we have lost Mr. Cotton who, on account of his wife's health, was not able to return as he had expected. To offset these losses we are glad to announce the appointment and sailing of Rev. and Mrs. Walter B. Hilton, new missionaries to Honduras.

In the direction of the work we have gained also by the return of Rev. A. B. Howell from his year's service with the Y. M. C. A. in France. Mr. Howell as Director of Buildings has been of great assistance in visiting Porto Rico and Cuba and consulting with the brethren concerning new building enterprises. The funds are in hand for a new church and community house in a crowded district in San Juan, Porto Rico. We are also looking forward to extensive building in connection with the enlargement of our educational plant at El Cristo, Cuba. And in both these countries we are profiting by the experience of Mr. Howell in planning for and directing the work of construction.

Our most pressing problem in Cuba is how to meet the ever widening opportunity of reaching the better class of people in our district through our school in El Cristo. Under the capable management of Rev. Robert Routledge this school as a high school and junior college has taken first rank in the island, and as a result of its growing reputation we cannot accept all the applications that are made to us. It is a pity to lose the new contracts offered by these many new applications of students, and God is calling us to increase the expenditure for equipment in order to make of this school an outstanding Christian institution of high grade in Latin America. Due in part to the growing material prosperity in Cuba and in large part to the steady development of our churches, we have had the remarkable experience of being asked to reduce our budget appropriation for Cuba by \$2,600. This means that the brethren in Cuba are assuming each year a larger share of responsibility for the support of their own work. They have reason to rejoice over the record they have made in their progress toward self-support.

Porto Rico also reports a great increase in offerings and progress in self-support. One explanation of this is that they have organized for the first time in the history of our work a band of tithers in our churches. A comparison with the statistics of the other evangelical denominations in Porto Rico reveals the fact that the Baptist churches lead them all by a large margin in the matter of the total amount of offerings and in the per capita giving. This has also been one of their best years in the matter of baptisms and in the reduced number of losses in membership. In our work in Porto Rico we made a new departure last year by asking the Association of Baptist Churches for the island to assume budget making powers. We have thrown upon them the responsibility of lowering each year the amounts needed from the Home Mission Society for pastoral support, and we believe that this has worked for the development of their character.

Last October the superintendent of this department visited Mexico for the first time and became acquainted with its needs and problems. We have not made new advances in Mexico for some time because of the unsettled state of the country and because it has not yet been possible to have a safe arrangement for the holding of property by a foreign corporation. We have also suffered from the lack of a general missionary on the ground. On the first of October Dr. A. B. Rudd, in charge of our co-operative seminary at Saltillo, assumed the additional burden of superintendent of the work for Mexico, but almost at the same time it was necessary for him to enter a hospital for an operation and the period of convalescence was long. However, our

Mexican pastors, each in his place, have carried on their work successfully through another year.

The report of the hospital in Puebla will appear elsewhere. A total of 280 patients were admitted during the year. A great deal of praise is due to Dr. Conwell and to Miss Ridge, the superintendent of nurses, who have carried on the work with insufficient help. Our force in Puebla needs to be strengthened by the addition of another doctor and superintendent or business manager for the hospital and two new American nurses.

It was a privilege of the superintendent to visit Central America for the first time during the year and to appreciate the Baptist contribution toward the the evangelization of those republics. In Nicaragua we have been greatly favored in having the veteran missionary, Rev. D. A. Wilson, come in as our first general missionary and organize the work. He is so overwhelmed with the opportunities and the need of training more pastors that he is urging reinforcements from this country. Up to the present time we have no church building in Nicaragua specially constructed for that purpose. For the most part our missionaries and our congregations are occupying rented quarters.

In Salvador the opportunities are still more wonderful. The country is dotted with populous cities and towns awaiting the missionaries. The people are accessible and open to the gospel. We have a tried band of workers. We are not opening up more promising fields because we have not the men for them. There is a pressing need for developing a Bible Training Institute for both Salvador and Nicaragua to supply the growing number of our churches with pastors. It is now ten years since we began work in Salvador and there are already ten Baptist churches. In Nicaragua with a briefer history there are four.

It was a part of the original plan of the Congress on Christian Work in Latin America, held in Panama City in 1916, that great regional conferences should follow throughout Latin North and South America. Seven of them were held immediately. For valid reasons two were postponed, the one in Mexico not being held till 1919. In March of that year the minutes of the eneeting of the Executive Committee of the Committee on Co-operation in Latin America contained the following record: "Dr. Barnes said that he believed the time had come for holding the regional conference in Central America. The evangelical forces in Central America needed to be united. A new desire for friendship with the United States offered special advantages at the present time. A united program should be developed so that the representative evangelical forces could speak together to the people of Central America. Bishop Oldham, Dr. Brink and Mr. Miller all spoke in favor of the conference. It was voted to approve the holding of the conference early in 1920. The following committee was appointed to arrange for a conference: Messrs. L. C. Barnes, Chairman; Harry Farmer (M. E. Bd. Foreign Missions); Stanley White (Presbyterian Bd. Foreign Missions)."

In accordance with that action the conference was held at Guatemala City in March, 1920. The factors which had caused the postponement of the conference were still active and hostile; but the Spirit of God overcame and there was nothing but sweetness and light in the actual conference, which was well attended by all of the denominational boards at work in Central America. The acting secretary of our department was chosen chairman of the conference and the superintendent of the department made the report on evangelization. His investigations showed that in all the six republics of Central America there are 5,457,000 people and only 117 missionaries with 8,576 church members among the Spanish-speaking people and 7,830 among the Indians.

The conference took practical action in several directions,

It recommended to the different Boards the policy of establishing a strong demonstration center in each country where might be seen the power of the gospel to remake the whole life of the community. It urged that there should be some annual institute

on each field where the national workers could be encouraged to continue their education by home study. It recommended that the missionaries on each field make a more thorough survey of the field with the purpose of bringing about its more rapid occupation by missionary agencies, and especially it called the attention of the Boards to the untouched Indian populations.

In educational matters it was recommended that in addition to a primary school in each town occupied there should be some effort made to open a kindergarten. Attention was called to the need of a normal school that we may have teachers for our primary schools. And for the present Bible training schools were recommended for the training of workers and preachers in each country.

It was voted that the large Presbyterian publication plant in Guatemala City be converted into a union press for the whole of Central America and that this press undertake the publishing of an interdenominational Christian paper.

The report on medical and social work showed how little had been done, and it was especially urged that there be an evangelical hospital in each republic.

Finally provision was made for a Continuation Committee on the field to move toward the carrying out of these and other recommendations of the conference. It was felt by all that as a result of our coming together closer more amicable relations have been promoted between the different missions in Central America.

One of the leading impressions made upon our mind by a survey of our field is that we are in urgent need of reinforcements for Latin America. We have not maintained our foreign staff up to war strength, to say nothing of meeting increasing opportunity in these past two years. In some way the attention of our young people in college and seminary must be drawn toward Latin America in order that we may have volunteers. Another result of our inspection of the fields is the recommendation that we give more thought to the housing of our missionaries in these tropical climates. A comfortable, sanitary home will add to the contentment and promote longer terms of service. It is discouraging for a missionary to have to occupy successive rented homes with deficiencies in modern conveniences. In a word, we must take our duty to Latin America more seriously.

A study of the statistics from the different fields reveals the fact that we have in Latin North America 138 churches, and 146 outstations where the gospel is preached, and a total membership of 6,376. To care for this work we have 14 missionaries from the United States, of whom four are teachers and one is a physician in charge of a hospital. Also there are 73 pastors born in Latin America. It is a question whether any other Board has so large a proportionate number of native pastors. If we provide adequately in the immediate future for the training of the natonal workers, we can render matchless service to the cause of Christ.

DEPARTMENT OF EVANGELISM

H. F. STILWELL, GENERAL SUPERINTENDENT

DURING the past year evangelism has received a new world emphasis. Not only have the churches everywhere felt increasingly its necessity, but now for the first time in the history of American Protestantism is there agreement that it should be presented in an intenser form. In the rise of the Interchurch Movement the visible horizon of the churches has been greatly widened. The task which confronts present-day Christianity is nothing short of the rebuilding of a world. The efforts which shall co-operate in this realization are as multiplex as the varieties in human life, but fundamental to them all, like the footing stones under a mighty structure, is evangelism—the life, method and teaching of the world's redeemer, Jesus Christ.

At the beginning of the year, in order to make a more positive impact upon the

communities and at the same time economize both the money power and the man power expended, it was thought advisable in our promotion work to divide the country into four zones: the Eastern, Eastern Middle, Western Middle, and Western. It was then determined to emphasize the work for a given season in some one of these zones. For the season of 1919-1920 the Eastern zone, comprising the New England and Atlantic states, was selected. An intensive and fairly articulated program was projected. Because of the unusual plans of the General Promotion Board, which later were co-ordinated with the Nation-wide Interchurch Movement, not all our program could be effected as originally planned. Realizing the necessity for completest unity in the prosecution of the purposes of the Northern Baptist Convention, our department placed its forces at the disposal of the General Promotion Board for whatever uses it might determine. Notwithstanding some measure of interruption. commendable results were achieved: various associations were visited; a ringing evangelistic note was sounded in every state convention. Several groups of intensive conferences were held with groups of pastors and workers in different states with gratifying responses. Evangelistic interest was awakened to such an extent that it seemed necessary to find an efficient helper for the New England district. One of our most successful evangelistic pastors, Rev. York A. King, of Lawrence, Massachusetts, was selected to become an evangelist-at-large and promoter of evangelistic effort. His appointment met with the cordial approval of his fellows, and the results attending his work have already proven the wisdom of our choice.

In the Western Middle district, comprised mostly of dependent states unable to share in the employment of evangelists and too sparsely populated to make it advisable to locate an evangelist in each state, we have placed two evangelists-at-large, and part of the year a third one under the immediate direction of Superintendent Bruce Kinney. For the present that seems the best way to prosecute our work, except that a third evangelist should be placed permanently in this section. Heroic souls are they who blaze the way for the coming of the King along these stretches of wilderness and vast isolation, but the imperative word for all this developing region is "now."

One of the questions of the hour is "Can the Church of Christ adapt itself to the industrial order?" Silence will be interpreted as surrender and abdication. The problem never can be solved as an industrial problem as such. It must be settled as a human problem. The gospel for its healing must be spoken to it by human lips and in a language that it can understand. Royal service has been rendered in the industrial centers, in the places of toil and in the labor union halls by our evangelist D. L. Schultz, who has given himself during a large part of the year to the Pacific Coast. A remarkable hearing has been accorded him. For sane evangelism here is a door wide "open and effectual." Our department is anxiously looking for the time when there can be at least two more labor evangelists at work continually.

Among our alien groups, particularly those having organized churches, we should send well-equipped men who could go as missionary evangelists, heralding the gospel, stimulating and encouraging the churches. We have done such work among the Swedes, Norwegians, Danes, Russians, and Italians, but all too inadequately. Evangelism is a most potent element in the processes making for a right Americanism. There is urgent need for such permanent workers among the Italian and Hungarian groups and for additional work among the Swedish folks.

It was a rare privilege to have part in a series of conferences arranged by Rev. Fred Berry, superintnedent of evangelism for Western Washington. Spiritual fervor was created which carried over into a two weeks' simultaneous soul-winning campaign in all the churches of Seattle and regions round about. Such interest was manifest that calls have come requesting, at the earliest practicable moment, similar series down the entire Pacific slope.

Two definite necessities are constantly before us:

1. To help every pastor to realize the ideal of his ministry as a fisher of men.

Fundamentally the chief business of the minister is to reveal Jesus Christ to men; so to reveal him that there can be no mistaking him as to his character of loveliness. He is to be so revealed that other men shall be attracted and surrender to him. This is the business to which he has called every one to whom he has committed the evangel of redemption. Only as men are individually surrendered to his leadership can Jesus Christ dominate the orders of present-day civilization. A Christ-like ministry must be an evangelistic ministry. It demands the best we possess. The most persuasive eloquence will not suffice; the most refined culture is insufficient; the loftiest character is not enough. Organization will not accomplish the task. All these are but the chosen means of fulfilling the divine commission, "Go ye . . . evangelize." To fail here is to fail no matter how brilliant the work of the pastor may otherwise have been. The Department of Evangelism desires to be in every possible way a real yoke-fellow to every pastor.

2. To stimulate and in every practicable way to help the churches to realize the imperative of evangelism that the present hour brings to them. In the last analysis the human agency upon which our Lord is depending for the furthering of his redemptive scheme is the local church. To groups of his sincere followers throughout our land he is saying what he said to that first group on the mountain side, "Ye are the salt of the earth." Salt is the world's commonest antiseptic. Salt cleanses. Salt purifies. Salt arrests the processes of decay. Salt saves. It is as though he had said to every group comprising a local church, "In this world where the gangrene of sin is, with its death dealing effects, there is no curative but you." He never said the Bible was the antiseptic. He never said that declarations of faith or formulations of philosophy were the antiseptics, but he did say, "Ye are the salt of the earth." He said another thing to that potential church, "Ye are the light of the world." Now the chief function of light is to reveal and guide. In that far-off, troubled world to which Jesus came, where men were wildly following blind guides, he said, "I am the light of the world." When he was passing into the shadows he said, "Ye are the light of the world." Not creeds, but you. You must win men by the radiance of your shining. You shall guide this worried world out of its bewilderment, through its revolution, out of its political difficulties, resolve its social problems, and lead men into that brotherhood of peoples which shall fabricate the commonwealth of God.

It is the aim of this department, therefore, that there shall be no church within the limits of the convention field without some specific effort at soul winning at some time within each convention year.

We must realize that in the rapid world changes we have come to a new era in evangelism. The Christian world is not now thinking of soul winning in terms of great assemblies and unusual organizations, but rather in terms of personal, passionate, persuasive presentation of the claims of Jesus Christ. Like a great undercurrent coming to the surface has come the conviction that it is not money the church needs so much as a quickening of her spirit. When she is quickened, even as of old at Pentecost, the church has manifested that quickening in a passionate evangelism. It is that need the churches now are realizing. It is the dominant note in every religious program. Denominations and organizations are subordinate. Evangelism underlies them all.

For the greatest efficiency in this enlarging intenser day, the Department of Evangelism presses the urgency of its constructive program. It desires to co-operate with every independent state convention in supporting a state superintendent of evangelism who shall give his entire time to evangelism and the furthering of its aims and methods throughout the state. It earnestly hopes that at least two additional evangelists may be appointed to work in the congested industrial centres. It desires to secure especially gifted evangelists for work in our Bible schools and among our student bodies. We should have an evangelist-at-large among the Negro peoples of our northern cities.

The conferences during the past year have demonstrated their inspirational value and have created demands for them in larger numbers. It is the hope of the department that at least two regional conferences and retreats may be held during the coming year and that a series of intensive conferences may be helpfully located.

It is a satisfaction that from time to time in the coming year we shall be able to place in the hands of our evangelists printed matter that shall be inspirational and suggestive.

With the co-operation of the American Baptist Publication Society this department has issued a first course of twelve lessons in "Studies in Practical Evangelism." We are hoping these may be found helpful in unifying and intensifying our work. These are available to all our workers through the correspondence division of the Department of Religious Education of the Publication Society. In The Supreme Service we have been pleased to present in permanent form the essential features of our conference and retreat held in Denver. Copies of this volume have been placed with all our workers.

At no time in the development of Christianity have we confronted so great an hour as now. A world is in the remaking. Passion and hatred are preventing happy progress, but the kingdom of our Lord must be a world empire or nothing. Evangelism is essential to any true expression of our religion. It appeals to the universal need of the human soul. It is the secret of all unity. It is the outbreathing of the life and love of the Infinite. Not the earthquake, the hurricane and the explosion, but the patience, sacrifice, and courage of a mighty passion make the heralds of Jesus the pioneers of a new world order. "They shall build the old wastes—the ancient wilds—they shall raise up the former desolations, they shall repair the waste cities, the civilizations run to waste—the desolations of many generations."

On behalf of the Board of Managers.

D. G. GARABRANT, Chairman. CHARLES L. WHITE, Executive Secretary.

BY-LAWS

As amended and adopted at Annual Meeting, 1919, The American Baptist Home Mission Society

Article T

Membership

Section 1. The membership of the Society shall be composed as follows:

Of all persons who are now life members or honorary life (a) members.

(b) Of annual members appointed by Baptist Churches. Any church may appoint one delegate, and one additional delegates for every hundred members, but no church shall be entitled to appoint more than ten delegates.

(c) Of all missionaries of the Society during their terms of service.
(d) Of all accredited delegates to each annual meeting of the Northern Baptist Convention.

Sec. 2. No member shall be entitled to more than one vote.

Article II Officers

- Sec. 1. The officers of the Society shall be a President, a First Vice-President, a Second Vice-President, a Third Vice-President, a Recording Secretary, a Treasurer, an Executive Secretary and one or more other secretaries. The President, Vice-Presidents and Recording Secretary shall be elected by ballot at each annual meeting, and the other officers shall be appointed by the Board of Managers.
- Sec. 2. The President shall preside at all meetings of the Society, In the case of his absence or inability to serve, his duties shall be performed by the Vice-President in attendance who is first in numerical order.
- Sec. 3. The Treasurer, the Secretaries and such officers as the Board of Managers may appoint, shall be subject to the direction of the Board, and shall discharge such duties as may be defined by its regulations and rules of order.

Sec. 4. The Treasurer shall give such security for the faithful performance of his duties as the Board of Managers may direct.

Sec. 5. Each officer elected at the annual meeting shall serve from the close of the annual meeting at which he is elected to the close of the next annual meeting, and until his successor is elected.

Article III Board of Managers

Section 1. The Board of Managers shall consist of the President of the Society and twenty-seven persons elected by ballot at an annual meeting. At the meeting at which these by-laws shall be adopted, one-third of the managers shall be elected for one year, one-third for two years, and one-third for three years, to the end that thereafter, as nearly as practicable, one third of the whole number of managers shall be elected at each subsequent annual meeting to fill the vacancies caused by the expiration of terms of office. As many more shall be elected also as shall be necessary to fill any vacancies in unexpired terms. terms.

The Board of Managers shall meet at the principal office Sec. 2. The Board of Managers shall meet at the principal office of the Society to organize as soon as practicable after the annual meeting.

Sec. 3. The Board of Managers shall have the management of the affairs of the Society; shall have the power to elect its own Chairman and Recording Secretary and to elect as officers of the Society a Treasurer, an Executive Secretary and one or more other Secretaries and to appoint such additional officers and such committees as to it may seem proper, and to define the powers and duties of each; to appoint its own meetings; to adopt such regulations and rules as to it may seem proper, including those for the control and disposition of the real and personal property of the Society, the sale, leasing or mortgaging thereof, provided they are not inconsistent with its Act of Incorporation or its by-laws; to fill any vacancy in the Board of Managers and in the office of President, Vice-President or Recording Secretary of the Society until its next meeting; to establish such agencies and to appoint and remove such agents and missionaries as to it may seem proper by a three-fifths vote of all members present and voting at the meeting when said vote is taken; to fix the compensation of officers, agents and missionaries; to direct and instruct them concerning their respective duties; and to make all appropriations of money. At the annual meeting of the Society, and at the first session of each annual meeting of the Northern Baptist Convention it shall present a printed or written full and detailed report of the proceedings of the Society, and of its work during the year.

Sec. 4. That the Board of Managers shall appoint annually one of its members, whose term does not expire the current year, to act as an additional member of the Committee on Nominations without the right to vote.

Article IV Eligibility to Appointment

All officers, all members of the Board of Managers and all missionaries must be members of Baptist Churches.

Article V Annual and Other Meetings

The Society shall meet annually on the third Wednesday in May, unless for some special reason another time shall be fixed by the Board of Managers on conference with the Executive Committee of the Northern Baptist Convention and with representatives of its other co-operating organizations. The meeting shall be held where the annual meeting of the Northern Baptist Convention shall be held. Special meetings may be held at any time and place upon the call of the Board of Managers.

Article VI Relations With Northern Baptist Convention

Section 1. With a view of unification in general denominational matters the Northern Baptist Convention at each election may present nominations for officers, for the Board of Managers, and for the General Committee.

Sec. 2. That the persons elected each year as the Committee on Nominations of the Northern Baptist Convention shall be for that year the Committee of this Society on Nominations for officers to be then elected.

Sec. 3. That the annual report of this Society as soon as it shall be prepared shall be forwarded to the officer or committee of the Northern Baptist Convention authorized to receive it.

Article VII

These By-Laws may be amended by a two-thirds vote of the members present and voting at any annual meeting of the Society, provided written notice of the proposed amendment shall be recommended by the Board of Managers.



SUMMARY OF ALL FUNDS

Potenting Budget 1919-20	,	42,026.80 1,425,761.26	1 38		Totals
Property Accounts, etc.			200,1	1,382,312.24	1,382,312.24 42,026.80 1,481,173.57
TRUST FUNDS 3. Church Edifice Loan 4. Permanent 5. Annualy 6. Conditional 7. Reserve		80,371.09 213,587.95 1,464,587.95 1,357,049.96 241,241.98 162,409.25	2,177 1,111 1,1114 1,1123	2,177,643.60 13,015.52 11,114,9515.52 152,046.00 123,345.74	2,258,014.69 226,603.47 2,579,547.27 1,509,095.96 241,241.98 285,754.99
Totals		\$4,987,036.24	\$5,018	\$5,018,734.73	\$10,005,770.97
Disbursements		Debt Apr. 1, 1919	Budget	Balance Apr. 30, 1920	Totals
Budget 1919-20. \$1,0 eserve 1918-19. Accounts, etc.		\$197,150.16	\$126,104.04 21,593.59	\$ 3,517.98 1,474,683.02	\$1,382,312.24 42,026.80 1,481,173.57
1. Designated	102,857.52 3,938.50 43,541.83 43,568.31 4,855.45 47,214.28			2,155,157,17 222,664,97 2,536,005,44 1,465,527,65 236,386,53 238,540,71	2,258,014,69 226,603.47 2,579,547.27 1,509,095.96 241,241.98 285,754.99
Totals \$1,328,439,71		\$197,150.16	\$147,697.63	\$8 332 483 47	\$10 005 770 97

BALANCE SHEET, APRIL 30, 1920

ASSETS

Cash: In Depositories In Mission Treasuries and in Transit	\$130,116.91 132,727.90	\$262,844.81
Investments (at book value): Bonds Stocks Mortgages Real Estate Notes	4,294,908.75 1,557,297.22 821,213.41 193,295.32 90,352.00	
Less P. & L. Credit	\$6,957,066.70 2,693.49	6,954,373.21
School and Mission Properties		1,494,039.84
Miscellaneous Items		1,023.24
		\$8,712,281.10
LIABILITIES		
Notes Payable:		
Bank Loans	\$185,000.00 47,100.00	\$232,100.00
Bank Loans		\$232,100.00 147,697.63
Annuity Fund-Loan for Virginia Union University		
Annuity Fund—Loan for Virginia Union University Unexpended Appropriations (General Fund) General Fund: Operating Budget	3,517.98	147,697.63

SUMMARY OF THE INVESTMENTS OF THE SOCIETY, APRIL 30, 1920

Fund	Bonds	Stocks	Mortgages	Real Estate	Notes	Total
General	\$ 17,615.19	\$ 51,395.00	\$ 48,300.00	\$ 13,304.75	\$32,000.00	\$ 162,614.94
Designated	1,099,845.00	1,024,785.00	1,000.00	0 0	•	2,125,630.00
Church Edifice Loan	84,387.08	:	131,616.90	:	:	216,003.98
Permanent	1,896,851.67	106,823.68	434,058.97	83,830.97	3,500.00	2,525,065.29
Annuity	1,046,612.47	85,556.04	178,834.19	94,540.78	52,101.00	1,457,644.48
Conditional	6,938.46	226,880.00	1,250.00	:	:	235,068.46
Reserve	142,658.88	61,857.50	26,153.35	1,618.82	2,751.00	235,039.55
Totals	.\$4,294,908.75	\$1,557,297.22	\$821,213.41	\$193,295.32	\$90,352.00	\$6,957,066.70

1. GENERAL FUND

RECEIPTS UNDER THE BUDGET OF 1919-20

From the Denomination:		
Churches	\$324,204.01	
Sunday Schools	3,169.92	
Y. P. Societies Individuals	1,112.33 85,804.18	
	03,004.10	
Total Contributions	\$414,290.44	
Colporters' Collections National Committee of Northern Baptist Laymen	1,388.54	
War Commission Northern Baptist Convention	344,888.77 43,703.37	
Legacies	300.053.60	
		\$1,104,324.72
Income on Investments:		
Permanent Trust Fund	\$86,725.77	
Isaac Davis Fund	549.80	
Annuity Fund	74,969.30	
Conditional Fund Designated Fund	623.77	
General Fund	3,997.04	
Reserve Fund		
		188,240.96
Assets Liquidated:		
Investments	\$6,031.55	
School and Mission Property	459.00	6 400 55
Transfers from Other Funds:		6,490.55
	A22 000 00	
*Annuity Fund (Released by death of Donors) *Conditional Funds (Released by terms of Bequest)	\$33,000.00 1,080.97	
*Reserve Fund (National Committee of Northern	1,000.57	
Baptist Laymen)	35,555.04	
		69,636.01
Miscellaneous:		
Realized from former Gifts to Churches	\$13,469.62	
Unclassified	150.38	13,620.00
		10,020.00
Total Receipts-General Fund		\$1,382,312.24

^{*}Reported in former years among receipts for Annuity, Conditional and Reserve Funds.

DISBURSEMENTS UNDER THE BUDGET OF 1919-20

1.	Mission Work	\$550,815.40
2.	Educational Work	216,588.24
3.	Church Edifice Work	88,410.09
4.	Promotion of Interest and Beneficence	33,260.69
5.	Administration and General Expenses	60,891.97
6.	Annuities	92,428.31
7.	After War Work	12,014.64
8.	Miscellaneous	1,130.72
	Total Disbursements-General Fund	\$1,055,540.06
	Debt April 1, 1919 (Paid out of Receipts from National Committee of Northern Baptist Laymen)	197,150.16
	Unpaid Appropriations, Under Budget 1919-20 Reserved \$127,008.87	
	Less Unpaid Appropriations Under Previous Budgets, Cancelled 904.83	
		126,104.04 3,517.98
	Balance on Hand April 30, 1920	3,317.98
		\$1,382,312.24

DETAILS OF GENERAL FUND DISBURSEMENTS UNDER THE BUDGET OF 1919-20

1. MISSION WORK

On the following Fields	General	Evangelism	Total
Arizona	\$11,641,97		\$11,641.97
Arizona, Navaho and Hopi Indians	2,275.00		2,275.00
California, Northern	19.560.78	* * * * * * *	19,560.78
California, Southern	13,901.23	\$ 766. 66	14,667.89
Colorado	7,966.66	1,887. 68	9.854.34
Connecticut	5,254.02	1,007.00	
Cuba	23.831.77		5,254.02
Delaware	1,491.72		23,831.77
District of Columbia	585.00		1,491.72
El Salvador	22,875.80	* * * * * *	585.00
German Churches, U. S. and Canada			22,875.80
Idaho, Southern	4,383.22 9,755.16	1 605 25	4,383.22
Illinois	8,444.69	1,695.35	11,450.51
Indiana		813.39	9,258.08
Iowa	5,930.34	7////	5,930.34
Kansas	690.00	766.66	1,456.66
Maine	4,252.60	1 000 14	4,252.60
Massachusetts	1,524.78	1,289.34	2,814.12
Mexico	10,214.37	892.34	11,106.71
Michigan	37,724.31		37,724.31
	4,399.17		4,399.17
Minnesota Missouri	7,112.45		7,112.45
	2,594.99	* * * * * * *	2,594.99
Montana Montana, Crow Indians	11,790.04		11,790.04
Nebracka	3,008.61	0.012.00	3,008.61
Nebraska Nevada	9,196.11 3,745.12	2,813.98	12,010.09
New Hampshire	316.66		3,745.12
New Jersey	7,562,87	1.126.92	316.66 8.689.7 9
New York	26,138.45	2.614.51	28.752.96
Nicaragua	8,809.65	2,014.31	8,809.65
North Dakota	12,635.00	297.60	12,932.60
Ohio	7.361.36	277.00	7,361.36
Oklahoma, Blanket Indians	13,699.64		13,699.64
Oregon	20,741.33	1.847.86	22,589.19
Pennsylvania	18,645,33	2,017100	18,645.33
Porto Rico	28,570.71		28.570.71
Rhode Island	5,483,40		5,483.40
South Dakota	13,531.70		13,531.70
Utah	6,595.46	348.33	6,943.79
Vermont	482.41	*****	482.41
Washington, Eastern and Northern Idaho	10,380,66		10,380.66
Washington, Western	14,809.49	408.26	15.217.75
West Virginia	1,764.00		1,764.00
Wisconsin	3,042.18	920.84	3,963.02
Wyoming	14,515.38	442.18	14,957,56
Chinese Work, Pacific Coast	173.43		173.43
General Evangelists		4,488.99	4,488,99
Special Evangelistic Work		2,119.98	2,119,98
Superintendent Evangelistic Work		7,345.69	7,345.69
Rural Work	1,611.75		1,611.75
Social Service	19,787.09		19,787.09
Special Workers	11,689.99		11,689.99
Latin America, Secretary	5,378.20		5,378.20
Latin America, Special	4,314.97		4,314.97
General Superintendents	25,737.82		25,737.82
	AF15 000 01	444 004 44	
Total for Mission Work	\$517,928.84	\$32,886.56	\$550,815.40

ANNUAL REPORT OF THE BOARD		45/
2 EDUCATIONAL WORK		
2. EDUCATIONAL WORK		
HIGHER SCHOOL FOR NEGROES	Salaries	Expenses
Arkansas Baptist College, Little Rock, Ark. Benedict College, Columbia, S. C. Bishop College, Marshall, Texas. Hartshorn Memorial College, Richmond, Va. Jackson College, Jackson, Miss. Morehouse College, Atlanta, Ga. Roger Williams University, Nashville, Tenn. Selma University, Selma, Ala. Shaw University, Raleigh, N. C. Spelman Seminary, Atlanta, Ga. State University, Louisville, Ky. Storer College, Harpers Ferry, W. Va. Virginia Union University, Richmond, Va.	\$866.66 15,901.96 16,549.16 1,300.00 11,752.50	\$1,811.67 8,602.14 803.03
Morehouse College, Atlanta, Ga	12,149.08 1,700.69 883.11 16,238.34	2,006.31
Spelman Seminary, Atlanta, Ga. State University, Louisville, Ky. Storer College, Harpers Ferry, W. Va. Virginia Union University, Richmond, Va.	1,425.00 3,977.58 20,582.76	1,500.00 159.50 23,504.44
Americus Institute, Americus, Ga. Coleman Academy, Gibsland, La. Florida Baptist Academy, Jacksonville, Fla. Jeruel Academy, Athens, Ga. Tidewater Institute, Hampton, Va. Thompson Institute, Lumberton, N. C. Waters Normal Institute, Winton, N. C.	\$62.50 600.00 562.50 62.50 30.00 62.50 62.50	• • • • • • • • • • • • • • • • • • • •
HUNGARIAN SCHOOLS.		
Hungarian Baptist Seminary, Cleveland, Ohio INDIAN SCHOOLS	2,837.49	1,329.00
Bacone College, Bacone, Okla	10,343.28	8,434.84
MEXICAN SCHOOLS Theological School, Saltillo, Mexico	2,339.96	3,364.85
SLAVIC SCHOOLS National Baptist Slavic Training School, Chicago, Ill Russian Bible Training School, New York, N. Y	1,883.33 2,759.99	860.29 2,213.20
CUBAN SCHOOLS Colegios Internacionales	11,613.00	2,112.30
PORTO RICAN SCHOOLS Grace Conway Institute, Rio Piedras	1,562.16	2,076.55
MISCELLANEOUS		
A 11.1 O 1 1 A		268.12 7,104.52
Auditing School Accounts. Insurance of School Buildings. Books, Supplies, etc. Superintendent	4,583.33	1,041.61 2,673.1 7
	\$142,691.88	\$73,896.36
Total for Educational Work		\$216,588.24
3. CHURCH EDIFICE WORK		
		71 717 23
Conditional Loans to Sundry Churches		71,717.23 15,733.70 744.71 214.45
Total for Church Edifice Work		\$88,410.09
4. PROMOTION OF INTEREST AND BE	NEFICEN	CE
District Secretaries and Collecting Agencies. Salaries and Expense Advertising Anniversary Expenses Annual Report Deputation Work	S	\$16,283.71 6,027.24 2,079.00 1,284.79

Express and Freight Home Mission Day Exercise Literature Postage Publicity Work, Salaries and Expenses. Special Gifts Department		139.39 1,994.41 1,866.20 470.42 3,125.14 644.86
Less Credits		\$34,558.26 1,297.57
Total for Promotion of Interest and Beneficence		\$33.260.69
5. ADMINISTRATION AND GENERAL I	EXPENSE	ns
Executive Department: Salaries and Expenses Conference Expenses	\$10,784.12 302.85	\$11,086. 97
Finance Department: Salaries and Expenses Audit Collecting Agency Exchange Expense Collecting Legacies Legal Expense Surety Bonds Incidental	\$15,185.29 419.76 172.50 91.41 254.70 1,215.00 262.06 18.50	φ11 ₃ 000.27
Less Credits	\$17,619.22 1,500.00	16,119.22
General Administration: Office Salaries Office Supplies and Expenses Postage and Internal Revenue. Rent Traveling Expenses of Board Members.	\$4,117.49 4,302.34 592.42 6,762.67 1,592.96	
Less Credits	\$17,367.88 1,500.00	15,867.88
Interest, etc.: Interest on Budget Loans Interest on Virginia Union University Loan. Home Missions Council Interchurch World Movement Special	\$12,032.13 3,311.75 1,100.00 864.02 510.00	
		17,817.90
Total for Administration and General Expense	=	\$60,891.97
6. ANNUITIES Paid Annuitants during year		\$92,428.31
	* * * * * * * * * * *	\$92,428.31
7. AFTER WAR WORK Missionary Department Work in Various States Church Edifice Department Conditional Loans to Churches	* * * * * * * * * * *	\$4,073.06
Total for After War Work		7,941.58
8. MISCELLANEOUS		
Sundry Investments Unclassified Written Off During Year.	• • • • • • • • • • • • • • • • • • •	\$41.08 66.40 1,023.24
Total Miscellaneous		\$1,130.72

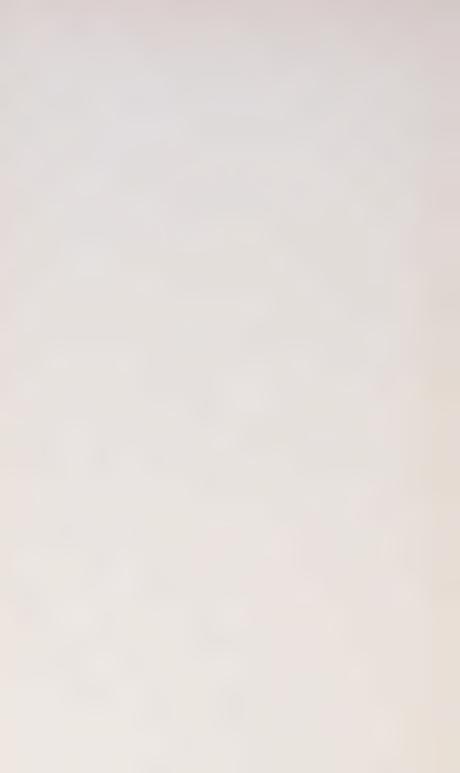
1. GENERAL FUND

SCHOOL AND MISSION PROPERTIES, ETC.

Balance April 1, 1919			\$1,425,761.26
ADDITIONS	5		
School Properties Mission Properties Investment Accounts		\$36,999.17 18,297.30 115.84	
			55,412,31
Total			\$1,481,173.57
DEDUCTION	vs.		
Assets Liquidated and amount realized included in	Operating Budget	Receipts	6,490.55
Balance April 30, 1920			\$1,474,683.02
Accounted for as follows: School and Mission Properties Less Loan Virginia Union University	\$1	494.039.84	1.446.939.84
Investments			27,743.18
			\$1,474.683.02
OPERATIONS DURING 1919-20 UNDE THE BUDGET C		SERVE 1	
April 1, 1919, Balance Reserved			\$42,026.80
DISBURSEMENTS			
1. Missionary Department Americanization Work Automobiles Evangelism Foreign Deputation to Europe. Work Among Chinese.	\$169.12 600.00 2,311.57 4,716.25 3,500.00	\$11,296.94	
2. Educational Department Colegios Internacionales, Cuba		442.96	
3. Church Edifice Department Conditional Loans to Sundry Churches		8,693.31	
Total Disbursements		\$20,433.21	
Appropriations Cancelled, and Credited to Budget 1919-20		904.83	\$21,338.04
Balance Reserved April 30, 1920			\$20,688.76







2. DESIGNATED FUNDS

Amount reported April 1, 1919	\$ 80,371.09
RECEIPTS	
From the Denomination:	
Churches \$602.50 Sunday Schools 143.47 Y. P. Societies 95.58 Individuals 2,075,161.71	
Total Contributions	
Income on Investments: Permanent Trust Fund	
Miscellaneous	
Insurance on Burned Building at Bishop College	
American Baptist Foreign Mission So-	
ciety, Special 500.00 67,000.00	
Total Receipts—Designated Fund	\$2,177.643.60 \$2,258,014.69
DISBURSEMENTS	
MISSION WORK	
Cuba \$45.00 El Salvador 160.00 Honduras 1,258.89 Mexico 1,898.92 Porto Rico 15.00 Wisconsin 525.00 Wyoming 896:50 Colporters in Colorado 8,198.18 Colporters in Montana 3,380.37 Colporters in Wyoming 5,804.98 Colporters' Automobiles 4,442.95 \$26,625.79	
EDUCATIONAL WORK Salaries Desig. for	
Bacone College, Bacone, Okla \$450.00 \$793.62 Benedict College, Columbia, S. C \$4.282.31 \$8.50	
Colegios Internacionales, El Clisto, 71.58 Cuba	
Colegios Internacionales, El Clisto, 71.58 Cuba	

Russian Baptist Bible Inst., New York City, N. Y	
Shaw University, Raleigh, N. C 1,029.83 Spelman Seminary, Atlanta, Ga 2,356.80 Storer College Harners Ferry W	
Va. 7.69 Theological School, Saltillo, Mexico. 660.30 Virginia Union University, Richmond Va. 813.41	
Va 813.41	
\$13,676.92 \$33,086.34 \$46,763.26	
CHURCH EDIFICE WORK Conditional Loans to Sundry Churches 27,424.77	
SPECIAL PURPOSES	
Sundry payments from Income of Special Trust 1,735.53 Funds 56.21 Transfer to Permanent Fund 251.96 2,043.70	
Total Disbursements—Designated Funds	102,857.52
Total Fund April 30, 1920	\$2,155,157.17
3. CHURCH EDIFICE LOAN FUND	
Amount Reported April 1, 1919	. \$213,587.95
RECEIPTS	
Interest from Churches\$9,218.1Interest on Investments2,697.3Sale of Old Church Property1,100.0	4 8 0
Total Receipts	13,015.52
	\$226,603.47
DISBURSEMENTS	
Expenses	0
Total Disbursements	3,938.50
Total Fund April 30, 1920	\$222,664.97
Loans Repaid by Churches During Year \$50,862.3 Loans Made to Churches During Year 14,450.0	2
4. PERMANENT TRUST FUNDS	
Amount Reported April 1, 1918	\$1,464,587.95
RECEIPTS Contributions \$1,105,656.25	
Legacies 37,103,630,25 Annuities Released 4,500,00 Conditional Funds Released 3,774,48 Transferred from Designated Funds 251,96	
Total Receipts	1,114,959.32
	\$2,579,547.27
DISBURSEMENTS	
Transferred to Spelman Seminary	43,541.83
Total Fund April 30, 1920	\$2,536,005.44

5.	ANN	UITY	FUND
	2 77 1 7 1	O T T T	1 0111

Amount Reported April 1, 1919	\$1,357,049.96
RECEIPTS	
Contributions	152,046.00
	\$1,509,095.96
DISBURSEMENTS	
Transferred to General Fund \$33,000.00 Transferred to Permanent Fund 4,500.00 Written Off 6,068.31	
Total Disbursements	43,568.31
Total Fund April 30, 1920	\$1,465,527.65
CONDITIONAL TIME	
6. CONDITIONAL FUND	
Amount Reported April 1, 1919	\$241,241.98
DISBURSEMENTS	
Transferred to General Fund \$1,080.97 Transferred to Permanent Fund 3,774.48	
Total Disbursements	4,855.45
Total Fund April 30, 1920	\$236,386.53
Total Fund April 30, 1920	\$230,300.33
7. RESERVE FUND	
Amount Reported April 1, 1919	\$162,409.25
RECEIPTS	, ,
Legacies Received During Year	123,345.74
	\$285,754.99
DISBURSEMENTS	
Transferred to General Fund	
Transferred to Permanent Fund 10,209.24 Written Off 1,450.00	
Total Disbursements	47,214.28
Total Fund April 30, 1920	\$238,540.71
Total Fund April 30, 1920	

MARWICK, MITCHELL & CO. Accountants and Auditors

CERTIFICATE OF AUDIT

We have audited the books and accounts of The American Baptist Home Mission Society for the period from April 1, 1919, to April 30, 1920, and have compared the foregoing report of the Treasurer with the books.

All cash received as recorded has been duly deposited in bank, the cash disbursements were properly supported by vouchers and the cash balances as at the close of the period were duly verified.

The securities were examined or otherwise satisfactorily accounted for and found to agree with the investment records.

The receipts and disbursements include the transactions from May 1 to 15, inclusive, which have been recorded in the accounts as of April 30.

Subject to this remark we certify that the accounts of the Treasurer are correctly prepared and in accordance with the books.

(Signed) MARWICK, MITCHELL & CO.

79 Wall Steet, New York, August 24, 1920.





Appendix C

Woman's American Baptist Home Mission Society



Forty-Third Annual Report of the

Woman's American Baptist Home Mission Society

Continuing the

WOMAN'S BAPTIST HOME MISSION SOCIETY OF MICHIGAN
Organized 1873

WOMEN'S BAPTIST HOME MISSION SOCIETY Organized February 1, 1877

WOMAN'S AMERICAN BAPTIST HOME MISSION SOCIETY

Organized March 14, 1877

Consolidated April 1, 1909

Presented at Buffalo, N. Y. June 23-29, 1920

Headquarters of the Society and the Baptist Missionary Training School

2969 Vernon Avenue : Chicago, Illinois



Woman's American Baptist Home Mission Society

2969 Vernon Avenue, Chicago, Ill.

OFFICERS

PRESIDENT

MRS. JOHN NUVEEN, 5312 Hyde Park Blvd., Chicago, Ill.

VICE-PRESIDENTS

MRS. G. W. COLEMAN, 177 W. Brookline St., Boston, Mass. MRS. LATHAN A. CRANDALL, 5712 Dorchester Ave, Chicago, Ill. MRS. GEORGE CALEB MOOR, 30 E. 31st St., New York City. MRS. H. W. FOSTER, 310 Olympic Place, Seattle, Wash. MISS RUTH SHIPLEY, Wyoming, Ohio.

SECRETARIES

Executive Secretary

MRS. KATHERINE S. WESTFALL, 2969 Vernon Ave., Chicago, Ill.

Recording Secretary

MRS. S. C. JENNINGS, 1312 Oak Ave., Evanston, III.

TREASURER

MRS. WASHINGTON LAYCOCK, 2969 Vernon Ave., (Home Address-6437 Green St.,) Chicago, Ill.

BOARD OF MANAGERS

Chairman MRS. T. G. SOARES

Vice-Chairman MRS. F. J. MILLER

Clerk

MRS. LEWIS C. WALKER

Class 1-Term Expires 1920

MRS. A. H. BARBER, 5437 Woodlawn Ave., Chicago, Ill. MRS. R. R. DONNELLEY, 4609 Woodlawn Ave., Chicago, Ill. MRS. J. D. LOUDERBACK, 6912 Eggleston Ave., Chicago, Ill.
MRS. C. O. TOWER, 3528 W. Monroe
St., Chicago, Ill. MRS. F. A. WELLS, 2306 Orrington Ave., Evanston, III. MRS. G. C. CLEVELAND, Whitehall Hotel, E. 107th St., Cleveland, O. MRS. HUGO WANGEMAN, 6130 Ellis Ave., Chicago, III. MISS CLARA KIMBALL, 436 Clinton Ave., Brooklyn, N. Y.

Class 11-Term Expires 1921

MRS. JOHN H. CHAPMAN, 3224 W.
Monroe St., Chicago, Ill.
MRS. A. G. LESTER, 5819 Blackstone
Ave., Chicago, Ill.
MISS MARTHA E. HARRIS, 1415 Chicago Ave., Evanston, Ill.
MRS. FREDERIC OSGOOD, 5446 Ferdinand St., Chicago, Ill.
MRS. SMITH THOMAS FORD,
MRS. LEWIS C. WALKER, 3521 Monroe St., Chicago, Ill.
MRS. W. P. TOPPING, 706 Douglas Ave., Elgin, Ill.
MRS. FRANK J. MILLER, 1222 E. 56th
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Class III—Term Expires 1922

MRS. H. F. GOOGINS, 5514 University
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MRS. J. I. NICHOLS, 6610 Harvard
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MRS. J. Y. AITCHISON, 100 Alta Ave.,
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MRS. A. S. CARMAN, 6027 Kenwood
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MRS. ORRIN R. JUDD, 22 Hart St., Brooklyn, N. Y.

"WHAT HATH GOD WROUGHT?"

Each month of the year that has passed since the last annual report was written has brought to the society and the denomination changes which have been far-reaching in their scope.

The annual meeting in Denver in May was full of inspiration, and the adoption of the report of the Committee of Five, followed by the organization of the General Board of Promotion, has made necessary many changes in the organizational, promotional and financial plans of the society.

The Board of Managers, co-operating with the Board of Promotion and its Administrative Committee, has endeavored in every direction to enter fully into the new denominational plans. Officers and Board Members have given much time and thought to the society and to the larger denominational program and have been present at many meetings and conferences which have been held in the interest of the larger work plans. The General Board of Promotion, at the meeting held in July in Chicago, determined to establish its headquarters in New York City. Soon after this decision the matter of having the headquarters of all the national denominational societies in the same city was raised, in view of the fact that all the promotional, publicity and financial plans were to be under the supervision of the General Board of Promotion. This unexpected and, to many, surprising suggestion came before the

Board of Managers in September. At the January Board meeting it was further considered and voted to take action at the Board meeting February 3rd, thus giving ample time for the thoughtful consideration of this important matter. In February it was voted to reserve space in the new denominational headquarters in New York City for consulting and executive offices, and a committee was appointed to prepare details of the plan to present to the Board, and to prepare a statement for the denominational press, informing the constituency of the reasons for such action-namely, the necessity of being in closest co-operation with the various departments of the General Board of Promotion and the Missionary Education Department of the Board of Education, and also the importance, because of the enlarged plans for advance on Home Mission fields, of frequent conferences with the general Home Mission Society.

It is impossible to record the conflicting emotions which these changes bring to the Board and to the women of the constituency, but these decisions have been made in the interest of the larger denominational program. At the time this report is written the plans for changing the Executive offices to New York are still in the making, but it is contemplated that at least two of the important committees—namely, the Training School Committee and the Christian Americanization Com-

mittee-shall function in Chicago.

The Society, through its officers and Board of Managers, has entered most heartily into the plans of the Interchurch World Movement, being represented at the various committee meetings and conferences. A number of representatives attended the great meeting in January, at Atlantic City, where the wonderful Home and Foreign Mission surveys were presented and the plans of the movement fully outlined. The woman's conference in Washington was another epoch-making event, and from it went the plans which called the women to the divisional and state conferences. The comprehensive program of the Protestant denominations, to take the light of the world to all who sit in darkness, has stirred the hearts of God's people throughout the world, and women are glad and eager to have a large share in carrying it forward.

Through the Home Mission Survey and the enlarged work on the Home Mission fields there has grown an increasing need of frequent and important conferences with the general Home Mission Society, regarding the development of plans for missionary and educational work, and the officers and secretaries of that society have been most cordial in their co-operation. The two societies prepared and promoted the use of a fine Home Mission program for the Sunday school, based on the study of Christian Americanization. This program included stories for the various departments of the school, with posters, gift envelopes and Christmas exercise.

Through the representatives of the society on the Council of Women for Home Missions there has been co-operation in the forward looking program of the Council. The study books have been promoted and widely used.

Delegates and representatives have been sent to the summer schools of missions, the Y. W. C. A. conferences, Baptist assemblies, and through them many new contacts have been made with Baptist women.

Officers and Board Members

At the annual meeting Mrs. Corwin S. Shank was elected fourth vice president of the society, and it was with deep regret that her resignation was accepted soon after her election. Mrs. H. W. Foster, long connected with the work as director of Western Washington, was elected to fill this vacancy. Other changes were the resignations of Mrs. S. J. Sherer and Mrs. Farnsworth from the Board of Managers, and Miss Ruth Lester from the Auxiliary Board. Mrs. Farnsworth was placed on the Auxiliary Board and Mrs. George H. Norton was elected an Auxiliary Board member.

New Appointments

To add to the efficiency of the administration of the work at headquarters, Miss Ina Burton has been appointed Organizational Secretary, beginning the work September first. Miss Clara E. Norcutt, who for a number of years had been assistant to the Executive Secretary, has been appointed Secretary in charge of Missionary Correspondence.

FINANCIAL

An analysis of the financial report is most difficult, both on account of the change in closing the books and of the effort to correlate the work of the treasurer's department with the treasurer's department of the General Board of Promotion. The total budget receipts for the thirteen months, April 1, 1919, to April 30, 1920, were \$263,033.52, about twenty thousand dollars less than last year—owing largely to the fact that no special effort was made either to secure individual gifts or to secure the total apportionments from the churches, and because many were waiting for the financial ingathering of the New World movement. In addition to regular budget receipts, however, the sum of \$76,636.99 was received on the deficit and building accounts of 1918-19, and \$43,381.05 from the Victory Campaign for specifics for buildings and equipment, on the budget of 1918-19.

Increases in salaries of missionaries and teachers and the increase in the cost of the administration has made material increases above budget appropriations. Careful planning on the part of the Board will be required to care for the work already undertaken and for the new work contemplated.

DISTRICTS, STATE AND ASSOCIATIONAL ORGANIZATIONS

The three union and three Home Mission Districts have earnestly endeavored to fulfil their purpose this past year. We greatly encourage union state and associational societies. Many of these societies so organized have been a great force for good in their respective localities.

With the first of January came a change in the work of our District Secretaries and with this came a greater responsibility to each district leadership. The Organizational Department at headquarters, created the first of September, has endeavored to make up to some degree this loss to the districts and to help the districts and states in every way possible. It hopes to more efficiently serve the constituency another year.

We are very grateful for the great amount of time and energy which have been given by our state and associational

directors and secretary-directors. Upon these volunteer workers depend the success or failure of our whole work.

FIVE YEAR PROGRAM GOALS

Again we are compelled to say our aims for this year have not been reached. There is one exception, however: Our Mission Study Classes have gone far ahead even beyond the final goal, which was placed at 5,000. There are 5,558 classes reported. We feel this will result in greater advance along all lines for another year. When we are intelligently informed we will pray and when we pray intelligently we will work; then we must grow along all lines of missionary interests.

	National Objectives				
,	Aim 1919	Report 1919	Aim 1920	Report 1920	Aim 1921
Women's Societies. Women Enlisted World - Wide Guild	4,750 165,000		4,853 210,130	5,558 195,655	5,000 250,000
Chapters	2,750	1,905	3,048	1,979	3,000
Young Women En- listed Children's Societies. Children Enlisted	40,000 1,500 32, 500	25,256 582 14,739	47,020 1,757 30,690	30,786 752 14,475	50,000 2,500 37,500
Sunday Schools Enlisted Subscriptions to	3,000	2,393	4,000	2,107	5,000
Missions Missionaries Gifts	60,000 350 \$350,462	50,203 326 \$296,471.54	66,370 400 \$513,406	54,786 367 \$262,959 96	100,000 465 \$402,500

200 students in the Training School. \$300,000 for Educational Endowment.

MISSION STUDY

When the state reports were gathered and the study classes counted we were rejoiced to find we had not only exceeded our 1920 aim, but the goal of the five-year program, 5,558 classes having been reported.

More study books were sold this year than in any previous year, the number reaching about 5.500, nearly double that of last year. Much interest has been shown in the study of Christian Americanization and as a result many churches have organized local Americanization committees and are now

actively engaged in the task of being neighborly in a true Christian sense to the new Americans in their communities.

Many classes were organized in the study of the Denominational Survey and afforded not only an interesting study to the members but opened their eyes to the needs of America, and of the manner in which Baptists may help to meet that need.

SUNDAY SCHOOL CAMPAIGN

Although the number of Sunday schools reported as having been enlisted in the study of missions is smaller than that of last year, we know that more calls for the missionary stories prepared by our Society have come to our office than before. We hope our denomination will realize more and more the great importance of giving missionary instruction to the boys and girls.

WORLD WIDE GUILD

One outstanding thing in guild work this past year was the willingness of the girls to take up more intensive mission study work. Many chapters have quite thoroughly studied the Survey and we believe this will result in the consecration of life to service on mission fields. The assemblies held in the various states last summer attracted large numbers of World Wide Guild girls. In Indiana one hundred and forty girls were present and more than one hundred were in the classes in the Ohio Assembly. These resulted in volunteers for Christian service, several are already under appointment for mission work now and others have had mission study classes during the winter months.

CHILDREN'S WORLD CRUSADE

The number of Children's World Crusade bands has increased slightly over last year. With a more complete organization of volunteer workers in all our states we believe the work will have a greater opportunity to grow. The call is for willing and competent leaders everywhere.

COLLEGE COUNSELLORS

Our College Counsellor work is not as efficiently organized in all the states as we hope it will be another year. We rejoice in the appointment of several new state counsellors. These, with others already serving in other states, have grasped the larger meaning of their tasks and are now trying to reach the Baptist girls in our schools and colleges for definite Christian service in the near future. Our Baptist Missionary Training School Field Secretary, Miss Frances Comee, has visited a large number of colleges and academies in various states and has presented the needs of the world in such a manner that many girls have thoughtfully decided to give their lives to Christian service. Her itinerary has been ably arranged in most cases by our state College Counsellors.

EXTENSION WORK OF HOME AND FOREIGN SOCIETIES

This work is proving its value every day in the growing demands for the Extension literature. At the close of its second year of promotion in the states we find it is now reaching 2,489 shut-ins of 226 Baptist churches. This shows a growth of over 300 per cent over last year when 722 readers were reported.

A few changes in the working plans were found necessary in order to more easily and efficiently handle the growing demands and a new manual with instructions to church visitors was prepared. Packets of interesting literature from our Woman's Home and Foreign Societies and the Board of Pro-

motion have been sent out quarterly.

Nearly five hundred dollars has been given in cash to the missionary budgets of the local churches by Extension readers. Much of this amount would not have been given for this purpose if interest had not been created by this literature and personal calls made by church visitors. New weekly pledges for missionary work of the denomination have been reported, besides the cash gifts.

LITERATURE

The large increase in the literature receipts this year has demonstrated very definitely an awakening on the part of the women for the need of missionary education. Aside from the publications for which a nominal charge is made, a greater amount of free material than ever before has been distributed throughout the states. Publication and transportation have

been seriously hindered at times by strikes, but the constituency has been very patient through these trying times. The efficient band of volunteer secretaries has rallied nobly to the work of promoting the literature and has had much to do in creating the growing interest in this important phase of missionary endeavor.

WHITE CROSS

The women and girls of our churches are becoming intensely interested in this important work which purposes to help our missionaries in their work among the women and children of their fields. Many hundreds of quilt blocks, basted handkerchiefs and garments and other articles have been sent to missionaries who have used them to teach the children of their industrial schools to sew. Many old garments have been made over in mothers' meetings. Indian women have sat for hours while they sewed industriously on quilt blocks sent by their white sisters. In all these meetings the sewing has served several purposes—first, it has helped to catch the interest of both children and women, then the missionaries have taken the opporutnity to teach cleanliness, industry, unselfishness, and above all they always teach Christian songs, Bible verses, and the love of God through Christ our Lord. This work is also bringing joy to the women in their local societies. One state White Cross leader wrote: "Our women have been as busy as bees and as happy as children." We have no way of knowing exactly the number of articles sent to different fields, but if they were all accurately reported they would run into the thousands.

RECRUIT

Through the recruit plan quite a large number of women have been brought to realize the importance of definite prayer for definite objects.

HELD IN REMEMBRANCE

Three of our missionaries have been called to their reward during the year. Miss Laura K. Dresser, after a devoted service of many years, first among the Indians in Oklahoma, and later for a number of years in Ponce, Porto Rico, where she was greatly beloved.

After thirty-seven years of efficient service for the colored people in the South, Miss C. Marie Grover, of Spelman Seminary, was called home. Both as a teacher in the earlier years and later as house mother, she was greatly beloved by the students and by the faculty of the school.

In the midst of a busy, helpful, self-sacrificing life, one of our younger missionaries, Miss Harriette Kerby, stationed among the Hungarians in Trenton, N. J., passed away. Miss Kerby contracted influenza while nursing a Hungarian family and was not able to overcome the disease. The Hungarians whom she served greatly mourned her loss. She had been as a true helper and friend to them.

ON THE FIELDS

In a summary of the year it is impossible to mention all the fields and the splendid work which has been accomplished by the missionaries and teachers who by their lives and their daily ministrations and activities have endeavored to bring light in the lives of those with whom they are in touch. The reports of the individual missionaries are found in the supplement to the Annual Report, "Ocean to Ocean," but it is desirable to briefly review some of the work which has had especial significance this year.

For many reasons the work in Latin America has received much attention by the various boards conducting work in those fields. In the fall four new missionaries were sent to Porto Rico, one to take charge of the hostel at Rio Piedras, one for the industrial department in Puerta de Tierra mission and two for the missionary work at Ponce. For them the year has been a testing time in the study of the language, and the adaptation to climatic conditions. In view of the strain which the tropics make on the constitutions of the missionaries, the Society has co-operated with the American Baptist Home Mission Society in the erection of a simple rest home up in the hills where the workers can go for a change and rest when there is need of relici from the strain of the work. The splendid school at El Cristo, Cuba, has been crowded this year far beyond its capacity, demonstrating the importance of additional land and buildings and a bigger program for the future. The primary schools at Santiago, Manzanillo, Guantanamo and Camaguey report progress and a good grade of work. The extent of the work and number of schools could be greatly increased if there were more trained teachers to send to Cuba.

In connection with our fine grade school in Puebla, Mexico, a new normal and missionary training department has been added—a department greatly needed for the training of native teachers and missionaries. Excellent reports have come from the International School at Monterey, a school which has a remarkable history in regard to the number of its graduates who have gone into Christian work.

At the beginning of the year, a fine property was secured in Managua, Nicaragua, for our mission school. Under the direction of Miss deMoulin, who has charge of the educational work, the school is growing and developing. In addition to the day school there is a boarding department for the girls and an imperative need for a similar department for the boys. Day schools are conducted in Leon, Masaya and Diriamba under native teachers. One new missionary, Mrs. Warnock, was sent to Nicaragua last fall and the work could be greatly increased by an additional number of workers. Miss Eleanor Blackmore, our first missionary in Nicaragua, has gone to England on a much delayed furlough.

In Santa Ana, Salvador, the school in charge of Miss Carter and Miss Howell has grown far beyond our expectation and the fine new school building is almost completed. This will afford room for a day school and boarding department, with living apartments for the teachers.

Our missionaries at the capital, Miss Covington and Miss Garcia, have not only served the church there but have helped in several of the other stations.

Christian Americanization

The Executive Secretary and an able corps of field and local secretaries have been endeavoring to interpret to the women in the churches the message of Christian and patriotic neighborliness. The study book for the year, "Christian Americanization," has been most inspiring and helpful in bringing this very important subject to the attention of the

women. Institutes and conferences have been held and many volunteers have been enlisted. The largest contribution to the cause of Christian Americanization cannot be reckoned in statistics or reports but is in the spiritual and patriotic appeal which must inevitably transform the attitude of many toward the foreign-born neighbor.

Christian Centers

In September the Brooks House at East Hammond and Katherine House at Indiana Harbor were dedicated to Christian fellowship and service for the great group of foreign-speaking people in the Calumet district of Indiana. These finely built and beautifully equipped community houses were planned and built in co-operation with the American Baptist Home Mission Society and the Indiana State Convention.

The Christian Center house at Carneyville, Wyoming, for community work among miners, has been completed. The Hungarian Girls' Home in New York City is about ready for full service. A building for the Bethel Neighborhood Center has been purchased and is being remodeled.

Appropriations have been made toward the erection of community houses in Weirton, W. Va.; Newark, N. J., among Italians; Puerta de Tierra, Porto Rico, Los Angeles, Cal., for work among Mexicans, Rankin, Pa., among mixed races, Providence, Rhode Island, among Italians; Buffalo, N. Y., among Italians, and the support of women workers has been pledged for community work among the Negroes in Cleveland and at the Morgan House, Pittsburgh, also among the Negroes. These buildings in the majority of cases are erected in cooperation with the American Baptist Home Mission Society and the state convention or local city mission organization. On all of these fields the society has had one or more missionaries who have been laying the foundation for the larger work which is being developed.

Missions Among Foreign-Speaking People

The missionaries who have ministered to the more than a score of foreign groups have had unlimited opportunities for aiding them in material, social and spiritual things. Through the Bible schools, industrial schools, boys' and girls' clubs,

domestic science and manual training classes, and the many social activities, boys and girls of all ages and widely varying types have been brought in touch with the higher things of life, and through these boys and girls many homes have been visited. The service of our missionaries is like a golden pathway, stretching from New England on the Atlantic, with its ever-increasing foreign population, weaving in and out through the states, to the Pacific, with the Japanese work in the extreme north and Mexican in the farthest south, along which they carry light and life and gladness.

Indian Fields

The missionaries and teachers on the various Indian fields have carried on in a truly heroic service throughout the year. Bacone College and the orphanage have been crowded to the uttermost, emphasizing continually the need of new buildings and the expansion of the work.

For many years our woman's society has been responsible for the work at Saddle Mountain, Okla., among the Kiowas, by maintaining missionaries and a native pastor. After the death of Lucius Aitsan, the pastor, and since there was no other Indian qualified for leadership, it seemed necessary to place a missionary pastor on the field, and when this appointment was made by the American Baptist Home Mission Society, our society withdrew its women missionaries, feeling that this strong Kiowa church needed a resident pastor.

For ten years the society has had missionaries at Fallon, Nevada, working among the Piutes, and, although the meetings have been largely attended during these years, the first fruits were gathered this spring, when thirty-four were baptized and the first Piute Indian church was organized. Strong men and women, leaders of their people, came and confessed Christ as their Savior, and the several missionaries who have helped to sow the seed are now rejoicing in the harvest.

Negro Work

In many of our larger cities of the North the Negro population has been doubled or trebled and for those who have come from the Southland to the changed living conditions in the North it has been a time of readjustment as well as for

those who have tried to assist these new arrivals in adapting themselves to their new environments. The religious leaders of both races have been eager to have a constructive program of service. Community work is being established and the number of missionaries increased. The building in Nashville, which was purchased a few years ago for Fireside School head-quarters, soon proved too small for the needs, and a larger building has been purchased which will afford more ample facilities both for national and local work. From this head-quarters each month all over the Southland and to the North as well, the little monthly magazine, HOPE, is sent, a message of inspiration to better living. All of the Negro schools have been crowded this year to the limit of their capacity, and from many schools comes the cry for more and better buildings and equipment.

Just as the Board was considering the need of a mission-ary training school or department for Negro young women, an invitation came from the president of Shaw University, to establish such a department in connection with that school, together with the statement that quite a group of young women in the vicinity of the school had expressed a desire for special training. After investigation it has been determined to open a missionary training department at Shaw University in September, the American Baptist Home Mission Society having generously offered the use of one of its buildings for this purpose. Many years ago there was such a department at Shaw and some of our present workers are among its graduates.

It is a matter of great satisfaction to the Board that a short time ago it was possible to secure additional land adjoining Mather School, thus enlarging the campus and providing increased building space for this industrial school, which reaches a class of young Negro girls and trains them along industrial lines, some to be helpers in the home and on the farm, and others to be teachers in rural schools.

WEST CENTRAL DISTRICT

Ina Shaw, Secretary.—It hardly seems possible that another year is to be checked off the calendar. The life of this

secretary has been a busy one the past twelve months. Returning from that wonderful trip to Porto Rico with a new realization of the bigness of our home mission task and the all-sufficiency of Jesus Christ, she was plunged into the midst of preparations for the Northern Baptist Convention.

With the Convention came the beginning of changes. The Rocky Mountain District became union, and six years of delightful association with the women of these states came to an end.

There was a general slowing up of the work awaiting the culmination of the new organizational plans and an uncertainty as to just what part woman's work was to hold in the reorganization. Then came the hearty response so characteristic of the west central women.

June was spent in associational work in Nebraska. July was divided between the Baptist School of Methods in Denver and the Interchurch Missionary Conference in Estes Park, where two hours a day were spent in teaching. Six weeks in the autumn were spent in Iowa and the later fall months were occupied with state conventions and local church dates with the inspiration of the November meeting of the Board of Promotion in Chicago. The three states were organized for the Overland Division of the White Cross, and the response of the women has been remarkable.

We were sorry to lose Mrs. G. W. Cassidy as state director for Kansas. Her efficient and untiring service will be very hard to replace. Mrs. H. J. Bailey, of Omaha, our efficient state director for Nebraska, also resigned, and Mrs. B. H. Clark, of Ashland, was appointed in her place. Mrs. Clark has already endeared herself to the women of the state by her capable and happy conduct of the work.

The work on our mission fields has been encouraging. Mrs. Edith Sturgill, of Omaha, was transferred to Pueblo to work with Miss Frances Cadwell. A new Mexican mission has been opened in Denver, where Miss Flint is now permanently stationed. Our new Christian Center Building in Kansas City, Kans., is now well under way.

It was with real grief that I severed my connection with the splendid women and consecrated missionaries of the West Central District. On March first I began my work as missionary supervisor of the Western District. It is an immense field with big responsibilities. I am thoroughly enjoying my first trip through the district. I am finding a group of efficient, consecrated young women giving themselves unstintedly that others might know Christ. With hearts full of thanksgiving we are witnessing souls being born into the kingdom. A most wonderful answer to prayer has come to our mission at Fallon, Nevada, where we have worked for years without one conversion. Thirty-four Indians have put Christ on in baptism.

We are but beginning to enter the open doors. Everywhere we look the fields are white unto the harvest. May we pray as we never have before that the Lord of the Harvest may send forth laborers into these white fields.

NEW ENGLAND DISTRICT

Mrs. A. E. Reynolds, Field Secretary.—After thirty-four years of work with the Woman's American Baptist Home Mission Society it was deemed best on January 1, 1920, to transfer me to the General Board of Promotion. All my work since April 1, 1919, has been done in New England. Frequent calls came to present home mission work in women's circles, Sunday and Friday evening meetings, in women's conferences and in the general associations in Massachusetts and in Rhode Island. In June a series of union Home and Foreign mission conferences was held in New Hampshire, in Derry, Northwood, Rochester, Hampton and Wolfboro Falls. In October, under the direction of the State Convention Secretary, a week of meetings was held in the churches of Franconia, Littleton, North Stratford, Berlin, North Woodstock and Campton. The changes in plans and methods of work of the societies is causing some anxiety among the faithful workers. They are most loyally following our leaders in the path marked out. I am convinced that there is yet a great work for our consecrated women to do for missions among the women of the churches. Few of the women compared with the total membership are interested in missions. They rarely refuse to give money when solicited. We must get deeper than the pocketbook. There is a lack of earnest importunate prayer in many of our meetings. We have fine study classes and interesting programs. These are helpful and necessary. The great remedy for the suffering of the world is the living Christ. He will manifest Himself when we call upon Him. May the women of our churches use the weapon of prayer to win the world for Christ.

NEW YORK DISTRICT

Martha J. Barnes, Secretary.—It is with deep regret that I send this my last report to this society. I appreciate your kind letter written at the request of the board, and would like to say that I could do better work because the board displayed such confidence in me, in allowing me to make and carry out my own plans.

Whenever I asked for anything it was granted, if possible, if not a good reason was given for refusing. The board has also been most generous in my expense account which added to efficiency.

I appreciated this extra month of January which enabled me to make up my reports, look over and distribute the material I had collected through all these years, and have some days of rest.

The past ten months have shown an advance in organization, as a result, I believe, of the simultaneous meetings held last November. The New York District Society with its large number of volunteer workers, under the guidance of the president, Mrs. O. R. Judd, has accomplished good work.

The work on the New York State Committee, for the Inter-Church Movement, where I represent all our Baptist women has been most interesting. More of my time has been spent in the work with the missionaries than ever before. About three months was given to raising the money and fitting up the Day Nursey and Kindergarten at the Judson Neighborhood House and the Home for Hungarian Girls, both in New York City.

Already we have outgrown the nursery and are putting in four folding beds; we average twenty-two children. We not only raised the money for equipment, but also a food fund, which has supplemented what the mothers pay, and the babies have had two good, warm meals each day, with special meals Thanksgiving Day and Christmas.

In response to our appeals we have had wonderful donations. The Hudson River North Association sent 850 articles and \$61 in money; many churches and individuals have sent us large supplies of new and useful articles, so we were enabled to have three large Christmas trees and give presents to about 300 children and about 50 mothers.

I assisted on the Committee which prepared the Christmas celebration at Ellis Island; there were over 1000 in the main building and 350 in the hospital. A splendid program was

provided and presents distributed to all.

Through the general committee of Immigration we have secured a pass for Mrs. Conversano to work on the docks among the Italian women and children, where there was a very great need; we expect soon she will be able to take up work again on Ellis Island.

Eight new missionaries have come into New York state to work during the year and several have been transferred to other fields. We missed Miss Hall, from Buffalo and Miss Noyes from New York City, and shall always remember their work with pleasure. We regretted very much that Miss Fosdick, at her own request, was transferred from Batavia to New England.

I have investigated some new fields and believe that as soon as possible we should have workers among the Italians in Binghamton, Utica and Ossining, also Settlement houses are very much needed in Buffalo, Binghamton and Utica.

Our State and Associational Secretaries have been most faithful; it is to them that the success in New York state belongs, and I trust nothing in the new plans will tend to make them lose their enthusiasm or interest.

After fifteen years of voluntary service and fourteen years as a salaried worker, I look back and see much left undone; I also see much of joy and much of sorrow, and something, I hope, accomplished that will last and make for the advancement of His Kingdom. "Because love's strength standeth in love's sacrifice: and whoso suffers most hath most to give." I trust I shall be able to give my very best to the new work I now take up. By doing this I believe I shall best serve the Woman's American Baptist Home Mission Society.

Mrs. A. L. Wadsworth, Joint Field Worker, South Pacific District.—Another year of work has just closed, a year of wonderful opportunities and privileges, a year of marvelous changes.

From April 1 to January 1, I continued the work as joint field worker of the four national missionary societies. After January 1 I became a field worker of the General Board of Promotion.

It has been a busy year with conferences, associations, conventions and personal visitation of nearly one hundred churches. Two months and a half I spent in the Los Angeles office, where wonderful opportunities were afforded in reaching our constituency.

It was a great privilege during the year to receive the inspiration and added power for usefulness by attending the Denver Convention, the General Board of Promotion at its meeting in Chicago, and the great Interchurch World Survey Convention in Atlantic City. Also to visit Brooks House, East Hammond, Aiken Institute, our workers at Nashville, Tenn., and to spend a day at Spelman Seminary, and visit Neighborhood House, Judson Memorial and Dietz Memorial church.

Under the General Board of Promotion, I have assisted the Director of Promotion in Kansas for two months and a half, also was a member of the team at eight Interchurch County Conferences.

Wherever it has been my privilege to work, I have witnessed a widespread study of the Survey, not only by the women, but by the entire church. The result has been a greater knowledge of the world's needs, a realization of individual responsibility. New spiritual life has come to many of our churches through intercession, stewardship of time and money, tithing and the consecration of lives for service.

While relationships have changed during the year under the new arrangement, I still feel my same interest in the work of the W. A. B. H. M. S. and in presenting its interests, for is not the work of the General Board of Promotion in the New World program to help each and every national society?

CHRISTIAN AMERICANIZATION EXECUTIVE SECRETARY

Miss Alice W. S. Brimson.—The Christian Americanization Committee, at first a sub-committee of the Missionary Committee of the board and later a separate committee, was organized in March, 1919. The committee has therefore completed only fifteen months of service.

The aim of this committee is to combine the Christian motive with the great movement of Americanization and to arouse the churches to the great opportunity confronting them for service for Christ and America.

The church has for years been rendering service to the new Americans through its missionaries. All missionary work in America, rightly conducted, is a contribution to Americanization. How great this contribution is is evidenced by a report recently compiled from cards sent in by sixty-eight of the missionaries of this society working in the United States. These cards report thirty-eight thousand calls in foreign-speaking homes during the past year and an enrollment of five hundred and forty-four in English classes.

The special function of the Christian Americanization Department, however, is to enlist, inspire and train volunteer missionaries and to help the church to realize the missionary opportunities in its own field. Our home missionaries are working in fifty-seven centers in the United States. It is the aim of this committee to enlist ten thousand mission centers, when every church within our territory has become a mission to the New Americans. In addition to the splendid corps of commissioned missionaries, it is our aim to culist a host of volunteer missionaries who will be willing to give their time as well as their money and their prayers to the great missionary enterprise. A file of those definitely enlisted this past year and kept in the Chicago office numbers five hundred and fifty. There are many in our churches who cannot enlist for definite service. The committee aims to bring to these as well as to volunteers an understanding and appreciation of the strangers from other lands gathered in our midst, and of the rich heritage they bring to America. To arouse a greater interest in the new American so that the Christians of America

may reflect the spirit of their Master in their intercourse with them, reaching out in friendly neighborliness, is one of the goals of this committee.

Toward this goal the committee is working through eight Americanization Secretaries, five of these assigned to special districts and three working on the problem in three large cities. Miss Erminie Broadstone has spent the year in Minnesota where many Baptist women have seen a new vision of Home Mission opportunity as they have become acquainted with their New American neighbors. Associated with Miss Broadstone, Miss Edna Bowler working in Minneapolis has carried on a very efficient work. Miss Mary Comstock in New York City has been "instant in season and out of season," teaching, enlisting others and in both ways carrying Christian America to many women of many lands. Miss Naomi Fletcher has reflected sunshine in many centers, beginning her work with the society in Chicago, spending several months in Dayton, Ohio, and this spring in and around Newark, N. J. Miss Grace Thompson has carried on a unique work in the smaller cities in Kansas where the Mexicans offer a vast Home Mission opportunity to those who have eyes to see. Out on the West Coast Miss Mabel Hall has gone the length of California with the message of volunteer opportunity. The Columbia River District regrets the loss of Mrs. Alonzo Petty, the efficient secretary who initiated the Americanization work of our society and helped so many to see in the great Northwest. We are happy in having secured Mrs. Carrie Over who has taken up her work there. In Pittsburgh Mrs. E. Paul Smith is discovering the "pit of Pitt" and helping others to see the vision of need and opportunity there.

Because a permanent and adequate program of service cannot be carried on in any church without definite placing of responsibility, these secretaries endeavor to secure in the churches the appointment of an Americanization Committee or Director: That each church may see the need of its own neighborhood, they are urging a survey of the field and of the agencies co-operating.

Our secretaries are experts who are prepared to conduct such surveys and help a church to discover its field. "There are no foreigners in our town," is often the inspiration the secretary receives from the church. But even in such a city expert eyes soon found homes of seven different nationalities in one block all open to American friendship. Thus to find the neighbors and show how the church can reach out to these strangers is the function of our Americanization experts.

As we were proud of the response of the boys of our churches when the call from our country resounded for the World War may we respond with equal enthusiasm to this call for a vitally needed and patriotic service! And in bringing the ideals of America to people of other lands may we bring to them as well a knowledge of the Christ who inspires those ideals.

WORLD WIDE GUILD EXECUTIVE SECRETARY

Alma J. Noble.—This has been a year of marked progress in the World Wide Guild. We close our books with a total enrollment of 2,914 chapters. Our force of district and state secretary directors is almost complete, Southern California being the only state without a guild officer. All of the ten district leaders are joint home and foreign workers, and most of the state leaders, too.

The program for the year "First Aid to the Injured" was prepared by Miss Applegarth, and based on the two study books, "A Crusade of Compassion" and "Christian Americanization." It has proved very popular. Two supplements to the program were very helpful, a short play on Christian Americanization called "The Happiest Plan," and one on medical missions by Miss Applegarth called "The Pill Bottle." Twenty-one chapters fulfilled the conditions of the reading contest; fifteen for the first time, receiving a picture of "Hoffman's 'Head of Christ'"; four for the second year, receiving "The Good Shepherd," and two for the third year, receiving "The Sistine Madonna." A story was sent by seven out of the ten districts for the Short Story Contest, and some of them were exceedingly good. The award has not yet been made.

A fascinating set of programs on the survey was prepared for girls by Mrs. W. H. Farmer, called "How to Use." One

of these with the survey was sent by the executive secretary in December to every chapter. In April a special report card followed in order to check up the number of chapters using this study, either during the Lenten season, as was suggested, or later.

The W. W. G. was asked to assume as its share in the jubilee celebration of the Women's Foreign Society \$6,000 00 toward the erection of a dormitory for high and normal students at Swatow, China, this to be known as the World Wide Guild Dormitory, and the name of every girl contributing \$1.00 or more to be placed in the guest book. When the pledges were reported from the ten districts in April, they totalled \$12,825.00, more than twice as much as was asked for. Stewardship has been stressed this year with the result that the numbers of tithers among guild girls is growing perceptibly. It is gratifying also to find many new volunteers for active service on the home and foreign fields. State rallies lasting over a week-end, or for parts of two days are growing in popularity, and the closing consecration hour at these rallies invariably sees several recruits pledged to definite missionary service. Great interest has been manifest in White Cross work for both the Overland and Overseas division. The fact that within the past year and a half seven of us W. W. G. district and state officers have been promoted to positions of greater responsibility, proves that the guild is functioning as a training school for leaders. The growth of the past year has been steady, sane and spiritual.

FIELD SECRETARY

Miss Helen Crissman.—This year the girls of W. W. G. have proven themselves more and more faithful to the great program of mission study and mission service. A review of the field work reveals an increasing number of chapters using the books "Christian Americanization" and "Crusade of Compassion." The call to the study of the survey met a hearty response and a deeper interest and a larger share in the New World Movement is the result. The guild chapters continue to stress the importance of the reading course and many have reached the goal—five books read by every member. The

work meetings have not only met need of the workers on the field, but have the double value of crystalizing the interest and enthusiasm of the local chapter.

The field work includes the attendance at four summer assemblies. At Franklin, Indiana, I had the privilege of teaching a guild class of 140 girls. More than 100 attended the class at the Ohio assembly at Silver Bay, the main work was the directing of the pageant, The Striking of America's Hour, and at the Student's Conference at Eaglesmere, Pa., the presentation of the work of the denomination and the opportunities for life service. I have held a series of associational rallies and local meetings for organization in the states of Pennsylvania, Delaware, Washington, D. C., New York, Illinois and Michigan. Many new chapters have been organized and others encouraged to better work. Everywhere I have found a loyal corps of state and associational secretaries and the results of the itinerary are due in large measure to their fine plans.

In keeping with the great days of opportunity in which we are living, guild girls are feeling keenly the sense of their own responsibility. Many are tithing and others are learning the meaning of stewardship. The allotment of \$6,000 for the World Wide Guild dormitory in Swatow, China, in celebration of the Golden Jubilee was more than twice subscribed. Girls everywhere are learning the power of prayer. Their gifts of gold plus study and prayer leads to the dedication of life to Christ's great cause. One chapter of sixty girls now has eight stars on its missionary service flag and seven more are volunteers within the ranks. Truly the guild is reaching the hearts of the girls and enlisting them for Kingdom Service.

CHILDREN'S WORLD CRUSADE

EXECUTIVE SECRETARY

Miss Mary L. Noble—There are 734 Crusader companies and Herald bands enrolled in the C. W. C. and many Jewel bands. Of these, the District of Columbia, Illinois and West Virginia have reached their goals for 1920 without Jewel bands.

Special emphasis this year has been put on winning honor points. It has been gratifying to see how enthusiastically

the children have worked for them, some averaging as much as 150 points each.

The Heralds have new pins of their own, the design for which was made by Reverend E. G. W. Burston, of Camillus, New York.

The leaflets on the special interests of the three groups have been very much appreciated by all the workers this year. The advantage of having the special interests the same for Crusaders of all districts, also for Heralds and Jewels, has been demonstrated with success.

Dr. Grose has given the C. W. C. department added space in Missions and a heading of our own. The design for the heading chosen, among all those submitted, was made by one of the local leaders, Miss Styron, of Washington, D. C. Dr. Grose is also offering three prizes to the companies which send in the largest number of new subsciptions to "Missions."

The work is growing in strength and volume, and wherever we have active state leaders, there is every reason for encouragement.

BAPTIST MISSIONARY TRAINING SCHOOL PRESIDENT

Mrs. Clara D. Pinkham.—The past year has been one of great happiness and hard work. Our resident faculty numbers seven, three of whom came to us in September, all are splendidly equipped for the specialized instruction which she gives. Because of the larger number of resident faculty a much smaller percentage of work has been given by outside instructors.

The curricula have been changed and enlarged to meet the advanced step taken in the raising of the standard of work to that of college requirement. The entrance requirement is that demanded by all colleges, namely graduation from a standardized high school. Upon this is based three distinct courses: a three-year course for high school graduates; a two-year course for those who have had advanced work of one or more years beyond high school; and a one-year course for college graduates or graduates of a standardized Normal School, Nurses' Training School, or Kindergarten College,

provided this work has been prefaced by four years of high school preparation.

Laboratory work has been centralized in three places. The industrial and kindergarten work at Raymond Chapel and Fellowship House, and the Sunday School work at Parkside Church. The school maintains its own sewing school each Saturday afternoon at Raymond Chapel, under the direct supervision of the instructor in Home Economics and Industrial Arts. Here, too, the daily kindergarten is taught by the instructor of kindergarten, and students are given their observation and practice work here and elsewhere.

At Fellowship House our students assist in the Saturday morning sewing school, which is part of the social service work carried on in that centre.

With the realization by the church that its greatest opportunity lies not in the reclamation of adults, but the religious nurture and education of its children, the field of religious education logically assumes increasing significance.

The working out of some of the theories discussed in the Sunday School course has been attempted at the Parkside Baptist Sunday School. The second year students have been assigned classes in all departments through the intermediate, while the instructor in religious education has supervised their teaching.

In spite of hard work there have been times for recreation and good fun; holidays with picnics; birthdays with special spreads; stories around our open fire; receptions; teas in the beautiful Harris Library; and last, but not least, the very beautiful May Day festival in the gymnasium.

Many visitors have added to the enjoyment of the year. Our alumnae are especially welcome to our school, as are the missionaries and all workers and friends of the society and the school.

Commencement plans are already completed. Bacca-laureate services, Sunday, June 13, take place in the First Baptist church. The pastor, Reverend F. E. R. Miller, will preach the Baccalaureate Sermon. The annual missionary address, Monday evening, at the school, will be given by Dr. William A. Hill, and the commencement address, also at the

school, Tuesday evening, by our honored former president, Dr. Warren P. Behan, now of Philadelphia.

The year has proved the fact that, "The achievement of today but points to the pathway of tomorrow. Through service comes growth, and through growth comes greater service."

DISTRICT SECRETARY—ATLANTIC DISTRICT

Mrs. R. Maplesden, District Secretary, Atlantic District.— The usual work of a district secretary occupied the months from April to January. Many associations, special conferences, committee meetings and the state conventions were attended, while the mission stations in my district were visited in some cases several times and a large correspondence attended to.

Mrs. Mary S. Parry, Waynesburg, and Mrs. H. D. Barber, Norristown, both of whom since the early days of our society had served as the efficient and much-beloved directors of the Ten Mile and North Philadelphia Associations, withdrew. Mrs. William Bennett, Waynesburg, was appointed director of the Ten Mile Association, and Mrs. C. W. Haines, Doylestown, became Mrs. Barber's successor. Mrs. John E. Vassar, director of Abington Association, and Mrs. Anna Magee, of the Clarion Association, by reason of change of residence were succeeded by Mrs. Charles H. Rust, of Scranton, and Mrs. Marion Corbett, of New Bethlehem.

The Promotion Board plans for Pennsylvania, involving added responsibility and labor on the part of the proposed union state secretaries, led Mrs. J. G. Walker, who had carried the Home Mission work of Eastern Pennsylvania for many years, to resign. Mrs. Walker and your former secretary agree that the work hitherto accomplished was largely the result of the splendid co-operation of the women in the various associations and churches. It was with much regret that we severed the close affiliation we had enjoyed with these women for many years.

Since January 1 my work has been transferred from the constituency of our society to the missionaries whom the con-

stituency support in New England, New York and the Atlantic districts.

A most interesting piece of work is afforded by the group of earnest, devoted, trained young women who are following after their Master "without haste and without rest." Like Him

> ". . . gazing beyond all perishable fears To some diviner goal Beyond the waste of years."

Your supervisor has had the pleasure of visiting all the New England missionaries on their fields, and has met most of the New York workers. Problems there are which require more than human wisdom, courage and faith. It is our hope that the constituency will daily present to our Guide the needs of the missionaries and their supervisors.

WOMAN'S AMERICAN BAPTIST HOME MISSION SOCIETY The Treasurer's Report, Year Ending April 30, 1920

From Apportionments	Budget Receipts	
Income from Property	Individuals 9,530.55 Legacies 8,856.18 Annuity Agreements Matured 10,701.91 Specific Gifts 1,021.19 States outside N. B. C. 816.11 German Baptist Churches of North America 466.25	₽244 O£4 07
Total Budget Receipts \$390,658.60	Income from Property Income from Investments Money borrowed for "1919-1920" Budget Appropriations\$230,905.37 Repaid during the year	426.66
Budget Expenditures	Balance, Borrowed Money	127,625.08
Mission Work \$174,696.76 Educational 101,552.78 Baptist Missionary Training School (net) 29,654.37 Promotion of Interest and Beneficence 28,952.24 Administration 6,419.59 Miscellaneous 21,180.55 Total Budget Expenditures \$390,658.60 Cash Deficit \$122,511.68 Budget Deficit \$174,876.25 Total Deficit \$3,800.00 Central District \$3,800.00 Columbia River 100.00 East Central 6,800.00 New England 2,800.00 New York 6,250.00 North West 6,250.00 Rocky Mountain 5,100.00 South Pacific 5,109.09 West Central 2,000.00 South Pacific 2,000.00 Building Appropriation Account of 1918-19 2,000.00 Endowment Funds 1,000.00 Library Endowment Funds (Interest) 161.76 Legacies 500.00 Permanent Trust Funds (Interest)	Total Budget Receipts\$390,658.60	
Cash Deficit	Mission Work \$174,696,77 Educational 101,552,78 Baptist Missionary Training School (net) 29,654,37 Promotion of Interest and Beneficence 28,952,24 Administration 28,202,31	
Capital Receipts	Cash Deficit	
Annuities: Central District	Total Deficit\$174,876.25	;
Central District \$3,800.00 Columbia River 100.00 East Central 2,600.00 New England 6,800.00 New York 2,800.00 North West 2,800.00 Rocky Mountain 1,500.00 South Pacific 5,109.09 West Central 2,900.00 Suith Pacific 5,109.09 West Central 2,900.00 Building Appropriation Account of 1918-19 76,636.99 Endowment Funds 1,000.00 Library Endowment Funds (Interest) 161.76 Legacies 600.76 Permanent Trust Funds 3,550.00 Specific Building Account 43,381.05 Training School Building Fund (Interest) 225.96 Received from Budget Funds for Real Estate 500.00 Capital Disbursements \$159,915.61 Additions to Real Estate \$69,857.41 Additional Furniture and Fixtures 2,084.31 Appropriations: \$69,857.41 Additional Furniture and Fixtures 200.00 Christian Center, Wierton,		
Building Appropriation Account of 1918-19. 76,636.99 Endowment Funds 1,000.00 Library Endowment Funds (Interest) 161.76 Legacies 600.76 Legacies 3,550.00 Specific Building Account 43,381.05 Training School Building Fund (Interest) 225.96 Received from Budget Funds for Real Estate 500.00 Capital Disbursements \$159,915.61 Additions to Real Estate \$69,857.41 Additional Furniture and Fixtures 2,084.31 Appropriations: Hungarian Home, New York City \$3,940.00 Judson Neighborhood House 200.00 Christian Center, Wierton, W. Va 125.00 School, Managua, C. A 852.00 Hostel, Porto Rico 273.19 \$5,390.19 Matured Annuities: Transferred to Current Funds 10,701.91 Transferred to Current Funds 300.00 Legacies transferred to Current Funds 1,000.00 Transferred to Current Funds 1,000.00 Legacies transferred to Current	Central District \$3,800.00 Columbia River 100.00 East Central 2,600.00 New England 6,800.00 Yes 2,800.00	\$ 31,859.09
Capital Disbursements	Building Appropriation Account of 1918-19. Endowment Funds Library Endowment Funds (Interest). Legacies Permanent Trust Funds Specific Building Account Training School Building Fund (Interest). Received from Budget Funds for Real Estate.	76,636.99 1,000.00 161.76 600.76 3,550.00 43,381.05 225.96 500.00
Additional Furniture and Fixtures 2,084.31 Appropriations: \$3,940.00 Judson Neighborhood House 200.00 Christian Center, Wierton, W. Va 125.00 School, Managua, C. A. 852.00 Hostel, Porto Rico 273.19 \$ 5,390.19 Matured Annuities: 10,701.91 Transferred to Current Funds 300.00 Legacies transferred to Current Funds 1,000.00	Capital Disbursements	
Matured Annuities: 10,701.91 Transferred to Current Funds. 300.00 Transferred to Permanent Funds 1,000.00	Additional Furniture and Fixtures	. 2,084.31
403,000,00	Matured Annuities: Transferred to Current Funds	10,701.91

BALANCE SHEET, APRIL 30, 1920 Assets

Real Estate (Estimated):
Alaska Orphanage, Kodiak, Alaska
Camden, N. J.—Equity 5,000.00 Carneyville, Wyo. 2,066.67 East Hammond, Ind.—Equity 7,450.00 Indiana Harbor, Ind.—Equity 10,550.00 Kansas City, Kansas—Equity 4,000.00 Los Angeles, Calif.—Equity 1,500.00 Wierton, W. Va.—Equity 1,200.00 Fireside School, Nashville, Tenn 13,000.00 House, Los Angeles, Calif. 1,660.00 Ilostel, Rio Piedras, P. 42,112.35 Japanese Home, Seattle, Wash 10,000.00 Mather School, Beaufort, S. C. 14,500.00 Mission Property in the West and Clark Co., Wis 6,000.00 Rest Home, Porto Rico. 1,000.00 School Building, Managua, C. A. 16,000.00 School Building, Santa Ana, C. A. 14,200.00 School Building, etc., Fallon, Nevada 2,500.00 Vacant Property, 2411 Indiana Avenue, Chicago, Ill -3332,233.02
Other Fixed Assets: Furniture, Fixtures and Equipment, etc., Chicago, Ill\$ 15,000.00 Furniture and Fixtures—Other Places
General Investments: U. S. Government Bonds. \$54,567.48 Municipal Bonds 122,000.00 Corporation Bonds 94,500.00 Stocks 49,325.00 Mortgages 7,700.00 *Cash in Banks: \$328,092.48
Harris Trust & Savings Bank, Checking Account \$48,544.64 Harris Trust & Savings Bank, Account No. 28369. 509.93 Merchants' Loan & Trust Co., Account No. 60706. 3,027.47 Merchants' Loan & Trust Co., Account No. 29302. 7,702.17 On deposit The New England Trust Co. 500.00
Deficit
Liabilities \$869,848,95
Annuity Funds \$176,421.39 Permanent Trust Funds 77,864.42 Baptist Missionary Training School Sch'l'p Funds 17,318.00 Endowment Funds 4,529.93 Temporary Funds 62,976.49 Special Funds 29,245.59 Sundry Legacy Funds 9,100.76
\$377,456.58 Protective Annuity Reserve

AUDITOR'S CERTIFICATE

We hereby certify that we have audited the accounts of the Woman's American Baptist Home Mission Society, Chicago, Illinois, for the thirteen months ended April 30, 1920, and that the statements compiled by the Treasurer of the Woman's American Baptist Home Mission Society, as presented herein are in accord with the statements submitted to the Society in our report on the accounts for the same period.

the accounts for the same period.

We further certify that we inspected the securities belonging to the Society, as of April 30th, 1920, and found them intact.

MARWICK, MITCHELL & CO., Accountants and Auditors, Chicago, Illinois.

\$869,848.95

Appendix D

The American Baptist Publication Society

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BY-LAWS

OF THE

AMERICAN BAPTIST PUBLICATION SOCIETY

Adopted at Chicago, May 11, 1910

ARTICLE I.—MEMBERSHIP

Section 1. The membership of the Society shall be composed as follows:

- (1) Of all persons who are now life-members or honorary life-members;
- (2) Of annual members appointed by Baptist churches. Any church may appoint one delegate, and one additional delegate for every hundred members, but no church shall be entitled to appoint more than ten delegates;
 - (3) Of all missionaries of the Society during their terms of service;
- (4) Of all accredited delegates to each annual meeting of the Northern Baptist Convention.
 - SEC. 2. No member shall be entitled to more than one vote.

ARTICLE II.—OFFICERS

- Section 1. The officers of the Society shall be a President, a First Vice-president, a Second Vice-president, a Treasurer, one or more Secretaries, and a Recording Secretary. They shall be elected by ballot at each annual meeting.
- SEC. 2. The President shall preside at all meetings of the Society. In the case of his absence or inability to serve, his duties shall be performed by the Vice-president in attendance who is first in numerical order.
- SEC. 3. The Treasurer, the Secretaries, and such officers as the Board of Managers may appoint, shall be subject to the direction of the Board, and shall discharge such duties as may be defined by its regulations and rules of order.
- SEC. 4. The Treasurer shall give such security for the faithful performance of his duties as the Board of Managers may direct.
- SEC. 5. Each officer shall serve from the close of the annual meeting at which he is elected to the close of the next annual meeting, and until his successor is elected.

ARTICLE III.—BOARD OF MANAGERS

SECTION I. The Board of Managers shall consist of twenty-seven persons, viz., the officers named in Art. II, Sec. I, and twenty-one other per-

sons, elected by ballot at an annual meeting. At the meeting at which these by-laws shall be adopted, one-third of the twenty-one persons shall be elected for one year, one-third for two years, and one-third for three years, to the end that thereafter, as nearly as practicable, one-third of the whole number shall be elected at each subsequent annual meeting to fill the vacancies caused by the expiration of terms of office. As many more shall be elected also as shall be necessary to fill any vacancies in unexpired terms.

Sec. 2. The Board of Managers shall meet at the principal office of the Society to organize as soon as practicable after the annual meeting.

SEC. 3. The Board of Managers shall have the management of the affairs of the Society; shall have the power to elect its own Chairman and Recording Secretary, and to appoint such additional officers and such committees as to it may seem proper, and to define the powers and duties of each; to appoint its own meetings; to adopt such regulations and rules as to it may seem proper, including those for the control and disposition of the real and personal property of the Society, the sale, leasing, or mortgaging thereof, provided they are not inconsistent with its Act of Incorporation or its By-laws; to fill all vacancies in the Board of Managers and in any office of the Society until the next meeting of the Society; to establish such agencies and to appoint and remove such agents and missionaries as to it may seem proper, by a three-fifths vote of all members present and voting at the meeting when said vote is taken; to fix the compensation of officers, agents, and missionaries; to direct and instruct them concerning their respective duties; and to make all appropriations of money. At the annual meeting of the Society, and at the first session of each annual meeting of the Northern Baptist Convention it shall present a printed or written, full and detailed report of the proceedings of the Society and of its work during the year.

Sec. 4. That the Board of Managers shall appoint annually one of its members whose term does not expire the current year to act as an additional member of the Committee on Nominations without the right to vote.

ARTICLE IV.—ELIGIBILITY TO APPOINTMENT

All officers, all members of the Board of Managers, and all missionaries must be members of Baptist churches.

ARTICLE V.—ANNUAL AND OTHER MEETINGS

The Society shall meet annually on the third Wednesday in May, unless for some special reason another time shall be fixed by the Board of Managers on conference with the Executive Committee of the Northern Baptist Convention and with representatives of its other cooperating organizations. The meeting shall be held where the annual meeting of the Northern Baptist Convention shall be held. Special meetings may be held at any time and place upon the call of the Board of Managers.

ARTICLE VI.—RELATIONS WITH NORTHERN BAPTIST CONVENTION

Section 1. With a view to unification in general denominational matters, the Northern Baptist Convention at each election may present nominations for officers and for the Board of Managers.

SEC. 2. That the persons elected each year as the Committee on Nominations of the Northern Baptist Convention shall be for that year the Committee of this Society on Nominations for officers then to be elected.

SEC. 3. That the Annual Report of this Society, as soon as it shall be prepared, shall be forwarded to the officer or committee of the Northern Baptist Convention authorized to receive it.

ARTICLE VII.—AMENDMENTS

These by-laws may be amended by a two-thirds vote of the members present and voting at any annual meeting of the Society, provided written notice of the proposed amendment shall have been given at the preceding annual meeting of the Society, or such amendment shall be recommended by the Board of Managers.

BY-LAWS OF THE BOARD OF MANAGERS OF THE

AMERICAN BAPTIST PUBLICATION SOCIETY

ARTICLE I

BOARD OF MANAGERS

Section I. Meetings.

The Board shall have regular meetings bimonthly, on the fourth Wednesday of January, March, May, July, September, and November, unless otherwise voted by the Board. The Chairman, a majority of the Executive Committee, or seven members of the Board may call a SPECIAL MEETING whenever it may be deemed proper and expedient upon notice sent out either by mail or telegraph at least one week in advance. No business shall be transacted at special meetings other than that mentioned in the call. At all meetings five members shall constitute a quorum for the transaction of business.

Section II. Order of Business.

The following shall be the order of business:

- 1. Roll Call.
- 2. Prayer.
- 3. Reading of Minutes of last meeting.
- 4. Report of the General Secretary.
- 5. Report of the Business Manager.
- 6. Reports of other Secretaries.
- 7. Report of the Treasurer.
- 8. Reports of Standing Committees:
 - (1) Executive Committee.
 - (2) Finance Committee.
 - (3) Business and Printing-house Committee.
 - (4) Bible and Field Committee.
 - (5) Religious Education Committee.
 - (6) Publication Committee.
- o. Special Committees.
- 10. Unfinished Business.
- 11. New Business.
- 12. Adjournment, with prayer.

Section III. Organization.

- I. The Board at its first regular meeting after the Annual Meeting of the Society shall organize for the ensuing year by electing by ballot a Chairman, a Vice-chairman, the Corresponding Secretary of the Society to be the General and Corresponding Secretary of the Board, and a Treasurer, each of whom shall hold office for one year, or until his successor is appointed. It shall also at this same meeting elect a Business Manager, an Assistant Treasurer, a Bible and Field Secretary, a Religious Education Secretary, and a Recording Secretary, who shall be chosen by ballot, and each of whom shall hold office for one year, or until his successor is appointed.
- 2. The following shall be the Standing Committees of the Board, which shall be chosen in such manner as the Board may determine from time to time:
 - a. Executive Committee. This committee shall consist of the chairman of the Board, a representative of each standing committee, and three others to be elected by the Board, and shall have the power to adopt its own rules of order.
 - b. Finance Committee.
 - c. Business and Printing-house Committee.
 - d. Bible and Field Committee.
 - e. Religious Education Committee, which may contain men and women not members of the Board, but selected for their special qualification in some branch of religious education.
 - f. Publication Committee.
- 3. The Board shall appoint such other officers, including editors of publications, as the work of the Society may require, and fix their salaries.
- 4. The General Secretary, the Business Manager, the Secretaries who are Heads of Departments, the Book Editor, the Editor-in-chief of Periodicals, and the Treasurer shall constitute a Headquarters Council. The General Secretary shall be the chairman. It shall elect a secretary who shall keep a record of its proceedings.
- 5. At this first meeting after the Annual Meeting of the Society, the Board shall have read to it for its guidance and information the provisions and limitations of the Society's invested and permanent funds.

ARTICLE II

Section I. Chairman.

OFFICERS

The Chairman, and in his absence the Vice-chairman, shall preside at all meetings of the Board; decide all questions of order, subject to an appeal to the Board at the request of any three members; appoint all special committees unless otherwise directed; and do and perform such other duties as may rightfully pertain to the office.

Section II. General and Corresponding Secretary.

The General and Corresponding Secretary shall be the executive officer of the Board, and shall have general charge and oversight of the work of the Society; all departments shall report to him for instruction and advice, and he shall be constantly kept informed by the business manager and the treasurer of the work and financial condition of the Society. He shall be ex officio a member of all committees and shall, at each meeting of the Executive Committee and of the Board of Managers, report on the general condition of the Society and on all matters to which he wishes to direct their special attention.

Section III. Recording Secretary.

The Recording Secretary shall keep the minutes of all proceedings of the Board in a book for that purpose, and attest the same by his signature; shall notify the chairman of any standing or special committee of his appointment and furnish him with a list of the names and addresses of those who compose his committee, and shall refer to him from time to time copies of all resolutions and business necessary and pertinent to said committee; shall furnish at each meeting of the Board minutes of the preceding meetings; shall present to the presiding officer a list of all committees with the chairmen thereof, certify all unfinished business, and do and perform such other duties as may pertain to the office.

Section IV. Business Manager.

The Business Manager shall have charge of the commercial business conducted by the Society; the purchase and sale of books; the conduct of the printing-house and the mechanical execution of all published works of the Society; he shall have charge of the stock, keep a proper supply in binding and a correct account of the publications received, sold, or distributed gratuitously; he shall have general charge of the branch houses of the Society, and from time to time visit the same, oversee, superintend, and consult with the managers thereof, and report thereon with his recommendations to the General Secretary and through the Business and Printing-house Committee to the Executive Committee.

Section V. Treasurer.

The Board shall elect the Treasurer of the Society to be the Treasurer of the Board. He shall give corporate security in the sum of \$20,000 for the faithful discharge of his duties and shall have the custody of the seal of the Society. He shall receive and deposit all moneys and obligations belonging to the Society; pay or cause to be paid all orders which shall have been approved by the Executive Committee; acknowledge or cause to be acknowledged all receipts, donations, or legacies made to the Society; present at the first stated meeting of the Executive Committee in each month a statement of all receipts and payments of preceding months; prepare or cause to be prepared annually an account of all receipts and payments, designating the object for which they were made; shall render to the

Executive Committee and bimonthly to the Board of Managers a financial statement approximating the nature and condition of the investments of the Society and financial standing thereof; his books shall at all times be open to the inspection of any member of the Board.

Section VI. Assistant Treasurer.

The Assistant Treasurer shall give corporate security in the sum of \$20,000; he shall keep or cause to be kept accounts of individuals, agents, auxiliary societies, and branches doing business with the Society, and shall perform such other duties as may be assigned him by the treaturer, in whose absence he shall transact and perform the duties of the treasurer's office.

Section VII. Bible and Field Secretary.

The Bible and Field Secretary shall be the administrative officer in charge of the work assigned to the Bible and Field Department. He shall report to the Bible and Field Committee at each regular meeting upon the condition of the work in this department and present such recommendations for action as to him may seem wise, and shall carry out such instructions as the committee or the Board may from time to time give.

Section VIII. Religious Education Secretary.

The Religious Education Secretary shall be the administrative officer in charge of the work assigned to the Religious Education Department. He shall report to the Religious Education Committee at each regular meeting upon the condition of the work in this department and present such recommendations for action as to him may seem wise, and shall carry out such instructions as the committee or the Board may from time to time give.

ARTICLE III

Section I.

EDITORS

. The editors shall be chosen as the Board may direct, and shall have general charge of the publications of the Society in their several departments under the direction of the Publication Committee.

Section II. Book Editor.

The Book Editor shall receive and examine all manuscripts presented for publication in the Book Department and present them for consideration of the Publication Committee; shall employ such assistants as the Publication Committee and the Board of Managers shall authorize; shall superintend the revision and stereotyping of such matters as shall be approved by the Publication Committee; and shall present a monthly report to that committee.

Section III. Editor of Sunday School Publications

The Editor of Sunday School Publications shall under the direction of the Publication Committee receive and examine all manuscripts presented for publication in the Sunday school literature of the Society; shall determine the kind of publications and what material is suitable to appear in them; and shall employ such assistants as the Publication Committee and the Board of Managers shall authorize.

ARTICLE IV

Section I.

DEPARTMENTS

The administrative work of the Society shall be distributed among the following departments:

- 1. Finance Department.
- 3. Business Department.
- 3. Bible and Field Department.
- 4. Religious Education Department.
- 5. Publication Department.

Section II.

Each department shall be charged with the administration of the work assigned to it, as follows:

I. THE FINANCE DEPARTMENT

- 1. The receiving, disbursing, investing, and accounting for all funds of the Society.
- 2. The auditing of the accounts of all sub-agents.
- 3. The bonding of agents as may be required.
- 4. The care and insurance of properties.
- 5. The execution of contracts and other financial documents as authorized by the Board.
- The custody of securities and other financial documents as authorized by the Board,
- 7. The auditing of the treasurer's books each year, and the presenting to the Board of Managers at their last regular meeting before the Annual Meeting of a full statement of the financial condition of the Society.

II. THE BUSINESS DEPARTMENT.

- 1. The commercial business conducted by the Society.
- 2. The purchase and sale of books.
- 3. The conduct of the printing-house.
- 4. The mechanical execution of all published works of the Society.
- The merchandise stock, branch houses and agencies, and rental of properties.

III. BIBLE AND FIELD DEPARTMENT.

- 1. The organizing and establishing of Bible schools.
- 2. The promotion of the circulation and use of Bible school literature.
- 3. Stimulating all Bible school benevolence.
- 4. The distribution or sale of Bibles, tracts, and other Christian literature through its workers.
- 5. To secure, subject to the approval of the Board, properly qualified Bible and Field workers, to recommend to the Board their salaries, and to designate their fields and to direct them in their work.
- The extension of the general work of the Society in all practical and necessary ways.
- 7. The promotion of interest and beneficence along the lines of the general work of the Society.

IV. RELIGIOUS EDUCATION DEPARTMENT.

- To develop and define a general policy and program for the religious education work of the Society.
- To secure, subject to the approval of the Board, properly qualified religious education workers, to recommend to the Board their salaries, and to designate their fields and to direct them in their work.
- To devise means for increasing the efficiency of churches, Sunday Schools, young people's societies, and other church groups in their work of religious education.

V. PUBLICATION DEPARTMENT.

- I. The examination of all books presented for publication, classifying those that are approved according to their character, and determining the style in which they shall be published.
- 2. Indicating the royalty to be paid, and presenting their decisions to the Board for final action.
- General charge and oversight of all periodicals published by the Society.
- Recommending such changes in matter and form as may be deemed wise and proper.

ARTICLE V

Section I.

DUTIES OF COMMITTEES

It shall be the duty of each standing committee to consider matters relating to its department and to keep a record of its proceedings. It shall

report thereon in writing to the Board and present for action all matters requiring Board approval.

Section II. Executive Committee.

It shall be the duty of the Executive Committee to carry into effect all orders given it by the Board; to appoint, subject to the approval of the Board, agents, clerks, and other employees; to make all appropriations to be paid out of the treasury except grants of "missionary" and Bible funds; to make all needful purchases and contracts; to consider, devise, and recommend plans for increasing the funds of the Society and meeting its pecuniary obligations, and generally to advise with and assist the secretaries. It shall be the duty of the Executive Committee to present to the Board at each regular meeting a full statement of all its transactions.

During the interim between the meetings of the Board, the Executive Committee shall have full power to act for the Board.

Five members of this committee shall constitute a quorum for the transaction of business. The secretaries, business manager, and treasurer or assistant treasurer shall attend its meetings and aid in its deliberations without voting.

Section III. Finance Committee.

The Finance Committee shall have general supervision of the Department of Finance and of the legal business of the Society, and shall receive funds and property upon such terms and conditions as the Board may from time to time approve. Two members of this committee shall be appointed who, together with the treasurer, shall form an Investment Committee, with the power to invest funds in accordance with the rules of the Board concerning investments. All investments shall be reported to the Board at its next regular meeting.

Section IV. Publication Committee,

The Publication Committee shall examine all works presented for publication; classify those that are approved according to their character; determine the style in which they shall be published; indicate the copyright to be paid, and recommend their decisions to the Board for final action. The secretaries, business manager, and editors shall attend the meetings of this committee and aid in its deliberations; the committee shall have general charge and oversight of all the periodicals published by the Society, and shall recommend from time to time such changes in matter or form as they may deem wise and proper. The committee shall present to the Board at each regular meeting a full report of its proceedings, with such recommendations for action as it may deem advisable.

Section V.

To each of the other standing committees shall be assigned the department indicated by its title.

Section VI.

Each committee shall meet at the call of its chairman or of the General Secretary.

Section VII. Headquarters Council.

The Headquarters Council shall meet at the call of the General Secretory, or, in his absence, at the request of any member of the Council, to consider such matters as may properly come before it. While in routine matters the head of each department will act in accordance with his best judgment, it is expected that matters of special importance shall be brought before the Headquarters Council for consideration in order that the committee having cognizance of the matter and the Board may have the benefit of the Council's judgment.

ARTICLE VI

Section I.

FINANCIAL

All investments of the Society's funds shall be made by the Investment Committee upon the approval of the Finance Committee, in accordance with the following rules:

- I. All permanent, annuity, and other trust funds hereinafter received for investment shall be invested in such securities as are allowed by the laws of the State of Pennsylvania for the investment of funds held by savings banks, or in bonds secured by mortgage upon improved and unencumbered real estate in the City of Philadelphia and vicinity or in other large cities, and to an amount not exceeding sixty per cent of the market value of such property, except in the case of guaranteed mortgages, or purchase money mortgages received in part payment of real estate sold by the Society.
- 2. Under no circumstances shall any of the funds of the Society be loaned to any officer, employee, legal adviser, or member of the Board of Managers, or to any private corporation or business enterprise in which any of them is personally interested.

Section II. Signatures.

- r. All annuity contracts by the Society shall be signed by the Treasurer or in his absence by the Assistant Treasurer, and by the General Secretary or by the Recording Secretary of the Board.
- 2. All checks and other commercial paper shall be signed by the Treasurer or by the Assistant Treasurer, and by the General Secretary or by the Recording Secretary of the Board or by a member of the Finance Committee designated by said Committee.

Section III. Investment Securities.

Unless otherwise ordered, all investment securities of the Society shall be registered in the name of the Society and shall be deposited for safe-

keeping in a reliable safe deposit vault in the City of Philadelphia designated by the Finance Committee. Access to such vault shall be had by the Treasurer, Assistant Treasurer, or General Secretary, when accompanied by a member of the Finance Committee.

ARTICLE VII

VACANCIES

A vacancy in the Board may be filled until the next annual meeting of the Society by ballot only.

ARTICLE VIII .

AMENDMENTS

These by-laws may be amended by a two-thirds vote at any meeting at which a quorum is present and voting, provided the amendments shall have been submitted to the prior regular meeting and a copy of the same sent to each member of the Board at least ten days prior to the meeting at which the same shall be presented for adoption.

CHARTER

AN ACT TO INCORPORATE THE

AMERICAN BAPTIST PUBLICATION SOCIETY

AND SUPPLEMENTS THERETO

Section 1. Be it enacted by the Senate and House of Representatives of the Commonwealth of Pennsylvania in General Assembly met, and it is hereby enacted by the authority of the same. That the persons belonging to or composing the Society now called "The American Baptist Publication and Sunday School Society" be, and they are hereby created a body politic and corporate in law, by the name, style, and title of "The American Baptist Publication Society," and by that name shall have perpetual succession, have a common seal, make contracts, may sue and be sued, plead and he impleaded, in any Court of record, or in any other place whatever; and may also hold any real or personal estate conveyed to them by gift, grant, bargain and sale, devise, bequest, or other alienation whatsoever, and sell and convey the same: Provided, That the clear yearly value of the lands, tenements, or other real estate of said Corporation shall not exceed the sum of two thousand five hundred dollars. (By an act approved July, 1874, this sum was increased to twenty thousand dollars. See Supplement No. 3.)

SEC. 2. The object of this Corporation shall be to publish such works of a religious character as shall be approved of for that purpose by the Board of Managers. (By an act approved in 1871 this clause was amended to read as follows: The object of this Corporation shall be to promote evangelical religion by means of the Bible, the Printing-press, Colportage. Sunday Schools, and other appropriate ways. See Supplement No. 2.)

SEC. 3. Its Officers shall be a President, two or more Vice-presidents, a Recording Secretary, a Corresponding Secretary, a Treasurer, and twenty-one other members who, together, shall constitute a Board of Managers, and any five of them shall form a quorum. They shall be elected by ballot at the yearly meeting hereinafter provided for; and until the first election shall be held in pursuance hereof, the officers of the present Society shall be officers of this Corporation; and no failure to hold an election for, or to elect any of said officers, shall be deemed a forfeiture of any of the corporate privileges hereby conferred, but the same shall continue unimpaired thereby, and on such failure, or failures, the officers of the preceding year shall continue in office until their successors shall be duly elected.

- SEC. 4. A meeting of this Corporation shall be held each year, and at such time and place as the Board of Managers may appoint, for the election of officers, and for such other business as it may be necessary for the Society to transact.
- Sec. 5. Other Associations for a similar object may be made auxiliary to this Corporation by such means, and in such manner, as may be directed by the Board of Managers, and have the privilege of representation in its annual meetings.
- SEC. 6. The Board of Managers shall have power to appoint such other officers not hereinbefore provided for, as may be necessary to provide for, and to regulate the admission of persons, being citizens of the United States, as Corporators; and to make all other laws and regulations necessary for the good government of the Corporation, and not repugnant to the Constitution and Laws of the United States or of this Commonwealth; and the said Corporation shall continue ten years and no longer. (By an act approved April 14, 1851, the charter is made perpetual. See Supplement No. 1.)

The original charter was approved March 20, 1845, published in Pamphlet Laws of 1845, p. 194.

SUPPLEMENT No. 1

To an Act Entitled "An Act to Incorporate The American Baptist Publication Society," Approved March Twentieth, One Thousand Eight Hundred and Forty-five,

Section I. Be it enacted by the Senate and House of Representatives of Pennsylvania in General Assembly met, and it is hereby enacted by the authority of the same, That the limitation contained in the following words "and the said Corporation shall continue ten years and no longer," as found in the Sixth Section of an Act entitled "An Act to Incorporate The American Baptist Publication Society," approved the twentieth day of March, Anno Domini, One Thousand Eight Hundred and Forty-five, to which this is a Supplement, be, and the same is hereby repealed, and the Charter of the said Society made perpetual.

Approved the fourteenth day of April, A. D., One Thousand Eight Hundred and Fifty-one.

Published in Pamphlet Laws of 1851, p. 585.

SUPPLEMENT No. 2

To an Act Entitled "An Act to Incorporate The American Baptist Publication Society," Approved March Twentieth, One Thousand Eight Hundred and Forty-five.

SECTION I. Be it enacted by the Senate and House of Representatives of the Commonwealth of Pennsylvania in General Assembly met, and it is hereby enacted by the authority of the same, that the name, style, and title

of The American Baptist Publication Society shall be, and the same is hereby changed and altered to "The Bible and Publication Society."

- Sec. 2. The object of this Corporation shall be to promote evangelical religion by means of the Bible, the Printing-press, Colportage, Sunday Schools, and other appropriate ways.
- SEC. 3. That all the privileges, franchises, rights, estates, and powers granted by the said Act to which this is a Supplement shall issue to and be enjoyed by the said Corporation under its name of The Bible and Publication Society.
- SEC. 4. That all legacies or devices heretofore made, or that may hereafter be made to The American Baptist Publication Society, shall issue to and be enjoyed by the said "The Bible and Publication Society," their successors or assigns.

Published in Pamphlet Laws of 1871, p. 649.

SUPPLEMENT No. 3

Early in May, 1874, application was made to the Court of Common Pleas, asking that the Society's charter might be amended as follows:

- I. That the name, style, and title of "The Bible and Publication Society" be changed to "The American Baptist Publication Society."
- 2. That the said Corporation may hold real estate to an amount the clear yearly value or income whereof shall not exceed "Twenty Thousand Dollars."

In the month of July, 1874, the Court granted the above petition in both particulars.

For the details of this application and order of Court, see Records of the proceedings recorded in the office of the Recorder of Deeds of Philadelphia, in Charter Book No. 1, p. 338.



American Baptist Publication Society

NINETY-SIXTH ANNUAL REPORT OF THE BOARD OF MANAGERS

THE Board of Managers of the American Baptist Publication Society present herewith their Ninety-sixth Annual Report covering the publishing business and other activities of the Society during the fiscal year 1919-1920.

DEPARTMENTAL REPORTS

THE departmental report of the Book Editor tells of the special efforts made during the year to secure a strong series of effective evangelistic tracts, and of the special service we are seeking to render our New Americans through publishing in English, and in several groups of foreign languages a series of tracts that set forth our Baptist ideals, and the place of the citizen in a democracy. By these we hope to make a positive contribution to the Americanization programs of the nation, as well as to lead men into the kingdom of our Lord.

The report of the Editor-in-chief of our Sunday School Publications sets forth the ideals toward which his staff are striving in the special tasks to which they address themselves in the preparation of lesson helps for all grades and classes in the church school. They seek to be absolutely true to the word of God, to be helpful in their interpretations of the lessons, and set forth clearly the Baptist position on all fundamental matters, for we hold that we shall have strong, virile Baptists in the future with a clear denominational loyalty, and a conviction that our denomination has a real and special mission to the world only as the boys and girls now in our churches are trained through the use of a helpful, sane, and scriptural denominational literature.

The report of our Secretary for Religious Education tells of the year's work in the Sunday schools, daily vacation Bible schools, and young people's groups of our land, of advance made during the year, and of plans for a wider service in the future.

The Publication Society thus seeks to serve in concrete ways every Baptist church in the territory of the Northern Baptist Convention.

The report of the Bible and Field Secretary presents the need for a wider distribution of God's word and a larger use of Christian literature in such fashion as to challenge the attention of every man and woman who is interested in the coming of God's kingdom among men. It is a splendid work that Baptists are doing through their Publication Society in making available to multitudes in our land God's own word, which otherwise they could not have.

The report of the Business Manager tells the year's story of our publishing business; of the difficulties we have had to face in greatly increased costs of manufacture; and in a nation-wide disorganization of transportation facilities, with congestion of freight, delays of express, and a slow and uncertain mail service, which have hindered us at every turn in the delivery of supplies; and yet, how in spite of it all, we have done a larger business this year than ever before, and are now increasing the facilities of our printing plant to enable us to meet the new demands the churches are making upon us. His report also tells of the reorganization steps being taken to enable the Society to render to its constituency a finer and larger service.

ORGANIZATION

SEVEN meetings of the Board have been held during the year with an average attendance of seventeen. The Executive Committee have held regularly monthly meetings throughout the year, and in addition such special meetings as the needs of the Society have required. All other standing committees have met regularly at stated times for the transaction of business committed to their charge.

BOARD CHANGES

ONE change only has occurred in the membership of the Board during the year; Prof. G. Morris Philips, President of the State Normal School at West Chester, Pa., was suddenly stricken on March 5, and passed away on March 11. Mr. H. Boardman Hopper, a son of Mr. Harry S. Hopper—for many years the

treasurer of the Society— was elected by the Board for the unexpired portion of Doctor Philips' term. Doctor Philips was a strong and useful member of our Board, and a faithful committeeman, always willing to accept his full share of the work devolving upon the managers of the Society's extensive interests. His loss is keenly felt by his fellow members on the Board. The following minute, appreciative of Doctor Philips and his service to the Society, was adopted by the Board at their March meeting:

WHEREAS, In the passing of George Morris Philips the American Baptist Publication Society has lost a faithful and valued helper in the management of its work; the Board of Managers of the Society, of which he has been a member for two eventful years of epoch-making change, puts on record its recognition of the high worth of this man of God and the capable cooperation of this fellow worker. Honor did not wait for Doctor Philips' death to prepare for him her wreath. Positions of trust and responsibility were the decorations he wore, and he honored confidence with fidelity and met duty with ability that grew with the need. His comrades in responsibility rejoice that for a period, all too brief as it seems, his services could be enlisted in active participation in the guidance of the Society's affairs. He brought to his position on the Board the ripe wisdom of many years of experience in executive station in the field of education and the developed tastes of a devoted lover of literature. He was faithful in attendance at Board meetings, helpful with words of counsel, diligently and capably attentive to duty as a committeeman, shrinking not from the drudgery that duty often involved. The Society's Publication Committee especially feels the loss of his thoroughly able and conscientious service.

THE BUDGET FOR 1920-1921

THE budget for the coming year is made in accordance with instructions received from the Survey Committee, to whom the Administrative Committee of the General Board of Promotion referred the matter of determining the basis upon which the Societies and Boards should make up their new budgets. These instructions directed us to add to the operating budget for the current year fifteen per cent of the difference between this operating budget and the operating budget for the year 1923-1924, as given in the report which the Survey Committee presented to the Northern Baptist Convention at Denver in May, 1919. This gives a total operating budget for the year 1920-1921 of \$339.017. From this amount there is deducted the sum of \$11,600

on account of salaries of chapel-car workers, which during the coming year will be paid by the Home Mission Society, and this amount, with the approval of the Finance Committee of the Convention, is added to the budget of the Home Mission Society. This makes the total budget of the Publication Society, exclusive of specifics, \$327,417. This budget is apportioned as follows:

For administrative expenses For the Bible and Field Department For religious education	130,380
These sums represent increases as follows:	
For administration	
For Bible and field-work	3,487
For religious education	33,994
Total	\$39,940

DENOMINATIONAL ADJUSTMENTS

I. NEW GENERAL AUDITORS

IN order to secure a uniform system of auditing throughout the denomination the Finance Committee of the Northern Baptist Convention recommended to all the General Societies and Boards the employment of the accounting firm of Marwick, Mitchell, Peat & Co., as auditors of their accounts. In harmony with this recommendation the Publication Society has employed this firm to audit its accounts.

II. THE NEW FISCAL YEAR

In order that the final results of the year's work in the local churches, which culminates in Easter week, may be included in the annual reports, it has seemed desirable to the Administrative Committee of the General Board of Promotion to close the fiscal year one month later than has been our custom in the past. It has been decided, therefore, to make the new fiscal year of the Convention from May 1 to April 30, instead of from April 1 to March 31. In harmony with this change the Publication Society has changed its fiscal year to conform with the new Convention year.

III. OUR MISSIONARY MAGAZINE "MISSIONS"

When the General Board of Promotion took over the promotion work of the Societies it accepted responsibility also for the publishing of *Missions*. While the editorial direction of the magazine remains in the capable hands of Dr. Howard B. Grose, the printing of the magazine, at the request of the Administrative Committee, has been taken over by the Publication Society. Since January 1, 1920, the magazine has been coming from its presses in Philadelphia.

IV. THE STATE BOARDS OF PROMOTION AND THE GENERAL BOARD OF PROMOTION AGENTS OF THE SOCIETY

In the reorganization of our denominational agencies for the carrying on of the kingdom enterprises of Northern Baptists, the State Boards of Promotion undertake all collections both for the State Convention work and for the General Societies and Boards of the Convention. They transmit funds received for the General Societies and Boards to the General Board of Promotion, which in turn forwards to each Society and Board the funds belonging to it. This method of collecting and transmitting funds requires that the General Societies and Boards shall make the State Boards of Promotion and the General Board of Promotion their legal agents for the handling of funds. Action to this effect has been taken by the Board of Managers of the Publication Society.

ADJUSTMENTS COMPLETED BETWEEN THE HOME MISSION AND PUBLICATION SOCIETIES

I. Joint Meetings of the Boards of Managers

THE two Societies are working together in their common tasks. Illustrative of the complete harmony that exists between them is the joint meeting of their Boards of Managers held at Philadelphia in December last. Together, the men who have been given responsibility for the general oversight and direction of the work of these two great organizations, studied the tasks committed to their Societies, as world needs were presented to them by Dr. J. Y. Aitchison, Director of the General

Board of Promotion, and by Harry S. Myers, through the use of lantern-slides, and determined how best they together could go forward in the meeting of these needs.

II. CHAPEL-CAR WORK ADJUSTMENTS

On the unanimous recommendation of the Conference Committee of the Publication and Home Mission Societies, the Board of Managers of the Publication Society approved the following agreement covering our chapel-car work, to become effective May 1, 1920:

I. FINANCIAL

- 1. The salaries and personal traveling expenses of the missionaries on chapel cars to be paid by the Home Mission Society.
- 2. All expenses on account of repairs, upkeep, and transportation of chapel cars to be paid by the Publication Society.
- 3. Property rights in the chapel cars to remain unimpaired in the Publication Society.
- 4. The cars to carry the names of both Societies, to indicate that they are cooperating in this service.

II. PERSONNEL

- 1. Appointments. Inasmuch as the missionary in charge is not only responsible to the Home Mission Society for the way in which he carries on his work as missionary, but also to the Publication Society for the care and oversight of the chapel car entrusted to him, his appointment to be a joint appointment and to be made only when both Societies are agreed to it.
- 2. Reports to be rendered by the missionary in charge to the two Societies jointly as may be required .

III. ADMINISTRATION

1. By the Societies:

The chapel car and the missionary in charge to be subject always to transfer to another State or to be withdrawn from service at any time by joint action of the Home Mission and Publication Societies.

- (1) In all questions as to the missionary aspects of the services to be rendered, the Home Mission Society to have primary jurisdiction, provided only that such service be kept within the limits prescribed by the railroads as the conditions upon which they will grant special transportation rates for the cars.
- (2) In all questions involving the transportation of chapel cars the Publication Society to have primary jurisdiction and to conduct all dealings with the railroads, including those concerning such questions as

the nature of the service to be rendered, the kind of places to be served, the length of stop at any given place, and any other question that may affect in any way the railroads' attitude with respect to the moving of chapel cars for us. Should the Home Mission Society, or any State Convention, desire to take up with the railroads any matter relating to a chapel car, it will do so through the Publication Society.

2. By the State Convention:

- (1) The chapel car and the worker in charge to be put at the service of the State Convention while within the Convention's territory and to be under the immediate direction of the executive officer of the Convention.
- (2) Requests for the service of a chapel car to be made by the executive officer of the Convention to the Joint Division Secretary in whose territory the Convention is, the latter to forward the request both to the Home Mission and Publication Societies with his recommendation.

III. SUMMER CAMPS FOR BOYS AND GIRLS

The Board approved the following findings of the Conference Committee with respect to summer camps for boys and girls:

- 1. That the promotion of boys' and girls' camps, if maintained by demominational agencies, is a proper activity of the Publication Society.
- 2. That this work is a proper denominational activity, and as such should be energetically promoted, singly or cooperatively, where desirable.

These findings were predicated upon the fact that the central purpose which undergirds the whole Summer Camp Movement is "the training of the boy into a normal, social, religious life." This, the committee holds, is a social training activity, and not a social service activity, and, therefore, that it belongs to the Publication Society. These summer camps are quite as directly related to the Sunday school as are the daily vacation Bible schools. Both of these institutions work with the same children that are found in the Sunday school, and work with them for the purpose of training them to become social-minded Christians as they grow to manhood and womanhood. Neither of them is concerned with social service activities as such, for the children have not yet reached the age when such activities are normal to them. It is the training period, and it is the education period, and as such falls logically within the sphere of responsibility of the Society to which has been committed the religious education interests of the Sunday school and allied agencies.

IV. BAPTIST SOCIAL SERVICE FEDERATION AND BROTHERHOOD

The Conference Committee made a third recommendation to the Boards of Managers of the two Societies, which was approved by the Board of the Publication Society. It has to do with our Baptist Social Service Federation, and is as follows:

I. That the Conference Committee of the two boards be recognized as the Brotherhood Council, according to the vote of the Northern Baptist Convention at its Denver meeting.

2. That the Conference Committee acting as the Brotherhood Council of the Northern Baptist Convention create an Advisory Committee, which

(1) In conference with the Social Service Secretary of the Home Mission Society shall determine, subject to review by the council, general policies and programs having to do with activities.

(2) Shall advise with the Social Education Secretary of the Publication Society concerning educational matters as they touch the brother-

hood.

3. That the Advisory Committee consist of five members as follows:

The chairman of the Conference Committee as chairman.

The chairman of the Publication Society's Board Committee on Religious Education.

The chairman of the Home Mission Society's Board Committee on Social Service.

The General Secretary of the Publication Society.

The Executive Secretary of the Home Mission Society.

4. Administrative personnel:

- (1) That the Social Service Secretary of the Home Mission Society be the Executive Secretary of the Brotherhood Council, and be charged with responsibility for promoting the organization of brotherhoods and their activities.
- (2) That the position of field secretary be created, and that this office be considered as having to do with brotherhood organization and activities, and therefore as belonging to the Social Service Department of the Home Mission Society and to function under the direction of the executive secretary.
- 5. That the Baptist Brotherhood be so organized as to include the entire group of men in every church.
- 6. That the Social Education Secretary of the Publication Society be the Educational Secretary of the Brotherhood Council, and be charged with the responsibility for social education as it is related to the brotherhood, but without responsibility for organization and administration.
- 7. That the field forces of each society be enlisted to assist the secretaries of the Brotherhood Council in making effective a worth-while work for Baptist men.

EXTENSION OF OUR SUNDAY SCHOOL WORK INTO OUR FOREIGN AND LATIN-AMERICAN MISSION FIELDS

BEING desirous of rendering the largest possible service to our sister Societies in extending the work of the kingdom in all lands, the Board of the Publication Society in January passed the following vote:

Voted: To approve the policy of rendering a special service to our Foreign Mission Society on its foreign mission fields, and to the Home Mission Society on its Latin-American fields in the Department of Religious Education for the Sunday school and for young people, provided arrangements satisfactory to the General Secretary can be perfected, and on condition that adequate provision therefor can be made in the extension budget of the society.

FINANCIAL

I. LEGACY RESERVE FUND

THE Finance Committee of the Northern Baptist Convention recommended to all the General Societies and Boards the establishment of a Legacy Reserve sufficient to normalize the annual receipts from this source, and thus avoid a deficit in the budget expectations in those years when legacy receipts are below normal. In harmony with this recommendation, the Board voted at the October meeting "to establish a Legacy Reserve Fund, and to fix the maximum limit of such fund at \$20,000." This fund was set up by the Board at their January meeting, when authority was given for the transfer of \$20,000 book value of securities received from the Crozer Legacy to the Legacy Reserve Fund.

II. ANNUITY RESERVE FUND

Also upon recommendation of the Finance Committee of the Northern Baptist Convention, the Board voted to establish an Annuity Reserve Fund of not to exceed \$50,000, with which to normalize the budget expectations as to annual income from annuities.

III. GENERAL RESERVE FUND (FOR NEW EQUIPMENT, ENLARGEMENT OF PLANT, ETC.)

The steadily increasing demands upon our printing plant are already taxing its capacity to the utmost limit. We have been

unable to accept all the work which our sister Societies desired to have us do for them this year. This situation creates an immediate necessity for increasing the capacity of our Printing House. To the end that provision for this may be made, the Board has authorized the establishment of a "General Reserve Fund (for new equipment, enlargement of plant, etc.)." The following sums have been transferred to this fund:

		legacy \$113,522.	
2. From t	he Peyton	legacy 17.750.	.00
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101	ar		.05

From this fund the sum of \$11,000 has been paid out during the year for new machinery. The balance now remaining in the fund is \$120,272.05.

IV. THE CROZER LEGACY

A notable gift came to the Society during the year from the estate of the late J. Lewis Crozer, always a liberal giver to the work of the kingdom. He remembered generously in his will the Home and Foreign and Publication Societies and the Crozer Theological Seminary. From this source the Society has received the sum of \$128.298.29 in cash, \$160,548.25 in securities; total, \$288.846.54. It came with the desire of the donor that after paying any debts outstanding, the balance should be used for the general purposes of the Society. This gift has been used as follows:

(1)	Appropriations to the missionary work of the Society to offset deficits in receipts on the apportionment, legacies, contributions, etc	\$40,000,00
(2)	Appropriations for the purchase of machinery to enlarge the capacity of our printing plant to enable us to care for the increased demands of the denomination for	
	printing	36,000.00
(3)	Appropriation to increase our working capital	25,000.00
(4)	To pay mortgage on Printing House	25,000.00
(5)	To the Wm. C. Patton Fund (for investment)	4,750.00
	To the Special Fund (for investment)	

(7)	Transferred to Legacy Reserve	\$20,000.00	
(8)	Transferred to General Reserve	113,522.05	
	Total		
		\$288,846.54	

V. Josephine L. Peyton Legacy

A second notable legacy during the year came from the Josephine L. Peyton estate. From this source the Society received during the year the sum of \$7,250 in cash, and mortgages to the value of \$32,750.

GROUP INSURANCE

SALARIES received by those who devote their lives to religious work are notably small when measured by the salaries received by men in other walks of life. These are not sufficient in the majority of cases to enable them to carry life-insurance for the benefit of their loved ones in their day of need. The salaries paid by the General Societies are no exception to the rule. Their resources are not sufficient to enable them to pay large salaries. Recognizing this fact, the Board of the Publication Society, at their meeting in January, 1920, authorized the granting of life-insurance to the Society's employees on the group insurance plan, and approved the following as the bases for such insurance:

- 1. The amount of insurance is based upon the salary and the length of service of the employee.
- 2. No group insurance shall be carried for any employee after he reaches the age of seventy.
 - 3. The maximums of insurance provided are as follows:
- (1) All employees whose annual salary is \$1,000 or less may be eligible to a maximum insurance of \$1,000.
- (2) Those whose salary is \$1,500 or less, but more than \$1,000, may be eligible to a maximum insurance of \$1,500.
- (3) Those whose salary is \$2,000 or less, but more than \$1,500, may be eligible to a maximum insurance of \$2,000.
- (4) Those whose salary is \$2,500 or less, but more than \$2,000, may be eligible to a maximum insurance of \$2,500.

- (5) Those whose salary is more than \$2,500 may be eligible to a maximum insurance of \$3,000.
 - 4. The initial insurance and increases thereafter until the maximum is reached are as follows:
 - (1) Employees receiving \$1,000 or less will be given \$500 insurance upon the completion of one year of continuous service, and \$100 additional each year thereafter until the maximum of \$1,000 has been attained.
 - (2) Employees receiving \$1,500 or less, but more than \$1,000, will be given \$600 insurance upon the completion of one year of satisfactory service, and \$100 increase annually thereafter until the maximum of \$1,500 has been attained.
 - (3) Employees receiving \$2,000 or less, but more than \$1,500, will be given \$650 insurance upon the completion of one year of satisfactory service, and \$150 each year thereafter until the maximum of \$2,500 has been attained.
 - (4) Employees receiving \$2,500 or less, but more than \$2,000, will be given \$700 insurance upon the completion of one year of satisfactory service, and \$200 increase annually thereafter until the maximum \$2,500 has been attained.
 - (5) Employees receiving more than \$2,500 per year will be given \$750 insurance at the end of one year of satisfactory service and \$250 increase annually thereafter until the maximum of \$3,000 has been attained.

In all cases in which an employee has rendered a continuous service in both the Publication Society and the American Baptist Home Mission Society, the Publication Society will take, as the basis for computing the amount of insurance to which he is entitled under the group insurance plan, the entire service in the two Societies which the employee has rendered.

The Publication Society to carry group insurance in some regular line company or companies.

PENSIONS

JUST as in the case of life-insurance, the salary received is in many cases too small to enable the employee to pay the premiums, so also it is too small to enable him to make provision for the days when he will no longer be able to work. The Society feels it has a distinct obligation to provide for its faithful servants in their sunset days. The Board voted, therefore, to provide pensions for its workers on the following basis:

That seventy years of age be fixed as the age of retirement from active service with the Society.

That pensions on retirement be granted under the following conditions, the Board, however, reserving to itself unimpaired the right at any time, and without advance notice, to modify or change said conditions as in its judgment the interests of the Society may require, and this resolution

shall not constitute a contract with any employee with the Society until he is actually put on the pension list, to wit:

- 1. In every case of total disability resulting from natural causes after a service of five years.
 - 2. In every case where an employee reaches the age of seventy,
- 3. If requested by an employee, after he attains the age of sixty-five, provided he has rendered at least five years of service; or any year thereafter (if he has rendered five years of service), until he attains the age of seventy, when retirement automatically becomes effective.
- 4. If employed under special arrangement after the age of seventy, such employment shall be temporary, and may not be counted when computing the retirement salary to which the employee is eligible.

That pensions be determined as follows:

- I. That the average annual salary of the employee for the last five years of service be taken as the basic salary for the computation of the pension to which he is eligible.
- 2. That two per cent of the basic salary multiplied by the number of years of service rendered (prior to attaining the age of seventy) be the authorized pension, provided that the total amount granted shall in no case exceed seventy-five per cent of his salary at the time of retirement.

INCREASED COSTS

WE have felt on every side the results of the present industrial unrest and the soaring costs of all supplies. The increased cost of labor has added \$92,859.63 to our salary and wage account this year. Our paper bill alone is \$42,744.50 greater than last year. It has cost us \$14,701.07 more for our book binding this year than last. There has been an increase of \$8,799.04 in the cost of postage, freight, and expressage, and miscellaneous increased costs have added another \$15,425.31 to the year's expenses. These together make a total of \$174,599.62 new costs that were added to the year's expenses. These facts indicate the difficult problems that must be met when one is doing business on a rising scale of costs.

We are glad to be able to report that we have satisfactorily met these new costs, in part by fractional increases in the prices charged for our publications and in part by an increased volume of business, and that in addition we have closed the year's business with a small balance on the right side of the ledger. The continued loyal and hearty support of the great majority of our churches has alone made it possible for us to do this.

PROFITS

DURING the last decade the total net profits of the Society have been \$530,632.25. Of this amount \$304,682 has been donated to the Extension Department, and this constitutes a direct contribution to the missionary work of the denomination.

Nine thousand one hundred dollars has been given to various other Baptist agencies; the remainder, \$216,850.25 have been added to our capital account. The extension of credit as needed by the Sunday schools necessitates a large working capital with which to carry on the publishing business of the Society.

The distribution of profits is given in detail in the Treasurer's report.

BUSINESS DEPARTMENT

H. V. MEYER, BUSINESS MANAGER

In presenting the business report a year ago we expressed the hope that before another year had passed we would see better conditions in manufacturing and labor, and be able to meet increasing demands in a normal way. Only those who have had experience in the industrial conditions of the world today can know the sore trials we have had to meet. While we show a gratifying increase in sales, the actual net profit is necessarily small, owing to greatly increased costs of manufacture. Never before have we sold so many books, and never before have prices averaged so high as during the past few months, but with all this we have had to move cautiously in order to have sufficient funds to meet the heavy expenses of our business. To illustrate: With no advance notice at all, our workmen demanded the increased "union" wage amounting to \$23,866.92. While we are an open shop, we adhere to the union scale of wages.

Metal for type, inks, and all accessories to the printing business advanced greatly in price. Thus, no alternative was left but to increase the selling price of our periodicals, beginning January 1, 1920, and that of some of our books. The great Baptist host using our publications readily accepted the advance, and orders poured in in such numbers that a reprint had to be made in

several instances. It is taken for granted that the churches would rather pay one cent more each quarter for some of their periodicals, when doing so represents their share of the increased cost of making them, than to have the Society at the end of the year report a deficit in its publishing business. One cent a quarter on a single periodical is only four cents a year—less than a single street-car fare, and yet when multiplied by the hundreds of thousands of copies issued, it will go far toward providing for the new costs we must meet. The General Secretary has made a detailed statement through the press, setting forth the above situation.

On April 1, 1920, further increases in the prices of paper went into effect, which add \$53,000 per year to our annual paper bill. With these new costs we must also take care of the new union wage scale and miscellaneous increased costs, which add another \$31,600 to our annual costs. It is readily seen that further fractional increases in prices on certain Sunday school periodicals next July are necessary, and must remain in effect until manufacturing costs drop to their former levels. Then the old prices can be restored.

An examination of the business report by Branches will show that no one house stands above the others in the large volume of business done. For the first time in our history we report sales of over a million dollars. Through our branches and agencies we endeavor to serve our Baptist people in a real way. We ask your support of the new plans we are working out with the hearty approval of our Board. We aim to make all of our stores

- I. Religious book houses—i. e., they shall have in stock at all times the latest and best books of religious thought, including missionary libraries recommended by the Department of Religious Education.
- II. Sunday school houses, with a competent person employed who can meet Sunday school workers and advise the best helps for any and all departments of Sunday school life. This includes Sunday school workers' libraries recommended by the Religious Education Department.

Our new plans and increased business have made it necessary for us to have additional space. We have therefore asked A.

Reed & Company, who for many years occupied two floors at our Printing House as a bookbindery, to vacate. We will use one of these floors for our Mail Order Departments. Thus under one roof we will manufacture and mail all our books and supplies. This will make for a greater degree of efficiency. The other floor will be used for storage of paper and sheet stock, and as a job pressroom. This will relieve the congestion now existing at the Printing House, and make it possible for us to continue to add new machinery as needed. It is of interest to note here that during the past year we have purchased for our Printing House the following equipment:

For the Composing Room	\$5,233.75
For the Electrotype Room	170.00
For the Press Room	22,465.62
For the Sheet Room	2,200.00
Total cost	\$30,069.37

Responding to the numerous requests coming from the Rocky Mountain district we opened in the Baptist General Headquarters in Denver an agency that will have on display and for local sale Sunday school periodicals, religious education books, mission study books, and other religious literature. This agency will not do a mail order business. The Kansas City Branch will take care of the mail order business in this territory. Dr. Bruce Kinney and Dr. F. B. Palmer of the State Convention have been of real service to the Baptists and others in Denver who have visited this store.

The eight houses now maintained by the Society are under the management of men of splendid Christian character, well equipped for their tasks, and eager to serve their constituency in every way possible. Our friends will receive every courtesy at their hands.

The Publishing House is maintained solely for the service it can render in the forwarding of the interests of the kingdom of God. No individual receives a cent from any profit that may result from its business. Every cent of profit over and above the amount needed to maintain the house and keep it efficient goes into extension work, and helps by so much to finance the Bible and Religious Education field-work which the Publication Society

is doing through institutes and assemblies and in the Sunday schools and Young People's Societies of our land. Every dollar spent for the Sunday school and Young People's supplies of the Publication Society enables us to render you a better, a cheaper, and a more far-reaching service. Buy your supplies of us and you will help us to help you.

PUBLICATION DEPARTMENT

BOOK DEPARTMENT

Daniel G. Stevens, Ph.D., Editor

HE Book Department has kept steadily before it throughout the year the ideals of service set forth in "The Program for the Next Five Years," as given in the report of the previous year. Progress has been made, however, not without difficulty. Manufacturing problems have increased rather than diminished during the past twelve months, and have affected unfavorably our output of new publications. Nevertheless, in spite of all handicaps, a fairly satisfactory degree of achievement has been realized. The publications of the year are enumerated on the succeeding pages.

Work on the Scriptures in languages of foreign-speaking populations has been in progress for several years. Production has been slow first by lack of necessary funds; secondly, by insufficient mechanical facilities. The latter hindrance is rapidly disappearing as additional, improved machinery is installed. A full statement of recent publications of Scriptures in foreign languages as well as of certain series of tracts for foreign-speaking people and for Americanization work will be found in the report of the Bible and Field Department.

REPORT OF THE PAST YEAR'S WORK BIBLICAL

Our Silent Partner. By A. S. Hobart. New edition. 12mo, 160 pages. Price, 60 cents.

- An Outline of New Testament Theology. By David Foster Estes, D. D. New Edition. 12mo, viii and 253 pages. Price, \$1.25.
- The Message of the Lord's Prayer. By Fannie Casseday Duncan. 16mo, 85 pages. Price, 75 cents.

President E. Y. Mullins finds this brief, but comprehensive treatment of "the mother of Christian prayers" remarkable for "freshness, simplicity, and clearness of style, and spiritual fervor and insight." The exposition moves in a devout and elevating atmosphere, "with enough color to brighten and attract."

The Essentials of Christianity. By Craig S. Thoms, Ph. D. 12mo, x and 249 pages. Price, \$1.25.

"To discard what is outgrown is only half of the modern man's task; the other half is to take on and live in the new, and to be made of worth and service in the new. Let the modern man, if he feels the need, choose his own terms and make his own theology, but let him not be an idler in living the inspirational life, and in helping those about him to a grip on God." Such is the spirit of Professor Thoms' restatement of the perpetual truths which make Christianity the working and workable religion.

Jesus Christ the Person. A tract by Edward B. Pollard, Ph. D. 18mo, 16 pages. Price, \$1.00 for 1,200 pages.

MISSIONARY

- Missions and Denominations and Prophecy and Missions. Chapters XX and XXI of "A Tour of the Missions, Observations and Conclusions." By Augustus H. Strong, D. D., LL. D. Published as a pamphlet for distribution by the author, but now incorporated with the book, which is on sale at \$1.50.
- In the Track of the Storm. By James H. Franklin, D. D. 12mo, viii and 140 pages. Illustrated. Price, paper, 35 cents. Published for the American Baptist Foreign Mission Society.
- The Ministry of Healing. By William B. Lipphard. 12mo, x and 126 pages. Illustrated. Published for the American Baptist Foreign Mission Society. Price, paper, 35 cents.
- Letters From the Far East. By Alice Pickford Brockway. 12mo, 75 pages. Profusely illustrated. Price, \$1.00.

The Garo Jungle Book. By William Carey. 12mo, xii and 283 pages. Profusely illustrated. Price, \$2.00.

The Rage of Islam. By Yonan H. Shahbaz. Revised edition. 194 pages. Price, \$1.50.

MISCELLANEOUS

Roger Williams. By Arthur B. Strickland. Octavo, xx and 152 pages. Profusely illustrated. Price, \$1.00.

The life and work of Roger Williams viewed in the light of present-day development of the principles for which he contended. The world that has so intensely fought for liberty is better prepared to be grateful to the early pathfinder and guide of real democracy in America and to appreciate more adequately his character and service. No small part of the value of this volume is in the extraordinarily large number of carefully chosen illustrations.

The Newton Chapel. By the Faculty of the Newton Theological Institution. 12mo, viii and 277 pages. Price, \$1.50. Frontispiece.

Part I of this volume consists of some thirty selected talks on practical topics given to seminary students in the chapel of the Newton Institution. Part II is a series of more formal addresses, dealing with the church and the ministry in this period of reconstruction following the World War, delivered at the New England Conference of Baptist Leaders held at the institution in the summer of 1919.

Do the Dead Still Live? By David Heagle, Ph. D. Octavo, xvi and 203 pages. Price, \$1.50.

The author has sought to present in up-to-date structure the entire argument for immortality, drawing from all possible sources, not only using the familiar contributions to assurance furnished by philosophy, poetry, and the Scriptures, but finding exceedingly important material of more modern origin in the fields of science, especially in biology, physics, physiology, and psychology. The spiritistic phenomena, brought into renewed prominence as a psychological by-product of the great war, come under review. Bishop Samuel Fallows says of the book, "The production seems to me to be really a whole library of condensed information respecting the important subject discussed."

Spiritual Evolution. Six Studies. By Amanda M. Hicks. 18mo, 41 pages. Price, paper, 25 cents.

A study based on the principle that all forces of nature are forms of divine energy, and all laws of nature are regular modes of operation of divine energy or will. The fruit of wide reading, much experience, long reflection.

Practical Papers on Parish Problems. By W. A. Granger, D. D. 12mo, x and 220 pages. Price, \$1.25.

This material has proved its practical value in use. The author knows the problem of the churches by intimate acquaintance with them as a pastor and as head of a State Convention. His review of church problems is not narrow, but touches the wider ranges of Christian affairs.

- Pastor's Handbook with Communion Helps. By O. E. Mallory. New Edition. 16mo, 137 pages. Price, black leather binding, \$1.00.
- The Bible Class Catechism. By Charles H. Rowe. New edition. 18mo, 36 pages. Price, paper, 5 cents.
- A Handbook for Sunday School Workers. By E. M. Stephenson, D. D. 18mo, 31 pages. Price, 10 cents.

This handbook contains the essential facts as to organization of the Sunday school. The duties of officers and committees, and the special days in the school calendar are given in clear, brief statements, together with other material, informational and helpfully suggestive.

- New Standard Teacher-training Course. Second Year. 352 pages. Price, 75 cents.
- Four Guides for Teacher-Training Leaders using "The Pupil," by F. H. Langford; "The Teacher," by D. D. Futch; "The Coming School of the Church," by W. E. Chalmers; "The Teacher's Study of the Life of Christ," by D. D. Futch. Price, 10 cents each.
- Easy Lessons for Beginners. New edition. 12mo, 24 pages. Price, 5 cents.
- Dan of Nazareth. Vacation Bible School Stories. By W. G. Towart. Issued for Religious Education Department, for free distribution.

- The Neighbors League of America and the Daily Vacation Bible Schools. By Mrs. Mary Clark Barnes. Daily Vacation Bible School leaflet No. 17. 8 pages. Free.
- Jesus and Our Friendships. By Rev. D. M. West. 18mo, 133 pages. Price, \$1.00.
- Baptismal Souvenir. By H. Wyse Jones. New edition. 18mo, 20 pages. Price, 15 cents.
- The Cheerfulness of Death and Immortal Youth. By W. W. Keen. Revised edition. 16mo, 28 pages. Price, 15 cents.
- Urbanity as a Personal and Social Ideal. By Rolvix Harlan, Ph. D. 18mo, 44 pages. Printed for the American Baptist Home Mission Society.
- How to Succeed in the Life for Christ. By John Marvin Dean. 18mo, 36 pages. Price, 10 cents.
- Christian Unity. By John B. Gough Pidge, D. D. 16mo, 26 pages. Price, paper, 10 cents. The doctrinal sermon preached at the annual meeting of the Philadelphia Baptist Association, October 9, 1919.
- Capturing the Heart of the Lad. By J. Foster Wilcox, D. D. 12mo, 22 pages. Profusely illustrated. Price, paper, 15 cents.
- Annual Report of First Baptist Church in Philadelphia, 1919. Octavo, 67 pages. Printed for the Church.
- These tracts of the Evangelistic Series have appeared. The price in each case is \$1.00 for 800 pages. The titles are as follows:
- The Church Must Grow or Die. By J. C. Massee, D. D. No. 551. 4 pages.
- The Fundamental Need of Humanity in the Making of a New World. By C. H. Rust, D. D. No. 552. 16 pages.
- Essentials in Soul-winning. By W. B. Riley, D. D. No. 553. 16 pages.

- Financing the Evangelistic Campaign. By J. C. Massee, D. D. No. 554. 8 pages.
- How to be a Soul-winner. By J. C. Massee, D. D. No. 555. 16 pages.
- Personal Evangelism and the Kingdom Message of Jesus. By C. H. Rust, D. D. No. 556. 16 pages.

While we have been unable, through lack of sufficient mechanical facilities, to print all the material offered us by the Home Mission Society, we have served this sister Society to some extent by issuing three documents in the Baptist Brotherhood Series, namely:

- Tutoring Tony. By J. Foster Wilcox, D. D. 16mo, 4 pages. Printed for the American Baptist Home Mission Society.
- Using Men or Losing Them. By J. Foster Wilcox, D. D. 16mo, 7 pages. Printed for the American Baptist Home Mission Society.
- The Men Behind the Man. By J. Foster Wilcox, D. D. 16 mo, 7 pages. Printed for the American Baptist Home Mission Society.
- Are We Nearing the End of the World? A tract. By E. M. Stephenson, D. D. 18mo, 12 pages. Price, \$1.00 for 800 pages.
- True Philanthropy. New edition. By Prof. J. H. Farmer. A tract. 18mo, 4 pages. Price, paper, \$1.00 for 800 pages.
- Documents for the Use of the Northern Baptist Convention in Connection with its Session at Denver in May, 1919. Twenty-seven documents—folders, bulletins, and reports of Committees for the purposes of the Convention.
- Report, Law Committee to Northern Baptist Convention Executive Committee.
- Report, Board of Education. 8vo, 16 pages. Issued for the Board.

- The Relations of Baptists to Other Christian Bodies. Octavo, 15 pages. Published for the Northern Baptist Convention.
- A Handbook of the Northern Baptist Convention. Octavo, 165 pages. Price, \$1.00. Published for the Northern Baptist Convention.
- Annual of the Northern Baptist Convention, 1919. Octavo, 644 pages. Price, 50 cents.
- A Book of Remembrance. 16mo, 129 pages. Price, paper, 10 cents. Issued for the General Board of Promotion of the Northern Baptist Convention.
- The American Baptist Year-Book. Edited by Charles A. Walker. Octavo, 332 pages (exclusive of advertisements). Price, 50 cents, postage extra.
- Ninety-fifth Anniversary of the American Baptist Publication Society. Octavo, xxx and 112 pages. Free.
- Ninety-fifth Annual Report of the Board of the American Baptist Publication Society. Octavo, 112 pages. Free.

FOREIGN

The following tracts in Bohemian have been produced for use by the Bible and Field Department. The price in each case is \$1.00 for 800 pages. The titles are as follows:

- Zdaliž Nejsme Jako Listí Stromoví? (Is Not Our Life as a Leaf?) No. 3651. 18mo, 8 pages.
- Prijdeš-Li Do Nebe? (Will You Come to Heaven?) No. 3652. 18mo, 16 pages.
- Ze Zkušenosti Pro Zkušenost (From Experience for Experience). No. 3653. 18mo, 8 pages.
- Ze Tmy K Svetlu (From Darkness to Light). No. 3654. 18mo, 8 pages.

Co Praví Pán Ježíš, Syn Boží, O Skonání Sveta (What the Bible Says of the End of the Age). No. 3655. 18mo, 4 pages.

Jest Život Po Smrti? (Is There Life After Death?) No. 3656. 16mo, 4 pages.

DEPARTMENT OF SUNDAY SCHOOL PUBLICATIONS

W. EDWARD RAFFETY, PH. D., EDITOR-IN-CHIEF

THE Department of Sunday School Publications has had a good year. The Improved Uniform lesson helps made many new friends. The illustrated papers and magazines showed a splendid increase of nearly four million in total output, an unusual record for the first year after the war. The Keystone Graded Lessons were welcomed by a number of new schools.

Five important facts have affected the normal circulation of Sunday school publications during 1919: First, the decrease in Sunday school enrolment. At an annual meeting of the Sunday School Council of Evangelical Denominations held in St. Louis in January, 1920, reports showed that during the year (1919) the Sunday schools of the United States had lost 474,000 pupils, the Methodists being the greatest losers and the Baptists next. Second, enforced increases in subscription prices due to advances in wages, cost of paper, and everything else connected with the printing business. Third, war economies forced Sunday school officers to "count noses" before ordering supplies. Fourth, the epidemic of influenza. Fifth, the fuel famine. These last two facts caused many of the largest Sunday schools in the country to close for several weeks, thus reducing the orders for supplies at a time when orders are largest.

The Society's periodical business for the year, in spite of these most annoying facts, has been remarkably successful. Unsolicited commendations from all over North America give assurance of "value received" in the publications used. This hearty indorsement is thoroughly appreciated by editors, lesson writers, printers, salesmen, and all concerned.

INTERNATIONAL SUNDAY SCHOOL LESSONS

STATISTICS OF IMPROVED UNIFORM SERIES PRINTED DURING THE YEAR 1919

, Quarterlies	Number of Pages	Total Output Jan. 1, 1919, to Jan. 1, 1920
Home Department	. 64	257,929
Adult Class	. 64	806,722
Adult Class Teacher	. 8o ·	70,219
Young People's Class	. 64	387,137
Young People's Teacher	. 96	33,684
Intermediate Class	. 48	411,109
Intermediate Teacher	. 80	37,405
Junior Class	. 32	492,335
Junior Teacher	. 64	42,487
Primary Class	. 32	220,025
Primary Teacher		25,784
Bible Stories for Beginners	. 32	69,875

Monthly			
Men's Class	32	162,470	

Annual Crannell's Pocket Lessons	. 226	9,439

Leaflets and Picture Cards		
Bible Lesson Leaflets	2	4,264,494
Junior Lesson Leaflets	2	786,574
Bible Lesson Pictures (Rolls)	2	9,060
Picture Lesson Cards	2	4,036,530

Improved Uniform Series | Entire Year Grand Total Output

1919

12,123,278

STATISTICS OF KEYSTONE GRADED SERIES PRINTED DURING THE YEAR 1919

For Teachers	Separate Years	Pages Each Quarter	Total Output Jan. 1, 1919, to Jan. 1, 1920
Senior Course	4	80 .	none 1
Intermediate Course	4	58	4,158
Junior Course	4	72	23,939
Primary Teacher's Pictures	3	13	1,841
Primary Course	3	80	12,295
Beginners' Teacher's Pictures	2	13	2,695
Beginners' Course	2	64	11,664
Total			56,592
For Pupils			
Senior Studies	4	72	131,378
Intermediate Studies	4	52	851,045
Junior Bible Work	4	52	2,829,931
Primary Stories		52	2,485,054
Beginners' Stories	2	52	2,167,776
Total			8,465,184

WEEKLY ILLUSTRATED PAPERS

		Average Weekly Output	Total Output Jan. 1, 1919, to Jan. 1, 1920
Young People (issued semimonthly) Girl's World (issued monthly) Youth's World (issued monthly) Junior World (issued monthly) Our Little Ones (issued monthly)	4	169,456 93,158 76,029 28,890 96,285	8,811,723 4,844,210 3,953,492 1,502,271 5,006,818
Total			24,118,514

OTHER PUBLICATIONS

Babyhood (quarterly)	88,969
Total	222,353

The total number of copies of all our Sunday school literature issued during the year is 44,985,921, with a grand total of 1,622,375,574 pages. The service rendered by this vast amount of Christian literature in the religious education of our people cannot be measured.

KEYSTONE GRADED LESSONS

General Statement. We are in the midst of rewriting and revising the entire Keystone Graded Lessons, International System. This is a stupendous task, for the courses cover seventeen entire years for pupils and seventeen entire years for teachers. Each "year course" has four parts for the pupil and four for the teacher. Some parts have as much material as large books. Altogether, this system of Graded Lessons is a fair-sized library.

On account of war conditions progress has been slow, and now the after-war industrial disturbances prevent normal output. Labor disturbances, difficulties in securing raw materials, transportation troubles, and publishers' problems in general have made it practically impossible to make definite announcements about dates of issue or even styles of publications. We have to do the best we can in these days of trying situations. Our many friends who understand are patient and we are grateful.

The publishing of these courses is an extra burden on the Society's Printing House, already loaded with an annual output of about fifty million copies of Sunday school publications, besides reports, tracts, pamphlets, Bibles, and books in general. The denomination expecting enlarged service will, we are confident, guarantee enlarged facilities in the near future.

GRADED ORGANIZATION CHART

All these courses BEGIN WITH OCTOBER, the opening of the Graded Lesson Year. Each course has four parts, viz., Part I for October, November, December; Part II for January, February, March; Part III for April, May, June; Part IV for July, August, September.	Course Numbers	COURSE TITLES A	Ages	S. S. D	EPTS.	S. S. Divi- sions	Public School Div.
			Pupils	New Grouping	Old Grouping		
	Begin- ners	The Little Child and the Heavenly Father A two-year course (104 lessons) for kindergarten children	4 5	Begin- ners	Begin- ners	Children	Kinder- garten
	I	Stories About God's Gifts	6	Primary	Primary		Elementary
	II	Stories About God's Helpers	7				
	III	Stories About God's Will	8				
	IV	Stories of the Long Ago	9				
	V	Old Testament Stories	10	Junior	Junior		
	VI	New Testament Stories	11		Junof		
	VII	The Great Leader	12		Inter- mediate	Young People	High Schools (Junior and Senior)
	VIII	Old Testament Leaders	13	Inter- mediate			
	IX	New Testament Leaders	14	Senior			
	X	The Life of Christ	15				
	XI	The Life of the Christian	16				
	XII	The World a Field for Christian Service	17				
	Elective Courses Not Numbered	ELECTIVE COURSES Old Testament Times New Testament Times The Bible and Social Living Christ and the Nations (Short Course) Other courses in preparation	18	Young People	Senior		College
		ELECTIVE COURSES For adults, including courses for parents (in preparation)	24+		Adult	Adult	

Note A. These are the proposed new titles of present Keystone Graded Lessons. The Courses when revised and rewritten will still carry these titles. Ready now, Beginners' Course. Ready for October, 1920, new edition, Courses I, IV, VIII.

New Titles. When Keystone Graded Courses were first issued they were not given titles. Now that they are coming out in new editions, they will be known and ordered by titles. The accompanying chart indicates the method.

EXTENSION SERVICE OF EDITORS

DURING the year the Editor-in-chief and divisional editors in the Department of Sunday School Publications, in addition to their office duties, have had many opportunities for what may be called extension service. They have visited Sunday schools not only in Philadelphia and vicinity, but in several States east and west. It has been their privilege to advise Sunday schools concerning grading, organization, training classes, and the best use of lesson materials. They have given addresses in a number of State Conventions, summer assemblies, schools of religious education, and workers' institutes within the bounds of the Northern Baptist Convention. They have served in worth-while places on commissions, denominational and interdenominational. Exacting service has been rendered in connection with the International Sunday School Lesson Committee, the Sunday School Council of Evangelical Denominations, the International Sunday School Association, the Religious Education Association, and the International Y. M. C. A. Committee. The editorial staff is the faculty of instruction for the course on the "Modern Sunday School" at the Baptist Institute in Philadelphia. These "field" contacts are of great value to the editors themselves in keeping them close to the needs of the present-day Sunday school and the requirements for up-to-date Sunday school literature. The editors are thus both students and servants in the field of religious education. In these connections it is their privilege to make many friends for the Publication Society.

The Editor-in-chief during the year had a four months' leave of absence to serve on a Sunday School Commission to Western Asia for the Near East Relief. During this trip he had unusual opportunity to study the conditions and customs, the places and peoples of Bible lands. The knowledge and experience gained are proving most helpful to him in connection with the preparation of Sunday school lessons. He has also had great "soul

satisfaction" since his return in telling the story of and securing aid for the suffering races in the lands made sacred by the earthly life of Christ.

THE MINISTRY OF THE PRINTED PAGE

THE Society's Department of Sunday School Publications feels that it is the servant of the denomination, and as such cannot "ride the hobby" of any man or any set of men. It is not an easy task to serve the many kinds of Baptists. The department strives earnestly and intelligently to be true to the accepted Baptist position, presenting interpretations of biblical truth that are trustworthy, comprehensive, constructive. The editors and lesson writers pledge their loyalty to Christ, the Bible, the church, the denomination, and to the great movements of the kingdom.

BIBLE AND FIELD DEPARTMENT

Samuel G. Neil, D. D., Secretary

▼HE work of the Bible and Field Department has been pushed with vigor the past year. On every hand there are signs and tokens that the progress and power of our work have attested its necessity and its usefulness to our denomination. It continues to grow and develop year by year because an increasing number of Baptists have appreciated its importance and its services. We can only deal with the outstanding features of the year's work, which are to the ordinary routine of our work like the bannerets of an army to the masses of foot-soldiers that march beneath. The official visits of the Bible and Field Secretary have covered a wide area and involved a large amount of traveling. It has been a great pleasure to come into close touch with so many of the churches, to note their absolute loyalty to the evangelical message, to see their free and brotherly intercourse in the numerous conferences and banquets which have been held, and to rejoice in their cordial cooperation in all that concerns the

kingdom of God and the highest interests of the people. Our reception has been very warm and cordial. We have emphasized the necessity of closer unity and cooperation in carrying to a successful issue the splendid program of our Baptist New World Movement. Opportunity has been given for the interchange of experience, and for asking questions and stating difficulties. The public appreciation of preaching has apparently suffered no decline, and it has been a great joy to preach to so many representative congregations.

Occasionally a pessimistic note may be heard; but the rank and file of our Baptist pastors and people are of a sanguine temperament, convinced, in spite of appearances, that the redemption of the world by the "foolishness of preaching" is a possibility. If we wish to be strong in work and wise to win souls we must cultivate the habit of looking for the good in ourselves and others.

BIBLE WORK

I T is exceedingly gratifying that our Publication Society is enlarging the Bible work which the denomination committed to its care years ago. And this enlargement is taking place in the face of almost overwhelming difficulties. The increase in the cost of materials, the price of printing, and the difficulties in securing supplies of paper have caused us many anxieties. In the face of these obstacles, the fact that our Bible Department has been able to do such good work is a matter for great thankfulness. The Society deserves a fuller recognition on the part of the churches as the Bible Society of American Baptists. In our hands are large possibilities, and open before us are wide fields of usefulness.

THE MEN WITH THE BOOK

THE true pioneer, the pathfinder of Christian civilization, is "the man with the Book," or "the Bible worker." He has been the forerunner, preparing the way for the missionary—the needle that has gone before the thread of organized effort. These Bible workers go with God's message among the sailors, miners, lumberjacks, cowboys, and farmers; and wondrous are the tales they tell of its acceptance by those who otherwise would not have heard it. "The man with the Book" visits the isolated homes where seldom any minister comes; he reads and prays and has

the opportunity to offer his Bible for sale. It is not by once offering the Book that he sells it; often he must wait the results of repeated visits and conversations. Over and over again he gives the Bible without money and without price where the people are too poor to buy. He verily "casts bread upon waters," hoping, according to God's promise, it may "return after many days."

Speaking of one of our Bible workers, a well-known pastor says: "He knows his work well and does it splendidly. He knows his books and makes them speak."

One of our State Secretaries, in speaking of the importance of Bible work among the Mexicans, says: "Nothing can save Mexico but the Book. It has a panacea for all her evils, and apart from its teaching there is no hope."

A well-known evangelist, in writing of his appreciation of the help rendered by one of our Bible workers in his campaign, says: "He was a sympathetic and helpful coworker. Apart from his work of Bible distribution the harvest would have fallen short both in quantity and quality. In the sections of the city where the Scriptures were most widely scattered, there we had the largest results."

Many people from not a few lands have borne testimony to the value, importance, and significance of the work and influence and activities of the Bible work of our Publication Society.

It is truly remarkable how God keeps his Word to the front. The Bible is today the most popular and the most widely read book in the world. Its extensive use is as wide as the world, and those who study it are as diverse as the nations. It is conservatively stated that more copies of the Bible were sold last year than any other hundred books of the world combined. During the last few years it has been impossible to print Bibles rapidly enough to supply the demand. Our own work has been severely limited by the difficulties of replacing the stock of Scriptures. There is no more encouraging symptom at present than the evergrowing demand for Bibles.

Last year twenty-four Bible workers carried on the work of Bible distribution among the foreign-speaking peoples in the large cities of our own land, and among the Latin American peoples of Cuba, Porto Rico, El Salvador, and Mexico.

Details from reports recently received show very clearly how solid is the work done, and how important a place the work of Bible distribution holds in the weekly round of duty. Day by day our workers place the Bible in the hands of the people, and its message goes straight home to many a troubled heart.

A fundamental need of Latin North America is the Bible. You can put that Book into the hands of the people only through Bible workers. It is useless to establish book-shops alone in cities, for many will never enter them. We must carry the Bible to the people. There are hundreds of thousands of people in the republics of Latin North America who will never see a Bible but for the Bible worker.

Intellectual stagnation in the masses of the people, limited education, an untrained conscience, a closed Bible, a stubborn prejudice against Protestants; these are the means by which the truth has been too long blocked, and the wheels of progress held under medieval control. The two historic causes of this condition in Latin North America are as follows:

- 1. The Bible has been deliberately withheld from the people.
- 2. Jesus Christ has been in effect denied and unproclaimed. Mary is the goddess of the people. Christ is a babe in her arms, helpless; or he is a corpse on a cross, helpless. There has been no living Saviour in Latin North America as we know him.

The Christianity of Latin American Romanism is not the Christianity of the Bible. There is no place in that church for the man who says he is saved by Jesus Christ alone. Our aim is to win men to Jesus Christ. We must help the people to take their stand on no traditional or questionable ground but on that of the Bible. This is the chief hope of the spiritual uplift of Latin America. We must spread positive and not negative religion.

We need to double our force of Bible workers in Latin North America. A native Bible worker costs from five hundred dollars to thirteen hundred dollars a year. Traveling is difficult and expensive. Bibles and books have to be sold at a low cost, and tracts have to be freely distributed, for the people are poor.

Work on the translation of the Scriptures into the languages of the foreign-speaking populations has been in progress for several years. A résumé of what has been done follows: the

Polish Bible has been issued—a splendid piece of work—made possible through the generosity of Mrs. M. Grant Edmands, of Pasadena, Cal. The New Testament in Polish and in Hungarian, and the four Gospels in these tongues, and also in Slovak, in Italian, and in Spanish, are available. The Gospels of Matthew, Mark, and Luke may be had now in the Russian language, and the Gospel of John in the same language will shortly appear. It is proposed to issue the whole Bible in the Russian language and some California friends have contributed to make that work possible. The liberality of one of them some months ago enabled us to produce the Gospel of John in Bohemian.

The first gift toward the expense of issuing "Bunyan's Pilgrim's Progress" in the Russian language has been received. The Hungarian Bible is well on the way to completion. Nine gospel tracts in Bohemian will shortly be issued. A series of tracts projected to serve the purposes of "Americanization" on the themes, "Democracy as Baptists See It," "The Practice of Citizenship," "The Baptist's Place in World Reconstruction," from the pens of Prof. F. L. Anderson, Dr. S. Z. Batten, and Pres. E. Y. Mullins, respectively, is being put into several foreign tongues, and these tracts will presently be available for use.

Another series of tracts to serve in evangelistic campaigns is in preparation, and eight numbers of the group of twenty proposed are now ready, as follows:

- "The Fundamental Need of Humanity in the Making of a New World," by Charles H. Rust.
- "The Church Must Grow or Die," by J. C. Massee.
- "Essentials in Soul-Winning," by W. B. Riley.
- "Financing the Evangelistic Campaign," by J. C. Massee.
- "How to be a Soul-Winner," by J. C. Massee.
- "Personal Evangelism and the Kingdom Message of Jesus," by Charles H. Rust.
- "A Revival-How to Prepare for It," by H. Wyse Jones.
- "The Sunday Evening Service," by Samuel G. Neil.

The Book Department is rendering splendid service in the production of our book and tract material.

SUNDAY SCHOOL FIELD-WORK

WORKERS in this division of the Bible and Field Department labor in closest cooperation with the State Convention authorities. The functions of this division of the service are as follows:

- 1. The organization of Baptist Sunday schools on the frontier, in rural regions, in cities, and among immigrants where heretofore Sunday school privileges have not been available to the people.
- 2. Reorganization of Sunday schools for greater efficiency.
- 3. Aiding weak schools by personal visits and by grants of Bibles and Sunday school literature.
- 4. Cooperating with every religious education agency in promoting the highest standards of Sunday school efficiency.

There are now eight Sunday school field-workers in active service. In the work of organizing new schools our field-workers have been instructed to organize in such a way as to make it possible for every school to be under the direct supervision of some pastor, so that the new work may have not only a measure of pastoral oversight but the strength of an established church organization behind it.

Our workers share in city, village, and rural activities along the lines of Sunday school extension work. They respond to calls for specific survey work, campaigns for increased attendance at Sunday school, and for bringing the foreign-speaking children and young people into close touch with the English language and American ideals, and leading them to definite decision for Christ and the church. In cooperation with the State Directors of Religious Education our field force have assisted in the programs of numerous conventions, institutes, conferences, and rallies.

It is estimated that there are thirty millions of people of foreign birth or parentage residing in the United States, probably one-half of whom are children and youths. The mission of the Sunday school in this direction is clear. We are circulating a considerable amount of English and foreign-speaking literature among the new Americans.

Decision Day is finding a place of increasing favor and helpfulness in our Sunday school program and campaigns are being inaugurated that have in view the supreme purpose of a definite personal surrender to Christ. In places not hitherto reached a great field for the extension of Sunday school work lies before us, while splendid possibilities await us for enlarging the present enrolment in existing organizations. Aside from contributions from churches, Sunday schools, and individuals, the chief source of income for Sunday school extension work is the offering on Children's Day. As in the past, this is promoted by furnishing to the schools a Children's Day service with offering envelopes and boxes. The service for this year is entitled "The Dawn of a New Day." The whole program has been prepared with a view to meeting the needs of the average school, and also with the idea of its adaptation to fit the requirements of schools of different types. The attractive offering boxes are in the shape of Bibles and are quite unique. Our Sunday school extension work needs a larger support than ever before. The names of our Sunday school field-workers and their fields of service are as follows:

Rev. W. H. Bayles
Rev. Frank A. Clarke
Rev. Thomas R. Gale
Rev. F. R. Shephard
Rev. M. E. Tull
Rev. V. A. Vanderhoof
Rev. D. Carl Williams

West Virginia
Southern Wyoming
Eastern Washington, Northern Idaho
Southern California
Eastern Idaho and Utah
Arizona
Northern California

Northern Wyoming

AUTOMOBILES FOR BIBLE AND SUNDAY SCHOOL FIELD-WORKERS

Rev. E. H. Williamson

THE best defensive is an offensive." This is true in the fight against evil as it is in war itself. Any agency that will increase the effectiveness of the Christian soldier should be employed.

The automobile greatly adds to the possibilities of the worker's service. More of them are greatly needed. A number are now in action which have been donated by individuals and churches for the work under the Bible and Field Department. They are in use in widely scattered localities, greatly increasing the efficiency of the worker.

COLPORTER-MISSIONARY WORK

OUR Publication Society is heartily cooperating with the American Baptist Home Mission Society in the support of forty-five colporter-missionaries whose special task it is to preach the gospel not only to our pioneers, the heralds of a new day on distant horizons, and to the respectable, honest poor, who come with patched sandals and mended garments and clean faces, but also to the men of "the hedges," the places where homeless men beg, and starve, and sleep, and die.

American Baptists have never yet realized how much they owe to the men and women who through months and years of toil and heart-break have preached and lived Christ in the slums of our big cities, on prairie and in mountain, by the sea and along the rivers, as well as in the industrial plants and mining- and lumber-camps of the nation:

It would be impossible for any man to calculate all that colportage-missionary work has done for toiling and burdened and poor people. This work is being carried on with great devotion and a considerable measure of success, but it is an instrument that might be used with far greater power. We ought to increase the number of our colporter-missionaries, pay them more adequate salaries, provide them with more modern equipment, and make more sustained and carefully considered efforts to take the message of Christ effectively to the hundreds and thousands in this land who can only be reached in this way.

Open-air preaching is one of the marked features of the work of a colporter-missionary—outside the church buildings, in the park, or the open spaces in towns, on the village green—where the claims of our Lord are reasserted, and men are reminded of the way of life and salvation and of the solemn responsibility of neglecting and refusing the call and claim of their rightful King.

CHAPEL CARS AND CRUISERS

THE story of the work of these cars and cruisers increases in interest year by year. The marked success attending their ministry indicates both human and divine approval. They have held out a helping hand to the weak interests, and in many other ways have done their utmost to spread the gospel message in remote towns and districts. The work has proved itself to be an admir-

able method of discovering the unchurched, of obtaining children for the Sunday schools, of helping in times of need, and of fostering a lively interest between the churches and the populations to which they minister.

By joint agreement, the Home Mission and Publication Societies unite in furthering the activities of our chapel-car and cruiser workers, as well as the work of our colporter-missionaries. The Home Mission Society will pay their salaries and direct their missionary activities, while the Publication Society will direct their Bible and religious literature activities, and pay all expenses of equipment and transportation. Appointment of these missionaries will be jointly approved by the two Societies.

There is no question of the fact of the unity of cooperation in the work of the two Societies, but the symptoms of it, in the days before our joint conference sessions were inaugurated, were regarded as somewhat special phenomena, whereas they are now taken as a matter of course. Where once there was isolation, there is now a growing consciousness of solidarity, and where once we were suspicious we are now appreciating one another and rejoicing in the contribution that each makes to the common task. Thus competition has been succeeded by cooperation. During the past year several of our chapel-car workers have thrown themselves with great zeal into the work of open-air evangelism. They have proclaimed their message in the crowded sections of our big cities and in great industrial plants, and have met with phenomenal success. One reads and hears of active political propaganda; of how men and women of great ability and social and financial prestige and power will speak in the open air on woman's suffrage, or social reform, and is inclined to wonder how it is that so few cultured lips and eloquent tongues are found outside the walls of the church pleading the cause of Christ and endeavoring to win men and women over to his side. We need to recover our lost passion for evangelism.

We record with regret that Rev. and Mrs. Thomas R. Gale have been compelled to give up their work on chapel car Messenger of Peace, on account of the continued illness of Mrs. Gale; but the Lord has given us a pair of efficient and experienced workers in Rev. and Mrs. Robert Gray, of Seattle, Wash. They are laboring within the Convention territory of Eastern Washing-

ton and Northern Idaho. Rev. Thomas Gale becomes the Sunday school field-worker for the same Convention with headquarters at Spokane. Both of these workers will be under the direction of State Secretary Bailey.

After several years' continued service in Montana, chapel car Emmanuel has been transferred to Colorado. Rev. A. C. Blinzinger held his first meeting at Boone, Colo., and as a result of the work a fine central lot has been secured and a new church building is being erected. State Secretary Palmer has given the work hearty and generous support.

Chapel car Evangel has recently undergone extensive repairs, and under the direction of State Secretary York, Rev. and Mrs. B. H. Ward are in the midst of an aggressive campaign in Nebraska. Rev. and Mrs. F. I. Blanchard of Glad Tidings are doing a big work at North Kansas City, Mo. State Secretary Wright, of Oregon, speaks with glowing enthusiasm of the work of Rev. W. C. Driver and wife of chapel car Good Will.

Chapel car Herald of Hope has made a long but effective stay at the government plant at Nitro, W. Va., and Rev. W. N. Newton and wife have been giving a splendid account of themselves; while Rev. E. R. Hermiston and wife of chapel car Grace have had one of the most successful years of their splendid work in California.

The work goes steadily forward and the heroic services of the missionaries are more than ever appreciated.

The many and increasing calls for service present an open door of opportunity for the work of our gospel cruisers The Life Line and the Robert G. Seymour. Rev. Jesse T. Anderson is the captain in command of the Life Line, and confines his labors to the Coos Bay district in Oregon; while Rev. G. L. Hall and Rev. D. Q. Barry are in command of the Robert G. Seymour and carry on their work in and around the waters of Puget Sound, Wash.

The gospel cruiser has proved an invaluable agency in carrying the gospel of Christ to the people living along these inland waterways. In these districts there are many isolated towns and hamlets and lumber-camps which are exceedingly difficult of access apart from the ministry of the gospel cruiser. Systematic visitation plays an important part in this work. The permanent value

of house-to-house visitation can scarcely be overstated. Our own observation and experience confirm the conviction that Christian people must go to those outside the churches and not wait for them to come in.

GRANTS

THE call for grants of Bibles, Testaments, Scripture portions, tracts, Sunday school periodicals, and all sorts of supplies for ministers, missions, Sunday schools, schools, colleges, seminaries, and others, have been unusually numerous during the past year. Some of the applications received are for quantities or styles of books which cannot be forwarded consistently with the purpose of the Society to furnish the greatest number possible from the means at our command. Costly books or excessive quantities should not be asked for.

There are many Sunday schools and missions opened in destitute districts both in cities and in the country to which some assistance is necessary if these interests are to live and flourish. Giving the literature needed by such schools and missions is one of the most effective ways to promote permanent interest, to impress religious truth, as well as to aid workers in the field. Great and lasting results have come from the help given by the Society, and grateful letters come almost daily from those who are aided.

Thousands of ministers need our help in securing worth-while books for their libraries, to the end that they may have at hand the tools needed for fruitful study. It is not enough for the minister to be familiar with the problems of bygone centuries. We do not minister to Puritans, or to Covenanters, or to ancient Greeks, but to the men and women of twentieth-century America. The tides of thought are ever sweeping on. The intellectual outlook changes. The man of today is troubled with new questions and new difficulties, and if the ministry would help such men they must in some degree at least know the problems of the day in which they serve.

There are many brethren who are longing to read the best books, but who can neither buy nor borrow. The Baptist minister is afflicted with slenderness of purse for the most part—a condition which we hope will be overcome by a speedy and generous increase of pastors' salaries. But for the present we are facing a real difficulty. We would suggest to the rich men and

women of the denomination that here is an opportunity for them to help the minister to maintain his acquaintance with the living thought of his own generation. Such books, for instance, as Doctor Orchard's "The Outlook for Religion," Doctor Denney's "The Christian Doctrine of Reconciliation," Dr. Charles R. Brown's "The Story Books of the Early Hebrews," Doctor Coffin's "In a Day of Social Rebuilding," Robert E. Speer's "The Gospel and the New World," Prof. George H. Betts' "How to Teach Religion," Dr. David Watson's "The Social Expression of Christianity," and Doctor Scarborough's "With Christ after the Lost," will put new life into many a fainting minister's heart, and bring a new vigor and fresh grip into his Sabbath ministry.

Our Ministers' Library Fund Ought to be Greatly Increased

We also receive a great many requests for gifts of hymn-books to schools and colleges, and to poor churches in small and destitute places, but we are compelled to deny these requests for lack of funds. Where can a better investment be made than by putting money where it will bring perpetual joy and inspiration through the devotional and heart songs of Christian people to the young men and women of our schools and colleges?

A HYMN-BOOK FUND IS NEEDED!

THE calls for tracts in almost all the languages of the foreign-speaking peoples among us are many and urgent. There is great need of enlarging our supply of the best and most carefully prepared tracts in Spanish, Russian, Bohemian, Slovak, Hungarian, Rumanian, Japanese, Chinese, and in other languages.

Grants have been made to forty different States and ten other countries—Alaska, Canada, Canary Islands, China, Cuba, Central America, Haiti, France, Porto Rico, Sweden.

Taken as a whole, the report of the year's work is very significant, and its meaning worth analyzing. What is that meaning?

First, we think it means that the denomination is, as a whole, convinced that the various phases of our work are vital and must not be allowed to be weakened. We do not mean by this

that even a majority of Baptists are keenly interested in Bible and Sunday school extension work. Multitudes of our people know little about them. But the really awake churches—the "live wires" along which dynamic forces go—do care; and they mean to put through our five-year program of advance.

It means, secondly, that in the matter of Bible and Sunday school extension work our friends are frankly recognizing that the dollar has nothing like its old purchasing power. Business men and women are seeing clearly, when it is put to them, that a Bible and Sunday school society is subject to advances in costs precisely parallel with those that the general business world has to face.

In the third place, we think our friends will agree that the general quality of service rendered by our workers in the different fields is on a high level. Of this we have every reason to be proud. Our workers are the servants of all, and we plead for the support of all.

OUR SUPREME NEED

WHEN thou hearest the sound of a going in the tops of the mulberry trees, then thou shalt bestir thyself." Listen! There are times when a moment of hearing is worth hours of working. Activity, to be effective, should be the outcome of inspiration and not the substitute for it. It is the wind that moves the trees. Therefore, it is the wind that matters most. Life counts for more than organization. Freedom is of the very essence of the spirit. Our Baptist work at home and abroad will forge ahead not by slavishly imitating the methods of workers past or present, but by receiving the breath of that Spirit that bloweth where it listeth. "The great human heresy is that the trees move the wind." Look at the trees of our organization by all means. See them move, and rejoice. But for the soul's sake fail not to hear the sound of the wind, and, hearing it, to know that it is God who directs it.

The tragedies of today in all departments of human endeavor are the tragedies of the tyranny of the mechanics of organization. The fellowship and service of the kingdom will destroy itself if it attaches itself to mere machinery. The trees and the machinery have their place, but they are the means, not the end.

Of course we need money for our work. It costs twice as much to maintain our workers as it did before the war. The "bag" will always be needed. But our supreme need is not money, it is consecrated men and women. It is not enough to urge people to give dollars to a cause; they must be urged to give their lives to it. The Christian emphasis must be put, not on possessions, but on the possessors.

RELIGIOUS EDUCATION DEPARTMENT

WILLIAM E. CHALMERS, SECRETARY

In no department of its work is the Publication Society making more rapid progress than in the field of religious education. The past year has been notable for the increase in the form and variety of service which is being rendered the churches for the training of their membership and constituency.

WORKING ARRANGEMENTS WITH STATE CONVENTIONS

THE Society has suggested to the States a uniform plan of cooperation in the work of religious education. This plan leaves full liberty to each State in developing its own program and also keeps all helpfully related to a common denominational effort. Nine States are sharing equally the financial expense of a Director of Religious Education and his assistants with the Society. Eight States have undertaken a progressive arrangement which begins with ten per cent of the total expense annually and increases each year until the Convention shares equally with the Society. Five States are not now able to undertake any of this expense, but contemplate such an arrangement in the future.

COOPERATION WITH CITY ORGANIZATIONS

TWO years ago the Chicago Executive Council invited the Publication Society to undertake a work of religious education for this territory, on a basis of equal sharing. The results

have been so encouraging that other cities have begun a similar cooperative arrangement. In addition to Chicago, the Society is now cooperating with New York City, Pittsburgh, and Detroit.

AN ADVISORY COMMITTEE ON RELIGIOUS EDUCATION

THE Board of the Society created a standing Committee on Religious Education. This committee has called into counsel a company of the outstanding leaders in this field for conference and advice. Twice a year the Advisory Committee meets and gives a full day to study and recommendations. The committee consists of:

Mrs. F. W. Ayer, Dr. F. L. Anderson, Dr. H. F. Cope, Rev. E. L. Dakin, Rev. C. H. Frank, Mrs. Herbert L. Hill, Prof. Franklin W. Johnson, Prof. A. Mangano, Prof. H. B. Robins, Dr. R. M. West.

NEW WORKERS IN THIS DEPARTMENT

DR. Warren P. Behan was elected the Director of Correspondence Study Courses.

Miss Edith M. Town was made Director of Children's Work for the Eastern District.

Miss Hazel Boyd was appointed Director of Children's Work for the Central District.

Dr. E. M. Stephenson was transferred from the Pennsylvania State work to become the Librarian of the department.

Dr. James A. White was elected Director of Young People's Work for the Central District.

Dr. Thomas S. Young was made Director of Church Vacation Schools and Mid-week Religious Instruction, and Mrs. E. M. Finn was appointed his assistant.

Rev. Seldon L. Roberts was elected Director of Teacher-training, in place of Miss Miriam L. Hastings, resigned.

Rev. Thomas B. Frizelle was made Director of Training Schools and Summer Assembly Promotion, in place of Rev. John C. Killian, resigned.

As State Directors of Religious Education, the following joint appointments were made, in cooperation with the State Conventions:

Rev. Charles A. Boyd, for Wisconsin.

Rev. William T. Thayer, for Connecticut.

Rev. George H. Young, D. D., for Oregon.

Mrs. W. C. Murdock, for Rhode Island.

Rev. Charles H. Berry, for Michigan.

As City Directors of Religious, Education:

Rev. Arthur V. Allen was appointed jointly with the Detroit Baptist Union.

Rev. A. J. R. Schumaker was appointed jointly with the Pittsburgh Baptist Association.

THE DEPARTMENT COUNCIL

THE enlarged group of specialists who are devoting themselves to various phases of religious education makes possible a regular conference of workers at headquarters. Division heads and their assistants have been organized into the Department Council.

FIELD-WORKERS' CONFERENCES

A VERY significant conference of the educational workers of the Society was held at Strontia Springs, Colo., for four days preceding the Denver meetings of the Northern Baptist Convention, in May, 1919. During the year three important conferences were gathered at headquarters: one of children's work leaders, one of young people's work leaders, and one of church vacation schools workers.

For some years the Religious Education Department has maintained at headquarters a technical library for the use of secretaries and workers in the home offices, and under certain conditions to be available for field-workers in the department. Recently, through the benefaction of certain men of good will and keen appreciation, the number of books has been greatly increased and made available for the free use of all field-workers in the employ of the Society, as well as the workers in the building. Nearly one thousand of the most helpful and most modern books on religious education have been assembled and are being classified and numbered and catalogued.

The veteran among the workers, Doctor Blackall, has been

the librarian, and lately Dr. E. M. Stephenson has been associated with him in the work of bringing the enterprise to a high degree of efficiency.

INTERESTING NOTES FROM STATE DIRECTORS

SPACE forbids any more than the briefest mention of the important items in the work of the State Directors of Religious Education.

New Jersey, under Director Otto F. Laegeler, has projected a series of church vacation schools, is revising its system of office records, and is emphasizing the training of young people for positions of leadership in the church.

Kansas, under Director J. M. Gurley, reports an especially successful summer assembly at Ottawa, and the addition of a new salaried children's worker in the person of Miss Maude M. Skiles.

West Virginia, under Director A. B. Withers, takes pride in Baptist Standard Sunday schools in excess of any denomination in the State, the enrolment of sixty-seven classes in the New Standard Teacher-training Course, and the enlistment of six hundred tithers and one thousand daily Bible readers among the young people.

Ohio, under Director W. A. Holmes, reports the beginnings of a State Convention appropriation for religious education work, an increase in Sunday school enrolment of four thousand after a previous slump, an increasing number of schools giving missionary instruction, and a new State young people's organization, with a B. Y. P. U. gospel team and Life Service League.

Connecticut, through Director Wm. T. Thayer, made special educational preparation for the New World Movement by emphasis on Intercession, Stewardship, and Evangelism in the church school program, promoted a campaign for one thousand tithers among the young people, and is undertaking "experiment centers" where churches are working out a program under the immediate supervision of the director.

East and West Washington, under Director Thomas H. Hagen, held two successful summer assemblies, voted to buy the Burton Assembly Grounds, and in a notable campaign raised the entire amount needed.

Montana, under Director Charles H. Burrill, reports the hardest year in the history of Baptist work, due to crop failures and lack of pastors; the enlarged use of missionary story instruction and the duplex envelope in Sunday schools, and the establishment of a State Convention Department of Religious Education, with a special appropriation.

Illinois, under Director Louis H. Koehler, has organized in one-third of the associations departments of religious education, and is pushing the

church-training department plan in local churches, and plans to revive its summer assembly this year at Shurtleff College.

Minnesota, under Director G. E. Wallendorf, reports splendid evangelistic results among children and young people and an increase in Missions clubs.

Southern California, under Director J. D. Springston, reports the teacher-training work of the Southern California Commission on Religious Education for the year as thirty-seven classes with three hundred and seventy-three pupils, and ten community schools with seventy-one Baptist students enrolled; two hundred and forty-seven units of the New Standard Course completed, and a total of twenty-six diplomas issued. The Reading Course was followed by two hundred and seventy-eight readers. Nine church vacation schools had an enrolment of six hundred and forty-three.

Iowa, under Director Jay A. Lapham, reports that institutes and educational meetings have received special attention. Three joint institutes were held with the State of Illinois, that proved of great help to the near-by churches in each State. The Committee on Religious Education have outlined a special State Standard for Sunday schools that do not meet all of the requirements of the national Standard. More attention is given to evangelism in the Sunday school and in the classroom. A Home Department and a cradle-roll contest were conducted in April and May. The associational B. Y. P. U. rallies of last October stirred the young people and have proved a great help throughout the year. Local rallies of two or three unions have also added much to the interest. Over one hundred are enrolled in our Baptist band of student volunteers. Several are in the training-schools preparing to go as missionaries. One sailed for Swatow, China, in December.

Nebraska, under Director J. D. Collins, reports that in the work of the year two or three things stand out above all the others. First, a series of institutes in the interest of religious education that covered the entire State. Second, the work of the State has been organized on the departmental plan. We now have a Department of Religious Education. Third, a series of institutes with local churches in which a survey of each church was made, a program of religious education outlined, and reorganizations effected.

Wisconsin, under Director Charles A. Boyd, reports that inasmuch as the present director has been on the field only a small portion of the year (having begun his work December first) it is obviously impossible for him to render a complete report of the year's activities. Among the outstanding features was the unusual success of the summer assembly in 1919, under the leadership of Miss Edith M. Town, State Director, and Rev. W. S. Stewart, who acted as dean of the school. The assembly for the first time in its history met its full expense and closed its year with a balance in the treasury. The Committee on Religious Education of the

State Convention has taken a decided advance step recently in the definite adoption and publication of a comprehensive "Program for Religious Education" for the churches of the State. We are working toward the achievement of these goals.

New York, under Director Charles W. Briggs, reports that three city institutes have been successfully conducted during the year, at Buffalo, Binghamton, and Troy. Lasting good was accomplished at each point. Four associations of the State have been covered during the year by local conferences and institutes in each church of the association. The summer assembly for 1919 was the most successful, educationally, of any we have yet conducted. Four conferences for groups of daily vacation Bible school workers are planned. Mrs. Tomlinson is efficiently organizing the elementary work in several of the associations, and will ultimately cover the entire State with her splendid work. A new Commission on Religious Education has been elected and is beginning to function.

Northern California and Nevada, under Director Millard L. Thomas, reports that the new Board of Education in Northern California is addressing itself carefully and aggressively to the great task. The initial gain was a larger spirit of hope and cooperation. Outreach into Nevada is of like intent with Northern California. The young people's work is well organized under the State Convention and through the associations. An excellent summer assembly owes its existence and influence primarily to the Baptist young people of Northern California. The doors, however, are open to the pastors, Sunday schools, World Wide Guild, and others. Our feeling is that religious education is coming to its own in these parts and doing so in a systematic and practical manner.

Chicago, under Director Albert H. Gage, reports four outstanding things in the work of the past year: (1) Daily Vacation Bible Schools. Our Chicago churches are beginning to take this form of religious education very seriously. Our suburban and large city churches, as well as the missions and foreign-speaking churches, are planning for this work. Last year there were thirty-eight schools enrolling over 6,700 children. This was a gain of fourteen schools over the previous year. (2) La Grange Church. The La Grange Baptist Church was on the point of disbanding. The director asked the privilege of trying religious education as a method of reestablishing this important church in one of our best suburban towns. For six months he took full charge of the work and for a year directed the development of the church. The result has been wonderful. Today the church has one hundred and fifty resident members, eighty of whom have been won during the past year; the Sunday school has three hundred and sixty-four enrolled; the B. Y. P. U. is one of the best in the city. The church has a full-time pastor and is entirely self-supporting. It is making definite plans for a new church building costing at least seventyfive thousand dollars. This experiment points to a new way of meeting our missionary problems in the local church. (3) Week-day Schools of

Religious Education. At Batavia, Ill., the public schools cooperate with the local churches on each Thursday by sending the children from the public schools to the church of their choice. The Baptist church at first voted not to cooperate. Through the work of the director this action was repealed and favorable action taken. An experienced woman was put in charge of the school. Seventy-three have been enrolled, with an average attendance of sixty-two. The first three grades come at nine o'clock and stay until recess. The fourth, fifth, and sixth grades come at recess and stay until noon. The seventh and eighth grades come at noon and stay until recess. The full-graded Keystone Lessons are being used to the great delight of the children. The school is a big success, and is one of the factors that make for strength in the Baptist church and insure a good future. (4) Educational Evangelism. From January to Easter the director gave his time to evangelism, going to a local church for a week of intensive educational meetings. A Decision Day is conducted after weeks of careful preparation on the part of the local church. This is followed by instruction classes for converts and special group meetings. The best result of this program, which has been followed for two years, is the large number of local churches which are putting in their own educational evangelistic program.

DIVISION OF TEACHER-TRAINING

SELDON L. ROBERTS, DIRECTOR

PEBRUARY 1, 1920, Rev. Seldon L. Roberts, formerly Director of Religious Education in Indiana, became Director of Teacher-training.

This division of our work is gradually recovering from the serious break in teacher-training efforts caused by conditions prevailing during the war. The New Standard Training Course is gaining in popularity as its worth becomes known. Eighty-eight per cent of all classes and eighty-six per cent of all pupils enrolled in this department for class work are taking the New Standard Course. Seventy-seven per cent of all examinations reported to the department during the past year and seventy-nine per cent of the units of work covered by students in these reports are for the New Standard Course. The lessened enrolled in former years who are now completing such courses reflects a decreasing desire for the shorter courses as the worth of the New Standard Course becomes more generally appreciated.

The work in teacher-training by correspondence offered by the Division of Teacher-training will be related to the work in similar courses offered by the Division of Correspondence Study. A small fee will in the future be charged for teacher-training by correspondence, and careful attention to the needs of individual pupils will be given.

It is our conviction that the training of teachers for the school of the church lies at the foundation of the success of our denomination. It is evident that no church school can hope to succeed in any large way unless the church has an educational system and a trained teaching force at hand to do the work. It is the purpose and hope of this department in cooperation with all other agencies to furnish such literature, leadership, and direction as will help our churches achieve a large measure of success in training teachers for their schools.

To this end we expect to provide:

- 1. A page on teacher-training in the Sunday School Worker.
- 2. Timely news notes and articles of interest in other periodicals.
 - 3. New display leaflets and wall cards.
- 4. A definite follow-up system for keeping both classes and correspondence students actively at work.
 - 5. The largest possible use of institutes and assemblies.
- 6. A continent-wide campaign to discover and enlist capable people for the work of teacher-training. One of the greatest needs today is for *teachers of teachers*.
- 7. Information concerning the ideals underlying a church Department of Teacher-training.
- 8. An intensive campaign in the early autumn for organizing teacher-training classes in all our churches.

It is fully understood by this department that this basic work cannot be accomplished in an incidental manner. With the cooperation of every agency of the church that in any way relates itself to her educational task, we look forward confidently to a fruitful and joyous service.

DIVISION OF INSTITUTES AND SUMMER ASSEMBLIES

REV. JOHN C. KILLIAN, DIRECTOR

URING the year, despite many interruptions, we have had a number of institutes or schools of method. They were well attended, the standard was high, and the results most gratifying. From many letters received, weeks after the schools had been held, we have every reason to believe that the effort was worth while, the work was needed and heeded.

In point of attendance, among the schools of method that were held for five days, Washington, D. C., stands first with a class attendance of 7,359. Of those held three days, Binghamton, N. Y., is first with a class attendance of 1,563.

Plans are already under way for some large and well-planned schools of method this coming year, both in large centers and in smaller cities. We are aiming to relate the course of study and the credits given to the summer assembly and to follow both with our correspondence courses adapted to equip workers for larger service.

SUMMER ASSEMBLIES

DURING the year 1919 we had twenty-one summer assemblies. These were uniformly well attended, and most encouraging reports come to us of the results. One of the encouraging features has been the number of young people who heard the call of their Master to make a surrender of their lives to him. These have been followed up, and a number have already entered college or training-school or plan to do so as soon as high school has been finished.

Each year the aim has been to standardize more and more the course of study, following a cycle of three years as suggested by the Religious Education Committee. In these summer assemblies the Publication Society is cooperating in every way possible with the local staff.

This summer twenty-three summer assemblies are planned, as follows:

Denver, ColoJune 14-19
Hightstown, N. JJuly 1-8
Lewisburg, N. E. PaJuly 5-12
Sawtooth Range, IdahoJuly 7-14
Ridgeview, W. PaJuly 12-19
Alton, IllJuly 12-18
Mound, MinnJuly 15-25
Ottawa, KansJuly 19-28
Iowa Falls, IowaJuly 22 to Aug. 1
Keuka Park, N. YJuly 26 to Aug. 1
Granville, OhioJuly 30 to Aug. 8
Franklin, IndAug. 1-7
Madison, S. Dak
Philippi, W. VaAug. 2-9
Arcadia Heights, MoAug. 5-17
Green Lake, Wis
Collegeville, E. PaAug. 23-30
Ocean Park, MeAug. 25 to Sept. 3
Pacific District
Newman Lake, E. WashJuly 20-30
Gladstone Park, OreJuly 31 to Aug. 8
Burton, W. Wash
Twin Lakes, N. CalAug. 16-26
S. California.

CLOSING WORDS

THIS is the first year of this office. We feel that some worthwhile things have been accomplished and some progressive lines of work planned for the future.

On April 30 the present director leaves this office to reenter the pastorate, going to the First Baptist Church, Parkersburg, W. Va. He leaves this general work, that he entered over nine and a half years ago, feeling that he came and that he goes at the call of the divine Master.

DIVISION OF CHURCH VACATION SCHOOLS AND WEEK-DAY RELIGIOUS INSTRUCTION

THOMAS S. YOUNG, D. D., DIRECTOR

THE problem of an adequate amount of time for the religious education of children has come to the acute stage during the past year. We are giving from nine hundred to one thousand hours per year to secular education, and but twenty-four to sixty hours for religious education. We read in the "Preliminary Statement and Budget for American Religious Education," prepared and published by the Interchurch World Movement, that we are spending \$24.84 for church support as compared with forty-six cents for the Sunday school. An irresistible tide is rising, making for change in these conditions. As Baptists we are taking our place in the vanguard of this movement. Two lines of effort are proposed for increasing the time element for religious education, the church vacation school and week-day religious instruction during the public-school year.

ORGANIZATION

FROM the very nature of the situation, the division in the past has not been called upon for definite plans of organization and methods of work, but as a result of the development of the work and of progress in denominational organization, this became the first work to be undertaken. The first and self-evident step was to arrange for all work in each State to be carried on through the State Convention in such manner as the State officers might indicate as acceptable. This policy met with a hearty response and good fruit is already apparent. It is now planned to arrange for an annual conference of specially interested persons in each State so that the accomplishments of the year may be reviewed and plans made for the ensuing year. We are expecting that the needs will be such that three annual regional conferences will be established. In February the first General Conference met in Philadelphia, and spent sixteen hours in carefully going over conditions.

POLICIES

THE fundamental policies adopted will have much to do with the future progress and efficiency of the work. The following are felt to be basic:

LOCAL INITIATIVE

The division will endeavor to supply a large mass of materials of all kinds, to suggest what appears to produce the best results in time, expressional work, and study materials, and then leave to the States and local workers the plans to be pursued. It is hoped new combinations and methods will be evolved and reported to headquarters as a clearing-house.

TRAINING FOR LEADERSHIP

This is at this time the outstanding need rather than the undue multiplication of schools. A trained leadership among both pastors and laymen needs to become sufficiently extended so as to eliminate soon the need of importing salaried workers. As soon as possible, any salaries paid should go to faithful and prepared local workers. For the present year two lines of effort are being used to accomplish these results. First, schools of intensive training are being held in educational institutions and at strategic centers. Twenty such schools have been arranged. As an outgrowth of such schools held in the seminaries it is hoped that these courses of training may be made an essential part of the curricula. Colgate Seminary has decided that this course shall henceforth be required of all students graduated by them. Secondly, it is expected from the courses of intensive training being put on, with the cooperation of the local Sunday school organization in strategic centers, there will come a real school of training held annually. An effort will also be made to have this course offered in all of our colleges as a portion of the religious education department of the school.

Responsibility for the work of vacation schools is not always felt by the local church. It is believed that the absence of this responsibility and the consequent lack of training of local workers, together with the neglect of the tremendously important follow-up work, nullifies in a large measure the work of even a very

successful vacation school. We are therefore urging that even in a strictly community school the church in whose building the school is held shall assume a direct responsibility; and that further, local volunteer workers be utilized in the largest measure possible.

Another feature of responsibility to be encouraged is that of self-support. For the same reasons that a church should support its own Sunday school it should support its vacation school.

WEEK-DAY RELIGIOUS INSTRUCTION

The division is gathering information on the subject of Week-day Religious Instruction. Very much more is being done on this subject than is generally known. There are three or four distinct types of work. It is expected that sufficient material will be gathered to enable the division to arrive at conclusions as to a plan that may be suggested with possibilities of its being generally adopted and having practical success. It is anticipated that a close correlation with the program of the Sunday school may be proposed and that the methods of the vacation school will figure prominently.

Curriculum

Many curricula for the vacation school are in existence. Some of these have emanated from this division in the past. Instead of attempting the extension of old or inauguration of new courses, the division has proposed the preparation of supplemental work extending and enlarging on the materials presented in the Keystone Graded Sunday School Lessons. At first this will be departmentalized, later on arranged for close grading. If this can be done successfully there will be three outstanding advantages, to wit: utilizing the best results of outstanding religious experts on study courses; making possible a close correlation of vacation and week-day religious instruction, thus integrating the two lines of work instead of producing two parallel courses of study; the saving of money, both to the denomination and the local church.

PUBLICATIONS

Little in the line of publications will be attempted till later in the year. One handbook on the use of materials that can be secured with little or no expense, is in process of preparation. It is hoped to issue a similar handbook of habit talks. Three pamphlets of supplemental materials correlated with the Keystone Graded work will be ready for use this season.

PROMOTION

After a careful investigation of office files it is found that we have some record of three hundred and two church vacation schools in Baptist churches for the season of 1919. Not all of these were aided by the Publication Society. It is quite certain that other Baptist schools were held. We are perhaps within the facts if we say there were three hundred and fifty schools held in Baptist churches. This represents a probable increase of one hundred and fifty schools for the year. Irrespective of sources of promotion all schools in Baptist churches are urged to report in order that we may have complete information. For increase in number of schools for the season of 1920 we are depending on the natural growth of the movement and the influence of the schools for intensive training being held. The applications for aid for this increase will more than exhaust available funds. In fact, the efficiency of this whole division will depend on a large increase in available funds.

In the past large numbers of vacation schools have been missionary in type and so situated that self-support cannot be realized. The division is encouraging these schools, but placing special emphasis on the school in the resident sections where self-support is the logical end. In justifying this course it needs to be realized that the possible results from schools in residential sections are far greater than from schools of any other kind. The time should soon come when every church which is really awake to the things of the kingdom should have as an integral part of its program a vacation school and a two-hour session each week of the public-school year for religious instruction.

DIVISION OF CORRESPONDENCE STUDY

WARREN P. BEHAN, PH. D., DIRECTOR

THE Correspondence Study Division is an honest attempt on the part of two of our great denominational Societies to solve the problem vital to their real progress: "How insure to our Societies in this day of unparalleled challenge a better trained leadership throughout the rank and file of their organization?"

There are but two solutions to this problem:

1. The requirement of higher standards, personal and educational, on the part of new appointees.

2. The provision for a school of training by which the present

employees may develop a greater efficiency.

The first is absolutely essential to all future accomplishment, but it alone is insufficient. While waiting for the selection and apppointment of the new leadership, the present leadership must be made more adequate and effective. It is this conviction that has created the Correspondence Study Division, whose primary aim is to provide graded and progressive courses in religious instruction for the employed workers of the American Baptist Home Mission Society and the American Baptist Publication Society, especially for those who have not had college and seminary training.

LINES OF ACTIVITY

THE work of the fall and winter has been divided as follows:

1. The determination of the educational status and pro-

fessional experience of the workers involved.

2. The classification of workers into appropriate groupings. In other words, the formation and the classification of the student body of the Correspondence Study Division.

3. The determination of the main outlines of a curriculum and

of particular subjects for initial courses.

4. The preparation and issuance of the following specific courses

of study:

(1) The Man of Nazareth (text-book, F. L. Anderson's "Man of Nazareth").

(2) Child Study (text-book, Weigle's "The Pupil").

(3) Practical Evangelism (text-books, Scarborough's "With Christ After the Lost" and Weatherford's "Introducing Men to Christ").

(4) Introduction to Social Service (text-books, Batten's "The Social Task of Christianity," Rauschenbusch's "Social Principles of Jesus").

(5) How to Teach Religion (text-books, Betts' "How to

Teach Religion" and Weigle's "The Teacher").

(6) Putting the Church to Work (text-books, Agar's "Help Those Women," "Dead or Alive," "Church Officers").

(7) The Country Church Problem (text-book, Galpin's "Rural

Life").

(8) How We Got Our Bible (text-book, Smyth's "How We Got Our Bible").

The following additional courses will be ready by July 1:

- (1) Christian Americanization (text-books, Brooks' "Christian Americanization," McClure's "Leadership in the New America").
- (2) Church and Community (text-books, Diffendorfer's "The Church and Community," Felton's "Serving Our Neighbors").
- (3) Bible and Missions (text-book, Montgomery's "Bible and Missions").
- (4) The Baptist Survey (text-books, "The Survey" and Handbooks).
- 5. The actual enrolment of students who have begun definite work and are sending in their papers.

ADMINISTRATION

FOR the purpose of closer supervision and economy of time in receiving, marking, and returning papers, the correspondence study will be administered from two headquarters, an Eastern and a Western. The Eastern office is in charge of Dr. Warren P. Behan, Director of Correspondence Study of the Correspondence Study Division; the Western in charge of Dr. George L. White, Associate Director of Correspondence Study, and Joint Division Secretary of the American Baptist Home Mission Society and the American Baptist Publication Society.

WIDER SERVICE

WHILE the primary aim in this division has been to extend and enrich the intellectual and spiritual life and render more efficient the professional service of the paid workers of the American Baptist Home Mission Society and the American Baptist Publication Society, nevertheless, the Correspondence Study Division has in mind the serving of a larger constituency, including pastors and other workers, both volunteer and employed, who may desire to pursue further study. Courses are to be arranged to provide for our young people more intensive training than can be given at Sunday school and young people's society institutes and the summer assemblies. Certain units of the teacher-training courses offered through correspondence are to be enlarged and will be included in the work of this division. Plans are being formulated whereby a course of general religious instruction running through two or four years and coordinated with the work of the summer assemblies will be offered to our voung people.

COOPERATION WITH OTHER INSTITUTIONS

THE Correspondence Study Division not only offers courses prepared by its own staff, but includes within its curriculum correspondence courses offered in seminaries and universities in the particular field of religious instruction, which courses may be taken in lieu of the work properly belonging to and required by the Correspondence Study Division.

Further information regarding the nature, extent, expense, etc..

of the courses may be secured from the director.

YOUNG PEOPLE'S WORK—MIDDLE WEST DISTRICT

JAMES ASA WHITE, TH. D., DIRECTOR

T will be noted from the following report the Director of the Central District has given a great deal of time to assisting the workers of the American Baptist Publication Society in other districts.

INSTITUTE WORK

THIS covers lectures and inspirational addresses in the institutes and schools of methods in the following places: Buffalo and Binghamton, N. Y.; Haddonfield, N. J.; Washington, D. C.; Kalamazoo, Mich.; Chicago, Ill.; Milwaukee, Wis.; Minneapolis, Minn.; Franklin and Shelbyville, Ind.

DENOMINATIONAL

THREE days' conference on young people's work in the Board rooms of the Society in Philadelphia; attendance upon sessions of the Board of Education of the Northern Baptist Convention and the General Board of Promotion of the Northern Baptist Convention in Chicago, Ill., and Buffalo, N. Y.

INTERDENOMINATIONAL

MEETING with the Interdenominational Young People's Council in Philadelphia and with the Sunday School Council of Evangelical Denominations in St. Louis, Mo.

COOPERATION WITH THE DIRECTOR OF FOREIGN-SPEAKING WORK

MEETING with the young people of the First Bohemian Baptist Church, Chicago, Ill.; assisted in arranging two days' conference and inspirational gathering for the Czecho-Slovaks of Chicago in cooperation with Dr. W. J. Sly, Director of Foreign-speaking Work of the Society.

INFORMATIONAL

CONSIDERABLE correspondence has been carried on with the local State directors within the Central District and an exchange of plans and programs has been effected by the sending out of bulletins from the office of the general director.

YOUNG PEOPLE'S WORK—PACIFIC DISTRICT

W. EARLE SMITH, DIRECTOR

THE Baptist young people of the Pacific Coast have done some splendid things during the past year. In each State Convention the young people have their own organization affiliated and functioning in cooperation with the general convention. And in nearly every association a similar organization of the young people is in operation. We believe this is the very best plan for young people's organization, and are endeavoring to establish it throughout our district. It ties the young people up to the denomination, and gives them splendid opportunity for training and service.

One outstanding feature has been the splendid assemblies in the various States. The following Conventions conducted assemblies over a period of two weeks: Eastern Washington, Western Washington, Northern California, and Southern California. The Oregon Assembly, while not so long, was very successful. The management of these assemblies was entirely in the hands of the young people, and the attendance was almost wholly from the ranks of the young people's societies. Plans for the assemblies this coming summer are being made on a more elaborate scale than ever before. The Idaho young people will then launch their first encampment, for which they have been planning for some time. The beautiful ten-acre encampment grounds on Vashon Island in Western Washington, where the young people of that Convention have been meeting for several years, have recently been purchased, and now belong to the Young People's Convention of Western Washington. This is probably the most beautiful site of the kind on the coast.

Rallies and institutes have been conducted in considerable numbers throughout the various States, and have always been generously supported by the young people.

One of the outstanding features in the Pacific Coast District has been the work of the Northern California young people. During the past season they have prosecuted with much zeal and accomplishment their "Plan and Policy" which has three distinctive objectives: Correlation, Expansion, and Improvement,

with special emphasis on the departmental plan of young people's work throughout the entire church.

The young people of the Pacific Coast are heartily behind the New World Movement, and one of the very first substantial gifts toward the One Hundred Million Dollar Drive was made by a young man who is an officer of one of the associational organizations.

CHILDREN'S WORK-EASTERN DISTRICT

EDITH M. TOWN, DIRECTOR

THOUGH not all has been accomplished in the children's work of our Society during the past year we could have wished, we feel that we are on the up-grade and developments have taken place that open the way to splendid possibilities.

An outstanding feature is the dividing of our field into districts, known as the Eastern, Middle West, and Pacific Coast Districts. Each district is supervised by a district director. In addition to this, we have seventeen State directors, as follows: Arizona, Miss Mira Barden; Colorado, Mrs. Ella F. Philbrick; Connecticut. Miss Lucy E. Weaver; Illinois, Miss Marion Ellen Kimble; Indiana, Miss Myrtie Huckleberry; Iowa, Miss Hazel Boyd; Kansas, Miss Maude Skiles; Michigan, Mrs. Herbert E. King; Montana, Mrs. Harold High; New York, Mrs. Sophia Tomlinson; North Dakota, Mrs. C. E. Tingley; Ohio, Miss Zoe E. Barnthouse; South Dakota, Mrs. C. F. Hackett; Utah, Miss Frieda Dressel; Washington, Miss Frieda C. Davidson; West Virginia, Miss Erna Wells; Wisconsin, Miss Mary Cobb. These States are organized by associations, making at present a total working force of one hundred and eighty-one consecrated leaders. Six States-Indiana, Iowa, Kansas, New York, Ohio, and Illinois—are paying for part or full-time service of the director.

In February a conference of the eastern directors was held at the Philadelphia office, thus enabling us to get a bird's-eye view of the field and to systematize our work. Among other things it was decided:

- 1. To cooperate in all plans for work with new Americans.
- 2. To prepare leaflets for primary and junior work, handwork for the Sunday school, the associational director, and for the various phases of Junior B. Y. P. U.
- 3. That the various workers of our elementary force should relate themselves to all phases of children's work, and that each department of the children's division in the local school should be conducted by a superintendent who will correlate all phases of Christian work for the children of her department.

As evidence of the advisability of our organization, we make note of the splendid State-wide cradle roll campaign conducted by Miss Huckleberry, of Indiana. Mrs. Philbrick, of Colorado, is specializing in week-day Bible instruction. At Denver a splendid handwork exhibit from various States was in evidence, and has now become a regular feature of our yearly program.

With the addition of workers from time to time, of new literature, and with the intensive field-work of our directors, the new year opens with promise of real progress for the upbuilding of the kingdom, for truly "a little child shall lead them."

CHILDREN'S WORK—MIDDLE WEST DISTRICT

HAZEL BOYD, DIRECTOR

THE States included in the Middle West District are: Michigan, Indiana, Illinois, Wisconsin, Minnesota, Iowa, Kansas, Nebraska, North Dakota, and South Dakota.

Each State has an elementary director except Minnesota and . Nebraska. Plans are being made in Nebraska to have a salaried worker in the near future:

REPORT OF WORK IN EACH STATE

Michigan. Mrs. Herbert E. King, Adrian, Mich., Director. A voluntary work is being done in Michigan, so Mrs. King has little opportunity for field-work. Several large conventions have been attended; directors have been appointed in some of the associations. A large part of the work is done through correspondence.

Indiana. Miss Myrtie Huckleberry, Franklin, Ind., Director. Indiana has promised salary and expenses for full-time work. A unified supervision of children's activities in Sunday school, junior unions, and missionary teaching has been arranged. Miss Huckleberry plans to have a director of children's work in each church. There are thirty associations and thirty associational directors. Miss Huckleberry is doing a splendid amount of institute work, and is assisting in Daily Vacation Bible School work. A cradle roll campaign was put on during the past year.

Illinois. Miss Marion Kimble, Galesburg, Ill., Director. Miss Kimble was appointed during the year. She is securing associational workers as fast as possible. She also does a limited amount of institute work.

Wisconsin. Miss Mary Cobb, Elkhorn, Wis., Director. Miss Cobb is giving part-time service, for which salary is provided. She does very helpful institute work in her State as opportunity is presented. Some of the associations have directors appointed.

Minnesota. There is no elementary worker provided in this State.

Iowa. Miss Hazel Boyd, Plainfield, Iowa, Director. There are twenty-one associations and twenty-four associational directors in Iowa. Included in this number are a Swedish, a Danish, a German, and a Negro association. Each of them has a director.

A cradle roll campaign each year has proved most helpful. This past year over two thousand new babies have been enrolled and forty-four new rolls organized.

At Waterloo, Iowa, and Des Moines, Iowa, Baptist elementary unions have been organized. These meet each three months for a banquet and program on the different phases of elementary work.

Kansas. Miss Maude Skiles, Frederick, Kans., Director. Miss Skiles has been working in this State since October 1, 1919. Provision has been made for salary so the director has been giving her full time to the work. She has been constantly in institute work since her appointment. Junior union work is also being fostered, and many new unions have been organized. Directors are being appointed in every association. We are expecting great things from Kansas.

Nebraska. In the reorganizing of the State work General Director Collins plans to provide for elementary work in Nebraska.

North Dakota. Mrs. C. E. Tingley, Grand Forks, N. Dak., Director. The Standard points are emphasized and much help is given to schools through the elementary department.

South Dakota. Mrs. C. F. Hackett, Parker, S. Dak., Director. The associations are receiving the special attention of the director. The work here, as in North Dakota, is entirely voluntary. Very interesting features have been put on at the State Convention, where provision has been made for elementary banquets.

CHILDREN'S WORK—PACIFIC DIVISION

MEME BROCKWAY, DIRECTOR

TO realize our problems take a map, divide equally the square miles comprising the Northern Baptist Convention territory. Where will the bisecting line fall? The eastern boundary line of Colorado, if extended, would separate our field into equal eastern and western sections.

Thus our Pacific District covers nearly half of the entire territory of the Northern Baptist Convention. Yet over this vast area are scattered, we are told, less Baptists than are found in Pennsylvania.

Then, upon your map, separate our churches from one another by mighty mountain ranges and the scorching sands of great deserts, which increase tremendously the cost and difficulties of travel. Those who direct our Sunday school work find other obstructions less visible, but no less real.

First, this has been a missionary field for many years. To establish and maintain any sort of a Sunday school was a sufficient achievement. We find that the new ideals of a modern, graded Sunday school very slowly supplant the older standards. To say, "We are few and we are isolated" seems to many, in rural and village schools, a sufficient excuse. The large city schools are doing an unequaled work.

Second, the State Boards, concerned for years with the pioneer problems of a denomination's existence, still see only adult congregations, which they call "the church," and missionary relationships. It is a revolutionary suggestion that a State Convention budget should provide for a woman specialist who shall devote her time to the boys and girls who constitute more than one-half of our Sunday school enrolment.

Not one State in the Pacific District has yet attempted this step. The eight States where this experiment has been successfully tested during the past five years are too far away for us to catch their contagious enthusiasm. A few State elementary directors, after trying and failing to secure results through correspondence, resigned. The Interdenominational Sunday School

State Associations, wiser than we, frequently use these outstanding children's workers in their conventions and tours.

Entering Wedges. Knowing this district-wide situation, we welcomed the invitations to speak upon Children's Work at the State Conventions of Utah, Idaho, East Washington, West Washington, Oregon, Northern California, and Southern California. In each State at least one address was given before the entire convention. Interest was keen, as elementary work had not previously been featured except in Southern California, and conferences usually were added to the program.

A second opportunity came during the summer months, when addresses were given each day in the Colorado, East Washington, and West Washington assemblies.

A third opportunity came through institute tours in Oregon, East and West Washington, Northern California, Southern California, and Arizona. Staging in Arizona was not only exciting, but revealed appealing conditions forty miles from railroads.

Present Organization. In Northern California, Miss Lillian Whiting is a recent appointee, vice Mrs. Pook, resigned. Mrs. Frieda L. Davidson is the State Elementary Director of West Washington and Mrs. W. A. Kemp of East Washington. There are five associational directors in the entire State. Miss Frieda Dressel holds the State position in Utah and Miss Mira Barden in Arizona. Utah and Arizona are not organized into associations. Oregon, Southern California, Nevada, and Idaho lack State elementary directors. Faithful workers in all nine States await the opportunity to tour their States and aid their schools.

Editorial Work. Under the caption "Problem-and-Answer Shop" monthly contributions have been made to the Sunday School Worker.

Eastern Tour Work. The Eastern Institute Tour began in January. The States of New York, West Virginia, Massachusetts, Connecticut, New Jersey, and Rhode Island were visited. A great institute in Washington, D. C., and briefer institutes in the other States were the high points of the tour.

The Philadelphia Conference. For the first time in our Society's history several State and district directors of children's

work were called to headquarters for conference. The effect was both stimulating and unifying. Such a meeting held annually would be worth far more than the cost.

The Sunday School Council. The eastern tour began with participation in the Sunday School Council of Evangelical Denominations meeting in St. Louis. The Children's Work Committee held some important sessions and secured the appointment for the first time of a woman upon the International Lesson Committee. In addition to the Sunday School Council, there has been work in the State Convention Community Training Schools and Graded Unions of Northern and Southern California.

An unusual feature of the work this year was a "Bible Storytelling Hour" in our Mexican, Russian, Italian, and Japanese missions wherever opportunity and time permitted. The response of the children in Oregon, California, and the East clearly proved that here stands another open door for our State and district workers.

After a demonstration of Bible memory drills before the Buffalo Association, the Sunday schools and churches represented voted to enter their junior boys and girls in such a contest as one of the features of the Northern Baptist Convention. A program embracing both text-book study and conference has been outlined for the early morning hours on the days of the Buffalo Convention. We believe that these new efforts will stimulate interest in the great task of religious education.

This has been a happy year with unbroken health in spite of twenty-seven thousand miles of travel. God's blessing has been manifest in the gracious welcome extended throughout this new field. Our vast district, an empire in itself, our hosts of boys and girls without Christian home training, as well as the presence among us of children of every land, deepen the conviction that our Board and our workers should, as never before, "Pray the Lord of the harvest that he send forth laborers into his harvest."

CHURCH SCHOOL STUDIES

ELLA B. WEAVER AND MABEL W. MAHONEY, ADVISERS

WENTY church school studies have been made during the past year. Six of these were in New York State, six in New Jersey, four in Ohio, two in Connecticut, and two in Pennsylvania. Eleven house-to-house canvasses have been conducted as part of these studies, each canvass showing great possibilities for future work. In one of these canvasses forty-five teams made eighteen hundred calls in one afternoon, reporting about one hundred and ten prospective members of the church school. The reflex influence on the canvassers themselves was in itself of great value.

Personal and workers' conferences, addresses, prayer-meeting services, organized class meetings, calls, children's parties, and school socials all form an important part of the study plan. The worker uses her time as each situation seems to demand.

A typical program of activities for a two weeks' study is as follows:

Saturday Evening. Conference with pastor, superintendent, and special committee.

Sunday. Observe in all departments of the Sunday school. Be introduced to the church and school. Speak on religious education at the church service if desired.

Monday. Conference with cradle roll superintendent.

Tuesday. Joint conference of primary and beginners' teachers.

Wednesday. Prayer-meeting. Experience meeting on some such subject as "What the Sunday School Has Meant to Me."

Thursday. Joint conference with junior and intermediate teachers.

Friday. Workers' conference of all teachers and officers and leaders of organized classes.

Saturday Afternoon. Party for primary and beginners' children if needed.

Sunday. Mid-season Rally Day and canvass of the community. (Where canvass is not desired, a Calling Day is substituted.)

Monday. Check up results of canvass. Meet Home Department workers.

Tuesday. Social for older departments of the Sunday school, with special invitation to all prospective members discovered in the canvass.

Wednesday. Closing meeting. Presentation of report of the director, and pledge of hearty cooperation in carrying out suggestions. Consecration service.

The practical value of having the adviser come and diagnose a local school situation is expressed by one pastor as follows: "It is a concentrated institute, for every phase of our work has been touched, either in public meetings, conferences, or private interviews. More than that, our workers have been encouraged to go forward and reach definite objectives for the future."

The applications for this service have been more than could be filled, and it is hoped that soon more workers may be placed on the field. The fact that the only financial obligation the school assumes is that of the worker's entertainment during her stay and her traveling expenses makes the survey available for the rich city church and struggling rural community alike.

One big forward step in this department is the introduction of a course of five lectures on Church School Studies at the Baptist Institute for Christian Workers. These lectures cover the broad field of all the activities of the school: its session, its machinery, the text-books and training, its relation to the community, and its task and opportunity. Each senior girl is to be required to make a study of some particular field as the culmination of her church-school course. We are confident that this will prove mutually helpful. Also the workers are to have some place on the summer assembly and institute programs. Attractive circulars and advertising material have been prepared for general information about this new phase of the Society's work for the Sunday school.

DIVISION OF RELIGIOUS EDUCATION FOR NEW AMERICANS

WILLIAM J. SLY, PH. D., DIRECTOR

HE purpose of this division is to bring to each of the twentyeight foreign-speaking groups among whom Baptists do religious work and have organized churches or missions, such specialized attention, advice, and aid as may assist them in promoting the best possible plans and methods in their Sunday school and young people's work. Almost all these groups have their own annual convention or organized committees seeking to promote their common work, and, without exception, have most heartily welcomed the director to their gatherings and council, and with him have worked out definite plans for advance. One of these plans has been a special Sunday school goal. The director has prepared leaflets, charts, and other material which have been sent out freely to the foreign-speaking churches. Many schools have already accepted this goal and are far on their way to its realization; not a few already report improvement. The director has kept in close and sympathetic touch with all the leaders of these groups, visiting the schools and young people's societies, conducting workers' conferences, institutes, and special meetings. He has taught courses in several institutions with special reference to foreignspeaking educational work—at the Baptist Institute for Christian Workers in Philadelphia, a term in "Social Psychology"; a class in the Italian Department in Brooklyn of the Colgate Theological Seminary; a class in the Russian Bible Institute in New York, and a week's course in "Sunday School Leadership" in the Swedish Academy and Theological Seminary in St. Paul, Minn. He has written a number of tracts and leaflets, a popular one being, "What We May Learn from Our New Neighbors." He has visited scores of young people's societies in the foreignspeaking churches, and has introduced the Volunteer Service Committee Plan and prepared literature on it, calling on American young people to aid young people in foreign-speaking Baptist groups. This plan is being admirably worked out in the

young people's societies in Buffalo, N. Y., where the plan originated.

CHILDREN'S WORK FOR NEW AMERICANS

PAULINE G. VEGH, DIRECTOR

LTHOUGH our children's work has been so well organized to meet the needs of the older American church schools, it was found that on the whole this work did not touch adequately the need of the foreign-speaking schools. This was due to the fact that few of these schools were equal to American schools, the majority needing specialized assistance such as our district and State elementary directors had little time or strength to give. In view of the need for this specialized aid, the Educational Department of the Publication Society has asked Miss Pauline G. Vegh to devote her time to the promotion of children's work among the New Americans. Plans are already being worked out among a number of nationalities. Workers are being discovered and trained to help the State and headquarters workers in working out these plans among their people. The coming year we hope that each of these workers will be appointed by the conventions concerned and also be recognized by us in presenting this work to their groups. Plans are under way for the promotion of the cradle roll and the introduction of graded schools and classes and lessons. Teacher-training is constantly emphasized.

Short courses have been given on the "Child and the Church," "The Teacher," and "Teaching," in the Russian, Italian, and Hungarian seminaries. Many churches have been visited in the interest: of this work in the past year. Some national and district conferences with different national groups have been attended, and special workers' meetings held.

The splendid interest and cooperation of the churches among all nationalities is the greatest encouragement to the worker in this field.

SOCIAL EDUCATION DEPARTMENT

SAMUEL ZANE BATTEN, D. D., SECRETARY

N the readjustment in the whole field of Christian education a very definite task is represented by social education. It has become strikingly evident that Christianity is a social religion and the ideal of the kingdom of God is a social ideal. This kingdom is intended to include all of the relations and institutions of man's life. Man's chief duty is to seek the kingdom of God and its righteousness. It is evident also that right living is social living. Man must therefore know how to live as a citizen of the kingdom and to build a Christian social order. The primary tasks of the department must be those of interpretation and education. It must seek to interpret the social content and scope of the gospel of the kingdom. It must interpret the Christian meaning of the primary institutions of society, the Church, the family, the State, and the industrial order, and must show what are the kingdom ends that men are to seek in and through each of these institutions, each by itself and by all in cooperation. It must also seek to interpret the meaning and obligations of social living. Further, it must seek to train lives for life and service in all the relations of life and institutions of the kingdom. It must seek to infuse the social spirit into all departments of religious education. Finally, it must train the life to make right social adjustments; it must seek to create a Christian attitude of mind, to make each person an active and dynamic builder of the Christian social order.

In the paragraphs that follow, the special activities of the year first come under review. Then a statement of the plans of the department is given in detail.

WORK

1. Office Work. The department has sent out much literature bearing upon many aspects of social living. It receives many inquiries with reference to studies and methods of work, as to what

the churches are doing, and concerning available books and literature related to the whole social movement.

- 2. Institutes. The secretary has cooperated with the Department of Religious Education of the Publication Society in workers' institutes in a number of cities. He has also cooperated with the Department of Social Service and of Brotherhood of the American Baptist Home Mission Society in holding institutes and conferences both in the East and West.
- 3. Brotherhoods. During the year some adjustments have been made with the Home Mission Society with reference to the Brotherhood. Under these adjustments the secretary of this department is made Educational Secretary of the Baptist Brotherhood Federation, and is especially charged with the responsibility of providing lessons and studies for brotherhoods and study groups. The secretary was sent as a delegate to the great World Brotherhood Congress in London last September, and is a member of the Executive Committee and chairman of the American Committee.
- 4. Studies. The secretary is a member of a general united Committee on Studies and Lessons for Adult Classes and Brotherhoods. One course of lessons has been issued by this committee on "Work and Life." The secretary has also prepared during the year a course of twelve lessons for adult classes and brotherhoods under the title, "Christ and the Nations." This is a very important and timely subject, dealing as it does with Christ the Reconciler and illustrating the causes of war and the world-wide purpose of Christianity. The secretary is an advisory member of the Committee on Adult Lessons of the International Lesson Committee.
- 5. Publications. The department has cooperated with the Department of Social Service of the Home Mission Society in preparing and issuing a sixteen-page monthly bulletin, The Social Service News. This provides a valuable means of education, and many things indicate that this is a wise enterprise. The secretary has written many articles for our Sunday school periodicals and the religious press, dealing with different aspects of social service education and thought. A number of leaflets have been revised and several new ones have been issued.

PLANS

THE department has a very definite field assigned to it. The demands of the work necessitate ever-enlarging plans. Several of the special tasks may be mentioned.

- 1. Leaflets. The department will secure the preparation and publication of such leaflets as will further social service and brotherhood education.
- 2. Studies. It will secure the preparation and publication—either by ourselves or in cooperation with other religious agencies—of social lessons and studies for use in all departments of the Sunday school.
- 3. Books. It is a special part of the department's task to secure the preparation and publication of such books and articles as may be necessary to interpret the social message of the gospel and the social obligations of Christians. Baptist writers have made signal contributions to the social awakening, and the world gladly acknowledges its indebtedness to us. But we do not yet possess an adequate literature upon many phases of this subject. Our Baptist idea fairly commits us to the task of interpreting and realizing the democratic principle in its relation to the whole life of man. The department is expected to know what worthy literature is now in existence bearing upon the social aspects and obligations of the gospel, and then to do whatever is possible to have the need still unmet supplied by an adequate and worthy literature.
- 4. Temperance. During the past year the National Prohibition Amendment has been adopted and become effective. This is a magnificent achievement and records a long step in moral advance. It has, however, become very evident that a long campaign of education lies before us. The department will cooperate with various temperance agencies in the preparation and distribution of literature bearing upon the whole alcohol question. It will cooperate with the World Prohibition Federation in the work of distributing literature in various languages for use in the national and world campaign.
- 5. Publicity. The department will furnish material for the Social Service News and join with the Social Service Department of the Home Mission Society in publishing this useful bulletin.

It will prepare articles and items on various phases of social education and work for the various Sunday school publications of the Publication Society.

6. Institutes. The department will join with the Department of Religious Education in providing instructors in social education for the workers' institutes. It will also cooperate with the Federal Council Commission on Social Service and the Department of Industrial Relations of the Interchurch World Movement, in publishing literature and in holding institutes and conferences.

TREASURER'S REPORT

THE Report herewith presented gives a summary of the finances of the Society for thirteen months, from April 1, 1919, to April 30, 1920, to conform to the action of the Administrative Committee of the General Board of Promotion. changing the beginning of the fiscal year of the Society to May 1.

The examination of the report will show that the sales in the Business Department for the year amount to \$1,227,099.24; distributed as follows: merchandise, \$585,072.33, periodicals, \$642,026.91. Last year the sales totaled \$915,585.85; merchandise, \$376,920.15, periodicals, \$538,665.70. This shows an increase in sales of \$311,513.39.

The amount received from churches, Sunday schools, and individuals under the budget is \$112,135.74. Last year the amount received from these sources was \$167,151.79, showing a decrease for the year just closed of \$55,016.05.

The income from invested funds, special gifts, and miscellaneous small legacies was \$137,766.40. The total receipts from Crozer and Peyton Legacies were \$349,364.04.

For Bible work the receipts from all sources are \$14,118.15; of this, \$6,883.57 was income from invested funds and \$598.05 was received from churches. Sunday schools, and individuals, and \$6,416.36 was received in contributions to the special Bible Fund.

The entire amount coming into our Treasury from these several sources is \$613,384.33. In addition to this we have received permanent and annuity funds amounting to \$63,059.56. The total amount received from all sources during the year is \$1,900,860.57.

Auditors' certificate will be found accompanying the Treasurer's Report in the Ninety-sixth Anniversary of the American Baptist Publication Society, which may be had upon application.

BUSINESS DEPARTMENT

COMPARATIVE STATEMENT OF SALES

FISCAL YEAR 1918-1919 1	Phila, 3	Boston	Chicago	St. Louis	Kansas City	Total	
Merchandise Periodicals	\$199,866 82 261, 7 04.05	\$30,621.99 56,438.27	\$45,995.35 130,065.10	\$72,892.45 64,854.91	\$27,543.54 25,603.37	\$376,920.15 538.665.70	
	\$461,570.87	\$87,060.26	\$176,060.45	\$137,747.36	\$53,146.91	\$915,585.85	
FISCAL YEAR		i					Increase
Merchandise Periodicals	\$297,465.52 323,297.64	\$46,717.86 63,75 7.7 3	\$70,668.38 139,406.04	\$98,653.21 55,644.94	\$71,567.36 59,920.56	\$585,072.33 642,026.91	over Last Year
	\$620,763.16	\$110,475.59	\$210,074.42	\$154,298.15	\$131,487.92	\$1,227,099.24	\$311,513.36

1 12 months. 2 13 months. 3 Includes New York, Los Angeles, and Seattle Agencies.

SALES AND RECEIPTS

Sales	
	\$1,014,497.73
Accounts due April 1, 1919, collected	137,470.09
Income: Roger Williams Building, rent Printing House, rent Cassady Estate Investments Advertising Interest Permanent Funds Sale of Old Machinery and Fixtures. Notes Receivable "Missions" Rent Advanced to Branch House Bills Payable	46,119.42 7,000.00 240.00 280.33 11,814.31 445.79 3,930.90 1,961.50 656.55 34,346.60 375.60 30,000.00
Legacies: J. Lewis Crozer \$105,466.62 Josephine L. Peyton 32,750.00	138,216.62
Cash Balance, March 31, 1919	\$1,427,354.56
	\$1,458,286.83
PAYMENTS	
Merchandise and Periodicals: Stock purchased and manufactured Manuscripts Drawings Copyrights Stereotyping Paper Binding Freight and Expressage Postage	\$557,831.75 14,436.50 4,337.05 5,776.71 7,710.87 194,744.91 36,047.12 17,372.48 36,581.80
Forward	\$874,839.19

Amount brought forward		\$874,839.19
Expenses:		- 6 9.
Insurance		1,615.84
Stationery		26,409.76
Advertising Commission Advertising		2,714.87
Unknep of Ruilding		10,793.33
Light Ruel and Power (Building)		6,433.73
Taxes and Water Rent (Building)		7,664.72
Traveling		9,269.40
Postage		52.00
Auditing		1,096.66 1,948.69
Telephones and Telegraphing		25.00
Legal		107.79
Commission Advertising Upkeep of Building Light, Fuel, and Power (Building) Taxes and Water Rent (Building) Traveling Postage Auditing Telephones and Telegraphing Contingent Legal Rent of Store, Basement, and Offices in Roger Williams Building General		22,722.06
General Control		4,553-25
Salaries and Wages:		
Executive and Clerical		135,413.71
Ruilding		10,057.77
Four Pensioners		6,929.92
Building Four Pensioners Editing Year Book		500,00
Branch Houses:		
Rent and Expenses:		
Dagton	\$23,651.51	
Chicago	39,910.33	
Chicago Kansas Çity	25,411.36	
St. Louis	35,249.94	
Agencies:		124,223.14
Rent and Expenses: New York		
New York	\$13,086.73	
Los Angeles	9,861.80 9,017.89	
Seattle	9,017.09	31,966.42
Stock Room		2,259.51
		~,~39.3.
Interest:	2 (0	
Annuitants Permanent Funds (Capital Account) Mortgage, Roger Williams Building	\$1,264.84	
Martenge Boson Williams Building	3,930.96 5,625.00	
Interest on Notes	1,031.67	
interest on tropes years	7-07	11,852.47
Discount and Exchange		498.37
Discount and Exchange Furniture and Fixtures Annual Meeting Expenses Grants of the Society's Publications made on the William Bucknell Centennial Fund.		5,037.20
Annual Meeting Expenses		1,142.81
Grants of the Society's Publications made on the		
William Bucknell Centennial Fund		3,010.82
Advanced Petty Cash (New York)		100.00
New Machinery		291. 67 33,680.57
Printing House Fixtures		726.00
Advanced Petty Cash (New York). Advanced to Branch House (St. Louis). New Machinery Printing House Fixtures Sunday School Council of Evangelical Denomina-		427.00
tions International Sunday School Association		114.45
Booksellers' Association		135.00
Premium on Bonds, Employees		196.25
Booksellers' Association Premium on Bonds, Employees Typothetæ of Philadelphia (dues) Wholesale and Retail Licenses		350.00
Wholesale and Retail Licenses		94.05
		2,712.20
Loss on sale of Machine		4,660.05
United Religious Book Agency		2,000.00
Worthless Accounts Loss on sale of Machine United Religious Book Agency "Missions"		41,792.75
Loan to General Administration and Field Work		23,000.00
Bills Payable		60,000.00
		\$x 484 476 57
Accounts Payable		\$1,484,456.75
Accounts rayance		05,102.39
		\$1,419,354.36
Cash Balance, April 30, 1920		38,932.47
		\$1,458,286.83

STATEMENT OF PROFIT AND LOSS ACCOUNT

BUSINESS DEPARTMENT

For the fiscal year ended April 30, 1920

Credits

Gross Profits on Merchandise Sales:			
Headquarters Boston Branch Chicago Branch Kansas City Branch St. Louis Branch	\$107,365.79 10,101.27 19,328.67 19,109.64 17,808.86		
		\$173,714.23	
Gross Profits on Periodical Sales:			
Headquarters . Boston Branch . Chicago Branch . Kansas City Branch . St. Louis Branch .	\$221,159.25 17.160.56 35,500.09 16,405.72 15,790.02		
		306,015.64	
Income:			
Advertising	\$11,814.31 240.00 280.33		
		12,334.64	
Rents:			
Roger Williams Building Printing House	\$46,119.42		
		53,119.42	
		445 70	
Interest		445.79	\$=4= 620 73
	·s	445.79	\$545,629. 72
Interest	s	445.79	\$545,629.72
Debit		445.79	\$545,629. 72
Debi	\$135,413.71 10,057.77 6,929.92 500.00	445.79	\$545,629. 72
Debit Salaries and Wages: Executive and Clerical Building Four Pensioners	\$135,413.71 10,057.77 6,929.92	\$152,901.40	\$545,629. 72
Debit Salaries and Wages: Executive and Clerical Building Four Pensioners Editing Year Book	\$135,413.71 10,057.77 6,929.92		\$545,629. 72
Debit Salaries and Wages: Executive and Clerical Building Four Pensioners	\$135,413.71 10,057.77 6,929.92 500.00 \$5,625.00 1,264.84 3,930.96	\$152,901.40	
Debit Salaries and Wages: Executive and Clerical Building Four Pensioners Editing Year Book Interest: Roger Williams Building Mortgage Annuity Funds Permanent Funds	\$135,413.71 10,057.77 6,929.92 500.00 \$5,625.00 1,264.84 3,930.96		
Debit Salaries and Wages: Executive and Clerical Building Four Pensioners Editing Year Book Interest: Roger Williams Building Mortgage Annuity Funds Permanent Funds Interest on Notes Discount and Exchange	\$135,413.71 10,057.77 6,929.92 500.00 \$5,625.00 1,264.84 3,930.96	\$152,901.40	
Salaries and Wages: Executive and Clerical Building Four Pensioners Editing Year Book Interest: Roger Williams Building Mortgage Annuity Funds Permanent Funds Interest on Notes	\$135,413.71 10,057.77 6,929.92 500.00 \$5,625.00 1,264.84 3,930.96	\$152,901.40	

Agencies: New York Los Angeles Seattle	\$13,086.73 9,861.80 9,017.89	0 066	
Stock Room Loss on sale of Machine		\$31,966.42 2,259.51 539.00	
Uncollectable Accounts: Headquarters Boston Branch Chicago Branch Kansas City Branch St. Louis Branch	\$1,376.65 664.94 579.07 1,384.46 654.93		
		4,660.05	
Depreciation: Stereotype Plates, five per cent Furniture and Fixtures, ten per cent Composing Room Plant, five per cent Press Room Machinery, three per cent. Bindery, three per cent Electrotype Room Fixtures, five per cent Motor Truck, ten per cent	\$9,540.41 2,898.76 1,116.92 2,203.33 534.41 144.82 284.54		
		16,723.19	
General Expenses: Rent of Store, Basement, and Offices in Roger Williams Building Advertising Commission Advertising Insurance Freight and Expressage Stationery Traveling Telephones and Telegraphing Annual Meeting Expenses Copyrights Contingent Auditing Legal Postage Upkeep of Building Taxes and Water Rent (Building) Light, Fuel, and Power (Building) Booksellers' Association International Sunday School Association Premium on Bonds, Employees Sunday School Council of Evangelical Denominations Wholesale and Retail Licenses Typothetæ of Philadelphia (dues) Premium on Employees' Insurance United Religious Book Agency General	, and the second	22,722.06 26,409.76 2,714.87 1,615.84 17,372.48 10,499.33 9,269.40 1,948.69 1,142.81 5,776.71 . 25.00 1,096.66 107.79 36,633.80 10,793.33 7,064.72 6,433.73 135.00 114.45 196.25 427.00 94.05 350.00 2,712.20 2,000.00 4,5553.25	\$518,432.73
Net Proût			\$27,196.99
Transferred to Capital Account April			27,196.99
SUMMARY O	F PROFIT		

Headquarters Boston Branch Chicago Branch Kansas City Branch	\$3,498.70 2,945.38 14,339.36 8,719.54
St. Louis Branch, Loss	\$29,502.98

BALANCE SHEET, APRIL 30, 1920 BUSINESS DEPARTMENT

Assets:		
Inventories of Merchandise and Periodicals Accounts Receivable Due from "Missions" Notes Receivable Loan to General Administration and Field Work Cash in Bank Cash on Hand	\$212,601.51 7,446.49 2,604.18 23,000.00 31,729.50 7,202.97	\$336,247.98
		284,584.65
Real Estate, Plant, and Equipment:	0.6	
Real Estate Stereotype Plates Machinery Composing Room Plant Furniture and Fixtures, Philadelphia and	\$630,345.47 181,267.87 91,271.91 21,221.61	
Branches	43,873.90	
Vim Motor Truck Securities, Consisting of Ground Rents and Bonds Advanced Petty Cash (Agencies) Advanced to Branch Houses		967,980.76 2,560.86 5,600.00 825.00 566.67
		\$1,598,365.92
Liabilities:		
Prepaid Accounts: Subscriptions to Periodicals		\$11,996.25
Mortgages: Printing House Roger Williams Building	\$25,000.00	
		100,000.00
Unexpended Interest: William Bucknell Centennial Fund William Hawkins Donation Ten Thousand Dollar Fund Religious Newspaper Fund Vincent Church Fund	\$1,277.52 15.19 2,450.00 98.00 91.98	
Bills Payable		3,932.69 30,000.00 65,102.39
Total Liabilities	\$50,000.00 1,337,334.59	\$211,031.33
		\$1,387,334.59
		\$1,598,365.92

GENERAL ADMINISTRATION AND FIELD WORK

Contributions: RECEIPTS		
Churches, Sunday Schools, Young People's Societies, and Individuals Legacies Cooperative Conventions Income from Permanent Funds Income from Annuity Funds Income from Annuity Reserve Fund Income from General Reserve Fund Income from Crozer Legacy Income from Estate of J. B. Crosby	\$34,039.22 49,629.25 2,948.72 1,925.44 14,508.07 2,438.84	\$112,135.74 359,724.17 2,507.91
Miscellaneous Matured Annuities Annuity Reserve Fund Loan from Business Department Additions to Annuity Funds Additions to Permanent Funds Balance Bills Payable Balance Sundry Funds Balances, March 31, 1919:		4,287.66 7,133.33 7,987.83 23,000.00 51,943.16 11,116.40 40,000.00 7,600.30
Due on account of Liberty Bonds Notes Receivable	\$3,608.00 1,754.25 375.00	5,737.25
PAYMENTS		\$738,663.29
Salaries and Expenses of Secretaries and Field Workers Two Pensioners (pensions to retired workers) General Expenses Repairs to Equipment New Equipment		\$166,402.13 1,191.66 16,400.77 3,879.23 3.929.75
Grants: Children's Day Exercises to Sunday Schools Society's Publications from various Funds	\$3,993.98 3,103.31	7,097.29
Cooperative Work Principal Betty Boswell Trust Fund For the Publication of Foreign Language Papers. Paid to Annuitants Invested in Securities on account of Permanent and Annuity Funds Daily Vacation Bible School American Baptist Historical Society Premium on Employees' Insurance Miscellaneous	\$3,434.78 73,574.34 108,886.65 9,019.77 550.00 854.58 2,142.50	3,811. 63 625.00
Salaries Executive Headquarters and Clerical Rent of Rooms occupied by the Department Business Department from Crozer Legacy Business Department from Peyton Legacy	\$105,466.62 32,750.00	198,462.62 14,066.07 5,535.80
Principal of Legacy Reserve Principal of General Reserve General Administration Account, Balance of cash from Crozer Legacy Bills Payable		138,216.62 20,000.00 114,5 7 2.93 3,298.29 40,000.00
Balances, April 30, 1920: Due from Employees on account of Liberty Bonds Notes Receivable	\$198.50 975.00	1,173.50
		\$738,663.29

BIBLE DEPARTMENT

RECEIPTS	
Contributions: Churches, Sunday Schools, Young People's Societies and Individuals	\$598.05
Income from Permanent Funds: For Bible Work Sale of Bibles and Testaments (from donation stock) Contributions to Bible Fund Special	6,883.57 220.17 6,416.36
Unexpended Balance, March 31, 1919	\$14,118.15 25,045.97
PAYMENTS	\$39,164.12
	\$3,130.40
For Scriptures printed, granted, and sold	1,036.25 4,50 9 .88
	\$8,676.53
Balance, April 30, 1920: \$29,609.40 Bible Fund (Special Account) 25.00 Chinese New Testament Revision Fund 25.00 Memorial African Bible Fund 327.15 For printing Spanish Gospels 216.22 Bible Fund 309.76	
Dillic Land 11111	30,487.59
	\$39,164.12
The above report covers a period of thirteen months.	\$39,104.12
BALANCE SHEET, APRIL 30, 1920 GENERAL ADMINISTRATION AND FIELD WC	
GENERAL ADMINISTRATION AND FIELD WC Assets: Cash in Bank Cash on Hand	\$19,851.85 3,035.44
GENERAL ADMINISTRATION AND FIELD WC Assets: Cash in Bank Cash on Hand Investments:	\$19,851.85 3,035.44 2,033,995.95 6,282.60
GENERAL ADMINISTRATION AND FIELD WC Assets: Cash in Bank Cash on Hand Investments: Consisting of Mortgages, Bonds, Stocks, etc., as detailed on subsequent pages Inventory of Merchandise (net cost of books in hands of Missionaries) Liberty Bonds bought for Employees Betty Boswell Trust Fund, Principal Accounts Receivable	\$19,851.85 3,035.44 2,033,995.95
GENERAL ADMINISTRATION AND FIELD WC Assets: Cash in Bank Cash on Hand Investments: Consisting of Mortgages, Bonds, Stocks, etc., as detailed on subsequent pages Inventory of Merchandise (net cost of books in hands of Missionaries) Liberty Bonds bought for Employees Betty Boswell Trust Fund, Principal Accounts Receivable Notes Receivable Deferred Accounts	\$19,851.85 3,035.44 2,033,995.95 6,282.00 198.50 625.00 1,536.23 975.00
GENERAL ADMINISTRATION AND FIELD WC Assets: Cash in Bank Cash on Hand Investments: Consisting of Mortgages, Bonds, Stocks, etc., as detailed on subsequent pages Inventory of Merchandise (net cost of books in hands of Missionaries) Liberty Bonds bought for Employees Betty Boswell Trust Fund, Principal Accounts Receivable Notes Receivable Deferred Accounts	\$19,851.85 3,035.44 2,033,995.95 6,282.00 1,98.50 625.00 1,536.23 975.00 54,336.63 \$2,120,837.20 42,866.67 20,000.00 114,572.93 29,609.46 2,184.77 200.00 48.69 181.24 170.95 568.37

SECURITIES

First Mo	ortgage Real Estate:		
Ches	ter, Pae County, Kans	\$6,500.00	
Gove North	e County, Kans	2,500.00	
New	York City	3,000.00	
Phila	adelphia, Pa	593,700.00	
1 y 1 C	me, fa	1,700.00	
MISC	ellaneous Farm Loans	2,540.00	
	ecured by First Mortgage Real Estate:		\$642,690.00
н.	A. and G. E. Leary	\$3,000.00	
Ę. (C. and V. L. Moseley	3,000.00	
You	ng Bros. Realty Company	14,000.00 25,000.00	
	_		
Bon	DS:		45,000.00
Par Valu		Book Value	
\$5,000	American Telephone & Telegraph Co., Collateral Trust Mtg. 4s Armour & Co., Real Estate, First Mtg. 4½s Asheville Power & Light Co., First Mtg. 5s Atchison Transcontinental Short Line, First Mtg. 4s Atlantic City Gas Co., First Mtg. Sinking Fund 5s		
	lateral Trust Mtg. 4s	\$4,607.50	
10,000	Armour & Co., Real Estate, First Mtg. 41/2's	9,375.00	
5,000 3,000	Asheville Power & Light Co., First Mtg. 5s	4,750.00	
3,000	Mtg. 4s	2,707.50	
15,000	Atlantic City Gas Co., First Mtg. Sinking	-,,-,.50	
5,000	Daldania I 337 Tit 35.	13,750.00	
	ing Fund 5s	5,000.00	
10,000	Baltimore & Ohio R. R. Co., Refunding and General Mtg. 5s Baltimore & Ohio R. R. Co., Prior Lien 3½s Baltimore & Ohio R. R. Co., First Mtg. 5s Bangor & Aroostook R. R. Co., First Mtg. 5s Bethlehem Steel Co., Purchase Money and Improvement 5s		
5,000	Baltimore & Ohio R. R. Co., Prior Lien 21/48	10,012.50 4,662.50	
5,000 6,000	Bangor & Aroostook R. R. Co., First Mtg. 58	5,000.00	
6,000	Bethlehem Steel Co., Purchase Money and		
10,000	Bethlehem Steel Co First Extension Mtg. re	6,030.00	
2,000	Borough of Aldan, Delaware County, 45	9,400.00	
30,000	Brandon College, Twenty Year Gold Bonds	30,000.00	
2,000	First Consolidated Mtg re	T 400 00	
15,000	Bethlehem Steel Co., Purchase Money and Improvement 5s Bethlehem Steel Co., First Extension Mtg. 5s Borough of Aldan, Delaware County, 4s Brandon College, Twenty Year Gold Bonds. Broadway & Seventh Avenue R. R. Co., First Consolidated Mtg. 5s. Burlington, Vt., Gas Light Co., First Mtg. 5s.	1,400.00	
3,000	Mtg. 58 Canadian Northern Railway Co., Equipment Trust, Ser. A. 4/zs Canadian Northern Railway Co., Equipment Trust 4/zs	15,000.00	
	Trust, Ser. At 4½8	2,822.87	
2,000	Trust, 4½s	1,916.46	
1,000	Carbondale, Pa., Railway Co., Gen. Mtg. 58	1,000.00	
5,000	Trust, 4½s. Carbondale, Pa., Railway Co., Gen. Mtg. 5s Central Illinois Light Co., First Refunding 5s.		
3,000	Central States Electric Corporation Ten Venn	4,900.00	
10,000		3,000.00	
5,000	Chesapeake & Ohio Railway Co., General Mtg. 4½s. Chesapeake & Ohio Railway Co., Equipment Trust 4½s, Ser. O Chester, City of, Funding Bonds 3½s. Chicago, Milwaukee & St. Paul Railway Co., Refunding and General 4½s. Chicago Railways Co., First Mtg. 5s. Chicago Railways Co., Gold (P. M. Mtg.). Chicago Railways Co., Gold (P. M. Mtg.). Chicago Union Station Co., First Mtg. 4½s City & Suburban Railway Co., Con. 4s Gold Cleveland Electric Illum.Co., First Mtg. 5s Columbus Electric Co., First Mtg. 5s Trust 5s.	9,475.00	
	Trust 4½s, Ser. O	5,062.30	
5,000	Chester, City of, Funding Bonds 31/28	4,600.00	
5,000	Refunding and General 414s	4 = 0	
1,000	Chicago Railways Co., First Mtg. 58	4,780.00 I,000.00	
2,000	Chicago Railways Co., Gold (P. M. Mtg.)	1,470.00	
15,000	Cincipnati Gas Transport Co., First Mtg. 4½s	13,531.25	
I,000	City & Suburban Railway Co. Con 48 Gold	9,900.00	
1,000	Cleveland Electric Illum.Co., First Mtg. 58	750.00	
14,000	Columbus Electric Co., First Mtg. Collateral	-,00	
5,000			
	Year Gold Bonds	4,805.00	
			460
	Forward	\$207,707.88	\$687,690.00

	Amounts brought forward	\$207,707.88	\$687,690.00
10,000	G. 1 B 1 Co First Consol Mtg 48	8,040.00	
	Columbus Railway Power & Light Co., First Refunding and Extension 58	9,700.00 5,110.00	
5,000		5,050.00	
10,000	First Mtg. 5s	9,990.00	
2,000 12,000	Central Maine Power Co., First Mtg. 5s Delaware River R. R. & Bridge Co., First Mtg. 4s	2,000.00 9,200.00	
5,000	Detroit City Gas Co., General Mtg. 5s	4,925.00	
5,000	Mtg. 4s Detroit City Gas Co., General Mtg. 5s. Duluth Edison Electric Co., First Mtg. 5s. Easton & Amboy R. R. Co., First Mtg. 5s, Registered Electric & People's Trac. Co., Registered 4s. Elmira & Williamsport R. R. Co., Income 5s Erie & Jersey R. R. Co., Fifty Year Sink- ing Fund 6s	5,000.00	
4,000	rs Registered	4,000.00	
5,000	Electric & People's Trac. Co., Registered 4s	5,000.00	
10,000	Elmira & Williamsport R. R. Co., Income 58	10,000.00	
10,000	Erie & Jersey R. R. Co., Fifty Teal Silks	10,450.00	
6 000	Frie R R Co., Equip. Trust, Ser. BB 4½s	5,578.72	
6,000	Erie R. R. Co., Prior Lien 48	20,000.00	
3,000	Evansville Electric Railway Co., First Mtg. 4s	2,820.00	
1,000	Franklin, Ind., Water, Light, and Power Co.	1,000.00	
	Erie & Jersey R. R. Co., Fitty Year Sinking Fund 6s. Erie R. R. Co., Equip. Trust, Ser. BB 4½s Erie R. R. Co., Prior Lien 4s Evansville Electric Railway Co., First Mtg. 4s Franklin, Ind., Water, Light, and Power Co. First Mtg. 5s Georgia Railway & Power Co., First Reforming 4s		
10,000	funding 5s. Grand Rapids, Grand Haven & Muskegon Railway Co., First Mtg. 5s. Guanajuato Power & Elec. Co., First Mtg. 6s Harrisburg Light & Power Co., First and	9,200.00	
4,000	Grand Rapids, Grand Haven & Muskegon	2 550 00	
4,00-	Railway Co., First Mtg. 58 Mtg. 68	3,750.00 4,000.00	
4,000	Guanajuato Power & Elec. Co., First Mig. 03	4,000	
5,000	Refunding Mtg. 58	5,050.00	
1,000	Refunding Mtg. 5s. Illinois Northern Utilities Co., First and Re-	1,000.00	
1,000	funding Mtg. 58 Traction Co.	1,000.00	
5,000	funding Mig. 5s Indiana, Columbus & Eastern Traction Co., General and Refunding 5s Interboro Rapid Transit Co., First Refund-	5,000.00	
11,000	Interboro Rapid Transit Co., First Refund-	0.7 00	
11,000	Interboro Rapid Transit Co., First Refunding 5s International Mercantile Marine Co., First Mtg. and Collateral Trust Sinking Fund 6s Jacksonville Electric Co., First Mtg. 5s. Jersey City, Hoboken & Paterson Street Railway Co., First Mtg. 4s. Kansas City Railway Co., First Mtg. Gold 5s Kansas City Terminal Railway Co., First Mtg. 4s.	10,945.00	
2,000	International Mercantile Marine Co., First	2,000.00	
	Mtg. and Collateral Trust Shining Tacksonville Flectric Co., First Mtg. 58	5,000.00	
3,000	Jersey City, Hoboken & Paterson Street Rail-	- 660 00	
10,000	way Co., First Mtg. 4s	7,660.00 3,100.00	
4,000	Kansas City Railway Co., First Mig. Gold 55	3,	
10,000	Kansas City Terminal Rahway Cor,	8,867.50	
10,000	Keystone Telephone Co., First Mtg. 55	9,313.75	
7,000	Mtg. 4s	6,700.00	
• /	Mtg. 5s Lehigh Traction Co., First Mtg. Gold 5s Lehigh Valley Railway Co., First Mtg., Reg-	1,500.00	
2,000	Lehigh Valley Railway Co., First Mtg., Reg-		
5,000	istered 4½s	4,500.00	
10,000	istered 4½s	10,067.50	
	Registered Pavonia Ferry R. R. Co.		
10,000	First Mtg. 5s	10,000.00	
	Title (Denda)		
	Liberty Bonds: First Loan Second Loan Third Loan Fourth Loan Victory Loan	700.00	
700	First Loan	1,800.00	
1,800	Third I can	2,850.00	
2,850	Fourth Loan	36,700.00	
38,300 1,000	Victory Loan	1,000.00	
10,000	Mahoning & Shenango Railway & Light Co.,	9,950.00	
	First and Consondated More Dailyes	у	
5,000	Marlborough & Westborough Street Kanwag Co., First Mtg. 5s Metropolitan Fire Proof Building of Cali fornia, First Lien 6s Minneapolis Gen. Elec. Co., First Mtg. 5s Muncie Electric Light Co., First Mtg. 5s., Muskegon Traction & Lighting Co., First	5,000.00	
2,000	Metropolitan Fire Proof Building of Call	2,000.00	
	fornia, First Lien 6s First Mtg. 58	5,147.50	
5,000	Minneapolis Gen, Elec. Co., First Mtg. 55	0,400.00	
10,000	Muskegon Traction & Lighting Co., Firs	t	
2,000	Mtg. 5s	. 2,000.00 5,000.00	
5,000	Mtg. 58		
5,	Forward	. \$514,772.85	\$687,690.00
	rorward		

	•		
	Amounts brought forward	\$514,772.85	\$687,690.00
\$5,000	New York Central R. R. Co., Consolidated		
	Mtg. 4s, Ser. A New York, New Haven & Hartford R. R. Co., Equipment Trust, Ser. AA 6s. New York Telephone Co., First Mtg. 4½s.	4,350.00	
8,000	Co., Equipment Trust, Ser. AA 6s	8,299.50	
5,000	New York Telephone Co., First Mtg. 41/2s	4,942.50	
2,000	Norfolk & Western Railway Co., Divisional First Lien and General Mortgage 4s	2,000.00	
6,000	Northern Pacific Railway Co., Gen. Mtg. 3s	3,982.50	
13,500	Northern Pacific Railway Co., Gen. Mtg. 3s Northern Pacific Railway Co., Prior Lien 4s	11,103.75	
5,000	Northern Pacific & the Great Northern Rail-	5,000.00	
1,000	way Co., Joint Mortgage 4s	5,000.00	
۳ ۵۵۵	Refunding 5s	1,000.00	
5,000	Refunding 5s	4,825.00	
5,000	Refunding 5s Pennsylvania Co., Collateral Trust 4s	4,787.50	
2,000 4,000	Pensacola Electric Co., First Mtg. 5s People's Gas Electric & Heating Co., First	2,000.00	
4,000	Mtg. 58	4,000.00	
6,000	People's Passenger Railway Co., Stock		
20,000	Mtg 58 People's Passenger Railway Co., Stock Certif Registered 48 Philadelphia Co., Consolidated Mtg., & Col-	4,680.00	
9,800	lateral Trust 5s	19,825.00	
	Certificate 3s	9,457.00	
4,000	Certificate 3s Philadelphia, City of, Registered Certificate		
2,000	3½s (Loan 1902) Philadelphia, City of, Registered Certificate 4s	3,610.00	
10,600	(Loan 1909)	1,867.50	
1,000	(Loan 1909) Philadelphia Electric Co., First Mtg. 5s Philadelphia & Erie R. R. Co., Mortgage	9,850.00	
10,000	Registered 4s	1,000.00	
	First and Refunding 5s	9,400.00	
4,000 8,000	Philadelphia & Reading R. R. Terminal, 5s	4,000.00	
	Registered 4s Philadelphia Suburban Gas & Electric Co., First and Refunding 5s Philadelphia & Reading R. R. Terminal, 5s., Philadelphia, Wilmington & Baltimore R. R. Co., Stock Trust Certificate, Registered 4s Portland Railway Co., First and Refunding Mtg. 5s	8,000.00	
10,000	Mtg. 58	9,375.00	
5,000	Mtg. 5s. Puget Sound Electric Railway Co., First		
28,000	Ponding Co. & Dhile & Dading Co. 1 & Tone	5,000.00	
10,000	Co., General Mtg. 4s	23,380.00	
	First Mtg., 5s	9,700.00	
1,000	St. Louis Iron Mountain & Southern Rail-		
5,000	St. Paul & Northern Pacific Railway Co.,	1,000.00	
2,000	Registered 6s	5,000.00	
7,000	Registered 6s Scioto Valley Traction Co., First Mtg. 5s Second Ave. Traction Co. of Pittsburgh, Pa.,	2,000.00	
10,000	Southern Railway Co First Consolidated	7,000.00	
	Mtg. 5s	10,050.00	
10,000	Southern Sierras Power Co., First Mtg. 6s	9,775.00	
3,000	Mtg. 5s Southern Sierras Power Co., First Mtg. 6s Tampa Electric Co., First Mtg. 5s Terra Haute Traction & Light Co., First Consolidated Mtg. 6s	1,000.00	
5,000	Consolidated Mtg. 5s	3,000.00	
13,000	Texas & Pacific Railway Co., First Mtg 55	11,505.00	
4,000	Toledo & Ohio Railway Co., First Mtg. 5s	3,740.00	
2,500	Township of Tinicum, First Mtg. 58	2,500.00	
5,000	Consolidated Mig. 5s Texas & Pacific Railway Co., First Mtg 5s Toledo & Ohio Railway Co., First Mtg. 5s Township of Tinicum. First Mtg. 5s Tri-City Railway & Light Co., Collateral Trust, First Lien Sinking Fund, Reg. 5s United Gas & Electric Corporation. Thirty	5,000.00	
10,000	United Gas & Electric Corporation, Thirty		
4,000	United Gas & Electric Corporation, Thirty Year Collateral Trust and Sinking Fund 6s United New Jersey R. R. & Canal, General	9,700.00	
	Mtg. 4s	3,640.00	
21,000	Vincennes Water Supply Co., First Mtg. 6s	21,080.00	
10,000	Virginia Railway & Power Co., First Mtg. 58	9,650.00	
1,000	Western New York & Penn, First Mtg. 5s.	970.00	
5,000	Mtg. 4s Vincennes Water Supply Co., First Mtg. 6s. Virginia Railway & Power Co., First Mtg. 5s Western New York & Penn, First Mtg. 5s. Western States Gas & Electric Co., First and Refunding Mtg. 5s, Sinking Fund.		
	recameng mag. 55, Chiking Fund	5,000.00	
	Forward	\$801,818.10	\$687,690.00

	Amounts brought forward	\$801,818.10	\$687,690.00
6	Wort Chara D. D. Co. Cuarantee First Mtg.		
\$10,000	West Shore R. R. Co., Guarantee First Mtg. Registered 4s	7,500.00	
8,139.34	Wilmington Light & Power Co., First Mtg. 5s	7,120.00	
6,000	Wisconsin Central Railway Co., First General		
-,	Mtg 4s	5,202.50	
900	Township of Nether Providence School Dis-	_	
	trict, 4s	877.50	
			822,518.10
-			7,5
STOC	K:		
30 share	es American Woolen Co. (preferred)	\$2,445.00	
5 "	Anaconda Copper Mining Co	261.00	
20 "	Atchison, Topeka & Santa Fé Railway Co.	1,990.00	
	(preferred) National Associa	1,990.00	
23 "	Bank of Pittsburgh, Pa., National Association	2,645.00	
3 "	Buckeye Pipe Line Co	327.00	
10 "	Caldwell Land & Lumber Co	1,000.00	
14 "	Chester Gas Co	560.00	
50 "	Chester Street Railway Co	4,500.00	
30	Consumers' Power Co. (preferred)	3,000.00	
20	Delaware County National Bank	5,600.00	
25	Electrical Utilities Corporation (preferred)	2,500.00 1,859.00	
13	General Electric Co. Heywood Bros. & Wakefield Co. (preferred)	1,059.00	
13 "	ferred)	1,300.00	
45 "	Houghton County Traction Co. (preferred)	4,500.00	
40 "	Huntington & Broadtop Mountain R. R. &		
	Coal Co	760.00	
2 "	Indiana Pipe Line Co	210.00	
140	Lehigh Coal & Navigation Co Little Schuylkill Navigation R. R. & Coal Co.	9,660.00 2,817.50	
70	Little Schuylkill Navigation R. R. & Coai Co.	860.00	
5	Mergenthaler Linotype Co	122.50	
7 "	Ohio Oil Co	1,287.00	
102 "	Pennsylvania R. R. Co	4,717.50	
92 "	Philadelphia Co. (preferred)	3,036.00	
50 6	Philadelphia Co. (preferred)	5,000.00	
2 "	Southern Pipe Line Co	412.00	
14 "	Standard Oil Co. of California	3,825.00	
15 "	United Fruit Co	1,837.50	
90	United New Jersey R. R. & Canal Co United States Rubber Co. (preferred)	3,059.50	
29	Westinghouse Electric & Manufacturing Co	3,050.25	
42 "	Westinghouse Electric & Manufacturing Co.	37-3	
55	Westinghouse Electric & Manufacturing Co. (preferred)	6,435.00	
			96,676.75
			90,070.73
Cen	DEPOSIT:		
\$3,000	Chicago & Eastern Illinois R. R. Co., First Consolidated Mtg. 6s, deposited with United States Mortgage & Trust Co., New York Colorado Springs Electric Co., First Mtg.		
	States Mortgage & Trust Co., New York.	\$3,000.00	
10,000	Colorado Springs Electric Co., First Mtg.		
,	55, deposited with Pennsylvania Company, Philadelphia, Pa. Paducah Traction & Light Co., Collateral	. 000 00	
	Philadelphia, Pa Colleteral	9,800.00	
3,000	Paducah Traction & Light Co., Collateral		
	Trust Mtg. 5s, deposited with Stone & Webster, Boston, Mass.	3,000.00	
8,000	Savannah Electric Co., First Consolidated Mtg.		
0,000	5s, deposited with Commonwealth Trust	0	
	Co., Boston, Mass.	8,000.00	
5,000	United Traction Co. of Pittsburgh, Pa., Gen-		
	Webster, Boston, Mass. Savannah Electric Co., First Consolidated Mtg. 5s, deposited with Commonwealth Trust Co., Boston, Mass. United Traction Co. of Pittsburgh, Pa., General Mtg. 5s, deposited with Philadelphia Trust Co., Philadelphia, Pa.	5,000,06	
	21000 Oct of 2 minutely and 1		.0 900 00
			28,800.00
	12		\$1,635,684.85
	Forward		

/Amount brought forward		\$1,635,684.85
REAL ESTATE:		
Boston, Mass	\$16,300.00	
Brooklyn, N. Y	10,800.00	
Chicago, Ill.	10,600.00	
Cedar Park, Ore	900.00	
Colfax, Iowa	750.00	
County of Los Angeles, Calif	3,500.00	
Detroit, Mich	12,000.00	
Eagle Rock, Calif	400.00	
Kansas City, Mo	20,000.00	
Lincoln, Neb.	40,000.00	
Los Angeles, Calif	246,000.00	
Narberth, Pa	6,500.00	
Philadelphia, Pa	3,061.10	
Pittsfield, Mass.	16,000.00	
Santa Clara, Calif	1,000.00	
Schenectady, N. Y.	7,100.00	
South Evanston, Ill	2,000.00	
Westville, Okla	1,000.00	
Winchester, Mass.	400.00	
Transcoura g America Transcoura T		
		398,311.10

INVENTORY OF EQUIPMENT OF THE GENERAL ADMINISTRATION AND FIELD WORK

Chapel Cars	\$37,260.00
Colportage Equipment, including horses, wagons, etc	5,162.48
Colportage Boats, equipment	8,865.00
Automobiles	6,492.38
General Equipment	1,137.50

\$58,917.36

\$2,033,995.95

DISTRIBUTION OF THE PROFITS

In the Society's Business in the Last Decade

Year	Profits	Donations to Missionary Department	Miscellaneous Donations		Added to Capital Account
1911	\$37,388.64	\$16,951.80		\$1,000	\$19,436.84
1912	49,446.29	27,152.61	Russian Bapt. Pub. House. Morning Star Pub. House	2,000	17,793.68
1913	55,307.22	24,049.02		1,100	17,793.00
19.3	33,30,.22	24,049.02	China Bapt. Pub. Soc'y Publishing Chinese New	500	
ì			Testament	500	29,158.20
1914	55,891.37	43,140.31		1	12,751.06
1915	50,107.26	44,947.51	Cli D t Dut C		5,159.75
1916	51,241.53	43,931.09	To our other National	1,000	
		- (Societies	500	5,810.44
1917	53,495.06	43,509.66		-	9,985.40 33,678.36
1918	114,678.36	31,000.00			50,000.00
1.010	35,879.53	30,000,00		1	5,879.53
1920	27,196.99	0-,			27,196.99
	\$530,632.25	\$304,682.00		\$9,100	\$216,850.25

Permanent Funds and Donations

I. BUSINESS DEPARMENT

PERMANENT FUNDS

These are donations to the Society invested in the Business Department, and on which it pays interest in grants of publications at catalogue prices.

Bucknell, William, Centennial	\$50,000.00	Ten Thousand Dollar	76.28
Keligious Newspaper	400.00	Vincent Church	

CONDITIONAL DONATIONS

These are donations to the Society invested in the Business Department on which the Society pays a cash interest to the donors while they live; after their death interest will cease.

Barrows, William Chilson, Gardner Morford, Maggie	26 666 66	Pomeroy, William S	2,323.66 200.00 500.00
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II. GENERAL ADMINISTRATION AND FIELD WORK

PERMANENT FUNDS

Anonymous Allen, J. L. Argabright, S. V. Barber, Benjamin Barney, Mary G., Memorial Bradley, S. H. Brooks, M. Bucknell, Harriet M., Memorial Burke, R. P. Burlingame, Phœbe S. Carpenter, Harriet E. Chapel-car Endowment Chilson, Gardner, Book and Tract Conway, Mattie, Memorial. Conway, Thomas, Memorial. Conway, Thomas, Memorial. Cornell, Phœbe M. Craine, Tower W. Crawford, Chapel-car Endowment Crawford, Chapel-car Endowment Crawford, Will C., Chapel-car Fund Crozer, Ministers' Library. Crozer, George K. Crozer, Samuel A., Memorial. Crozer, George K. Crozer Sunday School Library Dakin, H. R.	\$2,500.00 1,000.00 1,000.00 1,000.00 1,400.00 1,000.00 1,000.00 2,000.00 2,175.00 60,000.00 2,000.00 2,000.00 1,500.00 1,500.00 1,000.00 3,000.73 20.000.00 50,000.00 50,000.00 25,000.00 25,000.00 25,000.00 850.00	Darling, Rhoda Davis, Isaac Davis, Isaac Davis, Jonathan, Colporter Dunbar Missionary Durfee, Sarah G., Chapel- car Flagge, Mrs. Mary Fiske, Theron, Colporter Fletcher, Richard, Colporter For His Sake Foster, Mrs. Elizabeth B. Foster, Margaret S. Gardner Missionary Fund. Gates, Marcius A. General Tract Gray, Mrs. Fay, Missionary and Colporter Gray, Mrs. Fay, Students' Li- brary Hale, John V. Hartman, Louisa L. Hawkins, William, Ministers' Library Hawkins, William, Mission- ary Hazen, Mrs. Zillie Hinchman, Joseph V. Horner, E. W. Howard, James L. Jacobs, William, Church.	3,000.00 3,000.00 3,300.00 500.00 1,005.00 6,366.40 2,500.00 500.00 200.00 2,000.00 2,000.00 20,000.00 20,000.00 21,425.00 8,000.00 5,000.00 8,000.00 1,057.00 1,057.00 1,057.00 1,057.00
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Kenney, Seth H	\$1,000.00	Ramsey, Charles Randall, Helen M., Ministers'	\$3,500.00
Kingsley, Chester W	25,000.00	Library	21,500.00
Kline, Father and Mother,	200,00	Reed, Elizabeth	50.00
German Tract	2,981.08	Rhoades, Charles	10,000.00
Linde, Ada V., Chapel-car	600.00	Rice, Sylvester	500.00
Lyon, Elizabeth A.	1,000.00	Rogers, Alexander W	2,000.00
Maryland Missionary	250.00	Sherman, George J., Col-	· ·
Mead, Sarah A., Chapel-car.	2,000.00	porter	500.00
Mendenhall, Thomas G	7,216.50	Shirk, Milton	1,000.00
Mendenhall, Nannie	13,500,00	Sleeper, George, Memorial	10,000.00
Merrick, Austin	13,3000	Spencer, Elizabeth M	288.24
	10,000.00	Taylor, DeWitt C	6,300.00
ters' Library	150.00	Taylor, Mary F., Tract	250.00
Ministers' Library	12,695.00	Tilton, Peter, Missionary	750.00
	84.00	Tilton, Mrs. Peter	2,000.00
Mizpah Bible Class	00.000,1	Thorn, John	5,000.00
Nichols, Charles H	1,000.00	Thorn, Mrs. John, Memorial	
Nugent, George, Sunday	2,000,00	Ministers' Library	5,000.00
School Helps	2,000.00	Tyler, Charles	5,000.00
Patton, Samuel, Colporter	4,750.00	Vinton, G. Jay	2,198.58
Patton, William C.	1,200.00	Waterbury, F. W	500.00
Peaslee, Emily	2,000.00	Waters, Horace	4,750.00
Pevear, H. A. Charles I	2,000.00	White, Mrs. Ellen M	1,500.00
Pickford, Deacon Charles J., Memorial	1,000.00	Wild, Joseph	13,608.25
Memorial Memorial	1,000,00	Wilson, William V	5,000.00
Pike, Benjamin, Memorial	5,000.00	Winneberg, John	1,000.00
Colporter	5,000.00		
Pillsbury, George A	1,000.00	Total	\$621,365.78
Pratt, W. W.	2,000,00		

Patton, Samuel, Colporter Patton, William C. Peaslee, Emily Pevear, H. A. Pickford, Deacon Charles J., Memorial Pike, Benjamin, Memorial Colporter	2,000.00 4,750.00 1,200.00 2,000.00 1,000.00	Vinton, G. Jay Waterbury, F. W. Waters, Horace White, Mrs. Ellen M. Wild, Joseph Wilson, William V. Winneberg, John	2,198.58 500.00 4,750.00 1,500.00 13,608.25 5,000.00 1,000.00
Pillsbury, George A Pratt, W. W	5,000.00	Total	\$621,365.78
	ANNUITY	FUNDS	
Anonymous	\$38,500.00	Bertolett, Elizabeth	\$2,000.00
Anonymous	1,500.00	Bevan, Mrs. Annie W	500.00
	500.00	Blackman, Mrs. Nellie	6,500.00
44	1,000.00	Blaisdell, Ella A	200.00
	1,500.00	Boardman, The	10,000.00
	20,000.00	Bonney, Benjamin and Lu-	10,500.00
	1,000.00	Duigham T W	1,100.00
46	7,100.00	cinda Brigham, J. W. Brockway, Mrs. Alice P	30,000.00
**********	2,300.00 5,000.00	Brown, Abby L. A	1,000.00
	1,400.00	Brown, Clarissa L. D	2,000.00
	500.00	Brundage, George G	500.00
66	9,000.00	Bryan, Rebecca E	500.00
	1,000.00	Burch, Walter	500.00
	2,000.00	Burger, Lillian Ida	2,000.00
46	2,500.00	Burtch, Joshua G	1,000.00
	1,000.00	Butcher, Washington, Me-	11,000.00
	51,000.00	Cammack, Elizabeth	500.00
	1,000.00	Chittenden, Lavinia S. and	3
	500.00	Catharine, Bible and Col-	
46	5,000.00	porter	5,000.00
	2,500.00	Clark, Bertha R	2,000.00
66	5,000.00	Clark, Mary E	1,000.00
64	11,000.00	· Clissold, Henry Rowland	4,000.00
	2,000,00	Clough, Bertha	1,000.00
	3,000.00	Costes Mrs Hills B	1,000.00
46	4,200.00	Coburn, Malissa	100.00
	1,100.00	Cole, Henry E	1,000.00
	1,000.00	Collins, Henry A.	500.00
Adams, Mrs. Mary W.	12,000.00	Conway, B. F. and Anna M.	243,500.00
Ambler, J. V., Memorial Min-	30,500.00	Conway, Cornelia	500.00
isters' Library	30,300.	Craven, Ordella	100.00
Anderson, Jacob	·	Crawford, Effie M	47,000.00
Arnold, Abby T	500.00	Crosby, Sarah Ford	500.00
Ayres, W. A.	500.00	Dame Chapel-car	700.00
Radger Erastus B	4,000.00	Daniels, Daniel, Memorial	400.00
Dolley Mrs Mary Alice	1,000.00	Daughters, Woolford	
Barker, Charles H	3,000.00	Davis, Mira B	
Darker Vellie B	1,000.00	DuBois, William Hunt, Jr.	
Barrows, William	2,000.00	Dunlan- Alice I	1,100,00
Bates, Etta Peck	500.00	Dunlap, Alice J	1,000.00
Benton, Kendrick W	2,400.00	,	

Earle, Mary Augusta	\$100.00	Nye, Julia E., Missionary and	
Earnest, Kate W	3,000.00	Chapel-car	\$4,000.00
Eaton, Mrs. Lyceria French.	500.00	Ogden, Edward M	1,000.00
Ehlers Mrs Mary A	2,000.00	Patterson, J. G	1,000.00
Farwell, Clara M	500.00	Patterson, J. G	100.00
Farwell, Clara M. Fish, J. L. A. Floyde, Clara J.	1,000.00	Partridge, Abby J. Perkins, Martha J.	1,000.00
Floyde, Clara J	1,000.00	Perkins, Martha J	2,000.00
Forbes, Harriett Content	3,500.00	Phillips, Emily G	500.00
Forbes, Robert M Franklin, Lenora P French, Mrs. Fannie M	11,000.00	Pickford, Anna M	20,000.00
Franklin, Lenora P	1,000.00	Potter, Mrs. L. Jane Potter, William and Lucinda	500.00
French, Mrs. Fannie M	1,000.00	Potter, William and Lucinda	
French, Joseph E.	7,500.00	Jane	5,500.00
French, Loresta E. Gates, F. E. Geil, William E.	1,000.00	Price, D. J.	3,000.00
Gates, F. E.	1,000.00	Pruett, James M	2,000.00
Geil, William E.	5,000.00	Pruett, Mrs. Precious B	1,000.00
Goodwin, Henry McCall Gramas, John Green, Richard Grieb, Miss J. G.	100.00	Raymond, Cornelia L	1,000.00
Gramas, John	3,000.00	Reinwalt, John M. and Ella	
Crish Miss I C	2,000.00	M. Remington, William Sheldon, D. Henry, Bible	1,000.00
Criffith Himm	500.00	Shaldon D Hanny Pible	639.00
Griffith, Hiram	2,000.00	Shannedgen E Wayland	4,000.00
Gunn, Mrs. Hannah H	1,500.00	Shepardson, F. Wayland Sherman, Clara Sherwood, Mrs. Jennie B	2,000.00
Hancen Peter	1,500.00	Sherwood Mrs Jennie R	500.00
Harding Willard	1,000.00	Smith Miss Anna	1,000.00
Harker Ezekiel	8,170.54	Smith, Miss Anna Smith, Christiana G. Smith, Albion Eli	1,000.00
Hart. Ellen D	600.00	Smith, Albion Eli	2,000.00
Hart, Ives W.	6,000.00	Snyder, Louise	350.00
Harding, Willard Harker, Ezekiel Hart, Ellen D. Hart, Ives W. Hartley, William F. R.	1,000.00	Spaulding, V. M. and Effie S.	3,000.00
Hargrove, Ruth E.	20,000.00	Stewart, Wrs. Cornelia R	200.00
Hargrove, Ruth E	500.00	Sullivan, Frank L. Sweasy, Mercy Swigart, Mary J.	500.00
Hiscox, E. T	1,000.00	Sweasy, Mercy	1,000.00
Hobart, Alvah S	1,000.00	Swigart, Mary J	1,000.00
Hobart, Mary C	1,000.00	ravender, Minnie A	1,000.00
Hiscox, E. T. Hobart, Alvah S. Hobart, Mary C. Holden, Mabel	929.23	Tedford, lames G	5,000.00
Holland, Mrs. Virginia W	8,000.00		33,784.00
Hoover, Mrs. Ladonia B	1,000.00	Thomas, Missionary and	
Holland, Mrs. Virginia W. Hoover, Mrs. Ladonia B. Howe, Mrs. Martha L. Hull, Henry Ion, William C. Kirker, Mrs. F. H. Kuemmet, E. J. Lansing, Richard E. Lasher, Carrie Lawrence. George W.	1,000.00	Thomas, Missionary and Bible Townsend, Charles Marot Tucker, Frank Waldo and	36,000.00
Hull, Henry	1,000.00	Townsend, Charles Marot	18,000.00
Violen West E II	3,000.00	lucker, Frank Waldo and	
KITKET, MITS. F. H	1,000.00	wife Tucker, Mrs. Mary G	40,000.00
Lancing Dichard F	1,000.00	Wait, Mrs. Addie N	100.00
Lansing, Kichard E	1,000.00 500.00	Walker, Mrs. Lydia H	750.00
Laurence George W	6,500.00	Waterman Granvilla C	5,000.00
Lawson Albert G	100.00	Watchhan, John P. Whistler, M. Belle White, Elisha M.	1,000.00
Lester Mary E	1,000.00	Whistler M Relle	3,500.00
Loomis, B. J.	2,000.00	White, Elisha M.	5,000.00 31,382.24
Lawrence, George W. Lawson, Albert G. Lester, Mary E. Loomis, B. J. Loux, Mrs. Edward	350.00		1,000.00
Lovell, Memorial	1,000.00	Whittum, Mrs. M. F. Whipple, The Wischer, J., Memorial Wilcox, Ellen M	1,000.00
Mainwaring Mrs S I	1,500.00	Whipple, The	16,000.00
Marshall, Jessie	400.00	Wischer, J., Memorial	500.00
Marshall, Lydia	500.00	Wilcox, Ellen M	500.00
Martin, Marie Y	1,000.00	whiter, Charles	1,200.00
Mason, Sarah	6,400.00	Williams, John Rible and	
Marshall, Jessie Marshall, Lydia Martin, Marie Y Mason, Sarah Melvin, Mrs. Elizabeth B.	2,000.00	Tract	5,000.00
Merriam, Edmund F	4,000.00	Williams, Mrs. Florence C	1,500.00
Mills, Chauncey L	1,200.00	Winder, William S. and	
Moore, M. Carrie Mulford, Hannah	8,020.00	C. A. Wrigley, Sarah Wyman, Drew F.	3,130.00
MaNichal Sagah A	1,000.00	Wrigley, Sarah	1,000.00
McNichol, Sarah A.	500.00	wyman, Drew F	500.00
Neil, Alice	500.00	Zimmerman, Mary A	1,000.00
Norton, Anna	100.00	Total t-	****
Atomon, Allina transfering	500.00	Total\$1	,109,205.01
American Description	. 0	T	
Annuity Reserve Fund	\$42,866.67	Legacy Reserve Fund	\$20,000.00

General Reserve Fund 114,572.93 Russian Literature Fund ... 200.00

III. BIBLE DEPARTMENT

PERMANENT FUNDS

Barnes, Joel S	\$9,600.00	Simpson, Samuel Trevor, M. Randall, Me-	\$4,000.00
Gale, Emily Stone, Bible Huntley, Frances J.	3,600.00	morial	20,000.00
Hurlin, William, and wife	1,000.00	morial	1,000.00
In His Name	5,000.00	Turner, Lucy	500.00
Invested Bible Fund	64,250,00	Van Scoyse, Thomas	1,152.23
Merriam, Mrs. Sybil A	1,000.00	Waterhouse, C. W	700.00
Randall, May F	50.00	_	
	-	Total	\$118,852.23

CONDITIONAL FUND

Special For Printing Spanish Gospel	\$216.22
Chinese New Testament Revision	25.00
Memorial African Bible	327.15

FORM OF LEGACY

"I give and bequeath to the American Baptist Publication Society, located in the city of Philadelphia, the sum of dollars, to be appropriated to the charitable uses and purposes of said Society, under the direction of the Board of Managers."



Appendix E

American Baptist Foreign Mission Society





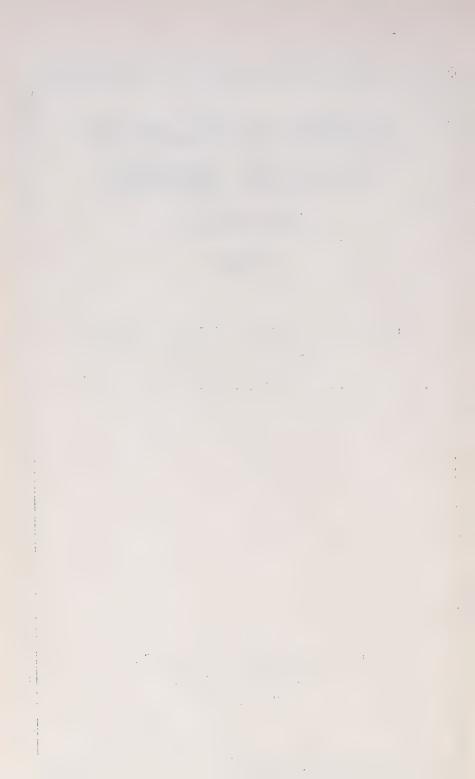


AMERICAN BAPTIST FOREIGN MISSION SOCIETY 1920

ONE-HUNDRED-SIXTH ANNUAL REPORT

Presented by the Board of Managers at the Annual Meeting held in Buffalo, New York, June 23-29, 1920

FOREIGN MISSION HEADQUARTERS 276 FIFTH AVENUE NEW YORK

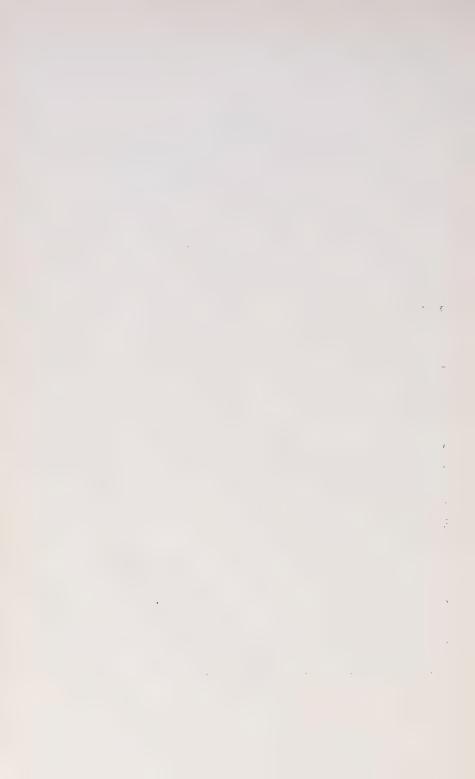


PREFACE

In the early part of the 19th century the position of Baptists in America was not one of great prominence. With little organization, they were widely scattered and without facilities in those days for easy communication among themselves. The formation of the English Baptist Missionary Society, which had taken place in 1792, and the early efforts of the pioneer missionaries in India had, however, aroused a deep interest in this country, so that considerable money was raised and sent to their aid. The interest thus awakened and fostered was accentuated also by the reading of letters from Dr. William Carey, which appeared from time to time in the Massachusetts Baptist Missionary Magazine. When in the early part of 1812 a company of five young men was set apart for service in foreign lands, and sailed from our shores, a deep impression was made upon our Baptist people, although the young volunteers were of another denomination.

One of these young men, Adoniram Judson, read his New Testament with great thoroughness during his journey to India, and as a result accepted the Baptist view of baptism and wrote a letter which was received in Boston, January 19, 1813, in which he said: "Should there be formed a Baptist Society for the support of missions in these parts, I should be ready to consider myself their missionary." This challenge profoundly stirred the Baptists, so that they began at once to make plans to undertake this work. Luther Rice, another of the young men having experienced a like change in belief, returned to America to plead the cause of missions among the Baptists, the direct result of his efforts being the organization at Philadelphia, May 21, 1814, of "The General Missionary Convention of the Baptist Denomination in the United States of America for Foreign Missions," popularly known as the Triennial Convention. The delegates assembled on May 18, a fact which has led to the erroneous statement frequently made, that the Convention was organized on that date.

It is a significant fact that the call to engage in foreign missionary work was the first thing that led to organization and unity among the Baptists in this country. In 1845 the southern Baptists withdrew because of a difference of opinion on the slavery question, and in 1846 the name of the Society was changed to The American Baptist Missionary Union. The name was again altered in 1910, becoming American Baptist Foreign Mission Society. The headquarters were established at Boston, Mass., in 1826 and in 1920 were removed to New York. In accordance with action taken at the annual meeting in 1908, the Society became a cooperating society of the Northern Baptist Convention.



BY-LAWS

As Adopted at Annual Meeting, 1910

AMERICAN BAPTIST FOREIGN MISSION SOCIETY

PREAMBLE

This corporation, organized and existing under the laws of the states of Pennsylvania, Massachusetts and New York, for the purpose of diffusing the knowledge of the religion of Jesus Christ by means of missions throughout the world, has, pursuant to the power bestowed on it by the several states of Pennsylvania, Massachusetts and New York, adopted the following by-laws:

ARTICLE I.

MEMBERSHIP

Section 1. The membership of the Society shall be composed as follows:

(a) Of all persons who are now life members or honorary life members.

(b) Of annual members appointed by Baptist churches. Any church may appoint one (b) Of annual members appointed by Baptist characters. They find that appoint one delegate, and one additional delegate for every 100 members, but no church shall be entitled to appoint more than ten delegates.

(c) Of all missionaries of the Society during their terms of service.

(d) Of all accredited delegates to each annual meeting of the Northern Baptist Con-

vention.

(e) Of the officers of the Society and the members of its Board of Managers, Sec. 2. No member shall be entitled to more than one vote.

ARTICLE II.

OFFICERS.

SEC. 1. The officers of the Society shall be a President, a First Vice-president, a Second Vice-president, a Treasurer, a Recording Secretary and one or more administrative Secretaries. The President, the Vice-presidents, the Recording Secretary and the Treasurer shall be elected by ballot at each annual meeting. The administrative Secretary or Secretaries shall be elected by the Board of Managers.

SEC. 2. The President shall preside at all meetings of the Society; in the case of his absence or inability to serve, his duties shall be performed by the Vice-president in attendance who is first in numerical order.

SEC. 3. The Treasurer, the Secretaries and such officers as the Board of Managers may appoint, shall be subject to the direction of the Board, and shall discharge such duties as may be defined by its regulations and rules of order. Sec. 4. The Treasurer shall give such security for the faithful performance of his duties as the Board of Managers may direct.

SEC. 5. Each officer elected at the annual meeting shall serve from the close of the annual meeting at which he is elected, to the close of the next annual meeting, and until his successor is elected.

ARTICLE III.

BOARD OF MANAGERS

SEC. 1. The Board of Managers shall consist of the President of the Society and twenty-seven persons elected by ballot at an annual meeting. At the meeting at which these by-laws shall be adopted, one-third of the managers shall be elected for one year, one-third for two years, and one-third for three years, to the end that thereafter, as nearly as practicable, one-third of the whole number of managers shall be elected at each subsequent annual meeting to fill the vacancies caused by the expiration of terms of office. As many more shall be elected also, as shall be necessary to fill any vacancies in unexpired terms.

SEC. 2. The Board of Managers shall meet at the principal office of the Society to organize as soon as practicable after the annual meeting.

organize as soon as practicable after the annual meeting.
SEC. 3. The Board of Managers shall have the management of the affairs of the Society; shall have the power to elect its own Chairman and Recording Secretary and to appoint or elect one or more administrative Secretaries of the Society and such additional officers and agents, and such committees as to it may seem proper, and to define the powers and duties of each; to appoint its own meetings; to adopt such regulations and rules as to it may seem proper, including those for the control and disposition of the real and personal property of the Seciety, the sale, leasing or mortgaging thereof, provided they are not inconsistent with its Act of Incorporation

or its by-laws; to fill all vacancies in the Board of Managers and in any office of the Society until the next meeting of the Society; to establish such agencies and to appoint and remove such agents and missionaries as to it may seem proper by a appoint and remove such agents and missionaries as to it may seem proper by a three-fifths vote of all members present and voting at the meeting when said vote is taken; it being understood, however, that in case of missionaries of the Society, an absolute majority of the Board shall be necessary for suspension and a two-thirds majority of the whole Board for dismissal; to fix the compensation of officers agents and missionaries; to direct and instruct them concerning their repective duties; and to make all appropriations of money; and at the appropriations of the agents and missionaries; to direct and instruct them concerning their repective duties; and to make 'all appropriations of money; and at the annual meeting of the Society, and at the first session of each annual meeting of the Northern Baptist Convention, to present a printed or written full and detailed report of the proceedings of the Society and of its work during the year.

SEC. 4. The Board of Managers shall appoint annually one of its members, whose term does not expire with the current year, to act as an additional member of the Committee on Nominations, without the right to vote.

ARTICLE IV.

ELIGIBILITY TO APPOINTMENT

All officers, all members of members of Baptist churches. all members of the Board of Managers and all missionaries must be

ARTICLE V.

ANNUAL AND OTHER MEETINGS

The Society shall meet annually on the third Wednesday in May, unless for some special reason another time shall be fixed by the Board of Managers in conference with the Executive Committee of the Northern Baptist Convention and with representatives of its other cooperating organizations. The meeting shall be held where the annual meeting of the Northern Baptist Convention shall be held. Special meetings may be held at any time and place upon the call of the Board of Managers.

ARTICLE VI.

RELATIONS WITH NORTHERN BAPTIST CONVENTION

SEC. 1. With a view to unification in general denominational matters, the Northern Baptist Convention at each election may present nominations for officers and for the

Board of Managers.

Board of Managers.

SEC, 2. The persons elected each year as the Committee on Nominations of the Northern Baptist Convention, shall be for that year the committee of this Society on Nominations for its officers and members of its Board of Managers to be then elected.

SEC. 3. The Annual Report of this Society, as soon as it shall be prepared, shall be forwarded to the officer or committee of the Northern Baptist Convention authorized to receive it. ized to receive it.

ARTICLE VII.

AMENDMENTS

These by-laws may be amended by a two-thirds vote of the members present and voting at any annual meeting of the Society, provided written notice of the proposed amendment shall have been given at the preceding annual meeting of the Society, or such amendment shall be recommended by the Board of Managers.

OFFICERS

PRESIDENT HON. CARL E. MILLIKEN, LL.D., CARL D. CASE, D.D., Ph.D., Illinois

SECOND VICE-PRESIDENT

FIRST VICE-PRESIDENT E. J. FELLMAN, Wisconsin

RECORDING SECRETARY WILLIAM B. LIPPHARD, New York

HOME SECRETARY

FOREIGN SECRETARY JAMES H. FRANKLIN, D.D.

ASSOCIATE SECRETARY WILLIAM B. LIPPHARD

FOREIGN SECRETARY JOSEPH C. ROBBINS, D.D.

TREASURER GEORGE B. HUNTINGTON CANDIDATE SECRETARY P. H. J. LERRIGO, M.D.

BOARD OF MANAGERS

Chairman, Frederick L. Anderson

Vice-Chairman, Carter Helm Jones Recording Secretary, William B. Lipphard

Hon, Carl E. Milliken, LL.D., President of the Society, Augusta, Me.

CLASS I. TERM EXPIRES 1921

ton Center, Mass. Charles W. Bailey, Wollaston, Mass.

Charles W. Bauey, Wolfer Mass.

Rev. C. W. Chamberlin, Beverly, Mass.

T. H. Stacy, D.D. Content,

Mornay Williams, Englewood, N. J.

Prof. Frederick L. Anderson, D.D., New- Cyrus S. Eaton, Cleveland, Ohio John Nuveen, Chicago, Ill. J. H. Spencer, D.D., Colorado Springs, Col.

CLASS II. TERM EXPIRES 1922

Mass. H. M. Fillebrown, Pawtucket, R. I.

Mrs. Harry Emerson Fosdick, New York, N. Y.

Daniel H. Clare, D.D., North Adams, Gov. Carl E. Milliken, LL.D., Augusta, Me. Prof. Henry B. Robins, Ph. D., Rochester, N. Y.

William T. Sheppard, Lowell, Mass. F. E. Taylor, D.D., Indianapolis, Ind. Carter Helm Jones, D.D., Philadelphia, Pa. Rev. W. A. Waldo, Ph.D., Portland, Oregon

CLASS III. TERM EXPIRES 1923

W. E. Blodgett, Woburn, Mass. Henry Bond, Brattleboro, Vt. Henry Bond, Bratheboto, V. Rev. G. A. Hagstrom, St. Paul, Minn. N. Y. Rev. C. J. Pope, Lincoln, Neb.

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STATE PROMOTION DIRECTORS

 GENERAL REVIEW OF THE YEAR 1919–1920



GENERAL REVIEW OF THE YEAR

1919-1920

In the work of the American Baptist Foreign Mission Society during the past year, events of major importance and farreaching consequences have occurred in such unprecedented numbers as to make a general review of the entire year an unusually difficult task. The very magnitude of our foreign mission enterprise necessitates the omission of innumerable details from such general review, notwithstanding the fact that every one of them has contributed in some way to the progress of the year. Accordingly this presentation will aim to include only the more significant events and outstanding achievements. Detailed reports from the several mission fields are published in later sections, where will be found also complete statements concerning the financial side of the work.

A Year of International Disappointment

In its broadest aspects the fiscal year which came to a close April 30, 1920, may well be described as a year of international disappointment and world-wide readjustment. Surely great things were expected internationally when the year began. The Peace Conference was in session at Paris, laying the foundations, as every one hoped, for a new world. Although it was known that old treaties and secret agreements between several nations presented grave difficulties, it was confidently expected that a solution would be found, and that before the close of the year 1919 peace would be established between all the contending powers. It was believed that long before this men in general would have been engaged in a restoration of the tattered fabric of civilization. The deplorably disappointing occurrences that have followed in the wake of the war are too well known to require recital here. Whatever may be the opinion regarding responsibility for

the almost unprecedented industrial turmoil, social unrest, financial collapse in many countries, and the tensity of international relationships, it is apparent that statesmanship has failed. There appears to be at present no human leadership which seems equal to the needs of the hour or possessed of the prescience required for the avoidance of similar mistakes in the future. But for our faith in the power of the Eternal to straighten out the tangled skein the outlook would seem dark indeed. Many men in all walks of life see clearly that there is no solution other than the spiritual renewal of mankind. This makes the foreign mission enterprise seem more clearly essential in world reconstruction than ever before. The political confusion increases our problems and unless a far larger measure of international good will should prevail may indeed hinder us in the prosecution of our work. Throughout this report will be found numerous evidences of the far-reaching effect of the present world unrest and turmoil and the grave problems which the past year of international disappointment presents to our foreign mission task.

Foreign Missions and the Peace Conference

American Foreign Mission Societies have followed with much interest the negotiations of the Paris Peace Conference. Recognizing that property interests representing millions of dollars were invested in lands affected by the Peace Conference, steps were taken to make such representations as might safeguard the religious and missionary liberties of the future. A committee consisting of Dr. John R. Mott, Dr. J. R. Barton, Dr. Charles R. Watson and Mr. J. H. Oldham of England, submitted a statement to the British and American delegations at the Peace Conference urging that the following be considered in all mandates for the administration of former German and Turkish territories:

First, granting of conscience and religious freedom to followers of all religions, expressly including the right to choose freely the form of religious belief and to make a change of faith without incurring any

political or civil disability, also liberty to exercise all forms of divine worship, publicly as well as privately.

Second, that Christian missionaries and other persons engaged in charitable and philanthropic effort should not be hindered in the peaceable pursuit of their calling and should be allowed to purchase and hold land and to erect buildings for religious and philanthropic purposes.

Third, that there should be no discrimination against missionary schools and that there should be equality of educational opportunity as between private and public schools.

A clause in a treaty with Germany saves the property of German missions from confiscation and makes them "trust property," which will be entrusted to approved missionary agencies for carrying on the work in behalf of the native populations. It is expected that when mandates are issued, missionary interests will be safeguarded by the above provision. The whole question of the League of Nations bears a vital relationship to this important aspect of the entire foreign mission enterprise.

The international situation in regard to Turkey has been complicated by the presence of some sixty-five million Indian Mohammedans in the British Empire. The Moslem press, while rejoicing in the allied victories, lost no opportunity in pressing home the situation of Turkey's helpless condition. To the Mohammedans religion and politics are inseparable and despite the splendid loyalty of the Mohammedans to the British Empire during the war anything which affected the temporal power of Islam could not fail to cause anxiety and distress. They have therefore made their influence felt in the allied counsel in regard to the future of Turkey.

Moral Effects of the War

Now that the war has become a matter of history its moral effects become more readily discernible. This is particularly true of India. A great spirit of loyalty swept over the country at the outbreak of hostility which was succeeded by a steadfast determination to discharge whatever obligation war might place upon the country. If India only had remained tranquil she would have made a large contribution towards winning

the war, but she did much more than continue tranquil; her troops fought in every fighting zone from Flanders to Shantung and she contributed in money over \$500,000,000.000. This sum when compared with the eight thousand million pounds which is England's cost of the war does not seem, perhaps, very great, but when considered in the light of India's economic conditions it is a most generous and magnificent token of loyalty to the empire. According to the latest official reports the average annual income in India is only about ten dollars per capita. Only six per cent. of the population is literate. Primary education is deplorable and progressive forces are arrested by illiteracy. Sanitation in the urban and rural districts is fearfully low, causing frequent epidemics. All these things considered, India's contribution to the war was not from a superfluity but was diverted from stark necessities. All the revenue India can develop in the next generation and more will be required to educate and house her people and provide healthy, sanitary surroundings. But the blessings which India has received from her participation in the war will in the end far outweigh any sacrifice it may temporarily have caused her. The years of faithful work by devoted Christian missionaries helped in a large measure to make possible India's response in this time of need.

A group of nine boys from the Burman Theological Seminary at Insein joined the Motor Transport Company and united with other Christians in their company in organizing a Christian Endeavor Society at Shargot, Mesopotamia for the purpose, as stated by them, "of letting their light shine in that dark land." Having no chaplain they took turns in preaching. This little group of Christians sent back to the seminary contributions of Rs. 135 and an equal amount to the Karen Seminary in addition to subscribing money for the convention and evangelistic society. One of our missionaries at Shwegyin reports:

Another interesting person we met up among the hills was a young man who had joined the sappers and miners in the early days of the war, had seen service in Mesopotamia and the Northwest Frontier and was home on leave. We rejoiced to see that with the alertness, poise and knowledge of English that his work had given him he had not lost his faith, his interest in the church or his clean character. He is highly thought of in his home town and has arisen in the army to the highest rank he can attain. Such boys are a good recommendation for mission work and we are proud of them.

Through her loyalty and valuable contribution to the war India won the everlasting affection of her sister dominions and mother country. Her two representatives on the Imperial War Council also sat about the peace table at Paris, the Maharaja of Bikinir for the princes and Sir S. P. Sinha for the government of India. Since January the latter has been under secretary of state for India in the Lloyd George cabinet, —"The most encouraging political happening in the history of British rule in India for many a long year." The granting of King's Commissions to Indians has served at once to strengthen India's devotion and to awaken pride in her own growing national spirit.

Material Effects of the War

The material effects of the war are also more readily discernible. The war has served as a great stimulus to commerce and industry. Circumstances connected with the war whereby it became necessary for India to produce many materials, formerly imported from other countries, have introduced an atmosphere in which the industries of India have flourished to an unprecedented degree. The broadening influence of travel, new contacts, enlarged opportunities, and a new evaluation of the outside world have made a decided impression upon the thousands of Indian young men who so gloriously defended the empire. An Indian Industrial Commission has made a notable study of the possibilities of the empire and definite plans have been adopted for state participation in the industrial development of India so that we may confidently expect to see far reaching results along this line. Notwithstanding the development of all branches of industry during the war the report of the commission shows that more than seventy per cent. of the population are agriculturists, winning their subsistence from the soil by the most antiquated methods. The great bulk of India's 315,000,000 people live in small villages or remote little groups of huts far back from the railroad. In all India there are only thirty cities of over one hundred thousand population while there are some 730,000 such smaller villages.

Secretary Franklin's Return from France

Mention was made in the report of last year regarding the visit of Foreign Secretary James H. Franklin to France. Six weeks were spent, including a few days in Belgium, visiting the Baptist churches, investigating conditions in the vast devastated areas, speaking to large congregations in the old Huguenot country, conferring with leaders in the two Baptist associations and meeting numerous representatives of other Protestant bodies. He was able, too, to spend a week in London as he was about to sail for America, when the "May Meetings" of the Baptists of England were being held, which afforded opportunity for conference with well-known denominational representatives in that country concerning matters of mutual interest in missionary work.

Regarding Secretary Franklin's visit to France some of the French Baptists have written as follows:

Not only have you left a cherished remembrance of your visit, but it has been rich in results in so many ways. The present unity of our Baptist cause dates from your visit.

Your visit to France and Belgium, specially to our destroyed or injured places of worship, your addresses and conversations, the warm and deep interest you proved in our resuscitation and welfare, have infused into our minds a new courage. We verify that God has not forsaken us, that you are willing to rebuild our ruins, to keep the work alive, and that there is still a future for the Baptist influence in Northern France and in Belgium.

We thank God for having sent you; we thank you for having brought us the sympathy of your Society and brethren, and for your personal kindness. Before your coming, you and your friends had already saved from despair and death a great many of our families; now we have a prospect not of existence only, but already of well-being and progress.

A full report of Dr. Franklin's visit was published in book form under the title "In the Track of the Storm." French Protestants have written words of deep appreciation of the sympathetic interpretation found in this report. The book was issued by the American Baptist Publication Society and received most favorable commendation in all sections of our constituency. By special arrangement with the Publication Society the Literature Department was able to present complimentary copies to all Baptist pastors on application.

Committee on Work in France and Belgium

After the armistice was signed numerous Christian bodies in America began to formulate plans for relief work in France and Belgium. While each body felt a very special interest in its own denominational brethen in those countries, there was a common desire to undertake relief work for all people in the devastated regions and to assist the whole evangelical cause in Europe. -With a view to sharing information regarding needs and to securing light as to the wisest procedure, a committee was formed, at the suggestion of the Federal Council of Churches of Christ in America, which is composed of representatives of various denominational agencies in America that are attempting to lend assistance in France and Belgium at this time. The relation of the committee to the Boards is strictly advisory and it interferes in no way with the independence of any organization on either side of the Atlantic. The Board of Managers is represented on this committee by Rev. Arthur C. Baldwin, D.D., and Foreign Secretary James H. Franklin, who has been made chairman of the group.

Proposed Development of Work in Europe

Since the conclusion of the war evangelical Christians of America have given much thought to the need for larger evangelical effort in European countries. On account of the distressing economic conditions which obtain in eastern and southeastern Europe the appeal for relief measures has been strong and something has been done to meet the needs. An extensive and most helpful relief work is now being undertaken by the Society in France and Belgium under the direction of Rev. Oliva Brouillette, who has been given leave of absence by the French Baptist Church of Salem, Mass., and the Massachusetts Baptist State Convention for this important service. In the judgment of Rev. Charles A. Brooks, the Society's Commissioner to Europe, similar efforts should be made for other countries. Mr. Brooks was generously released by the American Baptist Home Mission Society to serve for a year in Europe as a commissioner of the Foreign Mission Society to study conditions there. Already he has made visits to Belgium, France, Poland, Czecho-Slovakia, Spain and Germany. He has been in conference with groups of English Baptists who are sending Rev. J. H. Rushbrooke with Mr. Brooks for a limited survey of religious conditions in eastern and southeastern Europe with a view to securing information for use at a special meeting of the Executive of the Baptist World Alliance next summer. - At this meeting representatives of Baptist agencies of Great Britain and America as well as delegates from continental countries will join in the preparation of a program for Baptists in Europe.

German Missions

Before the war the Christians of Germany were engaged in a large foreign mission program in various countries. As one result of the war their work was necessarily discontinued in India, Africa and China. When they will be permitted to resume their work in such countries is now a problem in which they are deeply interested. Representatives of foreign mission agencies in Great Britain and in America are well-nigh unanimous in their expression of opinion that now the right of all people to carry on foreign mission work should be recognized by governments. A small international conference to consider this and other important questions has been called for July, to be held near Geneva, Switzerland. Foreign Secretary James H. Franklin has been chosen as one of the

fifteen delegates from the United States and Canada to the proposed conference.

The Year in British India

This year has been one of the most significant in all the history of India under the British Crown. It has been a year of intense unrest, much more than a mere period of revolution. Disturbances and outbreaks have been frequent, especially in the Punjab Region. It has been a hard, difficult, distressful year for India and especially for our missionaries who love India and share so intimately India's burdens of sickness, hunger and poverty. One missionary says, "In forty-five years of service I have never known a time of so great economic distress." Rev. W. L. Ferguson, D.D., one of our missionaries in South India, writes:

The aftermath of the great war has been upon us, manifesting itself in various ways. General unrest among the people, political agitation such as India has not known for centuries, if ever; commercial disorganization due to shipping difficulties, unsettled exchange, and other causes, strikes, labor disputes and lockouts; prices high, higher, ever higher, exceeding what were formerly considered famine rates; pestilence, diseases and deaths; much distress and deep poverty among the masses, and great fortune and prosperity among the few; shortage of crops and crime rampant everywhere; higher wages for laborers and most salaried people, but increased earning much below the advance in the cost of living; India as a whole using paper currency and nickel coinage increasingly, silver and gold having gone into hoarding or export. Poverty and prosperity, want and wealth everywhere manifested and the rush for material possession more evident than ever.

Last July in all India there were a million and a quarter persons on relief work or receiving free famine aid. The price of food stuffs trebled and quadrupled. Exportations of grain, insufficient rain, influenza and profiteering were added to war as fundamental causes of this economic extremity. The government estimates a great shortage of food this year due to a decrease in acreage cultivated and poor crops.

Famine Conditions

Conditions in South India have equalled the worst ever known to the inhabitants of this poverty stricken country. Our mission stations, besieged day and night by throngs of hungry people crying for food, were able to offer but slight aid, the appeal was so great. Men and women, through sheer weakness, staggered about like drunken people. was also intensified through lack of drinking water and an epidemic of cholera took great tolls of human life. Our missionaries provided relief to the best of their ability and for months over a hundred children without protection, food or clothing were fed and sheltered at the Baptist compound at Sooriapett. Famine camps set up by the government often fed as many as five thousand at a time. Historic old shade trees along the military road from Madras to Hyderabad for a distance of forty miles were stripped of all foliage to provide fodder for the cattle. In ordinary time the lopping of a single branch of one of these trees would have been considered a crime. Most of the able bodied men deserted the villages for the cities in search of food. Twenty-eight thousand dollars were contributed during the year by Northern Baptists and cabled to India for famine relief.

Increasing Interest in Education

The government quinquennial report on education shows that less than four per cent of the total population and less than one per cent of the female population of India is attending school. There is, however, a decidedly growing interest in education throughout the country. It is recognized, not only by the missionaries and Europeans but by the Indian leaders, that India's woeful illiteracy and mass ignorance is a heavy weight upon her political aspirations and these Indian leaders are becoming zealous for the education of the common people. Primary and village education is of paramount importance and attention should be given to these agricultural problems with a view to seeing that our mission schools are preparing young men to return to their homes equipped to

take an active part in the improvement and development of these agricultural communities and in the strengthening of village life. These problems of agricultural education are most pressing. The world's progress is affecting agriculture equally with other occupations and the future of India depends very largely upon proper utilization of these resources.

Realizing this to the fullest degree the Reference Committee of Burma on June 4, 1919, passed the following resolution:

Resolved, that whereas 70 to 80 per cent, of our native Christian constituency in Burma are cultivators of the soil, a fact which is equally true of the non-Christian population of the country; and whereas a mission school of agriculture would not only contribute towards the development of self-support among the Christians but would also commend Christianity to the non-Christians; and whereas the interest of the people and the generous support the government is willing to give such an enterprise, make the present a most favorable time for taking the lead in this form of education; we heartily endorse Mr. Case's proposal for a school of agriculture at Pyinmana and recommend an appropriation of \$30,000:00, provided it can be raised as a specific so as in no way to curtail the regular appropriations for the mission. We recommend also the appropriation of \$1,000:00 a year for the maintenance of the work, so long as it may be required.

An Educational Commission from America and England has been in India this year making a special study of the needs of village education. The Commission is composed of five British members, two Indian members and one American representative, Mr. D. J. Fleming, formerly a missionary in India. The Commission left the United States last July after a careful study of rural education here and traveling by way of Japan made a special study of the wonderful achievement in rural education in the Philippines under American occupation. Plans have been made for unhurried visits of the Commission to many centers in India, for conference with experienced missionaries, Indian workers, government educational officials and others. We are confident that the report of this Commission will be of great value to us in the administration and development of Baptist work in India in which Christian education holds such an important place.

Theological Education in South India

In South India special attention has been given during the past year to the enlarging and strengthening of our theological seminary. Realizing the paramount importance of trained Christian leaders in the development of our work in India it has long been felt that by joining forces with the strong Canadian Baptist Mission, which lies just to the north and adjacent to our own field, we could have a union Baptist seminary second to none and through whose greatly enlarged force and better equipped staff would be found the necessary leaders and teachers for our Baptist churches and schools. For the purpose of considering this union project a joint meeting of Canadian and American Baptist Telugu missionaries was held on the sixth of January at Cocanada at which the following resolution was adopted:

Resolved: That it is advisable that the American Baptist Telugu Mission and the Canadian Baptist Mission co-operate in advancing theological education for students from the sixth to the intermediate grades; that when funds are available for founding a joint institution the Union Seminary should be located at Bezwada or some other suitable center to be agreed upon; that for the present the two missions co-operate in the formation of classes for the advanced course at Ramapatnam; that this advanced course be introduced at Ramapatnam as soon as the American Baptist Telugu Mission is able to provide a more adequate staff for its seminary, it being the hope of the joint committee that this may be possible by July 1, 1920.

These plans call for the complete reorganization of the courses now being given at Ramapatnam and the increasing of the staff from one to three missionaries and eight Telugu teachers. Special courses will be arranged for women. The South India Conference last year adopted the name of "Gertrude Preston Rutherford Institute" for the Baptist training school in the Deccan. This school will provide a three years' course for pupils above the fifth grade in normal training, elementary Sunday school pedagogy and industrial and agricultural arts. It is the only school of its grade equipped to train teachers for our Telugu Mission.

Industrial Training in Bengal-Orissa

In Bengal-Orissa the Bhimpore and Balasore schools continue to be the center of our educational work. The former, after turning the hospital into class rooms was still unable to accommodate all those who made application for admission. Fifteen new village schools have been opened making a total of seventy-five now under the care of this station. In the industrial department 136 boys work for two hours every afternoon at some kind of useful manual labor. They work in the gardens and fields, carpenter shop and brick yards. Over Rs. 1500 worth of materials were turned out during the past year by these boys. The Balasore Industrial School has been established fourteen years. There are twelve teachers and over seventy boys on the rolls. Last year sales amounted to more than three thousand dollars. A tradition and an atmosphere have developed here and every boy who enters finds that he must fall into line and do his part or quit. Our industrial school is a Christian mission school and its purpose is to make Christian men whose Christianity shall enter into their trade and make them better workmen and whose manua! training and habits of industry shall make them better Christians, more virile, more dependable, truer men.

Progress in Education

Baptist mission schools were never more important in India than they are to-day. Out of a total of 87,386 pupils studying in our Baptist mission schools a year ago, 64,245, or more than 73 per cent. were registered in the four missions of Burma, South India, Assam and Bengal-Orissa. With the prospect of self-government there must be developed an intelligent and united people. In some of our schools in Burma, as Pegu and Taunggyi, we find Burmese, Chinese, Hindus, Taungthus, Shans and Karens all together in the same class room. Here race and religious prejudices are ignored and in their place are nourished friendship, patriotism and Christian character. Twenty-one graduates from our Burma high

schools last year have entered some branch of mission work and nearly all contribute to the support of preachers and other forms of Christian activities. In fitting these young men to assume their proper place in the life and development of their country we must show them how to provide an honest living for themselves and families. Appreciating this fact the Burma missionaries passed at their annual conference last year this resolution:

Believing that our Lord Jesus Christ is deeply concerned in the whole welfare of mankind, of which the economic factor is an important one; and believing that one of the most insistent needs of Burma to-day is that the common people should be raised to a higher economic plane in order that they may avail themselves of the means of rising to a higher civilization; and forseeing that the future welfare of the Christian churches is most vitally related to and bound up with the economic welfare; we therefore heartily endorse the enlargement of the educational policy of our mission to include institutions such as the proposed School of Trades and Mechanical Arts, the School of Agriculture, etc., the training of which will better enable our people to improve their economic condition; and resolve that we should, by whatever means we can, instruct and assist our people to a higher economic level through the use of banks, postal savings, co-operative societies, and by any other means by which we may be of assistance to them in helping them to become efficient factors in their respective communities.

Rangoon Baptist High School, accommodating pupils from the high school to the primary grades, last year had an enrolment of nine hundred and forty-four, our European school one hundred and fifty-one and the normal school forty. The first of these schools is now crowded to its utmost capacity and the second is rapidly growing in popularity and numbers. The normal school is the center of many bright hopes for it is here that the future teachers of our vernacular schools are to be found. In connection with this work training and practice schools have been opened near the mission compound. During the past year the Rangoon Baptist Anglo-vernacular school was honored by the government through the presentation of a gold watch and certificate to its headmaster, Saya Ba. The Board has appropriated \$10,000,00 towards the establishing at Moulmein of a school to be known as the Tenasserium

School of Industrial and Mechanical Trades. This will be the first school of its kind in Burma. If industrial education has been found to be a form of uplift for America and the Philippine Islands it cannot fail to be of first importance in the education of Burma. This new school will not only turn out workmen but also equip teachers to carry on this educational work. We have opportunity now under the most favorable conditions to influence the industrial life of Burma. school will utilize all the modern machinery of the trades which it proposes to teach. The purpose will be not merely to train mechanics but to build characters as well, to teach people who now love idleness the love of industry, the dignity of labor and the manliness of toil. Among trades which will be taught are carpentry, brick laying, cement and concrete work, plumbing and painting, pattern making, machine shop practice, applied electricity, motor and mining engineering.

The Jorhat Christian Schools and Cotton College

In Assam our principal educational institution is the Jorhat Christian Schools. Concerning these the government inspector recently reported, "A comprehensive program of work for the year has been adopted and strictly followed, the best and most thorough thing I have ever seen." The Jorhat Christian Schools have achieved the reputation of being the most strict of all the high schools in the province. Boys who enter these schools come for the explicit purpose of study and hard work for they know no other institutions offers the advantages and opportunities equal to those at Jorhat. A Christian atmosphere is maintained through the regulation of the management which keeps the proportion of Christians and non-Christian students two to one. We are hopeful that the Jorhat schools will provide the churches of Assam with Christian ministers and trained laymen. Boys of fifteen different languages and races have entered these schools and are already beginning to give back to their people the benefits derived from their training at Jorhat. Substantial appropriations have been made during the past year for the development of this work. Every year emphasizes the importance of the great work which our Baptist missionaries are doing for the students at Cotton College, Gauhati. This government institution draws young men from all Assam and the only instruction in Christianity being given them is that obtained at the home of our Baptist missionaries, Dr. and Mrs. W. E. Witter. Students who have thus come in contact with our Baptist missionaries are now exerting their influence for the advancement of Christ's Kingdom in their home communities. A new hostel has been built here during the past year for the purpose of making a Christian home for these young men while studying at the college.

Work among Criminal Tribes

The industrial criminal settlement at Kavali begun only a few years ago with twenty-five families now has a population of nearly two thousand. Here is a real Christian missionary task. These people are criminals of the criminal caste who are committed to the settlement instead of being placed behind prison bars. The missionary manages the settlement on the basis of trusting its inhabitants. The constables carry no arms and there are no walls about the settlement. The houses in which the criminal lives are arranged along streets to form a village. Each family has its own hut and lives its own individual life, every effort being made to develop normal village living. The net cost of the settlement, with the exception of the salary of the missionary in charge, Rev. S. D. Bawden, which is paid by our Society, is borne by the government. A monthly recurring grant is made in advance for the expenses of the settlement. In addition to this the government has made available a sum for advance on cattle, seed and implements for Allur and Bitraguntra where are sent those families from Kavali who Mr. Bawden thinks can be trusted and who are eager to make in this way a beginning of honest and industrious citizenship. These people have been wanderers without restraint and without consideration for the rights of others. We endeavor to train them in honesty and independence and while restricting their wrong impulses, when necessary, give them all the freedom possible as long as they do not abuse it. At Allur where the most trusted people are sent there are no police at all. At Bitraguntra there are four special constables chosen from among the people themselves and at Kavali where there are more than one thousand criminals all of the police officials with the exception of the two head constables are chosen by the members.

Larger Emphasis in Evangelism

The paramount interest in our missionary work has been and should continue to be evangelism. We make new worlds only by making new men. Evangelism therefore should always stand in the forefront of all our missionary efforts. Especially have our South India and Burma missions realized this important fact and each has released one of its members. Rev. Wheeler Boggess in South India, and W. F. Thomas, D.D., in Burma, to devote their entire time to evangelistic work. There were more baptisms in our Burman work during the past year than at any time in the past twenty years and in the Karen work for the past sixteen years. Nearly three thousand Karens were baptized last year. Reports from many sections of our mission fields speak of the pronounced readiness with which non-Christian people listen to the gospel, and there are strong indications that the time is rapidly approaching when there will be a great ingathering from these fields such as the world has never known. In many places the people seem to be on the verge of becoming Christians although they have not quite come to the point of breaking away from old superstitions and customs.

There is a spirit of freedom and independence abroad among the people. A sense of self-respect and worthfulness on the part of the individual far beyond anything manifested a decade or two ago. The people as a whole are more receptive to new ideas and more inclined

to welcome changes. Caste seems to be slowly breaking through but it is far from dead.

Three years ago a group of missionaries touring a number of Hindu villages in South India were met by crowds of men, women and children who jeered and scoffed at them as they walked through the streets. The children of these villages are to-day studying in our mission schools and a Hindu priest in one has invited our missionaries to speak at the bazars. On a recent tour one of our Baptist missionaries came across a Hindu school master who had introduced the Bible in his school as a desirable book on morals. The college church, an institution embracing students from Judson College, Rangoon High School, European High School and the Normal School, besides its regular Sunday and mid-week services, maintains a Sunday school of three hundred members and conducts five city Sunday schools. Medals and diplomas are awarded for excellence in Bible study. The college supports a missionary now working among the Inthas near Taunggyi. From Impur, Assam, Dr. Bailey writes:

With the exception of four of the fifty-five villages I have visited and preached in every village in the Ao tribe and several in the Miri tribe. The evangelistic work has shown good results and has been attended with an extra number of conversions and baptisms. I myself baptized 487 converts and baptisms by other workers make a total of 724. There is a general interest among the Christians that points to active missionary work later.

Mr. Marsh writes from Markapur:

In twenty of the twenty-six villages visited there were 638 baptisms and these were in the most backward part of the field. On another evangelistic tour of about three weeks there were 431 baptisms, making a total of 1,069 for the two tours.

Increasing Beneficence

The same spirit of enthusiasm which has made possible the New World Movement among the Baptist churches in this country is being felt throughout our mission fields. The churches of our great Sgaw Karen Mission, Burma, have undertaken to raise 300,000 rupees for a new school building. Within less than a year they have raised 110,000 rupees in cash and have secured an additional 100,000 rupees in reliable pledges. At a recent association meeting the churches heartily endorsed the following resolution:

That every church member will contribute not less than ten rupees and as much more as he or she is able; that each church will raise a total of not less than an average of twenty rupees per member; that the entire membership of the association unitedly pledges itself not to consider its work done until the building and its entire equipment are fully paid for.

The membership of 15,000 means a giving per capita of twenty rupees in order to erect this new building. The project, which the Lieutenant Governor in a recent address characterized as an "ambitious one," has already proved a means of drawing these people together much more unitedly in their love to God and to one another than anything which this mission has yet undertaken. Since beginning to collect the money the people have suffered greatly from sickness and death and have lost most of their cattle from one of the worst scourges of rinderpest ever known to this country, yet they have not lost their courage and faith.

Three New Mission Stations

Three new stations have been opened during the past year, Kangpokpi in Assam, Jamshedpur in Bengal-Orissa, and Mong Lem on the northern border of Burma on the Chinese side. At Kangpokpi we have an opportunity for preaching the gospel to a section of the world which up to the present time has remained practically closed to Christianity. Rev. William Pettigrew of our Assam Mission, who was permitted in 1896 to locate at Ukhrul to work among the Tangkhul Nagas, was the first missionary to enter Manipur. Up to the present time his activities have been restricted to the northeastern most sections of the state, but by promising to locate Dr. G. G.

Crozier, a medical missionary, to do work with Mr. Pettigrew, permission has been given for opening a new center. Jamshedpur, formerly called Sakchi, and known as the Pittsburg of India, is the home of the Tata Iron and Steel Company, the first great steel industry in India. This company is growing by leaps and bounds and Jamshedpur, started in 1912 with only a few inhabitants, is now a city of 60,000 people and expects within the next five years to have a population of 250,000. During the past year we have made an appropriation to begin mission work in this city. We have been able to enter during the formative period in the life of Jamshedpur which promises to be one of the outstanding cities of all our mission fields. Our plan calls for the erection of churches, schools, dormitories, community buildings, mission residences and the establishment of a play ground. The land upon which this is to be done has been given to the American Baptist Foreign Mission Society by the Tata Iron and Steel Company, which has been most friendly to all our missionary efforts. We already have one man located here and a second man is under appointment. Across the border from Kengtung in China there are already several thousand Christians, who were converted by the missionaries at Kengtung but are too far away to receive proper shepherding from this station. Of the 16,000 persons baptized on the Kengtung field since 1901 at least 7,000 are across the Chinese border. We hope to establish two stations here, one at Mong Lem one hundred miles north of Kengtung and a second still another hundred miles north, at Mong Mong. One of our pioneer missionaries, Rev. W. M. Young, who in 1901 opened the Kengtung station, is now at work on this new field. Here is a great evangelistic opportunity. In the near future there should be from three hundred to five hundred self-supporting, native workers trained on the field. Medical work is also imperative.

Missionaries Honored by the British Government

Not many people in America have heard of the Kaisar-i-Hind Medal which is awarded by the British Government for distinguished public service in India. This honor, conferred upon civilians, corresponds somewhat to the honor conferred upon men in military service, such as the war cross or the distinguished service medal which recent years have made so well known. The Society therefore has reason to feel proud of the record of its missionaries in British India who have been awarded the Kaisar-i-Hind Medal. During the past year Rev. S. D. Bawden of South India, Rev. William Pettigrew of Assam, Miss Lizbeth Hughes of Burma and Rev. Ola Hanson, Litt. D., of Burma, have received this decoration. Others who have been awarded similar honor in previous years include Miss Sarah J. Higby, John E. Cummings, D.D., Charles A. Nichols, D.D., and Dr. E. W. Kelly of Burma; Rev. G. N. Thomssen of South India; Rev. P. H. Moore of Assam. This public recognition of the missionary's work indicates clearly the high value which the British Government places on missionary activity in its relation to the moral and intellectual development of India.

The Government of India Bill

The Board has given especial attention during the past year to the Government of India Bill. On August 20, 1917, the Secretary of State for India made the following announcement in the House of Commons:

The policy of His Majesty's Government, with which the Government of India is in complete accord, is that of the increasing association of Indians in every branch of the administration and the gradual development of self-governing institutions with a view to the progressive realization of responsible government in India as an integral part of the British Empire.

These words pledged the British Government to the adoption of an entirely new governmental policy toward the 315,-000,000 people of the sub-continent empire of India. In harmony with this proposal Mr. Montague, the Secretary of State for India, visited India in the winter of 1917–18, and after a most careful and exhaustive study of the situation in con-

junction with Lord Chelmsford, the Viceroy of India presented the Report on Indian Constitutional Reforms, a most interesting and comprehensive document of 300 pages.

A bill embodying the main recommendations of the Montague-Chelmsford report passed both houses of Parliament without opposition. This bill, affecting as it does nearly one-fifth of the human race, is perhaps one of the most fateful enactments that Parliament has passed. It gives to the Indian people at the outset an active part in the administration of the government, especially in provincial government. It divides the government in each province into two sections; on the one hand the governor with his official colleagues in executive council, and on the other, the governor with ministers drawn from the provincial legislative assemblies. To the former will be reserved the administration of the more fundamental duties of the State, such as the maintenance of law and order, the administration of the universities, industries, land revenue, forests and irrigation. To the other section will be transferred the remaining duties, such as control of local bodies, primary education, sanitation, agriculture, excise, roads and bridges.

After ten years' trial a parliamentary commission will visit India to study and report on the success of these steps in self-government. If the report is favorable further subjects will be transferred to the Indian ministers. And so the process will go on until responsible government is fully established and the transitional system of dualism is superseded by unified popular administration. The act further provides for a two chamber system of legislature at Delhi and provides for a larger number of Indian members on the Viceroy's executive council.

That this Bill will be of far-reaching significance to the missionary enterprise in British India is obvious. Its actual working out in the interests of the great advance in political autonomy for the millions of India will be carefully and prayerfully followed by missionaries and missionary administrators the world over.

Regulations Regarding Missionary Activity

During the year the British Government adopted certain regulations in regard to missionary societies now operating in India. Hereafter only those societies in the United States which are recommended by the Foreign Missions Conference of North America will be allowed to send missionaries to any country under British control. Societies wishing to send missionaries who are not of pure British or American birth to India must submit to the Foreign Missions Conference of North America the name and full particulars regarding each missionary. The Conference will then make due inquiry, which in case of persons whom there may be any reason to suspect of enemy associations, will be especially searching, and if the Foreign Missions Conference is able to guarantee his or her good faith the missionary will be given credentials establishing his or her identity. If the person in question has already served in India the Conference will communicate with the National Missionary Council who will take up the matter with the government of India. Every missionary not a British subject must be provided with a document signed by an official of the Foreign Missions Conference which will constitute the guarantee given by the Conference.

In harmony with these regulations of the British Government, the following declaration was adopted by the Board of Managers:

Whereas, the British Government has announced regulations in regard to the work of missionary societies and of missionaries, employees, and agents of missionary societies conducting work in British territory; and

Whereas, these regulations require each Society to file with the Committee of Reference and Counsel of the Foreign Missions Conference of North America a declaration of its willingness to give all due obedience and respect to the lawfully constituted Government, etc., the Board of Maiægers of the American Baptist Foreign Mission Society hereby declares:

1. That the Board of Managers of the American Baptist Foreign Mission Society recognizes that all due obedience and respect should be given to the lawfully constituted government of the country where it is conducting missionary work;

- 2. That, while carefully abstaining from political affairs, it is the desire and purpose of this Board that the influence of the Board in so far as it may be properly exerted, should be so exerted in loyal cooperation with the government of the country concerned;
- 3. That this Board will exercise the greatest care in selecting its missionaries with a view to employing only those who will work in this spirit;
- 4. That this Board or Society will make every effort to facilitate the efforts and its missionaries to work in this spirit; and
- 5. That this Board or Society authorizes its officers to take such steps as may be necessary to cooperate with the officers of the Committee of Reference and Counsel of the Foreign Missions Conference of North America in carrying out the regulations issued by the British Government in regard to the work of this Society and its missionaries in British territory.

In case any question arises between the British Government and any missionary society or its representative the government will take up the matter with the Foreign Missions Conference and in event of the latter failing to adjust the trouble, His Majesty's Government has the right to withdraw all aid being given to the society and if necessary to deport the individual and remove the society from the list of recognized organizations.

China and the Peace Treaty

The excitement in China over certain sections of the treaty of peace as finally negotiated at Paris is too well known to require repetition here. All classes were angered, but the students in the high schools and colleges of China were most pronounced in their patriotic demonstrations and proclamations. The students in most cases went on "strike" and refused to return to their classes until opportunity had been given for prolonged demonstration against government officials at Peking, who were openly accused of lack of loyalty to the people and a readiness to surrender to foreign influences. The uprisings on the part of the students frequently cause considerable embarrassment to government schools and to missionary institutions, but close observers are of the opinion that the ability of the student classes to organize them-

selves, and to protest against misconduct on the part of officials, is one of the most hopeful signs in Chinese life. If the students of China can be reached with the Gospel of Christ a real transformation of the nation may be expected.

Shanghai Baptist College

Shanghai Baptist College and Seminary, with a total student attendance of three hundred and twenty-five, including preparatory departments, is considered by many as one of the best institutions in all China. The student attendance is as large as can be accommodated with the present equipment. During the last four years large gifts have been made by friends in this country, which have made it possible to erect the first complete college gymnasium in China, a science building which probably will be as complete as anything in the land, and two large dormitories. One of the dormitories is in process of construction and is expected to accommodate as many as seventy-five additional students during the next college year. The warm evangelistic spirit at Shanghai College is a source of deep satisfaction to all who know the life of that institution. Nearly fifty young men were baptized at the institution during the last school year, and the spiritual life of the institution is reported to us as exceptionally fine. It is significant that more young men with college training can be found here studying for the Christian ministry than is true of any other institution in China. These young men if well trained in a warm evangelical atmosphere will do much to develop Baptist church life and to advance the Kingdom of God in every way in different sections of China. Within recent years, twenty graduates of Shanghai Baptist College have come to America for postgraduate study in some of the best universities and theological schools of the land. A large proportion of these students are studying in America under the friendly oversight and with the practical assistance of our Society. Last year the tide began to turn back to China, when the first two graduates of the College, after graduation from American universities, returned to their own country for active Christian service. More of these young men are expected to sail for China this year and next.

Education in China

West China Union University at Chengtu in Szchuan Province, in whose support we co-operate with several other evangelical denominations, has grown steadily during the last few years and promises to become an institution of far-reaching influence. It is the only Christian school of college grade within a radius of one thousand miles. That fact alone constitutes a great appeal. Gifts from Baptist friends in America have enabled the Board of Managers within recent years to furnish two school buildings and several missionary residences on the campus at Chengtu, but we have not been able as yet to furnish' our full quota of men for service on the faculty of the institution. One of the most thrilling stories in the history of our missionary educational work is that of Kaying Academy in South China, where seven years ago the student enrolment was one hundred and twenty-one, and where, to-day, about seven hundred are studying. The evangelistic spirit has been strong, and has been felt by the community at large. The church nearby has taken on strength very rapidly and the school itself promises to furnish many Christian leaders. The truly wonderful accomplishments in this school have been achieved despite the paucity of equipment. Fortunately, a good friend has just contributed \$30,000 for a dormitory at Kaving. The academy at Swatow is another institution which has made remarkable progress. If the proper equipment could be furnished this growing school and the proper staff appointed by the Board, we would have every reason to expect very large results. A Chinese Baptist student, who graduates this year at an American university, will ail in July to teach at Swatow Academy.

The one great purpose of these schools and other institutions which are equally worthy, but which cannot be reported in this brief review, is to release in China and elsewhere a multitude of young people with the spirit of Jesus Christ in their lives, who are qualified to teach Him and live Him in all the relationships of life.

China's need of Missionaries

China, in common with other lands in which we are at work, is calling loudly for missionary re-enforcements. Two of the missions are questioning seriously whether they can continue to hold as many stations as they are now occupying unless the Board can send them reenforcements in the very near future. For three years the station at far away Ningyuan in West China, has been closed, the educational and evangelistic work being left in the hands of the Chinese, who are working in this isolated field twelve days' journey from the nearest station. A survey of the fields in China is sufficient to show conclusively that unless the churches at home are aroused to a sense of their duty in calling out their young people for missionary service, the work abroad will suffer greatly. The morale of the missionary forces is being severely tried by reason of the failure of the churches at home to send reenforcements. A much larger dedication of life, on the part of those who are qualified for missionary service, will be required within the next few years if we are not actually to lose ground.

Changes in Japan

Possibly no country outside of Europe has recently been passing through greater political, social, industrial and educational changes than those which are occurring at the present time in Japan. Developments in several directions in that land are almost unbelievable to those who have not studied the situation carefully. Many of Japan's ablest men affirm that spiritual strength is the greatest need of their land, that the old faiths are not sufficient to furnish the moral strength which is essential to the welfare of the nation, and that friendly assistance should be welcomed from those who are qualified to serve as reliable religious guides. Many Japanese have recognized publicly the beneficent work of

pioneer missionaries to their land. Because of the moral and religious value of its work our new Mabie Memorial school for boys at Yokohama has been given assistance in very practical ways by government officials.

The following quotations from an article by a Japanese professor exceptionally qualified to speak on the tendency of thought in the student class in his country, indicate some of the forces which are at work in Japan to-day.

"Students are going down and living with the laboring people in order that they may study the question of labor at first hand and get information. This shows the new spirit that the young men of Japan are manifesting to-day."

"The militarists and the conservatives in the government look upon these students with wider sympathies and world vision as men with dangerous thoughts. To the police, these young men are dangerous, but from our point of view these young men are the hope of the future."

"If the question was put to the students as to whether or not Japan should withdraw from Siberia, ninety in one hundred would stand for withdrawal. If the question of giving Korea independence or complete autonomy was submitted, ninety in one hundred would say give her independence or autonomy. If it was put to the students, whether Japan should withdraw from Shantung and give it back to China ninety in one hundred would say, 'Yes.'"

Japan's very remarkable commercial and educational progress, her naval and military power and her international influence, all of which have contributed to place her in a commanding position in the Far East, emphasize the need for lending all assistance we can offer to the Christian forces of the Empire.

Open Doors for the Gospel Ship

Twenty years ago when the work of the "Fukuin Maru," the Gospel Ship on the Inland Sea of Japan, was begun by the beloved Captain Luke W. Bickel, not a person was a Christian and hardly anyone had heard of Christ. Ten years later the first church was organized for all the Christians in the field. The current year has brought another real sign of progress. As the number of Christians increased each section of the island parish was anxious to form a local church

and develop its own strength. Consequently in March under the direction of Rev. F. W. Steadman three new churches were formed. The next step was to organize an association, the fourth association of Baptists in Japan. Of course, the mother church is left much weaker but with a fine faith and determination to strengthen itself while the new churches are devoting themselves to their heavier responsibilities with renewed energy. During the year islands visited for the first time in four years gave the ship a great welcome. The influential men of the towns, and the educators, students, and townspeople were invited on board and were given an explanation of the work, in reality, a strong sermon on Christianity. As many as 300 were received in a day, each one seeing the ship, hearing a sermon and obtaining Christian literature. At one place the entire police force of the island was entertained. In the theaters rented for the evening meetings from six to twelve hundred people were present and proved to be most attentive listeners. During the after-meetings many expressed a desire to know more of Christianity and not a few professed the Christian faith. These were decidedly different experiences from those first days when the people looked at Captain Bickel with distrust and terror and only listened to his teachings from curiosity. That this trip of 500 miles in rough open sea was made without accident of any kind was partly due to Captain Takehara, the efficient new Japanese captain. A member of the Fukuin Maru church, a graduate of Captain Kobayashi's navigation school, an earnest Christia, and a tested captain of the first class, he is well qualified for his new duties and will be a great help to Mr. Steadman. His wife, for three years a teacher in Mrs. R. A. Thompson's kindergarten at Kobe, is ready to do kindergarten and Sunday school work. The doors for aggressive evangelistic work among the islands of the Inland Sea are wide open.

The Mabie Memorial School and the Waseda University

Within the last twelve months the Mabie Memorial School, an institution of high school grade, at Yokahama, has opened

its doors for the reception of students. The old Academy at Tokyo seldom had more than one hundred students enrolled in the four classes. In April, 1919, when the Mabie Memorial School received students for the first-year class alone, more than three hundred applied for admission, only one-half of whom could be enrolled. It is believed that at least six hundred students will be enrolled in this school by the time the fourth year course is offered, and it is hoped that by 1923 we shall be ready to begin the development of a commercial college in connection with the high school. The school at Yokohama, on its magnificent site, promises to be one of the most useful institutions in Japan, where government officials have done much to help it because of its ability to inculcate Christian principles in the youth of the land. A large sum of money will be required in the near future to finish the main building and to erect other structures.

The work at Waseda University continues to flourish and the blessing of God seems to have rested on it continually. It is a cause for gratitude that the largest university in Japan, which is controlled entirely by the Japanese, should welcome to its teaching staff missionaries who are under appointment by our Society, should invite those missionaries to provide hostels for the students, which are pervaded by a strong Christian atmosphere, and should encourage them to use their utmost influence with the student body at large. We are greatly pleased that through the generosity of a Christian woman in California, we are enabled to erect a commodious guild hall, to be used as headquarters for the Christian student activities in Waseda University. During the last year we purchased about two acres of land in close proximity to the campus of the University, where it is proposed to develop, as rapidly as resources will permit, a group of buildings which will enable us more adequately to meet the great opportunity at Waseda. During the year a Japanese Baptist young man, who had studied for several years in American colleges and theological seminaries, and had spent more than a year in Young Men's Christian Association work in Europe

during the war, returned for Christian service at Waseda University. Another Baptist Japanese student is returning to his own country this year for work at that institution. Only a few weeks ago a second missionary was appointed for service there. It is firmly believed that the work at Waseda, which has been so fruitful the last few years, will bring still larger results in the days to come. It presents an unusual opportunity.

The Evangelistic Emphasis in Japan

Evangelism has always been the fundamental ideal of American Baptists in their foreign mission work. In our Japan Mission this ideal is held strongly in every department of the work. Although institutional features are receiving large attention at the Tabernacle in Tokyo, and although it is proposed to give attention to the physical and intellectual needs of those who are crowding the new factory districts in various parts of Japan, the regeneration of the individual is the great objective and the gospel of Christ the great dynamic. During the year the Board enjoyed a visit from Rev. Paul Kanamori, one of the first converts of the modern Christian movement, who, within the last few years, has spoken in many cities of Japan, in the Hawaiian Islands, and to Japanese colonies in the Western States of America. During the last five years he has seen as many as forty-eight thousand Japanese express a personal interest in Christianity and declare their purpose to accept Christ as Saviour and to walk in His teachings. Without question, evangelistic missionaries are required in Japan in larger numbers than we have been able to supply.

Progress in the Philippine Islands

Several new missionaries were sent to the Philippine Mission last year, among them a doctor and his wife, a family for educational work, and a young man for the evangelistic field. The sending of these recruits has furnished much encouragement. In the Philippine Islands, a land where priesteraft and

formalism prevailed so strongly, there is very great need for constant emphasis on evangelism. At the same time it is necessary to strengthen very greatly our educational work. Christian schools are required for the development of evangelical Christian leaders. Our largest educational effort in the Islands is the Iaro Industrial School whose usefulness is seriously limited by reason of lack of equipment. And its faculty needs to be strengthened by the addition of other American teachers. The medical work at Iloilo has been conspicuously successful during the last three or four years. While the multitude of people have been relieved of physical suffering, many of them have also found spiritual consolation and have been brought into personal relationship with Christ. At all of our stations the dormitories for students of government high schools furnish one of the best opportunities for influencing the lives of the Filipinos.

In the Heart of Africa

During the years of war probably no mission of the Society suffered more than Belgian Congo. Necessarily a colony of Belgium must suffer in many ways when the mother country passes through such trials. For some reason American young people have not been anxious to volunteer for Africa and the men and women in the Congo who year after year have waited so patiently for reenforcements have been bitterly disappointed. During the last five years only one new family has received regular appointment to the Congo mission. It would not have been strange had the mission force become utterly discouraged. Indeed, the morale of the heroic band has been severely tested. During the war buildings for which money had been given could not be erected. It was impossible to secure the proper building materials and mission builders were not available. Possibly no mission of the Society is more justly entitled to the sympathetic and prayerful support of the home constituency. It is to be hoped that the work in Congo can be greatly strengthened within the near future. A thorough industrial survey of Central Africa will soon be undertaken. Among the primitive peoples of the Dark Continent trained leadership is essential. We have carried on a wide evangelistic work and many have come into Christian discipleship, but it is all too clear to-day that the results of evangelistic effort cannot be properly conserved without larger educational effort. Industrial education seems to be the next step in the development of our mission. Experience in the education of the Negro in America, as well as in the education of the white man, demonstrates that real labor is essential to the proper moral and intellectual development of any race. In Central Africa where the women are the real burdenbearers all traditions are opposed to manual labor on the part of men. A development of leadership in Africa and a self-supporting church requires a proper industrial life.

Preserving the health of the missionary

The preservation of the health of the missionary has always been a matter of concern to the Board of Managers and during the past year has been the subject of careful study. It is due the missionary who is called upon to work in a tropical country whose climatic environment makes severe drains upon his strength, and it is due the Society in the interests of missionary progress, that everything possible be done to safeguard and preserve the health of the missionaries. The Candidate Secretary, P. H. J. Lerrigo, M.D., who had seen active service as a medical missionary in the Philippines, was requested to make a thorough investigation. After correspondence with missionaries, conferences with sanitariums, physicians and interviews with other Boards, the following plan was prepared and adopted:

1. The missionary candidate will undergo thorough physical examination before appointment.

2. After appointment and designation, and when the new missionary is about to sail for the field, a report regarding his health will be transmitted to the physician upon the field to which he goes.

3. Missionaries will be expected to place themselves under the care of a physician, preferably the nearest medical missionary of our own

Society, immediately on arrival upon the field. The physician will make a record of physical condition upon arrival.

- 4. The missionary will present himself for physical examination at least once a year, whether presenting any apparent symptoms of illness or not. The physician will record the condition found and the health history of the previous year.
- 5. When the missionary sails for home, whether on furlough or for other reasons, the physician will forward to the headquarters of the Society a careful statement of his physical condition, outlining the history of the case and its treatment during the entire period upon the field.
- 6. As soon as possible after arriving in this country the missionary will enter one of several approved institutions for thorough examination, diagnosis and such immediate treatment as may be necessary. Recommendations will be made by the staff of the institution for a health regime during furlough and the missionary's subsequent activities, such as study, deputation work, etc., will be adjusted to these primary health requirements.
- 7. The missionary will be given every opportunity to fulfill the health recommendations made, necessary operations will be arranged for, dental work attended to, residence in a sanitarium or rest home for a period made possible when necessary, in order that the largest measure of health may be regained for further service.
- 8. An examination at the close of the furlough will be instituted for the purpose of ascertaining the condition of the missionary's health, whether the health recommendations have been carried out, and whether the missionary is in a proper state of health to return to the field.
- 9. A complete health history of the missionary's furlough, including statement regarding hospital findings and treatment, with laboratory reports, will be sent the physician upon the field for his information, and the latter will take up the case, keeping a careful record as before for transmission to headquarters. So far as possible this routine shall be followed out in the case of missionaries' children, as well as the missionaries themselves.

Naturally all correspondence and reports passing between the physician upon the field and the medical examiner at home are considered confidential.

The Foreign Mission Influence of Prohibition in America

The success of prohibition in the United States made a deep impression upon India. Not only has the government reduced the number of liquor licenses in some sections by increasing the tax, but the Indian rulers of Hyderabad and three other important native states have during the past year issued pronouncements favoring prohibition. A bill was introduced in the Imperial Legislative Council recommending total prohibition in the use of alcohol and all intoxicating liquors and drugs. Although the resolution did not pass it received strong support by many prominent Indian members of the Imperial Legislative Council. Our own missionaries have felt the growing change in the attitude throughout India towards this subject and at the annual conference in Burma passed this resolution:

Resolved, that, in the judgment of this conference, especially in view of the fact that the overwhelming majority of Buddhists, Hindus, Mohammedans, and Burmese and Indian Christians, condemn the use of alcoholic beverages on moral and religious grounds, the enactment of laws totally prohibiting the manufacture, possession or sale of alcoholic liquors and intoxicating drugs in Burma would be cordially welcomed by the great body of the people of this country and would be a great step in advance in the cause of social progress and in the highest interests of all classes of the community.

In Assam and South India similar actions were taken as shown in the following:

RESOLVED: That we as a Conference reaffirm our conviction that drink and opium are among the greatest hindrances to the triumph of the gospel in Assam, and extend our heartiest support and co-operation to our Chief Commissioner, Sir Nicholas Beatson-Bell, in his attempts to limit the consumption of strong drink, opium, ganja, and similar drugs throughout the province.

Voted: That this Conference of the American Baptist Telugu Mission wishes to record its conviction that the present is an opportune time to agitate for the prohibition of the liquor traffic in the Indian Empire. The triumph of this reform in Canada and in the United States, and its progress throughout the world, and the rise of prohibition sentiment in India among Hindus and Mohammedans and the advocacy by national leaders, the advocacy of the reform by the National Missionary Council of India and the launching of a "Movement" by the National Christian Endeavor leaders all indicate the timeliness of the question. The great danger of the spread of drunkenness in the Christian community makes the matter urgent. We recommend that members of this Conference, seeking alliance with all favoring forces, endeavor to promote the reform by all means in their power.

Unoccupied Fields

It is to be hoped that in the next few years the number of young people volunteering for service abroad and the contributions in money will be sufficient to enable the Society greatly to extend its work, especially into unoccupied fields adjacent to territory where we have already begun operations. There are large unoccupied areas contiguous to our mission fields in Africa, China, Japan and British India into which we should expand as rapidly as possible. There is additional territory in the Philippine Islands as well which we have promised to occupy. Perhaps our first responsibility, and largest immediate opportunity as well, with reference to unoccupied areas, is in lands we have already entered. Here the basal work has already been done by the missionaries in acquiring the language of the people and learning their thought and customs, producing a Christian literature, establishing training institutions, and discovering native leaders for the more extensive effort. That would seem to be the natural and probably the most productive plan with reference to unoccupied areas. Many of our constituency are entertaining the hope that the denomination's support of the New World Movement will be so hearty as to enable the Society within a very few years to give attention to some section of South America and some part of the Moslem world. Nevertheless it should be recognized that the first step toward a more extensive effort is the proper support of work already undertaken, with a view to the development of native forces capable of self-propagation and missionary endeavor.

The Victory Campaign of Northern Baptist Laymen

In the fall of 1917, after America had entered the war and it became evident that the various missionary societies were facing unusual conditions and emergency needs because of the war, Mr. Ambrose Swasey, a well-known Baptist layman, called together a group of laymen in order to consider the general denominational situation. This conference was fol-

lowed by other conferences and led to the organization of the National Committee of Northern Baptist Laymen. A campaign for an extra million dollars was launched under the direction of Mr. F. Wayland Ayer, Dr. Fred P. Haggard and Mr. Swasey and was brought to a successful conclusion in the spring of 1918.

In view of this commendable achievement the Northern Baptist Convention at Atlantic City authorized the continuation of the Laymen's National Committee and requested them to undertake three distinct tasks, namely:

First, the quickening and upbuilding of spiritual life in the churches, and the securing of greater activity on the part of the laymen in the work of the churches.

Secondly, such activity in meeting the financial needs of the Convention and its Societies as may be found desirable and practicable.

Thirdly, a study of the general needs of the denomination from the standpoint of the laymen with a view to recommending a plan for securing more efficient cooperation in their finances between the Societies and Boards of the Convention, the results of this study, with such recommendations as the Committee deem best, to be embodied in a report to the Convention at its meeting in 1919.

In harmony with these instructions the laymen organized a great spiritual movement in the fall of 1918, culminating in the observance of Christian Enlistment Week and also an extensive financial campaign popularly known as "The Victory Campaign" in view of the victorious conclusion of the war. This campaign was intended to raise all the funds necessary for the missionary work of the denomination during the current year. A total budget was fixed at six million dollars. The entire amount was secured, and in addition a considerable amount which could not be counted because it was designated by the donors for objects entirely outside the accepted budgets. So large a proportion was designated for the Ministers and Missionaries Benefit Board, that the other organizations could not receive the full amount of their budgets. The shortage thus to be borne by these other organizations amounted to \$302,823.00. The budget of the Society was \$1,637,273.00 of which \$1,171,580.00 was for the regular working budget and \$465,693.00 was for specific needs for property and equipment including \$50,000.00 for relief work in France and Belgium. As a result of the Campaign the entire working budget was provided for including the deficit of \$440,318.21 of the previous year, and approximately \$300,000.00 made available for the purchase of land and erection of buildings on the mission field. The exact total received directly by the Society and applied on the Victory Campaign, including \$238,123.81 from legacies, matured annuities and the income of invested funds, was \$1,016,515.87, and the amount received through the National Committee was \$400,054.00. In addition more than \$200,000.00 was received in gifts designated for property needs not included in the Victory Campaign budget, so that the total receipts in connection with the Campaign amounted to over \$1,700,000.00. The special gift of \$1,000,000.00 by Mr. John D. Rockefeller to the permanent trust funds of the Society also came as a direct result of this Campaign. In all probability this significant achievement of the laymen will be recorded in future history as one more phase of the heroic and self-sacrificing spirit so characteristic of the life of the entire nation during the period of the war. The denomination owes a debt of gratitude to our laymen for this service. At a meeting of the Board of Managers the following resolution in appreciation of the service rendered by the laymen was adopted unanimously:

The Board of Managers of the American Baptist Foreign Mission Society desires to record its hearty appreciation of the service rendered to the denomination and in particular to the cause of foreign missions by the National Committee of Northern Baptist Laymen in conducting to a successful completion the Victory Campaign for \$6,000,000.00. While the designation of gifts to one organization in excess of its accepted budget resulted in the others receiving less than the amounts submitted and accepted, the total sum raised far exceeded the income of all of the cooperating Societies and Boards in any previous year. In addition to direct receipts of \$1,010,515.87 which included \$238,123.81 from legacies, matured annuities and income of invested funds, the Society received through the National Committee the sum of \$499,054.00 or a total of \$1,515,569.87 applicable to the accepted budget of \$1,637,273.00. More than \$200,600.00 in other funds designated for objects not included in the budget was

received by the Society, and the special gift of \$1,000,000.00 made by Mr. John D. Rockefeller to the Society for its permanent trust funds also came as a direct result of the Campaign. These receipts enabled the Society to meet all obligations incurred for the regular work of the year and to apply more than \$500,000.00 to the purchase of land and erection of greatly needed buildings in all of the mission fields. The Board is deeply grateful for the work of the Committee both on account of the increased resources actually made available and because of the fact that the Victory Campaign and the previous Campaign for "an extra million dollars" have made possible the present New World Movement Campaign for \$100,000,000,000 for the missionary and educational work of the denomination.

This resolution was incorporated in the permanent records of the Board and a copy sent to every member of the National Committee of Northern Baptist Laymen.

The General Board of Promotion

In harmony with the third task assigned to the National Committee of Northern Baptist Lavmen an exhaustive study of the entire missionary and educational work of the denomination was made by a special Committee on Survey and was presented in that remarkable document at the Northern Baptist Convention at Denver in May, 1919. The committee stated that the needs of the denomination covering a period of five years would involve an expenditure of approximately eighty-five million dollars. The Convention however voted that the amount be fixed at One Hundred Million Dollars to provide for additional emergency needs and to make possible a more substantial permanent endowment for the Ministers and Missionaries Benefit Board. Thus there came into existence a budget of One Hundred Million Dollars which to previous generations of Baptists would have seemed utterly inconceivable. The National Committee of Northern Baptist Lavmen, through another special committee, known as the Committee of Five, furthermore recommended the creation of a General Board of Promotion as the agency through which the One Hundred Million Dollar budget was to be raised. For a number of years the denomination had been grow-

ing increasingly insistent that there should be greater unity and coordination in the promotion of interest in the work of the several missionary and educational agencies related to the Convention and in the raising of funds for the support of that work. The two unified campaigns under the leadership of the laymen in the years 1917-18 and 1918-19 had demonstrated the possibility of larger cooperation on the part of denominational organizations in the work of disseminating information and securing funds. The Denver Convention in adopting the report of the Committee of Five made this cooperative effort an integral part of the denominational activity by creating the General Board of Promotion. This Board was designed to take over from the national Societies and Boards, to a substantial degree, the work of disseminating information, cultivating the constituency, and securing the funds necessary for their support, leaving to each of these organizations the task of administering the specific work with which they are respectively charged.

It was recognized as a fundamental principle in the functioning of the General Board of Promotion that the Board is not to be an organization wholly apart from and unrelated to the national Societies and Boards, but that it is to be the agency through which these Societies and Boards under the leadership of the Convention itself cooperate for the performance of duties which they have hitherto carried on by themselves or in loose and not wholly satisfactory cooperation. This conception of the relation of the General Board of Promotion to the national Societies and Boards of the Convention, while necessary on the one hand to conserve the relative independence of these organizations required both on legal and psychological grounds, demands on the other hand that all the cooperating organizations maintain a very close and helpful relation to the General Board of Promotion in order that the work of the Board may reach its highest effectiveness. Applied to the Foreign Mission Society, this principle means in brief that the General Board of Promotion has taken over a large part of the work which hitherto has been done by the

Home Department under the leadership of such Home Secretaries as Dr. H. C. Mabie, Dr. F. P. Haggard and Dr. J. Y. Aitchison The Board of Promotion has been organized and includes several departments, each under the direction of a secretary, as follows: Survey and Statistics, Frank W. Padel ford, D.D.; Stewardship and Prayer, E. M. Poteat, D.D.; Life Work, R. M. West, D.D.; Conferences and Conventions, Hugh A. Heath, D.D.; Publicity, Frank W. Padelford, D.D.; The General Director is J. Y. Aitchison, D.D., formerly Home Secretary of the Society. It is eminently fitting that a man who had achieved such conspicuous success as Home Secretary and who has so statesmanlike a conception of the mis sionary task as a whole should have been elected to the important position which he now occupies.

Each National Board and Society has four representatives on the General Board of Promotion, the representatives of the Society being Frederick L. Anderson, D.D., Chairman of the Board, Frederick E. Taylor, D.D., Selden W. Cummings, D.D. and Treasurer George B. Huntington. Dr. Anderson and Mr. Huntington also represent the Society on the Administrative Committee of the Board of Promotion.

The Board is co-operating heartily and enthusiastically in the plans of the Board of Promotion and has every confidence that the New World Movement of Northern Baptists will constitute a worthy and significant denominational achievement.

The Interchurch World Movement

Mention was made in the report of last year regarding the Interchurch World Movement, its origin, its organization and its purpose. Cooperation on the part of Northern Baptists with this interdenominational movement was authorized by the Northern Baptist Convention at Denver in May. 1919, subject to certain conditions.

Through the General Board of Promotion as its agent, the Society during the year has cooperated with the Interchurch

World Movement. On its General Committee the Society has been represented by Foreign Secretary Joseph C. Robbins and Treasurer George B. Huntington. Three meetings of this General Committee were held, in May and in September, 1919, and in January, 1920, at which the plans and activities of the Movement received a most thorough consideration. Another meeting of the General Committee is scheduled during the first month of the new fiscal year, at which it is expected that the program for the coming year will be outlined. Missionaries of the Society have rendered large service, both in making the survey on the foreign field and in promoting interest through deputation work at home. Missionaries, officers and members of the Board participated in the series of inspirational state and county conferences, which were held throughout the country during the winter months.

The outstanding event in the year's activity of the Interchurch World Movement was undoubtedly the World Survey Conference which met at Atlantic City, New Jersey, in January, 1920, and which was attended by more than fifteen hundred officially appointed delegates, representing approximately thirty Protestant denominations in America. Several days were devoted to an intensive study of the world missionary opportunities at home and abroad, as revealed by the remarkable and carefully prepared surveys. The obligations resting upon American Protestantism for meeting these opportunities through the enlistment of life, the promotion of stewardship and beneficence and a revival of intercession received considerable attention.

Although the difficulties confronted by the Interchurch World Movement have at times seemed almost insuperable and although the problems frequently presented for solution have seemed so perplexing as to be almost insoluble, it has nevertheless seemed clear to those intimately related with the work of the Movement that American Protestantism was being led forward into a united, cooperative effort for the winning of the world to Christ. While it has been demonstrated.

strated that cooperation among Protestant denominations is subject to certain limitations and conditions which must be recognized if the highest efficiency and the maximum success are to be assured, it has also been shown that any denomination may cooperate with other Christian bodies in surveying the world and its needs, in conducting a simultaneous financial campaign in order to meet those needs, and in other activities, without surrendering its own integrity or yielding any denominational principle. As this report is written, the simultaneous financial campaign scheduled for April 25 to May 2 is in progress and it is hoped that complete reports as to the ontcome will be available at the meeting of the Northern Baptist Convention at Buffalo, New York, in June.

Interdenominational Relationships

The Board has continued relationships with the Foreign Missions Conference and its Committee of Reference and Counsel, of which Foreign Secretary Joseph C. Robbins is a member; the Student Volunteer Movement, on whose Executive Committee Foreign Secretary Joseph C. Robbins was recently elected chairman to succeed Dr. John R. Mott; and the Board of Missionary Preparation on which the Society is represented by Candidate Secretary P. H. J. Lerrigo and Professor Henry B. Robins of the Board of Managers and other interdenominational organizations which are identified with the foreign mission task. These associations have not only furnished helpful counsel to the Board in its direction of the work of the Society in relation to the whole task of world evangelism, but have also enabled the Board through its representatives to make important contributions to the progress of the missionary enterprise in its larger interdenominational aspects.

Relations with Foreign Speaking Baptists

Substantial contributions toward the work of the Society are received each year from foreign speaking Baptist churches.

This beneficence is also accompanied by contributions of life, for there are at the present time twenty-six missionaries in the service of the Society who have come from German speaking Baptist churches, and forty-four missionaries who have come from Swedish speaking Baptist churches. In both cases these totals include missionaries of the Woman's Society. The Board rejoices in the friendly cooperation and the fraternal fellowship which characterize the relationship with conferences representing these foreign speaking bodies. During the year plans have been under consideration with the Swedish Conference for a more intimate contact with mission stations and missionaries toward whose support the contributions from Swedish churches may be applied.

Removal of Headquarters to New York

Although the actual removal of the headquarters of the Society will occur during the next year, it is essential to record here the steps leading up to this exceptionally important and significant change. At the annual meeting of the Society held in Denver, Colorado, May 26, 1919, the following action was taken:

VOTED: That the Board of Managers be given full power to make changes in the headquarters of the Society including the removal from Boston if in the judgment of the Board such changes should seem necessary in the interests of thorough cooperation and efficiency in the work of the Board of Promotion.

In harmony with this authorization the Board at the meeting in June voted to remove the headquarters of the Society to New York City in the event that the headquarters of the General Board of Promotion were also to be established in that city. The creation of the General Board of Promotion as the agency of the Convention and of all its cooperating Societies and Boards for the dissemination of information regarding the work of the Societies and Boards and for raising the funds necessary to support that work made it necessary in the judgment of the Board for the Foreign Mission Society to have its executive offices in the same city and if possible in

connection with those of the General Board of Promotion and the other cooperating organizations. At a meeting held in July the General Board of Promotion voted to establish its headquarters in New York City and also adopted the following resolution regarding the removal of the Society:

In view of the selection of New York City as headquarters of the new denominational organization initiated at Denver, the General Board of Promotion records its conviction that in the interests of economy and efficiency the headquarters of the American Baptist Foreign Mission Society should be removed from Boston to New York. We have reached this conclusion most reluctantly. For more than one hundred years the word "Boston" has suggested interest in and devotion to the task of world redemption to many Northern Baptists. Through all these years, New England Baptists have extended a charming hospitality to the officers of our great Society for work in foreign lands. No section of our country has surpassed and few have equalled New England in sacrificial devotion to the work of carrying the gospel to the non-Christian world. Only the most imperative reasons could warrant us in ending this delightful relationship, and we shall never cease to be profoundly grateful to the Baptists of New England for the long-continued and gracious hospitality shown to the American Baptist Foreign Mission Society.

At the October meeting of the Board the whole subject was carefully recanvassed and the action taken in June was reaffirmed. Removal in the fall was found to be impossible because suitable and sufficient office space could not be obtained even for the Board of Promotion. During January, however, negotiations were entered into which resulted in the leasing of the seventh, eighth, ninth and tenth floors (the upper four floors) of what was formerly the Holland Hotel, 276 Fifth Avenue at the corner of Thirtieth Street, now being remodeled as an office building. The location is admirable, being accessible to the railroad stations as well as near the headquarters of most of the large missionary organizations located in New York. The building is most substantial and attractive in appearance and will prove very satisfactory.

There will be brought together under this one roof the General Board of Promotion, the American Baptist Foreign Mission Society, the Woman's American Baptist Home Mission Society, the American Baptist Publication Society (New

York Branch), the Ministers and Missionaries Benefit Board, the Board of Education, the New York State Convention and the New York State Board of Promotion. The Woman's American Baptist Foreign Mission Society finds it necessary to await the formal action of its Board of Managers at the annual meeting at the time of the Convention in June before announcing its final plans, but it is fully expected that the Woman's Society also will move its offices from Boston to New York. The American Baptist Home Mission Society remains at its present location on East Twenty-sixth Street, only four blocks away. The two Foreign Societies will occupy the eighth floor of the Holland Building. The General Board of Promotion will occupy the ninth and part of the tenth floor and the Publication Society's book store will be on the seventh floor. The new headquarters will be established in New York by the time of the Northern Baptist Convention.

In addition to closer cooperation with the Board of Promotion and the other Societies and Boards, several minor advantages will be gained by the change. Service to missionaries in purchasing, assembling and shipping goods will be materially improved. Delays incident to the extra handling of goods in Boston will be eliminated. Immediate contact with shipping agents will help to secure promptness in delivery and shipment. Better service will be secured in passage arrangements, especially when the route to India by way of the Atlantic and the Mediterranean again becomes available.

The Society leaves Boston not without many regrets and genuine sorrow. Its headquarters were established in Boston in 1826 and in the period of over ninety years that has passed, the Society and its work have become very deeply rooted in the lives and affections of the Baptists in New England. Their interest will continue and enlarge even though the leadquarters have been removed.

Change in Fiscal Year

For several years increasing embarrassment has been experienced because the fiscal year of the Northern Baptist Con-

vention and the National Societies and Boards has closed in the spring while the fiscal year of the large majority of the State Conventions has closed in the fall. Moreover the closing of the fiscal year of the National Societies and Boards on March 31 has meant the almost total loss of the spring months for intensive campaigning. Because of the Convention meeting in May it is difficult to begin aggressive work in the new year's campaign until the following fall. By practically unanimous action on the part of the State Conventions as well as by all of the National Societies and Boards the date of closing of the fiscal year has been changed from March 31 to April 30. This means that April which is a good campaign month is placed at the end of the year where it can be utilized to the full instead of at the beginning where it has been as good as lost. The year 1919-1920 has been therefore a thirteen-month year. To provide for the expenditure of this thirteenth month the Finance Committee of the General Board of Promotion authorized the addition of one twelfth of the estimated expense to the budget of the year. This condition will naturally readjust itself next year.

District Secretaryships

The transfer of so large a part of the promotional work of the Society heretofore done by the Home Department to the General Board of Promotion and the establishment of State Promotion Boards in all the states of the Northern Baptist Convention has obviously involved a substantial adjustment in the District Secretarial plan. In previous years several states were grouped into districts, each under the direction of a District Secretary, whose responsibilities were the promotion of interest and beneficence and the collection of funds. Accordingly the Society begins the work of the new fiscal year without the familiar list of District Secretaries who have heretofore presented the work of the Society to its constituency. Fortunately for the progress of the denomination, the efficiency and the rich experience of these district representatives have been conserved and their services related to the new

Board of Promotion. Three District Secretaries-A. W. Rider, D.D., A. M. Petty, D.D., and Frank Peterson, D.D .have been appointed general representatives of the Board of Promotion. R. E. Farrier, D.D., and W. G. Russell, D.D., have been elected as the State Promotion Directors respectively in New York and Pennsylvania. Rev. William A. Hill resigned as Joint District Secretary in New England in order to become the new Secretary of the Department of Missionary Education in the Board of Education. John S. Stump, D.D., after eleven years of loyal and efficient service in West Virginia, resigned as Joint District Secretary in order to become Assistant Secretary of the Home Mission Society in its Department of Church Edifice. G. W. Cassidy, D.D., resigned as Joint District Secretary of the Southwestern District in order to accept the unanimous call as pastor of the First Baptist Church of Sioux City, Iowa, and began his work on January 1, 1920. Several changes also occurred in the list of state collecting agents,-E. M. Lake, D.D., having resigned as State Superintendent of Missions in Michigan in order to become pastor of the State Street Baptist Church of Springfield, Massachusetts; A. S. Carman, D.D., having resigned as State Collecting Agent in Illinois in order to enter the service of the General Board of Promotion in its Department of Conferences and Conventions. The Board has placed on record its grateful appreciation of the valuable and devoted service rendered by these District Secretaries and State Representatives. Their tasks during this year of readjustment have been unusually difficult and complex, especially owing to the changes in organization and the establishment of an entirely new promotional plan in the interests of denominational enterprises.

General Representatives

As a further step in the new promotional organization of the denomination, the Board has appointed four general representatives, namely, A. W. Rider, D.D., A. M. Petty, D.D., Frank Peterson, D.D., and J. E. Norcross, D.D. Of these the first three have served previously as Joint District Secretaries

of the Foreign Mission Society and the Home Mission Society, while Dr. Norcross has served as District Secretary of the Publication Society. Several considerations have made necessary the creation of this new office of general representative. Candidates for appointment as missionaries frequently need to be interviewed by a representative of the Society prior to the formal consideration of their application by the Board. Property belonging to the Society in various parts of the country requires attention and supervision. Friends of the Society in making their wills or in applying for Annuity Agreements find themselves in need of assistance and advice which is not easily obtainable through correspondence. For such purposes general field representatives are necessary. It should be understood that their full time is not required by the Society as they have also been appointed general representatives of the Board of Promotion.

State Promotion Directors

The organization of the General Board of Promotion involved also the organization in each state of the Northern Baptist Convention of a State Board of Promotion under the direction of a State Promotion Director. In previous years eight states were operating for promotional purposes under the single collecting agency plan, while the other states were grouped into several districts, each district under the direction of a District Secretary. Under the new arrangement each state now has a modification of the single collecting agency plan and the State Promotion Director is regularly appointed as an agent of the Society with authority to receive and receipt for funds for its work. A complete list of the State Promotion Directors is published elsewhere. The successful establishment of this great promotional organization in so short a time and its efficient operation constitute one of the most remarkable achievements in our denominational history. The service of these new agents, especially in view of their triple relationships with their constituencies, with the General Board of Promotion and with the National Societies, and in view of

the great demands made upon them during the financial campaign for One Hundred Million Dollars, is worthy of every commendation and appreciation.

Deputation Work of Missionaries

The Board records again its grateful appreciation of the valuable service rendered by missionaries at home on furlough in promoting a larger interest in the work of the Society. It is impossible to indicate the large number of churches, association meetings, conventions and conferences which during the past year have had the pleasure of listening to addresses by missionaries. Such service on their part may indeed be said to be voluntary, for the primary object of a missionary's furlough is to enable him to recover strength and health and to secure additional preparation for his return to the field.

In view of the new plans of the denomination, whereby the promotion of interest and beneficence in the work of all missionary causes has been placed under the direction of the General Board of Promotion, the Board of Managers has transferred to the Board of Promotion responsibility for and direction of the deputation work of missionaries at home on furlough. In authorizing this transfer of responsibility, the Board of Managers felt that the following principles should be taken into consideration:

- 1. All questions regarding the retention at home of missionaries scheduled to return at the expiration of furloughs, or the early return of missionaries from the field prior to the normal date of furloughs, when such retention or such return is desired for special deputation work, should be referred to the Board of Managers.
- 2. Only such missionaries shall be used for deputation work as are designated by the Board of Managers for that purpose, and only during the time for which they may be released.
- 3. Prior to the assignment of any individual missionaries for special deputation work, the Board of Promotion shall be expected to correspond with the Board of Managers and to make no direct approaches to the missionaries.
- 4. It is understood that missionaries engaging in deputation work shall emphasize in their public addresses the foreign mission enterprise and

the work of the Foreign Mission Society, including its relation to the Board of Promotion.

5. The Board of Promotion will inform the Board of Managers regularly concerning the geographical location and character of service ren-

dered by the missionaries.

6. The Board of Managers may arrange occasional appointments for missionaries direct, when such seem advisable, after consultation with the Board of Promotion.

The following missionaries have engaged in this service:

Rev. W. E. Bailey; Rev. P. R. Bakeman; W. W. Bartlett; Rev. Wheeler Boggess; Rev. A. M. Boggs; Rev. S. A. D. Boggs; Rev. C. E. Bousheld; Rev. A. C. Bowers; Rev. G. H. Brock; Rev. C. L. Bromley; N. W. Brown, M. D.; Rev. George Campbell; Rev. R. T. Capen; N. H. Carman; Rev. Elbert Chute: Rev. I. B. Clark; Rev. C. A. Collett; Rev. E. C. Condict; R. P. Currier; Rev. W. S. Davis; David Downie, D.D.; Rev. William Dring; Rev. H. E. Dudley; M. D. Eubank, M. D.; Rev. John Firth; Rev. J. A. Foote; Rev. H. I. Frost; H. C. Gibbens, M. D.; Rev. D. C. Graham; Rev. Ernest Grigg; P. R. Hackett; Rev. Ola Hanson; Rev. W. H. S. Hascall; Rev. L. W. Hattersley; Rev. J. Heinrichs; Rev. E. S. Hildreth; Rev. D. C. Holtom; Rev. J. A. Howard; R. L. Howard; J. C. Humphreys, M. D.; G. A. Huntley, M. D.; Rev. E. E. Jones; Rev. F. H. Knollin; D. H. Kulp, II; Rev. Frank Kurtz; J. V. Latimer, D.D.; Rev. J. T. Latta; C. B. Lesher, M. D.; Franklin P. Lynch, M. D.; Rev. P. A. McDiarmid; John McGuire, D.D.; Rev. A. V. Marsh; Rev. H. I. Marshall; L. E. Martin; Rev. P. C. Metzger; S. E. Miner; Rev. P. E. Moore; Rev. H. W. Munger; H. R. Murphy, M. D.; Rev. A. I. Nasmith; H. W. Newman, M. D.; H. J. Openshaw; Rev. Joseph Paul; Rev. William Pettigrew; Rev. Henry Richards; Rev. J. F. Russell; Rev. J. H. Scott; Rev. A. E. Seagrave; Rev. F. K. Singiser; H. W. Smith; Rev. L. C. Smith; W. A. Stanton, D.D.; C. E. Tompkins, M. D.; Prof. Henry Topping; Rev. A. J. Weeks; Rev. T. V. Witter; Rev. W. M. Young.

Many of these missionaries have done this highly important service in addition to the time spent in study at various educational institutions, and under these circumstances their endeavors in presenting the missionary enterprise to our constituency is worthy of special commendation.

The Stereopticon Department

Another adjustment involved in the organization of the General Board of Promotion was the transfer of the Stereopti-

con Department of the Society to New York. In previous years the Society had maintained its own Stereopticon Department in connection with its Literature Department and had circulated through the several district offices approximately sixty illustrated lectures describing the work of the Society on its various fields. In some years these had been used as many as seven hundred times during the year. In view of the unification of promotional work for the various missionary organizations under the General Board of Promotion, the stereopticon equipment—slides and photographic negatives—were transferred to New York and the lectures are now circulated through the various State Promotion offices. New lectures are now prepared by the Board of Promotion in consultation with the officers of the Society.

The Board of Managers

At the organization meeting of the Board of Managers held in Boston in June, 1919, Herbert J. White, D.D., of Hartford, Connecticut, Mr. William T. Sheppard of Lowell, Massachusetts and Mr. William B. Lipphard of the secretarial staff were reelected respectively as Chairman, Vice-Chairman and Recording Secretary. In October a vacancy occurred in the membership of the Board, which occasioned considerable sorrow and regret. Owing to the enormous pressure of duties in his great church, Dr. Herbert J. White found it necessary to present his resignation, which was accepted with deep reluctance. As a token of appreciation of his services, the Board placed on record the following resolution:

In accepting the resignation of Dr. Herbert J. White, both from the chairmanship and as a member of the Board of Managers of the American Baptist Foreign Mission Society, the Board desires to express its deep appreciation of the service which he has rendered.

In point of service he is the oldest member of this Board, becoming associated with it October 7, 1901, as a member of the Executive Committee of the American Baptist Missionary Union. Resigning November 13, 1905, because of his removal to Tacoma, Washington, he was reelected in May, 1910, and has served continuously since that time. In 1909 he was invited to go on the Sudan Commission but had to

decline. The record of his service on other commissions and important committees would be quite a complete history of the Board during these years.

He brought to this work a great consecration to the missionary cause, with a fervent zeal and love for Christ and the Kingdom like that of the missionaries themselves. No member has been more faithful, and no one, even among those living near by, has been more unremitting in his attendance at the meetings of the Board.

He was made chairman of the Board June 21, 1916. He brought to that important office a wide knowledge of missionary problems. He knew the missionaries themselves, their personalities and records, and often by this knowledge alone was able to make the way smoother, both for them and for the Board. His chairmanship has also been marked by the most cordial, fraternal relations with the members of the Board. He has been a beloved brother, with whom it was a joy to labor and who by reason of his years of experience could wisely lead the Board.

A man of love and prayer, with wide sympathy and large wisdom, the Board of Managers accepts his resignation with the greatest reluctance and profound regret. Only the imperative demands of a great and growing pastorate could justify it. But these conditions being present, the Board can only acquiesce and wish him Godspeed.

To fill the vacancy in the chairmanship, the Board elected Professor Frederick L. Anderson, D.D., of Newton Theological Institution, as Chairman, and to fill the vacancy in its membership, the Board elected Mr. Fred T. Field of Boston. At the present time out of twenty-eight members, the Board of Managers consists of three lawyers, four bankers, four educators, one public official, one editor, three manufacturers, one minister's wife and eleven preachers. Elsewhere will be found a complete list of the members of the Board. The generous courtesy of Baptist churches, institutions and business corporations in making it possible for members of the Board to accept responsibility of membership and to devote their time and strength to the tasks and problems involved, is worthy of cordial appreciation. The attendance at Board meetings during the year has been unusually large.

Rules of the Board of Managers.

At the organization meeting of the Board, held in June, a special committee was appointed to revise the rules of pro-

cedure in the transaction of business of the Board. These rules were carefully studied and a number of important changes were authorized. Larger responsibility has been assigned to the several standing committees, so that more time is now available in the full meetings of the Board for the consideration of matters of policy and questions of larger importance. Under the revised rules the business of the Board is handled expeditiously and efficiently, and the confidence of the denomination may be assured in the careful and conscientious management of its foreign mission enterprise.

Board Meetings

With two exceptions, the meetings of the Board of Managers have been held at the headquarters of the Society in Boston. The meeting in May was held at Denver, during the week of the Northern Baptist Convention; and the meeting in January, was held at New Haven, on the day preceding the annual Foreign Missions Conference as in previous years. Through this arrangement the officers and several members of the Board were able to remain for these important meetings, when the larger questions of policy, opportunities, needs, unoccupied fields and other important matters affecting the work of all denominations were carefully reviewed.

Secretarial Staff

One important change took place during the year in the secretarial staff. At the meeting of the Executive Committee held in Boston, July 9, 1919, J. Y. Aitchison, D.D., presented his resignation as Home Secretary of the Society in order to accept his election as General Director of the General Board of Promotion. For purposes of record his letter of resignation is published herewith:

July 9, 1919.

To the Board of Managers of the

American Baptist Foreign Mission Society:

Dear Friends:

We are passing through one of those eventful periods of history in which changes which would ordinarily require long years are effected in a

day. The war has made the world plastic. Not the least of its contributions to the welfare of humanity is the revelation it has given to us of the inadequacy of our Christian program. Some may shut their eyes to conditions and say, if they wish, "It is nothing to me." But the fact remains that the responsibility of the Church of Christ is vastly greater today and universally more apparent than it was before the war. The sense of urgency and of inescapable duty to God and humanity is more acute in the minds of Christian leaders. This conviction is also shared by multitudes outside the organized forces of Christianity. A program of activity adequate to new conditions is therefore an obvious necessity.

The National Committee of Northern Baptist Laymen was requested at the Northern Baptist Convention at Atlantic City in May 1918, to study the needs of the various societies and boards of the Convention, with a view to leading our people to a larger part in the work of the Kingdom at home and abroad. The report of the Survey Committee, presented at the Convention in Denver in May 1919, is generally recognized by our own people, as well as by leaders in other church bodies, as one of the greatest documents of its kind ever produced. Our profound gratitude is due to Dr. Frank W. Padelford as Chairman, and to the other members of the Survey Committee, for their careful and thorough study of the needs of the fields in which Northern Baptists are or should be working. The very effective manner in which the report of the Survey Committee was presented will make it a source of information and inspiration to our great Northern Baptist constituency. The hearty and prayerful spirit with which the Denver Convention received the report and accepted its challenge to the larger Baptist task, including the raising of \$100,000,000 during the next few years, for the extension of our work, was taken by every one present as an unmistakable evidence of divine leadership in this new era.

The National Committee of Northern Baptist Laymen was also instructed by the Northern Baptist Convention at Atlantic City to make a careful study of our organizations, with a view to devising plans, which might increase the effectiveness of our work. The report of the Committee of Five, of which Professor Ernest D. Burton was Chairman, calling for the creation of the General Board of Promotion, the hearty and unanimous vote of the Denver Convention, receiving and adopting the report, without changes, is one of the modern miracles, showing the possibility of democracy united under the leadership of the spirit of God.

The creation of the General Board of Promotion marks a new epoch in our history. A new order of procedure has been established. Formerly each of the seven interests centering in the Northern Baptist Convention has been charged with responsibility for the raising of funds for the work of its own society or board. Of necessity under such conditions overlapping of methods has been apparent. The new plan makes it possible for the missionary societies and boards of the Convention to administer

the work which the denomination has entrusted to their care, while it becomes the duty of the General Board of Promotion to raise the funds needed.

The work of the National Committee of Northern Baptist Laymen, which grew out of a conference of representative laymen, called together by Mr. Ambrose Swasey of Cleveland, developed into a movement of historical significance for Northern Baptists. By far the heaviest burden and responsibility for the accomplishment of the task to which our laymen have given attention, has rested upon Mr. F. Wayland Ayer, Chairman of the Committee, Mr. Ambrose Swasey, Treasurer, and Dr. Fred P. Haggard, the General Director, to whose constant and untiring efforts the denomination owes a debt of gratitude, the full significance of which coming years alone will reveal. These men have been the heralds of the new day.

When at Denver the name of your Home Secretary was recommended for the position of General Director of the new Board, I realized at once that the responsibilities resting upon the one who holds this position are so great and my fitness for the larger duties so inadequate, that, as you will recall, I shrank from the task, and at my most earnest request, the General Board of Promotion withdrew my name from further consideration. A larger Nominating Committee was then appointed to study anew the whole question of the executive staff of the General Board of Promotion. This committee reported the findings at a meeting of the Board held in Chicago July 2 and 3 and recommended that a much larger staff of officers be elected, in order to make effective our denominational program in its high spiritual, educational and financial objectives.

It was my earnest hope and desire that the denomination would place upon other and more capable shoulders the responsibilities which devolve upon the General Director of this Board. But in obedience to the appeal of my brethren, who believed it to be my duty to accept this position, and in response to what I conceded to be my obligation to my Master and to our great Baptist brotherhood, I finally consented to accept this position. In accordance with this action, it now becomes my duty,-performed with the utmost reluctance,-to sever my connection with the American Baptist Foreign Mission Society, and hence I present my resignation as your Home Secretary, the resignation to take effect at such time as the Executive Committee may deem proper. The work of the Society is so dear to my heart, my association with my colleagues on the administrative staff so wholesome and helpful and my contact with the Board, our district representatives and missionaries so uniformly sympathetic, that the severing of this relationship is necessarily most painful to me.

The three years in which I have had the honor and joy of serving your Board have been the richest years of my life. My horizon has been greatly proadened, my soul enriched and my affection for the cause of Christ strengthened. I had hoped I might be allowed to remain with you. And now it is needless to say that nothing but the highest sense of duty could induce me to yield to the urgent demand that I accept this position of high trust and responsibility.

There is a sense, however, in which this action does not mean the discontinuance of my connection with your Society, but rather while maintaining my contact with you and your work, under a new relationship, I shall also be brought into closer cooperation with all the other societies and boards of the Northern Baptist Convention. This is an honor and a joy which calls for my highest devotion.

With fullest assurance to my colleagues and entire office staff at the headquarters of the Society, the missionaries and the members of the Board of my highest esteem, confidence and love, and with deepest gratitude for the inspiration of their fellowship, I am

Sincerely yours,
J. Y. AITCHISON,

Home Secretary.

The Board accepted his resignation with reluctance and deep regret and placed on record the following resolutions:

Whereas our Home Secretary, John Y. Aitchison, D.D., has tendered his resignation as Home Secretary of the American Baptist Foreign Mission Society to accept the newly created office of General Director of the Board of Promotion of the Northern Baptist Convention, and

Whereas our Board, through its Executive Committee, on July 9, 1919, regretfully accepted Dr. Aitchison's resignation, to take effect, July 31, 1919

THEREFORE, BE IT RESOLVED: That as a Board of Managers on behalf of ourselves, the secretarial staff, our Society and our entire constituency at home and abroad, we hereby express our deep regret and sorrow that our beloved fellow laborer and honored leader must sever his official relation with us. We cannot adequately express our admiration for Dr. Aitchison as a man or our affection for him as a brother. Our fellowship with him in the years past has been "like that above" and our service together in the great tasks of our Society and the Kingdom has meant constantly deepening joy and inspiration.

Coming to us from a conspicuously successful work as District Secretary in Illinois, he has made a notable contribution as a foreign mission leader. His colleagues testify that he never spared himself, presenting to them always a good example of how a man could spend his physical strength and his spiritual power for the good of a cause. The winsomeness of his character is combined with a driving power that is irresistible; his sympathy is matched by his wisdom and largeness of vision. One of his colleagues speaks of his sincerity and readiness to go to the limit for whatever he thinks is right. Another in endeavoring to summarize

the outstanding features of Dr. Aitchison's work, speaks first, of his spiritual emphasis; second, of his recognition of the work of other organizations; third, faith in our constituency; fourth, the power to make friends by personal contact; and fifth, capacity for leadership. Many other personal words have been spoken, which we should be glad to in-

corporate in these minutes, if space permitted.

It is evident that with such a man the personal bonds that have been formed should become exceedingly strong, and we therefore contemplate his leaving us with the keenest sense of loss and sorrow. It was not easy to give him up, even for the greater denominational task to which he has been called. We hope that Baptists everywhere will recognize our acquiescence to his departure as a sincere desire to contribute our best, even to the point of sacrifice, to the success of the newly organized Board of Promotion, and to the widest interests of the Kingdom of God. The solemnity of the present hour in its relation to the great cause of world wide missions, and the providential leadings toward cooperation among the Protestant bodies of America make us feel deeply the insistent demand that comes to our denomination for competent leaders of proved capacity and unquestioned spiritual vision to help us make all our power and resources available to Jesus Christ our Lord. For such a task we confidently believe our brother Dr. Aitchison, with God's help, is sufficient, and to such a task we cannot refuse to commend him.

To our gratitude and love for Dr. Aitchison, we add our sanguine hopes and our fervent prayers for his continued success in the new office to which he has gone, assuring him of our constant and utmost cooperation.

In view of the vacancy created by this resignation, the Board elected Assistant Secretary William B. Lipphard as Associate Secretary and assigned to him temporarily the responsibility for directing the work in the Home Department.

All the executive officers have cooperated with the Board of Promotion and have given a large amount of their time and energy during the year in carrying out the plans of the New World Movement. Foreign Secretaries Dr. James H. Franklin and Dr. Joseph C. Robbins and Candidate Secretary P. H. J. Lerrigo, M. D., have done a large amount of field work, have addressed numerous conferences and other gatherings in various parts of the country. Treasurer George B. Huntington has represented the Society on the Board of Promotion, on its Administrative Committee and has spent considerable time in making arrangements for the new head-quarters in New York City. With the authorization of the

Board, Associate Secretary William B. Lipphard has served the Administrative Committee as its Recording Secretary and has cooperated with the Literature and Publicity Departments of the Board of Promotion.

Literature Department

The Literature Department has had an exceptionally busy year. The production and circulation of carefully prepared missionary literature has been of unusual importance this year to the promotion of interest and beneficience. Notwithstanding the difficulties due to labor conditions in the printing trade and the shortage of paper, which have presented most trying conditions, the department has produced the usual number of miscellaneous pamphlets and booklets describing the various phases of the work of the Society. Two publications of a more substantial character, namely "In the Track of the Storm" by Foreign Secretary James H. Franklin, and "The Ministry of Healing" by Associate Secretary William B. Lipphard were issued during the year. Both were published by the American Baptist Publication Society and by special arrangements extra editions were distributed through the Literature Department. The seventh issue of "Missionary Ammunition" appeared in March. This publication has proved to be of exceptional value, and as usual copies were distributed to all Baptist pastors. The department has cooperated to a large extent with the Board of Promotion in the preparation of literature dealing with foreign mission aspects of the New World Movement Campaign.

Mention must also be made of the distribution of missionary literature prepared and produced on the mission field. Publications like catalogs of educational institutions, periodicals issued by the several missions, annual publications such as "The Japan Baptist Annual" and other literature have proved to be of increasing value in stimulating missionary interest.

In view of the removal of the headquarters of the Society to New York and the early establishment of a general Literture Department in the Board of Promotion, it is expected that the Literature Department of the Society will in the future confine its work largely to the creation of foreign mission literature, leaving the production and distribution thereof to the Literature Department of the Board of Promotion.

"The Messenger"

The first issue of "The Messenger," a new publication, made its appearance toward the close of the year. For some time Foreign Secretary James II. Franklin D.D. had recognized the need of having some medium between the missionaries and the Boards of Managers of the Society and the Woman's Society, for the free exchange of ideas and expressions of opinion, for frank discussion of policies, mutual prob-·lems, and matters of common interest, for the publication of news concerning denominational movements at home and abroad, and particularly for the promotion of a more intimate bond of fellowship and personal acquaintance. Numerous questions which the missionaries and the Boards would like to discuss with each other, cannot be discussed to advantage in general denominational papers, and it is manifestly impossible in anything like ordinary personal correspondence. a medium for more or less confidential communication between the missionaries and the Boards "The Messenger" is expected to supply this need. It is intended to have this new publication appear quarterly.

The Joint Magazine

On January 1, 1920, the joint magazine "Missions" began the eleventh year of its publication and significantly celebrated the occasion by its appearance in an enlarged and more attractive form. During the ten years of its history, this well-known missionary magazine, under the capable direction of its editor, Dr. Howard B. Grose, has shown a continuous improvement in typography, pictorial presentation as well as in subject matter. Today its prestige is one in which the entire denomination may well take pride. In view of the important publicity service which this magazine was expected to render to the Board of Promotion in its great campaign, the editorial office was removed in December to New York City and it is now maintained in connection with the headquarters of the Board of Promotion. Responsibility for the publication of the magazine has been transferred to the Administrative Committee, although a smaller committee, on which each of the National Societies has a representative, continues to direct the actual management of the magazine. Beginning with January the printing is being done by the American Baptist Publication Society. With these new arrangements, our churches will continue to receive an ably edited, well illustrated and attractively printed magazine, presenting each month the great missionary undertakings of the denomination.

The Denominational Press

The outstanding event in denominational journalism during the past year has been the establishment of "The Baptist" as the new official denominational organ owned and controlled by the Northern Baptist Convention. The Board has welcomed with interest and cordiality the appearance of this new paper. It has placed large emphasis on the work of the Society and through its illustrated articles has called attention to our task on the foreign field. Notwithstanding this important and constructive step, the Board has noted with regret the discontinuance of "The Standard" "The Journal & Messenger" "The Pacific Baptist" and "The Zion's Advocate" which have been absorbed by the new paper. Their loyalty to the work of the Society and the generous space which they devoted to missionary publicity have always been appreciated and have been of valuable service in the promotion of interest and beneficence. The missionary publicity service rendered during the past year by "The Watchman & Examiner" which continues its publication as a privately owned denominational paper, is worthy of special commendation.

New England Baptist Library

The New England Baptist Library under the efficient direction of its librarian, Dr. Charles H. Watson, has continued its helpful ministry to the constituency of our New England states. Several organizations cooperate in maintaining this reference library, which is housed in the Ford Building. It is expected that in connection with the new head-quarters of the Society and the probable establishment of a general denominational library in New York, most of the books belonging to the Society and now housed in the New England Library will also be transferred to New York.

Missionary Exhibits

One of the outstanding features in connection with the Northern Baptist Convention at Buffalo, N. Y., will be an extensive missionary exposition. This will endeavor to exhibit pictorially, through photographs, diagrams, charts and curios, the entire missionary enterprise as conducted by Northern Baptists. During the closing months of the fiscal year the Home Department of the Society has been cooperating with Rev. A. A. Forshee of the General Board of Promotion, who has general charge of the exhibit, in assembling the material to be displayed. In this work Rev. A. C. Bowers, of the Assam Mission, now at home on furlough, has rendered valuable and efficient assistance. It is proposed, after the Northern Baptist Convention, to divide the exhibit into several sections for display at conferences and assemblies during the summer months and at the various state conventions in the fall. Such pictorial presentation of the missionary enterprise is based on sound pedagogical principles and is a valuable method for awakening larger interest.

Photographic Equipment for Mission Fields

The pictorial presentation of the missionary enterprise through photographs and stereopticon slides has received considerable emphasis in recent years. Large use of this form of missionary publicity has been made by other foreign mission boards, and as stated elsewhere the Board of Promotion has organized a stereopticon department, in which has been combined the several departments heretofore maintained by the various Societies. In order to make possible a continuous and adequate supply of photographs illustrating various phases in the work of the Society, the Board has authorized each mission to procure an adequate photographic equipment. This will be at the disposal of the Mission Secretary or the Reference Committee for the obtaining of such photographs as are desired by the Board or the General Board of Promotion for publicity purposes.

Missionary Education

Missionary education is of paramount importance, for it is only through adequate and systematic instruction that a future constituency is developed who shall provide the funds for the maintenance of the missionary enterprise in years to come. The Board has therefore noted with interest the creation of a new department of missionary education in the Board of Education, which, under the leadership of Rev. William A. Hill, formerly Joint District Secretary in New England, now has responsibility for the educational activities of the national missionary organizations. During the year this new department has conducted an educational campaign, based on a study of the denominational survey. This department also served the interests of the Society in its Sunday school educational campaign on "Medical Missions."

The Sunday School Educational Campaign

As announced in the report of last year, the educational campaign in the Sunday schools was centered around the study of medical missions. With so fascinating a topic it is not surprising that this study has been of such unusual interest. The regular graded study material was prepared, the authors being Mrs. Gertrude Lee Crouch and Miss Margaret T. Applegarth, both of Rochester, N. Y. A series of colored posters, illus-

trating various phases of medical missionary activity, accompanied the stories. These were drawn by Miss Bertha F. Bennett and Miss Edith P. Thomson. An Easter concert program, prepared by Dr. Harry Emerson Fosdick, completed the study. Two textbooks, both written by members of the executive staff-"Ministers of Mercy" by Foreign Secretary James H. Franklin, D.D., published by the Missionary Education Movement, and "The Ministry of Healing" by Associate Secretary William B. Lipphard, published by the American Baptist Publication Society-were used in adult classes and young people's societies for supplementary study in connection with this educational campaign. It is exceedingly regrettable that conditions in the industrial world, such as labor troubles among printers, strikes among engravers, an acute shortage of paper, transportation congestion and other conditions, over which the Board had no control, occasioned delay in the production and distribution of the material. Notwithstanding these circumstances, approximately two thousand Sunday schools used the material during the foreign mission period, which began in lanuary and ended on Easter Sunday. The educational topic for next year will center around the general theme of "The Bible and Missions" for which Mrs. W. A. Montgomery, President of the Woman's Society, is writing the chief textbook.

Missionary Publicity

The establishment of an efficient and well organized Publicity Department in the General Board of Promotion has made possible an unusual amount of missionary publicity during the year. In no previous year have our constitutuency and the American people in general been kept so continuously informed regarding the work of the Society. The denominational press, the daily newspapers and the standard magazines through this department have been regularly supplied with substantial articles, brief reports and miscellaneous material concerning the foreign mission enterprise. The amount of such material which was actually published has been especially

notable. It is obvious that this has involved considerable time and attention on the part of the Home Department of the Society throughout the year. It is anticipated that the establishment of the headquarters of the Society in conjunction with the headquarters of the Board of Promotion in New York will greatly facilitate cooperation with its Publicity Department, and thus will make possible more extensive missionary publicity during the coming years.

Homes for Missionaries on Furlough

Owing to the universal scarcity of rents, the need of suitable places of residence for missionaries at home on furlough has never been more urgent. To meet the need, the Board fortunately was able to place four additional furnished houses or apartments at the disposal of missionary families during

the year.

Through the generous bequest of Mrs. Mary A. M. Newell, the Society last summer obtained two new homes which were remodeled and made ready for occupancy in the fall. It had long been the plan of Mrs. Newell to make some provision after her death for a home to be used by missionaries on furlough. In her will she provided a substantial legacy for the purchasing or building of the missionary home of which she had long dreamed. In addition to this gift she left the residue of her estate to be used as a fund for the upkeep of the home. In accordance with her wish, it is located at Newton Center, and stands beside the Baptist Church which had previously transferred to the Society its equity in the house. It is most fitting that this home should be known as the "Newell House," in memory of the noble woman who enabled the Board to place it at the disposal of the missionaries. The house where she lived in Roxbury has been taken over by the Society, as a home for missionaries and is known as the Roxbury House. Inspired by this same spirit of service, two women in New Jersey, Mrs. Marguerite T. Doane and her sister, Miss Ida F. Doane, have generously made possible the establishing of another home for missionaries on furlough.

This home, known as the Doane House, is located in Granville, Ohio, where two other homes, the Thresher House and the Beaver House, both the gifts of Mr. and Mrs. F. P. Beaver, have been maintained for a number of years. In Malden, the house in which Adoniram Judson was born in 1788, through the generosity of the First Baptist Church was remodeled in 1910 as a home for missionaries. Accordingly eight completely furnished apartments or houses are placed at the disposal of missionaries at home on furlough. These homes have all been occupied during the year. A nominal rental is charged which provides a modest revenue for meeting expenses of maintenance and repairs.

Homes for Missionaries' Children

The three homes maintained by the Society for the children of missionaries have enjoyed a happy and successful year. Climatic environment, moral conditions and limited educational opportunities make it inadvisable for children in the early years of adolescence to dwell with their parents on the field. Every effort is made to provide an attractive home for them during this period of separation which involves a real sacrifice for both parent and child. At Newton Center, Massachusetts, under the motherly care of Mrs. M. R. West, fifteen children, representing seven missionary families, have been accommodated. This home is maintained jointly by the Society and the Woman's Society. At the Fannie Doane Home at Granville, Ohio, Miss Charlotte F. Clark with her usual efficient administration, has provided for the comfort of eighteen children from ten families; and at Morgan Park, Illinois, the Bacon Home, under the helpful direction of Miss Maud Brook, has furnished a home for seventeen children from eight families. Notwithstanding the severe winter and the epidemics of sickness, the three homes have been singularly free from serious illness during the year. Among pressing needs are adequate summer camps for these children, which ought to be provided at the earliest opportunity. Furthermore, the crowded conditions at the three homes and the

gradual increase in the missionary staff suggests that in the near future the Board must face the necessity of establishing a fourth Home for Missionaries' Children. The Board records its grateful appreciation of the careful attention and efficient manner with which the affairs of the homes have been administered by the three local Boards of Managers.

The Shanghai American School

Largely through the efforts of Rev. M. D. Eubank, M. D., funds have been subscribed by mission boards and business concerns having representatives in China for the erection of adequate buildings for the American School at Shanghai. It is believed that as much as \$500,000.00 will be made available in the near future for this purpose. A much larger amount will probably be secured in later years. This seems to assure the success of a school whose presence in China will make it possible for the children of many missionaries to remain comparatively near their parents until they are ready to enter college in America. Such an arrangement will prove to be a great blessing to parents and children, and, in consequence, to the work itself.

Veterans in Service

A review of the work of the year is not complete without calling particular attention to the men and women on the field who have devoted many years of their lives to the service of the Society. In length of service Mrs. Mary M. Rose and Rev. D. A. W. Smith, D.D., hold the record, the former having been a missionary since 1862, thus completing with this year a missionary career of fifty-eight years; the latter a missionary since 1864 and completing with this year a missionary career of fifty-six years. About one hundred and forty missionaries have completed a quarter of a century or more of service. Of this number about forty sailed for their respective fields for the first time prior to 1885, more than thirty-five years ago. Records of service such as these reveal clearly that the

missionary career is a consecrated life calling. They furnish inspiration to the encouraging number of new recurits who expect to sail for their fields for the first time during the fall of the current year, and they give to our constituency added reason for supporting by prayer and beneficence the great missionary enterprise to which the Master Himself gave his life.

The Student Volunteer Convention

The outstanding event of the year as it relates to the supply of new missionaries for our depleted fields was undoubtedly the Student Volunteer Convention at Des Moines, Iowa, December 31, 1919 to January 4, 1920. Usually held quadrennially the convention was postponed two years by the war and this was therefore the first national Student Volunteer Convention held since that which took place in Kansas City six years previously. Seven thousand students and professors gathered from the colleges and universities of the United States and Canada, forming one of the most impressive assemblies ever brought together in America. The convention was noteworthy, however, for more than its size. Among its outstanding features were the calibre and quality of the men who were invited to lead the thought of the convention, the messages given by them which re-emphasized the great vital truths of "God in Christ, reconciling the world unto Himself" as the fundamental basis of the entire movement; the evident power with which these messages gripped the great body of undergraduates present, and the concrete results which were seen, both at the time of the convention in the larger number of students seeking interviews with their denominational leaders, and since, in the increasing volume of correspondence from young men and women the country over. The significance of the Student Volunteer Movement was given great emphasis by the Convention. It became apparent that the appeal of the world's need holds an increasing power over the hearts of students, and that the message of the Cross as the satisfaction of that need still challenges their

utmost loyalty. The Board would record its sense of indebtedness to the Movement for its indispensable aid in securing the thoroughly trained young men and women needed for the work abroad. Through its various secretaries the Movement has been of the utmost practical value in supplying the initial incentive to world service, in furnishing wise counsel to the large number of young people preparing for the work and in putting us into direct contact in many cases with volunteers ready for early appointment.

Increase in Candidates for Appointment

Following the Des Moines Convention there is apparent a general increase of interest among young people in missionary service abroad. The Candidate Secretary has visited most of the Baptist colleges and seminaries of the country during the past year as well as many state universities and other institutions, and has had opportunity for personal interviews with hundreds of voung men and women who are looking forward to foreign service. While the present exigency shows a serious lack of suitable candidates in sufficient numbers to supply the pressing needs on our fields, it is believed that the prospects for ensuing years are increasingly bright. Rev. Alvin T. Fishman, under appointment for service in India, has rendered valuable service in visiting colleges and academies. Dr. H. W. Newman of China has made a tour of the important medical colleges of the East with a view to presenting the claims of medical missions, and Rev. P. A. McDiarmid of Africa, accompanying Secretary Franklin, has made a similar tour of the theological seminaries, representing the needs of Africa. It is confidently expected that their efforts will result in large ultimate increases to the mission force.

For some years the students of Denison University have been contributing substantially to the support of Mr. Daniel Dye, an alumnus of Dentson who is at work in the West China field. During the past school year a desire was expressed to largely increase the work, and the students of Denison volunteered to endeavor to furnish the entire personnel for the West China Mission. A beginning is made this year in the appointment of Mr. W. W. Cossum, Denison 1917, to West China. Others are expected to follow shortly. A similar effort is being made by the students of Ottawa University who plan to support some of their number abroad.

The calendar year of 1919 showed a substantial increase in the forces upon the mission fields. At the close of the previous year 714 were reported and at the close of 1919 the number had increased to 763. Still further additions have been made since then, and a relatively large group will sail during the present summer and fall. It will be seen, however, that we are far from reaching the present year's proportionate share of the survey requirements. The survey calls for 239 new families and 176 single women by 1924. It is believed, however, that owing to the effect of the Student Volunteer Convention and new measures of cultivation which have been instituted the increase already noted will be cumulative, so that each year of the survey period will observe larger additions to the mission force.

New Missionaries

The following new missionaries sailed for their respective fields during the year 1919–1920:

Burma-Rev. William H. Duff and Mrs. Duff; Rev. Vernelle W. Dyer and Mrs. Dyer; Rev. George D. Josif and Mrs. Josif.

Assam-Rev. Albert J. Dahlby and Mrs. Dahlby.

South India-Mr. Frank C. Marquiss and Mrs. Marquiss.

Bengal-Orissa—Rev. Charles P. Collett and Mrs. Collett; Rev. Charles L. Conrad.

China—Herman R. S. Benjamin and Mrs. Benjamin; Rev. John L. Bjelke and Mrs. Bjelke; Rev. Emanuel H. Giedt and Mrs. Giedt; Ralph B. Kennard and Mrs. Kennard; Rev. David Gustafson and Mrs. Gustafson; Miss Mary E. Ogg.

Japan—Rev. George E. Haynes and Mrs. Haynes. Congo—Rev. K. O. Anderson and Mrs. Anderson.

Philippine Islands-Rev. William B. Charles; Dr. Frederick W. Meyer and Mrs. Meyer.

The following missionaries are under appointment and are expected to sail in the fall of 1920 or later:

Miss Helen L. Baldwin (fiancée of Gordon E. Gates); Miss Florence F. Boston (fiancée of Henry W. Decker); Stewart S. Clark; Howard N. Cooper, M.D.; Wilford W. Cossum and Mrs. Cossum; J. Howard Covell; Rudolf L. Crook, M.D.; Henry D. Decker, M.D.; Rev. John W. Decker, Th. D.; Thomas S. Denham and Mrs. Denham; Rev. Frederick M. Derwacter and Mrs. Derwacter; Rev. Alvin F. Fishman and Mrs. Fishman; Gordon E. Gates; Rev. Herbert E. Hinton; Benjamin M. Johnson; Chester L. Klein; Miss Margaret B. Laws (fiancée of J. D. Decker); Rev. Robert H. Moorman and Mrs. Moorman; Homer C. Nycum; Dryden L. Phelps; Miss Vida Post (fiancée of C. G. Smith); Rev. Louis H. Randle and Mrs. Randle; Miss Dorothy Shaw (fiancée of Rev. Chester F. Wood); Charles G. Smith; Rev. Chester F. Wood; Henry O. Wyatt and Mrs. Wyatt; Rev. A. Stuart Woodburne, Ph. D. and Mrs. Woodburne; Percy P. W. Ziemann.

A Shortage of Medical Missionaries

During the war, it was naturally impossible to find doctors for service on the foreign field. We have not yet been able to secure the number of men required. In consequence our medical work in almost every mission is seriously undermanned. There is special need for the churches to pray the Lord of the harvest to thrust forth qualified physicians. Until a much larger number of medical men can be sent to the front we shall be compelled to report not only that multitudes of native peoples are waiting for relief from suffering, but that in station after station the missionaries themselves are without any one to give them proper attention in case of their own illness. The churches should give prayerful consideration to this serious situation in order that the required number of medical missionaries may be found.

Missionary Salary Increase

The salary of the foreign missionary has always been regarded from the point of view of the amount required for a reasonable support and not on the commercial basis of the market value of the service rendered. It has been the purpose and endeavor of the Board to readjust the scale of missionary

salaries from time to time as changes in living costs and conditions required. The last general revision was made in 1912. The very considerable increase in the cost of living since that date in America needs no comment. It may not be so generally understood that these changes in living conditions are world-wide and affect both foreigners and native peoples not only in the great commercial centers like Yokohama, Tokyo, Shanghai, Rangoon, Madras and Calcutta, but even in the remote stations in the interior of the Oriental and African mission fields. A salary which formed a fairly adequate support five or six years ago comes far short to-day in supplying the absolute necessities of life. The problem has become so acute that the Foreign Mission Boards have recognized the desirability of studying it together. Special consideration was given to this subject at the annual meeting of the Foreign Missions Conference at New Haven in January, and the Committee of Reference and Counsel is now making a careful investigation of the facts bearing upon the question of missionary support. Even a slight examination of the practice of the several Boards reveals a very wide variation not only in the total amount available for missionary support but in the factors which are taken into account in fixing the salaries. It is hoped that the study now under way will result in the discovery of some general principles which all or many of the Boards may accept and which will lead to a more nearly uniform standard of missionary support both at home and abroad

Meanwhile provisional action has been necessary. The Board of Managers has two or three times in the last four or five years made special additions to the home salary of missionaries and in June, 1919, definitely increased the allowances for children. In March, 1920, action was taken adding the sum of \$700.00 to the basal home salary for married missionaries and \$200.00 to the basal rate for single men. Annual children's allowances are added according to the following schedule: \$100.00 for each child under six years of age; \$200.00 for each child between six and twelve; \$250.00 for each child between twelve and sixteen; and \$300.00 for each

child between sixteen and twenty-two provided the child is in school engaged in undergraduate study.

Of the mission fields Japan was the first to feel in marked degree the upward tendency in prices, and a special addition of \$400.00 has been made to the regular salary of married missionaries in that field. The increased allowances for children apply in Japan as in all of the other fields. In the four British India mission fields a special addition of \$150.00 for married missionaries and \$100.00 for single men has been made. In China an addition of \$125.00 was authorized for each family, and in the Congo Mission a special addition of \$200.00 has been made for families and \$100.00 for single men. In addition to these actual increases missionaries have been protected against loss on account of unfavorable exchange. In the new schedule which will be prepared in June all of these additions undoubtedly will have to be continued and in some cases even larger increases made. The total addition to appropriations involved in these salary increases will amount to approximately \$63,000.00 and the exchange on these increases will amount to \$13,000.00, making a total additional draft upon the funds available for mission work of \$76,000.00. The Board firmly believes that failure to make such provision for the support of missionaries will impair their usefulness in their work, and it is fully persuaded that the constituency would not be satisfied with any lower basis.

Life Work Department of the Board of Promotion

The Board has noted with interest the creation of a Department of Life Work in the Board of Promotion. It is a long held conviction that an adequate supply of missionary recruits cannot be expected unless the fundamental work of cultivation in church and home be faithfully done. Individual and collective prayer lie back of the missionary impulse and only as God's people are faithful in praying to the Lord of the Harvest may we expect Him to thrust forth the laborers so sorely needed. This applies not merely to foreign missions, but to home missions and the work of the ministry. The Board of Promotion has therefore established a department

for this purpose and has called a man of broad experience and large accomplishment in denominational service to head the department. Or. Raymond M. West has a long and successful record in pastoral work, having been pastor of churches in New Jersey, Pennsylvania, Minnesota and New York. He was called from the Park Avenue Church in Rochester to become Secretary of the New Jersey State Convention in 1915. He brings to the present task an intimate knowledge of the churches, as well as valuable experience in educational and young people's work.

Foreign Exchange

The foreign exchange situation has been reviewed quite fully in previous annual reports. Conditions have not improved but rather grown worse during the past year. When the annual schedule was prepared in June, 1919, the Mexican dollar in China cost about 90 cents gold and the rupee in India cost approximately 37 cents. Early in the autumn silver again registered a material advance, greater in India than in China. The Mexican dollar has been as high as \$1.16 gold and has not gone below \$1.00, while the cost of the rupee has ranged from 41 cents to 47 cents. As the normal value of the Mexican dollar was 50 cents and of the rupee 33 cents, the rates prevailing during the year have brought very heavy burdens upon all foreign mission societies. For expenditures in China it has meant practically 100 per cent, increase and in India 38 per cent, increase in the cost to the Society without making any increase whatever in funds actually available on the field. The total expenditures for the year on account of exchange is estimated at a very little less than \$300,000.00. or practically one-fifth of the total foreign field appropriations apart from expenditures for land and buildings, and exchange losses in these latter items would add approximately \$100,-000.00 more. Since practically all of the Foreign Mission Boards are now guaranteeing their appropriations in China and India as at normal rates of exchange, the aggregate cost is a very formidable item. No one can forecast the future developments in the matter of exchange, but men most familiar with international finance give little hope of an early return to even approximately normal conditions. In all probability this factor will have to be reckoned with in missionary finance for some time to come. If exchange rates in silver-using countries of the Orient should become stable at anything like the present level, it might prove necessary to make a permanent readjustment of salaries and other expenditures.

New Equipment for Mission Fields

During the year a larger expenditure was made for buildings and equipment for the mission stations than in any previous year in the history of the Society. The total appropriations for the purchase of land, erection of buildings and other permanent equipment has been \$700,000.00. Three unusual factors have made this possible.

First. The Victory Campaign referred to in detail elsewhere in this report provided more than \$300,000.00 for property needs. These included the hospital and school at Dinghae connected with the Ningpo field in East China; the Mabie Memorial Boys' School at Yokohama; the Memorial Church at Yokohama; the Goddard Memorial Church building at Shaohsing. East China; the student hostel at Gauhati, Assam; the Evanston Dormitory, Shanghai Baptist College; the Guild Hall and Alva! Hovey Dormitory at Waseda University, Tokyo; the Yotsuya church building at Tokyo; mission residences at Kengtung and Pegu, Burma; and the restoration of buildings damaged by the earthquake at Swatow, South China.

Second. The sum of \$121,000.00 received by the Society in legacies has been applied to the purchase or erection of buildings as a memorial to the friends who thus generously remembered the Society in their wills; \$20,000.00, part of a legacy left by the late William J. Wright of Brooklyn, N. Y., in memory of his son, William Courtney Wright, who before his death had intended to go as a medical missionary to China, has been appropriated toward the new plant of the Union Mission Hospital in Huchow, China; Mrs. Mary A. M. Newell, late of Roxbury, Massachusetts, left the Society a specific legacy of \$18,000.00 which has been used for the purchase

and remodeling of a large, pleasant and very conveniently located house in Newton Centre which will be available at a low rental to missionary families on furlough; Mrs. Newell's residuary estate amounting to some \$30,000.00 was also left to the Society to create a fund the income of which shail be used toward the maintenance of this property; of the large amount available from the residue of the estate of the late J. Lewis Crozer of Chester, Pennsylvania, \$83,000.00 has been applied directly to the following property needs: Land and buildings at Jamshedpur in the Bengal-Orissa field \$10,000.00; Jorhat Christian Schools \$21,450.00; church building at Shiogama in the Sendai field, Japan, \$6,000.00; land purchased as . a site for the Guild Hall and dormitory at Waseda University \$23,050; land, dormitory and school buildings for the boys' school at Kaving, South China \$15,000.00; and central buildings of the West China Union University at Chengtu \$7,-500.00.

Third. An unusually large amount has been received during the year in specifically designated gifts for property in addition to those already reported as coming from the Victory Campaign funds. More than \$100,000,000 thus given has been appropriated for land and buildings in West China including missionary residences at Cheugtu and Yachow, land for a new hospital plant at Suifu, church building at Cheugtu and numerous other smaller buildings. Forty-eight thousand dollars has been provided for a second dormitory duplicating the Evanston dormitory at the Shanghai Baptist College,

A number of important needs were met also from the regular building account in the budget, such as the purchase of long and urgently needed residence properties in Madras in South India, and appropriation in part for a trade school at Moulmein, Burma. More than a dozen Ford automobiles have been purchased for use in missionary work in the four British India mission fields. The Board of Managers takes great satisfaction in the fact that by these various means it was possible to make such generous provision for building and property needs during the year. They constitute a worthy beginning of the advance program outlined in the Survey and approved by the denomination at Denver in May, 1919.

Increased Cost of Land and Buildings

Another realm of missionary expenditure in which the changed conditions throughout the world have been very seriously felt is the purchase of land and the erection of buildings. Everywhere in the port cities and the great centers of population throughout the East prices asked for land have doubled and trebled in the last few years. For example, the site recently purchased in Tokyo for a guild hall and dormitories near Waseda University at a cost of \$33,000.00 could probably have been bought for less than half that sum three or four years ago. Land secured in 1918 for the expansion of the Shanghai Baptist College could now be sold at a large advance over its cost. The cost of building materials and of construction labor has also risen by leaps and bounds. Only two years ago the Evanston Dormitory was erected at Shanghai Baptist College at a cost of \$30,000.00, and a duplicate of the building now being erected through the generosity of a friend will cost, according to conservative estimates, \$48,000.00. The Science Building in the same institution, estimated two or three years ago to cost \$50,000.00, would probably require from \$90,000.00 to \$100,000.00 to build according to the original plans. Only the generosity of the donor makes it possible to complete this greatly needed addition to the equipment of the college without drastic abridgment. Estimates were submitted two years ago for a church building at Yokohama. Construction has been unavoidably postponed because of the delay in securing the necessary funds, and word now comes by cable from Japan that the cost will be fully twice as much as the original figure.

This condition is by no means peculiar to the large cities of Japan and China. The Reference Committee of the Assam Mission has made formal request that an increase of 12 per cent. be made on all building operations in effect, and from Burma comes the information that the estimates for the projected trade school in Moulmein must be increased at least 10 per cent. The effect of such conditions upon the program of the Foreign Mission Societies for providing mission stations

with urgently needed equipment as outlined in the Survey is manifestly most serious. Taking into account also the exchange situation, it is not an exaggeration to say that the budget of \$10,000,000.00 approved in the Survey for equipment will provide barely more than one-half of the building projects included in the list originally submitted by the two Societies.

The Financial Outcome

A year ago the Board reported a deficit of \$446,318.21. As the new year proceeded contributions received through the Victory Campaign were applied on this indebtedness, and shortly after the close of the campaign on December 31, 1919, the deficit of 1918–1919 was entirely provided for and cancelled.

The budget authorized at the beginning of the year 1919-1920 was \$1,625,573.00 for the regular operating expenditures of the Society and \$1,015,000.00 for specific objects including \$465,000.00 brought forward from the Victory Campaign budget. The change in the date of opening and closing the fiscal vear necessitated the adding of one month's appropriations to the budget as authorized, so that the total expenditures for the year amounted to \$1,904,419.99 for the regular operating budget and \$587,905.07 was received and appropriated for specific objects, chiefly buildings and other permanent equipment, or a grand total of \$2,492,325.06. The income of the Society applicable to the regular budget amounted to \$1,096,-416.76, and this added to the designated gifts received for specific objects outside the regular budget made a grand total of income of \$1,684,301.83. The deficit, therefore, at the close of the year on April 30, 1920, is \$808,023.23.

This deficit, while it is the largest ever reported for a single year, has a very natural explanation and should not cause discouragement. During the nine months until December 31, 1919, the effort to complete the Victory Campaign was in progress and in consequence no special endeavor was made by any of the Societies to secure gifts for the work of the new year. Early in January plans for the New World Movement campaign for \$100,000,000,000 began to take definite form and were put before the churches. It was the common judgment

that any special efforts to raise large amounts of money to apply on the budgets of that year would seriously interfere with the new campaign. At that late date it was manifestly impossible to make any material reductions in the appropriations for work on mission fields on the other side of the world. The only course that seemed to be open was to go straight forward, report the deficit as it actually existed at the closing of the year and trust that the subscriptions on the \$100,000,000.00 fund would fully make up for anything that was lacking in last year's receipts as well as provide for the new year on a basis of strong reenforcement.

An examination of the detailed statement of receipts as given in the financial section of this Report affords much reason for encouragement. The income from sources outside donations, such as legacies, matured annuities and income from invested funds, amounted to \$289,139.04 as compared with an expectancy of \$212,000.00. Most of this increase was on account of the income from a gift of \$1,000,000,00 received from Mr. Rockefeller referred to elsewhere in this report. The income in donations from individuals and churches, notwithstanding the fact already mentioned that little special effort was made to secure either the full amount of apportionments to churches or large gifts from individuals, was \$807,277.72, or nearly \$200,000.00 more than was received during the preceding year. A total sum of \$419,679.68 was received through the General Board of Promotion, although the funds did not begin to pass through its treasury until January 1, 1920. Designated funds for buildings and equipment as reported under specific donations were unusually large, making possible the very substantial addition to the permanent equipment of the missions elsewhere described.

Gifts of Mr. John D. Rockefeller

Reference has been made to the gift by Mr. John D. Rockefeller for the permanent funds of the Society. In October 1919, he gave to the Society securities having a market value of slightly over one million dollars. With these securities the Board has established the John D. Rockefeller Fund, the

income from which will be available for the regular work of the Society. The permanent trust funds including this gift now amount to more than two million five hundred thousand dollars. In March 1920, Mr. Rockefeller made a further gift to the Society of securities valued at approximately two million dollars. He has not yet indicated to the Board whether this gift is to be held as permanent endowment or may be expended in whole or in part for the work of the Society. Since May 1, Mr. Rockefeller has given still another million dollars in securities, designating that it shall be held for permanent endowment. This gift will appear in the receipts for the fiscal year 1920–1921.

Mr. Rockefeller has for many years taken a deep interest in the work of the Society and these most generous and substantial gifts constitute a further and most significant expression of his interest.

The Station Plan

The station plan has now been incorporated in the Special Gifts Department of the General Board of Promotion. transfer was deemed advisable as a part of the readjustment of work consequent upon the establishment of the Promotion Board. The new department will include all of the activities of the Station Plan of the Foreign Mission Society as well as similar activities on the part of the other missionary societies and boards. It is assumed that in the New World Movement provision will need to be made for bringing churches and individuals into direct relation with specific phases of mission work at home and abroad, and the agency developed by the Foreign Mission Society for this purpose can easily be adapted to the larger field of service. Notwithstanding the impending changes, the year just closed has been an active one. Extensive correspondence has been carried on reaching to all parts of the territory of the Northern Baptist Convention. Arrangements have been made for the support of a considerable number of missionaries, especially those newly appointed and just going out to the field. Many churches and organizations within the churches as well as individuals who have wished

to be related to a missionary or to some definite mission station or institution have had assignments made to them and have been supplied with the latest information from the field concerning the work in which they are interested. Miss Florence L. Daland, who has conducted this department so efficiently for several years as Dr. Aitchison's Secretary, will continue to have charge of the work as it develops with the General Board of Promotion.

Called to Higher Service

Ten missionaries completed their earthly careers during the past year and were called to higher service. While the number fortunately is not as large as in previous years, there is unusual sadness occasioned by their passing in that the list includes several aged veterans with records of long and distinguished missionary service. Their names had become known to thousands of Baptists among all sections of our constituency. They will be sorely missed by friends at home, by colleagues on the field and by those increasing numbers of Christians in the non-Christian world among whom they devoted so many years of their lives.

In the death of Rev. William H. Roberts, D.D., which occurred in Newton Center, Mass., December 24, 1919, the Foreign Mission Society has lost one of its most consecrated workers and the Burma Mission one of its pioneer missionaries. He was born at Botetourt Springs, Va., on October 25, 1847, and at seventeen entered Lee's army and took part in the desperate battle around Petersburg and Richmond. Later he studied at Roanoke College and Richmond College and would have graduated from the latter college had not illness prevented. He afterwards went to Kansas and worked as a carpenter and builder for the railroad. While engaged in this work, his heart was drawn to the many needy communities there and he began to preach the Gospel to them. Feeling the call to enter the ministry he took his theological training at the University of Chicago, from which he was graduated in 1878. He was ordained in Kansas and had a short pastorate at Loda, Ill. Dr. Roberts was given the honorary degree of doctor of divinity from Rochester Theological University in 1910. After the death of Rev. A. J. Lyon, who had been sent by the Foreign Mission Society to open up northern Burma, with a center at Bhamo, Dr. Roberts felt called to take his place on the foreign field, and accompanied by his wife and little daughter he sailed for Burma in October 1878. Unable to secure a teacher

of the language spoken by the Kachins, among whom he was to work, he sought the assistance of a common day laborer, and in this way, with considerable difficulty, he acquired a useful vocabulary. Later, he reduced the Kachin language to writing. The early years of his work in Bhamo were beset with many trying experiences. The Burmans were suspicious of him and tried to hinder him from teaching the Kachins and at one time ordered him out of the country. But for thirty-five years Dr. Roberts gave himself in unselfish, devoted service to the Kachins, taking long and perilous trips into the jungles to carry the gospel message to the remote tribes: "carrying on" through illness, loss and indescribable hardships; barely escaping death when hostile tribes, aided by a large Chinese army, attacked and destroyed the city of Bhamo. Dr. Roberts enjoyed the distinction of organizing the first Christian Kachin church, consisting of seven members, and was considered by the natives as being the founder of the Kachin Mission. He is survived by a wife and two children-Dora C., wife of Rev. J. E. Cummings, D.D., of Henzada, Burma, and William Henry, also of India.

The death of Mrs. W. F. Armstrong of Rangoon has removed from the mission and from the Foreign Mission Society another veteran missionary, whose loss is deeply mourned, and who for forty-nine years gave herself without reserve to the peoples of Burma. As Miss Norris, she first went to Burma under the Canadian Baptist Board, reaching Rangoon in January 1871, and was stationed at Henzada, later removing to Tavoy. In 1874 she married Rev. W. F. Armstrong, D.D., who had been sent to Burma by the same Board to consider the advisability of opening work among the Karens near the Siamese border. Advising against this, they were sent to India to take up work which he had recommended among the Telugus; but in 1884, after their first furlough they returned to Burma as missionaries of the Foreign Mission Society to work among the immigrants who had come from India in large numbers and settled there. For several years Dr. Armstrong was pastor of the English Church in Moulmein, and in 1895 removed to Rangoon which has since been the headquarters for the Indian work, Besides assisting her husband in the church work she established schools in various districts for the Indian community, the largest being the Union Hall School with between five and six hundred pupils. Mrs. Armstrong was a good linquist and composed many hymns, which she collected with others in hymn books for the Telugus, Tamils, Hindustanis and Bengalis. After Dr. Armstrong's death in 1918 her own health began to fail, and accompanied by her daughter she returned to Canada, her native home, where she died on September 14, 1919. Faithful in life, she has heard the "Well done" of the Master and has entered into the joy of her Lord. Mrs. Armstrong is survived by a son and daughter. missionaries in Rangoon to the same people, now home on furlough, and by a son who is engaged in educational work in America.

Rev. Lee Hadley Mosier whose death occurred at Bhamo, October 12, 1919, was a faithful and devoted missionary in our Burma Mission. Mr. Mosier was born at Maple Valley, N. Y., in 1855, and though he was not converted until he was thirty years of age he accomplished a splendid work for the Burmans in the nearly thirty years spent on the mission field. He was graduated from the Theological Seminary in Hamilton, N. Y., in 1890, and in the fall of the same year sailed for Burma. His first term of service was at Mandalay and at Prome; the second at Prome; the third at Shwegyin and at Pyinmana; the fourth at Pyinmana and at Bhamo. Two months before his death, he had taken over from the missionary at Sagaing the work at Katha in which he had been greatly interested for many years. Mr. Mosier was humble, sincere, self-forgetful, genial and sympathetic. One of his fellow missionaries characterized him as a "model of personal evangelism." His allegiance to duty was an inspiration, and he will be greatly missed by those with whom he daily associated on the mission field and by the Burmans whom he lovingly served. Mr. Mosier is survived by his wife, who is heroically caring for the station work at Bhamo until permanent relief can be sent to that needy and promising station. Who will go to fill the ranks that are so rapidly being depleted by death and removal from the field?

Miss Flora E. Ayers of Prome, Burma, died at Clifton Springs, N. Y., January 6, 1920. She was taken sick with influenza while at Prome and came to America for the restoration of her health. Upon arrival here Miss Ayers went to the Clifton Springs Sanitarium, but her case was beyond medical help. In 1893 she went to Burma under the Western Board, designated to the Burman Girls' School at Mandalay, but her health failing, her first term of service was very short and she came home for a long furlough. Her second term was divided among several stations—Moulmein, Shwegyin and Tavoy. Her last term was spent at Prome, where she had charge of the girls' school and Bible women's work. Miss Ayers was a faithful and consecrated worker and will be greatly missed by those with whom she was associated day by day. Her influence will continue, however, and the good that she has done will be gratefully remembered by the Burmese to whom she gave herself in unselfish service.

Miss Anna M. Edmands, formerly a missionary of the Woman's Baptist Foreign Mission Society, died September 19, 1919, at her home in Boston. Miss Edmands was born in Charlestown, Massachusetts, and was a member of the Dudley Street Baptist Church. She was a graduate of the Boston Normal School, and also attended Mt. Holyoke College. On April 8, 1889, she received her appointment as a missionary, and sailed in September of that year for Mandalay, Burma, where she was engaged in missionary work until her resignation in 1893. "It is my

constant prayer to be used in winning souls to Him," she wrote in one of her letters from Burma, and this spirit was manifest not only in her missionary work, but in all the activities of her life.

The death on April 2, 1920, of Rev. Edwin Bullard, brought to a close a term of nearly fifty years of faithful service on the foreign field, and took from the Foreign Mission Society one of its valued workers. Mr. Bullard was born in 1847, at Moulmein, Burma, where his parents were engaged in missionary work. He received his education in this country, -at Brown University and at Newton Theological Institution. In May, 1870, the year in which he graduated from Newton, he received his appointment as a missionary, and reached Nellore the following November. For nearly half a century he devoted his life to the service of the Telugus, at Nellore, at Bapatla and at Kavali. Mr. Bullard was a brother of Mrs. Ellen Bullard Bustard, also a missionary in Burma and South India. In 1882 he was married to Miss Jennie Ritchie. Their daughter, Miss E. Grace Bullard, is a missionary at Kavali, South India, carrying on the work which her father was obliged to lay aside several years ago on account of his health. His last years were spent in the Nilgiri Hills, where he spent his time studying the word of God in the hope that he might be able to arrange some of the Bible stories in lesson form for the use of the Indian workers. Rev. G. H. Brock, a coworker of Mr. Bullard's on the South India mission field, pays the following tribute to that veteran missionary:-"To know Edwin Bullard was to love him. He was indeed a Christian gentleman. In his home, in camp, on the road, always a gentleman, always thoughtful for the other person, be that one of high or low estate. To English and to Indian officials, to missionaries and to the Telugus, both Christian and non-Christian, caste or outcaste, he was always the Christian gentleman. All classes highly honored him. The Telugu Christians especially loved him for his gentleness and kindness. No missionary surpassed him in his knowledge of the language. His monument will be the transformed lives of the thousands of Telugus whom he has brought to Christ."

Mrs. Wheeler Boggess died at Philippi, W. Va., February 20, 1920, after a long illness. She was born in Harrisville, West Virginia, where she attended the public school. Later, she was graduated from a high school in Washington, D. C., and was also a student at the Broaddus Institute in Clarksburg, West Virginia. In June 1892 she was married to Rev. Wheeler Boggess and in the fall of the same year they went to South India under the auspices of the Foreign Mission Society. Here they rendered more than eighteen years of service, exclusive of furloughs, in Ramapatnam and Kandukuru. In October 1914 they were compelled to give up their work on the mission field on account of the failing health of Mrs. Boggess. She never lost her interest however in the work to which she had given the best years of her life, and

her prayers have continually ascended that laborers might be sent into South India, the field so dear to her. At the time of her death Mrs. Boggess was a member of the church in Philippi, of which her husband was pastor. Besides her husband, she leaves six children and a sister and a brother. She will be affectionately remembered by her missionary associates on the field as well as by the Telugu people to whom she ministered.

Rev. Peter Buel Guernsey, at one time a missionary of the American Paptist Foreign Mission Society, died at his home in New York on March 14, 1920. Mr. Guernsey was born at Staceyville, Iowa, on November 30, 1859. He was a graduate of Colgate Academy, Colgate University, and the Hamilton Theological Seminary. On March 28, 1892 he was appointed by the American Baptist Foreign Mission Society for work at Madras, India, and reached the field in November of that year. In June, 1894, he was married at Secunderahad to Miss Margaret H. Armstong, M.D., a missionary of the Woman's Baptist Foreign Mission Society. Mr. and Mrs. Guernsey returned to this country in 1895 on account of the illness of Mrs. Guernsey. As her health did not improve Mr. Guernsey was obliged to give up his missionary work, and resigned from the Society in 1894. He was reappointed in 1899, but again resigned in October of that year. For a number of years Mr. Guernsey was President of the Roger Williams University at Nashville, Tennessee, and for thirteen years he served as office manager of the Presbyterian Foreign Mission Society at 156 Fifth Avenue, New York.

The Japan Mission has suffered a great loss in the death on February 14, 1920 of its veteran missionary, Rev. C. H. D. Fisher, of Yokohama. Thirty-eight years ago Mr. and Mrs. Fisher went out as missionaries of the American Baptist Foreign Mission Society to work on the India mission field, but on account of unfavorable climatic conditions they were very soon transferred to Tokyo, Japan. Mr. Fisher was a native of Illinois, and a graduate of Chicago University and the Morgan Park Theological Seminary. Professor Henry Topping, of Morioka, Japan, pays the following tribute to Mr. Fisher and his work on the Japan field: "Mr. Fisher was one of the pioneers in our mission work in Japan. When he and Mrs. Fisher arrived in 1883 our workers were few. -Dr. and Mrs. Brown, Mr. and Mrs. Bennett, Mr. and Mrs. Poate and Miss Sands in Yokohama, Dr. and Mrs. Rhees in Kobe and Miss Kidder in Tokyo. We had no schools, for Mr. Bennett's class of embryo evangelists could not be termed a theological seminary. There were a few recently baptized believers in Yokohama and Tokyo, but such an organization as a Baptist Conference, either Japanese or missionary, was still far in the future. There were few helps in the study of the language, but in the face of great difficulties he persevered with unfaltering courage and faith. All honor to such pioneers in mission work! Besides his

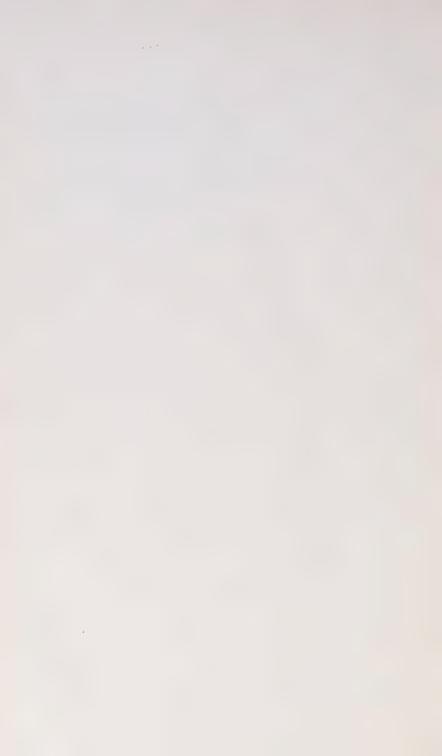
labors for our first church in Tokyo, to which he and Mrs. Fisher were most devoted, he opened work in Mito, and later, when extraterritoriality ceased, he secured for the mission the privilege of incorporation, by which we now hold mission property. The Japanese Constitution forbade the owning of land by foreigners. The problem of holding mission property was vital to the future of mission work. It is almost impossible to realize the difficulties, legal, racial, and psychological, that stood in the way at that time. All denominations were working for a solution. Of the various plans presented to the Japanese Government Mr. Fisher's was the one finally adopted, after numerous consultations and modifications, as the form the Government could grant. It became the norm of all mission corporations in Japan. But Mr. Fisher is remembered chiefly for his kindness of heart. Like the Master he went about doing good. The charming hospitality of the Fisher home was most generously bestowed. Everybody was sure of a cordial greeting there at any time. His kind attention and ready help were unfailingly given, and he always rendered such services with a peculiar cheerfulness. He seemed happiest when he had the opportunity to help some one. Devotion to his Lord's work, and to his fellow workers were central in the heart of our brother Fisher."

The death of Dr. Charles Kendall Harrington at Albany, New York, on May 13, 1920, brought to a close a career of noble service and remarkable achievement on the mission field of Japan where he labored for nearly thirty years. As a small boy in the home at Sidney, Cape Breton, where he was born in 1858, Dr. Harrington became deeply interested in missionary work, and at the time of his conversion when he was a lad of seventeen he definitely decided to dedicate his life to service on the foreign field. The next few years were spent in earnest preparation for this work, Following his graduation from Acadia College at Wolfville, N. S., where he later received his D. D., he went to Morgan Park Theological Seminary. On June 28, 1886, Dr. Harrington received his appointment to the foreign field, and in November of that year, he and Mrs. Harrington sailed for Yokohama, Japan, where he had been appointed to the Theological Seminary. On account of his unusual ability for acquiring the language, Dr. Harrington was able to conduct his classes in Japanese in a remarkably short space of time. In all of his work on the foreign field he placed the emphasis upon evangelization, realizing that education without evangelization is not a power but a menace. The Bible always occupied first place as a textbook at the Seminary. During the latter years of his missionary activities, Dr. Harrington rendered valuable service as a member of the Interdenominational Scripture Revision Committee appointed for the purpose of revising the Japanese New Testament. Few Americans possess such a knowledge of the Japanese language as did Dr. Harrington. In Japan he had a reputation for accuracy and an unusual appreciation of the Japanese idiom which is seldom acquired by foreigners. In 1916, Dr. Harrington returned to this country, considerably broken in health. During the next few years in which he made a courageous but unsuccessful attempt to regain his health, he continued to serve. Soon after his return he commenced his book, "Captain Bickel of the Inland Sea,"—a work which ranks high not only on account of its literary merit, but for its splendid inspiration. As professor, linguist or writer, Dr. Harrington could have won an enviable reputation for himself in this country, but he chose to devote his splendid talents to the service of Him who gave them. His earthly ministry is ended, but in the lives of the men and women with whom he came in touch, it still continues to be an inspiration and a power.

The Spiritual Emphasis

We must never forget that our main emphasis in the missionary enterprise is and must always be spiritual. Jesus Christ and His redemptive saving power is our one message to the non-Christian world. Our main dependence is not on institutions and organizations, as much as we need them. Nor is it on the school, as mighty a factor as it is in the development of the church and as an evangelistic agency. Our main dependence is on men and women with the evangelistic passion. The supreme need of the hour is for a growing consciousness of the presence of God so that we may hear His voice calling to our hearts.

"I hear the voice
Of one who calleth,
Calleth sweet and clear,
For men to reap for him
A harvest white.
Oh, soul of mine, rise up and answer him
Before the night,
The long night falleth
And thy day be gone, thy day be gone."



CERTIFICATE OF AUDITORS

To the Board of Managers of the American Baptist Foreign Mission Society, New York, N. Y.

Gentlemen: We have audited the books and accounts of the American Baptist Foreign Mission Society for the period from April 1, 1919 to April 30, 1920, and hereby certify that the accompanying Balance Sheet and Income and Expenditure Account are correct, and in accordance with the books. All cash recorded as received was duly deposited in bank, the cash disbursements were properly supported by vouchers, and the cash balances as at April 30, 1920, were duly verified. The securities were examined and found to agree with the investment records.

(Signed) MARWICK, MITCHELL & COMPANY.

REPORT OF THE TREASURER

For the 13 Months' Period from April 1, 1919 to April 30, 1920

SCHEDULE I

SUMMARY OF THE REVENUE ACCOUNT

April 1, 1919 to April 30, 1920

INCOME

Sources outside Donations: Income from Investments of Permanent and Temporary Funds Income from Specified Investments of Permanent Funds Income from Specified Investments of Permanent Funds Income from Specified Investments of Temporary Funds Income from Investments of Special Funds Income from General Funds Investment Special Credits to Income Less special charges against income Annuity Agreements Legacies (Transferred from Legacy Reserve to Regular Budget) Transferred from Temporary Funds Balance from Victory Campaign Rent of Homes, Receipts from Field, etc. Miscellaneous Regular Donations: From Individuals From churches, young people's societies and Sunday schools Less donation division, United Apportionment Plan Undesignated items received through the Board of Promotion Total Income—Regular Budget Specific Donations, 1919-1920 (Contra) Specific Donations, Six Million Campaign (Cortal Income—Regular and Specific Budgets Deficit for the 13 months ended April 30, 1920	\$405,435.32 74,445.15	330,990.17 286,139.68 	587,885.07
Trends for the 10 months ended 11,112 00, 11 = 1			
			\$2,492,325.06
Income: National Committee Northern Baptist Layn Deficit for the year ended March 31, 1919 Transferred to 1919 and 1920 Revenue			\$446,318.21 16,843.87
			\$463,162.98

Foreign Field Appropriations:

SCHEDULE I

SUMMARY OF REVENUE ACCOUNT

April 1, 1919 to April 30, 1920

OUTGO

Foreign Field Appropriations:		
Field salaries of missionaries	\$322,664.19	
Salaries of missionaries on furlough ,	144,645.74	
Passage of missionaries to and from field	75,128.85	
Work of missionaries and native agencies	350,308.76	
Care of property—rent, repairs, etc.	35,828.66	
Work and workers in Europe	41,524.39	
Reconstruction work in Europe	110,753.61	
Retired missionaries and widows	33,471.24	
New appointees	75,231.20	
Education of Oriental Students in America	9,500.00	
Homes for missionaries and missionaries' children	21,995.86	
New buildings, additions of land, etc	225,394.07	
Foreign Missions Conference	2,000.00	
Missions and literature sent to missionaries	718.41	
Secretary's visit to foreign field	1,045.93	
Exchange		
	\$1,700,226.91	
Less cancellations in Previous Budgets	1,066.58	
	\$1,699,160.33	
Specific Gifts in America (Contra): For property For general work For war emergencies	\$587,905.0 7	
Home Expenditures:	φ507,505.07	
Foreign Department Administration \$46,945.52 Home Department:		
Administration \$25,717.50 Promotion of Interest and		
Beneficence 63,913.25		
89,630.75		
Treasury Department Administration 38,140.02		
Expenses of Secretary and Treasurer at		1
General Conference of Free Baptists 165.36		
Interest		
Retired officers and workers 2,600.00		. :
Moving expenses to New York 14,000.00		
Market Company of the	\$205,259.66	
	\$	2,492,325.06

SCHEDULE II

BALANCE SHEET, AS AT APRIL 30, 1920

ASSETS

General Investments of Permanent and Temporary		
Funds	\$1,025,100.41	
Specified Investments of Permanent Funds	1,598,262.01	
Specified Investments of Temporary Funds	2,104,081.49	
Investments of Special Funds	59,030.19	
Miscellaneous Investments	180.87	
Cash—Uninvested Funds	192.02	
		\$ 4,786,846.9 9
General Investments of Annuity Funds	\$1,626,495.42	
Special Investments of Trust Agreements	76,779.77	
Miscellaneous Investments	317.77	
Cash—Uninvested Funds	29,052.10	1,732,645.06
		\$6,519,492 .05
Advances on Account of Prospective Funds, Legacies		
and Real Estate	\$ 17,174.7 7	
Advances to Homes for Missionaries and Missionaries'		
Children	2,499.84	
		19,674.61
Mission Treasurers' Debit Balances (including Home		
Treasurer's Sight Drafts, contra \$431,000)		2,521,797.71
Notes Receivable Accounts Receivable:	• • • • • • • • • • • •	1,450.00
Donations in Transit	\$203,336.00	
Board of Promotion	183,033.20	
Woman's American Baptist Foreign Mission Society	390,723.17	
Missionaries Personal Accounts	93,184.50	
Sundry Accounts Receivable	6,820,46	
Unadjusted Debit Balances	3,143.61	
		880,240,94
Cash		104,971.49
Deferred Charges:		
Fifth Ave. & 30th St. Corp. (Rent Advance)	\$25,000.00	
Moving Expense to New York	398.15	
		25,398.15
General Funds Investments	\$251,606.10	
Less Reserve for Gain and Loss	751.92	
		250,854.18
Deficit-Schedule I		808,023.23
Total Assets		\$11,131,902.36

SCHEDULE II

BALANCE SHEET, AS AT APRIL 30, 1920

LIABILITIES

Permanent Funds in General Investments	\$950,564.93	
Temporary Funds in General Investments	26,303.12	
Special Permanent and Temporary Funds	59,343.06	
Permanent Funds with Specified Investments	1,513,762.01	
Temporary Funds with Specified Investments	2,001,955.49	
Reserve for Gain and Loss on Investments	234,918.38	\$4,786,846.99
Reserve for General Annuity Agreements	1,635,016.06	
Reserve for Special Trust Agreements	76,779.77	
Reserve for Gain and Loss on Annuity Investments .	17,777.00	
Annuity Payments Uncalled for	3,072.23	1,732,645.06
	page-particular resources or confi	\$6,519,492.05
Gifts and Other Funds Held for Special Purposes or		
for Future Use		20,499.49
Suspense Account—Mission Treasurers Drafts and Notes Payable:		3,401.44
Home Treasurers' Sight Drafts Contra	431,000.00	
Notes	530,000.00	961,000,00
Notes	330,000.00	901,000.00
Accounts Payable:		
Missionaries' Personal Balances	\$40,268.23	
Mission Treasurers' Deposit Liability	34,658.82	
Unadjusted Credit Balances	1,536.3 3	76,463.38
Reserve for the Purchase and Construction of Missions'		
Real Estate	\$16,851.69	
Reserve for the Equalization of Income from Legacies	251,760.97	
Reserve for the Equalization of Income from Matured		
Annuities	29,447.86	298,060,52
Unexpended Appropriations		3,252,985.48
		\$11,131,902.36
Total Liabilities		Ψ11,101,705.00

SCHEDULE III

Foreign Field Appropriations

THE BURMA MISSION

1	Rangoon	\$108,080.78	
2	Insein	24,487.58	
3	Moulmein	33,287.38 5,269,13	
5	Tavoy Bassein	11,676.95	
6	Henzada	8,392.76	
7	Toungoo	17,163.95	
8	Shwegyin	5,827.32	
9	Prome	2,608.33	
10	Thouze	5,244.86	
11	Zigon	1.835.05	
12	Bhamo	8,274.93 5,073.73	
14	Thatone	3,073.73	
15	Mandalay	17,926,64	
	(Maymyo)	2,724.16	
16	Thayetmyo	2,129.50	
17	Myingyan	2,929.48	
18	Pegu	13,331.14	
19 20	Sagaing	4,125.83	
21	Sandoway Tharrawaddy	4,112.21 2,198.01	
22	Meiktila	7.982.60	
23	Hsipaw	520.00	
24	Mongnai	5.601.03	
25	Namkham	4,718.15	
26	Myitkyina	1,666.66	
27	Haka	3,497.00	
28 29	Loikaw Kengtung	1,723.87 19,300.60	
30	Pyinmana	5.942.85	
31	Taunggyi	4,209.99	
32	Pyapon	3,373.00	
	Undesignated	2,953.14	
	Exchange	46,079.00	
	Exchange	46,079.00	\$ 499,9 02.30
	Exchange Gross Appropriations	46,079.00	\$499,9 02.30
33	Exchange Gross Appropriations Total appropriations for Burma THE ASSAM MISSION	46,079.00 105,634.69	\$499,9 02.30
33 34	Exchange Gross Appropriations Total appropriations for Burma THE ASSAM MISSION Sibsagor Nowgong	46,079.00	\$499,9 02.30
34 35	Exchange Gross Appropriations Total appropriations for Burma THE ASSAM MISSION Sibsagor Nowgong Gauhati	46,079.00 105,634.69 \$3,169.75	\$499,9 02.30
34 35 36	Exchange Gross Appropriations Total appropriations for Burma THE ASSAM MISSION Sibsagor Nowgong Gauhati Goalpara	\$3,169.75 20,731.90 18,215.00	\$499,9 02.30
34 35 36 37	Exchange Gross Appropriations Total appropriations for Burma THE ASSAM MISSION Sibsagor Nowgong Gauhati Goalpara Tura	\$3,169.75 20,731.90 14,615.99	\$499,9 02.30
34 35 36 37 38	Exchange Gross Appropriations Total appropriations for Burma THE ASSAM MISSION Sibsagor Nowgong Gauhati Goalpara Tura Impur	\$3,169.75 20,731.90 18,215.00 14,615.99 10,859.85	\$499,9 0 2. 30
34 35 36 37	Exchange Gross Appropriations Total appropriations for Burma THE ASSAM MISSION Sibsagor Nowgong Gauhati Goalpara Tura Impur Kohima	\$3,169.75 20,731.90 18,215.00 14,615.99 10,859.85 3,994.16	\$499,9 02.30
34 35 36 37 38 39	Exchange Gross Appropriations Total appropriations for Burma THE ASSAM MISSION Sibsagor Nowgong Gauhati Goalpara Tura Impur	\$3,169.75 20,731.90 18,215.00 14,615.99 10,859.85	\$499,9 02.30
34 35 36 37 38 39 40 41	Exchange Gross Appropriations Total appropriations for Burma THE ASSAM MISSION Sibsagor Nowgong Gauhati Goalpara Tura Impur Kohima North Lakhimpur Ukhrul Manipuu Manipuu	\$3,169.75 20,731.90 18,215.00 14,615.99 10,859.85 3,994.16	\$499,9 02.30
34 35 36 37 38 39 40 41	Exchange Gross Appropriations Total appropriations for Burma THE ASSAM MISSION Sibsagor Nowgong Gauhati Goalpara Tura Impur Kohima North Lakhimpur Ukhrul Maniput Tika	\$3,169.75 20,731.90 18,215.00 14,615.99 10,859.85 3,994.16 1,700.86	\$499,9 02.30
34 35 36 37 38 39 40 41 42 43	Exchange Gross Appropriations Total appropriations for Burma THE ASSAM MISSION Sibsagor Nowgong Gauhati Goalpara Tura Impur Kohima North Lakhimpur Ukhrul Manipuu Tika Golaghat Golaghat	\$3,169.75 20,731.90 18,215.00 14,615.99 10,859.85 3,994.16 1,700.86 247.72 8,674.21 9,446.43	\$499,9 02.30
34 35 36 37 38 39 40 41 42 43 44	Exchange Gross Appropriations Total appropriations for Burma THE ASSAM MISSION Sibsagor Nowgong Gauhati Goalpara Tura Impur Kohima North Lakhimpur Ukhrul Manipuu Tika Golaghat Jorhat	\$3,169.75 20,731.90 18,215.00 14,615.99 10,859.85 3,994.16 1,700.86 247.72 8,674.21 9,446.43 38,271.02	\$499,9 02.30
34 35 36 37 38 39 40 41 42 43	Exchange Gross Appropriations Total appropriations for Burma THE ASSAM MISSION Sibsagor Nowgong Gauhati Goalpara Tura Impur Kohima North Lakhimpur Ukhrul Manipu Tika Golaghat Jorhat Sadiya	\$3,169.75 20,731.90 18,215.00 14,615.99 10,859.85 3,994.16 1,700.86 247.72 8,674.21 9,446.43 38,271.02	\$499,9 02.30
34 35 36 37 38 39 40 41 42 43 44	Exchange Gross Appropriations Total appropriations for Burma THE ASSAM MISSION Sibsagor Nowgong Gauhati Goalpara Tura Impur Kohima North Lakhimpur Ukhrul Manipu Tika Golaghat Jorhat Sadiya	\$3,169.75 20,731.90 18,215.00 14,615.99 10,859.85 3,994.16 1,700.86 247.72 8,6774.21 9,446.43 38,271.02 1,753.00 5,827.48	\$499,9 02.30
34 35 36 37 38 39 40 41 42 43 44	Exchange Gross Appropriations Total appropriations for Burma THE ASSAM MISSION Sibsagor Nowgong Gauhati Goalpara Tura Impur Kohima North Lakhimpur Ukhrul Manipuu Tika Golaghat Jorhat	\$3,169.75 20,731.90 18,215.00 14,615.99 10,859.85 3,994.16 1,700.86 247.72 8,674.21 9,446.43 38,271.02	\$499,9 02.30
34 35 36 37 38 39 40 41 42 43 44	Exchange Gross Appropriations Total appropriations for Burma THE ASSAM MISSION Sibsagor Nowgong Gauhati Goalpara Tura Impur Kohima North Lakhimpur Ukhrul Maniput Tika Golaghat Jorhat Sadiya Undesignated Exchange	\$3,169.75 20,731.90 18,215.00 14,615.99 10,859.85 3,994.16 1,700.86 247.72 9,446.43 38,271.02 2,253.00 5,827.48 17,512.00	\$499,9 02.30 \$184,077.93
34 35 36 37 38 39 40 41 42 43 44	Exchange Gross Appropriations Total appropriations for Burma THE ASSAM MISSION Sibsagor Nowgong Gauhati Goalpara Tura Impur Kohima North Lakhimpur Ukhrul Maniput Tika Golaghat Jorhat Sadiya Undesignated Exchange Gross Appropriations	\$3,169.75 20,731.90 18,215.00 14,615.99 10,859.85 3,994.16 1,700.86 247.72 9,446.43 38,271.02 2,253.00 5,827.48 17,512.00	
34 35 36 37 38 39 40 41 42 43 44	Exchange Gross Appropriations Total appropriations for Burma THE ASSAM MISSION Sibsagor Nowgong Gauhati Goalpara Tura Impur Kobima North Lakhimpur Ukhrul Maniput Tika Golaghat Jorhat Sadlya Undesignated Exchange Gross Appropriations Total appropriations for Assam	\$3,169.75 20,731.90 18,215.00 14,615.99 10,859.85 3,994.16 1,700.86 247.72 8,674.21 9,446.43 38,271.02 2,553.00 5,827.48 17,542.00 28,527.67	
34 35 36 37 38 39 40 41 42 43 44 45	Exchange Gross Appropriations Total appropriations for Burma THE ASSAM MISSION Sibsagor Nowgong Gauhati Goalpara Tura Impur Kohima North Lakhimpur Ukhrul Maniput Tika Golaghat Jorhat Sadiya Undesignated Exchange Gross Appropriations Total appropriations for Assam	\$3,169.75 20,731.90 18,215.00 14,615.99 10,859.85 3,994.16 1,700.86 247.72 9,446.43 38,271.02 2,253.00 5,827.48 17,512.00	

48 Ramapatnam 49 Allur 50 Secunderabad 51 Kurnool 52 Madras 53 Hanumakonda 54 Cumbum 55 Vinukonda 56 Narsaravupet 57 Bapatla 58 Udayagiri 59 Palmur 60 Nalgonda 61 Kanagiri 62 Kavali 63 Kandukuru 64 Atmakur 65 Podili 66 Sattenapalle 67 Markapur 68 Gurzalla 69 Sooriapett 70 Jangaon 71 Donakouda 72 Gadval 73 Nandyal 74 Madira Undesignated Exchange Gross Appropriations Total appropriations for South India	5,459.78 4,595.79 3,059.03 6,841.73 90,686.78 4,510.18 2,479.16 3,673.00 3,802.99 2,316.66 1,704.00 3,108.32 3,991.30 3,102.83 5,932.71 1,811.45 4,823.19 1,655.58 1,848.57 1,900.15 1,680.00 3,224.50 0,1949.79 5,560.21 3,605.21 3,605.21 3,605.21 3,605.21 3,605.21 3,605.21 3,605.21 3,605.21 3,605.21	\$370,329.22
THE BENGAL-ORISSA MISSION		
76 Balasore 77 Midnapore 78 Santipore 79 Bhimpore 80 Kharagpur 81 Contai 82 Jellasore 83 Jamshedpur Undesignated Exchange Gross Appropriations	\$24,034,28 7,292,35 1,667,91 9,980,24 11,295,16 3,040,76 704,16 12,064,00 2,266,66 10,147,00 27,368,49	
Total appropriations for Bengal-Orissa		\$109,861.
THE CHINA MISSIONS		
South China	\$47,834.9 7 24,307.97 6,864.08 2,498.66 4,851.60 7,044.81 13,824.58	
91 Canton 92 Changning Undesignated Exchange Gross Appropriations	11,154.98 6,561.86 40,232.00 36,432.21	
Total appropriations for South China	\$201,607.72	
East China		
93 Ningpo 94 Shaohsing 95 Kinwha	\$43,820.24 36,256.93 6,911.74	

69	of american baptist foreign mission	N SOCIETY	[Report
96 97 98 99	Huchow Hangchow Shanghai Nanking Undesignated Exchange Gross Appropriations	36,179.58 8,666.97 165,835.57 4,087.57 17,784.68 100,440.86 34,430.25	
	Total appropriations for East China	\$454,414.39	
	West China		
101 102 103 104 105	Suifu Kiatingfu Yachowfu Ningyuenfu Chengfu Undesignated Exchange	\$63,041.84 9,361.78 51,996.18 8,540.12 51,619.81 42,223.00 32,143.00	
	Total appropriations for West China	\$258,925.73	\$914,94 7.84
	THE JAPAN MISSION		
106 107 108 109 110 111 112 113 114 115	Yokohama Tokyo Kobe Sendai Morioka Mito Osaka Inland Sea Himeji Kyoto Undesignated Exchange Gross Appropriations	\$90,607.70 97,322.02 40,101.54 10,412.40 7.780.37 3,252.49 24,236.59 4,460.80 19,018.36 195.00 3,326.63 6,895.07 58,270.00	
	Total appropriations for Japan		\$365,87 8.97
	THE CONGO MISSION		
116 117 118 119 120 121 122 123 124 125	Palabala Banza Manteke Matadi Lukunga Mukimvika Tshumbiri Sona Bata Ntondo Vanga Kimpese Undesignated	\$760.83 8,695.33 6,675.00 2,831.25 5,082.49 7,288.08 11,882.70 10,294.45 9,884.98 5,135.63 7,172.23	
	Total appropriations for Congo		\$75,702. 97
	THE PHILIPPINE ISLANDS MISSI	ON	
126 127 128	Iloilo	\$55,747.13 21,897.49 16,966.24 1,564.57	
	Total appropriations for the Philippine Islands	Branch Colonia Procedure America (1989)	\$96,175 .43
	THE EUROPEAN MISSIONS.		
Gern	ce	\$33,539.75 216.66 1,300.00 1,300.00	

Denmark Norway Finland Reconstruction Work in Europe	959.00 3,405.00 1,394.00 151,420.00	
Total appropriations for Europe Education of Oriental students in America Secretary's visit to Europe Foreign Mission Conference Homes for Missionaries and Missionaries' children Missions and literature sent to missionaries Armenian and Syrian war relief		\$193,534.41 9,500.00 1,045.93 2,000.00 49,788.93 718.41 2,196.44
Less cancellations in previous budgets		\$2,875,659.79 1,066.58
Total		\$2 874 593 21

SCHEDULE IV

DETAILS OF HOME EXPENDITURES

For the 13 Months' Period from April 1, 1919 to April 30, 1920

		4
(1) FOREIGN DEPARTMENT ADMINIS	TRATION	
Cablegrams	\$689.01	
M.J1 Examinations	297.36	
Mississensias Conference	501.63	
Office Equipment	734.94	
	11,584.50	
Office Supplies & Expenses	556.51	
Postage *Proportion of General Expense	488.56	
*Proportion of General Expense	9,631.17	
	9,749.98	
Salary of Candidate Secretary	4,874.99	
Telegrams Travel of Missionaries to Meet Board	294.30	
Travel of Missionaries to Meet Board	1,374.19	
Travel of Officers & Others	1,964.25	
	\$42,741.39	
C. Iller Departments	\$44,741.09	
Candidate Department: Medical Examinations \$98.00		
Telegrams 37.64 Travel of Candidates to Meet Board 2,182.66		
Travel of Officers		
Travel of Onicers	\$4,204.13	
		\$46,945.52
(2) HOME DEPARTMENT ADMINIST	RATION	
	\$48.69	
General Library Expense	250.00	
New England Baptist Library	273.22	
Office Equipment Office Salarics	8,262.42	
Office Supplies & Expenses	540.00	
Office Supplies & Expenses		
Postage *Proportion of General Expenses	9,631,17	
Salary of Home Secretary	1,499.99	
Salary of Associate Secretary	3,145.85	
Telegrams	206.57	
Travel of Officers & Others	488.10	
		\$25,717.50
(3) PROMOTION OF INTEREST AND BE	ENEFICENCE	
6 : W 4:	\$4,103.53	
Campaign Work Department of Missionary Education	500.00	
Deputation Work of Missionaries	4,694.42	
Deputation Work of Officers		
District Secretaries' Bonds	16,57	
Missionary Exhibits	96.47	
*Literature Department	12,271.03	
*Proportion of General Expenses		
Publicity	1,417.51	
Sunday School Educational Campaign	6,763.78	
Salaries & Expenses of District Secretaries	22,213.99	
Salaries & Expenses of District Secretaries	6,056.50	
		\$63,913.25
(4) TREASURY DEPARTMENT ADMIN	STRATION	
Culda meruma	\$460.63	
Cablegrams	573.75	
Collection & Exchange	2.53	
Legal Expense		
Miscellaneous		
A TO THE TOTAL PROPERTY OF THE	1 207 17	

 Office Equipment
 1,307.17

 Office Salaries
 13,819.95

 Office Supplies & Expenses
 1,277.78

1,277.78

Over & Short Account Postage *Proportion of General Expenses Safe Deposit Box Salary of Treasurer Shipping Department Salaries & Expenses Telegrams Travel of Officers & Others Treasury Liability Bonds	18.93 484.73 9,631.18 75.00 4,874.99 4,638.63 425.80 725.18 112.50	
Less Discounts	\$38,671.19	
TASS (ASSOCIATE TOTAL TO		\$38,140.02
(5) MISCELLANEOUS GENERAL EXP	ENSE	
Expense of Secretary & Treasurer of General Conference		
of Free Baptists Interest Retired Officers & Workers Moving Expenses to New York	\$165.36 13,778.01 2,600.00 14,000.00	\$30,543. 37 \$205,259.66
		\$203,237.00
*Detail follows		
(6) DETAILS OF GENERAL EXPEN	SES	
Alteration & Repairs Annual Meeting Electric Light Foreign Missions Conference of North America Insurance Legal Expense Messenger Office Equipment Office Salaries Office Supplies & Expenses Post Office Box Rent Special Conference Expense Telegrams Telephone & Operator Travel of Board of Managers Apportioned as Follows: To Foreign Department Administration To Home Department Administration To Treasury Department Administration To Treasury Department Administration To Promotion of Interest & Beneficence	\$128.85 10.950.15 315.85 500.00 85.30 1,231.42 2,913.33 12.50 2,921.90 1,625.09 24.00 8.649.40 314.30 36.98 1.613.53 2,570.92 \$9,631.17 9,631.17 9,631.18 5,000.00	\$33,893.52 \$33,893.52
		, , , , , , , ,
(7) DETAILS OF LITERATURE DEPARTMEN	T EXPEN	SES
Advertising Alteration & Repairs Annual Report Cuts & Electrotypes General Literature & Printing Maps & Charts Office Equipment Office Salaries Office Supplies & Expenses Photographs Postage & Express Stereoptican Supplies Telegrams Less Cash Credits	\$88.94 74.85 1,432.99 584.31 4,002.13 695.00 52.20 28,551.20 20,69 60,69 60,09 41,90.45 14,91	
Less Cash Credits		\$12,2 71.03



Appendix F

Woman's American Baptist Foreign Mission Society



FORTY-NINTH ANNUAL REPORT

of the

Woman's American Baptist Foreign Mission Society

276 FIFTH AVENUE NEW YORK CITY

1919-1920

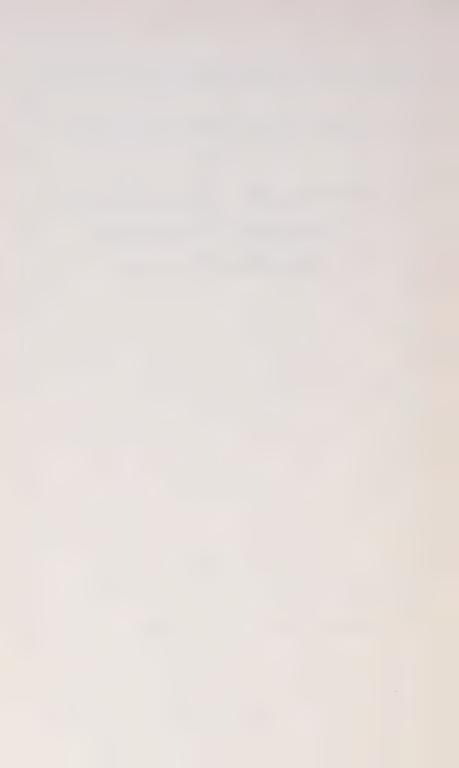
Continuing the

Woman's Baptist Foreign Missionary Society

Woman's Baptist Foreign Missionary Society of the West

ORGANIZED 1871

CONSOLIDATED 1914



ANNUAL REPORT

Foreign Department

The year just closed has been a most unusual one, here at home. The days and months have been generously punctuated with strikes and labor unrest, with financial uncertainties, continued high cost of living, international questions of grave import and many other matters that have claimed the attention and interest of our people. At the same time, the Interchurch World Movement has been formally launched and our own General Board of Promotion has been organized. As this report goes to press the Baptists of the North are in the midst of the greatest campaign in their history—they have lengthened their cords and are strengthening their stakes.

While much thought and time has been consumed in meeting new problems in national and personal life and in enlarging our denominational vision—similar conditions of world wide significance have manifested themselves in nearly every country of the globe—no exception being made in those sections where our Foreign Mission work is located.

British India has her depreciated rupee and its accompanying financial problem, her increased cost of rice and other necessary commodities, her great mass of unassorted peoples of differing religious faiths and language politically and industrially in unrest. Add to these problems, failure of crops, starving millions, plague and other physical ills and the stage is set for almost any calamity.

In China, the people are hoarding their silver, thereby decreasing the supply in circulation and increasing the demand. The Shantung problem, questions growing out of the Great War, internal unrest, cultivation of her resources, developments in her social and educational life have occupied the time and attention, not simply of China's leaders but of many of the millions of her men and women.

Japan is in the most critical hour of her whole history—riding on the crest of the wave as far as industrial success,

high cost of living, inflated wages, material things are concerned, but apparently unaware that these are not the vital things in either national or personal life. Japan has a moral and social problem unequalled by any other nation which is being recognized by a constantly increasing number of her citizens.

In Congo Belge, the French franc is worth less than twelve cents, export and import trade is only slowly being resumed, problems since the war have increased and the sorely crippled Belgian Government finds questions of adjustment and development difficult to answer in this distant colony.

As for the Philippines, the burning question is that of how soon the people will be ready for a larger share of self-government. This carries with it all the attendant problems that are usually connected with such a question—political, industrial, social—through which this people, young in the ways of nations, must steer its course.

Greater Opportunities

In spite of all these conditions, from every one of our ten mission fields come reports of greater opportunities than ever before for the preaching of the Gospel message and of a responsiveness and eagerness to hear on the part of the people that is unprecedented in all the years of our history. The Christian church in the Orient has already felt the pulse beat from America of a quickened religious conscience, of a sincere desire of a great body of Christian men and women to fulfill their responsibility to large portions of a world that remains non-Christian. Thus from the Deccan on the West, the Congo on the South, the hills of Assam on the North and Japan on the East come the joyful news of souls upon whom, for the first time, the Light of Life has shined.

From every field come the same insistent demands for reinforcements as in other years, only intensified and more urgent. Work that we could so easily be doing if we had the women to care for it, remains undone. Opportunities for glorifying the Master pass us by because our staff is inadequate. During the past year a greater effort than ever before has been made to supply the urgent requests for more workers. Twenty-six young women during 1919-20 have received appointment and have sailed for their different fields. At the present time we have a missionary force of 248. Of this number 193 are in active service, and thirty under appointment as new missionaries. Native workers number 1.783 teachers and 253 Bible women. In 26 kindergartens there are 1,298 pupils enrolled; the 957 primary schools enroll 106,481 pupils, while in 39 higher schools 4,189 young women are preparing for positions of future usefulness.

Crowned

Only one of our number has died—Miss Flora Ayers who gave all that she had to give—her very life—to the cause of Christ in Burma. Always quiet and unassuming, remaining beyond the allotted time because there was no one to take up her work, she exemplified the "grey courage" which is so rarely heralded, but which so abounds in the lives of our missionaries. At last, too ill to remain longer, she started on the long, tedious journey to America with Miss Mary Ranney as her companion. She reached Clifton Springs in safety, only to tarry there, weak and spent, for four weeks and then to slip away to her Father's House, where she so longed to be.

Reasons for Gratitude

Each one of our ten fields has had during the year some special cause for rejoicing, and has seen some long cherished desire fulfilled.

Burma

In July, the Hostel for College Girls at Judson College was opened by Miss Hughes, and in September Miss Helen Hunt assumed the position of Dean of College Women and took up her duties at Pegu House with sixteen young women in residence. A permanent building is assured to the girls in the Jubilee Gift of Mrs. M. Grant Edmands and her two

daughters as a memorial to her mother. Another memorial gift makes possible the Chapel and Assembly Hall for Morton Lane. The Jubilee gift of New York District gives to Kemmendine a needed new building and that of Atlantic District, the main building for the Girls' School at Mandalay.

The doctor and nurses at the Ellen Mitchell Memorial Hospital have cared for the largest number of patients since the hospital was opened, already amply justifying the establishment of such a work. At the last Conference a Woman's Committee was appointed which without delay entered upon its duties to strengthen the work for women and children and to be of real service to the Mission as a whole. From all of the large Karen schools come words of encouragement, in spite of the fact that at Tavoy, Toungoo, Tharrawaddy, Bassein and other stations there is such a sad need of a larger missionary staff. From Henzada, comes the news of the opening of another Burman Girls' School, now nearly a year old.

Assam

There has been rejoicing over the arrival of three new missionaries, and over the realization of a dream of fifty years in the Jubilee Gift from West Central District of the first hospital for Women and Children—to be erected at Gauhati.

Tura and Golaghat are progressing in their plans for the Girls' Schools and are working to the inspiring music of the carpenter's saw and hammer. The Bible Training School, in its second year, has fine plans on paper for its urgently needed buildings, but as yet lacks the necessary funds to buy land and materials. From Nowgong, come fascinating plans for extending the influence of the school through Branch Kindergartens and Extension Courses and for adding, as soon as possible, a high school department. Five graduates of last year's class are students at Ludhiana Medical College and hope to have finished their training when the new hospital is completed.

Bengal-Orissa

The arrival of three new missionaries and the return of Miss Coe brought joy and relief to our over-burdened missionaries at Balasore and Midnapore. Further satisfaction comes through the Jubilee gift of Columbia River District in the promised building for a Girls' High School at Midnapore—the first one in the Mission. Dr. Bacheler has found her hands and strength taxed to the limit in the overflowing Sinclair Orphanage, but has rejoiced that during these days of famine she could minister to so many suffering children.

South India

In spite of the sore distress, especially in the Deccan, because of the excessively high price of rice, and the failure of the crops, and although there has been illness among our missionary body, there are some bright spots in the dark picture. In the villages, under the banyan tree in the heat of the day and in the dreamy dusk of the moonlight, the people have crowded to hear the Gospel message from our missionaries on tour. Our schools have overflowed with children and many boys and girls have been turned away for lack of room and money to provide for them. The Jubilee gift of New England District of a new Woman's hospital at Mahbubnagar means a strengthening of our medical work, but it is an accepted fact, both on the field and at home. that our first and imperative duty is to secure women doctors to staff our hospitals. This is the most urgent need at the present, in our Woman's work in South India.

China-East

At Ningpo the year has seen the acquisition of enough land on the river front to make it possible to proceed definitely with the plans for the erection of the new high school plant to be known as The Riverside Girls' Academy, the first building of which is the Jubilee gift of East Central District. It is expected that in the development of this higher department at Ningpo, we shall be joined by the Northern Presbyterians whose Girls' School is on the opposite bank of the river.

Attractive plans for the enlargement of the Woman's School at Ningpo have been made which include the purchase of land and buildings adjoining our property on the river front. At Shaohsing, Miss Dowling and the whole station rejoice in the fine Brooks Fleet Pyle Memorial building which is the home of the Woman's School. Roomy and light, admirably fitted for the work to be done there, it stands, now, complete and ready to be of service to the women of that large city.

China-South

On East Hill, a part of our Compound at Swatow, the stonecutters are busily taking out the great blocks of stone, which will later form the walls of the new residence for our women missionaries, the school building which is the Jubilee gift of Central District, and the dormitory provided by the World Wide Guild girls as their share in the Jubilee. When all of these buildings are completed East Hill, dedicated on December 21, 1919, to the service of Jesus Christ, will throb with the life of some of the brightest and best of the girls of South China.

Plans in Swatow City for work among the women and children in connection with the new institutional church are bright with hope, as are those for the Cirls' Schools at Chaochowfu, Kityang and Kaying. At Hopo, Mr. and Mrs. Adams, Miss Senn and the school girls are rejoicing over the comfortable and commodious new building, named the Fannie Treat Doane Memorial Building, in honor of the mother of the donor.

China-West

Early in the year there was deep joy in our West China Mission when the promise for a woman's hospital was redeemed through the gift of the W. Howard Doane Memorial clospital for Women and Children in memory of the father of the donors. A part of the land needed has been purchased and architect's plans are being secured. The first building to be erected is the dispensary.

At Chentu, we have recently acquired our first piece of property in that great city. It is located in the street of the Three Spirits, and in addition to the land includes a large residence, which can easily be remodelled for the home of our missionary girls, and other buildings which can serve for the Girls' School and a gathering place for the women. This is the Jubilee gift of South Pacific District.

The medical situation has been exceedingly critical. Dr. Tompkins' extended furlough because of illness, and Dr. Bretthauer's homecoming were to leave Suifu without a doctor in the station, or nearer than four days distant. To make it possible for the work to continue, Dr. Josephine Lawney, who went to China last September, has answered this emergency call and is to spend several months in Suifu that the missionaries with their children may be able to remain. As from South India, so also from West China comes the urgent request for women doctors.

Japan

In Osaka, is to be erected Northwestern District's Jubilee gift of a Community House and Social Center which will help to reach some of the thousands of children and young people of that great industrial city. In Kobe, the good work of the Zenrin Kindergarten has won public recognition from the city officials and cordial approval has been given to the moving of the Afternoon Kindergarten of slum children still further into the tenement section. By public subscription, the salary of a district nurse will be supplied and later the Kindergarten expects to receive locally further aid for its neighborhood extension work. Mrs. Aoki who has faithfully served the Zenrin Kindergarten for twenty-five years is to be in charge of this Afternoon Kindergarten in its new quarters.

Ishihara San has completed her work for a Master's degree at Teacher's College Columbia and has returned to Tokyo to become principal of the Kindergarten Training School. Miss Dithridge, who has given such devoted service to this school, withdraws to develop in Fukugawa, a slum district of Tokyo, Christian social work already auspiciously begun through the kindergarten.

Plans are now well under way for readjusting the curriculum and type of educational work to be carried on in our Tokyo school, known as Suruga Dai. It is the intention of the Mission to open in April, 1921, a school which will offer to Japanese girls who are flocking into business offices and life, a training in commercial subjects, which will fit them for their work and enable them to obtain it under Christian influence. It is also planned to develop a Follow Up Department in connection with the business offices and to offer a Christian home to as many girls as possible in the dormitories of the school. The opportunity is ours now to take our share in helping Japan to solve her grave social problems.

Africa

As this report goes to press, three young women are on their way to Congo Belge to add their training, their enthusiasm and their inspiration to the work which has been already so bravely started. During the year Miss Grage has also reached Africa and has brought relief to over-burdened Dr. and Mrs. Leslie at Vanga. These additions bring our representatives to the number of seven. This increase from two, which was for so long our staff in Congo, means that it will now be possible to give more time and attention to the work among the women and children and will make it possible for the school work to be increased and strengthened. A Mission residence for our new missionaries is the Jubilee gift of Rocky Mountain District.

Philippines

A new impetus has been given to our medical work by the appointment of two trained nurses—one to Capiz and the other to the Union Hospital at Iloilo. A long cherished hope has also taken more definite form in the plans for a Girls' Student Dormitory at Iloilo and the appointment of Miss

Martien of Stetson University to this work. Land has been purchased adjoining the Government High School and opposite the Normal School, and with it, six houses which makes it possible to open our dormitory on the bungalow plan. The prospects are very bright for this work among the eager responsive student class in Iloilo. Through this dormitory and our Bible and Kindergarten Training School there is every opportunity to wield a strong influence throughout the Islands for Jesus Christ and His message.

The Foreign Secretary's Tour

In September, the Foreign Secretary, Miss Nellie G. Prescott, sailed for the Orient and spent four months in Japan, East and South China and the Philippines. She visited all of the stations where our representatives are at work and had opportunity to talk with each one. She met with the Woman's Property and Reference Committees of each mission and was present for the last two days of the Annual Conference in South China. In Shanghai, the women of the East China Mission gathered, in January, for two days of conference—thirty-three being in attendance.

In addition to her work in connection with this visit to these four Missions, she was one of fifteen women appointed as delegates by the Federation of Woman's Boards of Foreign Missions of North America to an Interdenominational Woman's Conference held in Shanghai, January second to the eighth, where topics of vital interest to our work for women and girls were discussed.

Union Institutions

The work in our Union institutions has gone on throughout the year with unabated zeal.

With its fine body of one hundred and ten students, and its high standards, scholastic and religious, Madras College is fitting women for the Christian leadership of India. We note with regret the resignation of Miss Dibell, and pray with her that the way may open for her return to her work after her furlough. Miss Dibell has popularized her science department, usually an unpopular department among men and women students in India who prefer the scholars of Philosophy and Literature. The Class of 1918 which sent up only two girls in science outranked the men of the presidency, and this has led to the election of science by one-fourth of the students today. This promises well for our medical school at Vellore which must, as it increases its grade, depend on the premedical work done in the Woman's College in Madras. The President of the College, Miss Eleanor MacDougall, will visit America in the autumn.

It has been impossible to receive the large numbers of applicants for entrance at Vellore Medical Missionary School, as we have no buildings and were for a time in danger of losing most of our small staff. God has heard the prayers of the devoted President and her co-workers and we are sending two doctors from our own Board, lent to us graciously by the Woman's Board of the Canadian Baptists, Dr. Jessie Findlay and Dr. Elizabeth Findlay, sisters who sail June third and will fill two of the vacancies. Dr. Katherine Scott. resident physician at Vassar College, will sail in September and with her former experience in India be a valuable addition to the faculty. There is hope, too, of some of those new buildings in which Baptist women will be proud and happy sharers. We still need your prayers in this great venture of faith. We are in sight of the sorely needed women doctors who alone can bring healing of body and spirit to their Indian sisters, but we still need prayer and gifts. Our Miss Olson: who worked so valiantly for our Jubilee with such marked success, is rendering a special piece of service to these college committees, at present eleven.

At Ginling College, Nanking, seventy-two young women were enrolled during the year. They are a wide awake, eager group doing good work, enjoying the college life and planning for the work they will do after graduation. The College is still in its temporary quarters, delightful in spring and autumn, but bitterly cold and inconvenient during the winter. The two most urgent needs of the College are a larger faculty

and permanent buildings. One of the happiest events of the year has been the purchase of land for the new college site, beautifully located on the side of a hill with nothing to shut off the fresh air or the distant view. The amounts needed for the erection of the buildings are included in the \$5,000,000 asked for Union Colleges through the Interchurch World Movement.

The Union Girls' High School at Hangehow has already outgrown its quarters and needs to enlarge its classroom space, erect new dormitories and make more adequate provision for its science department. Thirty Baptist girls were in attendance during the past year. At Nanking, the Bible Training School has had the gift of a well located piece of land and hopes soon to build a permanent home for the school and to strengthen its faculty.

The Union Normal School at Chentu has had a difficult year. In spite of the urgent need for trained Chinese women teachers, it seemed, at one time, as though the school must be closed because it had no faculty. The situation was saved by our Mission offering to loan Miss Page for a year or two to the school. Although she was needed in Suifu, she has accepted the new task and has made it possible to continue this most important type of work. In addition to a faculty, the school needs new buildings, its present quarters being a Chinese house entirely unsuited to the work.

The one hundred and fifty-two girls in the Union Woman's College in Tokyo have been crowded into the old Sanitarium, which is its temporary home, like peas in a pod. The entering class of this April have been accommodated in a building moved on to the campus for the purpose. As at Ginling, the urgent needs are a larger faculty and permanent buildings. With its sister college across the Yellow Sea, it rejoices in recently having secured a fine site for its new home, on the outskirts of Tokyo. This college should be suitably housed as soon as possible that young women in Japan may have a Christian institution within whose sheltering walls, a college education may be secured.

Needs, Opportunities, Faith

Thus, in brief, is the year reviewed as it has run its course in our ten Missions. The **Needs** are larger than ever **because** the **Opportunities** are more numerous, more insistent and more impelling than they have ever been before, in the history of the world.

Surely "God is working His purpose out, as year succeeds to year—and nearer draws the time, when the earth shall be filled with the Glory of God."

Candidate Department

The work of the Candidate Department during the past year has continued and is now doing effective service. Since our Annual Meeting of 1919, 43 young women have been appointed as our representatives on the Foreign Field. Fourteen of these are either on their way or have reached their field of service.

Hasseltine House, with Mrs. Clara Morris in charge, has been full all the year. There have been 37 candidates in residence at different times during the year and visits more or less long have been made by 18 missionaries.

There have been requests from the field for 64 new missionaries. It is encouraging to know that a new spirit of consecration seems to have been experienced by our young women, and that large numbers of well-trained, spiritual young women are offering themselves as teachers, nurses, and evangelists. We hope to fill most of the needs for the year. But none of these women are physicians, and we are desperately in need of women physicians for our medical work. We have, however, seven trained nurses fully equipped for service either on their way or about to sail, and a few more will probably sail this fall.

The work of the Candidate Department never looked brighter and more hopeful than now. The preparation of our girls was never higher, and it looks as if the time had come when we should be able to send only those mentally, physically and spiritually equipped for their work.

Foreign Vice-Presidents

The Foreign Vice-Presidents of the Districts are the officers specially charged with co-operation in correspondence with missionaries and with the Candidate Department. From their reports we gather a few items:

Atlantie District

Our beautiful year of service may be reported as follows:

- Learning more about our twenty-five missionaries—their personal needs and the needs of their fields—learning to really sympathize with them.
- Informing the women and girls in our churches by sending out thrilling missionary letters (3,500 copies) and numerous leaflets and programs for meetings.
- Finding new Recruits for the "far-flung battle line" and new Intercessors.
- Enlarging our gifts, our service and especially our prayers "For Love's Sake," remembering always, "He who loves not, lives not; Life can never die."

Central District rejoices in the Mothercraft School at Huchow, China, where the wives of Christian students, evangelists, teachers, come with their babies to attend school. We circulate missionary correspondence widely, and rejoice in girls offering themselves for service.

Columbia River District has aimed to create a deepened interest in the ten missionaries under its care. This has been accomplished through 2,200 copies of letters of these missionaries distributed to all the circles. Miss Louise Campbell's visits proved delightful and helpful.

East Central District keeps in close touch with its representatives and sympathizes with all their trials. One of their missionaries, Nettie E. Holmes of Gauhati, Assam, has been seriously ill and is being tenderly cared for by her sister, Miss Marie, in Redlands, California. "She is an inspiration to anyone who talks with her." One recruit is reported now studying medicine.

New England District. The year has been marked by an increasing demand for special objects, a more complete list of such objects secured and greater use in circles of the missionary letters. Eight recruits are under appointment.

New York District. The Prayer League of Intercessors, especially the members of the District Board, are continually approaching the throne of Grace in behalf of our missionaries, our sisters and fellow-workers. We rejoice in seven new appointees and two more recruits in training for service.

Northwestern District has had the joy of having several of her missionaries home on furlough this year. Mrs. Ida Holder from the Bengal Orissa field has captivated all hearts by her charming and instructive presentation of the work around Midnapore. She made the caste system seem more real and terrible than we had ever understood. Little everyday happenings became almost as our own.

Rocky Mountain District. We furnished a monthly page for the Colorado Baptist Bulletin; had a meeting to introduce out-going missionaries and candidates to the Board members and Circle Presidents; are in correspondence with eight girls who are planning for definite Christian service.

South Pacific District. Through prayer, perseverance, push, we report progress. Three new appointees sailed this year; more are getting ready to go. More than 6,000 copies of letters from our missionaries have been sent to our circles. They are used in programs, impersonations and circulated among Extension members.

West Central District. The outstanding encouragements of the year are four new missionaries, the increased number of those who are learning God's standard of giving, and the girls who are giving themselves.

Home Administration Department

In company with the Foreign Department, the Home Administration Department can also state that this has been an unusual year, by far the most so of its existence. During its course the Department has begun the process of reorganization necessary to adjust our Society to its place in the new denominational structure. The spirit of co-operation and unification which is the keynote of our day, and which has inspired our new denominational birth, requires from each Society the surrender of certain of its Administrative functions, that such phases of work may be accomplished by one united effort for all. Or, to state it more clearly, the Home Administration departments of all the Societies and Boards of the Northern Baptist Convention unite to raise their budgets and conduct promotional work through our great central body, the General Board of Promotion, of which they are themselves a part through full representation both on the Board and on its Administrative Committee, where they help to shape all policies.

Though the yielding of old functions and perquisites has carried with it a certain regret, results are amply proving the wisdom of the underlying idea. Adjustments are by no means all made at the end of this first year. It will require surely another year to complete them, since they must grow out of experience under the new plans. Enough, however, has been already demonstrated to fill us with a great hope for the future. How, under the old plan of separate budget raising and field cultivation by each Society, with their attendant fears and suspicions, could we ever have come to a point where we could even visualize a denominational budget of \$100,000,000 to be expended in five years for Christian work under Baptist auspices? Under co-operation this wonderful thing has been done, and more than one-half of it subscribed within two weeks. Truly we are living in a day when not only individuals but Societies must be willing to lose their lives in order to save them. Already we are seeing the great spiritual reflex in our rapidly increasing army of prospective missionaries, and in the great deepening of prayer life among our constituency.

Our District organization, because it has resulted in the training of so many able women, prepared us for hearty and effectual co-operation in the great New World Movement. It has been a joy to us at headquarters to read reports showing how many of our National and District officers and board members, as well as State Secretaries effectually filled places on national, state and county teams, and how zealously they aided in the work of their own churches. In the Interchurch Movement also our women have borne a noble part, and well might they have done so, for we learned long ago, through our Federation of Woman's Boards, the great value of interdenominational work. Indeed the beautiful colleges which crown our educational systems in the Orient would be an utter impossibility but for such co-operation.

Just as a bit of history it may be interesting to know that it was September 1st, 1919, when the unified collection of funds, under the auspices of the General Board of Promotion, went into effect

On the first of January, 1920, the transfer of Field Work, with its attendant body of workers, to the General Board of Promotion was made.

At that date, also, the World Wide Guild and Children's World Crusade were put under the charge of the Department of Missionary Education, with the Commission, composed of Board members of the Woman's Home and Foreign Societies, retained to serve in an advisory capacity.

In the following reports from the Districts we see the spirit which has animated our women throughout this difficult year of adjustment.

Atlantic District

The Interchurch and the New World Movement added to our own duties as Women's Societies have permitted nothing else than a rapid running movement day in and day out which some might call "strenuous sprinting." Loyalty has characterized our women this year; loyalty to the new denominational plans; loyalty to the old lines of work which have been pursued with zeal. Personal devotion, earnest prayers, unflagging courage, constant exercise and loving hearts full of faith in our cause—these have held our ship true to its course.

Central District

Central District notes an increase in organizations of all kinds; splendid conferences of Association secretaries resulting in more efficient service. She is ready to respond to the challenge of the New World Movement with its program of service—a challenge big enough to enlist every woman in the denomination.

Columbia River District

Through the generosity of one of our ladies, we sent a communion set to Miss Anna V. Johnson of the Philippine Islands for one of the churches there which is striving to become self-supporting. Our churches are co-operating splendidly with the Interchurch work as well as the General Board of Promotion. Spiritual life is being quickened.

East Central District

East Central District in this year of changes has kept the normal balance. Great interest was aroused in the students in our Baptist colleges by the "Lifework Conferences." The College Counselor in each state has been building well the foundations and we feel the great possibilities for future leadership will be conserved to our Christian forces through the work of these Counselors under the direction of our Student Secretary next year. The ivy, evergreen and always climbing, expresses the spirit of East Central District, our rally to the call,

E-Educate

C-Christianize

D—Develop

and to realize with each new experience—"Our Father's Business Ours."

New England District

The first thought is of joyous thanksgiving for the widespread response of the women; next that each state has a secretary for Recruits and Intercessors. We are looking forward with eager anticipation for a bigger and better year in 1920-21. The little period of uncertainty seems to be over and our women's circles are realizing that more is expected of them than ever before. They have never failed us, they never will.

New York District

We were sorry to begin the fall with the resignation of three efficient officers. They will be greatly missed but we know we can still count on their sympathy and co-operation. Our eyes have been opened anew to the vision of a needy and suffering world. We realize our task is just begun, and the privileges of co-operation in the New World Movement and Interchurch Movement have impressed upon us the thought that we are facing a challenge to a higher plane of Christian living, to higher ideals of giving and to a reconsecration of ourselves, our time and our strength to this glorious work of the Kingdom of God. Surely we shall answer this call gladly.

Northwestern District

We have aroused enthusiasm in Reading Contests and believe more people can be educated through the use of this method than in any other way. A friendly rivalry between Sunday school classes with a public report on large posters as to the points gained week by week has proved helpful. More study books and Books of Remembrance have been sold than ever before. To cause the last woman in the last church to know would solve many of our problems. We have been able to meet all the known wants of the missionaries from our District, even to furnishing instruments for a band in Burma. In co-operation with other denominations we held a Rainbow meeting in Minneapolis. Four hundred young people were gathered from our churches and schools. So successful was it that we will plan one for each year.

South Pacific District

It was a great privilege to represent the denomination from this coast at the Woman's Interchurch Conference at Washington in February and to get a clear understanding of the aims and plans of the Movement. Much time has since been given to Interchurch work, visiting and inspiring the Baptist churches, as well as serving on a team for County Conferences.

Glancing back over the year, we recall the return trip from the Northern Baptist Convention at Denver, as the two vicepresidents and the president of the Jubilee Year stopped at the larger centers in the District to give the women the new plans. We rejoice over four of our girls who have gone this year to Burma, Japan and China, while two more have taken up Home Mission work.

There has been advance in all lines. More missionaries sent out than in any one year before. Jubilee quota exceeded. More White Cross work, more women interested, more mission study and reading, more enthusiasm and self-sacrifice.

West Central District

We regret that there has been a tendency in the mission circles of some of the churches to let go, feeling that all responsibility has ceased. This is due to the great changes in the National program, and our officers are more than ever convinced that women have their educational and inspirational part to put into this World movement. ('onsecrated ('ollege Counselorship in each state, with daily prayer by Recruiting Officers; three state secretaries ready to do anything asked; unbounded enthusiasm in the White Cross work; the work united in a prayerful body of Board members who meet monthly—for these we give thanks. We enter the new year as the children of Israel encompassed Jericho, with a shout of victory for what is to be ours, believing that God will give us according to our faith.

Mission Study

The Mission Study Commission early in the year secured Mission Study leaders in each District and distributed a circular encouraging the organization of study classes of

Grade A—(Meetings held weekly for six consecutive weeks under one leader, registered membership, preparation by members of the class.)

Grade B—(Six copies of text-book, two copies of "Missionary Hymnal," pencils to be used with notebooks.)

Grade C--(One text-book, one notebook, one leader, one meeting, six busy women.)

Mrs. C. W. Peterson, National Mission Study Secretary, reports:

The Mission Study Secretaries of the Districts took up their work of promoting mission study with enthusiasm and interest, and as a result a large number of new classes were formed in each of the Districts. Enrollment cards were sent to all Circles; to those returning them, helpful literature was sent. Our denomination was unusually well represented at Summer Schools of Missions, Conferences, etc., thus showing the desire of our women for help in preparing for leadership of study classes. Much interest was shown in the Grades of mission study. This plan gave all our Circles the opportunity to have a share in this important educational part of our work. Many of the Circles enjoyed taking up the Survey, some using it in connection with our text book, "The Crusade of Compassion." We have every reason to expect that the coming year with our wonderful book, "The Bible and Missions" will find many more classes studying the progress of the Book of Books than ever before. The total number of classes reported (Crusade of Compassion and Survey) is 3,902, a gain of 1,021 over last year. Of these, 131 are reported in Grade A, 154 in Grade B and 68 in Grade C. In addition, 940 W. W. G. classes have studied the Survey. In the future we may expect great help from the Department of Missionary Education, both in formulating plans for Mission Study and in their realization.

Membership

The statistical reports show progress. The States and Dis-

tricts are working toward the Jubilee goals in organization and enlistment (see table, page 44). Since the goals were established in 1915 there has been great gain in each point, with more than 100% gain in the number of active women members and in the Sunday schools studying missions and encouraging gains along other lines. In the enlistment of women, the Extension Department and the Recruit Plan are important factors.

The Extension Department

A joint endeavor of the two National Societies has been cared for by Miss Ina Burton of the W. A. B. H. M. S., who reports:

The second year of the life of the Extension Department shows a growth in membership of 300% over the first year or expressed in actual figures it has increased from 722 to 2,489 members.

The visitors show a decrease in number because in the revised plans, only one visitor's name is reported to headquarters, but the figures 226 represent the number of churches in which the department is now functioning.

The packets of literature have contained live and helpful leaflets and missionary letters from our two Women's Societies and the Board of Promotion.

The third year ought to see the shut-ins of at least 500 Baptist churches enjoying the privileges of the Extension Department.

The membership is as follows:

e membership is as rollous.		
District	Visitors	Members
Atlantic	. 36	408
Central	. 22	245
Columbia River	. 2	34
East Central	. 29	283
New England	. 39	462
New York	. 54	560
Northwestern	8	93
Rocky Mountain	. 6	49
South Pacific	18	129
West Central	. 12	226
	226	2.489

The Recruit Plan

The Recruit plan has been carried on under the leadership of Harriet Newell Jones, the results of whose work, with that of the faithful State Recruiting officers, is shown in the following table:

C			Key-	New	Inter-
District—	Churches	Captains	women	Members	cessors
Atlantic	158	102	468	982	617
Central	27	19	26	99	276
Columbia River	19	10	25	93	28
East Central	80	40	198	331	649
New England	93	44	197	650	399
New York	101	32	91	567	204
Northwestern	18	10	67	75	61
Rocky Mountain	11	6	18	91	18
South Pacific	56	25	73	503	190
West Central	43	5	20	48	2
	606	293	1,183	3,340	2,437

Eastern Pennsylvania reports the largest number of keywomen, and Indiana the largest number of Intercessors; Lake Avenue, Rochester, N. Y., reports the largest number of new members of any church, 300; and the First Church, Fort Wayne, Indiana, the largest number of Intercessors.

College Counselors

Have been a vital force in securing recruits, both for life service as missionaries and for the volunteer work in the home end of missionary organization. In twenty-four of our thirty-nine state units there are College Counselors, who serve the W. A. B. H. M. S. also. An extract from the report of Mrs. John B. Anderson, the enthusiastic and efficient Counselor for New York indicates the type of work done by the local, as well as the state counselor:

"In the fall, I spent a Sunday with the girls in Syracuse University, where we have more than a hundred Baptists. I joined a big group Sunday morning and Mr. Cass, the teacher of the class, gave me the Sunday school hour. They have several members on the foreign field and several more preparing for service. In Oneonta, Mrs.

Farley, our local counselor, gave a lovely tea in her home to which about sixty normal students and several Baptist faculty members came. The girls manifested deep interest in my message and afterward I met three of them at the State Student Volunteer Convention. The same evening I spoke at a Mothers' and Daughters' banquet at the church. Recently, Mrs. Harry Emerson Fosdick gave a lovely tea for the Baptist girls at Barnard Teachers' College and Hunter College, New York City. We were disappointed in not having a missionary, but both Mrs. Fosdick and I spoke, and I called on two girls under appointment. Four other girls at that party are definitely planning for Christian work. We had a very happy, earnest time. At the time of the Interchurch meeting in Rochester, the Baptist girls were entertained at the home of Mrs. Burton and they seemed responsive, though I did not learn of any volunteers. Miss Raymond at Vassar College and my sisters, Misses Rowe, of Poughkeepsie, have entertained the Vassar Baptist girls this year. There are many earnest girls there, but none have signed the Student Volunteer pledge. This month, I hope to visit Elmira and Cornell."

The College Counselors, through their local counselors secure reports of Mission study classes in the colleges, names of volunteers (which are forwarded to the Candidate Secretary) and of graduates interested in missions (whose names are given to District leaders). Through Sunday School classes, friendly interest and social affairs, the Baptist girls at college are made to feel their oneness with the denomination and to appreciate the confident hope we have of their future service.

White Cross

For many years, a work of supplying the needs of missionaries for their schools, hospitals, etc., has been carried on more or less systematically. When war work was no longer needed and Red Cross groups disbanded, the strategic moment was seized, and the White Cross presented to the energy thus released its call to needs just as real and compelling as those

on the battlefield. The response was immediate, and not only has a great step been taken toward equipping our mission hospitals with needed supplies, but many able women have been brought into this work who had not before responded to mission calls.

The plan launched by East Central District became national, with its Overland division for needs on the home field and its Overseas division for the help of foreign missions. Much work has been done during the year of which reports are not forthcoming because of the lateness of the call for them. Late in the summer a hurry call was sounded for garments for refugees in France. The response was so immediate and generous that soon the word had to go forth, "Enough—now help the hospitals of the Orient." Response to that also has been very generous.

In Atlantic District forty-two units have engaged in the work. Only ten have reported what they have done; these have sent refugee garments and hospital supplies.

In Central District, supplies to the value of \$135 were sent by Aurora Association, Illinois, for the new hospital in Assam. El Paso sent 800 bandages, towels, etc., to Ramapatnam. The Chicago W. W. G.'s were rejoiced when they learned that their goodly box of bandages reached Swatow just when there was not one left for the missionary doctor to use. In Michigan 53 churches participated in White Cross work. A large shipment was sent to France and ten large boxes were sent to hospitals in the Orient. Michigan will supply all the needs for the hospital at Hanumakonda.

Columbia River has helped several hospitals in the Orient, the one at Changning being the District's special responsibility. Over two thousand articles and fifty-seven pounds of bandages are reported by nine churches.

East Central District reports systematic work, including application blanks, regular assignment of quotas and regular reports. The Refugee consignment, 167 garments, was promptly furnished. For the Orient, the report includes nearly

6,000 articles for hospitals, chiefly at Kityang and Swatow; and many articles for schools. The work was financed by eash contributions of \$103.

New England reports 161 garments sent to France; many packages of bandages sent to hospitals. All the equipment of the new hospital at Mahbubnagar is provided and that hospital will be kept in supplies by the District.

The fine report from Northwestern District includes only Minnesota; 376 articles and many rolls of bandages have been sent to Huchow, Chengtu, Assam and Africa. The White Cross department is reaching many women hitherto unreached. Through this one church reorganized a Mission Study class. Many women as they sew ask questions about the country and the missionaries for whom they sew. This gives a splendid opening for the best of missionary talks.

Little Rocky Mountain looms large in its definite planning and abundant achieving of White Cross work. It has assumed responsibility for Suifu and Shanghai. It reports work to the value of \$1,152.85, including more than 10,800 articles. A display at the Annual meeting included samples of all articles made. An eight-page manual gives most explicit directions for making and shipping. A call to the Crusaders gives the children their very own job and links it to the whole movement.

South Pacific reports twenty missionaries having received White Cross gifts to the value of \$7,240. Ningpo, Bassein, Nowgong, Tokyo and Capiz have been the favorite stations.

West Central sent 249 garments to France, 3 cartons of bandages, aprons and linens to Miss Hagquist to take to Africa and a large box of bandages to Miss Whitaker, Cumbum.

World Wide Guild

When the Department of Missionary Education took over the World Wide Guild and the Children's World Crusade, the department retained the Executive and Field Secretaries who had so splendidly developed these movements; Miss Crissman has continued her efficient work in the field, Miss Alma Noble, Executive Secretary, reports for the W. W. G.:

This has been a year of marked progress in the World Wide Guild. We close our books with a total enrollment of 2,914 Chapters. Our force of District and State Secretary Directors is almost complete, Southern California being the only state without a Guild officer. The ten District leaders and most of the State leaders are joint Home and Foreign workers.

The program for the year "First Aid to the Injured" was prepared by Miss Applegarth, and based on the two study books, "A Crusade of Compassion" and "Christian Americanization." It has proved very popular. Two supplements to the program were very helpful, a short play on Christian Americanization called "The Happiest Plan," and one on Medical Missions by Miss Applegarth called "The Pill Bottle." A fascinating set of programs on the Survey was prepared for girls by Mrs. W. H. Farmer called, "How to Use." One of these with the Survey was sent by the Executive Secretary in December to every Chapter. In April, 940 Chapters reported using this study.

Twenty-one Chapters fulfilled the conditions of the Reading Contest; fifteen for the first time, receiving Hoffman's "Head of Christ"; four for the second year, receiving "The Good Shepherd," and two for the third year, receiving "The Sisting Madonna"

A story was sent by seven out of the ten Districts for the Short Story Contest, and some of them were exceedingly good. The award has not yet been made.

The W. W. G. was asked to assume as its share in the Jubilee celebration \$6,000 toward the erection of a dormitory for High and Normal students at Swatow, China, to be known as the World Wide Guild Dormitory, the name of every girl contributing \$1.00 or more to be placed in the Guest Book. When the pledges were reported, they totaled \$12,825, more than twice as much as was asked for.

Stewardship has been stressed this year with the result that the numbers of tithers among Guild girls is growing perceptibly. Great interest has been manifest in White Cross work.

It is gratifying to find many new volunteers for active service on the Home and Foreign fields. State rallies lasting over a week-end, or for parts of two days are growing in popularity, and the closing consecration hour at these rallies invariably sees several recruits pledged to definite missionary service.

The fact that within the past year and a half seven of us W. W. G. District and State officers have been promoted to positions of greater responsibility, proves that the Guild is functioning as a Training School for Leaders. The growth of the past year has been steady, sane and spiritual.

Pithy Sentences from Some District Guild Leaders

"Salvation for service, not for selfish satisfaction, is the keynote of the thought of our W. W. G. girls today. Nine Associational rallies have been held this year in New Jersey and nine in East Pennsylvania. Miss Noble and Miss Crissman have been helpful. Who can gauge the wonderful possibilities in the enrichment of mind of the young women who have read 2,417 books. We look forward with joy. Our W. W. G. is a training school for service."

FRANCES LANGSTROTH.

"Rallies have been held in four states. One of our chapters has qualified for the third time in the Reading Contest. Two of our girls entered the Short Story Contest. A New England girl designed the Jubilee button and New England W. W. G.s pledged over \$800 on the W. W. G. Jubilee building."

MRS. SHERMAN PERRY.

"The outstanding feature of the year has been the visit of Miss Helen Crissman to a large number of the churches throughout New York state. The girls gathered in goodly numbers in twenty-six Associational rallies and smaller groups to meet Miss Crissman and to hear her message, as a result of which the entire constituency of the World Wide Guild Chapters is working harder than ever.

"The W. W. G. girls of New York pledged nearly \$2,000 to the Golden Jubilee Fund, making Miss Alma Noble a Golden Day." Many girls have done Americanization work. Others have helped to organize the younger children into World Crusade groups.

"Two conferences have been held, one for a day and a half in Syracuse, during the Thanksgiving holidays, when 175 visiting girls representing 13 Associations, registered; the other in New York City in February with 400 girls in attendance. Miss Crissman brought messages of great inspiration to both of these conferences and the girls literally fell into line thereafter. Twelve girls came forward as volunteers for definite Christian service. Two are already in training, one at the Chicago Training School and the other at Hasseltine House under appointment for East China.

"The mission study books and the Baptist Survey have presented to the girls and young women a new vision and new channels of service, whereby they may by their prayers, their lives, their time and their gifts bring the message of Christ's love to women everywhere who know Him not."

MRS. T. R. ST. JOHN.

"The girls have read 1,490 missionary books. It cannot be computed what this may mean in added interest. With four earnest efficient State Secretary-Directors we look forward to splendid advance."

MRS. EARLE V. PIERCE.

"There has been an increase in numbers and interest. Some of the girls are seeking to adjust their choice of a life work to the claims of the mission field. The Survey makes a strong appeal for young people to give their lives to supply the needs and many of our Chapters have been making a systematic study of it. The response to the appeal of the White Cross has been very gratifying."

MES. J. WALLACE COXHEAD.

"The Survey is occupying a prominent place in all programs. Baptisms have been reported from a number of Chapters. God is working in the hearts of the girls. Many are considering seriously definite Christian service as a life work. Four lowa girls are now in training. The outlook for the future is encouraging."

MRS. ROBERT PLYMPTON.

Children's World Crusade

Miss Mary Noble, Executive Secretary, reports: "Growing enthusiasm on the part of boys and girls, and growing interest among church people marks this year's progress. This is shown on the part of the children by the work they have put into their programs, the winning of Honor Points and handwork. In the first instance, the results cannot be tabulated in figures, but they are genuine, nevertheless. It was suggested in the fall that each Association inaugurate a contest for Honor Points. This has stimulated the enthusiasm materially, some Crusader Companies averaging 150 points per member. The total number of Honor Points reported is 28,255. Thousands of postal cards and scrap books and hundreds of quilt blocks and bandages have been sent to missionaries.

The Crusader Companies and Herald Bands have almost doubled in number this year, giving us a total of 734. This is most encouraging and testifies to the interest of the church people and the aggressive work of State and Association Secretary-Directors. District of Columbia, Illinois and West Virginia have more than reached their goal in children's organizations and number of children enrolled.

At the beginning of the year, some special work on the home field and on the foreign was chosen for each of the three groups and designated as their respective Special Interests. It has been a distinct advantage to have this work in which all the children of the same age could feel responsible for prayers, work and gifts. Special leaflets on the six fields have been written and have been attractive to the children and helpful to the leaders.

Dr. Grose has given the C. W. C. Department in "Missions" added space and a new heading, the design for which was made by Miss Elizabeth Styron of Washington, D. C. He is also offering three prizes for the largest lists of new subscribers to "Missions" sent in by Crusader Companies and Herald Bands.

One of the beautiful new publications of this year is the ('hildren's Calendar of Prayer, printed in colors and suggesting the needs of seven different fields, one to be used each day of the week.

It was decided by the Commission to grant the frequent requests for a separate pin for the Heralds, and a round pin will distinguish the members of the Herald Bands from the Crusaders who wear on oval pin.

The aim for this, our Jubilee year, is "every state with an efficient Secretary-Director directing the work, and every Jubilee goal reached."

Possibilities of the work are revealed by one efficient Secretary-Director, Mrs. A. W. Rider:

"Last Fall, twenty-five C. W. C. leaders assembled in a Show-You-How Conference in Los Angeles. A display of posters, honor points and hard work was enjoyed. Two leaders wrote pageants. In several companies many of the boys and girls have been baptized and joined the church as the result of testimony and progress in their own little meeting. 'The best thing in the world is work, and the best work in the world is the work with the children.'"

The Publication Department

One of the most accurate thermometers of the temperature of our Society lies in its Publication Department. If anyone doubts that we are warm and constantly growing warmer, let her (or him) visit the busy hive in the Stevens Building, Chicago, where three women are working at top speed from morn to night putting up and billing orders that flock in by every mail, in their effort to live up to their ideal, "every order filled the day it comes in." In Ford Building, Boston, is another busy center of distribution, and smaller ones are to be found scattered through the Districts. But even with these depots of literature the fact remains that in many sections of the country our literature is not known and used as it should be, and here is a point at which everyone can help.

See for yourselves how attractive and interesting it is and then pass it on to others.

The Department has not only carried on its regular work for the past year, but has made its contribution to the Jubilee by preparing a large amount of Jubilee literature in a very short space of time. The cost of the Department is indicated in its finances; its results could be computed only if the influence of every book and leaflet were known.

Balance on Hand, April 1, 1919	\$	1,796.80	
Publication Budget, 1919-1920	o w	9.000.00	
Jubilee Literature Budget	••	4,000.00	1
Proceeds, Literature Sales		8,812.59	
,	_		\$23,609.39
Publication of Jubilee Literature	\$1.444.50		420,000.00
Jubilee Buttons, Boxes, etc			
Expenses for Distribution			
	\$	3,750.01	
Administrative Literature	\$2,262.16		
Free Literature	2,177.91		
Sale Literature	5,441.52		
Gift Boxes, Envelopes, etc	2,455.38		
Sale Literature Purchased			
Supplies, Expenses of Distribution			
Cappines, Expenses of Distribution	2,010.01	10 971 57	
	_		\$22,121.58
Balance on Hand, April 30, 1920:			
Jubilee	\$	249.99	
Regular Publication		1,237.82	•
			1,487.81
			\$23,609.39
Value of Stock on Hand, April 1, 1919	\$	7,086.53	, , ,
Value of Stock on Hand, April 30, 1920		9,375.42	
, will of proof of treater, train of towo		0,000.24	

A study of the above report reveals the fact that the proceeds from the sale of literature, \$8,812.59, almost meets the cost of the Sale Literature, \$5,441.52, plus the literature purchased, \$3,714.69, which total \$9,156.21. \$434.35 worth of sale and free literature has been distributed without cost through the Extension Department.

In the stock on hand is much very valuable literature, among other things. The "School of Mother's Knee," that

unique and fascinating product of Margaret Applegarth's gifted pen, which certainly every mother of little children and every teacher should own and use.

The Golden Jubilee

The report of the Golden Jubilee is presented by Mrs. Helen Barrett Montgomery, President of The Jubilee Year:

A great gratitude fills my heart as I write this brief statement for the annual report. The impossible has become actual. By God's good grace the great thank offerings of \$365,000 have been over-subscribed, and in good part paid.

You all know the hindrances. Owing to the process of denominational reorganization determined upon at Denver-a procedure necessarily slow and difficult-it was not possible to articulate our plans (ready to put into operation last May), into the new organization until November. When permission came from the General Board of Promotion to go ahead, steam had to be generated, literature printed and distributed to the districts and states, the organizational morale re-established, and the whole big task put through before the first of January. As if these obstacles were not enough, others were piled up. The printers' strike, the coal strike, delay in the postal service, made it impossible to get plans and publicity literature to the districts before the time set for the termination of the campaign. But all these and many other handicaps were vanquished by the invincible courage and loyalty of the women. They gave gloriously, gladly, by the thousands, until the whole amount was over-pledged. Never did money come so eagerly, so joyously. Gratitude to God for the fifty years of service, the tender memory of the mothers who began the work, lovalty to the missionaries so bravely carrying on, desire to build worthy memorials of the golden anniversary, all conspired together in the women's golden offering of devotion which they laid at their Redeemer's feet.

We know that each district will have its Jubilee building; that the new missionaries will be sent; that the funds to aid medical and Oriental students will be established; that better equipment will be secured for our schools and hospitals, and that some book of spiritual power will be published in each field in honor of the Jubilee. For all of which we give God thanks.

The full report of the Jubilee will be given at the great anniversary gathering to be held in Chicago next Spring, when the days and the weeks and the months of the Jubilee Year will come together to rejoice and go forward. Toward that meeting let us set our faces. Meanwhile, every penny of the Jubilee Fund must be paid, as well as pledged. Each one charged with responsibility must vigilantly guard against lapses through forgetfulness or failing interest. Hold fast to the organization, pray the pledges into payment, expect spiritual blessings to crown the whole. Let us come to the Jubilee with at least 500,000 Baptist women open and avowed praying and paying members of the missionary societies in our local churches.

HELEN BARRETT MONTGOMERY, President. LUCY W. PEABODY, Foreign Vice-President. MARTHA H. Mac LEISH, Home Admin. Vice-President.

TREASURER'S REPORT

For the Year Ending April 30, 1920

OUTGO

Foreign Field Appropriations	
Missions in Africa	\$ 12,415.15
Missions in Assam	37,351.60
Missions in Bengal-Orissa	20,399.41
Missions in Burma	123,580.33
Missions in India	92,259.25
Wissions in China East	
Missions in China South	
Missions in China West	
Exchange China 37,725.00	0.4 0.81 0.81 0.0
Administrative Expense, China	\$165,875.60
	101 501 07
Missions in Japan	101,591.97
Missions in Philippine Islands	36,387.51 $1,036.50$
Missions in Europe	2,784.15
Retired Missionaries	2,704.10
	\$593,681.47
A. Foreign Field Appropriations Classified	
1. Field salaries of missionaries\$106,249.40	
2. Salaries of missionaries on furlough 24,376.67	
3. Passages 22,509.90	
4. Work and native agencies	
5. Administrative expense	
6. Exchange 67,666.38	
7. New Missionaries 44,414.32	
8 Retired missionaries 2.784.15	
9. Buildings, additions, land, etc	
10. (a) Designated gifts outside the Budget 8,670.96	
essententerprompt das (Auditativity)	0001-040-07
	\$601,846.97 8,165.50
11. Less Cancellations from previous budgets	0,100.00
	\$593,681.47
12. Candidates:	
. (a) Special grants \$ 905.80	
(b) Travel	
(c) Medical Examinations 617.00	
(d) Special gifts to candidates 240.00	
(e) Hasseltine House 2,759.87	
\$ 7,404.09	
13. Oriental literature \$250.00	
14. Union Colleges, maintenance and exchange 9,340.00	
15. Grants to missionaries in United States 2,657.86	
16. Home for the Children of Missionaries 6,563.27	
17. (b) Designated gifts outside the Budget 410.70	
All and the second seco	\$ 19,221.83

\$620,307.39

Foreign Mission Society

B. Ada	ninistrative Expenditures	
I.	Foreign Department	
	Staff. \$ 7,547.46 Foreign Secretary's trip to the Orient. 2,437.00	\$ 9,984.46
II.	Treasury Department Staff	\$ 3,938.42
III	. Boston Office Foreign and Treasury Departments Literature Department	5,239.52 2,297.33
IV	Home Administration \$ 6,513.88 Executive Department \$ 13,876.13 Field Department 9,000.00 Chicago office 4,150.00 District expenses 16,081.27	49,621.28
V.	General Expenses Meetings: Board of Managers\$ Sunday School Cooperative Committee Advertising in Denominational Papers Woman's Federation Mission Boards. Committee of Reference and Counsel. 548.05	12,108.68
	INCOME	\$ 83,189.69
Sources	Outside Donations	
Leg Tra Tra	come from permanent funds \$ 9,231.31 gacies 21,969.17 ansferred from Rockefeller Fund 18,750.00 ansferred from Jubilee Fund 33,166.67 rious items unclassified 2,001.31	
₩ €1.	Trous round direction and the second	\$ 85,118.46
Donatie	ons	
Re	ceipts from churches	\$350,571.80
То	tal regular budget receiptssignated gifts outside the budget	\$435,690.26 10,314.04 \$446,004.30
	VICTORY CAMPAIGN	\$440,004.00
Donatie	ms	
Re	ceipts from churches	
Le	ss amount returned to Rockefeller Fund 20,000.00	\$161,013.37 \$607,017.67
	RECAPITULATION	
Admini	a field appropriations \$620,307.39 strative expenditures 83,189.69 April 1st, 1919 26,248.73	\$ 729,745.81
	from all sources	607,017.67 \$122,728.14

RECEIPTS BY DISTRICTS 1919-1920

Ciffus for the Ap- portion- ment	Individual Cifts	Total for Budget Purposes	Designated Gifts Ourside the Budget	Legacies	Grand Total
338.79	ATLANTIC DISTRICT \$ 11.00	* 349.79	20 00	895.00	\$ 349.7
New Jersey 8,197.19 Pennsylvania 13,189.85	1,4	8,406.33 14,636.85	884.00 692.11	100.00	9,290.3 15,428.9
\$ 23,455,23	\$ 1,755.14	\$ 25,210,37	\$ 1,646.11	\$ 125.00	\$ 26,981.4
8,353,44	CENTRAL DISTRICT 8 3,222.54 \$:	strict \$ 11,575.98	\$ 426.75	•	\$ 12,002.7
7,500.40		8,119.75	518.00		8,637.7
3,120.51	1.00	3,121,51			3,121.5
\$ 18,974,35	\$ 3,842.89	\$ 22,817.24	\$ 944.75		\$ 23,761.9
	Columbia River District	District			
\$ 172.28	\$ 15.00	\$ 187.28	\$ 28.00		\$ 215.2
292.08		292.08	20.00		312.0
1,477.60	944.20	2,421.80	63.00		2,484.8
687.27	7.77	£0.069			0.069
Washington, West 978.19	180.95	1,159.14	1.50		1,160.6
\$ 3,607.42	\$ 1,142.92	\$ 4,750.34	\$ 112.50		\$ 4,862,8

RECEIPTS BY DISTRICTS-Cont'd

Grand Total	\$ 8,139.86 50,164.21 3,077.21	\$ 61,381.28	\$ 4,584.74 33,380.78	3,674.20 2,116.45	3,858.86	\$ 48,720.18	\$ 34,431.12	\$ 4,229.70 430.82 716.29	\$ 8,087.87
Legacies			\$ 15,040.25		1,505.22 475.00	\$ 17,020.47	\$ 1,450.00		\$ 25.00
Designated Gifts Outside the Budget	\$ 235,45 1,386,50 345,00	\$ 1,966.95	\$ 178.00	698.50	28.00	\$ 2,238.32	\$ 576.62	\$ 29.35 5.00 5.00	\$ 84,35
Total for Budget Purposes	\$ 7,904.41 48,777.71 2,732.21	\$ 59,414.33	**************************************	2,975.70 2,040.95	2,325.64 599.53	\$ 29,461.39	STRICT \$ 32,404.50	DISTRICT \$ 4,200.35 425.82 711.29	\$ 7,978.52
Individual Gifts	EAST CENTRAL! DISTRICT \$ 87.97 3 37,973.73 48,7 146.40 2,9	\$ 38,207.13	New England District \$ 1,174.50 \$ 4,4 4,735.59 17,	292.74 308.00	745.02 86.00	\$ 7,341.85	New York District \$ 4,211.91	NORTHWESTERN DISTRICT \$ 351.84 \$ 4,2 109.00 4	\$ 1,014.84
Gifts for the Approximation ment	Indiana. \$ 7,817.41 Ohio 10,803.98 West Virginia 2,585.81	\$ 21,207.20	Connecticut. \$ 3,232.24 Massachusetts. 12,377.24	Maine	Rhode Island 1,580.62 Vermont 513.53	\$ 22,119.54	New York	***	Wisconein. 2,265.06 8 6,963.68

RECEIPTS BY DISTRICTS-Cont'd

Grand Total	\$ 2,046.95 73.20 36.07	\$ 2,156.22	\$ 290.36 2,050.18 7,092.80 122.98	\$ 9,556.32	\$ 4,916.12 5,046.88 2,769.71 76.45 \$ 12,809.16	\$ 4.07 11,303.48 \$ 11,307.55 \$244,056.01
Legacies	\$ 616.36	\$ 616.36		* * * * * * * * * * * * * * * * * * * *	\$ 200.00	\$ 19,519.98
Designated Gifts Outside the Budget	\$ 25.00	\$ 25.00	53.50 195.35 15.00	\$ 263.85	\$ 137.29 217.45 4.00 76.45 \$ 435.19	\$ 8,293.64
Total for Budget Purposes	DISTRICT \$ 1,405.59 73.20 36.07	\$ 1,514.86	\$ 290.36 1,996.68 6,897.45	\$ 9,292.47	DISTRICT	\$ 4.07 \$ 11,303.48 \$ 11,307.55 \$216,242.39
Individual Gifts	ROCKY MOUNTAIN DISTRICT \$ 154.25 \$ 1,40 2.00 7	\$ 157.25	\$ 87.00 \$ 89.17 1,162.75 6,5	\$ 1,345.17	West Central District \$ 332.00 \$ 4,6 1,167.00 2,6 305.00 2,6 \$ 1,804.00 \$ 12,0	MIRCELLANEOUS
Egifts for the Appropriate for portion-	Colorado \$ 1,251.34 Utah 71.20 Wyoning 35.07	\$ 1,357.61	Arizona \$ 203.36 California, North 1,907.51 California, South 5,934.70 Nevada 101.73	\$ 7,947.30	Iowa \$ 4,246.83 Kansas 3,662.43 Nebraska 2,377.56 Miscellancous \$ 10,286.82	Oklahoma. \$ 4.07 Adjustment with A. B. F. M. S. 11,303.48 \$ 11,307.55 \$ 11,307.55 District Totals. \$ 155,419.29

LEGACIES

Received During the Year Ending April 30, 1920

Rutland, Caroline A. Rust	\$ 475.00
MASSACHUSETTS Haverhill, Mrs. Jane F. Thompson. \$ 15.25 Fall River, Mrs. Eudora B. Dean. 15,000.00 Amesbury, Mrs. Abbie J. Fielden 25.00	\$ 15,040.25
RHODE ISLAND	
Providence, Julia M. Andrews. \$ 50.00 Providence, Minnie A. Hall. 1,455.22	1,505.22
New York	
New York, Orlando W. Butler \$ 1,000.00 New York, William Urban 100.00 Syracuse, Frances E. Palmer 300.00 New York, Mrs. Dora Smith 50.00	1,450.00
Pennsylvania	
Connellsville, Mrs. Carrie E. Hoover	100.00
Washington, Julia Stromberger	25.00
COLORADO	
Greeley, Susan C. Thorp. \$ 481.10 Denver, Mrs. Nettie B. Kay 135.26	616.36
Nebraska	
Omaha, estate Eliza Chaffee	83.15
Dow City, Serviah J. Waters	200.00
Wisconsin	
Milwaukee, Cora R. Chisler	25.00
Burma	
Estate of a missionary\$ 1,261.91	
Zilla A. Bunn estate	0.440.10
Anna E. Fredrickson estate	2,449.19
	\$ 21,969.17
STATEMENT OF MRS. L. S. ROCKEFELLER FUND	
Status of Fund, April 1st, 1919.	
Bonds (book value)	
Cash in bank	
Interest on above 1919-20	\$175,932.24 9,080.84
Replaced	\$185.013.08 20,000.00
	\$205,013.08
Outgo 1919-20	,
Union Colleges	
South India Madras, Women's Christian College for purchase of land	
Japan, Tokyo, woman's Christian College to Parents 30,000.00 land. 30,000.00 Philippine Islands, Iloilo, care Miss Martien, for land and	\$ 36,000.00
houses at Iloilo	18,750.00
	\$ 54,750.00

Status of Fund, April 30, 1920.

Bonds (book value)\$	58,070.99
Stock	91,700.00
Exchange	254.41
Cash in bank April 30, 1920	237.68

\$150,263,08

AUDITOR'S CERTIFICATE

We have audited the Mrs. Laura S. Rockefeller Fund for the thirteen months ending April 30, 1920, and hereby certify that the foregoing statement is correct and in accordance with the books of the Treasurer.

MARWICK, MITCHELL & Co., Accountants and Auditors. Boston, Mass., May 21, 1920.

ANNUITY ACCOUNT 1919-20

INCOME

Annuity agreements 1918-19. Added during the year. Annuity agreements released. Investments liquidated. Income from investments. Cash in bank April 1, 1919.	224,276.73 59,873.96 16,876.73 19,000.00 13,492.61 1,102.59	
Outgo		\$334,622.62
Investments\$	224,276.73	
Added during the year	90,866.23	
Payments	16,145.69	
Exchange	.10	
Cash in bank April 30, 1920	3,333.87	
		\$334,622.62

AUDITORS' CERTIFICATE

\$ 3,496.47

We have audited the Annuity Account for the thirteen months ending April 30, 1920, and hereby certify that the foregoing statement is correct and in accordance with the books of the Treasurer.

MARWICK, MITCHELL & Co., Accountants and Auditors. Boston, Mass., May 21, 1920.

STUDENT AID ACCOUNT 1919-20

INCOME

Donations	605.00 396.00 844.94 1,650.53	3,496.47
Outgo	*	0,100.11
Loans to candidates and appointees	770.00	

AUDITORS' CERTIFICATE

We have audited the Student Aid Account for the thirteen months ending April 30, 1920, and hereby certify that the foregoing statement is correct and in accordance with the books of the Treasurer.

MARWICK, MITCHELL & Co., Accountants and Auditors. Boston, Mass., May 21, 1920.

109.19 \$111,838.84

FOREIGN MISSION SOCIETY

GOLDEN JUBILEE FUND

INCOME

Receipts during ye	ar 1918-19	counting on	Victory	Campaign\$	5,463.14
Receipts during ye	ar 1919-20	counting on	Victory	Campaign	20,011.69

War Saving Stamps.....

4010 00 M TV 1 13670 TO 11	\$ 25,474.83
Receipts during year 1919-20 counting on Hundred Million Dollar Campaign	129,425.78
	\$154,900.61
Оптсо	
District expenses\$ 9,895.10	
Foreign Field appropriations	
Cash in bank April 30, 1920	\$ 43,061.77

AUDITORS' CERTIFICATE

We have audited the Golden Jubilee Fund account for the thirteen months ending April 30, 1920, and hereby certify that the foregoing statement is correct and in accordance with the books of the Treasurer.

MARWICK, MITCHELL & Co., Accountants and Auditors.

Boston, Mass., May 21, 1920.

AUDITORS' CERTIFICATE

We have examined the several accounts of the Treasurer of the Woman's American Baptist Foreign Mission Society for the thirteen months ending April 30, 1920, and have verified the District Treasurers' reports of receipts and amounts for district expenses, finding same to agree with records in the Treasurer's books. We found the items of expenditure to be properly supported by vouchers.

We have also examined the securities in the custody of the Treasurer, amounting to \$415,063.69 (book value), belonging to the following funds:

7.00 (0001 14140)) 2010-8-8	
Permanent Fund \$ 59,057.62	2
Annuity Fund	ì
Endowment Fund for the Home for the Children of Missionaries 30,215.23	
Legacies Fund)
Jubilee Building Fund (West))
Surplus Fund	3
Memorial Fund)
Special Fund (a))
Special Fund (b)	5
Mitchell Fund	8
Durfee Building Fund)
East China Mission Fund)
Safford Fund	1
Endowment Fund for Home Administration	4
Loan Fund for Student Aid	0
	0
Clagett Irust rund	
Collingwood Trust Fund	
Kimpali Irust Fund	
Manning Trust Fund	
Paine Trust Fund	
\$415,063.69	9

We examined the deeds to the following properties belonging to the Society as per the Treasurer's records, valued as follows:

Home for the Children of Mis	ssionaries \$ 18,477.34
Hasselune House	
	\$ 35,177.92

MARWICK, MITCHELL & Co., Accountants and Auditors. ALICE E. STEDMAN, Treasurer.

STATISTICAL REPORT

FIVE-YEAR PROGRAM

Aims and Achievements in Organization and Enlistment

_								
		1915	1916	1917	Reported Report 1918	1919	1920	Aim
1.	Women's Societies	3,270 100,941	3,664 106.91 4	4,192 131,082	139,713	4,161 187,930*	4,108 200,415	5,000 250,000
3. 4. 5.	Young Women's Societies. Young Women Enlisted. Children's Societies.	4,216	1,241* 18,505 864	1,874 21,127 584	* 2,322* 26,999 634	2,099 $29,727$ 798	2,231 33,009 906	3,000 50,000 2,500
6. 7.	Children Enlisted	1,402 1,077	19,596 1,538	15.018 2,233	2.257	17,401 2,389	20,072 2,735	37,500 5,000
8.	Subscribers to Mission		42,094	43,819	42,931	48,671	57,841	100,000

^{*}Goal Achieved.

SPECIAL MENTION

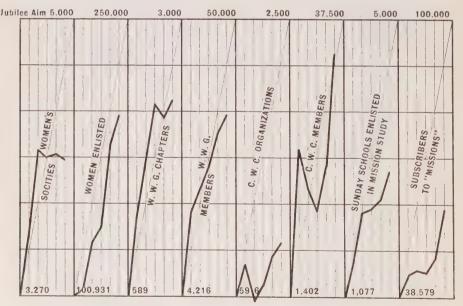
Western Pennsylvania made seven goals.

Arizona and Southern California made five goals.

District of Columbia and Eastern Pennsylvania made four goals.

JUBILEE AIMS AND RESULTS

In Organization and Enlistment



(Note: If gains had been steady from 1915 to the Jubilee, the line of Progress would have been that of the diagonal.)

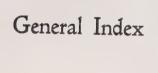
Over the Top in 1921-to Celebrate the Golden Jubilee













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